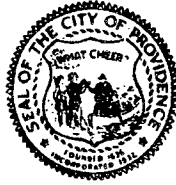


Councilman  
 LOUIS R. STRAVATO  
 COUNCIL PRESIDENT PRO TEMPORE  
 18 Jacqueline Drive 02909  
 Res. 944-6707  
 943-7213



## City of Providence, Rhode Island

July 16, 1984

### COMMITTEES

Claims and Pending  
 Suits  
 Chairman

City Property  
 Vice-Chairman

Public Works  
 Vice-Chairman

Housing Authority  
 of the City of Providence

Providence Civic  
 Center Authority

Honorable Members of the Providence City Council:

Pursuant to Mayor Joseph R. Paolino's Executive Order No. 12, establishing an Affirmative Action Review Committee, I have appointed Deputy Superintendent of Schools Joseph A. Almagno to serve as the City Council's representative on that Committee.

Mr. Almagno is, I am sure, known to you all as a dedicated public servant with extensive experience in the area of personnel. He has been involved in the School Department's affirmative action efforts. I have enclosed a copy of his resume for your information.

Sincerely,

*Louis R. Stravato*

Louis R. Stravato  
 Acting Council President

IN CITY COUNCIL

AUG 2 1984

READ

WHEREUPON IT IS ORDERED THAT  
 THE SAME BE RECEIVED.

*Rose M. Mandare* CLERK

**FILED**

JUL 16 2 29 PM '84

DEPT. OF CITY CLERK  
PROVIDENCE, R.I.

CLERK \_\_\_\_\_  
THE FIVE BE RECEIVED  
AND RETURNED TO THE  
CITY CLERK  
JUL 16 1984  
IN CITY COUNCIL

JOSEPH A. ALMAGNO  
2 Jacqueline Drive  
Providence, Rhode Island 02909

DEMOGRAPHIC PROFILE:

Joseph A. Almagno, a life-long resident of Providence is an eighteen year veteran of the Providence School Department who has worked his way up from teacher to Deputy Superintendent, the position he presently holds.

Born on October 19, 1941, he is the second son of Theresa (LaFazia) and the late Stephen Almagno. He is married to the former Marie (Mansolillo) and they have two children: Stephanie, a junior at Simmons College (Boston) and Stephen, an entering freshman at Boston University. Both children are products of the Providence Public Schools and graduates of Classical High School.

EDUCATIONAL BACKGROUND:

. Providence Public Schools		
. La Salle Academy	Prov., RI	graduated 1959
. Siena College	Albany, NY	B.A. 1963
. Providence College	Prov., RI	M.Ed. 1971

EMPLOYMENT HISTORY:

. April 1983-present	Deputy Superintendent	Providence School Department
. July 1981-April 1983	Deputy Assistant Superintendent	Providence School Department
. August 1977-July 1981	Supplementary Programs Administrator/Supervisor	Providence School Department
. July 1973-August 1977	Compensatory Education Administrator	Providence School Department
. September 1971-July 1973	Principal, Elementary School	Providence School Department
. September 1966-September 1971	Teacher	Providence School Department
. September 1964-September 1966	Teacher	St. Bartholomew School Providence, RI
. September 1963-September 1964	Teacher	Sts. Peter & Paul School Cohoes, New York

CERTIFIED BY THE RI BOARD OF REGENTS AS FOLLOWS:

. Superintendent of Schools	---	LIFE
. Principal, Elementary Schools	---	LIFE
. Principal, Middle Schools	---	LIFE
. Critic Teacher	---	LIFE
. Teacher, Elementary Grades	---	LIFE

PROFESSIONAL MEMBERSHIPS/AFFILIATIONS:

. Association for Supervision and Curriculum Development	
. International Reading Association	
. NEW England Reading Association	
. RI Reading Association	
. New England Association of Personnel Administrator	
. Providence/Cranston Job Training Program (CETA)	
. National Title I Coalition	
. Guest Lecturer: Providence College, U.R.I., R.I.C.	
. State Title IV Advisory Board	1980-82
. Advisor, RI Board of Regents	1971-73
. Advisor, RI Commissioner of Education	1974
. Advisor, Diocesan Catholic School Board	1979-80
. Director, Oliva Hazard Perry Community School	1968-71

OFFICE OF THE MAYOR OF THE  
CITY OF PROVIDENCE

JOSEPH R. PAOLINO, JR.  
MAYOR

JULY 9, 1984

EXECUTIVE ORDER NO. 12

AFFIRMATIVE ACTION REVIEW COMMITTEE

WHEREAS, affirmative action and equal employment opportunity are of vital concern to the women and minority citizens of the City of Providence; and

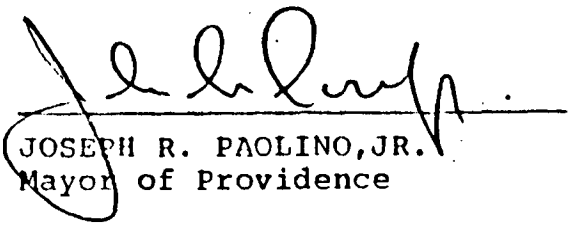
WHEREAS, all the citizens of the City of Providence will benefit from a comprehensive, effective affirmative action program that establishes realistic goals to which the Administration can commit itself;

NOW THEREFORE, by the powers vested in me as Mayor of the City of Providence, pursuant to Section 302(h) of the Providence Home Rule Charter of 1980, there is hereby established an Affirmative Action Review Committee for the purpose of evaluating the City's Affirmative Action Program.

Said committee shall be composed of one(1) member designated by the President of the City Council; one(1) member designated by a labor union representing city employees, such union to be chosen by the Mayor; and one(1) member designated by the Mayor.

It shall be the duty of said committee to review the City's Affirmative Action Program, and to recommend appropriate changes that reflect a firm commitment to increase minority and female participation in city government, and a philosophy of sound fiscal management and professionalism.

Said committee shall report its findings to the Mayor no later than August 31, 1984.

  
JOSEPH R. PAOLINO, JR.  
Mayor of Providence