

CITY OF PROVIDENCE
RHODE ISLAND



IN CITY COUNCIL
AUG 4 1977

APPROVED: AS AMENDED
Carment Lopez
CLERK

CITY COUNCIL
JOURNAL OF PROCEEDINGS

No. 72 City Council Special Meeting, Tuesday, July 5, 1977, 8:00 P.M., (E.D.T.)

PRESIDING
COUNCIL PRESIDENT
ROBERT J. HAXTON

ROLL CALL

Present: Council President Haxton and Councilmen Addison, Ahern, Almagno, Bradshaw, Councilwoman Brassil, Councilmen Cirelli, Cola, Fagnoli, Flynn, Garan, Glavin, Gorodetsky, Henries, Johnson, Lynch, Mansolillo, McKiernan, Merola, Pearlman, Petrosinelli, Salvatore, Stravato, Tomasso, Turchetta and Xavier—26.

Absent: None.

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QUA

APR 1977

RECESS

COUNCIL PRESIDENT HAXTON declares the Council in Recess at 8:55 o'clock P.M. (E.D.T.) until the Call of the Chair.

RECONVENTION

COUNCIL PRESIDENT HAXTON Reconvenes the Council at 9:25 o'clock P.M. (E.D.T.) and directs the Clerk to Call the Roll of the Members to Ascertain if there is a Quorum Present:

Present: Council President Haxton and Councilmen Addison, Ahern, Almagne, Bradshaw,

Councilwoman Brassil, Councilmen Cirelli, Cola, Fagnoli, Flynn, Garan, Glavin, Gorodetsky, Henries, Johnson, Lynch, Mansolillo, McKiernan, Merola, Pearlman, Petrosinelli, Salvatore, Stravato, Tomasso, Turchetta and Xavier—26.

Absent: None.

INVOCATION

The Invocation is given by **COUNCILMAN WILLIAM G. BRADSHAW**.

PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

COUNCILMAN ROBERT V. SALVATORE
leads the Members of the City Council and the
Assemblage in the Pledge of Allegiance to the
Flag of the United States of America.

REPORT FROM COMMITTEE

COUNCILWOMAN CAROLYN F. BRASSIL, Chairwoman
COMMITTEE ON FINANCE

**Transmits the following with Recommendation
the Same be Severally Adopted:**

An Emergency Ordinance Making Appropriation of One Hundred Eight Million, Two Hundred Fifty-Five Thousand, Three Hundred Seventy-Two Dollars and Seventy-Nine Cents (\$108,255,372.79) for the Support of the City Government for the Fiscal Year Ending June 30, 1978, as Amended.

Whereas, The adoption of this Ordinance, as an Emergency Measure, is necessary in order for all personnel to be compensated in accordance with its provisions for the fiscal year ending June 30, 1978.

Be It Ordained By the City of Providence:

Whereas, The receipts for the fiscal year ending June 30, 1978 have been estimated to amount to \$108,392,690.00 made up as follows:

<i>Receipts</i>	1977-1978
Property Taxes	\$65,016,961.00
State Shared Taxes	983,530.00
Business & Non-Business Licenses	483,500.00
Special Assessments	3,100.00
Fines, Forfeits & Escheats	490,000.00
Grants-in-Aid (R.I. & Federal)	
Payment of School Debt—R.I.	470,000.00
School Department:	
State — Providence Plan Section 4	640,351.00
State Program — Handicapped	
Children	163,951.00
Federal — Through R. I.	117,036.00
State Aid to Education	10,313,781.00
General Public Assistance, R.I.	9,256,000.00
In Lieu of Intangible Taxes, R.I.	981,580.00
In Lieu of Manufacturers' Machinery	
Equipment & Inventory Tax	1,500,000.00

<i>Receipts</i>	1977-1978
Donations	26,450.00
Rents and Interest	961,300.00
General Departments	4,432,550.00
Sewer Rental	430,000.00
Counter Cyclical Funds	1,300,000.00
Federal Revenue Sharing	4,647,600.00
Transfer from Community Development Funds	175,000.00
Water Fund	6,000,000.00
Total—Receipts	\$108,392,690.00

Now, Therefore, Be It Ordained by the City of Providence:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 1978, the sums of money, or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in the amounts expressed therein, provided that payments thereunder shall be subject to the provisions of the Charter of the City of Providence, Chapter 832 of the Public Laws of 1940, enacted by the General Assembly of the State of Rhode Island at its January Session, A.D. 1940, and approved April 26, 1940, as amended, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Title I Revenue Sharing, Fiscal Assistance to State and Local Government rules and regulations shall govern the portion of this Budget so designated.

Sec. 2. All moneys appropriated are to be expended under the direction of the respective department heads unless otherwise provided, subject to the approval of the Director of Finance. All moneys specifically earmarked with Federal Revenue Sharing Funds shall be so provided unless amended. Any unused Federal Revenue Sharing moneys not appropriated or not used shall not revert to surplus; but shall be reappropriated in the following fiscal year.

Sec. 3. The payments to the School Fund of the following estimated receipts, included in the

appropriation of \$39,300,800.00 for the support of the Public Schools for the City of Providence fiscal period 1977-1978, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 1977-1978.

<i>Grants-in-Aid (R.I. & Federal)</i>	
State — Providence Plan	
Section 4	\$ 640,351.00
State Program — Handicapped Children	163,951.00
Federal — Through R. I.	117,036.00
State Aid to Education	10,313,781.00
General Departments—School Department, Tuitions, etc.	140,628.00

Sec. 4. This Emergency Ordinance shall be retroactive to July 1, 1977.

1. EXECUTIVE, LEGISLATIVE & JUDICIAL

Mayor's Office

0. Personal Services	\$ 164,419.00
1. Services Other Than Personal	52,272.80
2. Materials & Supplies	8,740.00
3. Special Items	3,000.00
5. Equipment	900.00
Total:	\$ 229,331.80

City Council

0. Personal Services	\$ 81,000.00
1. Services Other Than Personal	71,392.50
2. Materials & Supplies	760.00
3. Special Items	5,000.00
5. Equipment	—0—
Total:	\$ 158,152.50

City Clerk

0. Personal Services	\$ 90,234.24
1. Services Other Than Personal	2,232.50
2. Materials & Supplies	2,660.00
3. Special Items	—0—
5. Equipment	—0—
Total:	\$ 95,126.74

City Sergeant

0. Personal Services	\$	18,434.00
1. Services Other Than Personal		—0—
2. Materials & Supplies		—0—
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	18,434.00

Controller's Office

0. Personal Services	\$	269,721.00
1. Services Other Than Personal		38,710.00
2. Materials & Supplies		12,730.00
3. Special Items		—0—
5. Equipment		300.00
Total:	\$	321,461.00

Law Department

0. Personal Services	\$	90,130.00
1. Services Other Than Personal		9,447.75
2. Materials & Supplies		665.00
3. Special Items		150,000.00
5. Equipment		4,000.00
Total:	\$	254,242.75

Employees Retirement Office

0. Personal Services	\$	59,639.00
1. Services Other Than Personal		32,195.50
2. Materials & Supplies		2,470.00
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	94,304.50

Providence Municipal Court

0. Personal Services	\$	118,182.25
1. Services Other Than Personal		12,429.80
2. Materials & Supplies		1,282.50
3. Special Items		—0—
5. Equipment		150.00
Total:	\$	132,044.55

Data Processing Office

0. Personal Services	\$	—0—
1. Services Other Than Personal		505,000.00
2. Materials & Supplies		4,750.00
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	509,750.00

Probate Court

0. Personal Services	\$	72,800.00
1. Services Other Than Personal		1,852.50
2. Materials & Supplies		1,710.00
3. Special Items		—0—
5. Equipment		800.00
Total:	\$	77,162.50

City Collector's Office

0. Personal Services	\$	173,299.00
1. Services Other Than Personal		67,231.50
2. Materials & Supplies		5,605.00
3. Special Items		650.00
5. Equipment		300.00
Total:	\$	247,085.50

Total—Executive, Legislative & Judicial

	\$	964,494.84
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2. FINANCE ADMINISTRATION

Director of Finance Office

0. Personal Services	\$	107,617.64
1. Services Other Than Personal		5,614.50
2. Materials & Supplies		1,567.50
3. Special Items		—0—
5. Equipment		200.00
Total:	\$	114,999.64

Water Board Office

0. Personal Services	\$	39,141.00
1. Services Other Than Personal		8,500.00
2. Materials & Supplies		1,710.00
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	49,351.00

Assessor's Office

0. Personal Services	\$ 282,645.00
1. Services Other Than Personal	30,789.50
2. Materials & Supplies	5,700.00
3. Special Items	—0—
5. Equipment	4,000.00
Total:	\$ 323,134.50

Board of Tax Assessment Review

0. Personal Services	\$ 19,894.00
1. Services Other Than Personal	237.50
2. Materials & Supplies	285.00
3. Special Items	—0—
5. Equipment	—0—
Total:	\$ 20,416.50

Treasurer's Office

0. Personal Services	\$ 52,871.00
1. Services Other Than Personal	8,683.00
2. Materials & Supplies	760.00
3. Special Items	14,000.00
5. Equipment	200.00
Total:	\$ 76,514.00

Food Stamp Program

0. Personal Services	\$ —0—
1. Services Other Than Personal	—0—
2. Materials & Supplies	—0—
3. Special Items	—0—
5. Equipment	—0—
Total:	\$ —0—

Total—Finance Administration \$ 1,757,016.64

3. PUBLIC SAFETY*Commissioner of Public Safety*

0. Personal Services	\$ 105,675.51
1. Services Other Than Personal	95.00
2. Materials & Supplies	57.00
3. Special Items	—0—
5. Equipment	—0—
Total:	\$ 105,828.51

Police Department

0. Personal Services	\$ 7,573,399.37
1. Services Other Than Personal	277,780.00
2. Materials & Supplies	278,255.00
3. Special Items	34,000.00
5. Equipment	32,250.00
Total:	\$ 8,195,684.37

Fire Department

0. Personal Services	\$ 7,632,009.17
1. Services Other Than Personal	357,912.50
2. Materials & Supplies	213,275.00
3. Special Items	10,000.00
5. Equipment	200,000.00
Total:	\$ 8,413,196.67

Department of Communications

0. Personal Services	\$ 376,275.04
1. Services Other Than Personal	209,698.25
2. Materials & Supplies	32,746.50
3. Special Items	—0—
5. Equipment	43,500.00
Total:	\$ 662,219.79

Traffic Engineering Department

0. Personal Services	\$ 307,793.00
1. Services Other Than Personal	54,948.00
2. Materials & Supplies	49,400.00
3. Special Items	—0—
5. Equipment	84,400.00
Total:	\$ 496,541.00

Providence Civil Defense Preparedness Agency

0. Personal Service	1.00
Total—Public Safety	\$ <u>17,873,471.34</u>

4. BUILDING CODES & INSPECTION		<i>Zoning Board of Review</i>	
<i>Building Inspection Administration</i>		0. Personal Services	\$ 39,378.00
0. Personal Services	\$ 92,420.64	1. Services Other Than Personal	2,897.50
1. Services Other Than Personal	4,989.40	2. Materials & Supplies	190.00
2. Materials & Supplies	570.00	3. Special Items	—0—
3. Special Items	—0—	5. Equipment	275.00
5. Equipment	300.00	Total:	\$ 42,740.50
Total:	\$ 98,280.04	<i>Building Board of Review</i>	
<i>Structures & Zoning Division</i>		0. Personal Services	\$ 8,832.68
0. Personal Services	\$ 115,245.00	1. Services Other Than Personal	1,453.50
1. Services Other Than Personal	7,818.50	2. Materials & Supplies	118.75
2. Materials & Supplies	712.50	3. Special Items	—0—
3. Special Items	—0—	5. Equipment	—0—
5. Equipment	—0—	Total:	\$ 10,404.93
Total:	\$ 123,776.00	<i>Housing Board of Review</i>	
<i>Plumbing, Drainage & Gas Piping</i>		0. Personal Services	\$ 6,729.32
0. Personal Services	\$ 66,469.00	1. Services Other Than Personal	71.25
1. Services Other Than Personal	3,680.30	2. Materials & Supplies	71.25
2. Materials & Supplies	570.00	3. Special Items	—0—
3. Special Items	—0—	5. Equipment	—0—
5. Equipment	—0—	Total:	\$ 6,871.82
Total:	\$ 70,719.30	Total— <i>Building Codes & Inspection</i>	
		\$ 466,982.24	
		5. PUBLIC WORKS	
<i>Electrical Installations Division</i>		<i>Administration</i>	
0. Personal Services	\$ 48,360.00	0. Personal Services	\$ 168,500.64
1. Services Other Than Personal	3,804.75	1. Services Other Than Personal	22,705.00
2. Materials & Supplies	494.00	2. Materials & Supplies	2,375.00
3. Special Items	—0—	3. Special Items	—0—
5. Equipment	—0—	5. Equipment	—0—
Total:	\$ 52,658.75	Total:	\$ 193,580.64
<i>Mechanical Equipment & Installations Division</i>		<i>Engineering Office</i>	
0. Personal Services	\$ 57,577.00	0. Personal Services	\$ 246,868.00
1. Services Other Than Personal	3,668.90	1. Services Other Than Personal	6,099.00
2. Materials & Supplies	285.00	2. Materials & Supplies	2,660.00
3. Special Items	—0—	3. Special Items	—0—
5. Equipment	—0—	5. Equipment	—0—
Total:	\$ 61,530.90	Total:	\$ 255,627.00

Sanitation Administration

0. Personal Services	\$	24,232.00
1. Services Other Than Personal		1,059.25
2. Materials & Supplies		38.00
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	25,329.25

Highway

0. Personal Services	\$	1,067,514.00
1. Services Other Than Personal		405,712.70
2. Materials & Supplies		191,757.50
3. Special Items		—0—
5. Equipment		20,000.00
Total:	\$	1,684,984.20

Street Cleaning

0. Personal Services	\$	327,760.00
1. Services Other Than Personal		143,792.00
2. Materials & Supplies		950.00
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	472,502.00

Bridge Maintenance

0. Personal Services	\$	92,263.00
1. Services Other Than Personal		9,680.50
2. Materials & Supplies		10,844.25
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	112,787.75

Sewage Pumping Station

0. Personal Services	\$	97,752.00
1. Services Other Than Personal		16,714.30
2. Materials & Supplies		6,802.00
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	121,268.30

Snow Removal

0. Personal Services	\$	175,000.00
1. Services Other Than Personal		200,420.00
2. Materials & Supplies		81,600.00
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	457,020.00

Sewage Disposal

0. Personal Services	\$	456,132.40
1. Services Other Than Personal		526,201.50
2. Materials & Supplies		248,482.00
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	1,230,815.90

Sewer Construction & Maintenance

0. Personal Services	\$	367,851.00
1. Services Other Than Personal		110,770.00
2. Materials & Supplies		15,955.25
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	494,576.25

Waste Collection & Processing

0. Personal Services	\$	820,805.40
1. Services Other Than Personal		766,365.00
2. Materials & Supplies		30,086.50
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	1,617,256.90

Street Lighting

0. Personal Services	\$	—0—
1. Services Other Than Personal		975,000.00
2. Materials & Supplies		25.00
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	975,025.00

Municipal Dock

0. Personal Services	\$	116,510.68
1. Services Other Than Personal		30,357.25
2. Materials & Supplies		3,871.25
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	150,739.18

Environmental Control

0. Personal Services	\$	80,795.00
1. Services Other Than Personal		5,077.75
2. Materials & Supplies		1,900.00
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	87,772.75

Garage Maintenance & Equipment Repair

0. Personal Services	\$	228,303.60
1. Services Other Than Personal		—0—
2. Materials & Supplies		—0—
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	228,303.60

Total—Public Works**\$ 8,107,288.72****6. RECREATION***Recreation Department*

0. Personal Services	\$	88,705.00
1. Services Other Than Personal		45,628.50
2. Materials & Supplies		47,642.50
3. Special Items		—0—
5. Equipment		660.00
7. Other Structures & Improve- ments		5,000.00
Total:	\$	187,636.00

Recreation—Seasonal Help

0. Personal Services	\$	250,000.00
1. Services Other Than Personal		—0—
2. Materials & Supplies		—0—
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	250,000.00

Providence Elderly Multi-Purpose Center

0. Personal Services	\$	35,880.00
1. Services Other Than Personal		18,079.45
2. Materials & Supplies		9,120.00
3. Special Items		—0—
5. Equipment		900.00
Total:	\$	63,979.45

Junior Police Camp

0. Personal Services	\$	—0—
1. Services Other Than Personal		—0—
2. Materials & Supplies		—0—
3. Special Items		20,000.00
5. Equipment		—0—
Total:	\$	20,000.00

Recreation for Handicapped Children and Adults

0. Personal Services	\$	36,216.00
1. Services Other than Personal		—0—
2. Materials & Supplies		1,520.00
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	37,736.00

Total—Recreation**\$ 559,351.45****7. PUBLIC PROPERTY***Purchasing*

0. Personal Services	\$	94,666.00
1. Services Other Than Personal		18,534.50
2. Materials & Supplies		780,000.00
3. Special Items		—0—
5. Equipment		—0—
Total:	\$	893,200.50

Administration and Maintenance

0. Personal Services	\$	446,980.00
1. Services Other Than Personal		98,477.00
2. Materials & Supplies		36,290.00
3. Special Items		—0—
5. Equipment		23,000.00
7. Other Structures and Improve- ments		25,000.00
Total:	\$	629,747.00

Public Buildings

0. Personal Services	\$ 121,537.00
1. Services Other Than Personal	4,465.00
2. Materials & Supplies	570.00
3. Special Items	—0—
5. Equipment	—0—
Total:	\$ 126,572.00

Custodial Services

0. Personal Services	\$ 299,186.00
1. Services Other Than Personal	69,825.00
2. Materials & Supplies	4,512.50
3. Special Items	—0—
5. Equipment	—0—
Total:	\$ 373,523.50

Locust Grove Cemetery

0. Personal Services	\$ 9,880.00
1. Services Other Than Personal	285.00
2. Materials and Supplies	570.00
3. Special Items	—0—
5. Equipment	—0—
Total:	\$ 10,735.00

Total—*Public Property* \$ 2,033,778.00

8. PUBLIC LANDS AND PARKS

Public Lands and Parks

0. Personal Services	\$ 815,894.00
1. Services Other Than Personal	57,980.40
2. Materials & Supplies	36,841.00
3. Special Items	2,000.00
5. Equipment	30,200.00
7. Other Structures & Improvements	—0—
Total:	\$ 942,915.40

Division Zoo

0. Personal Services	\$ 176,889.00
1. Services Other than Personal	25,296.60
2. Materials & Supplies	65,932.85
3. Special Items	3,000.00
5. Equipment	22,700.00
Total:	\$ 293,818.45

Forestry Section

0. Personal Services	\$ 140,866.00
1. Services Other Than Personal	33,569.20
2. Materials and Supplies	8,122.50
3. Special Items	—0—
5. Equipment	2,000.00
Total:	\$ 184,557.70

Museum

0. Personal Services	\$ 65,793.00
1. Services Other Than Personal	8,937.60
2. Materials and Supplies	4,916.25
3. Special Items	1,909.00
5. Equipment	—0—
Total:	\$ 81,555.65

Total—*Public Lands and Parks* \$ 1,502,847.20

9. EDUCATION

School Department

0. Personal Services	\$ 27,361,364.00
1. Services Other Than Personal	3,550,034.00
2. Materials & Supplies	2,391,630.00
3. Special Items	5,796,687.00
5. Equipment	201,085.00
Total:	\$ 39,300,800.00

Total—*Education* \$ 39,300,800.00

10. OTHER DEPARTMENTS

Recorder of Deeds

0. Personal Services	\$ 92,635.00
1. Services Other Than Personal	11,324.00
2. Materials & Supplies	3,135.00
3. Special Items	—0—
5. Equipment	—0—
Total:	\$ 107,094.00

Superintendent of Weights & Measures

0. Personal Services	\$	39,273.00
1. Services Other Than Personal		3,212.90
2. Materials & Supplies		498.75
3. Special Items		—0—
5. Equipment		—0—

Total: \$ 42,984.65

Vital Statistics

0. Personal Services	\$	58,201.00
1. Services Other Than Personal		4,764.25
2. Materials & Supplies		4,560.00
3. Special Items		—0—
5. Equipment		—0—

Total: \$ 67,525.25

Board of Canvassers

0. Personal Services	\$	92,404.00
1. Services Other Than Personal		30,091.25
2. Materials & Supplies		3,633.75
3. Special Items		—0—
5. Equipment		1,000.00

Total: \$ 127,129.00

Bureau of Licenses

0. Personal Services	\$	63,479.00
1. Services Other Than Personal		4,797.50
2. Materials & Supplies		1,140.00
3. Special Items		—0—
5. Equipment		—0—

Total: \$ 69,416.50

Providence Human Relations Commission

0. Personal Services	\$	58,071.00
1. Services Other Than Personal		27,428.40
2. Materials & Supplies		1,045.00
3. Special Items		100.00
5. Equipment		800.00

Total: \$ 87,444.40

Planning & Urban Development

0. Personal Services	\$	759,890.96
1. Services Other Than Personal		110,678.80
2. Materials & Supplies		10,450.00
3. Special Items		—0—
5. Equipment		9,000.00

Total: \$ 890,019.76

Emergency, Temporary & Seasonal Employees

0. Personal Services	\$	100,000.00
1. Services Other Than Personal		—0—
2. Materials & Supplies		—0—
3. Special Items		—0—
5. Equipment		—0—

Total: \$ 100,000.00

Administrative Assistant To City Council

0. Personal Services	\$	16,471.00
1. Services Other than Personal		237.50
2. Materials & Supplies		190.00
3. Special Items		—0—
5. Equipment		—0—

Total: \$ 16,898.50

Total—Other Departments \$ 1,508,512.06

11. WELFARE

Welfare—General Public Assistance

<i>Administration</i>		
0. Personal Services	\$	—0—
1. Services Other Than Personal		261,350.00
2. Materials & Supplies		66,500.00
3. Special Items		—0—
5. Equipment		1,800.00

Total: \$ 329,650.00

Welfare—General Public Assistance

0. Personal Services	\$	—0—
1. Services Other Than Personal		3,287,000.00
2. Materials & Supplies		225,000.00
3. Special Items		5,415,000.00
5. Equipment		—0—
Total:	\$	8,927,000.00
Total—Welfare	\$	9,256,650.00

12. PENSIONS**Employees Retirement System**

3. Special Items	\$	4,113,013.00
Total:	\$	4,113,013.00

Elected Officials

3. Special Items	\$	65,219.75
Total:	\$	65,219.75

Payments Police Pensions

3. Special Items	\$	90,000.00
Total:	\$	90,000.00

Payments Fire Pensions

3. Special Items	\$	145,000.00
Total:	\$	145,000.00

Laborers International Legal Fee

3. Special Items	\$	150,000.00
Total:	\$	150,000.00

Payments Laborers International Pension Fund

3. Special Items	\$	925,000.00
Total:	\$	925,000.00

Total—Pensions

\$ 5,488,232.75

13. DEBT SERVICE**Retirement of Serial Bonds**

8. Retirement of Funded Debt	\$	5,329,000.00
Total:	\$	5,329,000.00

Interest on Bonded Debt

3. Special Items	\$	2,537,840.02
Total:	\$	2,537,840.02

Total—Debt Service

\$ 7,866,840.02

14. MISCELLANEOUS**F.I.C.A. Taxes**

3. Special Items	\$	855,000.00
Total:	\$	855,000.00

Medical Insurance

3. Special Items	\$	1,870,000.00
Total:	\$	1,870,000.00

Board of Tenant Affairs

3. Special Items	\$	3,000.00
Total:	\$	3,000.00

Community Mental Health Center

3. Special Items	\$	160,000.00
Total:	\$	160,000.00

Demolition of Abandoned Property

1. Services Other Than Personal	\$	100,000.00
Total:	\$	100,000.00

Insurance Fund

3. Special Items	\$	10,000.00
Total:	\$	10,000.00

<i>Providence Housing Authority</i>		<i>Mary Elizabeth Sharpe Tree Fund</i>	
3. Special Items	\$ 13,200.00	3. Special Items	\$ 15,000.00
Total:	\$ 13,200.00	Total:	\$ 15,000.00
<i>Convention Bureau</i>		Total—Grants	\$ 855,100.00
3. Special Items	\$ 20,000.00		
Total:	\$ 20,000.00		
<i>Unemployment Compensation</i>		16. PUBLIC CELEBRATIONS	
3. Special Items	\$ 145,000.00	<i>Fourth of July</i>	
Total:	\$ 145,000.00	3. Special Items	\$ 2,500.00
Total—Miscellaneous	\$ 3,306,200.00	Total:	\$ 2,500.00
		<i>Labor Day</i>	
15. GRANTS		3. Special Items	\$ 600.00
<i>Cost of Living Grant—Retired Employees</i>		Total:	\$ 600.00
3. Special Items	\$ 9,500.00	<i>Columbus Day</i>	
Total:	\$ 9,500.00	3. Special Items	\$ 1,500.00
<i>Unremarried Police & Fire Widows</i>		Total:	\$ 1,500.00
3. Special Items	\$ 7,000.00	<i>Veterans Day</i>	
Total:	\$ 7,000.00	3. Special Items	\$ 700.00
<i>Relief Fund—Police & Fire</i>		Total:	\$ 700.00
3. Special Items	\$ 2,600.00	<i>Municipal Christmas Observance</i>	
Total:	\$ 2,600.00	3. Special Items	\$ 5,000.00
<i>Restoration Study—City Hall</i>		Total:	\$ 5,000.00
3. Special Items	\$ 15,000.00	<i>City Council Committee—Memorial Day</i>	
Total:	\$ 15,000.00	3. Special Items	\$ 350.00
<i>Providence Public Library</i>		Total:	\$ 350.00
3. Special Items	\$ 806,000.00	Total—Public Celebrations	\$ 10,650.00
Total:	\$ 806,000.00		

17. WATER DEPARTMENT

Administration

0. Personal Services	\$	245,303.40
1. Services Other Than Personal		32,034.00
2. Materials & Supplies		14,250.00
3. Special Items		40,300.00
5. Equipment		500.00
Total:	\$	332,387.40

Source of Supply

0. Personal Services	\$	421,147.68
1. Services Other Than Personal		111,112.00
2. Materials & Supplies		336,395.00
3. Special Items		61,900.00
5. Equipment		20,000.00
Total:	\$	950,554.68

Transmission & Distribution

0. Personal Services	\$	866,478.20
1. Services Other Than Personal		118,417.50
2. Materials & Supplies		186,580.00
3. Special Items		132,800.00
5. Equipment		15,000.00
7. Other Structures & Improvements		200,000.00
Total:	\$	1,519,275.70

Accounting & Commercial

0. Personal Services	\$	296,202.00
1. Services Other Than Personal		72,817.50
2. Materials & Supplies		11,637.50
3. Special Items		57,900.00
5. Equipment		1,000.00
Total:	\$	439,557.00

Water—Taxes

3. Special Items	\$	1,200,000.00
Total:	\$	1,200,000.00

Water—Contributions to Employees Retirement System

3. Special Items	\$	200,514.00
Total:	\$	200,514.00

Water—F.I.C.A.Taxes

3. Special Items	\$	118,000.00
Total:	\$	118,000.00

Water—Interest on Bonded Debt

3. Special Items	\$	643,328.75
Total:	\$	643,328.75

Water—Retirement of Serial Bonds

3. Special Items	\$	310,000.00
Total:	\$	310,000.00

Total—Water Department \$ 5,713,617.53

* * *

RESERVE FOR DEFICIT FUNDING

Reserve for Deficit Funding

3. Special Items	\$	500,000.00
Total:	\$	500,000.00

**Reserve for Deficit Funding	\$	1,000,000.00
Reserve for Anticipated Tax Abatements		1,224,000.00
Less Savings through Attrition		(500,000.00)

Net City Appropriation \$ 500,000.00

* * *

ALLOCATING FEDERAL REVENUE SHARING 1977-1978

Total Revenue \$ 4,647,600.00

FEDERAL REVENUE SHARING

12 Months Appropriation — October 1, 1977 - September 30, 1978 \$ 4,647,600.00

Allocated as Follows:

1-03-02 Police Department		
Item 0 Personal Services	\$	2,000,000.00
Total:	\$	2,000,000.00

1-03-03 *Fire Department*
 Item 0 Personal Services \$ 2,500,000.00
 Total: \$ 2,500,000.00

Noes: Councilmen Garan, Henries, Petrosinelli, Salvatore and Tomasso—5.

1-03-04 *Department of Communications*
 Item 0 Personal Services \$ 147,600.00
 Total: \$ 147,600.00

An Emergency Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Ordinance Chapter 1976-36, Approved October 29, 1976, as Further Amended.

Total Revenue Sharing October 1,
 1977-September 30, 1978 \$ 4,647,600.00

Be it ordained by the City of Providence:

Read and Passed, as an Emergency Ordinance, on motion of COUNCILMAN LYNCH, seconded by COUNCILMAN ADDISON, by the following Roll Call Vote:

Ayes: Council President Haxton and Councilmen Addison, Ahern, Almagno, Bradshaw, Councilwoman Brassil, Councilmen Cirelli, Cola, Fagnoli, Flynn, Glavin, Gorodetsky, Johnson, Lynch, Mansolillo, McKiernan, Merola, Pearlman, Stravato, Turchetta and Xavier—21.

Section 1. The following Compensation Plan is hereby adopted as the official Compensation Plan for all City Officials and Workers Services and shall be applied to positions in the service as hereinafter provided. Each salaried position is placed in one of thirty-five "Pay Grades" each of which contains five "Steps" in order to provide for periodic increases. The "Pay Grades," "Steps" and "Annual Range" totals are recorded herein. All other salaries paid to City Officials and employees not in above pay grades shall be specifically specified.

Grade No.	Salary Steps					Annual Salary Range	
	1st	2nd	3rd	4th	5th		
1	116.75	118.75	120.75	124.75	127.75	6,071	6,643
2	121.75	124.75	126.75	130.75	133.75	6,331	6,955
3	127.75	129.75	131.75	135.75	138.75	6,643	7,215
4	133.75	135.75	137.75	140.75	144.75	6,955	7,527
5	138.75	140.75	143.75	146.75	149.75	7,215	7,787
6	144.75	146.75	148.75	152.75	155.75	7,527	8,099
7	149.75	152.75	154.75	157.75	160.75	7,787	8,359
8	155.75	157.75	159.75	163.75	166.75	8,099	8,671
9	160.75	164.75	168.75	172.75	177.75	8,359	9,243
10	166.75	169.75	173.75	178.75	183.75	8,671	9,555
11	171.75	175.75	179.75	184.75	189.75	8,931	9,867
12	177.75	181.75	185.75	189.75	194.75	9,243	10,127
13	183.75	186.75	190.75	194.75	200.75	9,555	10,439
14	189.75	194.75	200.75	205.75	211.75	9,867	11,011
15	194.75	200.75	205.75	211.75	216.75	10,127	11,271
16	200.75	205.75	211.75	216.75	222.75	10,439	11,583
17	205.75	211.75	216.75	222.75	227.75	10,699	11,843
18	211.75	216.75	222.75	227.75	233.75	11,011	12,155
19	216.75	222.75	227.75	233.75	239.75	11,271	12,467
20	222.75	227.75	233.75	239.75	244.75	11,583	12,727

Grade No.	Salary Steps					Annual Salary Range	
	1st	2nd	3rd	4th	5th		
21	227.75	234.75	241.75	247.75	255.75	11,843	13,299
22	233.75	240.75	246.75	253.75	261.75	12,155	13,611
23	239.75	245.75	252.75	259.75	266.75	12,467	13,871
24	244.75	250.75	258.75	264.75	271.75	12,727	14,131
25	249.75	258.75	265.75	275.75	283.75	12,987	14,755
26	255.75	263.75	270.75	281.75	288.75	13,299	15,015
27	261.75	268.75	279.75	286.75	294.75	13,611	15,327
28	266.75	276.75	282.75	289.75	300.75	13,871	15,639
29	271.75	283.75	294.75	305.75	316.75	14,131	16,471
30	283.75	295.75	305.75	316.75	327.75	14,755	17,043
31	288.75	300.75	310.75	321.75	334.75	15,015	17,407
32	300.75	310.75	321.75	332.75	344.75	15,639	17,927
33	310.75	321.75	334.75	344.75	355.75	16,159	18,499
34	321.75	334.75	344.75	355.75	366.75	16,731	19,071
35	332.75	344.75	355.75	366.75	377.75	17,303	19,643

Position	Pay Grade or Rate	Position	Pay Grade or Rate
Account Collector	9	Asst. City Controller (Second)	25
Accountant I	10	Asst. City Solicitor	17
Accountant II	12	Asst. Dir. of Recreation	26
Accountant III	14	Asst. Dog Officer	9
Admin. Asst. to Assessor	25	Asst. Fire Chief	21,060.00 yr.
Admin. Asst. to Chief Engineer (Water)	25	Asst. Planner	13
Admin. Asst. to City Council	29	Asst. Port Director	17
Admin. Asst. to Commissioner of Public Safety	25	Asst. Supt. — Parks Cultural Affairs	31
Admin. Asst. to Director of Prov. Human Relations Comm.	14	Asst. Supt. — Parks Design Services	31
Admin. Asst. (Public Works)	23	Asst. Supt. — Parks Finance	31
Asst. Supt. Parks for Cultural Affairs	26	Asst. to Director (DPUD)	25
Asst. Supt. Parks for Design	26	Associate Engineer I	16
Admin. Asst. for Fiscal Affairs — Public Safety	25	Associate Engineer II	20
Animal and Bird Curator	6.125 hr.	Associate Engineer III	23
Appraiser	16	Associate Engineer IV	28
Assessment Aide	9	Associate Planner	15
Asst. Chief, Division of Legal Services	29	Attorney (Water)	9,000.00 yr.
Asst. Chief, Fiscal Affairs	25	Automobile Driver	4.72 hr.
Asst. City Collector	25	Automotive Equipt. Supt.	19
Asst. City Controller	29	Automotive Mechanic II	8
		Bacteriologist I	11
		Bird and Animal Handler	4.85 hr.
		Building Custodian	4.15 hr.
		Building Custodian III	4.90 hr.

Position	Pay Grade or Rate	Position	Pay Grade or Rate
Building Inspector I	10	City Architect	25
Building Inspector II	14	City Assessor	35
Building Inspector III	22	City Clerk	22,637.00 yr.
Building Maint. Supervisor	13	City Collector	31
Business Relocation Officer	25	City Controller	33
Caretaker Locust Grove Cemetery	4.75 hr.	City Forester	28
Case Work Supervisor (DPUD)	12,385) 14,487)	City Registrar of Vital Statistics	21
Cement Finisher	5.00 hr.	City Sergeant	12
Chairman, Bldg. Board of Review	1,500.00 yr.	City Solicitor	1.00 yr.
Chairman, Housing Board of Review	1,200.00 yr. (60.00 per mtg.)	City Treasurer	18,187.00 yr.
Chairman and Secretary (Bureau of Licenses)	10,569.00 yr.	Clerk I	1
Chairman, Water Supply Bd.	1,500.00 yr. (20.00 per mtg.)	Clerk II	3
Chairman, Zoning Bd. of Review	1,500.00 yr.	Clerk III	5
Charwoman	96.00 wk.	Clerk IV	9
Chief Appraiser	25	Clerk, Probate Court	18
Chief Chemist (Water)	24	Clerk, Prov. Municipal Court	22
Chief, Division of Code Enforcement	31	Clerk Stenographer I	2
Chief, Division of Community Services	31	Clerk Stenographer II	4
Chief, Division of Legal Services	31	Clerk Stenographer III	6
Chief, Division of Maint. and Repairs	21	Clerk Typist I	1
Chief, Division of Planning	31	Clerk Typist II	3
Chief, Division of Public Bldg.	31	Commissioner, Bureau of Licenses	3,697.00 yr.
Chief, Division of Purchasing	18	Commissioner, Public Safety	24,900.20 yr.
Chief, Division of Research	31	Control Center Operator	10
Chief Engineer (Water Supply Board)	22,637.00 yr.	Co-Ordinator	160.00 wk.
Chief, Family Relocation	31	Curator—Museum	21
Chief, Fiscal Affairs	31	Curb Setter	4.90 hr.
Chief, Gardens	27	Data Processing Co-Ordinator	34
Chief, Greenhouse	27	Deputy Asst. Fire Chief	19,500.00 yr.
Chief, Inspector of Mech. Equipt. Installations	25	Deputy Chief Engineer (Water)	35
Chief, Inspector of Electrical Installations	25	Deputy City Clerk, First	22
Chief Inspector of Plumbing, Drain- age and Gas Piping	25	Deputy City Clerk, Second	18
Chief Radio Engineer	288.00 wk.	Deputy City Registrar	9
Chief Supervisor of Payroll	18	Deputy City Solicitor	24
Chief Supervisor of Retirement	18	Deputy Clerk, Probate Court	8
		Deputy Clerk, Providence Municipal Court	13
		Deputy Director, Communications	19,500.00 yr.
		Deputy Director, Public Works	35
		Deputy Recorder of Deeds	14
		Deputy Supt. of Parks	27
		Director of Building Inspection	22,637.00 yr.
		Director of Civil Defense Preparedness	1.00 yr.
		Director of Communications	24,076.00 yr.

Position	Pay Grade or Rate	Position	Pay Grade or Rate
Director of Finance	22,637.00 yr.	Inventory Control Clerk	9
Director of Planning and Urban Development	22,637.00 yr.	Judge, Probate Court	16,159.00 yr.
Director of Public Property	22,637.00 yr.	Judge, Prov. Municipal Court	8,567.00 yr.
Director of Public Works	22,637.00 yr.	Laboratory Technician II	8
Director of Recreation	33	Laborer	4.75 hr.
Dog Officer	17	Land Disposition Officer	25
Draftsman Assessor's Real Estate	20	Legal Secretary	13
Draftsman	9	Man in Charge—Carpenter Shop	15,916.16 yr.
Electrical Inspector I	14	Man in Charge—Bureau Operational Control	14,997.32 yr.
Electrical Inspector II	16	Machinist	16
Electronic Instrument Technician	28	Maintenance Man II	4.825 hr.
Elevator Operator	4.15 hr.	Maintenance Man III	5.275 hr.
Engineer's Associate	16	Management Aide II (DPUD)	15
Engineering Aide II	7	Management Officer	21
Engineering Aide III	11	Master Mechanic—Water	5.60 hr.
Equipment Operator	4.80 hr.	Mayor's Administrative Aide I	30
Executive Director (Prov. Human Relations Comm.)	30	Mayor's Administrative Aide II	11,674.00 yr.
Financial Specialist	20	Mayor's Admin. Asst.	33
Fire Alarm Technician	238.12 wk.	Mayor's Admin. Asst. I	32
Fire Battalion Chief	18,356.00 yr.	Mayor's Admin. Asst. II	17,290.00 yr.
Fire Captain	15,916.16 yr.	Mayor's Executive Secretary	26
Fire Chief	24,076.00 yr.	Mayor's Personal Secretary	12
Fire Chief Dispatcher	15,916.16 yr.	Mechanic	5.00 hr.
Fire Dept. Dispatcher	231.55 wk.	Mechanical Equip. Inspector I	12
Fire Equipment Supt. I	18,356.00 yr.	Mechanical Equip. Inspector II	15
Fire Equipment Supt. II	21,060.00 yr.	Member, Bd. of Canvassers	12,311.00 yr.
Fire Lieutenant	14,997.32 yr.	Member, Board of Review (Housing Bd. of Review)	1,000.00 yr. (50.00 per mtg.)
Fireman	12,977.64)	Member, Bd. of Tax Assessment Review	3,000.00 yr.
	13,315.12)	Member, Bldg. Bd. of Review	1,000.00 yr.
	13,528.32)	Member, Water Supply Board	1,200.00 yr.
Fire Marshal	18,356.00 yr.		(15.00 per mtg.)
Fire Prevention Lieutenant	14,997.32 yr.	Member, Zoning Bd. of Review	1,000.00 yr.
First Deputy City Sealer	10	Meter Reader I	5.00 hr.
First Deputy City Sergeant	9	Meter Reader II	5.25 hr.
First Deputy City Weigher	8	Meter Superintendent	15
Fiscal Officer	21	Museum Director	27
Foreman	5.00 hr.	Narcotics Inspector	14,928.16 yr.
Forester (Source of Supply)	16	Offset Pressman	11
Foreman Cable Crew	259.00 wk.	Parking Meter Maint. Man I	4.80 hr.
Foreman Line Crew	259.00 wk.	Parking Meter Maint. Man II	5.25 hr.
General Foreman	5.30 hr.	Personnel Director	26
Heavy Equipment Operator	5.00 hr.	Personnel Technician	18
Highway Superintendent	5.70 hr.	Plan Estimator	25
Human Resource Specialist	15	Plumbing Inspector I	14
Intergroup Specialist	16		

Position	Pay Grade or Rate	Position	Pay Grade or Rate
Plumbing Inspector III	20	Secretary to Assessor	18
Police Captain	15,823.60)	Secretary, Bd. of Tax Assessment	
	8% 17,089.28)	Review	10,894.00 yr.
Police Chief	24,076.00 21,892.00 yr.	Secretary, Bldg. Bd. of Review	3,332.68 yr.
Police Legal Adviser	336.92 wk.	Secretary to Director of Public	
Police Lieutenant	14,708.72)	Works	14
	8% 15,884.96)	Secretary, Housing Bd. of Review	1,529.32 yr.
Police Major	19,500.00 yr.	Secretary, Zoning Bd. of Review	9,633.00 yr.
Police Matron	6,643.00 yr.	Senior Appraiser	24
Police Patrolman (upon appt.)	11,171.16 yr.	Senior Draftsman (DPUD)	15
(after 12 mo.)	11,453.00)	Senior Mechanic	5.25 hr.
(after 18 mo.)	12,412.40)	Senior Planner	21
	8% 13,405.08)	Senior Research Assistant	26
Police Sergeant	13,822.64)	Sewer Construction Worker	4.85 hr.
	8% 14,928.16)	Sewer and Drain Inspection	4.90 hr.
Police Woman	11,171.16)	Sewer Equip. Operator	4.90 hr.
	11,453.00)	Sewing Instructor, Senior Citizens	3.00 hr.
	12,412.40)	Shop Supervisor	18
Port Director	21,000.00 yr.	Social Case Worker (DPUD)	11,050-
Port Security Officer	9		12,795
Principal Engineer	31	Social Worker, Senior Citizens	9,295.00 yr.
Principal Planner	25	Special Counsel	14
Printer	16	Stationary Equip. Operator	4.85 hr.
Program Director (Senior Citizens)	10,959.00 yr.	Stenographic Reporter (City Council)	11
Program Specialist	20	Supt., Bridge Maintenance	19
Project Counsel	20	Supt. of Filtration	30
Project Supervisor	27	Supt. of Garbage Collection	5.70 hr.
Public Safety Dept. Medical Officer	10,500.00 yr.	Supt. of Parks	35
Public Works Inspector I	6	Supt. of Sewage Disposal	19
Public Works Inspector II	16	Supt. of Sewer Construction and Maintenance	19
Purchasing Agent I	12	Supt. of Weights & Measures	17
Purchasing Agent II	16	Supervisor of Warehouse & Inventory	24
Radio Engineer	258.00 wk.	Supervisor (Current Planning)	29
Rain Gauge Keeper	(7.42 per instr. wk.)	Supervisor (Graphics)	26
Radio Repair Technician	238.12 wk.	Supervisor (Long Range Planning)	29
Recorder of Deeds	21	Supervisor (Project Planning)	29
Real Estate Aide II	15	Supervisor, Senior Citizens	7,059.00 yr.
Rehabilitation Specialist	20	Supervisor (Traffic Planning)	26
Renewal Inspector I	9	Supervisor of Business Reloca- tion and Property Management	26
Renewal Inspector II	11	Supervisor — Division of Maint.	17
Renewal Inspector III	14	Supervisor of Enforcement	27
Research Assistant	15	Supervisor of Engineering (DPUD)	31
Rescue Lieutenant	14,997.32 yr.		
Rescue Truck Driver	14,447.16 yr.		
School Crossing Guard	3.55 hr.		

Position	Pay Grade or Rate
Supervisor of Environment Control	14
Supervisor, Program Specialists	24
Supervisor of Public Lands	14
Supervisor of Real Estate	26
Supervisor of Rehabilitation Services	26
Switchboard Operator I	3
Switchboard Operator II	4
Teller	10
Traffic Engineer	20,683.00 yr.
Traffic Engineer I	20
Traffic Engineer II	23
Traffic Engineer III	25
Traffic Marker and Sign Man I	5.00 hr.
Traffic Signal Maint. Man I	5.25 hr.
Traffic Signal Maint. Man II	5.50 hr.
Traffic System Analyst	18
Tree Trimmer	5.00 hr.
Water Service Inspector	7
Watershed Manager (Source of Supply — Water)	27
Watchman	3.85 hr.
Woman Parking Checker	3.90 hr.
Zoning Assistant	9
Zoo Curator	1.00 yr.
Zoo Director	34

RECREATION HANDICAPPED

Co-Ordinator	160.00 wk.
Water Safety Director	150.00 wk.
Water Safety Aide	4.00 hr.
Physical Education Instructor	120.00 wk.
Physical Education Aide	92.00 wk.
Shower Man and Matron	5.70 hr.
Custodian	6.56 hr.
Instructor—Arts and Crafts	6.00 hr.
Aide Arts and Crafts	46.00 wk.

TEMPORARY — PART-TIME

Automobile Driver (Part-time Board of Canvassers)	2.30 hr.
Clerk I, Emergency, Temporary and Seasonal	2.30 hr.

Position	Pay Grade or Rate
Co-Director (Recreation)	11.00 session
Playground Director	80.00 wk.
Laborers (Emergency, Temporary and Seasonal)	2.30 hr.
Playground Supervisor	85.00 wk.
Recreation Center Director	125.00 wk.
Referee (Recreation)	7.00 game
Recreation Leader	2.30 hr.
School Janitor (Prev. School Dept. Wage)	
Supervisor of Activities (Recreation)	4.00 hr.
Matron's—Recreation Seasonal	3.88 hr.

SWIMMING POOLS

Pool Attendants	2.30 hr.
Lifeguard (Prev. State Wage)	
Pool Director	125.00 wk.
Supervisor	160.00 wk.
Watchman (Recreation Seasonal Help)	2.30 hr.
* * * * *	
Operations and Planning Officer	25
Training and Public Information Officer	13
Fall Out Shelter Co-ordinator	21

The Adoption of this Ordinance, as an Emergency Measure, is necessary in order for all personnel to be compensated in accordance with the provisions of the appropriation Ordinance for the Fiscal Year Ending June 30, 1978, as amended.

Sec. 2. The minimum rate of pay for any class of position shall be payable to any person on his first appointment to the position allocated to the class, provided however, that with the recommendation of the Director of Finance and approval of the Mayor, he may enter the position at any other step in the "Pay Grade" and provided further, that if a person already in the service is transferred, he may with the recommendation of the Director of Finance and ap-

proval of the Mayor, enter the new position at the same rate of pay as he had previously received.

Sec. 3. Any employees employed in a position allocated to a class carrying minimum and maximum pay rates may be granted a pay increase from one step to the next higher step within established grade, subject to the following:

1. One "Pay Grade" step per year.
2. Recommendations for step increases shall be made by department heads or the Chairman of Bureaus or Commissioners at the time of submission of annual budget estimates, and at no other time. Such recommendations shall be made on the basis of the quality of work and the seniority of individual employees.
3. The Director of Finance shall review such proposed step increases for availability of funds and conformity to the provisions of this Ordinance, and shall recommend approval or disapproval of the increase to the Mayor.
4. An employee entering the city service shall be eligible for a step increase on the first day of the succeeding January, April, July or October next following the completion of twelve months of service by said employee in accordance with the provisions of sub-sections 1, 2, 3, and 5 of this Section.
5. Any employee who is transferred from a position not carrying a minimum and maximum pay rate to one that carries a minimum and maximum pay rate shall receive either his present salary or the minimum salary of the new position, whichever is greater, but in no case shall the new salary exceed the maximum salary of his new position.
6. Increased compensation received by an individual as the result of promotion from a lower to a higher class shall not be deemed a step increase in the sense of the term as used in this section and in the event of promotion shall automatically receive the minimum salary for the class to which he has been promoted. If such

minimum salary is the same or less than the salary he received prior to his promotion, he may receive a salary which shall be one full increment higher than his prior salary, but in no case to exceed the maximum.

Sec. 4. A given rate of pay as expressed in the compensation plan may be commuted to weekly, daily or hourly rate and established by a department head or Chairman of a Bureau or Commission with the approval of the Mayor and the Director of Finance, as the rate of pay for employees of a particular class: provided, however, that all employees of a given class in a given unit of a department shall be paid on the same basis, excepting part-time and temporary employees.

Sec. 5. No Officer or employee of the City shall issue a check for payment of, or pay any salary or compensation to any person holding, or claiming to hold a position in the classified service, unless the Personnel Director shall have first certified that the persons named on the payroll or account of such compensation have been appointed and are employed in accordance with this Ordinance.

Sec. 6. Chapter 1976-36 of of the Ordinance approved October 29, 1976 with all amendments thereto is hereby repealed.

Sec. 7. This Ordinance shall take effect upon its passage.

Read and Passed, as an Emergency Ordinance, on motion of COUNCILMAN LYNCH, seconded by COUNCILMAN ADDISON, by the following Roll Call Vote:

Ayes: Council President Haxton and Councilmen, Addison, Ahern, Almagno, Bradshaw, Councilwoman Brasil, Councilmen Cirelli, Cola, Fargnoli, Flynn, Glavin, Gorodetsky, Johnson, Lynch, Mansolillo, McKiernan, Merola, Pearlman, Stravato, Turchetta and Xavier—21.

Noes: Councilman Garan, Henries, Petrosinelli, Salvatore and Tomasso—5.

ORDINANCE SECOND READING

**The following Ordinance was in City Council
July 3, 1977, Read and Passed the First Time and
Is Returned for Passage the Second Time:**

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1976-37, Approved November 10, 1976, as Amended.

Be It Ordained By the City of Providence:

Section 1. The number of employees in the *Mayors Office* shall not exceed nine (9). There shall be no more than:

- 1 Mayors Administrative Assistant
- 1 Mayors Administrative Assistant I
- 1 Mayors Administrative Assistant II
- 1 Mayors Administrative Aide I
- 1 Mayors Administrative Aide II
- 1 Mayors Executive Secretary
- 3 Mayors Personal Secretary

Sec. 2. The number of employees in the Department of *City Clerk* shall not exceed eight (8). There shall be no more than:

- 1 City Clerk
- 1 Deputy City Clerk-First
- 1 Deputy City Clerk-Second
- 1 Stenographic Reporter (City Council)
- 1 Clerk IV
- 2 Clerk Stenographer III
- 1 Clerk Stenographer II

Sec. 3. The number of employees in the Department of *City Sergeant* shall not exceed two (2). There shall be no more than:

- 1 City Sergeant
- 1 First Deputy City Sergeant

Sec. 4. The number of employees in the De-

partment of *Law* shall not exceed eight (8). There shall be no more than:

- 1 City Solicitor
- 1 Deputy City Solicitor
- 3 Assistant City Solicitor
- 1 Special Counsel
- 1 Legal Secretary
- 1 Clerk Stenographer III

Sec. 5. The number of employees in the *Providence Municipal Court* shall not exceed thirteen (13). There shall be no more than:

- 3 Judge, Providence Municipal Court
- 1 Clerk, Providence Municipal Court
- 2 Deputy Clerk (Prov. Municipal Court)
- 4 Clerk IV
- 1 Clerk Stenographer II
- 2 Clerk Typist II

Sec. 6. The number of employees in *Probate Court* shall not exceed eight (8). There shall be no more than:

- 1 Judge, Probate
- 1 Clerk of Probate
- 1 Deputy Clerk, Probate Court
- 1 Clerk Stenographer III
- 1 Clerk Stenographer II
- 1 Clerk Stenographer I
- 1 Clerk III
- 1 Clerk Typist II

Sec. 7. The number of employees in the Department *Director of Finance* shall not exceed eight (8). There shall be no more than:

- 1 Director of Finance
- 1 Data Processing Coordinator
- 1 Personnel Director

- 1 Personnel Technician
- 1 Accountant II
- 3 Clerk IV

Sec. 8. The number of employees in the Controller's Division shall not exceed twenty-eight (28). There shall be no more than:

- 1 City Controller
- 1 Assistant City Controller
- 1 Assistant City Controller-Second
- 1 Fiscal Officer
- 3 Accountant III
- 4 Accountant I
- 1 Inventory Control Clerk
- 3 Clerk IV
- 5 Clerk III
- 4 Clerk II
- 3 Clerk Typist II
- 1 Chief Supervisor Payroll Section

Sec. 9. The number of employees in the Employees' Retirement Division shall not exceed six (6). There shall be no more than:

- 1 Chief Supervisor Retirement Section
- 2 Accountant III
- 1 Accountant I
- 1 Clerk III
- 1 Clerk Typist II

Sec. 10. The number of employees in the City Collector's Division shall not exceed eighteen (18). There shall be no more than:

- 1 City Collector
- 1 Assistant City Collector
- 5 Clerk IV
- 3 Clerk III
- 2 Clerk II
- 1 Automobile Driver
- 1 Accountant III
- 4 Teller

Sec. 11. The number of employees in the Department of City Collector—Water Board Collections shall not exceed five (5). There shall be no more than:

- 1 Teller
- 4 Clerk Typist II

Sec. 12. The number of employees in the City Assessor's Division shall not exceed twenty-eight (28). There shall be no more than:

- 1 City Assessor
- 1 Administrative Assistant to Assessor
- 1 Secretary to Assessor
- 1 Chief Appraiser
- 1 Senior Appraiser
- 1 Draftsman — Assessors Real Estate
- 4 Clerk IV
- 8 Clerk III
- 1 Clerk Stenographer III
- 1 Clerk Typist I
- 7 Appraiser
- 1 Clerk Typist II

Sec. 13. The number of employees in the Board of Tax Assessment Review shall not exceed four (4). There shall be no more than:

- 3 Members of the Board
- 1 Secretary, Bd. of Tax Assessment Review

Sec. 14. The number of employees in the Department of Finance-Treasury shall not exceed five (5). There shall be no more than:

- 1 City Treasurer
- 3 Clerk IV
- 1 Clerk III

Sec. 15. The number of employees in the Department of Commissioner of Public Safety shall not exceed nine (9). There shall be no more than:

- 1 Commissioner of Public Safety
- 1 Administrative Assistant to Commissioner of Public Safety
- 1 Public Safety Department Medical Officer
- 1 Director of Civilian Defense Preparedness Agency
- 2 Accountant II
- 2 Clerk IV
- 1 Administrative Assistant for Fiscal Affairs — Public Safety

Sec. 16. The number of employees in the *Police Department* shall not exceed five-hundred ninety-one (591). There shall be no more than:

- 1 Police Chief
- 4 Police Major
- 8 Police Captain
- 19 Police Lieutenant
- 1 Narcotics Inspector
- 60 Police Sergeant
- 315 Police Patrolman
- 3 Police Woman
- 1 Offset Pressman
- 34 Control Center Operator
- 1 Dog Officer
- 1 Assistant Dog Officer
- 18 Clerk IV
- 6 Clerk III
- 8 Clerk Stenographer III
- 10 Woman Parking Checker
- 4 Police Matron
- 95 School Crossing Guard
- 1 Automotive Equipment Superintendent
- 1 Police Legal Adviser

Sec. 17. The number of employees in the *Fire Department* shall not exceed four hundred ninety-eight (498). There shall be no more than:

- 1 Fire Chief
- 1 Assistant Fire Chief
- 4 Deputy Assistant Fire Chief
- 11 Fire Battalion Chief
- 1 Fire Marshal
- 1 Fire Chief Dispatcher
- 24 Fire Captain
- 70 Fire Lieutenant
- 2 Fire Prevention Lieutenant
- 1 Fire Equipment Superintendent II
- 1 Fire Equipment Superintendent I
- 1 Man In Charge—Carpenter Shop
- 5 Man In Charge—Bureau of Operational Control
- 12 Rescue Lieutenant
- 12 Rescue Truck Driver
- 332 Fireman
- 1 Clerk IV
- 1 Clerk Stenographer III
- 16 Mechanic
- 1 Equipment Operator

Sec. 18. The number of employees in the Department of *Communications* shall not exceed twenty-nine (29). There shall be no more than:

- 1 Director of Communications
- 1 Deputy Director, Communications
- 1 Chief Radio Engineer
- 1 Radio Engineer
- 1 Foreman Cable Crew
- 1 Foreman Line Crew
- 1 Radio Repair Technician
- 8 Fire Alarm Technician
- 10 Fire Department Dispatchers
- 2 Switchboard Operator I
- 1 Clerk IV
- 1 Switchboard Operator II

Sec. 19. The number of employees in the Department of *Traffic Engineer* shall not exceed twenty-seven (27). There shall be no more than:

- 1 Traffic Engineer
- 1 Traffic Engineer II
- 1 Traffic Engineer III
- 1 Traffic Engineer I
- 1 Traffic Systems Analyst
- 4 Engineering Aide III
- 1 Traffic Signal Maint. Man II
- 4 Traffic Signal Maint. Man I
- 1 Parking Meter Maint. Man II
- 1 Parking Meter Maint. Man I
- 1 Traffic Marker and Sign Man I
- 2 Foreman
- 6 Equipment Operator
- 1 Clerk IV
- 1 Clerk Stenographer III

Sec. 20. The number of employees in the Department of *Building Inspection—Administration* shall not exceed nine (9). There shall be no more than:

- 1 Director of Building Inspection
- 1 Plan Estimator
- 1 Clerk Stenographer III
- 2 Clerk Stenographer II
- 1 Clerk Stenographer I
- 2 Clerk Typist II
- 1 Accountant II

Sec. 21. The number of employees in the Department of *Building Inspection—Structures and Zoning Division* shall not exceed eleven (11). There shall be no more than:

- 2 Building Inspector III
- 4 Building Inspector II
- 5 Building Inspector I

Sec. 22. The number of employees in the Department of *Building Inspection—Plumbing, Drainage and Gas Piping Division* shall not exceed five (5). There shall be no more than:

- 1 Chief Inspector of Plumbing, Drainage and Gas Piping
- 2 Plumbing Inspector III
- 2 Plumbing Inspector I

Sec. 23. The number of employees in the Department of *Building Inspection—Electrical Installations Division* shall not exceed four (4). There shall be no more than:

- 1 Chief Inspector of Electrical Installations
- 1 Electrical Inspector II
- 2 Electrical Inspector I

Sec. 24. The number of employees in the Department of *Building Inspection—Mechanical Equipment and Installations Division* shall not exceed five (5). There shall be no more than:

- 1 Chief Inspector of Mech. Equipt. and Installations
- 3 Mech. Equipment Inspector II
- 1 Mech. Equipment Inspector I

Sec. 25. The number of employees in the *Zoning Board of Review* shall not exceed nine (9). There shall be no more than:

- 1 Chairman of the Board
- 4 Members of the Board
- 1 Secretary, Board of Review (Zoning)
- 1 Clerk Stenographer III
- 1 Clerk Stenographer II
- 1 Zoning Assistant

Sec. 26. The number of employees in the

Building Board of Review shall not exceed six (6). There shall be no more than:

- 1 Chairman of the Board
- 4 Members of the Board
- 1 Secretary, Board of Review (Building)

Sec. 27. The number of employees in the *Housing Board of Review* shall not exceed six (6). There shall be no more than:

- 1 Chairman, Housing Board of Review
- 4 Members, Housing Board of Review
- 1 Secretary, Housing Board of Review

Sec. 28. The number of employees in the Department of *Public Works—General Administration* shall not exceed fifteen (15). There shall be no more than:

- 1 Director of Public Works
- 1 Deputy Director of Public Works
- 1 Administrative Assistant (Public Works)
- 1 Secretary to Director P.W.
- 1 Accountant III
- 2 Accountant II
- 4 Clerk IV
- 4 Clerk III

Sec. 29. The number of employees in the Department of *Public Works—Engineering Office* shall not exceed twenty-one (21). There shall be no more than:

- 3 Associate Engineer III
- 5 Associate Engineer II
- 8 Associate Engineer I
- 4 Engineering Aide III
- 1 Clerk Stenographer III

Sec. 30. The number of employees in the Department of *Public Works—Sanitation Administration Office* shall not exceed two (2). There shall be no more than:

- 1 Principal Engineer
- 1 Clerk IV

Sec. 31. The number of employees in the Department of *Public Works—Street Cleaning* shall

not exceed thirty-two (32). There shall be no more than:

- 2 Foreman
- 15 Equipment Operator
- 15 Laborer

Sec. 32. The number of employees in the Department of *Public Works—Sewage Pumping Station* shall not exceed nine (9). There shall be no more than:

- 4 Stationary Equipment Operator
- 5 Laborer

Sec. 33. The number of employees in the Department of *Public Works—Sewage Disposal* shall not exceed thirty-six (36). There shall be no more than:

- 1 Superintendent of Sewage Disposal
- 1 Bacteriologist II
- 5 Foreman
- 1 Heavy Equipment Operator
- 3 Mechanic
- 19 Stationary Equipment Operator
- 6 Laborer

Sec. 34. The number of employees in the Department of *Public Works—Waste Collection and Processing* shall not exceed sixty-one (61). There shall be no more than:

- 1 Superintendent of Garbage Collection
- 2 Foreman
- 2 Stationary Equipment Operator
- 20 Equipment Operator
- 35 Laborer
- 1 Clerk IV

Sec. 35. The number of employees in the Department of *Public Works—Highway* shall not exceed one hundred and three (103). There shall be no more than:

- 1 Superintendent of Highway
- 1 Public Works Inspector II
- 1 Public Works Inspector I
- 3 General Foreman
- 9 Foreman

- 14 Heavy Equipment Operator
- 8 Cement Finisher
- 2 Mechanic
- 12 Curb Setter
- 38 Equipment Operator
- 14 Laborer

Sec. 36. The number of employees in the Department of *Public Works—Bridge Maintenance* shall not exceed nine (9). There shall be no more than:

- 1 Superintendent, Bridge Maintenance
- 1 Foreman
- 1 Equipment Operator
- 6 Laborer

Sec. 37. The number of employees in the Department of *Public Works—Sewer Construction and Maintenance* shall not exceed thirty-five (35). There shall be no more than:

- 1 Superintendent of Sewer Construction and Maintenance
- 3 General Foreman
- 3 Foreman
- 1 Heavy Equipment Operator
- 1 Sewer and Drain Inspector
- 10 Sewer Equipment Operator
- 2 Sewer Construction Worker
- 1 Equipment Operator
- 13 Laborer

Sec. 38. The number of employees in the Department of *Public Works—Municipal Dock* shall not exceed twelve (12). There shall be no more than:

- 1 Port Director
- 1 Assistant Port Director
- 1 Foreman
- 4 Port Security Officers
- 1 Clerk III
- 1 Watchman
- 3 Laborer

Sec. 39. The number of employees in the Department of *Public Works—Environment Control* shall not exceed eight (8). There shall be no more than:

- 1 Supervisor Environment Control
- 1 Foreman
- 1 Equipment Operator
- 5 Laborer

Sec. 40. The number of employees in the Department of *Public Works—Garage Maintenance & Repair* shall not exceed eighteen (18). There shall be no more than:

- 1 Shop Supervisor
- 5 Senior Mechanic
- 9 Mechanic
- 1 Automotive Mechanic II
- 1 Stationary Equipment Operator
- 1 Laborer

Sec. 41. The number of employees in the Department of *Recreation* shall not exceed eight (8). There shall be no more than:

- 1 Director of Recreation
- 1 Assistant Director of Recreation
- 2 Recreation Center Director
- 1 Clerk IV
- 1 Clerk Typist II
- 2 Laborer

Sec. 42. The number of employees in the Department of *Recreation Seasonal Help* shall not exceed three hundred and seventy (370). There shall be no more than:

- 6 Pool Directors
- 42 Pool Attendants
- 36 Lifeguard
- 41 Playground Director
- 50 Recreation Leader
- 7 Playground Supervisor
- 14 Recreation Center Director
- 41 Referee
- 73 Supervisor of Activities
- 1 Supervisor
- 33 Janitors
- 21 Watchman
- 5 Matrons

Sec. 43. The number of employees in the Department of *Elderly Multi Purpose Center* shall

not exceed five (5). There shall be no more than:

- 1 Program Director
- 1 Social Worker
- 1 Supervisor
- 1 Clerk Stenographer II
- 1 Sewing Instructor

Sec. 44. The number of employees in the Department of *Recreation for Children and Handicapped Adults* shall not exceed twelve (12). There shall be no more than:

- 1 Water Safety Director
- 2 Water Safety Aides
- 1 Physical Education Instructor
- 2 Physical Education Aides
- 2 Shower Man and Matron
- 1 Custodian
- 1 Instructor Arts and Crafts
- 1 Aide Arts and Crafts
- 1 Co-Ordinator

Sec. 45. The number of employees in the Department of *Purchasing* shall not exceed nine (9). There shall be no more than:

- 1 Chief, Division of Purchasing
- 1 Purchasing Agent II
- 1 Supervisor Warehouse & Inventory
- 1 Printer
- 3 Purchasing Agent I
- 2 Clerk III

Sec. 46. The number of employees in the Department of *Public Lands and Parks* shall not exceed seventy-five (75). There shall be no more than:

- 1 Superintendent of Parks
- 1 Deputy Superintendent of Public Parks
- 1 Assistant Superintendent of Parks for Cultural Affairs
- 1 Assistant Superintendent Parks for Finance
- 1 Assistant Superintendent of Parks for Design services
- 1 Chief of Gardens
- 1 Chief of Greenhouses

- 2 Clerk IV
- 1 Clerk Stenographer III
- 1 Maintenance Man III
- 4 Maintenance Man II
- 1 General Foreman
- 4 Foreman
- 2 Senior Mechanics
- 2 Heavy Equipment Operators
- 9 Equipment Operators
- 1 Building Custodian
- 38 Laborer
- 3 Watchman

Sec. 47. The number of employees in the Department of *Public Lands and Parks — Zoo Division* shall not exceed eighteen (18). There shall be no more than:

- 1 Zoo Director
- 1 Animal and Bird Curator
- 2 Zoo Curator (Honorary)
- 8 Bird & Animal Handler
- 5 Laborers
- 1 Maintenance Man III

Sec. 48. The number of employees in the Department of *Public Lands and Parks — Forestry Section* shall not exceed thirteen (13). There shall be no more than:

- 1 City Forester
- 1 Clerk IV
- 2 General Foreman
- 4 Tree Trimmer
- 4 Equipment Operators
- 1 Heavy Equipment Operator

Sec. 49. The number of employees in the Department of *Public Lands and Parks — Museum Section* shall not exceed six (6). There shall be no more than:

- 1 Museum Director
- 1 Clerk Stenographer II
- 3 Laborers
- 1 Curator

Sec. 50. The number of employees in the Department of *Public Property — Administration*

& *Maintenance* shall not exceed forty-three (43). There shall be no more than:

- 1 Director of Public Property
- 1 Chief Division of Maintenance
- 1 Supervisor Division of Maintenance
- 1 Supervisor Public Lands
- 1 Maintenance Man III
- 17 Maintenance Man II
- 1 Clerk IV
- 1 Clerk III
- 1 Senior Mechanic
- 2 Mechanic
- 2 General Foreman
- 2 Foreman
- 1 Stationary Equipment Operator
- 3 Equipment Operator
- 4 Building Custodian
- 3 Laborer
- 1 Watchman

Sec. 51. The number of employees in the Department of *Public Property — Public Buildings* shall not exceed ten (10). There shall be no more than:

- 1 Chief Division Public Buildings
- 2 Associate Engineer IV
- 1 Associate Engineer I
- 2 Building Maintenance Supervisor
- 1 Clerk IV
- 1 Clerk III
- 1 Laborer
- 1 Associate Engineer III

Sec. 52. The number of employees in the Department of *Public Property—Custodial Services* shall not exceed thirty-four (34). There shall be no more than:

- 1 Building Maintenance Supervisor
- 1 Building Custodian
- 3 Stationary Equipment Operator
- 1 Clerk III
- 1 Elevator Operator
- 2 Laborer
- 23 Building Custodians
- 2 Charwoman

Sec. 53. The number of employees in the Department of *Locust Grove Cemetery* shall not exceed one (1). There shall be no more than:

- 1 Caretaker

Sec. 54. The number of employees in the Department of *Recorder of Deeds* shall not exceed eleven (11). There shall be no more than:

- 1 Recorder of Deeds
- 1 Deputy Recorder of Deeds
- 2 Clerk IV
- 3 Clerk III
- 4 Clerk Typist II

Sec. 55. The number of employees in the Department of *Administration to City Council* shall not exceed one (1). There shall be no more than:

- 1 Administrative Assistant to City Council

Sec. 56. The number of employees in the Department of *Superintendent of Weights and Measures* shall not exceed four (4). There shall be no more than:

- 1 Superintendent of Weights and Measures
- 1 First Deputy City Sealer
- 1 First Deputy City Weigher
- 1 Clerk IV

Sec. 57. The number of employees in the Department of *Vital Statistics* shall not exceed seven (7). There shall be no more than:

- 1 City Registrar of Vital Statistics
- 1 Deputy City Registrar of Vital Statistics
- 1 Clerk III
- 4 Clerk Typist II

Sec. 58. The number of employees in the *Board of Canvassers and Registration* shall not exceed ten (10). There shall be no more than:

- 1 Chairman, Board of Canvassers and Registration
- 1 Secretary, Board of Canvassers

- 1 Member, Board of Canvassers and Registration
- 2 Clerk IV
- 3 Clerk III
- 2 Clerk Typist II

Sec. 59. The number of employees in the *Bureau of Licenses* shall not exceed seven (7). There shall be no more than:

- 1 Chairman and Secretary, Bureau of Licenses
- 2 Commissioner, Bureau of Licenses
- 3 Clerk IV
- 1 Clerk Stenographer III

Sec. 60. The number of employees in the *Providence Human Relations Commission* shall not exceed five (5). There shall be no more than:

- 1 Executive Director
- 1 Administrative Assistant to Director (PHRC)
- 1 Clerk IV
- 2 Human Resource Specialists

Sec. 61. The number of employees in the Department of *Planning and Urban Development* shall not exceed ninety-five (95). There shall be no more than:

- 1 Director of Planning and Urban Development
- 1 Assistant to Director
- 1 Chief, Division of Planning
- 1 Chief, Division of Research
- 1 Chief, Fiscal Affairs
- 1 Chief, Division of Code Enforcement
- 1 Chief, Division of Community Services
- 1 Chief, Division of Legal Services
- 1 Chief of Family Relocation
- 1 Assistant Chief, Fiscal Affairs
- 1 Assistant Chief, Division of Legal Services
- 1 Supervisor of Engineering (DPUD)
- 1 Supervisor of Business Relocation and Property Management
- 1 Supervisor of Real Estate
- 1 Supervisor (Long Range Planning)

- 1 Supervisor (Current Planning)
- 1 Supervisor (Project Planning)
- 1 Supervisor (Graphics)
- 1 Supervisor (Traffic Planning)
- 2 Supervisor of Rehabilitation Services
- 1 Supervisor of Enforcement
- 3 Project Supervisor
- 1 Senior Research Assistant
- 1 Research Assistant
- 1 Business Relocation Officer
- 1 Land Disposition Officer
- 1 Management Officer
- 1 Fiscal Officer
- 1 Principal Planner
- 3 Senior Planner
- 1 Associate Planner
- 1 Assistant Planner
- 1 Associate Engineer IV
- 2 Engineer's Associate
- 2 Project Counsel
- 5 Rehabilitation Specialist
- 2 Financial Specialist
- 1 Senior Draftsman (DPUD)
- 1 Draftsman
- 1 Management Aide II (DPUD)
- 1 Real Estate Aide II
- 1 Case Work Supervisor (DPUD)
- 1 Social Case Worker (DPUD)
- 3 Renewal Inspector III
- 5 Renewal Inspector II
- 13 Renewal Inspector I
- 1 Accountant III
- 1 Accountant I
- 5 Clerk IV
- 8 Clerk Stenographer III
- 3 Clerk Stenographer II
- 1 Supervisor Program Specialist

Sec. 62. The number of employees in the Department of *Emergency-Temporary & Seasonal Employees* shall not exceed:

- | | |
|-----------|--------------------------------|
| Unlimited | Laborers |
| 5 | Clerk Typist I |
| Unlimited | Janitors |
| Unlimited | Primary and Election Officials |
| Unlimited | Equipment Workers |
| Unlimited | Clerk I |
| Unlimited | Dog Officers |

Sec. 63. The number of employees in the *Water Supply Board—Administration* shall not exceed twenty-six (26). There shall be no more than:

- 1 Chairman
- 3 Members of Water Supply Board
- 1 Chief Engineer
- 1 Deputy Chief Engineer (Water)
- 1 Principal Engineer
- 1 Administrative Assistant to Chief Engineer
- 3 Associate Engineer II
- 4 Engineer Aide III
- 1 Attorney (Water)
- 2 Draftsman
- 2 Clerk IV
- 1 Clerk Typist II
- 1 Switchboard Operator I
- 1 Automobile Driver
- 1 Charwoman
- 2 Clerk III

Sec. 64. The number of employees in the *Water Supply Board—Source of Supply* shall not exceed forty-one (41). There shall be no more than:

- 1 Principal Engineer
- 1 Engineer's Associate
- 1 Superintendent of Filtration
- 1 Watershed Manager (Source of Supply)
- 1 Chief Chemist (Water)
- 1 Electronic Instrument Technician (Water)
- 1 Forester (Source of Supply)
- 1 Laboratory Technician II
- 1 Master Mechanic (Water)
- 1 General Foreman
- 8 Stationary Equipment Operator
- 3 Equipment Operator
- 8 Laborer
- 7 Rain Gauge Keeper
- 1 Clerk IV
- 1 Clerk Typist II
- 3 Heavy Equipment Operator

Sec. 65. The number of employees in the *Water Supply Board—Transmission and Distribution* shall not exceed seventy-three (73). There shall be no more than:

- 1 Principal Engineer
- 1 Water Service Inspector
- 9 General Foreman
- 2 Foreman
- 12 Senior Mechanic
- 6 Mechanic
- 3 Heavy Equipment Operator
- 10 Equipment Operator
- 2 Stationary Equipment Operator
- 20 Laborer
- 2 Account Collector
- 1 Clerk IV
- 1 Clerk Typist II
- 1 Clerk Typist I
- 2 Switchboard Operator I

Sec. 66. The number of employees in the *Water Supply Board—Accounting and Commercial* shall not exceed thirty-three (33). There shall be no more than:

- 1 Meter Superintendent
- 1 Meter Reader II
- 10 Meter Reader I
- 1 Accountant III
- 4 Clerk IV
- 7 Clerk III
- 1 Clerk II
- 1 Clerk Stenographer II
- 6 Clerk Typist II
- 1 Switchboard Operator I

Sec. 67. The Number of Employees in the *Office of Civil Defense Preparedness Agency* shall not exceed Five (5). There shall be no more than:

- 1 Director of Civil Defense Preparedness Agency, (who is the Commissioner of Public Safety)
- 1 Operations and Planning Officer
- 1 Training and Public Information Officer
- 1 Fallout Shelter Co-Ordinator
- 1 Clerk Typist II

Sec. 68. No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the City issue a check for the payment of, nor pay any salary or compensation to a person holding, or claiming

to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of position provided herein for the particular department, provided; however, that with the approval of the Department Head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absence of employees due to injuries received while discharging their duties as employees, or during the absence of employees on sick leave and it is necessary to employ temporary employees for the duration of the employees sick leave, or during the absence of employees who have been granted a temporary leave of absence, or when in the opinion of the Director of Finance, a temporary emergency exists.

Sec. 69. Where no maximum limit is fixed on the total number of positions or the number of any individual class of position in a Department, the number of persons appointed and employed shall be determined by the unexpended appropriation available.

Sec. 70. Chapter 1976-37 of the Ordinances of the City of Providence as approved November 10, 1976 with all amendments and additions thereto, is hereby repealed and all other Ordinances or parts thereof inconsistent herewith are likewise repealed.

Sec. 71. The limitations imposed by this Ordinance as to the total number of persons or number of any individual class of positions in a department shall not apply to those members of the Armed Forces of the United States of America and of the Merchant Marine who have been honorably discharged therefrom and who at the time of their induction or enlistment were employees of the City of Providence, and request within forty days after discharge to return to the employ of the City, if the positions occupied or held by such persons at the time of their entrance into the service of the United States of America have not been in-

cluded in the total number of positions or number of any individual class of position in a department, as fixed by this Ordinance.

Sec. 72. This Ordinance shall be retroactive to July 1, 1977.

Read and Passed, the Second Time, on motion of **COUNCILMAN LYNCH**, seconded by **COUNCILMEN ADDISON** and **PEARLMAN**, by the following Roll Call Vote:

Ayes: Council President Haxton and Council-

men Addison, Ahern, Bradshaw, Councilwoman Brassil, Councilmen Cirelli, Fagnoli, Flynn, Glavin, Gorodetsky, Johnson, Lynch, Mansolillo, McKiernan, Merola, Pearlman, Stravato and Xavier—18.

Noes: Councilmen Almagno, Cola, Garan, Henries, Petrosinelli, Salvatore and Tomasso—7.

Not Voting: Councilman Turchetta—1.

COUNCILMAN GARAN addresses the Chair and Requests the Clerk to Read the following addressed to the Honorable The Mayor and the City Council from Arthur E. Coia, International Vice President, Laborers' International Union of North America, affiliated with AFL-CIO and CLC:

We need not recite for you, once again, the situation which has arisen with respect to the Mayor's budget and tax levy and to the ensuing threat of layoffs and cut-backs as well as the abolition of certain positions within the City.

On several occasions, we have made our position known in the strongest possible terms because we feel that we are required as the representative of these city employees to represent them in the strongest possible way.

We are just as concerned about their pension rights as we are concerned about your pension rights, which you have acquired as a member of Local Union 1033. These individuals have served the City of Providence well and faithfully over the years and, might I add for a pitance until they were properly represented while Department Directors and Division Chiefs were growing fat on inflated salaries at the expense of the people of the City of Providence.

We are not interested in seeing the City of Providence go into bankruptcy. We live here. We work here. We have our homes here. Our children attend school here. We belong to various churches here. In short, all of our interests are here, and we are not prepared to scuttle all that merely because the Mayor and City Council cannot get along.

We are prepared to participate in an "AD HOC" Committee to seek solutions to the problems which obviously will never be solved as long as both sides remain intransigent.

We urge you, therefore, in your interest, in the interest of the people of the City of Providence and in the interest of those faithful employees of the City of Providence that we sit down and reason together. Let disputes be a thing of the past. Let reason prevail, and I am confident that together we can reach a suitable

solution, one which will prove satisfactory to all of the parties involved.

In order to achieve this goal, it will be necessary for the City Council to cooperate with us

to the extent that it delay at tonight's meeting, the enactment of the Classification Plan which would of necessity require the abolition of 182 positions and might lock both parties into positions from which they could no longer retreat.

RECESS

On motion of COUNCILMAN LYNCH, seconded by COUNCILMAN ADDISON, it is Voted that the Council be in Recess at 9:50 o'clock P.M. (E.D.T.) to Reconvene at the Call of the Chair.

RECONVENTION

COUNCIL PRESIDENT HAXTON Reconvenes the Council at 12:00 o'clock P.M. and directs the Clerk to Call the Roll of the Members to Ascertain if there is a Quorum Present:

Present: Council President Haxton and Councilmen Addison, Ahern, Almagno, Bradshaw,

Councilwoman Brassil, Councilmen Cirelli, Cola, Fagnoli, Flynn, Garan, Glavin, Gorodetsky, Henries, Johnson, Lynch, Mansolillo, McKiernan, Merola, Pearlman, Petrosinelli, Salvatore, Stravato, Tomasso, Turchetta and Xavier—26.

Absent: None.

On motion of COUNCILMAN LYNCH, seconded by COUNCILMAN ADDISON, it is Voted to Suspend Rule 2 of the Rules of the City Council in Order to Allow the City Council to Meet on a Day Other Than Provided in Said Rule 2.

ADJOURNMENT

There being no further business, on motion of COUNCILMAN LYNCH, seconded by COUNCILMEN ADDISON, ALMAGNO, FLYNN, MANSOLILLO, MEROLA, TOMASSO and TURCHETTA, the City Council adjourns at 12:05 A.M. (E.D.T.) to meet again at the Call of the Chair.

Vincent Vecchia

City Clerk

July 5]

1515

[1977
