

# RESOLUTION OF THE CITY COUNCIL

No. 2

Approved January 15, 2025

WHEREAS, The workers of Amazon have reported exhausting and perilous working conditions, producing profound strain, severe injury, persistent anguish, and even death, all for pay and benefits incommensurate with their labor; and

WHEREAS, Amazon, a multinational corporation presently valued at \$2 trillion, has notably and publicly failed to negotiate in good faith and in a timely manner with those workers that have already organized and had their unions recognized; and

WHEREAS, The International Brotherhood of Teamsters, a union comprised of 1.3 million workers across a variety of professions but primarily transportation, organized 10,000 of those Amazon workers to strike between December 19, 2024 and December 24, 2024 due to the failure of Amazon to meet the negotiation deadline of December 15<sup>th</sup>; and

WHEREAS, Amazon workers employed at a distribution center in Johnston, Rhode Island are presently joining together in solidarity to protest the conditions found in their workplace; and

WHEREAS, The aforesaid workers are seeking to join Teamsters Local 251, a local chapter of the Teamsters which has begun picketing the Amazon facility in Johnston alongside its efforts to organize those workers; and

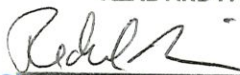

WHEREAS, The Providence City Council recognizes the importance of employee unionization in the furtherance of the conditions, pay, benefits, and dignity befitting labor.

NOW, THEREFORE, BE IT RESOLVED, That the Providence City Council stands in solidarity with Amazon workers currently working to unionize their workplace and urges Amazon to negotiate in good faith and to recognize the union voluntarily.

BE IT FURTHER RESOLVED, That upon passage, certified copies of this resolution be transmitted to the Honorable Mayor of Providence, to Teamsters Local 251 Secretary Treasurer & Principal Officer Matthew Taibi, to Teamsters Local 251 President Paul Santos, to Amazon President and Chief Executive Officer Andrew Jassy, to Amazon Senior Vice President for global public policy and general counsel David Zapolsky, to the Amazon Board of Directors, and to the management team at the Amazon facility in Johnston.

IN CITY COUNCIL  
JAN 09 2025

READ AND PASSED

  
RACHEL M. MILLER, PRESIDENT  
  
CLERK

I HEREBY APPROVE.

  
Mayor

Date: 1/15/2025