



## CHAPTER 2022-19

No. 167     AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2021-27, NO. 343, APPROVED JULY 16, 2021, AS AMENDED.

Approved April 25, 2022

*Be it ordained by the City of Providence:*

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2021 THROUGH JUNE 30, 2022

JOB TITLE	COMPENSATION
ACCOUNT ANALYST - PUBLIC SAFETY	A-14
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS	1,027.43
ACCOUNTS PAYABLE SUPERVISOR	1,204.64 - 1,437.14
ADMINISTRATIVE AIDE - ASSESSOR	GRADE 21
ADMINISTRATIVE AIDE - CITY COUNCIL	GRADE 27
ADMINISTRATIVE ASSISTANT - ASSESSOR	A-10
ADMINISTRATIVE ASSISTANT - CITY CLERK	GRADE 18
ADMINISTRATIVE ASSISTANT - CITY SOLICITOR	A-8
ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES	GRADE 26
ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT	GRADE 28
ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT	929.15
ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR	GRADE 30
ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS	GRADE 21
ADMINISTRATIVE ASSISTANT - PARKS	GRADE 21
ADMINISTRATIVE ASSISTANT - PLANNING	GRADE 18
ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY	1,387.80
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	GRADE 32
ADMINISTRATIVE ASSISTANT - TREASURER	GRADE 28
ADMINISTRATIVE ASSISTANT - WORKFORCE SOLUTIONS	WFS GRADE 5
ADMINISTRATIVE ASSISTANT / PURCHASING CLERK	GRADE 20
ADMINISTRATIVE ASSISTANT TO COMMISSIONER	A-13
ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT	1,065.16
ADMINISTRATIVE ASSISTANT TO FIRE CHIEF	GRADE 24

ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT	GRADE 25
ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE	A-9
ADMINISTRATIVE CREW CHIEF	1,596.13
ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS	GRADE 25
ADMINISTRATOR OR COMMUNITY RELATIONS & DIVERSION	A24 - A27
ADMINISTRATOR OF ELECTIONS	A-18
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION & MECHANICAL INSPECTOR	GRADE 30
AIR SUPPLY TECHNICIAN	81,070.87 - 86,976.77
ALTERNATE BUILDING OFFICIAL	A-20
ANIMAL CONTROL OFFICER	31.39
ANIMAL CONTROL TECHNICIAN	24.64
ANIMAL HANDLER MOUNTED POLICE	21.65
APPLICATION PROGRAMMER / ANALYST	IT-5
APPLICATION PROJECT MANAGER	A-21 - A-24
APPLICATION PROJECT MANAGER - PUBLIC SAFETY	A-21
APPLICATIONS ADMINISTRATOR	IT-8
APPRAISER - CERTIFIED	71,933.22
APPRAISER - COMMERCIAL	79,416.72
APPRAISER - RESIDENTIAL	GRADE 32
APPRAISER I	GRADE 29
ARCHIVAL CLERK / RECORDS MANAGEMENT	GRADE 22
ASSISTANT ATHLETIC COORDINATOR	GRADE 12
ASSISTANT BUDGET ANALYST	A-13
ASSISTANT CAMP COORDINATOR	15.00
ASSISTANT CHIEF ENGINEER	A-19
ASSISTANT CITY ASSESSOR	A-19 - A-21
ASSISTANT CITY COLLECTOR	A-19 - A-21
ASSISTANT CITY SOLICITOR I	A-15 - A-16
ASSISTANT CITY SOLICITOR II	A-16 - A-17
ASSISTANT CITY SOLICITOR III	A-17 - A-18
ASSISTANT CITY SOLICITOR IV	A-18 - A-19
ASSISTANT CLAIMS EXAMINER	952.83
ASSISTANT COORDINATOR - SUPPORT SERVICES	A-1
ASSISTANT DEPUTY TO CITY ARCHIVIST	A-9 - A-11
ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT	1,646.72
ASSISTANT DIRECTOR OF FISCAL OPERATIONS	1,637.65

ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION	82,723.27
ASSISTANT ELECTRICIAN	29.38
ASSISTANT FIRE CHIEF	119,998-125,718
ASSISTANT FIRE CHIEF - OPERATIONS	119,998-125,718
ASSISTANT GYMNASIUM COORDINATOR	15.00
ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION	GRADE 15
ASSISTANT PAYROLL SUPERVISOR	GRADE 29
ASSISTANT PROGRAM COORDINATOR - RECREATION	15.00
ASSISTANT RECREATION CENTER DIRECTOR	A-6 - A-8
ASSISTANT SHOP SUPERVISOR	31.13
ASSISTANT SUPERVISOR - STRUCTURES & ZONING	GRADE 28
ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION	15.00
ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY	1,102.90
ASSISTANT TO CHIEF INFORMATION OFFICER	A-15
ASSISTANT TO HUMAN RESOURCES DIRECTOR	A-18
ASSISTANT TO INTERNAL AUDITOR	A-11
ASSISTANT TO PENSION ADMINISTRATOR	GRADE 35
ASSISTANT TO THE DEPUTY CLERK OF COUNCIL	GRADE 27
ASSOCIATE BUDGET ANALYST	A-21
ASSOCIATE CITY SOLICITOR I	A-20
ASSOCIATE CITY SOLICITOR II	A-22 - A-23
ASSOCIATE CITY SOLICITOR II - CHIEF INFORMATION SECURITY, DATA PRIVACY AND RISK MANAGEMENT STRATEGIST	A-22 - A-23
ASSOCIATE CITY SOLICITOR III	A-23
ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL	A-18
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOCIATE DIRECTOR OF FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOCIATE ENGINEER I	GRADE 20
ASSOCIATE ENGINEER II	GRADE 24
ASSOCIATE ENGINEER III	GRADE 28
ASSOCIATE ENGINEER IV	GRADE 31
ASSOCIATE JUSTICE - HOUSING COURT (SALARY REVIEW COMMISSION)	28,314.70 - 49,798.44
ASSOCIATE VETERINARIAN TECHNICIAN	22.70
ATHLETIC COORDINATOR	GRADE 18

AUDITOR / BUDGET ANALYST	A-24
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE	1,670.38
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BENEFITS ANALYST	A-16
BENEFITS MANAGER	A 20-23
BENEFITS TECHNICIAN I	GRADE 23
BOTANICAL CENTER MANAGER	A-19
BOTANICAL SPECIALIST	23.27
BUDGET ANALYST	A-23
BUILDING ENERGY ADVISOR	58,938.66
BUILDING INSPECTOR I	GRADE 20
BUILDING INSPECTOR I - APPRENTICE	GRADE 18
BUILDING INSPECTOR II	GRADE 24
BUILDING INSPECTOR III	GRADE 28
BUILDING OFFICIAL	A-24
BUS DRIVER - HUMAN SERVICES	A-4
BUS DRIVER - RECREATION	15.00
BUSINESS & DEVELOPMENT DIRECTOR	136,094.72
BUSINESS RESEARCH ANALYST	A-12
BUSINESS SYSTEMS ANALYST	IT-5
CAMP COORDINATOR	15.76
CAPITAL BOND ANALYST AND FISCAL AGENT	A-18
CAPITAL PROJECT MANAGER	A-20
CAREER & EMPLOYMENT COUNSELOR	WFS GRADE 7
CARPENTER	31.80
CARTOGRAPHER	GRADE 29
CEMENT FINISHER	22.72
CEMETERY OFFICE COORDINATOR	GRADE 22
CHAIRPERSON - BOARD OF TAX ASSESSMENT REVIEW	4,120 PER YR
CHAIRPERSON - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON & SECRETARY - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	27,662-30,000
CHIEF CLERK - BOARD OF LICENSES	GRADE 25
CHIEF CLERK - PLANNING & DEVELOPMENT	GRADE 25
CHIEF CLERK - PUBLIC SAFETY	GRADE 24

CHIEF CLERK - TREASURY	GRADE 22
CHIEF CLERK - VITAL STATISTICS	GRADE 25
CHIEF ENGINEER - PUBLIC WORKS	A-25
CHIEF FINANCIAL OFFICER	A-33
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF HUMAN RESOURCES OFFICER & DIRECTOR OF HUMAN RESOURCES (SRC)	A-27 - A-29
CHIEF INFORMATION OFFICER (SALARY REVIEW COMMISSION)	A-29-A-31
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE - HOUSING COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF JUDGE - MUNICIPAL COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF OF ELECTRICAL INSPECTIONS	1,497.54
CHIEF OF PLUMBING & MECHANICAL	1,533.03
CHIEF OF STAFF - CITY COUNCIL	A-21 - A-25
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF RADIO ENGINEER	1,897.01
CHIEF TELLER	GRADE 29
CITY & SCHOOL CONTROLLER	A-29
CITY ARCHIVIST	A-16 - A-18
CITY ASSESSOR	A-28
CITY CEMETERY DIRECTOR	A-14
CITY CENTER MANAGER	A-19
CITY CLERK (SALARY REVIEW COMMISSION)	A-25 - A-26
CITY COLLECTOR	A-24 - A-28
CITY COUNCIL MAJORITY / MINORITY	14,953 - 30,000
CITY COUNCIL MEMBER	12,653 - 25,000
CITY COUNCIL PRESIDENT	14,953 - 30,000
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)	A-15
CITY SERGEANT (SALARY REVIEW COMMISSION)	A-12
CITY SOLICITOR (SALARY REVIEW COMMISSION)	A-30 - A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER & SENIOR ADVISOR	A-30 - A-32
CITY TREASURER (SALARY REVIEW COMMISSION)	A-14
CIVIL ENGINEER	GRADE 30

CIVIL ENGINEER IN TRAINING	GRADE 28
CLERK - BILINGUAL	GRADE 10
CLERK - FLOATING	GRADE 12
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK I	GRADE 1
CLERK I - BILINGUAL	GRADE 2
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV - BILINGUAL	GRADE 10
CLERK LIAISON	A-20
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE	49,612.88
CLERK PROVIDENCE MUNICIPAL COURT	A-15 - A-16
CLERK TYPIST II	GRADE 3
COMMISSIONER - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	20,310 - 23,000
COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)	A-28
COMMUNICATIONS / CONSTITUENT SERVICES	A-9 - A-12
COMMUNICATIONS ASSOCIATE	A-10-A-12
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-7
COMPLIANCE & MONITORING OFFICER	GRADE 24
COMPLIANCE OFFICER	29.68
COMPUTER TECHNICIAN	29.36-31.24
CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT DIRECTOR	A-8
CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES	A-16
CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR	A-13
CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL	A-11-A-16
CONFIDENTIAL SECRETARY - PERA	A-14
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-16
CONSERVATION PROGRAM COORDINATOR - LIMITED TO GRANT FUNDING	51,081.22
CONSTITUENT SERVICES ASSOCIATE	A-9 - A-12
CONSTITUENT SERVICES COORDINATOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR	23.91

CONTROL SUPERVISOR	GRADE 21
COORDINATOR OF EMPLOYEE BENEFITS	1,382.61
COORDINATOR OF FORESTRY OPERATIONS	1,673.96
COORDINATOR OF PUBLIC PROPERTY	1,407.96
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	60,503.60
COURT CLERK	GRADE 15
COURT CLERK - HOUSING COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT - BILINGUAL	GRADE 16
COURT CLERK - PROBATE	GRADE 21
COURT CLERK II - MUNICIPAL COURT	GRADE 24
CREW CHIEF POLICE DISPATCH	1,368.87-1563.54
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR MUSEUM	A-11
CURATORIAL ASSISTANT	P-T, 20 HRS 14,386.75
CURBSIDE ADMINISTRATOR	A-22
CUSTODIANS - SEASONAL	15.00
CUSTOMER SERVICE ASSOCIATE	GRADE 13
CUSTOMER SERVICE ASSOCIATE - BILINGUAL	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE - PARKS	15.00
DATA & EVALUATION COORDINATOR - LIMITED TO GRANT FUNDING	26.27
DATA & EVALUATION MANAGER - LIMITED TO GRANT FUNDING	A-12
DATA INTEGRATION PROGRAMMER	A-16 - A-21
DATA SPECIALIST - BILINGUAL	925.61
DATABASE ADMINISTRATOR	IT-8
DEPARTMENT CLERK - BILINGUAL	GRADE 10
DEPARTMENT CLERK - INSPECTIONS & STANDARDS	GRADE 9
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPUTY ARCHIVIST	A-11 - A-13
DEPUTY ASSISTANT FIRE CHIEF	109,232 - 114,952
DEPUTY CHIEF ENGINEER	A-23
DEPUTY CHIEF OF ELECTRICAL INSPECTIONS	GRADE 32
DEPUTY CHIEF OF STAFF - OPERATIONS	A-18 - A-21
DEPUTY CHIEF OF STAFF - POLICY	A-18 - A-21

DEPUTY CHIEF PLUMBING & MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A-21 - A-24
DEPUTY CITY CLERK FIRST	A-21 - A-25
DEPUTY CITY CLERK SECOND	1,310.54
DEPUTY CITY COLLECTOR	A-21 - A-24
DEPUTY CITY CONTROLLER	A-21 - A-24
DEPUTY CITY SOLICITOR I	A-28 - A-29
DEPUTY CITY SOLICITOR II	A-29 - A-30
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK - MUNICIPAL COURT	GRADE 26
DEPUTY CLERK - PROBATE COURT	GRADE 31
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR OF APPLICATIONS	A-26 - A-28
DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM	A-17 - A-19
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING	A-22
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT	34,703.89
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-19
DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER	A-30 - A-31
DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-16
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS	A-26
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-25
DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY	A-14
DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY	A-26 - A-28
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT	A-25
DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY	A-20
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-16 - A-21
DEPUTY LICENSE ADMINISTRATOR	A-15



DEPUTY POLICE CHIEF	131,089.74 - 151,800.15
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DESIGN TEAM MANAGER	A-19
DESKTOP ADMINISTRATOR	IT-1
DETENTION OFFICER	1,088.33
DIESEL TRUCK MECHANIC	24.86
DIRECTOR OF ADMINISTRATION - WFS	WFS GR 9
DIRECTOR OF ARTS, CULTURE, & TOURISM (SALARY REVIEW COMMISSION)	A-24 - A-27
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS - CITY COUNCIL	A-18 A-23
DIRECTOR OF COMMUNICATIONS - PLANNING & DEVELOPMENT	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CONSTITUENT SERVICES	A-16 - A-18
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING	A-24
DIRECTOR OF ECONOMIC DEVELOPMENT	A-33
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE -SRC	A-32
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-24
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-22
DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20 - A-22
DIRECTOR OF OPERATIONS - WFS	WFS GR 9
DIRECTOR OF PLANNING & DEVELOPMENT (SALARY REVIEW COMMISSION)	A-27 - A-30
DIRECTOR OF POLICY & RESEARCH	A-21
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)	A-29 - A-30
DIRECTOR OF PURCHASING	A-22
DIRECTOR OF PVD RECOVERY COMPLIANCE - LIMITED TO FEDERAL RECOVERY FUNDING	A-26 - A-30
DIRECTOR OF PVD RECOVERY PROGRAMS - LIMITED TO	A-26 - A-30

FEDERAL RECOVERY FUNDING	
DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF RECREATION (SALARY REVIEW COMMISSION)	A-24 - A-27
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES	A-14
DIRECTOR OF SUPPORT RECREATION SERVICES	A-18
DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT	109,232 - 114,952
DISPATCHER	961.13
ECONOMIC DEVELOPMENT COORDINATOR	1,203.03
EDUCATION ASSISTANT	A-5
EDUCATION SUPERVISOR	57,181.38
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 28
ELECTRICIAN	36.96
EMPLOYABILITY CHIEF	WFS GRADE 8
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING SUPERVISOR	A-15 - A-18
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A-15 - A-20
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL SPECIALIST	1,095.31
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	A-20
EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC	34.21
EQUIPMENT MAINTENANCE SUPERVISOR	35.74
EQUIPMENT OPERATOR	22.00
ETHICS EDUCATION COORDINATOR	A-16
EVALUATION MANAGER/EPIDEMIOLOGIST - LIMITED TO GRANT FUNDING	A-12
EVENT PLANNER	GRADE 25
EVENTS COORDINATOR	A-10
EVERY HOME COORDINATOR	A-16
EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION	A-8 - A-13
EXECUTIVE DIRECTOR - PERA	A-23 - A-24
EXECUTIVE DIRECTOR - WORKFORCE SOLUTIONS	102,958.80
EXECUTIVE SECRETARY - BOARD OF CANVASSERS	33,814 - 40271

(SALARY REV BD.)

FACILITIES COORDINATOR CASINO	A-9
FACILITIES COORDINATOR SEASONAL	15.00
FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT	A-19
FIRE ALARM TECHNICIAN	1,295.45
FIRE BATTALION CHIEF	100,413 - 106,133
FIRE CAPTAIN	81,070.87 - 86,976.77
FIRE CAPTAIN DIRECTOR OF TRAINING	90,579.23 - 96,704.98
FIRE CAPTAIN DISPATCHER	81,070.87 - 86,976.77
FIRE CAPTAIN EMS	81,070.87 - 86,976.77
FIRE CHIEF (SALARY REVIEW COMMISSION)	165,000 - 175,000
FIRE DEPARTMENT DISPATCHER	36.60
FIRE EQUIPMENT PERSON	24.63
FIRE LIEUTENANT	74,312.12 - 80,218.02
FIRE LIEUTENANT DISPATCHER	74,312.12 - 80,218.02
FIRE PREVENTION CAPTAIN	90,799 - 96,704.98
FIRE RESCUE CAPTAIN	81,071 - 86,976.77
FIRE RESCUE LIEUTENANT	74,312.12 - 80,218.02
FIRE RESCUE TECHNICIAN	70,850.15 - 76,756.05
FIRE TRAINING INSTRUCTOR	74,312.12 - 80,218.02
FIREFIGHTER	45,200 - 73,381.84
FIREFIGHTER CAR 56	73,548.07 - 79,453.97
FIREFIGHTER CAR 79	75,572.81 - 81,478.71
FIREFIGHTER PLAN REVIEW	69,499.64 - 75,405.54
FISCAL ADVISOR - PARKS	A-15 - A-18
FISCAL ADVISOR - PUBLIC PROPERTY	A-17
FISCAL ADVISOR - PUBLIC WORKS	A-17
FISCAL COORDINATOR - HUMAN SERVICES - LIMITED TO GRANT FUNDING	A-13
FISCAL MANAGER	WFS GRADE 9
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (85 MONTHS)	GRADE 31
FISCAL SUPERVISOR	A-18
FLEET MANAGER	A-21
FOREPERSON	27.36
FOREPERSON CABLE CREW	37.70
FOREPERSON LINE CREW	37.70

FOREPERSON TRAFFIC SIGNAL MAINTENANCE	27.10
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	26.85
FORESTRY OPERATIONS TECHNICIAN	29.64
GARDEN CURATOR	A-10
GENERAL FOREPERSON	28.93
GIS ANALYST	GRADE 28
GIS COORDINATOR	GRADE 32
GIS MANAGER	GRADE 34
GIS PROGRAM MANAGER	A-24
GROWER	929.72
GYMNASIUM COORDINATOR	15.00
HEAVY EQUIPMENT OPERATOR	26.28
HORTICULTURALIST	61,645.38
HOUSING COURT ADMINISTRATOR	A-12
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RESOURCES COORDINATOR	A-14
HUMAN RESOURCES GENERALIST I	A-15
HUMAN RESOURCES GENERALIST II	A-16
HUMAN RESOURCES MANAGER	A-18
HUMAN RESOURCES MANAGER - PUBLIC SAFETY	A-13
HUMAN RESOURCES SYSTEMS SPECIALIST	A-18
HUMAN RESOURCES TECHNICIAN I	GRADE 23
HUMAN RESOURCES TECHNICIAN II	GRADE 28
HUMAN RESOURCES TECHNICIAN III	GRADE 32
HURRICANE BARRIER TECHNICIAN	992.15
INFORMATION TECHNOLOGY SPECIALIST	GRADE 28
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY INTAKE COORDINATOR	GRADE 33 A-14
INTERNAL AUDITOR	A-29 - A-31
INTERNAL AUDITOR - WORKFORCE SOLUTIONS	WFS GRADE 8
INVENTORY CONTROL SUPERVISOR	35.25
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - HUMAN RELATIONS COMMISSION	A-9
INVESTIGATOR - PERA	A-12

IT PROJECT ASSOCIATE	A-10
JUDGE - HOUSING COURT	27,753.35 - 49,306.10
JUDGE - PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION)	27,753.35 - 49,306.10
JUDGE OF PROBATE (SALARY REVIEW COMMISSION)	40,876 - 70,000
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	22.69
JUNIOR HEARING BOARD COORDINATOR	A-11 - A-13
KENNEL DIRECTOR	A-18
LABORER	20.11
LABORER - RODENT CONTROL	22.39
LABORER / CUSTODIAN	20.12
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE DESIGNER - LIMITED TO GRANT FUNDING	A-16
LANDSCAPE GARDENER	20.44
LAW CLERK / COURIER	GRADE 1
LEAD ABATEMENT COORDINATOR	1,519.19
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK LEAD INVESTIGATOR	GRADE 13 A-17
LEAD PRODUCTION SERVICES OPERATOR	IT-1
LEAD ZOOKEEPER	24.99
LEAD ZOOKEEPER - HERPETOLOGY	24.49
LEGAL SECRETARY - LAW DEPARTMENT	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BOARD CLERK	804.98
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	16.00
LIGHT EQUIPMENT OPERATOR	21.05
MAILROOM CLERK	893.38
MAINTENANCE PERSON II	20.30
MAINTENANCE PERSON III	21.56
MAINTENANCE PERSON III POOLS & RECREATION	28.53
MAINTENANCE PERSON IV	23.58
MAINTENANCE PLANNER	1,069.29
MANAGEMENT TRAINING COORDINATOR	A-14
MANAGER OF ENGAGEMENT PROGRAMS	A-17

MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES & OPERATIONS - PARKS	A-19-A-21
MANAGER OF FACILITIES & OPERATIONS - PUBLIC PROPERTY	A-24
MANAGER OF GRANT WRITING	A-12
MANAGING ENGINEER	A-22
MAYOR (SALARY REVIEW COMMISSION)	150,000.00
MBE / WBE OUTREACH DIRECTOR	A-14
MECHANIC	20.83
MECHANICAL EQUIPMENT INSPECTOR I	GRADE 20
MECHANICAL EQUIPMENT INSPECTOR II	GRADE 22
MECHANICAL EQUIPMENT INSPECTOR III	GRADE 30
MEDICAL HEALTH PLAN ADMINISTRATOR	1,238.63
MEMBER - BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)	20,000 - 23000
MEMBER - BOARD OF TAX ASSESSMENT REVIEW	3,000.00
MEMBER - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MEMBER - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MIS DIRECTOR	A-20
MONITORING CHIEF	WFS GRADE 8
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18 - A-20
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	A-4
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-12
NETWORK ADMINISTRATOR	IT-8
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER	A-15
OFFICE MANAGER - PLANNING & DEVELOPMENT	GRADE 28
OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION	A-7
OUTREACH COORDINATOR - HUMAN SERVICES	22.66
PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 33
PARK SYSTEM SPECIALIST	A-18

PARKING ENFORCEMENT OFFICER	20.69
PARKING METER MAINTENANCE PERSON I	20.18
PARKING METER MAINTENANCE PERSON II	22.96
PARKS ELECTRICIAN	1,705.05
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER	1,092.12
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL PERSONNEL ASSISTANT - PARKS	GRADE 25
PAYROLL SUPERVISOR	GRADE 35
PENSION ADMINISTRATOR	A-22
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN - LEAD	GRADE 23
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE - CARPENTER SHOP	81,071 - 86,791
PERSON IN CHARGE - SUPPLY ROOM	81,071 - 86,791
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN REVIEW INSPECTOR - FIRE	1,315.83
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNING TECHNICIAN	GRADE 24
PLANS ESTIMATOR	GRADE 35
PLANS EXAMINER	GRADE 32
PLAYCORPS ASSISTANT DIRECTOR	22.00
PLAYCORPS INTERN	15.00
PLUMBER	GRADE 33
PLUMBING & MECHANICAL INSPECTOR	GRADE 32
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	93,494 - 108,613
POLICE CHIEF	113,643 - 175,000 (199,703.98)
POLICE DEPARTMENT DISPATCHER	36.60
POLICE INSPECTOR	76,614.25 - 91,257.17
POLICE LIEUTENANT	86,850 - 101,172
POLICE MAJOR	116,666 - 137,157

POLICE OFFICER	58,031 - 81,569
POLICE OFFICER - TRAINEE	20.00
POLICE SERGEANT POLICY ADVISOR	79,553 - 92,999 A-19
POLICY ANALYST	A-10
POLICY ANALYST & RESEARCH COORDINATOR	A-10 - A-11
POOL ATTENDANT	15.00
PREPAREDNESS COORDINATOR	A-13
PRESS SECRETARY	A-15 - A-17
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PROCESS IMPROVEMENT STRATEGY MANAGER	A-12
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM COORDINATOR - HUMAN SERVICES	A-8
PROGRAM COORDINATOR - RECREATION	15.00
PROGRAM COORDINATOR - RECREATION (FULL-TIME)	A-3
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	58,454.33
PROGRAM MANAGER - HUMAN SERVICES	A-12
PROGRAM SPECIALIST - CONSTITUENT SERVICES	A-11 - A-13
PROGRAM VOLUNTEER COORDINATOR	830.12
PROGRAMMING SUPERVISOR I	A-12
PROGRAMMING SUPERVISOR II	A-13
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - CITY COUNCIL	A-12-A-14
PROSECUTION COORDINATOR	A-14
PUBLIC INFORMATION OFFICER - POLICE <del>PUBLIC SAFETY</del> <del>COMMUNITY POLICE LIAISON</del>	A-12 A24 A27
PUBLIC WORKS CLERK	GRADE 19
PURCHASING - HELP DESK SUPPORT	A-9
PURCHASING - STRATEGY MANAGER	A-12
PURCHASING AGENT II	GRADE 24
PURCHASING AGENT III	GRADE 30
RADIO ENGINEER	1,464.28
RADIO REPAIR TECHNICIAN	1,308.89
READER OF DEEDS / TRANSFERS	GRADE 24
REAL ESTAE AIDE II	GRADE 18
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A-9 -A-10



RECORDER OF DEEDS (SALARY REVIEW COMMISSION)	A-12
RECORDING SECRETARY - BOARDS OF REVIEW	GRADE 15
RECOVERY COMMUNICATIONS MANAGER - LIMITED TO FEDERAL RECOVERY FUNDING	A-18 - A-21
RECOVERY SPECIALIST - LIMITED TO FEDERAL RECOVERY FUNDING	A-18 - A-21
RECREATION AIDE	15.00
RECREATION CENTER DIRECTOR	A-10 - A-13
RECREATION LEADER SEASONAL	15.00
REFEREE	15.00
REFERENCE AND MULTIMEDIA ADMINISTRATOR	A-7
REHABILITATION PROGRAM MANAGER	GRADE 32
RENEWAL INSPECTOR I	GRADE 15
RENEWAL INSPECTOR II	GRADE 18
RENEWAL INSPECTOR III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A-10 A-14
RETIREMENT ASSOCIATE I	GRADE 23
RETIREMENT ASSOCIATE II	GRADE 30
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
SECRETARY - CITY COUNCIL	GRADE 18
SECRETARY - MOUNTED COMMAND	GRADE 15
SECRETARY - RECREATION DEPARTMENT	GRADE 25
SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION	A-7
SECRETARY TO BOARDS OF REVIEW	A-18 - A-22
SECURITY OFFICER - PARK RANGER	1,007.20
SENIOR ADVISOR/TREASURER/CITY TREASURER	A-30 - A-31
SENIOR ANIMAL CONTROL OFFICER	32.18
SENIOR ASSISTANT CITY SOLICITOR I	A-23 - A-25
SENIOR ASSISTANT CITY SOLICITOR II	A-24 - A-26
SENIOR ASSISTANT CITY SOLICITOR III	A-25 - A-28
SENIOR ASSISTANT CITY SOLICITOR IV	A-27 - A-28
SENIOR AUDITOR	A-18 - A-19
SENIOR AUDITOR / ANALYST	A-13 - A-14
SENIOR BENEFITS ANALYST	A-18
SENIOR BUDGET ANALYST	A-24 - A-26
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER - WORKERS COMP	GRADE 31

SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK II - VITAL STATISTICS	GRADE 17
SENIOR CLERK VITAL STATISTICS	GRADE 12
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - BILINGUAL	GRADE 29
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR DEPARTMENT CLERK INSPECTION & STANDARDS	GRADE 13
SENIOR DEPUTY CHIEF OF STAFF TO THE CITY COUNCIL	A-21-A-25
SENIOR FISCAL OFFICER	1,163.83
SENIOR INVESTIGATIVE CLERK	59,317.26
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LICENSE BOARD CLERK	885.52
SENIOR LIFEGUARD	16.87
SENIOR LOAN ORIGATION OFFICER	GRADE 30
SENIOR MECHANIC	26.04
SENIOR MECHANIC - FIRE	29.05
SENIOR PARKING ENFORCEMENT OFFICER	24.58
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE OFFICER	GRADE 28
SENIOR SECRETARY - RECREATION	GRADE 14
SENIOR SECURITY OFFICER - PARK RANGER	1,078.34
SENIOR SERVICES PROGRAM ASSISTANT	A-8
SENIOR SUPERVISOR CITY COUNCIL OFFICE	GRADE 34
SENIOR SUPERVISOR REHABILITATION SERVICES	1,491.00
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SEWER CONSTRUCTION WORKER	20.36
SEWER EQUIPMENT OPERATOR	22.18
SHOP SUPERVISOR - FIRE	42.88
SHOP SUPERVISOR - PARKS	37.78
SHOP SUPERVISOR - PUBLIC WORKS	37.78
SMALL BUSINESS DEVELOPMENT DIRECTOR	A-13 - A-17
SMALL MACHINE MECHANIC / INVENTORY CONTROL	23.85
SOCIAL WORKER	26.27
SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL	1,068.27

SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS	A-14 - A-16
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECT MANAGER	WFS GRADE 7A
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERVISOR MOUNTED COMMAND	27.43
STATIONARY EQUIPMENT OPERATOR	20.72
STATISTICAL ANALYST - ASSESSOR	A-20
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
SUMMER READING PROGRAM MANAGER	26.27
SUMMER READING YOUTH ASSOCIATE	15.00
SUPERINTENDENT OF ENVIRONMENTAL CONTROL	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)	A-27-A-29
SUPERINTENDENT OF SEWER CONSTRUCTION	A-17
SUPERVISOR LABORER / CUSTODIAN	985.24
SUPERVISOR OF ACTIVITIES - RECREATION	16.08
SUPERVISOR OF CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR OF CODE ENFORCEMENT	A-15
SUPERVISOR OF ENGINEERING / PLANNING	GRADE 35
SUPERVISOR OF ENVIRONMENTAL CONTROL	54,816.75
SUPERVISOR OF GENERAL MAINTENANCE	35.31
SUPERVISOR OF GROUNDS MAINTENANCE	35.31
SUPERVISOR OF INSPECTIONS	40.35
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REGISTRATION / CANVASSERS	GRADE 18
SUPERVISOR OF TANGIBLE TAX	GRADE 29
SUSTAINABILITY DIRECTOR	A-19 - A-22
SUSTAINABILITY POLICY ASSOCIATE	A-11
SUSTAINABILITY STRATEGY MANAGER	A-12
SYSTEMS ADMINISTRATOR	IT-8
TAX SALE SPECIALIST / FISCAL OFFICER	GRADE 24
TELEPHONE TECHNICIAN	1,316.38
TELLER	GRADE 16
TERMINAL AGENCY COORDINATOR	1,368.87-1563.54

TRAFFIC ENGINEERING ELECTRICIAN	33.57
TRAFFIC MARKER & SIGNAL PERSON	20.89
TRAFFIC SIGNAL MAINTENANCE FOREPERSON	37.97
TRAFFIC SIGNAL MAINTENANCE PERSON	23.10
TRAFFIC SIGNAL MAINTENANCE PERSON HELPER	21.45
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,382.50
TRANSPORTATION COORDINATOR	839.49
TREE INSPECTOR	26.66
TREE RESOURCE MANAGER	30.21
TREE TRIMMER	26.35
TSA COMPLIANCE AUDITOR	A-17
VAN DRIVER - RECREATION	15.00
VETERINARY TECHNICIAN	24.49-24.98
VIN STATION CLERK	988.36
VIN STATION INSPECTOR	868.87
VITAL STATISTICS CLERK - BILINGUAL	GRADE 11
WATCHPERSON - SEASONAL	15.00
WEBMASTER	IT-5
WELCOME DESK SUPERVISOR	15.00
WELDER	34.11
WORKERS' COMPENSTION AND SAFETY MANAGER	A-16
YOUTH CENTER MANAGER	WFS GRADE 8A
YOUTH EMPLOYENT COORDINATOR	50,426.74
YOUTH PROGRAMS MANAGER	WFS GRADE 9
ZONING ASSISTANT	GRADE 22
ZOO KEEPER	23.16
ZOO REGISTRAR	23.16

CITY OF PROVIDENCE  
UNION COMPENSATION ORDINANCE GRID  
FISCAL YEAR 2022 FOR THE PERIOD JULY 1, 2021 THROUGH JUNE 30, 2022

GRADE	1st	2nd	3rd	4th	5th	<u>ANNUAL SALARY RANGE</u>	
	STEP	STEP	STEP	STEP	STEP	<u>LOW</u>	<u>HIGH</u>
1	\$604	\$610	\$615	\$626	\$634	\$31,417	\$32,959
2	\$618	\$626	\$631	\$642	\$650	\$32,118	\$33,798
3	\$634	\$639	\$645	\$656	\$664	\$32,965	\$34,502
4	\$650	\$655	\$661	\$669	\$680	\$33,798	\$35,335
5	\$664	\$669	\$676	\$685	\$693	\$34,502	\$36,040
6	\$680	\$685	\$690	\$701	\$709	\$35,335	\$36,882
7	\$693	\$701	\$707	\$715	\$723	\$36,040	\$37,583
8	\$709	\$715	\$720	\$731	\$739	\$36,882	\$38,425
9	\$723	\$734	\$744	\$755	\$769	\$37,583	\$39,964
10	\$739	\$747	\$758	\$771	\$785	\$38,425	\$40,806
11	\$752	\$763	\$774	\$787	\$801	\$39,125	\$41,646
12	\$769	\$779	\$790	\$801	\$815	\$39,964	\$42,359
13	\$785	\$793	\$804	\$815	\$832	\$40,807	\$43,260
14	\$801	\$811	\$832	\$847	\$864	\$41,646	\$44,909
15	\$815	\$832	\$845	\$864	\$878	\$42,359	\$45,665
16	\$832	\$836	\$864	\$878	\$897	\$43,260	\$46,623
17	\$847	\$864	\$877	\$897	\$912	\$44,067	\$47,428
18	\$864	\$878	\$897	\$912	\$931	\$44,909	\$48,387
19	\$878	\$897	\$921	\$931	\$949	\$45,665	\$49,355
20	\$897	\$912	\$931	\$949	\$965	\$46,623	\$50,194
21	\$912	\$934	\$955	\$975	\$1,005	\$47,428	\$52,237
22	\$931	\$952	\$972	\$1,005	\$1,035	\$48,387	\$53,804
23	\$949	\$968	\$993	\$1,014	\$1,046	\$49,355	\$54,408
24	\$968	\$986	\$1,020	\$1,039	\$1,065	\$50,357	\$55,384
25	\$980	\$1,016	\$1,058	\$1,080	\$1,110	\$50,963	\$57,740
26	\$1,011	\$1,035	\$1,061	\$1,103	\$1,129	\$52,579	\$58,726
27	\$1,027	\$1,054	\$1,103	\$1,122	\$1,152	\$53,420	\$59,912
28	\$1,046	\$1,084	\$1,107	\$1,133	\$1,175	\$54,408	\$61,085
29	\$1,065	\$1,110	\$1,152	\$1,194	\$1,235	\$55,384	\$64,236
30	\$1,110	\$1,156	\$1,193	\$1,235	\$1,277	\$57,740	\$66,391
31	\$1,129	\$1,175	\$1,213	\$1,254	\$1,303	\$58,726	\$67,772
32	\$1,175	\$1,213	\$1,254	\$1,296	\$1,341	\$61,085	\$69,738
33	\$1,213	\$1,254	\$1,301	\$1,341	\$1,383	\$63,056	\$71,895
34	\$1,249	\$1,303	\$1,341	\$1,383	\$1,424	\$64,967	\$74,064

35            \$1,295    \$1,341            \$1,383            \$1,420            \$1,466            \$67,345            \$76,220

CITY OF PROVIDENCE  
NON-UNION COMPENSATION ORDINANCE GRID  
FISCAL YEAR 2022 FOR THE PERIOD JULY 1, 2021 THROUGH JUNE 30, 2022

GRADE	1st	2nd	3rd	4th	5th	<u>ANNUAL SALARY RANGE</u>	
	STEP	STEP	STEP	STEP	STEP	<u>LOW</u>	<u>HIGH</u>
A1	\$31,946	\$32,588	\$33,240	\$33,903	\$34,923	\$31,946	\$34,923
A2	\$33,592	\$34,264	\$34,953	\$35,659	\$36,725	\$33,592	\$36,725
A3	\$35,312	\$36,018	\$36,739	\$37,474	\$38,602	\$35,312	\$38,602
A4	\$37,130	\$37,864	\$38,616	\$39,385	\$40,558	\$37,130	\$40,558
A5	\$39,057	\$39,839	\$40,636	\$41,448	\$42,689	\$39,057	\$42,689
A6	\$41,030	\$41,844	\$42,673	\$43,536	\$44,835	\$41,030	\$44,835
A7	\$43,128	\$43,991	\$44,866	\$45,757	\$47,137	\$43,128	\$47,137
A8	\$45,350	\$46,258	\$47,183	\$48,123	\$49,563	\$45,350	\$49,563
A9	\$47,684	\$48,640	\$49,609	\$50,597	\$52,115	\$47,684	\$52,115
A10	\$50,142	\$51,145	\$52,163	\$53,224	\$54,810	\$50,142	\$54,810
A11	\$52,950	\$53,761	\$54,840	\$55,937	\$57,613	\$52,950	\$57,613
A12	\$55,419	\$56,531	\$56,787	\$58,817	\$60,588	\$55,419	\$60,588
A13	\$58,178	\$59,334	\$60,527	\$61,731	\$63,581	\$58,178	\$63,581
A14	\$61,104	\$62,326	\$63,581	\$64,847	\$66,790	\$61,104	\$66,790
A15	\$64,127	\$65,527	\$66,727	\$68,055	\$71,146	\$64,127	\$71,146
A16	\$67,353	\$68,697	\$70,079	\$71,487	\$73,634	\$67,353	\$73,634
A17	\$70,736	\$72,146	\$73,586	\$75,058	\$77,370	\$70,736	\$77,370
A18	\$74,258	\$75,747	\$76,816	\$79,129	\$81,179	\$74,258	\$81,179
A19	\$77,955	\$79,520	\$81,118	\$82,746	\$85,237	\$77,955	\$85,237
A20	\$81,853	\$83,499	\$85,174	\$86,880	\$89,478	\$81,853	\$89,478
A21	\$85,958	\$87,677	\$89,433	\$91,219	\$93,960	\$85,958	\$93,960
A22	\$90,280	\$92,079	\$93,927	\$95,806	\$98,689	\$90,280	\$98,689
A23	\$94,773	\$96,670	\$98,594	\$100,566	\$103,183	\$94,773	\$103,183
A24	\$99,517	\$101,505	\$103,543	\$105,610	\$108,774	\$99,517	\$108,774
A25	\$104,483	\$106,565	\$108,697	\$110,872	\$114,191	\$104,483	\$114,191
A26	\$109,714	\$111,904	\$114,142	\$116,432	\$119,924	\$109,714	\$119,924
A27	\$115,193	\$117,497	\$119,844	\$122,241	\$125,905	\$115,193	\$125,905
A28	\$120,972	\$123,400	\$125,873	\$128,395	\$132,247	\$120,972	\$132,247
A29	\$127,016	\$129,557	\$132,138	\$134,784	\$138,824	\$127,016	\$138,824
A30	\$133,374	\$136,036	\$138,761	\$141,533	\$145,777	\$133,374	\$145,777
A31	\$139,370	\$144,810	\$150,253	\$156,520	\$161,137	\$139,370	\$161,137
A32	\$144,944	\$150,742	\$156,772	\$163,043	\$169,564	\$144,944	\$169,564
A33	\$150,742	\$156,772	\$163,043	\$169,564	\$176,347	\$150,742	\$176,347

## CITY OF PROVIDENCE

## INFORMATION TECHNOLOGY COMPENSATION ORDINANCE GRID

FISCAL YEAR 2022 FOR THE PERIOD OF JULY 1, 2021 THROUGH JUNE 30, 2022

GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
IT1	\$1,182	\$1,234	\$1,287	\$1,340	\$1,392	\$61,460	\$72,386
IT2	\$1,287	\$1,340	\$1,392	\$1,445	\$1,497	\$66,923	\$77,849
IT3	\$1,366	\$1,418	\$1,471	\$1,523	\$1,576	\$71,021	\$81,947
IT4	\$1,445	\$1,497	\$1,550	\$1,602	\$1,655	\$75,118	\$86,044
IT5	\$1,523	\$1,576	\$1,628	\$1,681	\$1,733	\$79,215	\$90,141
IT6	\$1,602	\$1,655	\$1,707	\$1,760	\$1,812	\$83,313	\$94,239
IT7	\$1,681	\$1,733	\$1,786	\$1,839	\$1,891	\$87,410	\$98,336
IT8	\$1,760	\$1,812	\$1,865	\$1,917	\$1,970	\$91,507	\$102,434

## WORKFORCE SOLUTIONS COMPENSATION ORDINANCE GRID

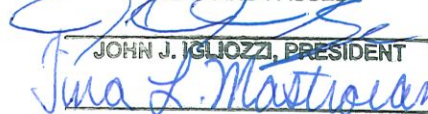
FISCAL YEAR 2022 FOR THE PERIOD OF JULY 1, 2021 THROUGH JUNE 30, 2022

GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
Grade 3	\$696	\$733	\$771	\$812	\$852	\$36,196	\$44,296
Grade 4	\$750	\$776	\$831	\$875	\$918	\$38,997	\$47,724
Grade 4A	\$767	\$804	\$851	\$888	\$935	\$39,866	\$48,617
Grade 5	\$779	\$820	\$863	\$917	\$955	\$40,486	\$49,641
Grade 6	\$909	\$957	\$1,007	\$1,060	\$1,113	\$47,280	\$57,887
Grade 7	\$1,018	\$1,072	\$1,128	\$1,188	\$1,246	\$52,959	\$64,780
Grade 7A	\$1,090	\$1,143	\$1,223	\$1,263	\$1,329	\$56,676	\$69,117
Grade 8A	\$1,157	\$1,199	\$1,259	\$1,322	\$1,388	\$60,171	\$72,185
Grade 8	\$1,187	\$1,247	\$1,334	\$1,374	\$1,440	\$61,733	\$74,884
Grade 9	\$1,483	\$1,525	\$1,567	\$1,609	\$1,652	\$77,099	\$85,884
Grade 9A	\$1,503	\$1,591	\$1,683	\$1,774	\$1,829	\$78,175	\$95,111
Unclassified	\$1,870	\$1,950	\$2,071	\$2,181	\$2,252	\$97,250	\$117,114

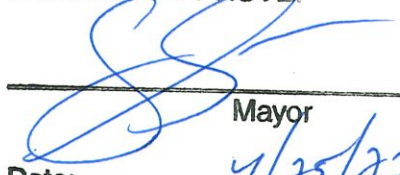
IN CITY COUNCIL  
OCT 07 2021  
FIRST READING  
READ AND PASSED

 CLERK

IN CITY  
COUNCIL  
APR 21 2022  
FINAL READING  
READ AND PASSED

  
JOHN J. IGLIZZI, PRESIDENT  
CLERK  
ACTING

I HEREBY APPROVE

  
\_\_\_\_\_  
Mayor  
Date: 7/25/22