

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1994-42

No. 749 AN ORDINANCE

Establishing a Compensation Plan for the Water Supply Board and Repealing Chapter 1993-36, approved October 29, 1993 as Amended.

Approved November 23, 1994

Be it ordained by the City of Providence:

Section 1. The following Compensation Plan is hereby adopted as the official Compensation Plan for the Water Supply Board:

Position	Pay Grade or Rate
Account Collector	11
Accounts Payable Officer, WSB	18
Administrative Aide	12
Administrative Assistant, WSB	M2
Aide to Chief Engineer	M1
Assistant Lab Supervisor/Bacteriology - Water	M2
Assistant Lab Supervisor/Chemistry - Water	M2
Associate Engineer III	28
Associate Engineer IV	31
Billing Officer, WSB	26
Billing & Collection Officer	23
Board Counsel	\$28,910.70 /yr.
Budget and Planning Analyst	\$633.11 /wk.
Chairman - Water Supply Board	\$3,000.00 /yr.
Chief Engineer/General Manager	\$85,085.44 - \$93,806.70 /yr.
Chief Meter Reader	12.96 /hr.
Claims Assistant	\$485.84 /wk.
Clerk III	5
Clerk IV	9
Collection Officer, WSB	26
Confidential Asst. to Chief Engineer	M2
Controller	M6
Customer Service Representative	16
Director - Planning & Engineering	M7
Director - Administrative Services	M7
Director - Communications	M7
Director - Distribution	M7
Director - Finance	M7
Director - Planning & Compliance	M7
Director - Water Quality	M7
Director - Water Resources	M7
Distribution Clerical Assistant - Water	14
Draftsman	12
Electronic Technician	\$15.17 /hr.
Engineer	M4
Engineering Aide III	19
Engineering Project Coordinator	M1
Equipment Mechanic	\$12.51 /hr.

No.

CHAPTER
AN ORDINANCE

**THE COMMITTEE ON
FINANCE**

Approves Passage of
The Within Ordinance

Clare Brock Stewart
Oct 24, 1997
Chairman

Equipment Operator	\$11.85 /hr.
Forest Supervisor	M4
Heavy Equipment Operator	\$12.13 /hr.
Inspector	19
Junior Chemist I	14
Junior Chemist II	16
Laborer	\$11.71 /hr.
Land Management Specialist	M4
Manager – Capital Program	M6
Manager – Construction Services	M5
Manager – Customer Service	M6
Manager – Facilities and Equipment	M4
Manager – Information Systems	M6
Manager – Intergovernmental Relations	M4
Manager – Personnel and Risk	M4
Manager – Plant Operations	M6
Manager – Technical Services	M6
Manager – Water Laboratory	M6
Manager – Water Resources	M5
Manager – Watershed Maintenance	M4
Material Handler	\$12.13 /hr.
Member – Water Supply Board	\$2,400.00 /yr.
Meter Mechanic	\$12.55 /hr.
Meter Reader I	\$12.13 /hr.
Meter Reader II	\$12.54 /hr.
Meter Reader Technician	\$12.73 /hr.
Payroll Officer, WSB	22
Payroll/Personnel Assistant, WSB	14
Payroll/Personnel Assistant, WSB	14
Principal Engineer	M5
Purchasing Clerk, WSB	13
Raingage Keeper	\$20.00 /wk.
Regulatory Analyst	M2
Regulatory Service Supervisor	M1
Sanitarians	14
Schedule/Dispatcher	\$13.99 /hr.
Secretary, WSB	13
Senior Clerk, WSB	18
Senior Draftsman	19
Senior Equipment Mechanic	\$12.96 /hr.
Senior Secretary, WSB	20
Senior Technician	24
Staff Accountant	\$554.61 /wk.
Stationary Equipment Operator	\$12.15 /hr.
Stationary Equipment Operator I	\$12.15 /hr.
Supervisor – Accounting	M4
Supervisor – Billing, WSB	M3
Supervisor – Claims & Risk	M2
Supervisor – Collections, WSB	M2
Supervisor – Metering	M2
Supervisor – Support Services	M2
Supervisor – Water Maintenance Crew	M3
Supervisor – Water Plant Operations	M3
Supervisor – Watershed Maintenance	M3
Supervisor – Watershed Security	M2
Switchboard Operator I	4
System Technical Specialist	19
Systems Analyst, WSB	M4
Technical Specialist	\$481.32 /wk.
Utility Laborer	\$11.71 /hr.
Utility Maintenance Worker	\$11.71 /hr.
Utility Worker	\$12.11 /hr.
Water Plant Electronic Repairman I	\$12.10 /hr.
Water Plant Electronic Repairman II	\$12.50 /hr.

Water Plant Mechanic I	\$11.87 /hr.
Water Plant Mechanic II	\$12.83 /hr.
Water Supply Board Clerk	11
Water System Mechanic	\$12.83 /hr.
Water Treatment Operator	\$12.15 /hr.
Watershed Grounds General Foreman	\$14.00 /hr.
Watershed Inspector	\$12.11 /hr.
Watershed Mechanic I	\$11.87 /hr.
Watershed Mechanic II	\$12.83 /hr.

NOTE: Upon attaining State of Rhode Island Certification 2, 3, or 4 Water Treatment Operators shall receive an additional 5 % for each Grade.

Section 2. The above paygrades and rates do not include additional compensation for employees who may be requested to work a non-standard work week.

Section 3. This Ordinance shall take effect retroactive to July 1, 1994.

IN CITY COUNCIL
NOV 3 1994
FIRST READING
READ AND PASSED
Michael L. Clement CLERK

IN CITY COUNCIL
NOV 17 1994
FINAL READING
READ AND PASSED
James J. Scarsilli PRESIDENT
John M. Angelone CLERK

APPROVED
NOV 23 1994
Vincent A. Cianci
MAYOR

Section 4. Grades consistent with salary adjustments in Bargaining Unit.

<u>STEP GRADE</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>ANNUAL SALARY RANGE</u>
1	352.41	355.54	358.67	364.93	369.62	18,325.46 – 19,220.23
2	360.23	364.93	368.04	374.30	378.99	18,732.18 – 19,707.72
3	369.62	372.75	375.87	382.11	386.82	19,220.23 – 20,114.44
4	378.99	382.11	385.25	389.94	396.21	19,707.72 – 20,603.06
5	386.82	389.94	394.20	399.33	404.01	20,114.44 – 21,008.64
6	396.21	399.33	402.46	408.73	413.40	20,603.06 – 21,496.70
7	404.01	408.73	411.83	416.55	421.23	21,008.64 – 21,903.98
8	413.40	416.54	419.67	425.91	430.62	21,496.70 – 22,392.04
9	421.23	427.49	433.73	439.99	447.81	21,903.98 – 23,286.24
10	430.62	435.31	441.56	449.39	457.20	22,392.04 – 23,774.30
11	438.44	444.76	450.94	458.75	466.58	22,798.75 – 24,262.35
12	447.81	454.06	460.33	466.58	474.54	23,286.24 – 24,675.89
13	457.20	461.88	468.15	474.54	484.53	23,774.30 – 25,195.81
14	466.58	474.54	484.58	493.58	502.98	24,262.35 – 26,154.85
15	474.54	484.58	492.15	502.98	511.42	24,675.89 – 26,593.99
16	484.58	492.94	502.98	511.42	522.13	25,198.08 – 27,150.88
17	493.58	502.98	511.42	522.13	531.10	25,666.23 – 27,617.32
18	502.98	511.42	522.13	531.10	541.80	26,154.85 – 28,173.64
19	511.42	522.13	531.10	541.80	552.60	26,593.99 – 28,735.07
20	522.13	531.10	541.80	552.60	561.97	27,150.88 – 29,222.56
21	530.87	543.64	556.19	567.67	584.77	27,605.37 – 30,408.01
22	541.80	554.35	565.80	580.36	597.98	28,173.64 – 31,095.15
23	552.60	563.79	578.24	590.00	609.00	28,735.07 – 31,667.97
24	562.78	573.86	593.59	604.56	619.89	29,264.65 – 32,234.52
25	570.54	591.40	615.60	628.63	646.17	29,667.96 – 33,600.85
26	588.59	602.29	617.73	641.87	657.19	30,606.53 – 34,173.67
27	597.98	613.31	637.44	652.86	670.41	31,095.15 – 34,861.38
28	609.00	630.93	644.05	659.40	683.53	31,667.97 – 35,543.41
29	619.89	646.17	670.41	694.46	718.66	32,234.52 – 37,370.50
30	646.17	672.50	694.47	718.67	742.74	33,600.85 – 38,622.50
31	657.19	683.53	705.47	729.59	758.14	34,173.67 – 39,423.41
32	683.53	705.47	729.59	753.74	780.10	35,543.41 – 40,565.05
33	705.47	729.59	756.61	780.10	804.14	36,684.49 – 41,815.34
34	729.59	758.14	780.10	804.14	828.36	37,938.76 – 43,074.74
35	753.37	780.10	826.02	828.36	852.38	39,175.40 – 44,323.89

Section 5. Grades listed below represent a schedule for advancement in rank for Management personnel based on performance evaluations.

<u>STEP GRADE</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>ANNUAL SALARY RANGE</u>
M1	29,880	31,374	32,943	34,590	36,319	29,880 – 36,319
M2	32,808	34,449	36,171	37,980	39,879	32,808 – 39,879
M3	34,448	36,171	37,979	39,878	41,872	34,448 – 41,872
M4	36,170	37,979	39,878	41,872	43,965	36,170 – 43,965
M5	37,322	39,189	41,148	43,205	45,366	37,322 – 45,366
M6	41,149	43,206	45,366	47,635	50,016	41,149 – 50,016
M7	54,166	56,874	59,718	62,703	65,839	54,166 – 65,839