

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1997-43

No. 421 AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND
REPEALING ORDINANCE CHAPTER 1996-28 APPROVED JULY 23RD, 1996, AS AMENDED.

Approved July 25, 1997

Be it ordained by the City of Providence:

Grade Step	1st	2nd	3rd	4th	5th	Annual Salary	Range
1	375.55	378.90	382.26	388.91	393.95	19,528.85	20,485.18
2	383.91	388.91	392.27	398.96	403.95	19,963.40	21,005.31
3	393.95	397.29	400.61	407.50	412.33	20,485.18	21,440.96
4	403.95	407.30	410.65	415.65	422.35	21,005.31	21,962.20
5	412.33	415.65	420.19	425.69	430.69	21,440.96	22,395.63
6	422.35	425.69	429.04	435.73	440.73	21,962.20	22,917.97
7	430.69	435.73	439.05	444.09	449.09	22,395.63	23,352.52
8	440.73	444.09	447.41	454.10	459.12	22,917.97	23,874.31
9	449.09	455.79	462.46	469.15	477.49	23,352.52	24,829.53
10	459.12	464.13	470.81	479.18	487.54	23,874.31	25,351.87
11	467.48	474.24	480.84	489.20	497.55	24,308.85	25,872.55
12	477.49	484.18	490.87	497.55	506.04	24,829.53	26,314.32
13	487.54	492.53	499.23	506.04	516.79	25,351.87	26,873.34
14	497.54	506.04	516.79	526.42	536.45	25,872.55	27,895.24
15	506.04	516.79	524.87	536.45	545.47	26,314.32	28,364.24
16	516.79	525.72	536.45	545.47	556.91	26,873.34	28,959.38
17	526.42	536.45	545.47	556.91	566.50	27,374.01	29,457.83
18	536.45	545.47	556.91	566.50	577.93	27,895.24	30,052.41
19	545.47	556.91	566.50	577.93	589.47	28,364.24	30,652.55
20	556.91	566.50	577.93	589.47	599.49	28,959.38	31,173.23
21	566.50	579.90	593.32	605.60	623.85	29,457.83	32,440.19
22	577.93	591.34	603.60	619.15	637.97	30,052.41	33,174.25
23	589.47	601.43	616.88	629.44	649.75	30,652.55	33,787.17
24	600.37	612.19	633.29	645.00	661.39	31,219.35	34,392.31
25	608.85	630.93	656.80	670.74	689.48	31,650.01	35,853.21
26	627.93	642.58	659.07	684.87	701.24	32,653.02	36,465.00
27	637.97	654.36	680.15	696.62	715.38	33,174.25	37,199.63
28	649.75	673.18	687.20	703.60	729.38	33,787.17	37,927.58
29	661.39	689.48	715.38	741.08	766.95	34,392.31	39,881.37
30	689.48	717.61	741.08	766.95	792.66	35,853.21	41,218.35
31	701.24	729.38	752.83	778.62	809.13	36,464.46	42,074.66
32	729.38	752.83	778.62	804.44	832.58	37,927.58	43,293.83
33	752.83	778.61	807.51	832.57	858.28	39,147.31	44,630.81
34	778.62	809.13	832.57	858.28	884.17	40,488.18	45,976.68
35	804.02	832.58	858.28	884.17	909.88	41,809.04	47,313.66

No.

CHAPTER

AN ORDINANCE

**THE COMMITTEE ON
FINANCE
Approves Passage of
The Within Ordinance**

Claire E. Bestwick
July 8, 1997 Clerk

THE COMMITTEE ON

Finance
Recommends - Public Hearing
Barbara R. Quinn
June 17, 1997 Clerk

**IN CITY COUNCIL
MAY 2, 1997
FIRST READING
REFERRED TO COMMITTEE ON
FINANCE**

Michael R. Cernest CLERK

THE COMMITTEE ON

Finance
Recommends - Discussion
Claire E. Bestwick
Clerk

May 12, 1997 June 9, 1997 June 24, 1997
May 19, 1997 June 10, 1997 June 30, 1997
May 28, 1997 June 16, 1997 July 1, 1997
June 2, 1997 June 17, 1997 July 7, 1997
June 3, 1997

Council President Jagsola (By request)

ACCOUNTANT (DPD)	601.49 PER WK
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT III (DPD)	GRADE 28
ACCOUNTANT MEDICAL/HEALTH	638.01 PER WK
ACCOUNTING ADMINISTRATOR	39,186
ACCOUNTS PAYABLE CLERK I	GRADE 8
ACCOUNTS PAYABLE CLERK II	GRADE 13
ACCOUNTS PAYABLE CLERK III	GRADE 15
ACCOUNTS PAYABLE CLERK IV	GRADE 17
ACCOUNTS PAYABLE CLERK/SECRETARY	GRADE 18
ACCOUNTS PAYABLE SUPERVISOR	662.13 PER WK
ACTIVITIES DIRECTOR	365.00 PER WK
ADMIN AIDE (DPD)	849.00 PER WK
ADMIN AIDE SUPER OF SPEC (DPD)	559.44 PER WK
ADMIN ASST. (ASSESSOR)	33,772
ADMIN ASST. (DPD)	36,872
ADMIN ASST. CONTROLLER	22,921
ADMIN ASST. ECONOMIC DEVELOPMENT	30,834
ADMIN ASST. FIN DIRECTOR	701.20 PER WK
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	41,000 - 50,514
ADMIN ASST. LAW DEPARTMENT	32,700
ADMIN ASST. MAYOR'S COUNCIL	23,436
ADMIN ASST. PARKS	561.61 PER WK
ADMIN ASST. PERSONNEL	34,944
ADMIN ASST. PURCHASING	595.72 PER WK
ADMIN ASST. PUBLIC PROPERTY	792.67 PER WK
ADMIN ASST. TO CITY COUNCIL	41,000 - 51,000
ADMIN ASST. TO CITY SOLICITOR	GRADE 26
ADMIN ASST. TO COMMISSIONER	34,943
ADMIN ASST. TO DIRECTOR (DPD)	27,516
ADMIN ASST. TO DIR. OF COMM	677.16 PER WK
ADMIN ASST. TO DIRECTOR HUMAN RELATIONS	GRADE 14
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST. TO PURCHASING DIRECTOR	27,870
ADMIN ASST TO TREASURER	673.27
ADMINISTRATIVE AIDE (ASSESSOR)	GRADE 17
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
AIR POLLUTION AND MECH. INSPECTOR	715.36 PER WK
AIR SUPPLY TECH	38,872
ANIMAL HANDLER MOUNTED POLICE	13.33 PER HR
APPRAISER	GRADE 24
APPRAISER I	GRADE 29
ARCHIVAL ASST.	23,467
ARTS & CRAFTS SPECIALIST	14,665
ASST. CITY COLLECTOR (RANGE 42,000-52,000)	47,234
ASST. CITY PLANNER	33,519
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	21,000 - 50,000
ASST. CLAIMS EXAMINER	597.63 PER WK
ASST. COUNTER CLERK	GRADE 7
ASST. DIR BUSINESS DEVELOPMENT (DPD)	41,875
ASST. DIR (NEIGH PLAN) (RANGE 41,000-51,000)	45,000
ASST. DIR FISCAL OPERATIONS (DPD) (RANGE 41,000-51,000)	45,000
ASST. DIR GEN. SERVICES (DPW) (RANGE 40,000-55,000)	50,225
ASST. DIR GROUNDS MAINT	43,556
ASST. DIR HOUSING DEVELOPMENT (RANGE 38,000-48,000)	46,983
ASST. DIR PLANNING (RANGE 38,000-48,000)	40,000

ASST. DIR OF RECREATION (RANGE 34,000-44,000)	36,227
ASST. DIR PROJECT MANGT.	38,000 - 53,154
ASST. DISPATCHER	566.19 PER WK
ASST. EEO/DPA OFFICER	GRADE 27
ASST. ELECTRICIAN	18.24 PER HR
ASST. FIRE CHIEF (RANGE 58,000-72,000)	65,892
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 25
ASST. LENDING OFFICER (DPD)	GRADE 15
ASST. PLANNER	641.05 PER WK
ASST. POOL DIRECTORS	7.50 PER HR
ASST. PROGRAM DIRECTOR (RECREATION)	22,918
ASST. PROSECUTION COORDINATOR	GRADE 22
ASST. RECREATION CENTER DIR	7.00 PER HR
ASST SHOP SUPERVISOR - DPW	16.64 PER HR
ASST. SUPERV OF ENGINEERING	GRADE 34
ASST. SUPERV OF REAL ESTATE	GRADE 32
ASST. SUPERV STRUCTURES AND ZONING	GRADE 22
ASST. TO DATA PROCESSING COORDINATOR	676.53 PER WK
ASST. TO DIRECTOR - MAYORS COUNCIL	576.14 PER WK
ASST. TO DIR OF PUBLIC PROPERTY	792.64 PER WK
ASST. TO DIR SENIOR DIVISION	25,000 - 30,000
ASST. TO FINANCE DIRECTOR	25,000 - 35,000
ASST. TO INTERNAL AUDITOR	25,000 - 35,000
ASSOC. DIR COMMUNITY DEVEL	43,000 - 53,000
ASSOC DIR ECON. DEV.	43,000 - 53,000
ASSOC DIR (NEIGH DEVEL)	43,000 - 53,000
ASSOC DIR FISCAL AFFAIRS	43,000 - 53,000
ASSOC DIR OF PLANNING	43,000 - 53,000
ASSOC DIR OF PROJECT MANAGEMENT	43,000 - 53,430
ASSOC DIR OF SPECIAL PROJECTS	43,000 - 53,430
ASSOC ENGINEER - PLANNER (PUBLIC PROPERTY)	GRADE 31
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	25,000 - 40,000
AUTO SQUAD INSPECTOR	12.48 PER HR
AUTOMOBILE DRIVER	12.73 PER HR
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	795.39 PER WK
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BCI LEGAL CLERK	GRADE 12
BRICKLAYER	12.74 PER HR
BUDGET ANALYST (RANGE 37,000-52,000)	47,000
BUDGET OFFICER DEP. FIN. DIR (RANGE 58,000-73,000)	62,903
BUILDING CUSTODIAN	11.49 PER HR
BUILDING INSPECTOR I	GRADE 15
BUILDING INSPECTOR II	GRADE 19
BUILDING INSPECTOR III	GRADE 29
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUS DRIVER (RECREATION)	11.09 PER HR
BUS DRIVER (REC SEASONAL)	6.50 PER HR
BUSINESS LIAISON OFFICER (DPD)	641.05 PER WK
BUSINESS RELATIONS REP (DPD)	43,662
BUSINESS RELOCATION OFFICER (DPD)	GRADE 27
CARPENTER	19.74 PER HR
CARPENTER (PUB PROP)	19.74 PER HR
CARPENTER (PARKS)	19.74 PER HR
CEMENT FINISHER	12.93 PER HR

CERTIFICATE COORDINATOR	GRADE 16
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	24,277
CHAIRMAN BD OF TAX ASSESSMENT	4,000 PER YR
CHAIRMAN BLDG BD OF REVIEW	3,000 PER YR
CHAIRMAN HOUSING BD OF REVIEW	3,000 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,000 PER YR
CHARWOMAN	359.96 PER WK
CHIEF - BLDG - INV & CUST SERV	37,702
CHIEF APPRAISER	757.53 PER WK
CHIEF CENTRAL MAINT (GROUNDS)	GRADE 32
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANV	721.75 PER WK
CHIEF CLERK BOARD OF LICENSES	GRADE 14
CHIEF CLERK COMMISSIONERS	577.92 PER WK
CHIEF CLERK COLL WATER SECT	GRADE 12
CHIEF CLERK DETAILS	GRADE 17
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK TREASURY	GRADE 16
CHIEF CLERK VITAL STATS	GRADE 20
CHIEF DIV. MAINT & REPAIR (PUB PROP)	740.47 PER WK
CHIEF ELECTRICAL INSPECTOR	GRADE 32
CHIEF ENGINEER - DPW	55,000 - 75,000
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	30,000 - 45,000
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	30,000 - 45,000
CHIEF LENDING OFFICER	661.40 PER WK
CHIEF OF FAMILY RELOCATION	GRADE 35
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	GRADE 32
CHIEF OF OPERATIONS (COMMUNICATIONS)	867.82 PER WK
CHIEF OF PLUMB, DRAIN, GAS	869.12 PER WK
CHIEF OF STRUCTURES & ZONING	940.83 PER WK
CHIEF PARK PLANNER	946.66 PER WK
CHIEF RADIO ENGINEER	1,177.98 PER WK
CHIEF SUPPORT MAINT OPER (PUB PROP)	43,409
CHIEF TELLER	642.04 PER WK
CHIEF UTILITIES & STANDARDS	35,000 - 50,254
CITY ARCHIVIST	32,000 - 42,010
CITY ASSESSOR (RANGE 56,000-70,000)	62,252
CITY CLERK (SALARY REV BD)	50,000 - 65,000
CITY COLLECTOR (RANGE 56,000-70,000)	62,552
CITY CONTROLLER (RANGE 58,000-73,000)	64,985
CITY RECYCLING COORDINATOR	33,351
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	30,000 - 40,000
CITY SERGEANT (SALARY REV BD)	25,000 - 35,000
CITY SOLICITOR (SALARY REV BD)	65,000 - 85,000
CITY TREASURER (SALARY REV BD)	40,000 - 60,000
CLAIMS COORDINATOR	21,505
CLAIMS EXAMINER (WORK COMP)	GRADE 32
CLASSIFIED DISPATCHER (POLICE)	795.38 PER WK
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK (BD OF CANV)	19,692
CLERK (COLLECTOR)	GRADE 8
CLERK DISPATCHER	12.94 PER HR
CLERK I (PURCHASING)	525.43 PER WK
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK III (DPD)	GRADE 9
CLERK III (PURCHASING)	449.05 PER WK

CLERK IV	GRADE 9
CLERK MUNICIPAL COURT	GRADE 22
CLERK OF PROBATE	32,634
CLERK PROV MUNICIPAL COURT	GRADE 22
CLERK SPECIAL PROJECTS - POLICE	GRADE 18
CLERK STENO III	GRADE 6
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLINIC COORDINATOR	6.50 PER WK
CLINIC SUPERVISOR	7.00 PER HR
COMMANDER DEPUTY CHIEF	58,000 - 72,000
COMMERCIAL & INDUSTRIAL CLERK (DPD)	501.18 PER WK
COMMERCIAL LENDING OFFICER	41,109
COMMISSIONER B OF L (SALARY REV BD)	17,494
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	60,700 - 75,000
COMMUNITY LIAISON OFFICER - DPD	32,888
CONTROL CENTER OPERATORS	519.38 PER WK
CONTROL SUPERVISOR (COLLECTOR)	GRADE 12
COORDINATOR OF EMPLOYEES BENEFITS	858.25 PER WK
COORDINATOR OF SENIOR AIDES	926.77 PER WK
COORDINATOR OF SENIOR PROGRAMS (RECREATION)	21,364
COORDINATOR PUBLIC PROPERTY	32,000 - 41,483
COORDINATOR RENTAL REHAB	39,177
COUNCIL LIAISON	33,006
COUNCIL MAJORITY/MINORITY	13,000 - 20,000
COUNCIL MEMBERS	11,000 - 18,000
COUNCIL PRESIDENT	13,000 - 20,000
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK II	GRADE 24
CREW CHIEFS (POLICE)	867.04 PER WK
CULTURAL AFFAIRS COORD (PARKS)	34,314
CURATOR (MUSEUM)	33,246
CURATORIAL ASST.	11,186
CURBSETTER	12.71 PER HR
CUSTODIANS - SEASONAL	5.15 PER HR
DATA PROCESSING COORDINATOR	861.81 PER WK
DATA PROCESSING DIRECTOR	50,000
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPUTY ASST. FIRE CHIEF	51,000 - 58,000
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	51,000 - 58,000
DEPUTY CITY ASSESSOR (RANGE 42,000-52,000)	51,294
DEPUTY CITY CLERK FIRST (RANGE 39,000-49,000)	45,887
DEPUTY CITY CLERK SECOND	GRADE 26
DEPUTY CITY CONTROLLER (RANGE 48,000-60,000)	52,361
DEPUTY CITY SOLICITOR (RANGE 58,000-73,000)	63,650
DEPUTY CITY TREASURER	30,000 - 38,000
DEPUTY CLERK PROBATE COURT	GRADE 21
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIR. DPD-NEIGH.RELATIONS (RANGE 58,000-73,000)	63,135
DEPUTY DIR. DPD-PLANNING & POLICY (RANGE 58,000-73,000)	63,135
DEPUTY DIRECTR OF BUILDNG SAFETY (RANGE 50,000-60,000)	52,735
DEPUTY DIRECTR OF BUILDNG SYSTMS (RANGE 50,000-60,000)	55,548
DEPUTY DIRECTOR OF CIVIL DEFENSE	32,000 - 42,173
DEPUTY DIR. OF COMMUNICATIONS (RANGE 56,000-70,000)	66,850

DEPUTY DIRECTOR OF GROUNDS MAINT	39,933
DEPUTY DIRECTOR OF HUMAN RELATIONS (RNG-29,000-39,000)	33,033
DEPUTY DIRECTOR OF PARKS (RANGE 58,000- 73,000)	62,450
DEPUTY DIRECTOR OF PERSONNEL	43,000 - 53,000
DEPUTY DIRECTOR OF PUBLIC PROPERTY	49,000 - 69,000
DEPUTY DIRECTOR OF PUBLIC WORKS	52,000 - 65,000
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	43,028
DEPUTY PORT DIRECTOR	770.01 PER WK
DEPUTY RECORDER OF DEEDS (RANGE 32,000 - 40,000)	39,184
DEPUTY SUPERINTENDENT ENVIR	30,000 - 36,000
DEPUTY SUPERINTENDENT HIGHWAY (RANGE 30,000-36,000)	35,016
DEPUTY ZOO DIRECTOR	35,000 - 45,000
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	640.10 PER WK
DIESEL TRUCK MECHANIC	13.11 PER HOUR
DIRECTOR FISCAL (DPD)	764.58 PER WK
DIRECTOR OF ACCOUNTING (DPD)	645.28 PER WK
DIRECTOR OF CD PA	\$1 YR
DIRECTOR OF COMMUNICATIONS (RANGE 60,000-82,000)	74,296
DIRECTOR OF GROUNDS MAINT SERV	44,633
DIRECTOR OF INSP & STANDARDS (SALARY REV BD)	60,000 - 75,000
DIRECTOR OF PARKS (SALARY REV BD)	60,000 - 75,000
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	60,000 - 75,000
DIRECTOR OF PROGRAM EVALUATION (U)	31,744
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	60,000 - 75,000
DIRECTOR OF PUBLIC WORKS (SALARY REV BD)	65,000 - 85,000
DIRECTOR OF RECREATION (SALARY REV BD)	40,000 - 60,000
DIRECTOR OF SENIOR PROGRAMS	29,000 - 46,275
DIRECTOR OF TRAFFIC ENGINEERING	44,623
DISPATCHER	596.73 PER WK
DOG OFFICER	755.88 PER WK
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
ECONOMIC DEVELOPMENT COORD (DPD)	641.50 PER WK
EDUCATIONAL ASSIST. (PARKS PROGRAMMING)	22,370
EDUCATION CURATOR (ZOO)	33,195
ELDERLY AFFAIRS CLERK - REC.	19,554
ELECTRICAL INSPECTOR II	GRADE 19
ELECTRICAL INSPECTOR III	GRADE 22
ELECTRICIAN (PUB PROP)	1,178.11 PER WK
EMERGENCY MANAGEMENT COORDINATOR	28,659
ENGINEERING AIDE III	GRADE 19
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	649.47 PER WK
ENVIRONMENTAL SERVICES CLERK (FORESTRY)	545.38 PER WK
ENVIRONMENTAL MANAGER	33,990
ENVIRONMENTAL OFFICERS	12.63 PER HR
ENVIRONMENTAL SPECIALIST	680.06 PER WK
EQUAL OPPORT EMPLOY OFFICER	31,000 - 41,000
EQUIPMENT MAINT SUPERVISOR (DPW)	19.84 PER HR
EQUIPMENT OPERATOR	13.67 PER HR
ESCROW ACCOUNT SUPERVISOR	GRADE 29
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIR. HUMAN RELATIONS (SALARY REV BD)	40,000 - 50,000
EXEC DIR. MAYOR'S COUNCIL (RANGE 49,000-59,000)	56,378
EXEC SECRETARY BD OF CANV (SALARY REV BD)	29,999
EXECUTIVE SECRETARY TO THE CHIEF (FIRE)	GRADE 19
FACILITY COORDINATOR (CASINO)	30,893
FALLOUT SHELTER COORDINATOR (EMER. SERVICE CORD)	GRADE 21
FEDERAL PROGRAMS SUPER	GRADE 16

FIELD AUDITOR (DPD)	689.45 PER WK
FIELD INSPECTOR (DPD)	GRADE 22
FINANCE DIRECTOR (SALARY REV BD)	65,000 - 85,000
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FIRE ALARM TECHNICIAN	795.37 PER WK
FIRE ALARM TECHNICIAN INSPECTOR	795.37 PER WK
FIRE BATTALION CHIEF	48,000 - 53,150
FIRE CAPTAIN	42,505
FIRE CAPTAIN DISPATCHER	42,505
FIRE CHIEF (RANGE 66,000-82,000)	72,425
FIRE DEPARTMENT DISPATCHER	795.37 PER WK
FIRE EQUIP MAN	15.77 PER HR
FIRE EQUIP SUPERINTENDENT I	43,000 - 53,000
FIRE EQUIP SUPERINTENDENT II	50,000 - 62,000
FIRE LIEUTENANT	38,872
FIRE MARSHAL	51,000 - 58,000
FIRE MEDICS (EMT CERT)	37,067
FIRE PREVENTION CAPTAIN	42,505
FIRE PREVENTION LIEUTENANT	38,872
FIRE RESCUE CAPTAIN	42,505
FIRE RESCUE LIEUTENANT	38,872
FIRE RESCUE TECHNICIAN	37,132-38,089
FIREFIGHTER	31,598-35,295
FIRST DEPUTY SEALER	GRADE 12
FIRST DEPUTY WEIGHER	GRADE 10
FISCAL ADVISOR PARKS	27,000 - 32,669
FISCAL OFFICER	GRADE 24
FISCAL OFFICER (DPD)	701.81 PER WK
FISCAL OFFICER PUBLIC SAFETY	681.64 PER WK
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FISCAL REHAB INVEST (DPD)	GRADE 25
FLEET MANAGER	40,000 - 49,000
FOREMAN	14.74 PER HR
FOREMAN CABLE CREW	867.69 PER WK
FOREMAN LINE CREW	867.69 PER WK
FOREMAN STREET CLEANING	14.31 PER HR
FOREMAN TRAFFIC SIGN MAINTENANCE	673.38 PER WK
FORESTRY INSPECTOR	557.94 PER WK
GAS PUMP OPERATOR	507.38 PER WK
GENERAL CURATOR	35,677
GENERAL FOREMAN	15.54 PER HR
GRAPHIC ARTIST DESIGNER	27,000 - 35,735
HEALTH PLAN ADMINISTRATOR	721.23 PER WEEK
HEAVY EQUIPMENT OPERATOR	14.38 PER HR
HORTICULTURAL SUPERV	643.82 PER WK
HOUSING COURT ADMINISTRATOR	32,000 - 40,000
HUD MONITORING SPECIALIST	GRADE 24
HUMAN RESOURCE ADMINISTRATOR	33,033
HUMAN RESOURCE SPECIALIST	GRADE 15
INFORMATION AIDE I (ASSESSOR)	GRADE 17
INFORMATION PROCESSING SPECIALIST - PARKS	GRADE 18
INFORMATION SPECIALIST (DPD)	GRADE 20
INSPECTOR OF PUBLIC PROPERTY	GRADE 31
INTERGENERATIONAL LEAGUE COORDINATOR	11.09 PER HR
INTERNAL AUDITOR (RANGE 58,000-70,000)	64,985
INVENTORY CONTROL SUPERV	GRADE 18
JUDGE OF PROBATE (SALARY REV BD)	30,000 - 45,000
JUDGE PROV MUNICIPAL COURT (SALARY REV BD)	20,000 - 35,000
JUVENILE PROGRAM COORDINATOR (FIRE)	35,321
KENNEL DIRECTOR	35,000 - 43,000

KENNEL KEEPER	26,822
LABOR FOREMAN	12.93 PER HR
LABORER	12.49 PER HR
LABORER/CUSTODIAN	12.49 PER HR
LAND RECORDS CLERK I	GRADE 7
LAND RECORDS CLERK II	GRADE 8
LAND RECORDS CLERK III	GRADE 10
LANDSCAPE ARCHITECT (DPD)	722.17 PER WK
LANDSCAPE GARDENER	12.70 PER HR
LANDSCAPE GARDENER - SPECIAL PROJECTS	567.04 PER WK
LEAD ZOOKEEPER	14.39 PER HR
LEGAL RESEARCH ASST. (DPD)	545.42 PER WK
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 25
LICENSE ADMINISTRATOR (RANGE 40,000-50,000)	42,433
LICENSE BD CLERK	498.05 PER WK
LIFE GUARD	7.00 PER HR
MAILROOM CLERK	554.94 PER WK
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	12.61 PER HR
MAINT MAN III	13.42 PER HR
MAINT MAN III POOL & REC	18.25 PER HR
MAINT PLANNER - PUBLIC WORKS (U)	34,392
MAINT REPAIR CONSTRUCTION (PUB PROP)	32,972
MANAGEMENT INFORM..SYSTEMS (DPD) (RANGE 39,000-49,000)	43,343
MANAGEMENT INFORM. SYSTMS (POL.) (RANGE 39,000-49,000)	43,813
MAN IN CHARGE BUREAU OPER CO - FIRE	38,872
MAN IN CHARGE CARPENTER SHOP - FIRE	42,405
MANIFEST CLERK - PORT	GRADE 20
MANAGEMENT OFFICER (PUB PROP)	740.89 PER WK
MBE/WBE PROGRAM ADMIN	30,000 - 40,000
MECH. EQUIP INSPECTOR II	GRADE 19
MECH. EQUIP INSPECTOR III	GRADE 22
MECHANIC	12.93 PER HR
MECHANICAL ENGINEER	GRADE 28
MEDICAL ACCOUNTS PAYABLE - PUBLIC SAFETY	589.42 PER WK
MEDICAL HEALTH PLAN ADM - CONTROLLERS	GRADE 24
MEMBER BD OF CANV (SALARY REV BD)	18,464
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,500 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,500 PER YR
MOTOR POOL & INV MANAGER	GRADE 19
MOTOR VEHICLE APPRAISER	GRADE 21
MUSEUM DIRECTOR	41,508
MUSEUM EDUCATOR	30,869
OCCUPATIONAL HEALTH OFFICER (ADA)	32,000 - 40,000
OFFICE MANAGER HOUSING (PLANNING)	624.94 PER WK
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER/INTRNL CONTRLLER (MAYORS COUNCIL)	30,000 - 41,500
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER (SUPT)	705.76 PER WK
OFFSET PRESSMAN (POLICE)	GRADE 11
OPER PLANN TRAIN & PUB INF OF	30,000 - 36,460
OPERATIONS MANAGER (DPW) (RANGE 56,000-70,000)	58,773
PARALEGAL I	603.99 PER WK
PARKING CHECKER	513.61 PER WK
PARKING METER MAINT MAN I	12.54 PER HR
PARKING METER MAINT MAN II	14.26 PER HR

PARKS CONSTRUCTION INSPECTOR	702.61 PER WK
PARKS ELECTRICIAN	699.14 PER WK
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL CLERK II	GRADE 13
PAYROLL PERSONNEL ASST. (PARKS)	501.70 PER WK
PENSION ADMINISTRATOR	35,000 - 45,000
PERSONAL SECRETARY (DPD)	GRADE 15
PERSONAL SECRETARY TO DIRECTOR	GRADE 22
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 15
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	513.28 PER WK
PERSONNEL CLERK II	GRADE 14
PERSONNEL DIRECTOR (SALARY REV BD)	60,000 - 75,000
PERSONNEL TECHNICIAN I	597.63 PER WK
PERSONNEL TECHNICIAN II	729.34 PER WK
PLAN ESTIMATOR	GRADE 32
PLAN REVIEW INSPECTOR	795.23 PER WEEK
PLANETARIUM ASST.	21,479
PLUMBING INSPECTOR II	GRADE 19
PLUMBING INSPECTOR III	GRADE 22
POLICE CAPTAIN	45,473 - 52,475
POLICE CHIEF (RANGE 66,000-82,000)	75,353
POLICE DEPARTMENT DISPATCHER	795.38 PER WK
POLICE INSPECTOR	51,112
POLICE LIEUTENANT	43,395 - 48,602
POLICE MAJOR (RANGE 60,000-72,000)	62,320-64,194
POLICE PERSON	31,863 - 39,482
POLICE SERGEANT	39,749 - 45,196
POOL ATTENDANTS	5.50 PER HR
POOL DIRECTORS	7.00 PER HR
PORT BOOKKEEPER	GRADE 15
PORT COMPTROLLER	GRADE 25
PORT DIRECTOR (SALARY REV BD)	50,000 - 60,000
PORT SECRETARY	576.50 PER WK
PRESERVATION PLANNER (DPD) (RANGE 29,000-39,000)	34,649
PREVENTION SPECIALIST - DEPUTY DIR. (RANGE 30,000-40,000)	37,400
PREVENTIVE MAINT OPERATOR (DPD)	618.15 PER WK
PRESIDENT CITY COUNCIL	1,109.39 PER MTH
PRINCIPAL PLANNER	GRADE 32
PRINCIPAL PLANNER/HISTORICAL PRESRV.(RNG 35,000-45,000)	40,736
PRINTER	GRADE 23
PRINTERS HELPER	386.29 PER WK
PRODUCTION SPECIALIST	24,099
PROGRAM ADMINISTRATOR (RECREATION)	25,000 - 29,992 PER YR
PROGRAM ANALYST	26,246
PROGRAM COORD - SEASONAL	200.00 PER WK
PROGRAM DIRECTOR RECREATION	25,000 - 34,220
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM SPECIALIST (DPD)	642.44 PER WK
PROJECT DIRECTOR - MAYOR'S COUNCIL	28,000 - 36,000
PROJECT SUPERV (CODE ENFORCE)	GRADE 27
PROJECT SUPERVISOR	GRADE 27
PROJECT SUPERVISOR FOR DIRECTOR (DPD)	657.51 PER WK
PROSECUTION COORDINATOR	GRADE 30
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PUBLIC ADMINISTRATOR	7,500
PUBLIC GROUNDS INSP (PARKS)	GRADE 21
PUBLIC PROGRAMMING ASST.	11,186
PUBLIC PROPERTY ANALYST	34,187
PUBLIC WORKS CLERK	GRADE 14

PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	623.40 PER WK
PURCHASING AGENT II	630.71 PER WK
PURCHASING AGENT III	766.92 PER WK
PURCHASING AGENT (DPD)	GRADE 15
RADIO ENGINEER	907.19 PER WK
RADIO REPAIR TECHNICIAN	795.23 PER WK
READER OF DEEDS (ASSESSOR)	GRADE 21
REAL ESTATE AIDE (DPD)	560.96 PER WK
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD)	40,000 - 50,000
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECREATION AIDES	5.50 PER HR
RECREATION CENTER DIRECTOR	427.46 - 469.14 PER WK
RECREATION CTR DIR. SEASONAL	7.00 PER HR
RECREATIONAL LEADER SEASONAL	6.00 PER HR
REFEREE	15-20 PER GAME
REHAB SPEC - CODE ENFORCEMENT	GRADE 27
REHABILITATION SPECIALIST	GRADE 27
REHABILITATION VERIFICATION SPECIALIST (DPD)	GRADE 33
RENEWAL INSP I	GRADE 12
RENEWAL INSP II	GRADE 15
RENEWAL INSP III	GRADE 19
RESEARCH ASST. (DPD)	GRADE 20
RETIREMENT DIVISION CLERK	653.57 PER WK
SECRETARY (DPD)	GRADE 15
SECRETARY ADMN ASST. COUNCIL	639.06 PER WK
SECRETARY BD OF TAX ASSESSMENT	25,656
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY DIR. (DPD)	GRADE 15
SECRETARY MAYOR'S COUNCIL	461.60 PER WK
SECRETARY PARKS	GRADE 18
SECRETARY PERSONNEL	34,944
SECRETARY RECREATION DEPT	441.09 PER WK
SECRETARY REVIEW BOARDS	948.85 PER WK
SECRETARY TO CITY TREASURER	GRADE 19
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR CITY CLERK	GRADE 15
SECRETARY TO DIRECTOR (DPD)	577.92 PER WK
SECRETARY TO DIRECTOR (DPW)	36,287
SECRETARY TO POLICE CHIEF	25,000 - 31,125
SECRETARY/TRANSLATOR (HUMAN RELATIONS)	545.45 PER WK
SECURITY OFFICER PORT	GRADE 9
SECURITY OFFICER ZOO (PARK RANGERS)	545.73 PER WK
SECURITY SUPERVISOR (PARKS)	31,200
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR (RANGE 45,000-60,000)	51,827
SENIOR CLERK	566.42 PER WK
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 10
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR FISCAL OFFICER	722.54 PER WK
SENIOR HOUSING PLANNER (DPD)	750.66 PER WK
SENIOR HOUSING REHAB SUPERVISOR	1,095.84 PER WK
SENIOR LEGAL CLERK-POLICE	GRADE 22

SENIOR LICENSE BD CLERK	565.06 PER WK
SENIOR MECHANIC	14.82 PER HR
SENIOR MECHANIC (FIRE)	707.21 PER WK
SENIOR PLANNER	GRADE 26
SENIOR PLANNER / (DPD)	GRADE 27
SENIOR PORT SECURITY	538.89 PER WK
SENIOR REHAB SPECIALIST (DPD)	GRADE 31
SENIOR RESEARCH ASST. (DPD)	GRADE 29
SENIOR RETIREMENT DIV CLERK	705.45 PER WEEK
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS	581.55 PER WK
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1005.95 PER WK
SENIOR SUPERVISOR REHAB SERVICES	GRADE 33
SENIOR SWITCHBOARD OPERATOR	552.28 PER WK
SENIOR VITAL STATS CLERK	GRADE 12
SEWER & DRAIN INSPECTOR	12.74 PER HR
SEWER CONSTRUCTION WORKER	12.65 PER HR
SEWER EQUIPMENT OPERATOR	13.78 PER HR
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	786.68 PER WK
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	828.18 PER WK
SPEC. ASST. CITY SOLICITOR - CLAIMS MANGER	38,000 - 48,000
SPEC. ASST. - ENV. CONTROL - PUB. WORKS	35,587
SPECIAL EVENTS COORDINATOR	26,371
SPECIAL PROGRAM AIDE	150.00 PER WK
SPECIAL PROGRAM SPECIALIST	210.00 PER WK
STABLE SUPERV MOUNTED POLICE	626.32 PER WK
STATIONARY EQUIP OPERATOR	12.87 PER HR
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 23
STOCK ROOM CLERKS	518.17 PER WK
STOCK ROOM SUPERVISOR (DPW)	740.75 PER WK
STONE CUTTER	541.01 PER WK
SUBSTANCE ABUSE PREVENTION COORDINATOR	32,817
SUPERINTENDENT OF CARPENTER SHOP - FIRE	50,000 - 61,709
SUPERINTENDENT OF ENVIROMENTAL (RANGE 35,000-47,000)	35,275
SUPERINTENDENT OF HIGHWAY (RANGE 35,000-47,000)	45,308
SUPERINTENDENT OF SEWER CONST (RANGE 35,000-47,000)	35,275
SUPERVISOR BUSINESS RELOC PROP	GRADE 29
SUPERVISOR CODE ENFORCEMENT	GRADE 31
SUPERVISOR COMPREHENSIVE PLAN	872.92 PER WK
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL (RANGE 35,000-45,000)	40,407
SUPERVISOR GEN. MAINT. (PARKS)	GRADE 29
SUPERVISOR GRAPHICS/TRANSPORTATION	909.81 PER WK
SUPERVISOR GROUNDS MAINT (PARKS)	764.77 PER WK
SUPERVISOR LABORER/CUSTODIAN	593.66 PER WK
SUPERVISOR LAND ACQUISITION (DPD)	GRADE 35
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	832.54 PER WK
SUPERVISOR OF ACTIVITIES (RECREATION)	8.00 PER HR
SUPERVISOR OF ELECTION MATERIAL	560.65 PER WK
SUPERVISOR OF ENG./PLANN. (PARKS)	909.85 PER WK
SUPERVISOR OF INSPECTIONS (PARKS)	GRADE 32
SUPERVISOR OF REAL ESTATE (DPD)	1018.58 PER WK
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	45,842
SUPERVISOR OF VERIFICATION (DPD)	809.13 PER WK
SUPERVISOR OFFICE MANAGER -COUNCIL	38,000 - 48,000

SUPERVISOR PAYROLL	720.15 PER WK
SUPERVISOR PERSONAL PROPERTY TAX COLL	GRADE 21
SUPERVISOR PLANT MAINT (PUBLIC PROP)	35,000 - 45,000
SUPERVISOR PROGRAM SPECIALIST	GRADE 31
SUPERVISOR PROJECT PLANNING	872.91 PER WK
SUPERVISOR PROP TAX REAL ESTATE	GRADE 27
SUPERVISOR PROPERTY TAX ASSESSOR	GRADE 29
SUPERVISOR RECREATION SEASONAL	7.00 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	571.83 PER WK
SUPERVISOR SIDEWALK PROGRAM	37,984
SUPERVISOR STRUCTURES AND ZONING	GRADE 24
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR URBAN FORESTRY OPE	GRADE 32
SUPERVISOR/PURCHASING AGENT (RANGE 39,000-49,000)	42,181
SWITCHBOARD I	GRADE 4
SWITCHBOARD OPER II (PARKS)	GRADE 5
SWITCHBOARD OPERATOR II	484.12 PER WK
SYSTEM TECHNICIAN	22,864
SYSTEMS ANALYST	39,017
SYSTEMS PROGRAMMER	39,017
TELEPHONE TECHNICIAN	795.23 PER WK
TELETYPE COORDINATOR (COMM)	707.33 PER WK
TELLERS	GRADE 16
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER FOREMAN	722.95 PER WK
TRAFFIC ENGINEER ELECTRICIAN	788.85 PER WK
TRAFFIC MARKER AND SIGN MAN	12.92 PER HR
TRAFFIC SIGN MAINT MAN	14.34 PER HR
TRAFFIC SIGN MAINT MAN II	18.25 PER HR
TRAFFIC SIGNAL MAINT FOREMAN	22.46 PER HR
TRAFFIC SIGNAL MAINT MAN HELPER	13.36 PER HR
TRAFFIC SYSTEMS ANALYST	GRADE 18
TRANSPORTATION COORDINATOR	456.41 PER WK
TREE FARM MANAGER	14.55 PER HR
TREE TRIMMER	12.88 PER HR
VALIDATION OFFICER (COMM)	707.33 PER WK
VERIFICATION OFFICER (DPD)	909.85 PER WK
VERIFICATION SPECIALIST (DPD)	809.12 PER WK
VERIFICATION SPECIALIST/SECRETARY (DPD)	623.82 PER WK
VETERINARY TECHNICIAN	14.39 PER HR
VETERINARIAN (RANGE 37,000-57,000)	37,400
VIN STATION CLERK	636.59 PER WEEK
VIN STATION INSPECTOR	538.75 PER WK
VITAL STATS CLERK	GRADE 8
WATCHMAN - SEASONAL	6.00 PER HR
WATCHMAN SUPERV - SEASONAL	7.00 PER HR
WELDER	19.74 PER HR
ZONING ASST.	GRADE 19
ZOO DIRECTOR (RANGE 48,000-58,000)	52,253
ZOO REGISTRAR	14.39 PER HR
ZOOKEEPER	13.48 PER HR

SECTION 1. The afore described Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter provided. In order to provide for periodic increases, each position is categorized as one (1) of thirty-five (35) "Pay Grades", each of which contains five(5) "steps".

SECTION 2. Notwithstanding any other provision of this Ordinance, any and all employees in the office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the office of the Mayor.

SECTION 3. Notwithstanding any other provision of this Ordinance, the compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance. For all positions with salary range provisions, the actual compensation shall be as listed in the personnel supplement.

SECTION 4. Notwithstanding any other provisions of this Ordinance, all employees including personnel whose salaries are governed by the Salary Review Commission as provided in Section 415 of the Providence Home Rule Charter shall not receive any increase in salary in excess of 3.75% of the salary in effect for said personnel on June 30, 1997.

SECTION 5. The provisions of this ordinance shall not be construed as a ratification of any collective bargaining agreement.

SECTION 6. This Ordinance shall take effect upon its Passage.

IN CITY COUNCIL

JUL 14 1997
FIRST READING
READ AND PASSED

Michael S. Clement
CLERK

IN CITY
COUNCIL

JUL 16 1997
FINAL READING
READ AND PASSED

Emilio V. Fargnoli
PRESIDENT

Michael S. Clement
CLERK

APPROVED

JUL 25 1997

Harold A. Crane
MAYOR

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CC

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