

**City of Providence**  
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

**CHAPTER 2019-12**

No. 182    **AN ORDINANCE IN AMENDMENT OF CHAPTER 16, "OFFENSES AND MISCELLANEOUS PROVISIONS", ARTICLE II, ENTITLED: "DISCRIMINATION", OF THE CODE OF ORDINANCES OF THE CITY OF PROVIDENCE, BY ADDING SECTION 16-86, "AFFIRMATIVE ACTION PLAN"**

Approved March 29, 2019

*Be it ordained by the City of Providence:*

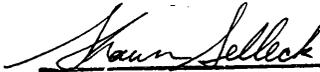
SECTION 1. The Code of Ordinances of the City of Providence, Chapter 16, Entitled, "Offenses and Miscellaneous Provisions", Article II, "Discrimination", is hereby amended to include Section 16-86, Entitled "Affirmative Action Plan".

Sec. 16-86. - Affirmative Action Plan

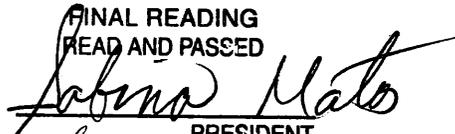
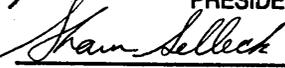
- (a) The affirmative action officer shall, on August 30 of each year, present to the city council a plan detailing the city's efforts to ensure equal employment opportunities for all of the citizens of the city within the city government. This plan shall be prepared in accordance with the criteria set forth by the city's affirmative action office, in cooperation with the director of personnel.

SECTION 2. This act shall take effect upon passage.

IN CITY COUNCIL  
MAR 07 2019  
FIRST READING  
READ AND PASSED

 CLERK

IN CITY  
COUNCIL  
MAR 21 2019  
FINAL READING  
READ AND PASSED

 PRESIDENT  
 CLERK

I HEREBY APPROVE.

  
\_\_\_\_\_  
Mayor  
Date: 3/29/19