

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2011-50

No. 532

AN ORDINANCE

Establishing the Classes of Position, the Maximum Number of Employees and the Number of Employees in Certain Classes in The Water Supply Board and Repealing Ordinance Chapter 2010-23, Approved May 25, 2010 As Amended.

Approved **November 22, 2011**

Be it ordained by the City of Providence:

Section 1. The number of employees in the Providence Water Supply Board shall not exceed two hundred sixty five (265) at any one time. Within each of the following classifications, there shall be no more than:

- 2 Account Collector
- 6 Administrative Assistant, WSB
- 4 Aide to Chief Engineer
- 1 Applications/Database Analyst
- 1 Application Operations Specialist
- 1 Application Systems Integration Analyst
- 1 Associate Engineer III
- 1 Associate Engineer IV
- 1 Board Counsel
- 1 Budget and Planning Analyst
- 1 Chairman - Water Supply Board
- 1 Chief Engineer/General Manager
- 3 Clerical Coordinator
- 6 Clerk 1
- 1 Collection Officer, WSB
- 2 Confidential Assistant to Chief Engineer
- 1 Confidential Assistant/Training Administrator
- 1 Controller
- 2 Crew Leader
- 1 Database Manager
- 1 Dept. Switchboard Operator
- 1 Deputy Director of T & D
- 1 Deputy General Manager, (Admin)
- 1 Deputy General Manager, (Operations)
- 5 Dig Safe Worker
- 1 Director - Commercial Services
- 1 Director - Distribution
- 1 Director - Engineering
- 1 Director - Finance
- 1 Director - MIS
- 1 Director - Special Projects
- 1 Director - Support Services
- 1 Director - Water Quality
- 1 Director - Water Supply
- 1 Draftsman
- 1 Electrical Technician
- 11 Engineer
- 2 Engineering Aide III
- 8 Engineering Project Coordinator
- 1 Engineering Systems Analyst
- 1 Environmental Resource Manager
- 1 Equipment Mechanic
- 1 Equipment Operator
- 1 Forest Supervisor
- 1 GIS Project Manager
- 2 GIS System Specialist
- 4 Heavy Equipment Operator
- 4 Heavy Equipment Operator, Senior
- 2 Inspector

2 Instrumentation Technician
 1 Inventory/Material Handler
 1 Junior Chemist I
 1 Junior Chemist II
 1 Lab Supervisor/Bacteriology - Water
 1 Lab Supervisor/Chemistry - Water
 1 Land Management Specialist
 1 Manager - Accounting
 1 Manager - Capital Program
 1 Manager - Construction Services
 1 Manager - Customer Service
 2 Manager - Engineering Customer Service
 2 Manager - Distribution, (Field Services)
 1 Manager - Distribution, (Planning)
 1 Manager - Facilities and Equipment
 1 Manager - Intergovernmental Relations
 1 Manager - Personnel
 1 Manager - Planning and Development
 2 Manager - Plant Operations
 1 Manager - Records
 1 Manager - Regulatory
 1 Manager - Technical Services
 1 Manager - Safety & Risk
 1 Manager - Security
 1 Manager - Training & Communications
 1 Manager - Water Laboratory
 1 Material Handler
 3 Member - Water Supply Board
 5 Meter Reader I
 15 Meter Reader Technician
 1 Meter Shop Technician
 1 Network Administrator
 1 Network Hardware Manager
 1 Network Operations Analyst
 1 Personnel Technician, Water
 1 Plumber
 6 Principal Engineer
 1 Purchasing Agent II, WSB
 7 Raingauge Keeper
 1 Real Estate Administrator
 1 Regulatory Service Supervisor
 3 Sanitarian
 1 Scheduler/Dispatcher
 4 Senior Administrative Assistant
 21 Senior Administrative Clerk, Water
 1 Senior Budget & Planning Analyst
 2 Senior Draftsman-WSB
 4 Senior Equipment Mechanic
 1 Senior Forest Supervisor
 1 Senior Manager of Budget and Regulatory
 1 Senior Manager of Communications/Public Affairs
 1 Senior Manager of Information Systems
 1 Senior Manager of Personnel
 6 Senior Meter Reader Technician
 4 Senior Supervisor Commercial Services
 1 Senior Supervisor Planning
 1 Senior Switchboard Operator
 1 Senior Technician
 0 Senior Technician II (WSB)
 7 Senior Water Plant Mechanic
 8 Senior Water Treatment Operator
 4 Senior Watershed Maintenance Operator
 2 Staff Accountant
 3 Supervisor - Accounting
 2 Supervisor - Commercial Services
 3 Supervisor - Facilities & Equipment
 0 Supervisor - Security & Enforcement
 6 Supervisor - Water Maintenance Crew
 5 Supervisor - Water Plant Operations
 1 Switchboard Operator I
 1 Systems Analyst
 1 System Technical Specialist
 15 Utility Laborer
 6 Utility Maintenance Worker
 2 Utility Maintenance Repairman
 26 Utility Worker in Training
 26 Utility Worker
 20 Utility Worker, Senior
 3 Water Plant Mechanic
 1 Water Plant Operator I
 9 Water Supply Board Clerk

10 Water System Mechanic
 10 Water System Mechanic II
 10 Water System Mechanic III
 3 Water Treatment Operator Class I in Training
 0 Water Treatment Operator Class II in Training
 3 Water Treatment Operator Class III in Training
 3 Water Treatment Operator
 3 Water Treatment Operator Class I
 0 Water Treatment Operator Class II
 8 Water Treatment Operator Class III
 1 Watershed Grounds General Foreman
 8 Watershed Inspector
 4 Watershed Maintenance Operator
 1 Web Applications Developer

Section 2. The total number of positions in the classifications of Clerk I, Clerical Coordinator, Senior Administrative Clerk, and WSB Clerk will not exceed 31 positions.

The total number of positions in the classifications Meter Reader I, Meter Reader Technician, Meter Shop Technician and Senior Meter Reader Technician will not exceed 19 positions.

The total number of positions in the classifications Aide to Chief Engineer, Administrative Assistant and Senior Administrative Assistant will not exceed 14 positions.

The total number of positions in the classifications Utility Maintenance Repairman, and Utility Maintenance Worker will not exceed 8 positions.

The total number of positions in the classifications Utility Laborer, Utility Worker in Training, Utility Worker, Utility Worker Senior, Water System Mechanic, Water System Mechanic II, Water System Mechanic III, and Crew Leader will not exceed 34 positions.

The total number of positions in the classifications Heavy Equipment Operator and Heavy Equipment Operator, Senior will not exceed 4 positions.

The total number of positions in the classifications Watershed Maintenance Operator and Senior Watershed Maintenance Operator will not exceed 8 positions.

The total number of positions in the classifications Water Plant Mechanic and Senior Water Plant Mechanic will not exceed 8 positions.

The total number of positions in the classifications Water Treatment Operator, Water Treatment Operator Class I, II, III, and in Training positions, Water Plant Operator, Senior Water Treatment Operator will not exceed 9 positions.

Section 3. This Ordinance shall take effect upon its passage.


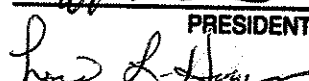
IN CITY COUNCIL
NOV 03 2011

FIRST READING
READ AND PASSED


CLERK

IN CITY
COUNCIL

NOV 17 2011
FINAL READING
READ AND PASSED


PRESIDENT

ACTING CLERK

I HEREBY APPROVE.


Mayor

Date: 11/22/11

FY 2010 vs. FY 2011 Ordinances

Changes to Classification and Compensation Ordinances

Classification Ordinance:

1. Add (1) Manager of Engineering Customer Service
2. Add (1) Systems Analyst

Proposed Changes March 2011:

3. Add (2) Engineering Project Coordinator
4. Add (1) Engineering Aide III
5. Add (1) Senior Equipment Mechanic

Compensation Ordinance:

1. Change Deputy Dir. of T&D from M26 to M22

Summary of Providence Water's Budget for Fiscal Year 2010-2011

Overall

- ☐ Operating and Restricted budgets are balanced.
- ☐ Revenues are based on rates approved by the PUC on April 27, 2010.
- ☐ Even with approved increase Providence Water residential rates are still among the lowest in the State.
- ☐ Enterprise Fund with no impact on City Finances.

Revenues

- ☐ FY 2011 revenues are set based on rates approved by the PUC on April 27, 2010. Revenues are projected to increase approximately \$1.6 million or 3% over FY 2010.
- ☐ Miscellaneous revenues are based on 3 year average and are rounded up approximately \$200,000 to reflect what is approved by the PUC.

Restricted Transfers

- ☐ Restricted funds have been established by the PUC, the tax agreement or legislature and are based on amounts approved in Docket 4061.
- ☐ Restricted funds increased \$2 million or 9% over FY 2010. This is the result of our requested increases to the IFR Fund and the Revenue Reserve Fund approved by the PUC in DK 4061.

Expenses

- ☐ Salaries include the 2% contractual raise as per the union contract amendment of April 2011. Merit increases for any employees eligible for a step increase have also been included.
- ☐ Fringe Benefits are projected to increase approximately \$300,000 or 5% over FY 2010. Health Insurance rates are based on actual rates for fiscal year 2010 with an estimated increase of 10% and a small increase in union trust benefits.
- ☐ Retirement Contribution is based on the actuarial amount provided from the Buck report. This amount actually decreased \$200,000 from FY 2010.
- ☐ For Service and Materials each department was required to cut their budgets from the prior fiscal year. As a result of this effort, service and material expenses are projected to decrease from the prior fiscal year.
- ☐ Property taxes are based on FY 2010 actual bills with an estimated statutory limit of 4.5%. The exception is Scituate, which is based on the amount per the tax treaty with the Town of Scituate. Because of this treaty total Property Tax expense is projected to decrease \$200,000 from FY 2010.

Personnel

- ☐ There is no change in the number of maximum positions of 265 for the FY2011.