

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 1994-42

### No. 749 AN ORDINANCE

Establishing a Compensation  
Plan for the Water Supply Board and Repealing Chapter 1993-36,  
approved October 29, 1993 as Amended.

Approved November 23, 1994

### *Be it ordained by the City of Providence:*

Section 1. The following Compensation Plan is hereby adopted as the  
official Compensation Plan for the Water Supply Board:

Position	Pay Grade or Rate
Account Collector	11
Accounts Payable Officer, WSB	18
Administrative Aide	12
Administrative Assistant, WSB	M2
Aide to Chief Engineer	M1
Assistant Lab Supervisor/Bacteriology - Water	M2
Assistant Lab Supervisor/Chemistry - Water	M2
Associate Engineer III	28
Associate Engineer IV	31
Billing Officer, WSB	26
Billing & Collection Officer	23
Board Counsel	\$28,910.70 /yr.
Budget and Planning Analyst	\$633.11 /wk.
Chairman - Water Supply Board	\$3,000.00 /yr.
Chief Engineer/General Manager	\$85,085.44 - \$93,806.70 /yr.
Chief Meter Reader	12.96 /hr.
Claims Assistant	\$485.84 /wk.
Clerk III	5
Clerk IV	9
Collection Officer, WSB	26
Confidential Asst. to Chief Engineer	M2
Controller	M6
Customer Service Representative	16
Director - Planning & Engineering	M7
Director - Administrative Services	M7
Director - Communications	M7
Director - Distribution	M7
Director - Finance	M7
Director - Planning & Compliance	M7
Director - Water Quality	M7
Director - Water Resources	M7
Distribution Clerical Assistant - Water	14
Draftsman	12
Electronic Technician	\$15.17 /hr.
Engineer	M4
Engineering Aide III	19
Engineering Project Coordinator	M1
Equipment Mechanic	\$12.51 /hr.

No.

**CHAPTER**  
**AN ORDINANCE**

**THE COMMITTEE ON**  
**FINANCE**

Approves Passage of  
The Within Ordinance

*Claire Brooks Stewart*  
Oct 24, 1997  
Chairman

Equipment Operator	\$11.85 /hr.
Forest Supervisor	M4
Heavy Equipment Operator	\$12.13 /hr.
Inspector	19
Junior Chemist I	14
Junior Chemist II	16
Laborer	\$11.71 /hr.
Land Management Specialist	M4
Manager – Capital Program	M6
Manager – Construction Services	M5
Manager – Customer Service	M6
Manager – Facilities and Equipment	M4
Manager – Information Systems	M6
Manager – Intergovernmental Relations	M4
Manager – Personnel and Risk	M4
Manager – Plant Operations	M6
Manager – Technical Services	M6
Manager – Water Laboratory	M6
Manager – Water Resources	M5
Manager – Watershed Maintenance	M4
Material Handler	\$12.13 /hr.
Member – Water Supply Board	\$2,400.00 /yr.
Meter Mechanic	\$12.55 /hr.
Meter Reader I	\$12.13 /hr.
Meter Reader II	\$12.54 /hr.
Meter Reader Technician	\$12.73 /hr.
Payroll Officer, WSB	22
Payroll/Personnel Assistant, WSB	14
Payroll/Personnel Assistant, WSB	14
Principal Engineer	M5
Purchasing Clerk, WSB	13
Rainage Keeper	\$20.00 /wk.
Regulatory Analyst	M2
Regulatory Service Supervisor	M1
Sanitarians	14
Schedule/Dispatcher	\$13.99 /hr.
Secretary, WSB	13
Senior Clerk, WSB	18
Senior Draftsman	19
Senior Equipment Mechanic	\$12.96 /hr.
Senior Secretary, WSB	20
Senior Technician	24
Staff Accountant	\$554.61 /wk.
Stationary Equipment Operator	\$12.15 /hr.
Stationary Equipment Operator I	\$12.15 /hr.
Supervisor – Accounting	M4
Supervisor – Billing, WSB	M3
Supervisor – Claims & Risk	M2
Supervisor – Collections, WSB	M2
Supervisor – Metering	M2
Supervisor – Support Services	M2
Supervisor – Water Maintenance Crew	M3
Supervisor – Water Plant Operations	M3
Supervisor – Watershed Maintenance	M3
Supervisor – Watershed Security	M2
Switchboard Operator I	4
System Technical Specialist	19
Systems Analyst, WSB	M4
Technical Specialist	\$481.32 /wk.
Utility Laborer	\$11.71 /hr.
Utility Maintenance Worker	\$11.71 /hr.
Utility Worker	\$12.11 /hr.
Water Plant Electronic Repairman I	\$12.10 /hr.
Water Plant Electronic Repairman II	\$12.50 /hr.

Water Plant Mechanic I	\$11.87 /hr.
Water Plant Mechanic II	\$12.83 /hr.
Water Supply Board Clerk	11
Water System Mechanic	\$12.83 /hr.
Water Treatment Operator	\$12.15 /hr.
Watershed Grounds General Foreman	\$14.00 /hr.
Watershed Inspector	\$12.11 /hr.
Watershed Mechanic I	\$11.87 /hr.
Watershed Mechanic II	\$12.83 /hr.

NOTE: Upon attaining State of Rhode Island Certification 2, 3, or 4 Water Treatment Operators shall receive an additional 5 % for each Grade.

Section 2. The above paygrades and rates do not include additional compensation for employees who may be requested to work a non-standard work week.

Section 3. This Ordinance shall take effect retroactive to July 1, 1994.

IN CITY COUNCIL  
NOV 3 1994  
FIRST READING  
READ AND PASSED  
*Michael L. Clement* CLERK

IN CITY COUNCIL  
NOV 17 1994  
FINAL READING  
READ AND PASSED  
*James J. Scarsinelli* PRESIDENT  
*John M. Angelone* CLERK

APPROVED  
NOV 23 1994  
*Vincent A. Cianci*  
MAYOR

## Section 4. Grades consistent with salary adjustments in Bargaining Unit.

STEP GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE
1	352.41	355.54	358.67	364.93	369.62	18,325.46 – 19,220.23
2	360.23	364.93	368.04	374.30	378.99	18,732.18 – 19,707.72
3	369.62	372.75	375.87	382.11	386.82	19,220.23 – 20,114.44
4	378.99	382.11	385.25	389.94	396.21	19,707.72 – 20,603.06
5	386.82	389.94	394.20	399.33	404.01	20,114.44 – 21,008.64
6	396.21	399.33	402.46	408.73	413.40	20,603.06 – 21,496.70
7	404.01	408.73	411.83	416.55	421.23	21,008.64 – 21,903.98
8	413.40	416.54	419.67	425.91	430.62	21,496.70 – 22,392.04
9	421.23	427.49	433.73	439.99	447.81	21,903.98 – 23,286.24
10	430.62	435.31	441.56	449.39	457.20	22,392.04 – 23,774.30
11	438.44	444.76	450.94	458.75	466.58	22,798.75 – 24,262.35
12	447.81	454.06	460.33	466.58	474.54	23,286.24 – 24,675.89
13	457.20	461.88	468.15	474.54	484.53	23,774.30 – 25,195.81
14	466.58	474.54	484.58	493.58	502.98	24,262.35 – 26,154.85
15	474.54	484.58	492.15	502.98	511.42	24,675.89 – 26,593.99
16	484.58	492.94	502.98	511.42	522.13	25,198.08 – 27,150.88
17	493.58	502.98	511.42	522.13	531.10	25,666.23 – 27,617.32
18	502.98	511.42	522.13	531.10	541.80	26,154.85 – 28,173.64
19	511.42	522.13	531.10	541.80	552.60	26,593.99 – 28,735.07
20	522.13	531.10	541.80	552.60	561.97	27,150.88 – 29,222.56
21	530.87	543.64	556.19	567.67	584.77	27,605.37 – 30,408.01
22	541.80	554.35	565.80	580.36	597.98	28,173.64 – 31,095.15
23	552.60	563.79	578.24	590.00	609.00	28,735.07 – 31,667.97
24	562.78	573.86	593.59	604.56	619.89	29,264.65 – 32,234.52
25	570.54	591.40	615.60	628.63	646.17	29,667.96 – 33,600.85
26	588.59	602.29	617.73	641.87	657.19	30,606.53 – 34,173.67
27	597.98	613.31	637.44	652.86	670.41	31,095.15 – 34,861.38
28	609.00	630.93	644.05	659.40	683.53	31,667.97 – 35,543.41
29	619.89	646.17	670.41	694.46	718.66	32,234.52 – 37,370.50
30	646.17	672.50	694.47	718.67	742.74	33,600.85 – 38,622.50
31	657.19	683.53	705.47	729.59	758.14	34,173.67 – 39,423.41
32	683.53	705.47	729.59	753.74	780.10	35,543.41 – 40,565.05
33	705.47	729.59	756.61	780.10	804.14	36,684.49 – 41,815.34
34	729.59	758.14	780.10	804.14	828.36	37,938.76 – 43,074.74
35	753.37	780.10	826.02	828.36	852.38	39,175.40 – 44,323.89

## Section 5. Grades listed below represent a schedule for advancement in rank for Management personnel based on performance evaluations.

STEP GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE
M1	29,880	31,374	32,943	34,590	36,319	29,880 – 36,319
M2	32,808	34,449	36,171	37,980	39,879	32,808 – 39,879
M3	34,448	36,171	37,979	39,878	41,872	34,448 – 41,872
M4	36,170	37,979	39,878	41,872	43,965	36,170 – 43,965
M5	37,322	39,189	41,148	43,205	45,366	37,322 – 45,366
M6	41,149	43,206	45,366	47,635	50,016	41,149 – 50,016
M7	54,166	56,874	59,718	62,703	65,839	54,166 – 65,839