

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1993-23

No. 499 AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING
ORDINANCE CHAPTER 1992-31 APPROVED AUGUST 07, 1992, AS AMENDED.

Approved July 30, 1993

Be it ordained by the City of Providence:

GRADE STEP	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
1	337.24	340.24	343.24	349.21	353.71	17,536.34	18,392.57
2	344.73	349.21	352.21	358.20	362.67	17,925.37	18,859.13
3	353.71	356.71	359.68	365.67	370.17	18,392.57	19,248.15
4	362.67	365.67	368.67	373.15	379.15	18,859.13	19,715.34
5	370.17	373.15	377.22	382.14	386.61	19,248.15	20,104.36
6	379.15	382.14	385.14	391.13	395.61	19,715.36	20,571.59
7	386.61	391.13	394.11	398.61	403.09	20,104.36	20,960.60
8	395.61	398.61	401.59	407.58	412.08	20,571.59	21,427.81
9	403.09	409.09	415.06	421.05	428.53	20,960.60	22,283.38
10	412.08	416.56	422.55	430.04	437.52	21,427.81	22,750.59
11	419.56	425.62	431.52	439.01	446.49	21,816.83	23,217.14
12	428.53	434.52	440.51	446.49	454.10	22,283.38	23,613.34
13	437.52	441.99	447.99	454.10	463.72	22,750.59	24,113.12
14	446.49	454.10	463.72	472.34	481.32	23,217.14	25,028.64
15	454.10	463.72	470.96	481.32	489.40	23,613.34	25,448.94
16	463.72	471.71	481.32	489.40	499.65	24,113.12	25,981.96
17	472.34	481.32	489.40	499.65	508.23	24,561.43	26,427.66
18	481.32	489.40	499.65	508.23	518.47	25,028.64	26,960.04
19	489.40	499.65	508.23	518.47	528.80	25,448.94	27,497.63
20	499.65	508.23	518.47	528.80	537.77	25,981.96	27,964.18
21	508.23	520.23	532.25	543.24	559.59	26,427.66	29,098.65
22	518.47	530.49	541.45	555.38	572.23	26,960.04	29,756.14
23	528.80	539.51	553.35	564.59	582.78	27,497.63	30,304.80
24	538.56	549.15	568.04	578.53	593.21	28,004.58	30,846.95
25	545.98	565.93	589.09	601.58	618.36	28,390.35	32,154.10
26	563.25	576.36	591.13	614.23	628.89	29,288.93	32,702.11
27	572.23	586.91	610.00	624.76	641.55	29,756.14	33,360.24
28	582.78	603.76	616.32	631.00	654.09	30,304.80	34,012.51
29	593.21	618.36	641.55	664.56	687.73	30,846.95	35,761.44
30	618.36	643.55	664.56	687.73	710.76	32,154.10	36,959.13
31	628.89	654.09	675.09	698.18	725.50	32,702.11	37,726.08
32	654.09	675.09	698.18	721.30	746.50	34,012.51	38,818.18
33	675.09	698.17	724.06	746.50	769.52	35,104.63	40,014.56
34	698.18	725.50	746.50	769.52	792.70	36,304.73	41,220.04
35	720.93	746.50	769.52	792.70	815.72	37,488.23	42,416.42

No.

CHAPTER

AN ORDINANCE

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ACCOUNTANT (DPD)	539.58 PER WK
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT III (DPD)	GRADE 28
ACCOUNTING ADMINISTRATOR	35,141
ACCOUNTS PAYABLE ADMINISTRATOR	29,498
ACCOUNTS PAYABLE CLERK I	GRADE 8
ACCOUNTS PAYABLE CLERK II	GRADE 13
ACCOUNTS PAYABLE CLERK III	GRADE 15
ACCOUNTS PAYABLE CLERK IV	GRADE 17
ACCOUNTS PAYABLE SUPERVISOR	593.83 PER WK
ACTIVITIES DIRECTOR	365.00 PER WK
ADMIN AIDE (DPD)	761.22 PER WK
ADMIN AIDE SUPER OF SPEC	501.92 PER WK
ADMIN ASST (ASSESSOR)	30,098
ADMIN ASST (DPD)	32,913
ADMIN ASST COLLECTOR/WATER	36,637
ADMIN ASST CONTROLLER	21,882
ADMIN ASST ECONOMIC DEVELOPMENT	27,529
ADMIN ASST FIN DIRECTOR	628.85 PER WK
ADMIN ASST FISCAL AFFAIRS - PUBLIC SAFTY	40,000 - 48,000
ADMIN ASST LAW DEPARTMENT	32,700
ADMIN ASST MAYOR'S COUNCIL	20,936
ADMIN ASST PARKS	503.86 PER WK
ADMIN ASST PERSONNEL	32,700
ADMIN ASST PURCHASING	534.40 PER WK
ADMIN ASST PUBLIC PROPERTY	710.73 PER WK
ADMIN ASST TO CITY COUNCIL	40,000 - 48,000
ADMIN ASST TO COMMISSIONER	32,700
ADMIN ASST TO DIRECTOR (DPD)	24,571
ADMIN ASST TO DIR OF COMM	GRADE 19
ADMIN ASST TO DIRECTOR HUMAN RELATIONS	GRADE 14
ADMIN ASST TO FIRE CHIEF	GRADE 19
ADMIN ASST TO PURCHASING DIRECTOR	26,544
ADMINISTRATIVE AIDE (ASSESSOR)	GRADE 17
ADMINISTRATIVE BUREAU LEGAL CLERK	GRADE 18
ADMINISTRATOR COORDINATOR (I&S)	GRADE 20
AIR SUPPLY TECH	37,087
ANIMAL HANDLER MOUNTED POLICE	11.96 PER HR
APPRAISER	GRADE 24
APPRAISER I	GRADE 29
ARCHIVAL ASST	20,913
ARTS & CRAFTS SPECIALIST	13,069
ASST CITY COLLECTOR	40,000 - 48,000
ASST CITY PLANNER	29,922
ASST CITY PLANNER FOR HISTORIC PRES.	32,817
ASST CITY PRINTER	GRADE 16
ASST CITY SOLICITOR I	22,506 - 29,440
ASST CITY SOLICITOR II	28,787 - 37,685
ASST CITY SOLICITOR III	37,685 - 42,395
ASST COUNTER CLERK	GRADE 7
ASST DIREC BUSINESS DEVELOPMENT	39,000
ASST DIREC (NEIGH PLAN)	38,000 - 46,000
ASST DIREC GEN SERVICES (DPW)	40,000 - 48,000
ASST DIREC GROUNDS MAINT	GRADE 32
ASST DIREC HOUSING DEVELOPMENT	38,000 - 45,000
ASST DIREC PLANNING	38,000 - 45,000
ASST DIREC OF RECREATION	36,293
ASST DIREC PROJECT MANGT	47,374
ASST DISPATCHER	507.95 PER WK
ASST EEO/DPA OFFICER	GRADE 27
ASST FIRE CHIEF	56,000 - 62,000
ASST LEGAL SECRETARY (BLDG INSP)	GRADE 10
ASST LEGAL SECRETARY (LAW)	GRADE 25
ASST LENDING OFFICER (DPD)	GRADE 15
ASST PLANNER	575.00 PER WK
ASST POOL DIRECTORS	200.00 PER WK
ASST PROGRAM DIRECTOR (RECREATION)	21,879

ASST PROSECUTION COORDINATOR	GRADE 22
ASST RECREATION CENTER DIREC	6.00 PER HR
ASST RECYCLE COORDINATOR	21,944
ASST SHOP SUPERVISOR - DPW	13.30 PER HR
ASST SUPERV OF ENGINEERING	GRADE 34
ASST SUPERV OF REAL ESTATE	GRADE 32
ASST SUPERV STRUCTURES AND ZONING	GRADE 22
ASST TO DIREC OF PUBLIC PROPERTY	710.73 PER WK
ASST TO DIREC SENIOR DIVISION	28,131
ASST TO FINANCE DIRECTOR	31,684
ASST TO INTERNAL AUDITOR	26,336
ASSOC DIREC ECON. DEV.	40,000 - 48,000
ASSOC DIREC (NEIGH DEVEL)	40,000 - 48,000
ASSOC DIREC OF PLANNING	40,000 - 48,000
ASSOC DIREC FISCAL AFFAIRS	40,000 - 48,000
ASSOC ENGINEER - PLANNER	GRADE 31
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	25,000 - 40,000
AUDIT SUPERVISOR	26,336
AUTO EQUIPMENT SUPERINTENDENT	551.66 PER WK
AUTO SQUAD INSPECTOR	11.21 PER HR
AUTOMOBILE DRIVER	11.46 PER HR
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	551.67 PER WK
AUXILIARY MEMBER ZONING BOARD	0.00
BCI LEGAL CLERK	GRADE 12
BRICKLAYER	11.44 PER HR
BUDGET ANALYST	33,000 - 39,000
BUDGET OFFICER DEPUTY FINANCE DIREC	51,000 - 59,000
BUILDING CUSTODIAN	10.31 PER HR
BUILDING INSPECTOR I	GRADE 15
BUILDING INSPECTOR II	GRADE 19
BUILDING INSPECTOR III	GRADE 29
BUILDING MAIN SUPERV	GRADE 13
BUS DRIVER (RECREATION)	9.96 PER HR
BUS DRIVER (REC SEASONAL)	6.00 PER HR
BUSINESS LIAISON OFFICER	575.00 PER WK
BUSINESS RELATIONS REP	41,635
BUSINESS RELOCATION OFFICER	GRADE 27
CARPENTER	15.11 PER HR
CARPENTER (PUB PROP)	17.70 PER HR
CARPENTER (PARKS)	17.70 PER HR
CEMENT FINISHER	11.61 PER HR
CERTIFICATE COORDINATOR	GRADE 16
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	24,277
CHAIRMAN BD OF TAX ASSESSMENT	0.00
CHAIRMAN BLDG BD OF REVIEW	0.00
CHAIRMAN HOUSING BD OF REVIEW	0.00
CHAIRMAN ZONING BOARD OF REVIEW	0.00
CHAIRWOMAN	323.29 PER WK
CHIEF - BLDG - INV & CUST SERV	35,907
CHIEF APPRAISER	35,324
CHIEF CENTRAL MAINT (GROUNDS)	GRADE 32
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANV	GRADE 22
CHIEF CLERK BOARD OF LICENSES	GRADE 14
CHIEF CLERK COLL WATER SECT	GRADE 12
CHIEF CLERK DETAILS	GRADE 17
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK VITAL STATISTICS	GRADE 15
CHIEF CLERK TREASURY	GRADE 12
CHIEF DIV MAINT & REPAIR (PUB PROP)	664.69 PER WK
CHIEF ELECTRICAL INSPECTOR	38,818
CHIEF ENGINEER - DPW	49,000 - 59,000
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	30,000 - 45,000

CHIEF LENDING OFFICER	593.21 PER WK
CHIEF PARK PLANNER	848.67 PER WK
CHIEF RADIO ENGINEER	54,908
CHIEF SUPPORT MAINT OPER (PUB PROP)	38,736
CHIEF TELLER	575.87 PER WK
CHIEF UTILITIES & STANDARDS	35,000 - 45,000
CHIEF OF FAMILY RELOCATION	GRADE 35
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH EQUIP	GRADE 32
CHIEF OF OPERATIONS - COMM	778.07 PER WK
CHIEF OF PLUMB, DRAIN, & GAS	779.23 PER WK
CHIEF OF PLANNING & MAINT	41,161
CHIEF OF STRUCTURES & ZONING	43,859
CITY ARCHIVIST	37,620
CITY ASSESSOR	49,000 - 59,000
CITY CLERK (SALARY REV BD)	50,000 - 65,000
CITY COLLECTOR	49,000 - 59,000
CITY CONTROLLER	49,000 - 59,000
CITY RECYCLING COORDINATOR	29,722
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	30,000 - 40,000
CITY SERGEANT (SALARY REV BD)	25,000 - 35,000
CITY SOLICITOR (SALARY REV BD)	65,000 - 85,000
CITY TREASURER (SALARY REV BD)	40,000 - 60,000
CLAIMS COORDINATOR	20,580
CLAIMS EXAMINER (WORK COMP)	GRADE 32
CLASSIFIED DISPATCHER	713.21 PER WK
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK (BD OF CANV)	17,634
CLERK (COLLECTOR)	GRADE 8
CLERK DISPATCHER	11.62 PER HR
CLERK I (PURCHASING)	471.46 PER WK
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK III (DPD)	GRADE 9
CLERK III (PURCHASING)	403.07 PER WK
CLERK IV	GRADE 9
CLERK MUNICIPAL COURT	GRADE 22
CLERK OF PROBATE	29,098
CLERK PROV MUNICIPAL COURT	GRADE 22
CLERK SPECIAL PROJECTS - POLICE	GRADE 13
CLERK STENO III	GRADE 6
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLINIC COORDINATOR	250.00 PER WK
COMMANDER DEPUTY CHIEF	56,000 - 62,000
COMMERCIAL & INDUSTRIAL CLERK (DPD)	450.67 PER WK
COMMERCIAL LENDING OFFICER	36,638
COMMISSIONER B OF L	17,494
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	60,700 - 75,000
COMMUNITY LIAISON OFFICER - DPD	29,310
CONTROL CENTER OPERATORS	466.07 PER WK
CONTROL SUPERVISOR (COLLECTOR)	GRADE 12
COORDINATOR OF EMPLOYEES BENEFITS	769.50 PER WK
COORDINATOR PUBLIC PROPERTY	35,066
COORDINATOR RENTAL REHAB	34,966
COUNCIL LIAISON	31,435
COUNCIL MAJORITY/MINORITY	13,000 - 20,000
COUNCIL MEMBERS	11,000 - 18,000
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK II	GRADE 18
CREW CHIEFS	777.39 PER WK
CULTURAL AFFAIRS COORD (PARKS)	30,582
CURATOR (MUSEUM)	29,630
CURATORIAL ASST	10,450

CURBSETTER	11.44 PER HR
CUSTODIANS - SEASONAL	6.00 PER HR
DATA PROCESSING COORDINATOR	704.56 PER WK
DATA PROCESSING DIRECTOR	40,000 - 48,000
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPUTY ASST FIRE CHIEF	51,000 - 56,000
DEPUTY ASST FIRE CHIEF/CHIEF TRAINING	51,000 - 56,000
DEPUTY CITY ASSESSOR	40,000 - 48,000
DEPUTY CITY CLERK FIRST	38,298
DEPUTY CITY CLERK SECOND	GRADE 26
DEPUTY CITY CONTROLLER	40,000 - 48,000
DEPUTY CITY SOLICITOR	51,000 - 59,000
DEPUTY CITY TREASURER	32,833
DEPUTY CLERK PROBATE COURT	GRADE 21
DEPUTY CLERK PROV MUNICIPAL	GRADE 21
DEPUTY COURT ADMINISTRATOR	GRADE 26
DEPUTY DIRECTOR DPD-NEIGHBORHOOD RELATIONS	49,000 - 59,000
DEPUTY DIRECTOR DPD-PLANNING & POLICY	49,000 - 59,000
DEPUTY DIRECTOR OF BUILDING SAFETY	40,000 - 48,000
DEPUTY DIRECTOR OF BUILDING SYSTEMS	40,000 - 49,742
DEPUTY DIRECTOR OF CIVIL DEFENSE	37,764
DEPUTY DIRECTOR OF COMMUNICATIONS	54,000 - 60,000
DEPUTY DIRECTOR OF GROUNDS MAINT	35,590
DEPUTY DIRECTOR OF PARKS	49,000 - 59,000
DEPUTY DIRECTOR OF PERSONNEL	40,000 - 49,000
DEPUTY DIRECTOR OF PUBLIC PROPERTY	49,000 - 59,000
DEPUTY DIRECTOR OF PUBLIC WORKS	51,000 - 59,000
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	38,579
DEPUTY PORT DIRECTOR	690.52 PER WK
DEPUTY RECORDER OF DEEDS	34,922
DEPUTY SUPERINTENDENT ENVIR	31,439
DEPUTY SUPERINTENDENT HIGHWAY	31,357
DEPUTY ZOO DIRECTOR	39,635
DETECTIVE BUREAU LEGAL CLERK	GRADE 18
DETENTION OFFICER	502.46 PER WK
DIRECTOR FISCAL (DPD)	685.65 PER WK
DIRECTOR OF ACCOUNTING (DPD)	578.81 PER WK
DIRECTOR OF CD PA	\$1 YR
DIRECTOR OF COMMUNICATIONS	60,000 - 68,000
DIRECTOR OF GROUNDS MAINT SERV	39,778
DIRECTOR OF INSP & STANDARDS (SALARY REV BD)	60,000 - 75,000
DIRECTOR OF PARKS (SALARY REV BD)	60,000 - 75,000
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	60,000 - 75,000
DIRECTOR OF PROGRAM EVALUATION	29,758
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	60,000 - 75,000
DIRECTOR OF PUBLIC WORKS (SALARY REV BD)	65,000 - 85,000
DIRECTOR OF RECREATION (SALARY REV BD)	40,000 - 60,000
DIRECTOR OF SR AFFAIRS	35,000 - 41,241
DIRECTOR OF TRAFFIC ENGINEERING	40,009
DISPATCHER	535.46 PER WK
DOG OFFICER	17.71 PER HR
DPIA COORDINATOR	35,907
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE	GRADE 29
ECONOMIC DEVELOPMENT COORD	575.42 PER WK
EDUCATION CURATOR (ZOO)	29,583
ELDERLY AFFAIRS CLERK - REC.	17,427
ELECTRICAL INSPECTOR II	GRADE 19
ELECTRICAL INSPECTOR III	GRADE 22
ELECTRICIAN (PUB PROP)	982.64 PER WK
EMERGENCY MANAGEMENT COORDINATOR	27,347
ENGINEERING AIDE III	GRADE 19
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	30,234
ENVIRONMENTAL MANAGER	30,922
ENVIRONMENTAL OFFICERS	11.34 PER HR
ENVIRONMENTAL SPECIALIST	609.92 PER WK
EQUAL OPPORT EMPLOY OFFICER	33,425
EQUIPMENT MAINT SUPERVISOR (DPW)	14.03 PER HR
EQUIPMENT OPERATOR	11.34 PER HR

ESCROW ACCOUNT SUPERVISOR	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIR HUMAN RELATIONS (SALARY REV BD)	40,000 - 50,000
EXEC DIR MAYOR'S COUNCIL	40,000 - 50,000
EXEC SECRETARY BD OF CANV (SALARY REV BD)	29,999
EXECUTIVE SECRETARY TO THE CHIEF	GRADE 15
FACILITY COORDINATOR (CASINO)	27,581
FALLOUT SHELTER COORDINATOR	GRADE 21
FEDERAL PROGRAMS SUPER	GRADE 16
FIELD AUDITOR (DPD)	618.34 PER WK
FIELD INSPECTOR (DPD)	GRADE 22
FINANCE DIRECTOR (SALARY REV BD)	65,000 - 85,000
FIRE ALARM TECHNICIAN	713.21 PER WK
FIRE ALARM TECHNICIAN INSPECTOR	713.21 PER WK
FIRE BATTALION CHIEF	48,000 - 52,000
FIRE CAPTAIN	40,459
FIRE CAPTAIN DISPATCHER	40,459
FIRE CHIEF	62,000 - 70,000
FIRE DEPARTMENT DISPATCHER	713.21 PER WK
FIRE EQUIP MAN	495.51 PER WK
FIRE EQUIP SUPERINTENDENT I	50,612
FIRE EQUIP SUPERINTENDENT II	58,770
FIRE LIEUTENANT	37,087
FIRE MARSHAL	52,000 - 56,000
FIRE MEDICS	33,675
FIRE PREVENTION CAPTAIN	40,459
FIRE PREVENTION LIEUTENANT	37,087
FIRE RESCUE CAPTAIN	43,181
FIRE RESCUE LIEUTENANT	39,808
FIRE RESCUE TECHNICIAN	35,364-36,736
FIREFIGHTER	30,146-33,675
FIRST DEPUTY SEALER	GRADE 12
FIRST DEPUTY WEIGHER	GRADE 10
FISCAL ADVISOR PARKS	29,116
FISCAL OFFICER	GRADE 24
FISCAL OFFICER (DPD)	629.41 PER WK
FISCAL OFFICER PUBLIC SAFTY	611.35 PER WK
FISCAL REHAB INVEST	GRADE 25
FLEET MANAGER	41,498
FOREMAN	11.61 PER HR
FOREMAN CABLE CREW	778.07 PER WK
FOREMAN LINE CREW	778.07 PER WK
FOREMAN STREET CLEANING	12.84 PER HR
FOREMAN TRAFFIC SIGN MAINTENANCE	539.06 PER WK
FORESTRY INSPECTOR	500.58 PER WK
GAS PUMP OPERATOR	455.46 PER WK
GENERAL CURATOR	32,750
GENERAL FOREMAN	12.09 PER HR
GRAPHIC ARTIST DESIGNER (PARKS)	31,848
HEAVY EQUIPMENT OPERATOR	11.61 PER HR
HIGHWAY SUPERINTENDENT	40,573
HORTICULTURAL SUPERV	577.49 PER WK
HOUSING COURT ADMINISTRATOR	35,906
HUMAN RESOURCE ADMINISTRATOR	29,441
HUMAN RESOURCE SPECIALIST	GRADE 15
INFORMATION AIDE I (ASSESSOR)	GRADE 17
INFORMATION PROCESSING SPECIALIST - PARKS	GRADE 18
INFORMATION SPECIALIST (DPD)	GRADE 20
INSPECTOR OF PUBLIC PROPERTY	GRADE 31
INTERNAL AUDITOR	51,000 - 59,000
INVENTORY CONTROL SUPERV	GRADE 18
JUDGE OF PROBATE (SALARY REV BD)	30,000 - 45,000
JUDGE PROV MUNICIPAL COURT (SALARY REV BD)	20,000 - 35,000
JUVENILE PROGRAM COORDINATOR (FIRE)	35,490
KENNEL DIRECTOR	29,000
KENNEL KEEPER	22,000
LABOR FOREMAN PORT	11.61 PER HR
LABORER	11.21 PER HR
LAND RECORDS CLERK I	GRADE 7

LAND RECORDS CLERK II	GRADE 8
LAND RECORDS CLERK III	GRADE 10
LANDSCAPE ARCHITECT (DPD)	647.64 PER WK
LANDSCAPE GARDENER	11.41 PER HR
LEAD ZOOKEEPER	12.91 PER HR
LEGAL RESEARCH ASST (DPD)	489.38 PER WK
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 19
LEGAL SECRETARY LAW DEPT	GRADE 25
LICENSE ADMINISTRATOR	35,913
LICENSE BD CLERK	446.94 PER WK
LIFE GUARD	6.50 PER HR
MAILROOM CLERK	498.03 PER WK
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	11.31 PER HR
MAINT MAN III	12.04 PER HR
MAINT MAN III POOL & REC	16.37 PER HR
MAINT PLANNER - PUBLIC WORKS	30,847
MAINT REPAIR CONSTRUCTION (PUB PROP)	29,549
MAN IN CHARGE BUREAU OPER CO - FIRE	37,087
MAN IN CHARGE CARPENTER SHOP - FIRE	40,459
MANIFEST CLERK - PORT	GRADE 20
MANAGEMENT OFFICER (PUB PROP)	664.39 PER WK
MBE/WBE PROGRAM ADMIN	38,000 - 45,000
MECH EQUIP INSPECTOR II	GRADE 19
MECH EQUIP INSPECTOR III	GRADE 22
MECHANIC	11.61 PER HR
MECHANICAL ENGINEER	GRADE 28
MEDICAL ACCOUNTS PAYABLE - PUBLIC SAFETY	528.76 PER WK
MEDICAL DIRECTOR	20,000
MEDICAL HEALTH PLAN ADM - CONTROLLERS	GRADE 24
MEMBER BD OF CANV (SALARY REV BD)	18,464
MEMBER BD OF TAX ASSESSMENT	0.00
MEMBER BLDG BD OF REVIEW	0.00
MEMBER HOUSING BD OF REVIEW	0.00
MEMBER ZONING BOARD OF REVIEW	0.00
MOTOR POOL & INV MANAGER	GRADE 19
MUSEUM DIRECTOR	36,991
MUSEUM EDUCATOR	26,331
OFFICE MANAGER (HOUSING)	654.09 PER WK
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER (SUPT)	31,442
OFFSET PRESSMAN	GRADE 11
OPER PLANN TRAIN & PUB INF OF	32,495
OPERATIONS MANAGER	34,359
OPERATIONS MANAGER (DPW)	47,000 - 55,000
PARALEGAL I	541.80 PER WK
PARKING CHECKER	11.53 PER HR
PARKING METER MAINT MAN I	11.27 PER HR
PARKING METER MAINT MAN II	12.80 PER HR
PARKS CONSTRUCTION INSPECTOR	593.49 PER WK
PATROL BUREAU LEGAL CLERK	GRADE 18
PAYROLL CLERK II	GRADE 13
PAYROLL PERSONNEL ASST (PARKS)	450.23 PER WK
PENSION ADMINISTRATOR	35,103
PERSONAL SECRETARY (DPD)	GRADE 15
PERSONAL SECRETARY TO DIRECTOR	GRADE 22
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 15
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	460.58 PER WK
PERSONNEL CLERK II	GRADE 14
PERSONNEL DIRECTOR (SALARY REV BD)	60,000 - 75,000
PERSONNEL TECHNICIAN	654.06 PER WK
PLAN ESTIMATOR	GRADE 32
PLANETARIUM ASST	19,146
PLUMBING INSPECTOR II	GRADE 19
PLUMBING INSPECTOR III	GRADE 22
POLICE CAPTAIN	45,095-47,204

POLICE CHIEF	62,000 - 70,000
POLICE DEPARTMENT DISPATCHER	713.21 PER WK
POLICE INSPECTOR	47,204
POLICE LIEUTENANT	39,480-45,006
POLICE MAJOR	55,005-56,660
POLICE PERSON	28,989-35,307
POLICE SERGEANT	36,164-41,207
POOL ATTENDANTS	4.45 PER HR
POOL DIRECTORS	250.00 PER WK
PORT BOOKKEEPER	GRADE 15
PORT COMPTROLLER	GRADE 25
PORT DIRECTOR (SALARY REV BD)	50,000 - 60,000
PORT SECRETARY	517.17 PER WK
PRESERVATION PLANNER (DPD)	30,880
PREVENTION SPECIALIST - MAYOR'S COUNCIL	27,500
PRESIDENT CITY COUNCIL	1109.39 PER MTH
PRINCIPAL PLANNER	GRADE 32
PRINTER	GRADE 23
PRINTERS HELPER	346.86 PER WK
PRODUCTION SPECIALIST	24,154
PROGRAM ANALYST	26,301
PROGRAM COORD - SEASONAL	200.00 PER WK
PROGRAM DIRECTOR RECREATION	30,496
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM SPECIALIST (DPD)	576.25 PER WK
PROJECT DIRECTOR - MAYOR'S COUNCIL	31,403
PROJECT SUPERV (CODE ENFOR)	GRADE 27
PROJECT SUPERVISOR	GRADE 27
PROJECT SUPERVISOR FOR DIRECTOR (DPD)	30,519
PROSECUTION COORDINATOR	GRADE 30
PROSECUTION LEGAL CLERK (POLICE)	GRADE 18
PUBLIC ADMINISTRATOR	7,500
PUBLIC GROUNDS INSP	GRADE 21
PUBLIC PROGRAMMING ASST	10,000
PUBLIC PROPERTY ANALYST	585.98 PER WK
PUBLIC WORKS CLERK	GRADE 13
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	559.20 PER WK
PURCHASING AGENT II	565.73 PER WK
PURCHASING AGENT III	687.74 PER WK
PURCHASING AGENT (DPD)	GRADE 15
RADIO ENGINEER	42,299
RADIO REPAIR TECHNICIAN	713.21 PER WK
READER OF DEEDS (ASSESSOR)	GRADE 21
REAL ESTATE AIDE (DPD)	503.27 PER WK
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD)	40,000 - 50,000
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 12
RECORDS BUREAU CLERK (POLICE)	GRADE 15
RECREATION AIDES	4.50 PER HR
RECREATION CENTER DIRECTOR	382 - 419 PER WK
RECREATION CTR DIR SEASONAL	7.00 PER HR
RECREATIONAL LEADER SEASONAL	5.00 PER HR
REFEREE	15 PER GAME
REHAB SPEC - CODE ENFORCEMENT	GRADE 27
REHABILITATION SPECIALIST	GRADE 27
REHABILITATION VERIFICATION SPECIALIST (DPD)	GRADE 33
RENEWAL INSP I	GRADE 12
RENEWAL INSP II	GRADE 15
RENEWAL INSP III	GRADE 19
RESEARCH ASST	GRADE 20
RETIREMENT DIVISION CLERK	586.20 PER WK
SECRETARY (DPD)	GRADE 15
SECRETARY ADMN ASST COUNCIL	573.22 PER WK
SECRETARY BD OF TAX ASSESSMENT	22,864
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY DIR (DPD)	GRADE 15
SECRETARY MAYOR'S COUNCIL	414.30 PER WK

SECRETARY PARKS	GRADE 18
SECRETARY PERSONNEL	22,865
SECRETARY REVIEW BOARDS	38,000 - 45,000
SECRETARY TO CITY TREASURER	GRADE 19
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR CITY CLERK	GRADE 15
SECRETARY TO DIRECTOR (DPD)	518.47 PER WK
SECRETARY TO DIRECTOR (DPW)	32,543
SECRETARY TO POLICE CHIEF	27,739
SECURITY OFFICER PORT	GRADE 9
SECURITY OFFICER ZOO	448.57 PER WK
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR APPRAISER	GRADE 24
SENIOR ASST CITY SOLICITOR	40,500 - 47,500
SENIOR CLERK	508.16 PER WK
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR FISCAL OFFICER	647.97 PER WK
SENIOR HOUSING PLANNER	673.15 PER WK
SENIOR HOUSING REHAB SUPERVISOR	982.29 PER WK
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR MECHANIC	12.00 PER HR
SENIOR MECHANIC (FIRE)	11.92 PER HR
SENIOR PLANNER	GRADE 26
SENIOR PLANNER / (DPD)	GRADE 27
SENIOR PORT SECURITY	483.52 PER WK
SENIOR REHAB SPECIALIST	GRADE 31
SENIOR RESEARCH ASST	GRADE 29
SENIOR SECURITY OFFICERS	521.73 PER WK
SENIOR SUPERVISOR - LAND ACQUISITION	901.77 PER WK
SENIOR SWITCHBOARD OPERATOR	GRADE 9
SEWER & DRAIN INSPECTOR	11.44 PER HR
SEWER CONSTRUCTION WORKER	11.37 PER HR
SEWER EQUIPMENT OPERATOR	11.44 PER HR
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERVISOR (DPW)	677.70 PER WK
SHOP SUPERVISOR - NORTH BURIAL GROUND	648.51 PER WK
SPEC. ASST. CITY SOLICITOR - CLAIMS MNGR	38,000 - 45,000
SPEC. ASST. - ENV. CONTROL - PUB. WORKS	31,717
SPECIAL EVENTS COORDINATOR	23,615
SPECIAL PROGRAM AIDE	150.00 PER WK
SPECIAL PROGRAM SPECIALIST	210.00 PER WK
STABLE SUPERV MOUNTED POLICE	14.04 PER HR
STAFF ASST - REC	25,135
STATIONARY EQUIP OPERATOR	11.37 PER HR
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 23
STOCK ROOM CLERKS	465.05 PER WK
STOCK ROOM SUPERVISOR	664.28 PER WK
STONE CUTTER	485.41 PER WK
SUBSTANCE ABUSE PREVENTION COORDINATOR	32,817
SUPERINTENDENT OF CARPENTER SHOP - FIRE	50,612
SUPERINTENDENT OF SEWER CONST	31,438
SUPERVISOR - REC SEASONAL	250.00 PER WK
SUPERVISOR BUSINESS RELOC PROP	GRADE 29
SUPERVISOR CODE ENFORCEMENT	GRADE 31
SUPERVISOR COMPREHENSIVE PLAN	782.63 PER WK
SUPERVISOR ENG & BLDG MAINT	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	34,110
SUPERVISOR GEN. MAINT.	GRADE 29
SUPERVISOR GRAPHICS/TRANSPORTATION	815.67 PER WK
SUPERVISOR GROUNDS MAINT	685.86 PER WK
SUPERVISOR LABORER/CUSTODIAN	533.15 PER WK
SUPERVISOR LAND ACQUISITION	GRADE 35
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR OF ACTIVITIES	7.00 PER HR
SUPERVISOR OF ELECTION MAT	GRADE 13

SUPERVISOR OF ENG/PLANN. (DPD)	815.70 PER WK
SUPERVISOR OF INSPECTIONS (DPD)	GRADE 32
SUPERVISOR OF REAL ESTATE (DPD)	913.08 PER WK
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	40,855
SUPERVISOR OF VERIFICATION (DPD)	725.51 PER WK
SUPERVISOR OFFICE MANAGER -COUNCIL	39,255
SUPERVISOR PAYROLL	646.00 PER WK
SUPERVISOR PERSONAL PROPERTY TAX COLL	GRADE 21
SUPERVISOR PLANT MAINT	35,000 - 45,000
SUPERVISOR PROGRAM SPECIALIST	GRADE 31
SUPERVISOR PROJECT PLANNING	782.63 PER WK
SUPERVISOR PROP TAX REAL ESTATE	GRADE 27
SUPERVISOR PROPERTY TAX ASSESSOR	GRADE 29
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 13
SUPERVISOR SPECIAL PROJECTS	815.67 PER WK
SUPERVISOR STRUCTURES AND ZONING	GRADE 24
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR URBAN FORESTRY OPE	703.72 PER WK
SUPERVISOR/PURCHASING AGENT	37,593
SWITCHBOARD I	GRADE 4
SWITCHBOARD OPER II (PARKS)	GRADE 5
SWITCHBOARD OPERATOR II	GRADE 5
SYSTEM TECHNICIAN	22,864
SYSTEMS ANALYST	39,017
SYSTEMS PROGRAMMER	39,017
TELEPHONE TECHNICIAN	37,087
TELETYPE COORDINATOR (COMM)	634.35 PER WK
TELLERS	GRADE 16
TRAFFIC BUREAU LEGAL CLERK	GRADE 18
TRAFFIC ENGINEER	1.00 PER YR
TRAFFIC ENGINEER FOREMAN	648.34 PER WK
TRAFFIC ENGINEER ELECTRICIAN	707.38 PER WK
TRAFFIC MARKER AND SIGN MAN	11.61 PER HR
TRAFFIC SIGN MAINT MAN	12.88 PER HR
TRAFFIC SIGN MAINT MAN II	16.37 PER HR
TRAFFIC SIGNAL MAINT FOREMAN	20.14 PER HR
TRAFFIC SIGNAL MAINT MAN HELPER	12.00 PER HR
TRAFFIC SYSTEMS ANALYST	GRADE 18
TRANSPORTATION COORDINATOR	409.68 PER WK
TREE FARM MANAGER	11.58 PER HR
TREE TRIMMER	11.58 PER HR
VALIDATION OFFICER (COMM)	634.35 PER WK
VERIFICATION OFFICER	815.72 PER WK
VERIFICATION SPECIALIST	725.50 PER WK
VETERINARY TECHNICIAN	12.91 PER HR
VETERINARIAN	30,864
WATCHMAN - SEASONAL	5.00 PER HR
WATCHMAN SUPERV - SEASONAL	6.00 PER HR
WELDER	17.70 PER HR
WORKERS' COMP ADMIN	35,906
ZONING ASST	GRADE 19
ZOO CURATOR (HONORARY)	\$1 PER YR
ZOO DIRECTOR	40,000 - 49,000
ZOO REGISTRAR	12.91 PER HR
ZOOKEEPER	12.10 PER HR

SECTION 1. The afore described Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter described.

In order to provide for periodic increases, each position is categorized as one (1) of thirty-five (35) "Pay Grades", each of which contains five(5) steps.

SECTION 2. Notwithstanding any other provision of this Ordinance, any and all employees in the office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the office of the Mayor.

SECTION 3. Notwithstanding any other provision of this Ordinance, the compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance. For all positions with salary range provisions, the actual compensation shall be as listed in the personnel supplement.

SECTION 4. Notwithstanding any other provision of this Ordinance, no increases in compensation shall be come effective until the expiration of any and all collective bargaining agreements which by the terms of said agreements prohibits any increase in compensation.

SECTION 5. This Ordinance shall take effect July 1, 1993.

IN CITY COUNCIL
JUL 19 1993
FIRST READING
READ AND PASSED, AS AMENDED
Michael R. Clement **CLERK**

IN CITY COUNCIL
JUL 21 1993
FINAL READING
READ AND PASSED
James H. Hennessey **PRESIDENT**
Michael R. Clement **CLERK**

APPROVED

JUL 30 1993

Vincent A. Clement
MAYOR

IN CITY COUNCIL
APR 30 1993
FIRST READING
REFERRED TO COMMITTEE ON
FINANCE
Michael R. Cleaves
CLERK

THE COMMITTEE ON
FINANCE
Recommends By Consent
Michael R. Cleaves
July 8, 1993
Clerk

THE COMMITTEE ON
FINANCE
Approves Passage of
The Within Ordinance, AS AMENDED
Michael R. Cleaves
July 13, 1993
Chairman

Council President Attn: Council (by Request)