

CITY OF PROVIDENCE
RHODE ISLAND



CITY COUNCIL

JOURNAL OF PROCEEDINGS

No. 39 City Council Special Meeting, Thursday, June 23, 1988, 5:30 P.M. (E.D.T.)

IN CITY COUNCIL

SEP 1 1988

APPROVED:

PRESIDING

R. M. Mendonça
CLERK

COUNCIL PRESIDENT

NICHOLAS W. EASTON

ROLL CALL

Present: Council President Easton,
Councilman Annaldo, Councilwoman Bras-
sil, Councilmen Cola, Dillon, Council-
women DiRuzzo, Fargnoli, Councilmen
Farmer, Glavin, Lombardi, Lopes, Petro-
sinelli, Rollins and Stravato—14.

Absent: Councilman O'Connor—1.

INVOCATION

The Invocation is given by COUNCILMAN DAVID G. DILLON.

PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

COUNCILMAN THOMAS M. GLAVIN
leads the Members of the City Council and
the Assemblage in the Pledge of Allegiance
to the Flag of the United States of America.

CALL FOR SPECIAL MEETING

COMMUNICATION FROM COUNCIL PRESIDENT OF THE CITY COUNCIL

June 22, 1988

The purpose of said meeting is for the City Council to consider the following matters, viz:

Mrs. Rose M. Mendonca
Providence City Clerk
City Hall
Providence, Rhode Island

An Ordinance Making an Appropriation of Ninety Million Nine Hundred Thousand Dollars (\$90,900,000.00) for the Support of the Providence School Department for the Fiscal Year Ending June 30, 1989.

Dear Mrs. Mendonca:

In accordance with the Provisions of Section 406 of the Providence Home Rule Charter of 1980, I, the undersigned, hereby respectfully request you call a special meeting of the City Council on Thursday, the 23rd day of June, 1988, at 5:30 o'clock P.M.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the School Department and Repealing Ordinance Chapter 1987-22, Approved June 25, 1987.

An Ordinance Establishing a Compensation Plan for the School Department and Repealing Ordinance Chapter 1987-23, Approved June 25, 1987.

An Ordinance relating to Property Tax Classification for the City of Providence.

An Ordinance providing for Real Property Tax Relief for Owner Occupied Residential Real Estate wherein Household Income is not greater than \$17,500 per Annum.

An Ordinance providing for Real Property Tax Exemption for Citizens Sixty-Two (62) through Sixty-Four (64) Years of Age receiving Social Security Old Age Insurance Benefits.

An Ordinance providing for the Increase in the Amount of Various Real Property Tax Exemptions.

An Ordinance in Amendment of Article V 1/2 of the Code of Ordinances of the City of Providence, Entitled "Real Property Tax Exemption for the Disabled" and Article V of the Code of Ordinances of the City of Providence, R.I. Entitled "Real Property Tax Exemption for Elderly."

An Ordinance Making an Appropriation for the Fiscal Year Ending June 30, 1989, as Amended.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1987-30, Approved October 20, 1987, as Amended.

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Chapter 1987-31, Approved October 20, 1987, as Amended.

An Ordinance Providing for the Assessment and Collection of 1988 Taxes, being Based on One Hundred Percent (100%) of the 1988-1989 Fiscal Year Tax Collection, as Amended.

Sincerely,

NICHOLAS W. EASTON
Council President

Received.

FROM THE CITY CLERK

The City Clerk reads the following Warrant with the City Sergeant's Return Endorsed thereon, Certifying that He did Notify the Members of the City Council of the Special Meeting to be held Thursday, June 23, 1988 at 5:30 o'clock P.M. (E.D.T.) by Personally Delivering a Copy of the Warrant by June 22, 1988.

DEPARTMENT OF CITY CLERK
City Hall

To Ralph Guglielmino
City Sergeant

Whereas, Nicholas W. Easton, Council President of the City of Providence has, pursuant to Section 406 of the Providence Home Rule Charter of 1980, requested the City Clerk, in writing, to Call a Special Meeting of the City Council to be held on the 23rd day of June A.D., 1988, at 5:30 o'clock P.M. for the purpose of Enacting the following:

An Ordinance Making an Appropriation of Ninety Million Nine Hundred Thousand Dollars (\$90,900,000.00) for the Support of the Providence School Department for the Fiscal Year Ending June 30, 1989.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the School Department and Repealing Ordinance Chapter 1987-22, Approved June 25, 1987.

An Ordinance Establishing a Compensation Plan for the School Department and Repealing Ordinance Chapter 1987-23, Approved June 25, 1987.

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Amount of Various Real Property Tax Exemptions.

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An Ordinance Making an Appropriation for the Fiscal Year Ending June 30, 1989, as Amended.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1987-30, Approved October 20, 1987, as Amended.

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Chapter 1987-31, Approved October 20, 1987, as Amended.

An Ordinance Providing for the Assessment and Collection of 1988 Taxes, being Based on One Hundred Percent (100%) of the 1988-1989 Fiscal Year Tax Collection, as Amended.

You are therefore, hereby commanded and required to summon each Member of the City Council to the Special Meeting, as Called.

Hereof, Fail Not, and make true return of this Warrant, with your doings thereon.

Given under my hand and Official Seal of the City of Providence, State of Rhode Island and Providence Plantations, this 22nd day of June A.D., 1988.

ROSE M. MENDONCA
City Clerk

June 22, 1988 subject Warrant by delivering to each Member, a Copy thereof.

I, Ralph Guglielmino, City Sergeant, do hereby certify that I have notified each Member of the City Council of the Special Meeting scheduled to be held on Thursday, June 23, 1988 at 5:30 o'clock P.M. (E.D.T.) in the Chamber of the City Council, City Hall, Providence, in accordance with the

RALPH GUGLIELMINO
City Sergeant

Received.

ORDINANCES SECOND READING

The following Ordinances were in City Council June 21, 1988, Read and Passed the First Time, as Amended, and are Transmitted with Recommendation of Adoption the Second Time, as Amended:

An Ordinance Making an Appropriation for the Fiscal Year Ending June 30, 1989, as Amended.

Be It Ordained By the City of Providence:

Whereas, The receipts for the fiscal year ending June 30, 1989 have been estimated to amount to Two Hundred Seventeen Million, Six Hundred and Twenty-Five Thousand, Six Hundred and Forty-Nine Dollars (\$217,625,649.00), made up as follows:

Receipts

1988-1989

Property Taxes & Excise Taxes	\$128,849,265.00
State Shared Taxes	1,750,000.00
Business & Non-Business Licenses	1,510,000.00
Fines, Forfeits & Escheats	3,200,000.00

School Department:

Tuition and Other School Revenue	100,000.00
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State-Providence Plan	
Section 4	640,000.00
Federal through R.I.	145,000.00
State Aid to Education	47,201,693.00
State of RI General	
Revenue Sharing	8,362,666.00
General Public Assistance, R.I.	13,074,650.00
Payment in Lieu of Taxes	1,530,603.00
Donations	20,500.00
Rents and Interest	3,610,000.00
General Departments	7,381,272.00
Transfer From Special Revenues	250,000.00
TOTAL RECEIPTS	\$217,625,649.00

Now, Therefore, Be It Ordained By the City of Providence:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 1989, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects

and purposes, and in amounts expressed therein provided that payments thereunder shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981 and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Government rules and regulations shall govern the portion of this Budget so designated.

Section 2. The payments to the School Fund of the following estimated receipts included in the appropriation of \$90,900,000.00 for the support of the Public Schools for the City of Providence fiscal period 1988-1989, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 1988-1989.

Grants-in Aid (R.I. & Federal)

State-Providence Plan	
Section 4	\$ 640,000.00
Federal—Through R.I.	145,000.00
State Aid to Education	47,201,693.00
General Departments—School	
Department, Tuitions, etc.	106,500.00

Section 3. Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the payment of principal on debt obligations of the City of Providence.

Section 4. Any operating surplus that is achieved in the 1988 fiscal year will be applied to reduce the cumulative deficit of the City's general fund, if such deficit exists.

Section 5. This ordinance shall take effect upon its passage.

DEPARTMENT SUMMARY

BUDGET 1988-1989

EXECUTIVE, LEGISLATIVE & JUDICIAL

<i>Mayor's Office</i>	
Salaries	\$ 811,000
Services	87,000
Supplies	16,000
Other	6,000
Capital	12,000
Total:	\$ 932,000
<i>City Council</i>	
Salaries	\$ 159,819
Services	172,810
Supplies	5,000
Other	10,000
Total:	\$ 347,629
<i>City Clerk</i>	
Salaries	\$ 239,291
Services	8,154
Supplies	5,000
Capital	1,000
Total:	\$ 253,445
<i>City Sergeant</i>	
Salaries	\$ 26,175
Services	400
Supplies	200
Total:	\$ 26,775
<i>Law Department</i>	
Salaries	\$ 579,713
Services	16,078
Supplies	3,000
Other	1,080,000
Capital	7,500
Total:	\$1,686,291

Municipal Court

Salaries	\$ 245,653
Services	36,731
Supplies	750
Capital	1,500
Total:	\$ 284,634

Probate Court

Salaries	\$ 137,250
Services	2,700
Supplies	1,000
Capital	2,100
Total:	\$ 143,050

Contingences

Services	\$ 50,000
Total:	\$ 50,000

Housing Court

Salaries	\$ 139,730
Services	1,660
Supplies	5,000
Capital	1,900
Total:	\$ 148,290

FINANCE DEPARTMENT

Finance

Salaries	\$ 234,405
Services	8,660
Supplies	1,200
Total:	\$ 244,265

Controller's

Salaries	\$ 485,693
Services	9,550
Supplies	5,000
Capital	3,160
Total:	\$ 503,403

Retirement

Salaries	\$ 127,340
Services	99,300
Supplies	1,500
Capital	900
Total:	\$ 229,040

Data Processing

Salaries	\$ 104,701
Services	1,092,145
Supplies	100,000
Total:	\$1,296,846

Collector's

Salaries	\$ 466,676
Services	232,900
Supplies	12,000
Other	4,119
Capital	6,000
Total:	\$ 721,695

Assessor's

Salaries	\$ 578,212
Services	139,060
Supplies	5,000
Capital	7,000
Total:	\$ 729,272

Board of Tax Assessment Review

Salaries	\$ 39,000
Services	50,000
Total:	\$ 89,000

Treasurer's

Salaries	\$ 126,550
Services	14,700
Supplies	1,500
Other	20,000
Total:	\$ 162,750

<i>Appropriation Reserve Services</i>	\$ —0—	<i>Laborers' Int. Legal Fees Other</i>	\$ 410,000
Total:	\$ —0—	Total:	\$ 410,000
<i>Personnel Salaries</i>	\$ 241,068	<i>Laborers' Pension Fund Other</i>	\$1,010,500
<i>Services</i>	5,700	Total:	\$1,010,500
<i>Supplies</i>	3,500		
<i>Other</i>	15,000	<i>Health Services Other</i>	\$ 219,750
<i>Capital</i>	500	Total:	\$ 219,750
Total:	\$ 265,768		
<i>Heat, Light & Power Services</i>	\$1,861,000	<i>Retirement Serial Bonds Other</i>	\$7,989,402
Total:	\$1,861,000	Total:	\$7,989,402
<i>Labor Lawyer Services</i>	\$ 30,000	<i>Interest on Debt Other</i>	\$5,825,000
Total:	\$ 30,000	Total:	\$5,825,000
<i>Emergency/Temporary/Seasonal Salaries</i>	\$ 25,000	<i>F.I.C.A. Other</i>	\$1,685,000
Total:	\$ 25,000	Total:	\$1,685,000
<i>Retirement Contribution Other</i>	\$10,146,199	<i>Medical Insurance Other</i>	\$7,310,000
Total:	\$10,146,199	Total:	\$7,310,000
<i>Elected Officials Other</i>	\$ 76,000	<i>Workers' Compensation Services Other</i>	\$ 137,500
Total:	\$ 76,000	Total:	\$1,037,500
<i>Police Pension Other</i>	\$ 52,617	<i>Unemployment Compensation Other</i>	\$ 49,000
Total:	\$ 52,617	Total:	\$ 49,000
<i>Fire Pensions Other</i>	\$ 66,554	<i>Reserve for Tax Abatements Other</i>	\$ 275,000
Total:	\$ 66,554	Total:	\$ 275,000

PUBLIC SAFETY		Supplies	7,250
		Capital	1,000
<i>Commissioner of Public Safety</i>		Total:	\$ 578,764
Salaries	\$ 328,488		
Services	1,950		
Supplies	100		
Other	50,000		
Capital	1,000		
Total:	\$ 381,538		
<i>Police Department</i>		<i>Structures & Zoning</i>	
Salaries	\$17,371,900	Salaries	\$ 313,196
Services	812,200	Services	—0—
Supplies	685,550	Supplies	—0—
Other	—0—	Total:	\$ 313,196
Capital	240,103		
Total:	\$19,109,753	<i>Plumbing & Gas Piping</i>	
<i>Fire Department</i>		Salaries	\$ 114,567
Salaries	\$16,728,831	Services	—0—
Services	713,350	Supplies	—0—
Supplies	529,500	Total:	\$ 114,567
Capital	451,792		
Total:	\$18,423,473	<i>Electrical</i>	
<i>Department of Communications</i>		Salaries	\$ 105,470
Salaries	\$1,012,908	Services	—0—
Services	513,982	Supplies	—0—
Supplies	78,750	Total:	\$ 105,470
Capital	63,583		
Total:	\$1,669,223	<i>Mechanical</i>	
<i>Traffic Engineering</i>		Salaries	\$ 94,328
Salaries	\$ 358,664	Services	—0—
Services	201,530	Total:	\$ 94,328
Supplies	91,300		
Capital	200	<i>Zoning Board of Review</i>	
Total:	\$ 651,694	Salaries	\$ 15,500
INSPECTION & STANDARDS		Services	16,000
<i>Building Inspection Administration</i>		Supplies	—0—
Salaries	\$ 363,534	Total:	\$ 31,500
Services	206,980		
		<i>Building Board of Review</i>	
		Salaries	\$ 13,000
		Services	—0—
		Total:	\$ 13,000
		<i>Housing Board of Review</i>	
		Salaries	\$ 5,450
		Services	—0—
		Total:	\$ 5,450

Code Enforcement

Salaries	\$ 390,115
Services	—0—
Supplies	—0—
Capital	—0—

Total:	\$ 390,115
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Building Inspection Prosecution

Salaries	\$ 161,436
Services	—0—

Total:	\$ 161,436
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Utilities & Standards

Salaries	\$ 57,744
Services	—0—

Total:	\$ 57,744
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PUBLIC WORKS*Public Works Administration*

Salaries	\$ 467,069
Services	19,540
Supplies	5,000
Capital	2,000

Total:	\$ 493,609
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Engineering

Salaries	\$ 322,334
Services	6,675
Supplies	1,850

Total:	\$ 330,859
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Street Cleaning

Salaries	\$ —0—
Services	—0—

Total:	\$ —0—
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Environmental Control

Salaries	\$ 519,935
Services	3,870,580
Supplies	8,000

Total:	\$4,398,515
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Waste Collection

Salaries	\$ —0—
Services	—0—

Total:	\$ —0—
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Highway

Salaries	\$1,301,441
Services	144,050
Supplies	205,066
Capital	685,214

Total:	\$2,335,771
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Bridge Maintenance

Salaries	\$ 158,915
Services	10,450
Supplies	8,600

Total:	\$ 177,965
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Snow Removal

Salaries	\$ 100,000
Services	103,000
Supplies	247,000

Total:	\$ 450,000
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Sewer Construction Maintenance

Salaries	\$ 486,376
Services	31,000
Supplies	22,200
Capital Outlay	—0—

Total:	\$ 539,576
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Street Lighting

Salaries	\$ —0—
Services	—0—

Total:	\$ —0—
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Garage Maintenance

Salaries	\$ 237,582
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Total:	\$ 237,582
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RECREATION

		Supplies	1,500
		Other	<u>—0—</u>
<i>Recreation</i>		Total:	\$ 419,718
Salaries	\$ 303,616		
Services	21,200		
Supplies	40,450		
Other	26,000		
Capital	<u>—0—</u>		
Total:	\$ 391,266		
<i>Recreation/Seasonal</i>			
Salaries	\$ 300,000		
Total:	\$ 300,000		
<i>Camp Cronin</i>			
Salaries	\$ —0—		
Services	—0—		
Supplies	—0—		
Other	—0—		
Capital	<u>—0—</u>		
Total:	\$ —0—		

Parks Programming

Salaries	\$ 143,430
Services	71,400
Supplies	14,500
Other	<u>—0—</u>
Capital	<u>—0—</u>

Total: \$ 229,330

Superintendent of Parks

Salaries	\$ 262,638
Services	6,800
Supplies	32,750
Other	<u>23,500</u>

Total: \$ 325,688

OTHER DEPARTMENTS

PARKS DEPARTMENT

		<i>School Fund</i>	
		Other	<u>\$90,900,000</u>
		Total:	\$90,900,000
<i>Grounds Maintenance</i>			
Salaries	\$2,138,800		
Services	145,000		
Supplies	100,300		
Other	—0—		
Capital	<u>—0—</u>		
Total:	\$2,384,100		
<i>Zoo</i>			
Salaries	\$ 688,603		
Services	15,150		
Supplies	114,325		
Other	<u>—0—</u>		
Total:	\$ 818,078		
<i>Parks Environmental Services</i>			
Salaries	\$ 412,668		
Services	5,550		

Recorder of Deeds

Salaries	\$ 261,129
Services	92,600
Supplies	2,400
Capital	<u>—0—</u>

Total: \$ 356,129

Vital Statistics

Salaries	\$ 111,986
Services	4,175
Supplies	<u>12,200</u>

Total: \$ 128,361

Board of Canvassers

Salaries	\$ 368,294
Services	32,700

*League of Cities and Towns
Services*

\$ 70,000

Total:

\$ 70,000

*Neighborhood Trust Fund
Other*

\$1,500,000

Total:

\$1,500,000

GRANTS

*Cost of Living Grant
Other*

\$ 1,793

Total:

\$ 1,793

*Relief Fund — Police/Fire
Other*

\$ 1,300

Total:

\$ 1,300

*Soldiers' Burials
Others*

\$ —0—

Total:

\$ —0—

*Historic District Commission
Others*

\$ —0—

Total:

\$ —0—

*Providence Public Library
Other*

\$1,611,050

Total:

\$1,611,050

*R.I. Historical Society
Other*

\$ 10,000

Total:

\$ 10,000

*Sharpe Trust Fund
Other*

\$ 1,000

Total:

\$ 1,000

*Boys Scouts
Other*

\$ 500

Total:

\$ 500

*Capital Center Commission
Other*

\$ 50,000

Total:

\$ 50,000

*Restoration — City Hall
Services*

\$ —0—

Total:

\$ —0—

*Providence Center
Other*

\$ 270,000

Total:

\$ 270,000

PUBLIC CELEBRATIONS

*Veterans of Foreign Wars
Others*

\$ 450

Total:

\$ 450

*Disabled American Veterans
Other*

\$ 250

Total:

\$ 250

*American Legion
Other*

\$ 350

Total:

\$ 350

*Jewish War Veterans
Other*

\$ 250

Total:

\$ 250

*Fourth of July
Other*

\$ 1,000

Total:

\$ 1,000

<i>Labor Day</i>			<i>Services</i>	172,600
<i>Other</i>	\$ 500		<i>Supplies</i>	10,200
			<i>Capital</i>	700
<i>Total:</i>	\$ 500		<i>Total:</i>	\$ 631,088
<i>Columbus Day</i>				
<i>Other</i>	\$ 1,000		<i>Public Property</i>	
			<i>Salaries</i>	\$ 850,278
<i>Total:</i>	\$ 1,000		<i>Services</i>	584,060
			<i>Supplies</i>	1,047,250
<i>Veterans' Day</i>			<i>Capital</i>	662,000
<i>Other</i>	\$ 1,000			
			<i>Total:</i>	\$3,143,588
<i>Total:</i>	\$ 1,000			
<i>Christmas Observance</i>			<i>Purchasing</i>	
<i>Other</i>	\$ 2,000		<i>Salaries</i>	\$ 307,122
			<i>Services</i>	9,434
<i>Total:</i>	\$ 2,000		<i>Supplies</i>	5,800
			<i>Capital</i>	—0—
<i>St. Patrick's Day</i>			<i>Total:</i>	\$ 322,356
<i>Other</i>	\$ 1,000			
			<i>Grand Sub Totals</i>	
<i>Total:</i>	\$ 1,000		<i>Salaries</i>	\$ 54,813,929
			<i>Services</i>	18,499,017
<i>St. Joseph's Day</i>			<i>Supplies</i>	4,118,916
<i>Other</i>	\$ 1,000		<i>Other</i>	138,022,444
			<i>Capital</i>	2,157,752
<i>Total:</i>	\$ 1,000		<i>Grand Total</i>	\$217,612,058
<i>Martin Luther King Day</i>				
<i>Other</i>	\$ 1,000			
<i>Total:</i>	\$ 1,000			
<i>War Veterans</i>				
<i>Other</i>	\$ —0—			
<i>Total:</i>	\$ —0—			
<i>Retired Senior Volunteers</i>				
<i>Other</i>	\$ —0—			
<i>Total:</i>	\$ —0—			

MISCELLANEOUS

Municipal Docks
Salaries \$ 447,588

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1987-30, Approved October 20, 1987, as Amended.

Be It Ordained By the City of Providence:

The number of employees in the City Departments listed in this ordinance shall not exceed and be no more than the following:

Section 1. City Clerk.

1 Administrative Assistant City Clerk
1 Chief Clerk
1 City Clerk
1 Clerk III
1 Clerk Stenographer III
1 Deputy City Clerk First
1 Deputy City Clerk Second
2 Stenographic Reporter City Clerk
1 Stenographic Reporter City Council

10

Sec. 2. City Sergeant.

1 City Sergeant

1

Sec. 3. Department of Law.

1 Assistant Chief Div. Legal Serv.
4 Assistant City Solicitor
2 Assistant Legal Secretary
1 Chief, Division of Legal Services
1 City Solicitor
1 Deputy City Solicitor
1 Legal Secretary Law Dept.
1 Paralegal I
2 Second Deputy City Solicitor
5 Special Counsel
1 Special Counsel Labor Relations
1 Special Counsel Retirement
1 Special Counsel Workers Compensation
1 Third Deputy City Solicitor

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Sec. 4. Municipal Court.

5 Clerk IV
1 Clerk Providence Municipal Court
2 Clerk Stenographer II
2 Clerk Typist II
2 Deputy Clerk Providence Municipal Court
3 Judge Providence Municipal Court

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Sec. 5. Probate Court.

1 Clerk III
2 Clerk IV
1 Clerk of Probate
1 Clerk Stenographer III
1 Clerk Typist II
1 Deputy Clerk Probate Court
1 Judge of Probate
1 Public Administrator
1 Temporary Employee

10

Sec. 6. Housing Court.

1 Chief Clerk
1 Chief Judge
2 Clerk III
1 Clerk IV
1 Judge

6

Sec. 7. Finance Department.

1 Administrative Assistant Finance Director
1 Audit Supervisor
1 Budget Analyst
2 Budget Officer Deputy Finance Director
1 Clerk II
1 Clerk IV
1 Finance Director

8

Sec. 8. Controllers.

1 Accountant III
1 Accounts Payable Clerk I
4 Accounts Payable Clerk II
3 Accounts Payable Clerk III
2 Accounts Payable Clerk IV
1 Administrative Assistant Controller
1 Administrator
1 Assistant City Controller
1 Assistant to Controller
1 City Controller
1 Clerk IV
1 Clerk Typist II
1 Federal Programs Supervisor
3 Fiscal Officer

1 Medical Health Plan Administrator
1 Payroll Clerk I
3 Payroll Clerk II
1 Senior Accountant
1 Supervisor Payroll

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Sec. 9. Retirement.

1 Pension Administrator
4 Retirement Division Clerk

5

Sec. 10. Data Processing Division.

1 Data Processing Manager
1 System Technician
1 Systems Analyst

3

Sec. 11. Collectors.

1 Accountant III
1 Administrative Assistant Collector
1 Assistant City Collector
1 Assistant Counter Clerk
1 Automobile Driver
1 Chief Clerk Collectors Water Section
1 Chief Teller
1 City Collector
1 Clerk II
5 Clerk III
1 Clerk IV
1 Clerk Typist II
2 Control Supervisor
1 Counter Clerk Collections
1 Supervisor Personal Property Tax Collection
1 Supervisor Property Tax Real Estate
5 Tellers

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Sec. 12. Assessors.

2 Accountant II
1 Administrative Assistant
4 Appraiser

5 Appraiser I
1 Certificate Coordinator
1 Chief Appraiser
1 City Assessor
2 Clerk II
3 Clerk III
3 Clerk IV
7 Clerk Typist II
1 Departmental Clerk
1 Deputy City Assessor
1 Draftsman Real Estate
1 Executive Secretary to Assessor
1 Information Aide I
1 Reader of Deeds
1 Real Estate Appraiser
1 Senior Clerk Assessor

38

Sec. 13. Board of Tax Assessment Review.

1 Chairman Board of Tax Assessment
5 Members of the Board
1 Secretary Board of Tax Assessment

7

Sec. 14. City Treasurer.

2 Accountant II
1 Chief Clerk Treasury
1 City Treasurer
1 Clerk II
1 Deputy City Treasurer
1 Secretary to City Treasurer

7

Sec. 15. Personnel.

1 Claims Coordinator
1 Claims Examiner Workman's Compensation
1 Clerk II
1 Clerk IV
1 Deputy Director
1 Equal Opportunity Employment Officer
1 Personnel Clerk I
1 Personnel Clerk I — Personnel
1 Personnel Clerk II

- 1 Personnel Director
- 1 Personnel Technician
- 1 Secretary Personnel

12

Sec. 16. Commissioner of Public Safety.

- 1 Accountant I
- 1 Administrative Assistant Fiscal Affairs
- 1 Administrative Assistant to Commissioner
- 1 Clerk IV
- 1 Commissioner of Public Safety
- 1 Executive Director Narcotic Strikeforce
- 2 Fiscal Officer
- 1 Juvenile Program Coordinator
- 1 Medical Director
- 1 Offset Pressman

11

Sec. 17. Police Department.

- 1 Animal Handler Mounted Police
- 1 Automotive Equipment Superintendent
- 8 Building Custodian
- 2 Clerk III
- 21 Clerk IV
- 3 Clerk Municipal Court
- 5 Clerk Stenographer III
- 1 Commander Deputy Chief
- 23 Control Center Operator
- 4 Detention Officer
- 3 Dog Officer
- 1 Laborer
- 1 Narcotics Inspector
- 15 Parking Checker
- 1 Personnel Clerk I
- 8 Police Captain
- 1 Police Chief
- 14 Police Department Dispatcher
- 19 Police Lieutenant
- 4 Police Major
- 346 Police Person
- 60 Police Sergeant
- 2 Stable Supervisor Mounted Police

544

Sec. 18. Fire Department.

- 1 Assistant Fire Chief
- 1 Automotive Equipment Superintendent
- 1 Chief of Training
- 1 Clerk IV
- 1 Clerk Stenographer III
- 5 Deputy Assistant Fire Chief
- 11 Fire Battalion Chief
- 24 Fire Captain
- 1 Fire Chief
- 1 Fire Chief Dispatcher
- 1 Fire Equipment Man
- 1 Fire Equipment Superintendent I
- 1 Fire Equipment Superintendent II
- 70 Fire Lieutenant
- 1 Fire Marshal
- 21 Fire Medics
- 1 Fire Prevention Captain
- 1 Fire Prevention Lieutenant
- 55 Fire Trainees
- 303 Firefighter
- 5 Man in Charge Bureau of Operational Control
- 1 Man in Charge Carpenter Shop
- 1 Personnel Clerk I
- 5 Rescue Captain
- 15 Rescue Lieutenant
- 12 Rescue Technician
- 15 Senior Mechanic

556

Sec. 19. Communications.

- 1 Accountant III
- 1 Chief Radio Engineer
- 1 Deputy Director of Communications
- 1 Director of Communications
- 7 Fire Alarm Technician
- 12 Fire Department Dispatcher
- 1 Foreman Cable Crew
- 1 Foreman Line Crew
- 1 Radio Engineer
- 1 Radio Repair Technician
- 1 Switchboard Operator I
- 3 Switchboard Operator II
- 1 Telephone Technician

32

Sec. 20. Traffic Engineering.

1 Director Traffic Engineering
 1 Clerk II
 1 Clerk IV
 1 Deputy Director Traffic Engineer
 1 Deputy Traffic Engineer
 3 Engineering Aide III
 1 Foreman
 1 Foreman Traffic Sign Maintenance
 1 General Foreman
 1 Parking Meter Maint. Man I
 1 Parking Meter Maint. Man II
 1 Traffic Engineer
 1 Traffic Engineer Foreman
 1 Traffic Marker and Sign Man
 5 Traffic Sign Maintenance Man
 4 Traffic Sign Maintenance Man II
 1 Traffic Signal Maint. Foreman
 1 Traffic Signal Maint. Man Helper
 1 Traffic Systems Analyst

28

Sec. 21. Inspection and Standards.

1 Administrator Coordinator
 4 Clerk IV
 7 Clerk Stenographer III
 1 Clerk Typist I
 2 Clerk Typist II
 1 Deputy Director of Buildings
 1 Director of Inspection & Standards
 1 Recording Secretary Boards of Review
 1 Secretary Review Boards

19

Sec. 22. Structures & Zoning.

1 Assistant Supervisor Structures & Zoning
 5 Building Inspector I
 4 Building Inspector II
 1 Building Inspector III
 1 Chief of Structures & Zoning
 1 Plan Estimator
 1 Supervisor Structures & Zoning
 1 Zoning Assistant

15

Sec. 23. Plumbing, Drainage and Gas Piping.

1 Chief of Plumbing, Drainage & Gas Piping
 2 Plumbing Inspector II
 1 Plumbing Inspector III

4

Sec. 24. Electrical Installations.

1 Chief of Electrical Installations
 2 Electrical Inspector II
 1 Electrical Inspector III

4

Sec. 25. Mechanical Installations.

1 Chief of Mechanical Equipment
 2 Mechanical Equipment Inspector II
 1 Mechanical Equipment Inspector III

4

Sec. 26. Zoning Board of Review.

1 Auxiliary Member
 1 Chairman Zoning Board of Review
 4 Members Zoning Board of Review

6

Sec. 27. Building Board of Review.

1 Chairman Building Board of Review
 4 Members Building Board of Review

5

Sec. 28. Housing Board of Review.

1 Chairman Housing Board of Review
 4 Members Housing Board of Review

5

Sec. 29. Code Enforcement.

1 Project Supervisor Code Enforcement
 1 Rehabilitation Specialist, Dept. of Building Inspection
 5 Renewal Inspector I
 5 Renewal Inspector II

3 Renewal Inspector III
1 Supervisor Code Enforcement
1 Supervisor Special Projects

17

Sec. 30. Prosecution.

2 Assistant Legal Secretary
1 Assistant Prosecution Coordinator
1 Legal Secretary
1 Prosecution Coordinator
3 Rehabilitation Specialist
1 Renewal Inspector III

9

Sec. 31. Utilities & Standards.

1 Chief Utilities & Standards
1 First Deputy City Sealer
1 First Deputy City Weigher

3

Sec. 32. Public Works.

1 Accountant II
3 Accountant III
1 Assistant Director Administration
1 Chief Engineer
1 Chief of Planning and Maintenance
1 Clerk II
4 Clerk III
3 Clerk IV
1 Clerk Typist II
1 Deputy Director
1 Director of Public Works
1 Maintenance Planner
1 Secretary to Director (P.W.)
1 Special Assistant Environmental

21

Sec. 33. Engineering.

8 Associate Engineer I
6 Associate Engineer II
3 Associate Engineer III
1 Associate Engineer IV
1 Clerk IV

1 Clerk Stenographer III
5 Engineering Aide III
1 Mechanical Engineer

26

Sec. 34. Environmental Enforcement.

1 Auto Squad Inspector
1 Clerk Dispatcher
1 Deputy Superintendent
1 Environmental Manager
4 Environmental Officer
4 Equipment Operators
1 Foreman
1 Foreman Street Cleaning
15 Laborers
1 Supervisor Environmental Enforcement

30

Sec. 36. Highway.

2 Building Custodian
8 Cement Finisher
1 Clerk IV
12 Curb Setter
3 Deputy Superintendent
1 Dispatcher
27 Equipment Operator
8 Foreman
5 General Foreman
14 Heavy Equipment Operator
1 Highway Superintendent
40 Laborer
2 Maintenance Man II
2 Mechanic
1 Public Works Inspector I
1 Public Works Inspector II
2 Stock Room Clerks
1 Stone Cutter

131

Sec. 36. Bridge Maintenance.

1 Carpenter
1 Equipment Operator
2 Foreman

7 Laborer
 3 Maintenance Man II
 14

Sec. 37. Sewer and Drain Inspector.

3 Bricklayer
 1 Deputy Superintendent Sewer Construction
 and Maintenance
 1 Dispatcher
 4 Equipment Operator
 3 Foreman
 3 General Foreman
 1 Heavy Equipment Operator
 24 Laborer
 1 Sewer and Drain Inspector
 2 Sewer Construction Worker
 7 Sewer Equipment Operator
 1 Superintendent of Sewer Construction
 51

Sec. 38. Garage Maintenance.

1 Gas Pump Operator
 1 Heavy Equipment Operator
 3 Laborer
 12 Mechanic
 5 Senior Mechanic
 1 Shop Supervisor
 1 Stationary Equipment Operator
 1 Welder
 25

Sec. 39. Recreation.

1 Assistant Director of Recreation
 1 Assistant to Director Senior Division
 1 Bus Driver
 2 Clerk III
 1 Clerk IV
 0 Clerk Typist II
 1 Director of Recreation
 3 Equipment Operator
 1 Program Director
 7 Recreation Center Director
 1 Special Events Coordinator
 1 Staff Assistant
 20

Sec. 40. Seasonal.

7 Assistant Pool Directors
 4 Assistant Recreation Center Director
 4 Bus Drivers
 10 Custodian
 30 Lifeguards
 35 Pool Attendants
 6 Pool Director
 1 Program Coordinator
 26 Recreation Aides
 5 Recreation Center Director
 24 Recreational Leader
 28 Referee
 2 Special Program Aide
 8 Special Program Specialist
 1 Supervisor
 20 Supervisor of Activities
 28 Watchman
 1 Watchman Supervisor
 240

Sec. 41. Grounds Maintenance Services.

1 Assistant Director Grounds Maintenance
 1 Central Maintenance, Park
 1 Chief Central Maintenance
 1 Chief Information Processing
 1 Clerk IV
 1 Director, Grounds Maintenance Services
 33 Equipment Operator
 6 Foreman
 4 General Foreman
 7 Heavy Equipment Operator
 1 Inventory Control Supervisor
 9 Laborer
 6 Maintenance Man II
 4 Maintenance Man III
 1 Maintenance Man III — Pools and Recrea-
 tion
 1 Mechanic
 1 Motor Pool and Inventory Manager
 1 Public Grounds Inspector
 5 Senior Mechanic
 1 Shop Supervisor — Mechanic
 1 Supervisor General Maintenance
 1 Supervisor Grounds Maintenance
 1 Supervisor of Inspections

1 Supervisor Urban Forestry Operations
6 Temporary Laborers
5 Tree Trimmer
101

Sec. 42. Zoological and Security Services.

1 Assistant Director Community Projects
1 Clerk IV
1 Clerk Stenographer III
1 Deputy Zoo Director
1 Maintenance Man III
4 Security Officers
2 Senior Security Officer
1 Veterinarian
1 Zoo Curator (Honorary)
1 Zoo Curator Administration
1 Zoo Director
18 Zookeepers
33

Sec. 43. Development and Environmental.

1 Associate Engineer III
1 Chief Park Planner
1 Director of Greenhouses
1 Environmental Specialist
2 Horticultural Supervisor
12 Landscape Gardener
1 Supervisor of Engineering and Planning
19

Sec. 44. Department of Public Programming Services.

1 Clerk IV
1 Cultural Affairs Coordinator
1 Curator
1 Facility Coordinator
1 Museum Director
1 Museum Educator
1 Office Manager
7

Sec. 45. Office of the Superintendent.

1 Accountant II
1 Administrative Assistant Parks

1 Clerk III
2 Clerk IV
1 Deputy Director
1 Director of Parks
1 Fiscal Advisor
1 Fiscal Officer
1 Graphic Artist Designer
1 Payroll Personnel Assistant
1 Secretary to Superintendent
1 Switchboard Operator II
13

Sec. 46. Recorder of Deeds.

1 Clerk II
1 Clerk Typist I
2 Clerk Typist II
1 Deputy Recorder of Deeds
8 Land Records Clerk I
3 Land Records Clerk II
2 Land Records Clerk III
1 Recorder of Deeds
2 Temporary Employee
21

Sec. 47. Vital Statistics.

1 City Registrar of Vital Statistics
3 Clerk III
1 Clerk IV
2 Clerk Typist II
7

Sec. 48. Board of Canvassers.

1 Chief Clerk Board of Canvassers
1 Clerk Board of Canvassers
3 Clerk III
1 Clerk Typist II
1 Executive Secretary Board of Canvassers
2 Member Board of Canvassers
1 Supervisor Election Materials
1 Supervisor Registration
11

Sec. 49. Board of Licenses.

1 Chairman & Secretary Board of Licenses

- 1 Chief Clerk Board of Licenses
- 1 Clerk II
- 1 Clerk III
- 3 Clerk IV
- 4 Commissioner Board of Licenses
- 1 License Administrator
- 2 License Board Clerk

14

Sec. 50. Providence Human Relations.

- 1 Administrative Assistant to Director
- 1 Clerk II
- 1 Executive Director
- 1 Human Resource Administrator
- 2 Human Resource Specialist

6

Sec. 50A. Providence Emergency Management.

- 1 Hazardous Waste Administrator
- 1 Clerk III
- 1 Deputy Director Civilian Defense
- 1 Director of CDPA
- 1 Fallout Shelter Coordinator
- 1 Operations Planning Training and Hub Information Officer

6

Sec. 51. Planning & Development.

- 3 Accountant (Planning & Devel.)
- 1 Accountant I
- 1 Accountant III (DPD)
- 1 Accounting Administrator
- 1 Administrative Aide (DPD)
- 1 Administrative Aide Supervisor of Specialists
- 1 Administrative Assistant
- 1 Administrative Assistant Economic Development
- 1 Assistant Director Neighborhood Planning
- 1 Assistant Director Manager of Administration
- 2 Assistant Director Project Management
- 1 Assistant EEO*/AA Officer
- 1 Assistant Lending Officer (DPD)
- 1 Assistant Planner

*Anticipated Federal Allocation

- 1 Assistant Planner
- 1 Assistant Supervisor of Engineering
- 1 Assistant Supervisor of Engineering
- 1 Assistant Supervisor of Real Estate
- 1 Associate Director Neighborhood Development
- 2 Associate Director Economic Development
- 1 Associate Director Marketing
- 1 Associate Director of Administration
- 1 Associate Director of Planning
- 1 Associate Director Project Management and Construction
- 1 Associate Engineer III
- 1 Associate Engineer IV
- 1 Business Relations Representative
- 1 Business Relocation Officer
- 1 Chief Lending Officer
- 1 Chief Family Relocation
- 1 Clerical Aide
- 2 Clerk III (DPD)
- 5 Clerk IV
- 1 Commercial & Industrial Clerk
- 1 Coordinator Rental Rehabilitation
- 1 Deputy Director (DPD)
- 1 Director of Accounting
- 1 Director Planning & Development
- 1 Director Program Evaluation
- 1 Economic Development Coordinator
- 1 Field Inspector (DPD)
- 1 Fiscal Officer
- 1 Fiscal Rehabilitation Investigator
- 1 Grants Writer
- 1 Information Specialist
- 1 Landscape Architect
- 1 Legal Research Assistant
- 2 Legal Secretary
- 3 Personal Secretary (DPD)
- 1 Personal Secretary to Director
- 3 Principal Planner
- 4 Project Supervisor
- 0 Purchasing Agent (DPD)
- 1 Receptionist (DPD)
- 1 Rehabilitation Specialist
- 1 Reorganization Specialist
- 1 Research Assistant
- 1 Secretary (DPD)
- 1 Senior Draftsman (DPD)
- 1 Senior Planner
- 1 Director Fiscal (DPD)
- 1 Secretary Director (DPD)

- 1 Senior Research Assistant
- 1 Supervisor Business Relocation and
Property Management
- 1 Supervisor Comprehensive Planning
- 1 Supervisor Engineering
- 1 Supervisor Graphics
- 2 Supervisor Land Acquisition
- 1 Supervisor of Real Estate
- 2 Supervisor of Rehabilitation Services
- 1 Supervisor of Specifications
- 1 Supervisor of Verification
- 1 Supervisor Program Specialist
- 1 Supervisor Project Planning
- 2 Supervisor Traffic Planning
- 1 Verification Specialist

95

Sec. 52. City Council.

- 1 Administrative Assistant to City
Council
- 1 Clerk II
- 1 Internal Auditor
- 1 Secretary Administrative Assistant
- 1 Secretary City Council

5

Sec. 53. Archives & History.

- 1 Archival Assistant
- 1 City Archivist

2

Sec. 54. Providence Human Services.

- 1
- 1 Arts and Crafts Specialist
- 1 Assistant to Director of Human Services
- 1 Director
- 1 Director Elderly
- 1 Director of Senior Affairs
- 1 Entertainment Coordinator
- 1 Program Analyst
- 1 Program Assistant
- 1 Secretary Human Services
- 1 Substance Abuse Prevention Coordinator

- 1 Supervisor
- 1 Transportation Coordinator

13

Sec. 55. Port of Providence.

- 1 Deputy Port Director
- 1 Labor Foreman
- 4 Laborer
- 1 Port Bookkeeper
- 1 Port Comptroller
- 1 Port Director
- 1 Port Secretary
- 9 Security Officer

19

Sec. 56. Public Property.

- 1 Administrative Asst. Public Property
- 1 Associate Engineer II
- 1 Associate Engineer III
- 4 Associate Engineer IV
- 13 Building Custodian
- 1 Building Maintenance Supervisor
- 1 Carpenter Public Property
- 1 Charwoman
- 1 Chief Building Investigation & Customer
Service
- 1 Chief Division Maintenance & Repair
- 1 Coordinator Public Property
- 1 Director of Public Property
- 1 Electrician
- 3 Equipment Operator
- 1 Fleet Manager
- 1 Gas Pump Operator
- 3 General Foreman
- 1 Inspector of Public Property
- 4 Laborer
- 1 Mail Room Clerk
- 1 Mail Room Supervisor
- 10 Maintenance Man II
- 1 Maintenance Man III (Pool & Recreation
Buildings)
- 2 Maintenance Repair Construction Co-
ordinator
- 1 Management Officer
- 2 Mechanic

- 1 Assistant City Printer
- 1 Associate Engineer/Planner
- 1 Personal Secretary to Director
- 1 Printer
- 1 Printers Helper
- 1 Public Property Analyst
- 1 Shop Supervisor
- 3 Stationary Equipment Operator
- 1 Supervisor Engineering & Building Maintenance
- 1 Supervisor Landscaping

71.

Sec. 57. Purchasing.

- 1 Administrative Assistant to Purchasing Director
- 1 Assistant Director, Schools
- 1 Clerk I (Purchasing)
- 1 Clerk II
- 3 Clerk III (Purchasing)
- 1 Director of Purchasing
- 4 Purchasing Agent I
- 2 Purchasing Agent II
- 1 Supervisor/Purchasing Agent

15

TOTAL: 2,480

Sec. 58. The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel as he may deem necessary.

Sec. 59. No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the City issue a check for the payment of, nor pay any salary or compensation to a person holding or claiming to hold a position in the classified service in any department which is

in excess of the total number of positions or the number of any individual class of positions provided herein for the particular department, provided; however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absence of employees due to injuries received while discharging their duties as employees, or during absences of employees on sick leave and it is necessary to employ temporary employees for the duration of the employees sick leave, or during the absence of employees who have been granted a temporary leave of absence, or when in the opinion of the Director of Finance, a temporary emergency exists.

Sec. 60. Where no maximum limit is fixed on the total number of positions or the number of any individual class of position in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

Sec. 61. Chapter 1987-30 of the Ordinances of the City of Providence approved October 20, 1987, with all amendments and additions thereto, is hereby repealed and all other Ordinances or parts thereof inconsistent herewith, are likewise repealed.

Sec. 62. This Ordinance shall take effect upon its passage.

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Ordinance Chapter 1987-31, Approved October 20, 1987, as Amended.

Be it Ordained by the City of Providence:

GRADE NUMBER	SALARY STEPS					ANNUAL SALARY RANGE	
	1st	2nd	3rd	4th	5th		
1	295.01	297.63	300.25	305.48	309.42	15,340.61	— 16,089.63
2	301.56	305.48	308.10	313.34	317.26	15,680.92	— 16,497.77
3	309.42	312.04	314.64	319.88	323.81	16,089.63	— 16,838.08
4	317.26	319.88	322.50	326.43	331.67	16,497.77	— 17,246.79
5	323.81	326.43	329.99	334.29	338.21	16,838.08	— 17,587.09
6	331.67	334.29	336.91	342.15	346.07	17,246.79	— 17,995.81
7	338.21	342.15	344.76	348.69	352.62	17,587.09	— 18,336.11
8	346.07	348.69	351.31	356.54	360.48	17,995.81	— 18,744.82
9	352.62	357.86	363.09	368.33	374.87	18,336.11	— 19,493.27
10	360.48	364.40	369.64	376.19	382.73	18,744.82	— 19,901.98
11	367.02	372.32	377.49	384.03	390.58	19,085.13	— 20,310.12
12	374.87	380.11	385.35	390.58	397.24	19,493.27	— 20,656.70
13	382.73	386.65	391.89	397.24	405.65	19,901.98	— 21,093.91
14	390.58	397.24	405.65	413.19	421.05	20,310.12	— 21,894.80
15	397.24	405.65	411.99	421.05	428.12	20,656.70	— 22,262.47
16	405.65	412.65	421.05	428.12	437.09	21,093.91	— 22,728.75
17	413.19	421.05	428.12	437.09	444.59	21,486.09	— 23,118.65
18	421.05	428.12	437.09	444.59	453.55	21,894.80	— 23,584.37
19	428.12	437.09	444.59	453.55	462.59	22,262.47	— 24,054.64
20	437.09	444.59	453.55	462.59	470.44	22,728.75	— 24,462.78
21	444.59	455.09	465.60	475.21	489.52	23,118.65	— 25,455.20
22	453.55	464.06	473.65	485.83	500.58	23,584.37	— 26,030.36
23	462.59	471.96	484.06	493.89	509.81	24,054.64	— 26,510.32
24	471.12	480.39	496.90	506.09	518.93	24,498.12	— 26,984.59
25	477.61	495.07	515.33	526.24	540.92	24,835.58	— 28,128.07
26	492.72	504.19	517.11	537.32	550.14	25,621.65	— 28,607.46
27	500.58	513.42	533.62	546.53	561.22	26,030.36	— 29,183.19
28	509.81	528.16	539.15	551.99	572.19	26,510.32	— 29,753.79
29	518.93	540.92	561.22	581.34	601.61	26,984.59	— 31,283.74
30	540.92	562.97	581.34	601.61	621.76	28,128.07	— 32,331.46
31	550.14	572.19	590.56	610.76	634.66	28,607.46	— 33,002.38
32	572.19	590.56	610.76	630.98	653.03	29,753.79	— 33,957.75
33	590.56	610.75	633.39	653.03	673.16	30,709.16	— 35,004.32
34	610.76	634.66	653.03	673.16	693.44	31,759.72	— 36,058.87
35	630.66	653.03	673.16	693.44	713.57	32,794.32	— 37,105.45

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Accountant (Planning and Development)	24,544.00 yr.	Administrative Coordinator (Inspection & Standards)	20
Accountant I	10	Animal Handler (Mounted Police)	10.47 hr.
Accountant II	12	Appraiser	24
Accountant III	15	Appraiser I	26
Accountant III (DPD)	28	Archival Assistant	18,295.00 yr.
Accounting Administrator	30,741.00 yr.	Arts and Crafts Specialist	11,433.00 yr.
Accounts Payable Administrator	27,013.00 yr.	Assistant Chief, (Legal Services)	26,330.00 yr.
Accounts Payable Clerk I	9	Assistant City Collector	37,000.00 yr.
Accounts Payable Clerk II	10	Assistant City Controller	39,786.00 yr.
Accounts Payable Clerk III	15	Assistant City Printer	16
Accounts Payable Clerk IV	17	Assistant City Solicitor	31,410.00 yr.
Administrative Aide (DPD)	34,627.00 yr.	Assistant Counter Clerk	18,336.00 yr.
Administrative Aide for Supervisor of Specialists	439.08 wk.	Assistant Director Neighborhood Planning	39,440.00
Administrative Assistant to Assessor	26,330.00 yr.	Assistant Director Community Projects	24,379.00 yr.
Administrative Assistant (DPD)	25,407.00 yr.	Assistant Director General Services	41,601.00 yr.
Administrative Assistant (City Clerk)	13	Assistant Director (Grounds Maintenance Services)	33,957.00 yr.
Administrative Assistant to City Collector	24,413.00 yr.	Assistant Director Manager of Administration	34,027.00 yr.
Administrative Assistant to City Controller	18,739.00 yr.	Assistant Director of Recreation	30,251.00 yr.
Administrative Assistant Economic Development	23,000.00 yr.	Assistant Director — Project Management	41,440.00 yr.
Administrative Assistant to Finance Director	24,072.00 yr.	Assistant Director School Dept.	37,148.00 yr.
Administrative Assistant Fiscal Affairs	33,141.00 yr.	Assistant EEO/AA Officer	21
Administrative Assistant Parks	22,219.00 yr.	Assistant Fire Chief	52,369.00 yr.
Administrative Assistant Public Property	23,924.00 yr.	Assistant Legal Secretary	10
Administrative Assistant to City Council	41,880.00 yr.	Assistant Lending Officer (DPD)	15
Administrative Assistant to Commissioner	30,053.00 yr.	Assistant Planner	26,155.00 yr.
Administrative Assistant to Director (Human Relations)	14	Assistant Pool Directors	225.00 wk.
Administrative Assistant Purchasing	22,308.00 yr.	Assistant Prosecution Coordinator	20
		Assistant Recreation Center Director	5.00 hr.
		Assistant Supervisor (Engineering)	32

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>	
Assistant Supervisor (Real Estate)	32		Bus Driver	6.00	hr.
Assistant Supervisor Structures and Zoning	22		Bus Driver, Recreation	8.16	hr.
Assistant to Controller	19,902.00	yr.	Business Relations Representative	36,422.00	yr.
Assistant to Director Human Services	29,598.00	yr.	Business Relocation Officer	27	
Assistant to Director Senior Division	25,759.00	yr.	Carpenter	405.65	wk.
Associate Director (Neigh. Devel.)	39,153.00	yr.	Carpenter, Public Property	13.22	hr.
Associate Director Economic Development	39,440.00	yr.	Cement Finisher	10.15	hr.
Associate Director Marketing	41,663.00	yr.	Central Maintenance, Park	11.20	hr.
Associate Director of Administration	39,294.00	yr.	Certificate Coordinator	16	
Associate Director of Planning	45,358.00	yr.	Chairman and Secretary Board of Licenses	24,277.00	yr.
Associate Director, Project Management & Construction	41,741.00	yr.	Chairman, Board of Tax Assessment Review	4,000.00	yr.
Associate Engineer (Planner)	31		Chairman, Building Board of Review	3,000.00	yr.
Associate Engineer I	20		(\$60.00 per meeting)		
Associate Engineer II	24		Chairman, Housing Board of Review	3,000.00	yr.
Associate Engineer III	28		Chairman, Zoning Board of Review	3,000.00	yr.
Associate Engineer IV	31		Charwoman	282.81	wk.
Associate Justice Housing Court	26,174.00	yr.	Chief, Building Inventory and Custodial Services	29,316.00	yr.
Audit Supervisor	24,117.00	yr.	Chief Appraiser	30,902.00	yr.
Auto Squad Inspector	9.81	hr.	Chief, Central Maintenance	32	
Automobile Driver	10.03	hr.	Chief Clerk (City Clerk)	15	
Automotive Equipment Superintendent	19		Chief Clerk, Collectors (Water Section)	12	
Auxiliary Member (Zoning Board)	2,500.00	yr.	Chief Clerk, Housing Court	31,410.00	yr.
Bricklayer	10.00	hr.	Chief Clerk, Treasury	10	
Budget Analyst	32,631.00	yr.	Chief Clerk, Board of Canvassers	22	
Budget Officer, Deputy Finance Director	40,000.00	yr.	Chief Clerk, Board of Licenses	14	
Building Custodian	9.02	hr.	Chief, Division of Maintenance and Repair	21	
Building Inspector I	15		Chief, Division of Legal Services	38,957.00	yr.
Building Inspector II	19		Chief, Engineer	46,434.00	yr.
Building Inspector III	29		Chief Information Processing	18	
Building Maintenance Supervisor	13				

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>
Chief Judge, Housing Court	29,316.00	yr.	Clerk, Providence Municipal Court	22
Chief Lending Officer	26,985.00	yr.	Clerk Stenographer I	2
Chief of Electrical Installations	29		Clerk Stenographer II	4
Chief of Family Relocation	37,086.00	yr.	Clerk Stenographer III	6
Chief of Mechanical Equipment and Installations	29		Clerk Typist I	1
Chief of Plumbing, Drainage and Gas Piping	35,440.00	yr.	Clerk Typist II	3
Chief of Planning and Maintenance	37,692.00	yr.	Commander, Deputy Chief Commercial and Industrial Clerk	52,368.00 yr.
Chief of Structures and Zoning	38,367.00	yr.	Commissioner, Board of Licenses	20,501.00 yr.
Chief Park Planner	37,106.00	yr.	Commissioner of Public Safety	17,493.00 yr.
Chief Radio Engineer	43,820.00	yr.	Control Center Operator	62,296.00 yr.
Chief Teller	13		Control Supervisor	10
Chief Utilities and Standards	33,958.00	yr.	Coordinator of Public Property	12
City Archivist	31,410.00	yr.	Coordinator, Rental Rehabilitation	28,900.00 yr.
City Assessor	49,000.00	yr.	Counter Clerk Collections	30,587.00 yr.
City Clerk	47,115.00	yr.	Cultural Affairs Coordinator	18
City Collector	49,000.00	yr.	Curator	25,754.00 yr.
City Controller	49,000.00	yr.	Curb Setter	25,418.00 yr.
City Registrar of Vital Statistics	35,337.00	yr.	Data Processing Director	10.00 hr.
City Sergeant	26,175.00	yr.	Departmental Clerk (Assessors)	52,350.00 yr.
City Solicitor	59,679.00	yr.	Deputy Assistant Fire Chief	17
City Treasurer	36,645.00	yr.	Deputy Assistant Fire Chief/Training	47,669.00 yr.
Claims Coordinator	18,846.00	yr.	Deputy City Assessor	37,000.00 yr.
Claims Examiner (Workman's Comp.)	28,208.00	yr.	Deputy City Clerk, First	33,504.00 yr.
Clerical Aide	1		Deputy City Clerk, Second	24
Clerk, Board of Canvassers	16,875.00	yr.	Deputy City Solicitor	44,498.00 yr.
Clerk Dispatcher	10.17	hr.	Deputy City Treasurer	27,222.00 yr.
Clerk I (Purchasing)	20,610.00	yr.	Deputy Clerk, Probate Court	13
Clerk II	3		Deputy Clerk, Providence Municipal Court	20
Clerk III	5		Deputy Director Civilian Defense	33,035.00 yr.
Clerk III (DPD)	9		Deputy Director DPD	49,222.00 yr.
Clerk III (Purchasing)	18,336.00	yr.		
Clerk IV	9			
Clerk, Municipal Court	465.49	wk.		
Clerk, Probate Court	21			

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Deputy Director of Building Safety	38,367.00 yr.	Director of Recreation	36,645.00 yr.
Deputy Director of Communications	52,368.00 yr.	Director of Senior Affairs	35,078.00 yr.
Deputy Director of Parks	45,000.00 yr.	Director of Traffic Engineering	35,000.00 yr.
Deputy Director of Personnel	31,410.00 yr.	Director, Planning and Development	59,679.00 yr.
Deputy Director of Public Works	49,000.00 yr.	Director, Program Evaluation	22
Deputy Director of Traffic Engineering	33,750.00 yr.	Dispatcher	468.01 wk.
Deputy Port Director	31,410.00 yr.	Dog Officer	17
Deputy Recorder of Deeds	30,550.00 yr.	Draftsman, Assessors (Real Estate)	26
Deputy Superintendent (Environmental)	27,500.00 yr.	Economic Development Coordinator	25,000.00 yr.
Deputy Superintendent (Highway)	27,500.00 yr.	Electrical Inspector II	19
Deputy Superintendent (Sewer Construction & Maintenance)	25,455.00 yr.	Electrical Inspector III	22
Deputy Traffic Engineer	26,559.00 yr.	Electrician	13.22 hr.
Deputy Zoo Director	34,673.00 yr.	Engineering Aide III	15
Detention Officer	17,198.00 yr.	Entertainment Coordinator	15,224.00 yr.
Director, Fiscal (DPD)	31,190.00 yr.	Environmental Manager	22,383.00 yr.
Director, Grounds Maintenance Services	35,000.00 yr.	Environmental Officers	9.92 hr.
Director of Human Services	52,350.00 yr.	Environmental Specialist	27,746.00 yr.
Director of Accounting	26,330.00 yr.	Equal Employment Opportunity Officer	26
Director of CDPA	1.00 yr.	Equipment Operator	9.92 hr.
Director of Communications	57,575.00 yr.	Executive Director, Human Relations	29,013.00 yr.
Director of Green Houses	30	Executive Director, Narcotics Strike Force	57,575.00 yr.
Director of Inspections and Standards	54,968.00 yr.	Executive Secretary, Board of Canvassers	29,447.00 yr.
Director of Public Parks	57,750.00 yr.	Executive Secretary to Assessor	32,154.00 yr.
Director of Public Property	54,968.00 yr.	Facility Coordinator	23,128.00 yr.
Director of Public Works	57,585.00 yr.	Fallout Shelter Coordinator	21
Director of Purchasing	52,350 yr.	Federal Program Supervisor	16
		Field Inspector (DPD)	22

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>	
Finance Director	62,296.00	yr.	Graphic Artist		
Fire Alarm Technician	27,472.00	yr.	Designer	27,862.00	yr.
Fire Battalion Chief	43,820.00	yr.	Hazardous Waste		
Fire Captain	33,006.00	yr.	Administrator	20,000.00	yr.
Fire Captain			Heavy Equipment Operator	10.15	hr.
Dispatcher	33,006.00	yr.	Highway Superintendent	35,493.00	yr.
Fire Chief	57,575.00	yr.	Horticultural Supervisor	26,271.00	yr.
Fire Department			Human Resource		
Dispatcher	524.75	wk.	Administrator	25,574.00	yr.
Fire Equipment Man	22,541.00	yr.	Human Resource Specialist	15	
Fire Equipment			Information Aide I	17	
Superintendent I	43,820.00	yr.	Information Specialist	20	
Fire Equipment			Inspector of Public		
Superintendent II	47,669.00	yr.	Property	31	
Fire Lieutenant	30,256.00	yr.	Internal Auditor	18,323.00	yr.
Fire Marshal	47,609.00	yr.	Inventory Control Supervisor	18	
Fire Medic	28,852.00	yr.	Judge, Probate Court	31,410.00	yr.
Fire Prevention			Judge, Providence Municipal		
Captain	33,006.00	yr.	Court	20,416.00	yr.
Fire Prevention			Juvenile Program		
Lieutenant	30,256.00	yr.	Coordinator	30,000.00	yr.
Fire Rescue Captain	33,006.00	yr.	Labor Foreman Port	10.15	hr.
Fire Rescue			Laborer	9.81	hr.
Lieutenant	30,256.00	yr.	Land Records Clerk I	7	
Fire Rescue			Land Records Clerk II	8	
Technicians	28,852.00	yr.	Land Records Clerk III	10	
Firefighter	24,595.00	yr.	Landscape Architect	29,462.00	yr.
	27,473.00	yr.	Landscape Gardener	9.98	hr.
First Deputy Sealer	12		Legal Research		
First Deputy Weigher	10		Assistant	22,263.00	yr.
Fiscal Advisor	29,316.00	yr.	Legal Secretary	14	
Fiscal Officer	24		Legal Secretary (Law		
Fiscal Rehabilitation			Department)	16	
Investigator	25		License Administrator	31,400.00	yr.
Fleet Manager	40,000.00	yr.	License Board Clerk	390.98	wk.
Foreman	10.15	hr.	Life Guard	6.00	hr.
Foreman, Cable Crew	581.85	wk.	Mail Room Clerk	9.98	hr.
Foreman, Line Crew	581.85	wk.	Mail Room Supervisor	21	
Foreman, Street Cleaning	11.70	hr.	Maintenance Man II	9.89	hr.
Foreman, Traffic Signal			Maintenance Man III	10.53	hr.
Maintenance	11.79	hr.	Maintenance Man III (Pool		
Gas Pump Operator	398.44	wk.	& Recreational Buildings)	14.33	hr.
General Foreman	10.57	hr.	Maintenance Planner	26,984.00	yr.
Grants Writer	18,354.00	yr.	Maintenance Repair		
			Construction Coordinator	25,849.00	yr.

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Man-In-Charge (Bureau of Operational Control)	30,256.00 yr.	Personal Secretary (DPD)	15
Man-In-Charge (Carpenter Shop)	33,006.00 yr.	Personal Secretary to Director	15
Management Officer	30,223.00 yr.	Personal Secretary to Director (DPD)	15
Mechanical Equipment Inspector II	19	Personnel Clerk I	13
Mechanical Equipment Inspector III	22	Personnel Clerk II	14
Mechanic	10.15 hr.	Personnel Clerk I	
Mechanical Engineer	28	Personnel	356.52 wk.
Medical Director	15,000.00 yr.	Personnel Director	52,350.00 yr.
Medical Health Plan Administrator	19	Personnel Technician	24,072.00 yr.
Member, Building Board of Review	2,500.00 yr.	Plan Estimator	29
Members, Housing Board of Review (\$50.00 per meeting)	750.00 yr.	Plumbing Inspector II	19
Member, Board of Canvassers	16,875.00 yr.	Plumbing Inspector III	22
Member, Board of Tax Assessment Review	3,000.00 yr.	Police Captain	39,300.00 yr.
Member, Zoning Board of Review	2,500.00 yr.	Police Chief	57,575.00 yr.
Motor Pool and Inventory Manager	22	Police Department Dispatcher	519.12 wk.
Museum Director	29,345.00 yr.	Police Lieutenant	36,140.00 yr.
Museum Educator	23,034.00 yr.	Police Major	47,669.00 yr.
Narcotics Inspector	39,225.00 yr.	Police Person (Upon Appt.)	25,488.00 yr.
Office Manager (Park)	12	(12 months)	26,238.00 yr.
Offset Pressman	11	(18 months)	27,717.00 yr.
Operations, Planning, Training and Hub Info. Off.	28,427.00 yr.	9%	30,211.00 yr.
Paralegal I	11	Police Sergeant	30,257.00 yr.
Parking Checker	10.09 hr.	Pool Attendants	3.65 hr.
Parking Meter Maintenance Man I	9.87 hr.	Pool Directors	250.00 wk.
Parking Meter Maintenance Man II	10.51 hr.	Port Bookkeeper	15
Payroll Clerk I	6	Port Comptroller	25
Payroll Clerk II	13	Port Director	54,810.00 yr.
Payroll Personnel Assistant	20,480.00 yr.	Port Secretary	23,526.00 yr.
Pension Administrator	33	Principal Planner	29
		Printer	23
		Printers Helper	15,240.00 yr.
		Program Analyst	22,000.00 yr.
		Program Assistant	16,989.00 yr.
		Program Coordinator	19,893.00 yr.
		Program Director (Recreation)	25,480.00 yr.
		Project Supervisor (Code Enforcement)	27
		Project Supervisor	27
		Prosecution Coordinator	28
		Public Administrator	7,500.00 yr.

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>	
Public Grounds Inspector	21		Secretary, Review Boards	37,692.00	yr.
Public Property			Secretary to City		
Analyst	26,655.00	yr.	Treasurer	23,020.00	yr.
Public Works Inspector I	6		Secretary to Director of		
Public Works Inspector II	16		Public Works	24,744.00	yr.
Purchasing Agent (DPD)	13		Secretary to Superintendent		
Purchasing Agent I	21,447.00	yr.	of Parks	14	
Purchasing Agent II	24,491.00	yr.	Security Officer Port	9.81	hr.
Radio Engineer	33,006.00	yr.	Security Officer Zoo	10.50	hr.
Radio Repair	24,595.00	yr.	Senior Accountant	18	
Technician	-27,473.00	yr.	Senior Appraiser	24	
Reader of Deeds	17		Senior Clerk, Assessors	17	
Real Estate Appraiser	24		Senior Draftsman (DPD)	15	
Receptionist (DPD)	5		Senior Mechanic	10.50	hr.
Recorder of Deeds	36,645.00	yr.	Senior Planner	26	
Recording Secretary, Boards			Senior Research		
of Review	12		Assistant	29	
Recreation Aides	150.00	wk.	Senior Security Officer	9.92	hr.
Recreation Center Director	6.00	hr.	Sewer and Drain Inspector	10.00	hr.
Recreation Center Director	10		Sewer Construction Worker	9.94	hr.
Recreational Leader	4.00	hr.	Sewer Equipment Operator	10.00	hr.
Referee	(Game) 15.00		Shop Supervisor,		
Rehabilitation Specialist	23		Mechanic	18	
Rehabilitation Specialist			Shop Supervisor	27,500.00	yr.
Dept. of Bldg. Insp.	27		Special Assistant		
Renewal Inspector I	12		Environmental	27,745.00	yr.
Renewal Inspector II	15		Special Counsel		
Renewal Inspector III	19		(Full Time)	31,410.00	yr.
Reorganization Specialist	23,666.00	yr.	Special Counsel Labor		
Research Assistant	20		Relations	25,755.00	yr.
Retirement Division			Special Counsel		
Clerk	402.28	wk.	Retirement	2,617.00	yr.
Second Deputy			Special Counsel Workers		
City Solicitor	39,786.00	yr.	Compensation	22,114.00	yr.
Secretary (DPD)	21,671.00	yr.	Special Events		
Secretary to Administrative			Coordinator	21,000.00	yr.
Assistant/City Council	25,128.00	yr.	Special Program Aide	150.00	wk.
Secretary, Board of Tax			Special Program Specialist	210.00	wk.
Assessment Review	20,000.00	yr.	Stable Supervisor		
Secretary City Council	17,500.00	yr.	(Mounted Police)	12.29	hr.
Secretary to Director			Staff Assistant		
(DPD)	22,263.00	yr.	Recreation	18,636.00	yr.
Secretary, Human			Stationary Equipment		
Services	18,846.00	yr.	Operator	9.94	hr.
Secretary Personnel	20,315.00	yr.			

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Stenographic Reporter (City Clerk)	11	Supervisor, Project Planning	32
Stenographic Reporter (City Council)	17	Supervisor, Property Tax Real Estate	18
Stock Room Clerk	406.82 wk.	Supervisor of Registration (Board of Canvassers)	13
Stone Cutter	424.63 wk.	Supervisor, Special Projects	37,405.00 yr.
Substance Abuse Prevention Coordinator	25,000 yr.	Supervisor, Structures and Zoning	24
Superintendent, Sewer Construction and Maintenance	27,500.00 yr.	Supervisor, Traffic Planning	35,601.00 yr.
Supervisor	250.00 wk.	Supervisor, Urban Forestry Operation	30,512.00 yr.
Supervisor, Business Relocation and Property Management	29	Supervisor/Purchasing Agent	32,886.00 yr.
Supervisor (Code Enforcement)	29	Switchboard Operator I	4
Supervisor, Comprehensive Planning	32	Switchboard Operator II (Parks)	5
Supervisor, Engineers and Building Maintenance	31	Switchboard Operator II	5
Supervisor of Engineering/ Planning	37,106.00 yr.	System Technician	18,323.00 yr.
Supervisor Environmental Enforcement	26,500.00 yr.	Systems Analyst	34,028.00 yr.
Supervisor (General Maintenance)	29	Telephone Technician	533.04 wk.
Supervisor (Graphics)	32	Tellers	12
Supervisor, Division of Grounds Maintenance	25,879.00 yr.	Third Deputy City Solicitor	36,514.00 yr.
Supervisor, Human Services	16,656.00 yr.	Traffic Engineer	1.00 yr.
Supervisor, Land Acquisition	35	Traffic Engineering Foreman	29,492.00 yr.
Supervisor, Landscaping	15	Traffic Marker and Sign Man	10.15 hr.
Supervisor of Activities	8.00 hr.	Traffic Sign Maintenance Man I	11.27 hr.
Supervisor, Election Materials	13	Traffic Sign Maintenance Man II	14.78 hr.
Supervisor of Engineering	35	Traffic Signal Maintenance Foreman	646.75 wk.
Supervisor of Inspections	32	Traffic Signal Maintenance Man Helper	10.50 hr.
Supervisor of Real Estate	41,440.00 yr.	Traffic Systems Analyst	18
Supervisor of Rehabilitation Services	31	Transportation Coordinator	18,636.00 yr.
Supervisor of Specifications	35,741.00 yr.	Tree Trimmer	10.12 hr.
Supervisor of Verification	33,002.00 yr.	Verification Specialist	29
Supervisor, Payroll	24	Veterinarian	25,000.00 yr.
Supervisor, Personal Property Tax Collection	16	Watchman	5.00 hr.
Supervisor, Program Specialist	31	Watchman Supervisor	6.00 hr.
		Welder	10.50 hr.
		Zoning Assistant	19

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Be it ordained by the City of Providence:</i>
Zoo Curator (Honorary)	1.00 yr.	<p><i>Section 1.</i> The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less than One Hundred Thirty Million, Dollars (\$130,000,000.00) and not more than One Hundred Forty-Eight Million Dollars (\$148,000,000.00) being based on One Hundred Percent (100%) of the 1988-1989 Fiscal Year tax collection, as amended; said tax is for ordinary expense charges for the payment of interest and indebtedness in whole or in part of said City and for other purposes authorized by law.</p> <p><i>Section 2.</i> The City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31st day of December, A.D. 1987 at midnight, Eastern Standard Time, as well as assess and apportion said excise tax on the owners of registered motor vehicles in the City of Providence during calendar year 1987, according to law, and shall on completion of said assessment, date and sign the same, and shall make out and certify to the City Collector of the City of Providence on or before the 15th day of June, A.D. 1988, a complete list containing (1) the name of persons taxed and the total value of all the real estate taxed to each person; (2) the amount of personal estate except manufacturers' machinery and equipment assessed against each person; and (3) the amount of the motor vehicle excise assessment against each person on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.</p> <p>The assessment of real estate and personal estate shall appear in separate columns on said list. The assessment of motor vehicles shall appear on a separate list.</p> <p>Said taxes shall be due and payable on and between the 1st day of July, 1988 next, and the</p>
Zoo Curator		
Administration	30,000.00 yr.	
Zoo Director	38,739.00 yr.	
Zoo Keeper	9.88 hr.	

Section 1. The aforescribed Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter described.

In order to provide for periodic increases each position is categorized as one (1) of thirty-five (35) "Pay Grades", each of which contains five (5) steps.

Section 2. Notwithstanding any other provisions of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personal services in the Office of the Mayor.

Section 3. Notwithstanding any other provision of this Ordinance, the compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

Section 4. This Ordinance shall take effect retroactive to July 1, 1988.

An Ordinance Providing for the Assessment and Collection of 1988 Taxes, being Based on One Hundred Percent (100%) of the 1988-1989 Fiscal Year Tax Collection, as Amended.

Twenty-Fifth day of July, A.D. 1988 next, and all taxes remaining unpaid on said last named day shall carry until collected, a penalty at the rate of twelve (12%) percentum per annum upon such unpaid real estate, personal estate and excise taxes.

Provided, however said taxes may be paid in four installments, the first installment of Twenty-Five (25%) percentum on or before the Twenty-Fifth day of July A.D. 1988 next, and the remaining installments as follows: Twenty-Five (25%) percentum on the Twenty-Fourth day of October A.D. 1988 Twenty-Five (25%) percentum on the Twenty-Fourth day of January A.D. 1989; and Twenty-Five (25%) percentum on the Twenty-Fourth day of April A.D. 1989. Each installment of taxes, if paid on or before the last day of each installment period successively and in order, shall be free from any charges for interest. Provided, however, the option to pay taxes in quarterly installments shall not apply to any tax levied in an amount not in excess of \$50. If the first installment, or any succeeding installment of taxes, is not paid by the last day of the respective installment period or periods as they occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry, until collected, a penalty at the rate of twelve (12%) percentum per annum on said real estate, personal estate, and excise taxes.

The City Collector, shall by advertisement in a public newspaper of the City, notify all persons assessed to pay their respective taxes at his office on and between the said 1st and Twenty-Fifth day of July A.D. 1988 both days inclusive; said Collector shall attend daily during said periods, Saturdays, Sundays, and Holidays excepted, at his office from Eight-Thirty o'clock A.M. to Four o'clock P.M. to receive taxes.

Section 3. This Ordinance shall take effect upon its passage.

COUNCILMAN GLAVIN moves the "Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1987-30, Approved October 20, 1987, as Amended," be Amended under Section 43, following "1 Supervisor of Engineering" add the following: "/Planning".

This motion being Seconded by COUNCILWOMAN FARGNOLI, is Put to Vote and Passed.

COUNCILMAN GLAVIN further moves that "An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Ordinance Chapter 1987-31, Approved October 20, 1987, as Amended" be Amended on Page 9 across from the words "Police person" by deleting the figures "\$25,263-\$29,944" and inserting in lieu thereof following the words "Police person" the following:

"(Upon appt.)	\$25,488.00
(12 mos.)	26,238.00
(18 mos.)	27,717.00
9%	30,211.00"

COUNCILMAN GLAVIN further moves to amend the Ordinance on Page 11 across from the words "Supervisor Engineering/Planning" by deleting the figures "\$31,283" and inserting in lieu thereof, "\$37,106".

The motions are Seconded by COUNCILWOMAN FARGNOLI.

COUNCIL PRESIDENT EASTON requests the Record Reflect that the Amendments to the Two Ordinances are not Substantial and do not effect Second Passage.

The Foregoing Ordinances are Severally Read and Collectively Passed, the Second

Time, as Amended, on motion of COUNCILMAN GLAVIN, seconded by COUNCILWOMAN FARGNOLI, by the following Roll Call Vote:

Ayes: Council President Easton, Councilman Annaldo, Councilwoman Brassil, Councilmen Cola, Dillon, Councilwomen DiRuzzo, Fargnoli, Councilmen Farmer,

Glavin, Lombardi, Petrosinelli, Rollins and Stravato—13.

Noes: Councilman Lopes—1.

Absent: Councilman O'Connor—1.

The motion for Passage, the Second Time, as Amended, is Sustained.

The following Ordinances were in City Council June 21, 1988, Read and Passed the First Time, and are Transmitted with Recommendation of Adoption, the Second Time:

An Ordinance Making an Appropriation of Ninety Million Nine Hundred Thousand Dollars (\$90,900,000.00) for the Support of the Providence School Department for the Fiscal Year Ending June 30, 1989.

Be it ordained by the City of Providence:

Section 1. There is hereby appropriated the sum of Ninety Million Nine Hundred Thousand Dollars (\$90,900,000.00) is hereby appropriated for the support of the Providence School Department for the fiscal year ending June 30, 1989.

**PROVIDENCE SCHOOL DEPARTMENT
BOARD EXPENDITURE BUDGET 1989**

<i>Code</i>	<i>Description</i>	<i>1988-1989</i>
001	Salaries	\$59,581,356
101	Accounting	66,449
102	Medical Services	105,300
109	Other Fees	619,371
111	Telephone	319,292
112	Postage	38,721
114	Automobile Allowance	49,127
117	Subsistence — Conventions	5,500
121	Printing	83,094
122	Advertising	23,200
124	Local Subsistence	3,700
126	Collection — Delivery of Lunch	117,160
127	Security Service	334,670
128	Grounds Keeping Service	500
129	Transportation — Pupil	2,641,964
131	Electricity	836,399
134	Water	50,170
135	Electricity — NEES	95,400
138	Legal Fees	48,000
142	Repairs — Automobiles and Trucks	9,150
147	Repairs — Household Equipment	45,000
149	Repairs — Other Equipment	483,429
150	Repairs — Building	682,690
156	Contractual Repairs to Grounds	5,500
161	Rental of Office Machinery	35,225
162	Rental of Automotive Equipment	40,000
163	Rental of Other Equipment	2,939
166	Rental of Building	264,307
180	Data Processing Service	218,005
181	Laundry and Cleaning	3,910
182	Trash Removal	700
183	Dues and Subscriptions	63,571
187	Tuition Payment	2,287,400
191	Moving and Rigging	8,000
199	Miscellaneous Services	202,600
201	Office Supplies	114,596
202	Small Tools and Shop Supplies	7,500
204	Wearing Apparel	31,964
205	Textbooks	473,294

206	Reference Books	22,817	505	Laboratory Equipment	—0—
207	Testing Materials	39,565	531	Laundry, Refrigeration Equipment	—0—
208	Nonpublic School Textbooks	46,000	561	Shop and Plant Equipment	1,000
209	Rebinding Books	3,245	571	Agricultural, Landscaping Equip.	—0—
210	Athletic Supplies	44,531	591	Equipment Not Otherwise Classified	—0—
211	Motor Fuel	9,277		Total	<u>\$90,900,000</u>
212	Lubricants	1,500			
213	Tires and Tubes	700			
214	Repair Parts — Automobile	7,240			
215	Educational Supplies	690,044			
216	School Activities	25,060			
217	Electrical Equipment and Supplies	39,975			
219	Plumbing and Heating Supplies	30,800			
220	Glass	17,000			
223	State — Auditorium Supplies	550			
224	Swimming Pool Supplies	2,000			
225	Fuel Oil Treatment	18,000			
227	Kitchen Supplies	65,052			
228	Health Supplies	16,960			
230	Gas — Home Economics	74,905			
240	Fuel — NEES	535,100			
241	Fuel	848,507			
244	Housekeeping Supplies	162,856			
252	Seed, Fertilizer, Trees, Shrubs, etc.	880			
259	Other Agricultural, etc.	231			
262	Cement, Plaster and Related Products	4,100			
263	Asphaltic Products	2,100			
266	Lumber and Hardware	49,500			
267	Paint and Painters' Supplies	20,500			
298	Materials — Snow and Ice Removal	4,000			
302	Liability Insurance	36,009			
303	Legal Service Fund	51,748			
331	Repayment of Claims and Damages	15,000			
349	Dental Insurance	786,473			
350	Blue Cross	5,256,884			
382	Laborers' Pension Fund	275,485			
385	Survivors' Benefits	6,700			
386	State Retirement	4,999,833			
387	City Retirement	1,370,524			
392	Workers' Compensation	520,000			
393	Workers' Compensation — Medical	30,000			
397	State Unemployment Contributions	175,847			
398	Federal Old Age Survivors' Insur.	4,410,916			
501	Office Equipment	—0—			
502	Library Books	100,117			
503	Educational Equipment	81,316			
504	Classroom Furniture	—0—			

Section 2. This Ordinance shall retroactive to July 1, 1988.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the School Department and Repealing Ordinance Chapter 1987-22, Approved June 25, 1987.

Be it ordained by the City of Providence:

Section 1. The number of employees in the Central High School shall not exceed one hundred thirty and fifty-six one hundredths (130.56). There shall be no more than:

112.51	Teachers
5	Aides/Teacher Assistants
7	Clerks
1	Principal
2	Assistant Principals
1	Dean of Students
.05	Physical Therapist
2	Human Relations Specialist

Section 2. The number of employees in the Central Vocational School shall not exceed twenty-one (21). There shall be no more than:

19	Teachers
1	Clerk
1	School Coordinator

Section 3. The number of employees in the Classical High School shall not exceed eighty-two and five tenths (82.5). There shall be no more than:

- 70 Teachers
- 2 Aides/Teacher Assistants
- 6.5 Clerks
- 1 Principal
- 1 Assistant Principal
- 1 Dean of Students
- 1 Language Lab. Technician

Section 4. The number of employees in the Hope High School shall not exceed eighty-six and forty one hundredths (86.40). There shall be no more than:

- 70.90 Teachers
- 3 Aides/Teacher Assistants
- 7.5 Clerks
- 1 Principal
- 2 Assistant Principals
- 1 Dean of Students
- 1 Human Relations Specialist

Section 5. The number of employees in the Mount Pleasant High School shall not exceed ninety and twenty-three one hundredths (90.23). There shall be no more than:

- 72.68 Teachers
- 5 Aides/Teacher Assistants
- 6.5 Clerks
- 1 Principal
- 2 Assistant Principals
- 1 Dean of Students
- .05 Physical Therapist
- 2 Human Relations Specialists

Section 6. The number of employees in the ALP School shall not exceed fourteen and four tenths (14.4). There shall be no more than:

- 11.4 Teachers
- 1 Aide/Teacher Assistant
- 1 Clerk
- 1 Principal

Section 7. The number of employees in the Bishop School shall not exceed forty-six and thirty-three one hundredths (46.33). There shall be no more than:

- 40.13 Teachers
- 1 Aide/Teacher Assistant
- 2.2 Clerks
- 1 Principal
- 1 Assistant Principals
- 1 Shower Matron

Section 8. The number of employees in the Greene School shall not exceed sixty and forty-eight one hundredths (60.48). There shall be no more than:

- 49.28 Teachers
- 5 Aides/Teacher Assistants
- 3.2 Clerks
- 1 Principal
- 1 Assistant Principal
- 1 Human Relations Specialist

Section 9. The number of employees in the Perry School shall not exceed fifty-eight and thirty-three one hundredths (58.33). There shall be no more than:

- 50.13 Teachers
- 2 Aides/Teacher Assistants
- 3.2 Clerks
- 1 Principal
- 2 Assistant Principals

Section 10. The number of employees in the Williams School shall not exceed sixty-three and sixty-three one hundredths (63.63). There shall be no more than:

- 52.38 Teachers
- 3 Aides/Teacher Assistants
- 3.2 Clerks
- 2 Principals
- 1 Assistant Principal
- .05 Physical Therapist
- 2 Human Relations Specialists

Section 11. The number of employees in the Bridgman School shall not exceed forty-nine and fifty-seven one hundredths (49.57). There shall be no more than:

- 41.32 Teachers
- 3 Aides/Teacher Assistants
- 2.2 Clerks
- 1 Principal
- 1 Assistant Principal
- .05 Physical Therapist
- 2 Human Relations Specialists

Section 12. The number of employees in the Windmill Intermediate School shall not exceed thirteen and seventy-eight one hundredths (13.78). There shall be no more than:

- 13.03 Teachers
- .5 Clerk
- .25 Principal

Section 13. The number of employees in the Messer School shall not exceed twenty and sixty-three one hundredths (20.63). There shall be no more than:

- 17.41 Teachers
- 1 Aide/Teacher Assistant
- 1.4 Clerks
- .8 Principal
- .05 Physical Therapist

Section 14. The number of employees in the Broad Street School shall not exceed thirty-two and forty-six one hundredths (32.46). There shall be no more than:

- 28.46 Teachers
- 2 Clerks
- 1 Principal
- 1 Aide/Teacher Assistant

Section 15. The number of employees in the Camden School shall not exceed thirty-six and sixty-one one hundredths (36.61). There shall be no more than:

- 31.06 Teachers
- 2 Aides/Teacher Assistants
- 2 Clerks
- 1 Principal
- .5 Assistant Principal
- .05 Physical Therapist

Section 16. The number of employees in the Lauro School shall not exceed fifty-eight and fifteen one hundredths (58.15). There shall be no more than:

- 47.65 Teachers
- 6 Aides/Teacher Assistants
- 2.5 Clerks
- 1 Principal
- 1 Assistant Principal

Section 17. The number of employees in the Flynn School shall not exceed forty and eight tenths (40.8). There shall be no more than:

- 33.8 Teachers
- 2 Clerks
- 1 Principal
- 1 Assistant Principal
- 3 Aides/Teacher Assistants

Section 18. The number of employees in the Fox Point School shall not exceed thirty-one and thirty-three one hundredths (31.33). There shall be no more than:

- 23.71 Teachers
- 2 Aides/Teacher Assistants
- 1.4 Clerks
- 1 Principal
- 3 Child Care Workers
- .22 Physical Therapist

Section 19. The number of employees in the West School shall not exceed forty-three and twenty-two one hundredths (43.22). There shall be no more than:

- 35.98 Teachers
- 3 Aides/Teacher Assistants
- 2.2 Clerks
- 1 Principal
- 1 Assistant Principal
- .04 Physical Therapist

Section 20. The number of employees in the Stuart School shall not exceed fifty-two and forty-three one hundredths (52.43). There shall be no more than:

42.41 Teachers

- 5 Aides/Teacher Assistants
- 3 Clerks
- 1 Principal
- 1 Assistant Principal
- .02 Physical Therapist

Section 21. The number of employees in the King School shall not exceed thirty-three and eighty-six one hundredths (33.86). There shall be no more than:

29.66 Teachers

- 1 Aide/Teacher Assistant
- 2 Clerks
- 1 Principal
- .2 Physical Therapist

Section 22. The number of employees in the Fogarty School shall not exceed thirty-one and seventy-one one hundredths (31.71). There shall be no more than:

27.11 Teachers

- 2 Aides/Teacher Assistants
- 1.6 Clerks
- 1 Principal

Section 23. The number of employees in the Reservoir School shall not exceed eleven and seventy-three one hundredths (11.73). There shall be no more than:

10.23 Teachers

- 1 Clerk/Teacher Assistant
- .25 Principal
- .25 Assistant Principal

Section 24. The number of employees in the Kennedy School shall not exceed thirty-two and fifty-six one hundredths (32.56). There shall be no more than:

27.41 Teachers

- 2 Aides/Teacher Assistants
- 1.8 Clerks
- 1 Principal
- .05 Physical Therapist

Section 25. The number of employees in the Sackett Street School shall not exceed twenty-eight and fifty-six one hundredths (28.56). There shall be no more than:

24.06 Teachers

- 2 Aides/Teacher Assistants
- 1.5 Clerks
- .75 Principal
- .25 Assistant Principal

Section 26. The number of employees in the Webster School shall not exceed twenty-five and sixty-six one hundredths (25.66). There shall be no more than:

22.46 Teachers

- 1 Aide/Teacher Assistant
- 1.2 Clerk
- 1 Principal

Section 27. The number of employees in the D'Abate School shall not exceed twenty-eight and seventy-six one hundredths (28.76). There shall be no more than:

25.96 Teachers

- 1.8 Clerks
- 1 Principal

Section 28. The number of employees in the Windmill Elementary School shall not exceed twenty-eight and forty-nine one hundredths (28.49). There shall be no more than:

23.4 Teachers

- 3 Aides/Teacher Assistants
- 1.5 Clerks
- .25 Principal
- .34 Assistant Principal

Section 29. The number of employees in the Pleasant View School shall not exceed fifty-nine and forty-six one hundredths (59.46). There shall be no more than:

33.51 Teachers

- 21 Aides/Teacher Assistants

- 2 Clerks
- 1 Principal
- .95 Therapists
- 1 Water Safety Instructor

Section 30. The number of employees in the Birch School shall not exceed eighteen and ninety-five one hundredths (18.95). There shall be no more than:

- 11.75 Teachers
- 5 Aides/Teacher Assistants
- 1 Clerk
- 1 Principal
- .2 Physical Therapist

Section 31. The number of employees in the Special Education Itinerant School Services shall not exceed seven and eighty one hundredths (7.80). There shall be no more than:

- 2 Special Education Teachers
- .8 Psychologists
- 3 Social Workers
- 2 Occupational Therapists

Section 32. The number of employees in the Hopkins General Administration shall not exceed one (1). There shall be no more than:

- 1 Copy Machine Operator

Section 33. The number of employees in the Hopkins Administration School Board shall not exceed ten and seventy one hundredths (10.70). There shall be no more than:

- 9 Members
- .7 Executive Aide
- 1 PT School Board Attorney

Section 34. The number of employees in the Hopkins Administration Superintendent's Office shall not exceed two and thirty one hundredths (2.30). There shall be no more than:

- 1 Superintendent
- 1 Executive Aide to Superintendent
- .3 Executive Aide to School Board

Section 35. The number of employees in the Hopkins Administration Personnel Office shall not exceed seventeen (17). There shall be no more than:

- 1 Director of Personnel
- 1 Secretary
- 1 Personnel Administrator
- 4 Part-time Clerks
- 3 Shower Matrons
- 7 Clerks

Section 36. The number of employees in the Hopkins Administration Audits and Contract Office shall not exceed two (2). There shall be no more than:

- 1 Contract Administrator
- 1 Secretary

Section 37. The number of employees in the Hopkins Administration Controller's Office shall not exceed fifteen (15). There shall be no more than:

- 1 Controller
- 1 Budget Officer
- 1 Payroll Supervisor
- 1 Secretary
- 5 Payroll Clerks
- 5 Clerks
- 1 Budget Preaudit Clerk

Section 38. The number of employees in the Hopkins Administration Purchasing Office shall not exceed seven (7). There shall be no more than:

- 1 Purchasing Agent
- 6 Clerks

Section 39. The number of employees in the Hopkins Administration Central Supply shall not exceed nine (9). There shall be no more than:

- 1 Foreman
- 3 Truck Driver
- 5 Stock Clerks

Section 40. The number of employees in the Hopkins Administration Plant Maintenance shall not exceed one hundred seventy-nine (179). There shall be no more than:

- 1 Plant Engineer
- 2 Secretaries
- 23 Firemen
- 1 Coordinator of Operations
- 1 Coordinator of Maintenance
- 2 Class B Foremen
- 9 Journeymen
- 3 Energy Control Technicians
- 2 Clerks
- 14 Custodians (10 months)
- 85 Custodians (12 months)
- 31 Head Custodians (Elem. & Mid.)
- 4 Head Custodians (High School)
- 1 Plumber/Steamfitter

Section 41. The number of employees in the Hopkins Administration Administrator/Supervisor Languages shall not exceed five and fifteen one hundredths (5.15). There shall be no more than:

- 3 Clerks
- 1 Administrator
- .4 Teachers
- .75 Program Coordinator — Bilingual/ESL

Section 42. The number of employees in the Hopkins Administration Assistant Superintendent, Elementary shall not exceed three and seventy one hundredths (3.70). There shall be no more than:

- .2 Teacher
- 1 Assistant Superintendent
- 1 Secretary
- 1 Clerk
- .5 Principal

Section 43. The number of employees in the Hopkins Administration Educational Technology shall not exceed ten and seventy-five one hundredths (10.75). There shall be no more than:

- .75 Administrator
- 3 Technicians
- 3 Clerks
- 3 Drivers
- 1 Educational Technology Expediter

Section 44. The number of employees in the Hopkins Administration Deputy Superintendent shall not exceed two (2). There shall be no more than:

- 1 Deputy Superintendent
- 1 Secretary

Section 45. The number of employees in the Hopkins Administration Assistant Superintendent Secondary Schools shall not exceed two and five tenths (2.5). There shall be no more than:

- 1 Assistant Superintendent
- 1 Secretary
- .5 Principal

Section 46. The number of employees in the Hopkins Administration Supervisor Reading shall not exceed one and twenty-five one hundredths (1.25). There shall be no more than:

- .25 Administrator
- 1 Clerk

Section 47. The number of employees in the Hopkins Administration Supervisor Social Studies shall not exceed one and thirty-five one hundredths (1.35). There shall be no more than:

- .85 Administrator
- .5 Secretary

Section 48. The number of employees in the Hopkins Administration EEO Office shall not exceed two (2). There shall be no more than:

- 1 EEO/AA Officer
- 1 Clerk

Section 49. The number of employees in the Hopkins Administration Business Office shall not exceed two (2). There shall be no more than:

- 1 Business Manager
- 1 Secretary

Section 50. The number of employees in the Hopkins Administration Research and Evaluation shall not exceed twenty-five one hundredths (.25). There shall be no more than:

- .25 Secretary

Section 51. The number of employees in the Hopkins Administration ART shall not exceed five tenths (.5). There shall be no more than:

- .5 Clerk

Section 52. The number of employees in the Health Administration shall not exceed four and six tenths (4.6). There shall be no more than:

- 1 Medical Director (P.T.)
- 1 Dental Director (P.T.)
- .5 Secretary
- 2.1 Teachers

Section 53. The number of employees in the Central Vocational Data Processing shall not exceed five (5). There shall be no more than:

- 1 Programmer
- 3 Clerks
- 1 Administrator

Section 54. The number of employees in the Hopkins Administration Special Education shall not exceed twelve (12). There shall be no more than:

- 1 Special Education Supervisor
- 1 Special Education Administrator
- 2 Special Education Coordinators
- 8 Clerks

Section 55. The number of employees in the Hopkins Administration Pupil Transportation shall not exceed forty-eight (48). There shall be no more than:

- 25 Part-time Bus Monitors
- 16 Bus Monitors
- 1 Administrator
- 4 Clerks
- 2 Bus Inspectors

Section 56. The number of employees in the Carl Lauro Administration Student Services shall not exceed ten and eighty-four one hundredths (10.84). There shall be no more than:

- 1 Psychologist
- 1 Administrator
- 3.6 Clerks
- 2 Guidance Counselors
- 1.24 Social Workers
- 2 Secretaries

Section 57. The number of employees in the Hopkins Administration Food Services shall not exceed sixty-six (66). There shall be no more than:

- 1 Administrator
- 1 Clerk
- 49 Lunch Aides
- 15 Lunch Monitors

Section 58. The number of employees in the Carl Lauro Administration/Supervisor Career/Vocational shall not exceed one (1). There shall be no more than:

- 1 Secretary

Section 59. The number of employees in the Laurel Hill School shall not exceed twenty-six and thirteen one hundredths (26.13). There shall be no more than:

- 23.63 Teachers
- 1 Principal
- 1.5 Clerk

Section 60. The number of employees in the Providence Plan shall not exceed twenty-two (22). There shall be no more than:

- 8.5 Teachers
- 13.5 Aides/Teacher Assistants

Section 61. The number of employees in the Windmill Annex I School shall not exceed thirteen and forty-one one hundredths (13.41). There shall be no more than:

- .25 Principal
- 11.83 Teachers
- 1 Clerk
- .33 Assistant Principal

Section 62. The number of employees in the Asa Messer Annex School shall not exceed ten and fifty-four one hundredths (10.54). There shall be no more than:

- .2 Principal
- 9.34 Teachers
- 1 Clerk

Section 63. The number of employees in the Hopkins Administration Superintendent Curriculum and Staff Development shall not exceed two (2). There shall be no more than:

- 1 Assistant Superintendent
- 1 Secretary

Section 64. The number of employees in the Hopkins Administration Math Supervisor's Office shall not exceed five tenths (.5). There shall be no more than:

- .5 Secretary

Section 65. The number of employees in the Hopkins Administration Science Supervisor's Office shall not exceed one and five tenths (1.5). There shall be no more than:

- 1 Science Supervisor
- .5 Secretary

Section 66. The number of employees in the Occupational Education Program shall not exceed two and forty-five one hundredths (2.45). There shall be no more than:

- 2.45 Teachers

Section 67. The number of employees in the West Broadway School shall not exceed twenty-nine and twenty-one one hundredths (29.21). There shall be no more than:

- 25.21 Teachers
- 1 Principal
- 1 Clerk
- 2 Aides/Teacher Assistants

Section 68. The number of employees in the Sackett BEST shall not exceed two tenths (.2). There shall be no more than:

- .2 Teacher

Section 69. The number of employees in the Windmill Annex II School shall not exceed eight and forty-two one hundredths (8.42). There shall be no more than:

- 6.94 Teachers
- .15 Principal
- .33 Assistant Principal
- 1 Clerk

Section 70. The number of employees in the Varsity Athletic's shall not exceed one tenth (.1). There shall be no more than:

- .1 Supervisor

Section 71. This Ordinance shall be retro-active to July 1, 1988.

An Ordinance Establishing a Compensation Plan for the School Department and Repealing Ordinance Chapter 1987-23, Approved June 25, 1987.

Be it ordained by the City of Providence:

Section 1. There is hereby established a Compensation Plan for the School Department of the City of Providence, as follows:

*1988-1989
Assistants Annual Salary Range*

Group I, General Assistant — \$7.66
 30 hours per week \$ 9,651.00
 35 hours per week 11,260.00
 40 hours per week 12,868.00

Group II, Teacher, Clerical or Security Assistant —
 \$7.66 1st step \$ 9,651.00-12,868.00 yr.
 \$7.94 2nd step 10,004.00-13,339.00 yr.
 \$8.09 3rd step 10,193.00-13,591.00 yr.

Group III, Teacher Assistant I, Clerical or Security Assistant —
 \$8.23 1st step \$ 10,369.00-13,826.00 yr.
 \$8.36 2nd step 10,533.00-14,044.00 yr.
 \$8.52 3rd step 10,735.00-14,313.00 yr.

Group IV, Teacher Assistant II, Clerical or Security Assistant —
 \$8.66 1st step \$10,911.00-14,548.00 yr.
 \$8.81 2nd step 11,100.00-14,800.00 yr.
 \$8.93 3rd step 11,251.00-15,002.00 yr.

Group V, Assistant Liaison —
 \$8.93 \$10,983.00-14,645.00 yr.

**Current*

Custodians Annual Salary Rate
 Custodian 12 month \$17,528.16-17,725.24 yr.
 Custodian 10 month 10,365.21-10,481.65 yr.

Head Custodian Class D \$17,819.36-18,113.16 yr.
 Head Custodian Class E 18,113.16-18,504.72 yr.
 Head Custodian Class F 18,702.32-18,993.52 yr.
 Head Custodian Class G 19,193.72-19,506.24 yr.

Chief Engineer, Central Heating Plant \$20,066.28-20,625.28 yr.
 Fireman 17,016.08-18,310.76 yr.

Foreman (3) 19,729.32-20,625.28 yr.
 Journeyman 18,702.32-19,506.24 yr.
 Helper 17,819.36-18,310.76 yr.
 Truckdrivers 18,702.32-18,993.52 yr.
 Utility Helper 17,528.16-17,725.24 yr.
 Heating and Ventilation Technicians 20,635.68-22,846.72

*No Contract 1988-89 — under negotiation.

*1988-1989
Clerks Annual Salary Range*

10 Months \$ 9,652-12,261 yr.
 12 Months 11,582-14,716 yr.
 10 Months—Group I 10,730-14,848 yr.
 12 Months—Group I 12,875-17,814 yr.
 10 Months—Group II 11,185-15,301 yr.
 12 Months—Group II 13,421-18,359 yr.
 10 Months—Group III 13,017-15,758 yr.
 12 Months—Group III 15,618-18,907 yr.
 10 Months—Group IV 13,473-16,215 yr.
 12 Months—Group IV 16,165-19,458 yr.
 10 Months—Group V 13,929-16,901 yr.
 12 Months—Group V 16,714-20,281 yr.
 12 Months—Group VI 17,263-21,105 yr.
 12 Months—Group VII 17,814-21,926 yr.
 12 Months—Group VIII 19,399-22,824 yr.
 12 Months—Group IX 20,624-24,051 yr.
 12 Months—Junior Programmer 28,291 yr.

ANNUAL BASE SALARY

Teachers*	1985-86	1986-87	1987-88
Step 1	\$16,355	\$17,238	\$18,169
Step 2	18,036	19,010	20,037
Step 3	19,419	20,468	21,573
Step 4	20,801	21,924	23,108
Step 5	22,184	23,382	24,645
Step 6	23,566	24,839	26,180
Step 7	25,075	26,429	27,856
Step 8	26,332	27,754	29,253
Step 9	27,463	28,946	30,509
Step 10	30,165	31,794	33,511
BA+30	755	1,055	1,355
MA	1,155	1,455	1,755
MA+30	1,557	1,857	2,157
Doctorate	1,957	2,257	2,557

20 years (15 in Providence)	722	847	972	Coordinator/Adm. Special Education	45,005
25 years (20 in Providence)	837	962	1,087	Information Systems Analyst	44,938
				Health/Intermediate School Principal	50,870
<i>Principals*</i>				Admin/Sup. Special Education	50,870
High School				**Certified Administrators' salary based on ratio of teachers' maximum step — contract under negotiation.	
Middle School					
Elementary School					
				<i>Annual Salary</i>	
				High School	\$53,417
				Middle School	49,228
				Elementary School	47,150
<i>Assistant Principals*</i>					
High School					\$44,503
Middle School					42,693
Elementary School					40,180
<i>Dean of Students*</i>					
High School					\$41,386
*No contract 1988-89 — under negotiation					
<i>Certified Administrators**</i>					
				<i>1988-1989</i>	
Superintendent				\$68,250-\$72,857	
Deputy Superintendent for Administration				64,450	
Assistant Superintendent for Secondary Education				57,417	
Assistant Superintendent for Elementary Education				57,417	
Assistant Superintendent for Curriculum Development				57,417	
Admin/Supervisor Career Education				50,870	
Admin/Supervisor Educational Technology				50,870	
Admin/Supervisor Reading/Language Arts (50%)				50,870	
Admin/Supervisor Languages				50,870	
Admin/Supervisor Student Services				50,870	
Pre-School Elementary Education Supervisor				48,591	
Social Studies Supervisor				48,591	
Segment Administrator					
Special Education				50,937	
Vocational School Coordinator				48,591	
ALP School Coordinator				48,591	
Birch School Coordinator				48,591	
				Coordinator/Adm. Special Education	45,005
				Information Systems Analyst	44,938
				Health/Intermediate School Principal	50,870
				Admin/Sup. Special Education	50,870
				**Certified Administrators' salary based on ratio of teachers' maximum step — contract under negotiation.	
				<i>Non-Certified Administrators</i>	<i>1988-1989 Annual Salary Range</i>
				Part-time School Board Attorney	\$28,500
				Business Manager	\$46,435-60,520
				Director of Personnel	50,000
				Audit and Contracts	41,224
				Controller	41,406
				Supervisor/Food Services	30,745-37,348
				Affirmative Action/EEO Administrator	27,405
				Maintenance Coordinator	27,210-35,710
				Operations Coordinator	27,210-35,710
				Supervisor/Payroll/Personnel Rel. Matters	30,745-37,348
				Executive Aide to the Superintendent	25,546
				Executive Aide to the School Board	25,546
				Purchasing Director	35,481
				Director of Transportation	29,400
				Budget Officer	32,951-39,637
					<i>1988-1989 Annual Base Pay</i>
				<i>Other Positions</i>	
				School Board Member	\$ 3,500
				School Board Chairperson	4,500
				Technical Services Expeditor	\$27,666-32,821
				Physician (3/5)	27,405
				Dentist (3/5)	18,214
				Human Relations Assistant I	9,213-12,487
				Human Relations Assistant II	9,883-13,915

Human Relations Assistant III	10,714-15,342
Human Relations Assistant IV	11,092-16,768
Bus Monitor	8,240-10,987
Physical Therapist	21,991-26,744
Occupational Therapist	16,454-21,150
Route Foreman (Full Time)	17,353-21,509
Child Care Worker	11,908-15,154
Water Safety Instructor	13,124-16,399
Language Lab. Technician	9,071-12,348
Head Custodian — High Schools	20,758-25,196
Class A Foreman	20,758-25,196
Part-time Bus Monitors	6.25 hr.
School Lunch Aides — 5.38 hr. x 3.5 hours x 180 days	3,389 yr.

Section 2. This Ordinance shall be retroactive to July 1, 1988.

An Ordinance relating to Property Tax Classification for the City of Providence.

Be it ordained by the City of Providence:

Section 1. The Code of Ordinances of the City of Providence, Rhode Island is hereby amended by adding an article to Chapter 21 to be designated ARTICLE X which reads as follows:

"ARTICLE X.
PROPERTY TAX CLASSIFICATION FOR THE
CITY OF PROVIDENCE.

Sec. 21-181. Property Tax Classification.

The City of Providence hereby adopts a system of classification of taxable property in conformity with the provisions of Sections 44-5-20.7 through 44-5-20.9 of the General Laws of Rhode Island effective for taxes assessed as of December 31, 1987.

Sec. 21-182. Property Tax Classification — Apportionment of Taxes.

(a) All ratable property in the City of Providence shall be classified by the assessor as follows:

(i) Class One. All ratable real estate.

(ii) Class Two. All ratable tangible personal property.

(b) Class Two shall also include all motor vehicles and trailers subject to the excise tax created by Chapter 44-34 of the General Laws of Rhode Island.

(c) The valuation of residential real estate shall be reduced by thirty five percent (35%).

(d) Residential real estate is defined as real property used or held for human habitation containing one (1) or more dwelling units including rooming houses and mobile homes with facilities designed and used for living, sleeping, cooking and eating on a nontransient basis. Such property includes accessory land, buildings or improvements incidental to such habitation and used exclusively by the residents of the property or their guests. Such property shall not include a hotel or motel.

(e) Where real property is used or held for more than one (1) purpose, including uses other than residential real estate uses, the assessor shall allocate the percentage of the full and fair cash value of the property devoted to residential real estate uses to residential real estate.

(f) The percentage reduction in valuation of residential real estate shall apply to residential real estate containing six (6) or less dwelling units. In the case of multiple dwellings containing more than six (6) dwelling units, the percentage reduction in valuation shall be applied to the result of dividing the assessed valuation by the number of dwelling units in the multiple dwelling and multiplying the quotient by six (6).

Sec. 21-183. Property Tax Classification — Apportionment of Levies.

The assessor in apportioning the levy of all taxes shall apply different rates of taxation against Class One and Class Two property calculated as follows:

(a) For taxes levied in 1988 upon assessed valuations as of December 31, 1987 (hereinafter the "revaluation year"), the assessor shall calculate rates of taxation for Class One and Class Two property respectively sufficient to produce taxes in the amount of the total levy, including the excise tax levy of Chapter 44-34, with the rate of taxation for Class Two property in an amount which is two hundred forty percent (240%) greater than the rate of taxation against Class One property.

(b) In the next year immediately succeeding the revaluation year, the assessor shall (i) apply the respective rates of taxation in effect in the revaluation year against the Class One and Class Two property as assessed for the revaluation year but revised to reflect corrections and adjustments, including changes in assessments arising out of proceedings before the Board of Tax Assessment Review or otherwise, and (ii) determine the proportions (expressed as a percentage rounded to the nearest one-tenth (1/10) of one percent (1%) of the result produced by Class One and Class Two property respectively. The assessor shall compare such percentage produced by Class Two property with the percentage of the taxes produced in the preceding year by Class Two property and the lower percentage shall be the Class Two percentage. The Class One percentage shall be the difference between Class Two percentage and one hundred percent (100%). The assessor shall then determine the rate of taxation for Class One property which shall be an amount sufficient to produce the Class One percentage of the total tax levy, including the excise tax levy of Chapter 44-34, and determine the rate of taxation for Class Two property which shall be an amount sufficient to produce the Class Two proportion of the total

tax levy, including the excise tax levy of Chapter 44-34.

(c) In each subsequent year the assessor shall determine the rate of taxation for Class One property which shall be an amount sufficient to produce the Class One percentage of the total tax levy, including the excise tax levy of Chapter 44-34, for the respective year, and shall determine the rate of taxation for Class Two property which shall be an amount sufficient to produce the Class Two percentage of the total tax levy, including the excise tax levy of Chapter 44-34, for the respective year."

Section 2. This Ordinance shall take effect upon its passage.

An Ordinance providing for Real Property Tax Relief for Owner Occupied Residential Real Estate wherein Household Income is not greater than \$17,500 per Annum.

Be it ordained by the City of Providence:

Section 1. The Code of Ordinances of the City of Providence, Rhode Island is hereby amended by adding an Article to be designated Article V 8/10 to Chapter 21 to read as follows:

"ARTICLE V 8/10.
REAL PROPERTY RELIEF FOR OWNER
OCCUPIED RESIDENTIAL REAL ESTATE
WHEREIN HOUSEHOLD INCOME IS NOT
GREATER THAN \$17,500 PER ANNUM.

Sec. 21-127. Residential Real Property Tax Relief; Qualification.

(a) Property taxes on owner-occupied residential real estate are hereby frozen, for 1988 at 105.5% of the amount of the property taxes levied for 1987 upon the assessed valuation as of December 31, 1986 (plus any property tax attributable to additions to the property between

December 31, 1986 and December 31, 1987); and in subsequent years, at the amount of the property tax for the next prior year increased by the percentage increase in the tax rate for real estate (plus any increase in taxes due to any additions to the property between the date as of which the taxes are levied and the date as of which the taxes for the next prior year were levied) provided the household income is not greater than seventeen thousand five hundred dollars (\$17,500) during the calendar year of the date of assessment of the valuations.

(b) For the purposes of this Ordinance owner-occupied residential real estate is defined as real property from one (1) to three (3) families owned and occupied by the owner or owners and having not more than three (3) dwelling units, one of the units of which constitutes the principal residence of the owner or owners; such property includes accessory land, buildings and improvements incidental to such habitation and used exclusively by the owners of the property or their guests or tenants.

(c) Household income for the purpose of this Ordinance means all monies received by the owner or owners, the spouse of any owner and any other person over eighteen (18) years of age occupying the dwelling unit occupied by the owner of owners, from whatever source derived, including, but not limited to, capital gains, dividends, interest, wages, pensions, annuities, retirement and social security benefits, workers' compensation benefits, cash public assistance and relief and any and all other monies received.

(d) Such relief shall be granted upon proof of the following:

(i) Ownership of said residential real estate on the date as of which the taxes are levied;

(ii) Occupancy of the said residential real estate as the principal residence of the owners of said residential real estate;

(iii) That the owners of said residential real

estate are legally domiciled in the City of Providence;

(iv) That said residential real estate contains not more than three (3) dwelling units;

(v) That household income is not greater than seventeen thousand five hundred dollars (\$17,500) during the calendar year of the date of assessment of the valuations.

Sec. 21-128. Filing of Application; Proof of Right to Relief.

No person shall be entitled to the relief herein authorized in any year without first filing an application with the City Assessor in such form and with such supporting proof as the City Assessor may require. A detailed financial statement shall be submitted with the application in such form and containing such financial data to show household income as the City Assessor may require, together with a copy of all federal income tax returns filed by the owners, spouse or any owner and any other person over eighteen (18) years of age occupying the dwelling unit occupied by the owner or owners and such other evidence of household income as the City Assessor may require. Such application must be filed on or before March 15 of the year for which such relief is claimed, provided, however, in the year 1988 such applications may be filed on or before August 24, 1988.

The City Assessor may inspect the owner-occupied residential real estate with respect to which an application is filed for conformity with the terms and conditions contained in this article."

Section 2. This Ordinance shall take effect upon its passage.

An Ordinance providing for Real Property Tax Exemption for Citizens Sixty-Two (62) through

Sixty-Four (64) Years of Age receiving Social Security Old Age Insurance Benefits.

Be it ordained by the City of Providence:

Section 1. The Code of Ordinances of the City of Providence, Rhode Island is hereby amended by adding an Article to be designated Article V 6/10 to Chapter 21 to read as follows:

“ARTICLE V 6/10.
REAL PROPERTY TAX EXEMPTION FOR
PERSONS AGED SIXTY-TWO (62) THROUGH
SIXTY-FOUR (64) YEARS OF AGE RECEIVING
SOCIAL SECURITY OLD AGE INSURANCE
BENEFITS.

Sec. 21-124. City Assessor to Grant; Qualification.

The City Assessor of the City of Providence shall grant a Ten Thousand Dollar (\$10,000) real property exemption from taxation to any person sixty-two (62) through sixty-four (64) years of age who is receiving Federal Social Security old age insurance benefits and who owns and occupies residential property located in the City of Providence. Only one such exemption shall be granted to co-tenants, joint tenants or tenants by the entirety even though more than one or all of such co-tenants, joint tenants or tenants by the entirety qualify for such exemption. Such exemption shall be granted upon proof of the following:

(a) Ownership of said residential real property on the date as of which the taxes are levied;

(b) Occupancy of the said residential real property as the principal residence of the person claiming such exemption;

(c) That the person claiming such exemption is legally domiciled in the City of Providence;

(d) That the person claiming such exemption is between the ages of sixty-two (62) through sixty-four (64) on the date as of which the taxes are levied.

Sec. 21-125. Filing of Application; Proof of Right to Exemption.

No person shall be entitled to any exemption herein authorized in any year without first filing an application with the City Assessor in such form and with such supporting proof as the City Assessor may require. Such application must be filed on or before March 15 of the year for which such exemption is claimed, provided, however, in the year 1988 such application may be filed on or before August 24, 1988.

In the event that the applicant for exemption is a co-tenant, joint tenant or tenant by the entirety, proof enumerated by any one of the owners shall be sufficient to entitle the individual to the exemption; however meaning and intending that only one exemption shall be allowed under this article to any one household whether one individual owner or all of the owners are receiving Federal Social Security old age insurance benefits. For any year in which any co-tenant, joint tenant or tenant by the entirety received a real property exemption under the foregoing Section 21-124, an exemption for the disabled under the provisions of Sections 21-121 through 123 of the Code of Ordinances of the City of Providence shall not be granted to any co-tenant, joint tenant or tenant by the entirety of such real property.”

Section 2. This Ordinance shall take effect upon its passage.

An Ordinance providing for the Increase in the Amount of Various Real Property Tax Exemptions.

Be it ordained by the City of Providence:

Section 1. The Code of Ordinances of the City of Providence, Rhode Island is hereby amended by adding an Article to be designated Article V 7/10 to Chapter 21 to read as follows:

**"ARTICLE V 7/10.
INCREASES IN THE AMOUNT OF VARIOUS
REAL PROPERTY TAX EXEMPTIONS.**

Sec. 21-126. Increase in Real Property Tax Exemptions.

Notwithstanding any other provisions of general or special law to the contrary the amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

- (a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the unmarried widow or widower of such veterans at Three Thousand Dollars (\$3,000).
- (b) Blind persons as defined in Sec. 44-3-12 of the General Laws of Rhode Island at Eighteen Thousand Dollars (\$18,000).
- (c) Veterans who are totally disabled as defined in Section 44-3-4 at Six Thousand Dollars (\$6,000).
- (d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at Nine Thousand Dollars (\$9,000).
- (e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at Thirty Thousand Dollars (\$30,000).

Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property."

Section 2. This Ordinance shall take effect upon its passage.

An Ordinance in Amendment of Article V 1/2 of the Code of Ordinances of the City of

Providence, Entitled "Real Property Tax Exemption for the Disabled" and Article V of the Code of Ordinances of the City of Providence, Entitled "Real Property Tax Exemption for Elderly."

Be it ordained by the City of Providence:

Section 1. Sections 21-121 and 21-122 of Article V 1/2 of the Code of Ordinances of the City of Providence, entitled "Real Property Tax Exemption for the Disabled" are hereby amended by changing the phrase "three thousand dollars (\$3,000.00)" wherever appearing therein to the phrase "nine thousand dollars (\$9,000.00)".

Section 2. Section 21-111 of Article V of the Code of Ordinances of the City of Providence, entitled "Real Property Tax Exemption for Elderly" is hereby amended by changing the phrase "three thousand dollars (\$3,000.00)" to "ten thousand dollars (\$10,000.00)" appearing therein.

Section 3. This Ordinance shall take effect upon its passage.

Severally Read and Collectively Passed, the Second Time, on motion of COUNCILMAN GLAVIN, seconded by COUNCILWOMAN FARGNOLI, by the following Roll Call Vote:

Ayes: Council President Easton, Councilman Annaldo, Councilwoman Brassil, Councilmen Cola, Dillon, Councilwomen DiRuzzo, Fargnoli, Councilmen Farmer, Glavin, Lombardi, Lopes, Petrosinelli, Rollins and Stravato—14.

Noes: None.

Absent: Councilman O'Connor—1.

COUNCILMAN LOPES desires to be Recorded as Voting "No" on the following:

"An Ordinance Making an Appropriation

of Ninety Million Nine Hundred Thousand Dollars (\$90,900,000.00) for the Support of the Providence School Department for the Fiscal Year Ending June 30, 1989.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the School Department and Repealing Ordinance Chapter 1987-22, Approved June 25, 1987.

An Ordinance Establishing a Compensa-

tion Plan for the School Department and Repealing Ordinance Chapter 1987-23, Approved June 25, 1987."

Recapitulation of Vote:

Ayes: 13

Noes: 1

Absent: 1

The motion for Passage, the Second Time, is Sustained.

ADJOURNMENT

There being no further Business, on motion of COUNCILMAN GLAVIN, seconded by COUNCILMAN DILLON and COUNCILWOMAN FARGNOLI, the City Council Adjourns at 6:10 o'clock P.M. (E.D.T.).

Rose M. Mandonca

City Clerk

