

City of Providence
First Source Director Report
Reporting Period:
January 1 - March 31, 2020
(Quarter 3 - FY 2020)

SUMMARY OF QUARTERLY HIRING ACTIVITY - as reported on employer quarterly hiring reports

	Total
Total number of job openings	618
Total number of job openings, unfilled	230
Total hires made for the quarter ending 3/31/20	388
Total # of Providence residents hired	104
Total # of non- Providence residents hired	284

DEMOGRAPHICS - PROVIDENCE RESIDENTS HIRED – as reported on employer quarterly reports

Race	Number hired	Percent
American Indian/Alaskan Native	1	1.0%
Asian	2	1.9%
Black/African American	31	29.8%
Caucasian	26	25.0%
Native Hawaiian/Other Pacific Islander	0	0%
Other Multi Racial	26	25.0%
Undisclosed	18	17.3%
Total	104	100.0%

IN CITY COUNCIL
MAY 21 2020

READ
WHEREUPON IT IS ORDERED THAT
THE SAME BE RECEIVED.

Shawn Helber CLERK

Ethnicity	Number hired	Percent
Hispanic	40	38.5%
Non-Hispanic	64	61.5%
Undisclosed	0	0.0%
Total	104	100.0%

Gender	Number hired	Percent
Male	32	30.8%
Female	72	69.2%
Total	104	100.0%

Disabilities	Number hired	Percent
Disabled	1	1.0%
Non-Disabled	54	51.9%
Undisclosed	49	47.1%
Total	104	100.0%

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
Charter Care Health Partners	TSA	348	132	169	47	3
3-9 Steeple Street	TSA					
5 Avenue of the Arts (Renaissance Hotel)	TSA	4	0	1	3	3
5 Exchange Street - (Homewood Suites by Hilton)	TSA	0	0	0	0	0

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
10 Memorial Blvd (IGT)	TSA					
11 Aleppo Street (Wide Plank, LLC)	TSA	0	0	0	0	0
11 Aleppo Street (Studio Meja Architecture, LLC)	TSA	0	0	0	0	0
15 LaSalle Square (Hasbro HQ)	TSA	14	3	10	1	0
15 LaSalle Square (Hasbro HQ Realty Income Corp.)	TSA	0	0	0	0	0
19 Harrison Street (Pilgrim Lofts, LLC)	TSA	0	0	0	0	0
25 & 35 Holden Street (The Foundry/Sharpe Bldg. Assoc)	TSA	2	2	0	0	0
26 Turner Street, LLC	PBLF					
32 Custom House Street (Ash)	TSA	0	0	0	0	0
39 New York Avenue	TSA					
37 & 40 Jones Street	TSA					
41 Central Street	TSA					
41-43 Harrison St / 14 Groton Street (Wide Plank LLC)	TSA					
40 & 50 Sprague Street	TSA	0	0	0	0	0
55 Cromwell Street	TSA	0	0	0	0	0
59 Westminster St./30 Kennedy Partners	TSA					
68 Dorrance Street (Case Mead)	TSA					

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
75 Fountain Street (Fountainview LLC)	TSA	0	0	0	0	0
78 Fountain Street (78 Fountain, 93 Washington Street, 66 Fountain Street - Cornish 78 Fountain BAC, LLC)	TSA	0	0	0	0	0
80 Manton Avenue	TSA					
80 Smith Street (1 & 25 Park Row West)	TSA					
80 Smith Street (Capital Cove Development (as assignee of 262 LLC - Corcoran Management Co.))	TSA	2	1	0	1	0
91 Chestnut Street / 180 Friendship	TSA					
95 Chestnut Street	TSA					
100 Cedar Street	TSA					
100-500 Exchange Street (BCBS)	TSA	32	10	19	3	0
103 Dike Street	TSA					
111 Fountain Street (Residence Inn Marriott)	TSA	14	0	4	10	0
122 Fountain Street (The Dean Hotel)	TSA	6	0	2	4	0
125 Atwells Ave	TSA					
125 Washington Street (Mercantile Block AS220)	TSA					
130 Westminster Street	TSA					

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
145 Corliss Street	TSA					
169 Canal Street / 100 North Main Street	TSA					
170 Westminster Street	TSA					
185 Westminster Street	TSA					
203 Westminster Street	TSA					
220 Blackstone Street	TSA					
225 Dyer Street (CIC)	TSA	0	0	0	0	0
225 Waterman Street	TSA					
225 Weybosset Street (Ash)	TSA	0	0	0	0	0
259 Weybosset Street	TSA					
270 Westminster Street (276 Westminster, 290 Westminster, 91 Clemence, Lapham, RWB Associates)	TSA	0	0	0	0	0
304 Pearl Street	TSA					
326 Westminster Street (Kinsley Bldg.)	TSA	0	0	0	0	0
335R Prairie Avenue - PCHC	TSA					
345 Harris Avenue	TSA					
400 Hope Street (City Kitty)	TSA	0	0	0	0	0
473 Washington Street	TSA					
715 – 745 Branch Ave (Branch Holdings, LLC)	TSA					
1017 Broad Street (Bomes Theatre)	TSA					

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
1037 Chalkstone Avenue (Federal Hill Pizza)	TSA	6	1	3	2	0
1292 Westminster Street	TSA					
11 Point Street, 15 Point Street, 2 South Street (GMH Associates, LLC River House)	TSA	2	0	0	2	0
342 Eddy Street (SSLanding)	TSA	0	0	0	0	0
350 Eddy Street (LS SSL Garage LLC)	TSA	0	0	0	0	0
AIDS Care Ocean State	CDBG	1	0	1	0	0
Amos House	CDBG / PBLF	3	0	1	2	0
Building Futures	FS	2	1	1	0	0
Capital City Community Center (Smith Hill Early Learning Center)	CDBG	0	0	0	0	0
Center for Southeast Asians	CDBG					
City Year Providence	CDBG	3	3	0	0	0
Community Action Partnership of Providence	CDBG	5	3	2	0	0
Contract Specialties	PBLF	0	0	0	0	0
Dorcas International Institute	CDBG	9	5	3	1	0
DaVinci Center	CDBG					
Family Services of RI	CDBG	53	32	16	5	0
Federal Hill House Association	CDBG					
Genesis Center	CDBG	5	0	2	3	0

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
Geoff's Superlative Sandwiches	PBLF	2	2	0	0	0
Nonviolence Institute	CDBG	1	0	0	1	0
JRB LLC – Julian's (The Bus)	PBLF	5	0	0	5	0
Justice Resource Center (JRI)	HOPWA	0	0	0	0	0
Los Andes Restaurant	PBLF					
New Urban Arts	CDBG					
One Neighborhood	CDBG / PBLF	4	0	3	1	0
Plainfield Auto Sales, Inc.	PBLF					
Providence After School Alliance (PASA)	CDBG	8	4	2	2	0
Providence Community Library	CDBG					
Providence Housing Authority	CDBG	4	2	2	0	0
Providence Revolving Fund	CDBG	0	0	0	0	0
Refocus, Inc.	CDBG / PBLF	28	13	9	6	0
Roger Williams Day Care	PBLF	3	1	0	2	0
Silver Lake Community Center	CDBG	0	0	0	0	0
Stanley Street Treatment and Resource, Inc. (SSTAR, Inc.)	CDBG	48	14	32	2	0
SWAP, Inc.	CDBG	1	0	0	1	0
Walco Electric Company	PBLF	1	0	1	0	0

Employer	Aid received from the City	Reported Vacancies	Unfilled Vacancies	Non-Providence Residents Hired	PVD Residents Hired	First Source Referrals Hired
Washington Park Citizens' Association	CDBG	0	0	0	0	0
West Elmwood Housing Development Corp.	CDBG,PBLF	2	1	1	0	0
West End Community Center	CDBG					
TOTAL		618	230	284	104	6