

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2004-23

establishing a compensation plan for the
Providence School Department and repealing Ordinance Chapter 2003-33
approved May 12, 2003.

No. 180

AN ORDINANCE

Approved May 17, 2004

Be it ordained by the City of Providence:

ASSISTANTS¹

2003-2004 ANNUAL SALARY RANGE

Group I General Assistant 11.72 hr

30 hours per week	\$ 14,767
35 hours per week	17,228
40 hours per week	19,690

Group II Teacher, Clerical or Security Assistant

11.72 1st Step	14,767 - 19,690
12.18 2nd Step	15,347 - 20,462
12.40 3rd Step	15,624 - 20,832

Group III Teacher Assistant I, Clerical or Security Assistant

12.63 1st Step	15,914 - 21,218
12.82 2nd Step	16,153 - 21,538
13.07 3rd Step	16,468 - 21,958

Group IV Teacher Assistant II, Clerical or Security Assistant

13.29 1st Step	16,745 - 22,327
13.52 2nd Step	17,035 - 22,714
13.72 3rd Step	17,287 - 23,050

Group V Assistant Liaison

15.10 1st Step	19,026 - 25,368
15.44 2nd Step	19,454 - 25,939
15.79 3rd Step	19,895 - 26,527

CLERKS¹

10 Month Group I	18,569 - 23,933
12 Month Group I	23,979 - 29,292
12 Month Group II	24,834 - 30,147
10 Month Group III	19,998 - 25,363
12 Month Group III	26,109 - 31,422
12 Month Group IV	27,384 - 32,697
12 Month Group V	27,565 - 33,970
12 Month Group VI	35,263 - 42,902

No.

CHAPTER
AN ORDINANCE

IN CITY COUNCIL
MAR 18 2004
FIRST READING

REFERRED TO COMMITTEE ON
FINANCE

CLERK

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance

Clerk

3-30-04

Councilman Jackson, By Request

TEACHERS¹

Step 1	33,026
Step 2	35,220
Step 3	37,271
Step 4	41,115
Step 5	44,151
Step 6	47,165
Step 7	50,170
Step 8	53,238
Step 9	55,965
Step 10	62,251
BA + 30	1,955
MA	2,355
MA + 30	2,757
Doctorate	3,157

PRINCIPALS¹

Master Principal-High School	124,813
Master Principal-Elementary School	110,308
12 Month Principal-High School	123,662
12 Month Principal-Middle School	114,017
12 Month Principal-Elementary School	108,106
High School Principal Coaches	110,557
Middle School Principal Coaches	101,852
Elementary School Principal Coaches	97,547
High School	100,908
Middle School	92,131
Elementary	86,528

ASSISTANT PRINCIPALS¹

High School	83,914
Middle School	80,615
Elementary	78,187

CERTIFIED ADMINISTRATORS¹

Superintendent		160,000
Chief of Staff	110,000 -	120,000
Chief Academic Officer	110,000 -	120,000
Chief Operations Officer	110,000 -	120,000
Assistant Superintendent of Curriculum, Instruction & Prof Development		104,579
Assistant Superintendent of Special Services		104,579
Dean of Teaching & Learning		94,310
Instructional Facilitator		94,310
Director of Alternate Learning Project		94,310
Director of Career Technology		94,310
Director of Drop-Out Prevention and Recovery		94,310
Director of Elementary School Improvement Reform		94,310
Director of High School Initiatives		94,310
Director of External Funding		94,310
Director of Guidance & Support Services		94,310
Director of Health Science & Technology Academy		94,310
Director of Instructional Planning and Development		94,310
Director of Instructional Technology		94,310
Director of Language and Culture		94,310
Director of Middle Level Instruction		94,310
Director of Providence Academy of International Studies		94,310
Director Accountability		94,310
Director of School Operations and Student Support		94,310
Administrator/Supervisor Nursing		92,504
Administrator/Supervisor of Health and Physical Education		92,504
Birch Vocational School Coordinator		88,334
Supervisor of Special Education		88,334
Providence Place Mall Academy Coordinator		88,334
Coordinator of Research and Assessment		78,062
Early Childhood Coordinator		78,062
Math Coordinator		78,062
Reading Coordinator		78,062
Elementary Reform Facilitator	62,400 -	72,800
Facilitator of Accountability	62,400 -	72,800
Coordinator/Administrator 10 month		68,655

NON-CERTIFIED ADMINISTRATORS¹**2003-2004 ANNUAL SALARY RANGE**

Chief Legal Counsel	120,000 - 130,000
Senior Executive Director of Human Resources	110,000 - 120,000
Chief Financial Officer	110,000 - 120,000
Senior Director of Information Services	104,579
Director of Government Affairs	94,310
Senior Administrator for Human Resources	87,129
Director of Facilities	72,000 - 82,000
Controller	70,720 - 81,120
Coordinator of Grant Oversight and External Funding	67,000 - 77,000
Senior Budget Officer	64,896 - 75,712
Policy and Public Affairs Administrator	72,800
Facilitator of Communications	62,400 - 72,800
Facilitator of Family and Community Partnerships	62,400 - 72,800
Facilitator of Development	62,400 - 72,800
Facilitator of Parent Involvement	62,400 - 72,800
Facilitator of Public Engagement	62,400 - 72,800
Facilitator of Student Placement	62,400 - 72,800
Facilitator of Youth Opportunities	62,400 - 72,800
Human Resource Manager	62,400 - 72,800
Business Manager	60,320 - 70,720
Expediter of Purchasing and Supplies	56,228 - 64,211
Plant Operations Coordinator	53,261 - 61,093
Plant Maintenance Coordinator	53,261 - 61,093
Supervisor of Payroll and Personnel Related Matters	47,315 - 59,082
Supervisor of Food Services	47,315 - 57,546
Supervisor of Transportation	45,266 - 55,055
Budget Officer	44,731 - 51,830
Assistant Supervisor of Transportation	38,891 - 45,020
Support Services Administrator	35,842 - 44,889
Student Registration and Data Specialist	38,556 - 44,161
Affirmative Action/EEO Administrator	40,827

OTHER POSITIONS¹

Administrative Assistant	29,193 -	32,381
Assistant Grant Writer		30,000
Assessment Specialist for Adequate Yearly Progress		50,000
Budget Analyst	34,611 -	39,478
Bus Monitor		17,200
Certified Occupational Therapy Assistant	20,280 -	34,008
Child Care Worker (230 day)	22,828 -	26,130
Child Care Worker (School Year)	20,842 -	23,858
Class A Foreman	31,843 -	38,720
Community Transition Liaison	30,683 -	35,265
Computer Management Specialist	47,128 -	54,538
Computer Service Specialist	38,556 -	44,161
Child Opportunity Zone Specialist	47,234 -	61,319
Data Media Specialist		35,000
Education Technology Specialist		50,000
Executive Aide to the Chief of Staff		31,000
Executive Aide to the School Board		41,192
Executive Aide to the Superintendent		37,474
Expediter of Educational Technology	42,545 -	50,532
Fiscal Officer		40,000
Foreman		43,160
Head Custodian - High Schools	31,843 -	38,720
Human Relations Specialist I	15,544 -	20,616
Human Relations Specialist II	16,580 -	22,819
Human Relations Specialist III	17,867 -	25,043
Human Relations Specialist IV	24,541 -	27,882
Human Resource Specialist	44,860 -	53,314
Human Resources Attorney		39,520
Job Coach - 230 day	20,137 -	24,743
Lab Technician	15,544 -	18,939
Medicaid Specialist	40,560	45,427
No Child Left Behind Compliance Officer		72,800
Occupational Therapist	33,800 -	56,680
Parent Liaison		39,755
Parent Coordinator		27,000
Parent and Public Engagement Specialist		25,000
Physical Therapist	33,800 -	56,680
Placement Officer		31,200
Program Development Officer	50,000 -	60,000
Public and Parent Information Specialist		45,000
ROTC Officer	40,130 -	46,680
Route Foreman	26,569 -	33,007
School Board Attorney		48,000
School Board Chairperson		4,500
School Board Member		3,500
School Lunch Aides		7.18/hr
Senior Placement Officer		35,360
Shower Matron	14,204 -	21,473
Student Relations Administrator		50,000
Technology E-Mail Administrator	52,442 -	59,800
Water Safety Instructor	24,859 -	31,905

¹ Reflects base salary. Does not include extension of the school year.

Bold italicized print indicates non-local funding.

IN CITY COUNCIL

APR 15 2004
FIRST READING
READ AND PASSED

Michael B. Clement
APPROVED

MAYOR

IN CITY
COUNCIL

MAY 6 2004
FINAL READING
READ AND PASSED

Michael B. Clement
PRESIDENT

Michael B. Clement
CLERK

DAVID N. CICILLINE
MAYOR

MELODY JOHNSON, PHD
SUPERINTENDENT

MARK V. DUNHAM
CHIEF FINANCIAL OFFICER

RALPH SALVATORE
SENIOR BUDGET OFFICER

Providence
Schools
OUR SCHOOLS. OUR FUTURE.
FINANCE OFFICE

MEMORANDUM

TO: Anna Stetson, Second Deputy Clerk

FROM: Ralph T. Salvatore, Senior Budget Officer *RTS*

DATE: January 27, 2004

SUBJECT: 2003-2004 ORDINANCES

Enclosed are the ordinances for the Providence School Department for the Fiscal Year Ending June 30, 2004. The ordinances contain a classification plan, a compensation plan, and an appropriation plan for the 2003-2004 fiscal year.

If you have any questions, please contact me at 456-9379.

Enclosures

cc: Mark V. Dunham

797 Westminster Street, Providence, RI 02903-4045 (401) 456-9435

The Providence School Department does not discriminate on the basis of age, sex, sexual orientation, religion, national origin, color or disability in accordance with applicable laws and regulations.

MISSION: Students of all ages in the diverse cultural mosaic of the Providence community will be enthusiastic, life-long learners, workers, and citizens, each with marketable skills achieved relative to his or her ability. These outcomes will manifest themselves in a nurturing environment driven by excellence in educational opportunity.

DAVID N. CICILLINE
MAYOR

MELODY JOHNSON, PHD
SUPERINTENDENT

MARK V. DUNHAM
CHIEF FINANCIAL OFFICER

RALPH SALVATORE
SENIOR BUDGET OFFICER

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