

CITY OF PROVIDENCE  
RHODE ISLAND



CITY COUNCIL

JOURNAL OF PROCEEDINGS

No. 108 City Council Special Meeting, Monday, July 18, 1994, 5:00 o'clock P.M. (E.D.T.)

PRESIDING

COUNCIL PRESIDENT

JAMES A. PETROSINELLI

IN CITY COUNCIL

NOV 17 1994

APPROVED:

*Jean M. Angelone* CLERK

ROLL CALL

Present: Council President Petrosinelli, Councilmen Clarkin, DeLuca, Dillon, Councilwomen DiRuzzo, Fagnoli, Councilmen Fenton, Glavin, Igliozi, Lombardi, Mancini, Councilwoman Nolan, Councilman Rollins, Councilwomen Williams and Young-15.

Absent: None.

## INVOCATION

The Invocation is given by COUNCIL-  
WOMAN RITA M. WILLIAMS.

## PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

COUNCILMAN JOSEPH DeLUCA leads  
the members of the City Council and the  
Assemblage in the Pledge of Allegiance to  
the Flag of the United States of America.

## CALL FOR SPECIAL MEETING COMMUNICATION FROM COUNCIL PRESIDENT JAMES A. PETROSINELLI

July 15, 1994

The purpose of said meeting is for the City  
Council to consider the following matters, viz:

Honorable Michael R. Clement  
City Clerk  
City Hall  
Providence, RI 02903

Dear Mr. Clement:

In accordance with the Provisions of Section  
406 of the Providence Home Rule Charter of 1980,  
I respectfully request that you call a Special  
Meeting of the City Council on Monday, the 18th  
day of July, 1994 at 5:00 o'clock P.M.

An Ordinance Providing for the Assessment  
and Collection of 1994 Taxes in a sum not less  
than One Hundred Fifty Nine Million Eight  
Hundred Fifty Eight Thousand Nine Hundred  
Dollars (\$159,858,900) and not more than One  
Hundred Seventy Eight Million Five Hundred  
Sixty Five Thousand Eight Hundred Dollars  
(\$178,565,800) being based on One Hundred  
Percent (100%) of the 1994-1995 Fiscal Year Tax  
Collections.

An Ordinance Making an Appropriation of Three Hundred Ten Million, Six Hundred Seventeen Thousand, Nine Hundred and Ninety Dollars (\$310,617,990) for the Fiscal Year Ending June 30, 1995, as Amended.

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Ordinance Chapter 1993-23, Approved July 30, 1993, as Amended.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1993-24, Approved July 30, 1993, as Amended.

Resolution relative to City Lease with the Providence Redevelopment Agency, and permanent financing related thereto.

Sincerely,

JAMES A. PETROSINELLI  
*Council President*

Received.

## FROM THE CITY CLERK

The City Clerk reads the following Warrant with the City Sergeant's Return endorsed thereon, certifying that he did notify each Member of the City Council of the Special Meeting to be held Monday, July 18, 1994, at 5:00 o'clock P.M. (E.D.T.) by Personally Delivering a Copy of the Warrant on July 15, 1994.

July 15, 1994

TO RALPH GUGLIELMINO,  
CITY SERGEANT:

Whereas, Council President James A. Petrosinelli has, pursuant to Section 406 of the Providence Home Rule Charter of 1980, requested the City Clerk, in writing, to Call a Special Meeting of the City Council to be held on the 18th day of July A.D., 1994, at 5:00 o'clock P.M. (E.D.T.) for the purpose of Enacting the following:

An Ordinance Providing for the Assessment and Collection of 1994 Taxes in a sum not less

than One Hundred Fifty Nine Million Eight Hundred Fifty Eight Thousand Nine Hundred Dollars (\$159,858,900) and not more than One Hundred Seventy Eight Million Five Hundred Sixty Five Thousand Eight Hundred Dollars (\$178,565,800) being based on One Hundred Percent (100%) of the 1994-1995 Fiscal Year Tax Collections.

An Ordinance Making an Appropriation of Three Hundred Ten Million, Six Hundred Seventeen Thousand, Nine Hundred and Ninety Dollars (\$310,617,990) for the Fiscal Year Ending June 30, 1995, as Amended.

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Ordinance Chapter 1993-23, Approved July 30, 1993, as Amended.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1993-24, Approved July 30, 1993, as Amended.

nance Chapter 1993-24, Approved July 30, 1993,  
as Amended.

July 15, 1994

Resolution relative to City Lease with the  
Providence Redevelopment Agency, and per-  
manent financing related thereto.

You are therefore, hereby commanded and  
required to summon each Member of the City  
Council to that Special Meeting, as Called.

I, Ralph Guglielmino, City Sergeant, do hereby  
certify that I have notified each Member of the  
City Council of the Special Meeting scheduled to  
be held on Monday, July 18, 1994 at 5:00 o'clock  
P.M. (E.D.T.) in the Chamber of the City Council,  
City Hall, Providence, in accordance with the  
subject warrant by delivering to each member,  
a copy thereof.

*Hereof*, Fail Not, and make true return of this  
Warrant, with your doings thereon.

RALPH P. GUGLIELMINO  
*City Sergeant*

Given under my Hand and Official Seal of the  
City of Providence, State of Rhode Island, and  
Providence Plantations this 15th Day of July,  
A.D., 1994.

MICHAEL R. CLEMENT  
*City Clerk*

## ORDINANCES SECOND READING

**The following Ordinance was in City Council July 15, 1994, Read and Passed, the First Time and is Returned for Passage, the Second Time:**

An Ordinance Providing for the Assessment and Collection of 1994 Taxes in a sum not less than One Hundred Fifty Nine Million Eight Hundred Fifty Eight Thousand Nine Hundred Dollars (\$159,858,900) and not more than One Hundred Seventy Eight Million Five Hundred Sixty Five Thousand Eight Hundred Dollars (\$178,565,800) being based on One Hundred Percent (100%) of the 1994-1995 Fiscal Year Tax Collections.

*Be it Ordained by the City of Providence:*

*Section 1.* The City Council of the City of Providence, hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less than One Hundred Fifty Nine Million Eight Hundred Fifty Eight Thousand Nine Hundred Dollars (\$159,858,900) and not more than One Hundred Seventy Eight Million Five Hundred Sixty Five Thousand Eight Hundred Dollars (\$178,565,800) being based on One Hundred Percent (100%) of

the 1994-1995 fiscal year tax collection, as amended; said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of said City and for other purposes authorized by law.

*Section 2.* The City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31st day of December A.D. 1993 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during the calendar year 1993, according to law, and shall on completion of said assessment, date and sign same, and shall make out and certify to the City Collector of the City of Providence, on or before the 15th day of June, A.D. 1994 a complete listing containing (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of personal estate except manufacturers' machinery and equipment assessed against each person; and (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate, and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the 1st day of July, A.D. 1994, next and the twenty-fifth day of July, A.D. 1994, next and all taxes remaining unpaid said last named day shall carry until collected a penalty at the rate of twelve per centum (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four installments, the first installment of twenty-five per centum (25%) on or before the twenty-fifth day of July, A.D. 1994 next and the remaining installments as follows:

Twenty-five per centum (25%) on the twenty-fourth day of October A.D. 1994,

Twenty-five per centum (25%) on the twenty-fourth day of January A.D. 1995,

Twenty-five per centum (25%) on the twenty-fourth day of April A.D. 1995,

Each installment period successfully and in order shall be free from any charges for interest. Provided, however, the option to pay taxes in quarterly installments shall not apply to any tax levied in an amount not in excess of \$50.00. If the first installment or any succeeding installment of taxes is not paid by the last day of the respective installment period or periods as they occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry, until collected, a penalty at the rate of twelve per centum (12%) per annum on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office on and between the 1st day and twenty-fourth day of July, A.D. 1994, both days inclusive; said Collector shall attend daily during said periods, Saturdays, Sundays, and holidays excepted, at his office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

*Section 3.* This Ordinance is enacted pursuant to Rhode Island General laws 44-5-2 (c).

*Section 4.* This Ordinance shall take effect upon its passage.

**Read and Passed, the Second Time, on motion of COUNCILMAN GLAVIN, seconded by COUNCILMAN IGLIOZZI, by the following Roll Call Vote:**

**Ayes: Council President Petrosinelli, Councilmen Clarkin, DeLuca, Dillon, Councilwomen DiRuzzo, Fargnoli, Councilmen Fenton, Glavin, Igliazzi, Lombardi, Mancini, Councilwoman Nolan, Councilman Rollins, Councilwomen Williams and Young—15.**

Noes: None.

The motion for Passage the Second Time,  
is Sustained.

Absent: None.

The following Ordinances were in City  
Council July 15, 1994, Read and Passed,  
the First Time and are Severally Returned  
for Passage, the Second Time, as  
Amended:

An Ordinance Making an Appropriation of  
Three Hundred Ten Million, Six Hundred Seven-  
teen Thousand, Nine Hundred and Ninety Dollars  
(\$310,617,990) for the Fiscal Year Ending June  
30, 1995, as Amended.

*Be It Ordained By the City of Providence:*

Whereas, The receipts for the fiscal year ending  
June 30, 1995 have been estimated to amount to  
Three Hundred Ten Million, Six Hundred Seven-  
teen Thousand, Nine Hundred and Ninety Dollars  
(\$310,617,990.00), made up as follows:

Property Taxes & Excise Taxes	\$163,207,371.00
State Shared Taxes	1,137,229.00
Business & Non-Business Licenses	2,951,600.00
Fines, Forfeits & Escheats	3,825,000.00

School Department:

Tuition and Other School Revenue	766,648.00
State-Providence Plan	
Section 4	0.00
Federal through R.I.	50,000.00
State Aid to Education	92,034,009.00
State of RI School	
Debt Construction	4,879,090.00
State of RI General	
Revenue Sharing	3,158,615.00
State of RI Medicaid	
Reimbursement	1,335,000.00
State of RI Distressed	
Cities	3,708,000.00
State of RI Boat	
Registration Fee	5,076.00
General Public Assistance, R.I.	390,200.00

Payment in Lieu of Taxes, R.I.	7,500,000.00
Payment in Lieu of Taxes,	
Narragansett Electric	6,000,000.00
Donations	10,000.00
Rents and Interest	3,407,500.00
General Departments	14,652,652.00
Transfer From Expendable Trust	
Fund	1,100,000.00
Transfer from Proprietary Fund	0.00
Transfer from Special Revenues	500,000.00
<b>TOTAL RECEIPTS</b>	<b>\$310,617,990.00</b>

*Now, Therefore, Be It Ordained By the City of  
Providence:*

Section 1. To defray the expenses of the City  
of Providence for the fiscal year ending June 30,  
1995, the sums of money or so much thereof, as  
are authorized by law, indicated in the accom-  
panying schedule, are hereby appropriated for the  
objects and purposes, and in amounts expressed  
therein provided that payments thereunder shall  
be subject to the provisions of the Home Rule  
Charter of 1980, validated by the General  
Assembly of the State of Rhode Island at its  
January Session, A.D., 1981 and approved  
November 4, 1980, and subject to the provisions  
of the City Ordinances relative to the expenditures  
of money from the City Treasury. Fiscal Assist-  
ance to State and Local Government rules and  
regulations shall govern the portion of this Budget  
so designated.

Section 2. The payments to the School Fund  
of the following estimated receipts included in the

appropriation of 158,760,049 for the support of the Public Schools for the City of Providence fiscal period 1994-1995, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 1994-1995.

Grants-in-Aid (R.I. & Federal)

State-Providence Plan	
Section 4	\$0.00
Federal—Through R.I.	1,385,000.00
State Aid to Education	92,034,009.00
General Departments—School Department, Tuitions, etc.	766,648.00

*Section 3.* Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the payment of debt obligations of the City of Providence.

*Section 4.* Notwithstanding the provision of Section 17-185 of the Code of Ordinances, the amount of Eight Million, Nine Hundred Eighty-Two Thousand, Two Hundred Fifty-Seven Dollars (\$8,982,257.00) is hereby appropriated to the Pension Accumulation Fund.

*Section 5.* The pension deferral incorporated in this budget shall be paid back in no more than five years. The pension deferral incorporated in this budget is in anticipation of increased aid to education resulting from court action in the case of the *City of Pawtucket, et al, versus Bruce G. Sundlun et al* or action by the Rhode Island General Assembly on what has been become known as Guaranteed Student Entitlement. Guaranteed Student Entitlement proposals that have been discussed consist of an education component. Any funds received by the City of Providence under the tax relief component shall be pledged immediately to the repayment of this deferral.

*Section 6.* *Whereas,* The Supreme Court of Rhode Island has rules that the governing body of a municipality may limit the authority of its negotiators with respect to collective bargaining agreements with labor organizations, and

*Whereas,* The Superior Court has held that the Providence City Council may lawfully limit the authority of the Mayor of the City of Providence by issuing instructions with respect to labor negotiations, and

*Whereas,* The cost of Employee benefits has a direct and significant impact on the finances of the City of Providence, and

*Whereas,* The Providence City Council has issued such instructions to the Mayor in the past in furtherance of its appropriation authority,

*Now, Therefore, Be It Ordained,*

That neither the Mayor nor any other individual acting as negotiating agent on behalf of the City of Providence shall have the authority to negotiate a collective bargaining agreement on behalf of the City of Providence with any labor organization unless such agreement includes all of the following:

1. Elimination of health benefits for life for new employees;
2. New Employees shall be required to make a contribution or co-payment for their health insurance coverage;
3. The term of the contract shall not exceed one year;
4. Lay offs shall not be prohibited;
5. Wage increases should not exceed 5% percent;

Any collective bargaining agreement entered into on or after the date hereof shall not be effective, binding upon or enforceable against the City of Providence, unless the agreement incorporates the provisions required hereunder.

The limitations contained herein shall remain in effect and until this Ordinance is modified, repealed or suspended.

Section 7. The provisions included in this Ordinance supersede any prior Ordinances or any provisions thereof.

Section 8. This Ordinance shall take effect upon its passage.

DEPARTMENT SUMMARY

BUDGET 1994-1995

EXECUTIVE, LEGISLATIVE & JUDICIAL

*Mayor's Office*

Salaries	\$ 738,889
Services	88,600
Supplies	15,000
Other	10,000
Capital	0
<b>Total:</b>	<b>\$ 852,489</b>

*City Council*

Salaries	\$ 171,908
Services	218,062
Supplies	20,000
Other	45,000
Capital	0
<b>Total:</b>	<b>\$ 454,970</b>

*City Clerk*

Salaries	\$ 286,346
Services	14,083
Supplies	6,500
Other	0
Capital	0
<b>Total:</b>	<b>\$ 306,929</b>

*City Sergeant*

Salaries	\$ 31,985
Services	700
Supplies	0
Other	0
Capital	0
<b>Total:</b>	<b>\$ 32,685</b>

*Law Department*

Salaries	\$ 906,521
Services	198,405
Supplies	4,500
Other	900,000
Capital	13,500
<b>Total:</b>	<b>\$2,022,926</b>

*Municipal Court*

Salaries	\$ 357,068
Services	53,820
Supplies	1,000
Other	2,000
Capital	0
<b>Total:</b>	<b>\$ 413,888</b>

*Probate Court*

Salaries	\$ 189,076
Services	2,425
Supplies	1,000
Other	0
Capital	2,700
<b>Total:</b>	<b>\$ 195,201</b>

*Contingences*

Services	\$ 50,000
<b>Total:</b>	<b>\$ 50,000</b>

*Housing Court*

Salaries	\$ 202,297
Services	1,300
Supplies	2,250
Other	2,000
Capital	500
<b>Total:</b>	<b>\$ 208,347</b>

*City Council Education*

Other	0
<b>Total:</b>	<b>\$ 0</b>

*City Council Contingency*

Other	0
<b>Total:</b>	<b>\$ 0</b>

## FINANCE DEPARTMENT

		Other	0
		Capital	0
		Total:	\$ 877,133
<i>Finance Director</i>		<i>Board of Tax Assessment Review</i>	
Salaries	\$ 174,079	Salaries	\$ 0
Services	5,300	Total:	\$ 0
Supplies	800		
Other	0	<i>Treasury</i>	
Capital	0	Salaries	\$ 159,197
Total:	\$ 180,179	Services	22,300
		Supplies	2,000
<i>City Controller</i>		Other	17,000
Salaries	\$ 684,297	Capital	0
Services	12,800	Total:	\$ 200,497
Supplies	4,500		
Other	0	<i>Personnel</i>	
Capital	1,200	Salaries	\$ 334,924
Total:	\$ 702,797	Services	70,200
		Supplies	4,500
<i>Retirement</i>		Other	15,000
Salaries	\$ 211,008	Capital	3,000
Services	320,700	Total:	\$ 427,624
Supplies	2,000		
Other	0	<i>Heat, Light &amp; Power</i>	
Capital	0	Services	\$2,650,000
Total:	\$ 533,708	Total:	\$2,650,000
		<i>Labor Lawyer</i>	
<i>Data Processing</i>		Services	\$ 0
Salaries	\$ 77,727	Total:	\$ 0
Services	587,000		
Supplies	216,000	<i>Retirement Contribution</i>	
Other	0	Other	\$8,982,257
Capital	500,000	Total:	\$8,982,257
Total:	\$1,380,727		
		<i>Elected Officials</i>	
<i>City Collector</i>		Other	\$ 108,000
Salaries	\$ 574,029	Total:	\$ 108,000
Services	826,350		
Supplies	5,000	<i>Police Pensions</i>	
Other	4,000	Other	\$ 86,655
Capital	0	Total:	\$ 86,655
Total:	\$1,409,379		
<i>City Assessor</i>			
Salaries	\$ 824,673		
Services	48,460		
Supplies	4,000		



Services	291,000	<i>Building Ordinance Board</i>	
Supplies	9,150	Salaries	\$ 13,000
Other	0	Services	0
Capital	4,000	Supplies	0
Total:	\$ 811,503	Other	0
		Capital	0
		Total:	\$ 13,000
<i>Structures &amp; Zoning</i>		<i>Housing Board of Review</i>	
Salaries	\$ 406,910	Salaries	\$ 3,150
Services	0	Services	0
Supplies	0	Supplies	0
Other	0	Other	0
Capital	0	Capital	0
Total:	\$ 406,910	Total:	\$ 3,150
<i>Plumbing Drainage Gas</i>		<i>Code Enforcement</i>	
Salaries	\$ 95,335	Salaries	\$ 358,970
Services	0	Services	0
Supplies	0	Supplies	0
Other	0	Other	0
Capital	0	Capital	0
Total:	\$ 95,335	Total:	\$ 358,970
<i>Electrical Installation</i>		<i>Prosecution</i>	
Salaries	\$ 159,151	Salaries	\$ 161,768
Services	0	Services	0
Supplies	0	Supplies	0
Other	0	Other	0
Capital	0	Capital	0
Total:	\$ 159,151	Total:	\$ 161,768
<i>Mechanical Equipment</i>		<i>Utilities &amp; Standards</i>	
Salaries	\$ 137,883	Salaries	\$ 74,519
Services	0	Services	0
Supplies	0	Supplies	0
Other	0	Other	0
Capital	0	Capital	0
Total:	\$ 137,883	Total:	\$ 74,519
<i>Zoning Board of Review</i>			
Salaries	\$ 15,500		
Services	21,200		
Supplies	0		
Other	0		
Capital	0		
Total:	\$ 36,700		
		<b>PUBLIC WORKS</b>	
		<i>Public Works Administration</i>	
		Salaries	\$ 462,283
		Services	17,756



*Zoological Services*

Salaries	\$ 1,071,387
Services	36,250
Supplies	182,900
Other	0
Capital	<u>4,000</u>
Total:	\$1,294,537

*Parks Environmental Services*

Salaries	\$ 473,252
Services	8,200
Supplies	1,000
Other	0
Capital	<u>0</u>
Total:	\$ 482,452

*Parks Programming*

Salaries	\$ 283,252
Services	70,025
Supplies	10,000
Other	0
Capital	<u>9,000</u>
Total:	\$ 372,277

*Superintendent of Parks*

Salaries	\$ 366,833
Services	238,400
Supplies	28,350
Other	24,000
Capital	<u>0</u>
Total:	\$ 657,583

## OTHER DEPARTMENTS

*North Burial Ground*

Salaries	\$ 255,828
Services	15,050
Supplies	35,900
Other	0
Capital	<u>4,800</u>
Total:	\$ 311,578

*School Fund*

Other	<u>\$158,760,049</u>
Total:	\$158,760,049

*Recorder of Deeds*

Salaries	\$ 275,298
Services	65,200
Supplies	3,500
Other	0
Capital	<u>0</u>
Total:	\$ 343,998

*Vital Statistics*

Salaries	\$ 139,894
Services	8,800
Supplies	3,800
Other	0
Capital	<u>0</u>
Total:	\$ 152,494

*Board of Canvassers*

Salaries	\$ 498,402
Services	28,900
Supplies	3,500
Other	5,000
Capital	<u>0</u>
Total:	\$ 535,802

*Bureau of Licenses*

Salaries	\$ 243,672
Services	28,125
Supplies	900
Other	0
Capital	<u>500</u>
Total:	\$ 273,197

*Human Relations*

Salaries	\$ 160,403
Services	39,050
Supplies	1,400
Other	0
Capital	<u>300</u>
Total:	\$ 201,153

*Emergency Management*

Salaries	\$ 134,711
Services	2,300
Supplies	600
Other	0
Capital	<u>0</u>
Total:	\$ 137,611

*Planning & Development*

Salaries	\$1,301,192
Services	291,900
Supplies	20,000
Other	45,000
Capital	500
Total:	\$1,658,592

*Administrative Assistant to City Council*

Salaries	\$ 238,788
Services	13,800
Supplies	1,000
Other	0
Capital	0
Total:	\$ 253,588

*Providence Review Commission*

Salaries	\$ 17,800
Services	750
Supplies	1,100
Other	0
Capital	0
Total:	\$ 19,650

*Archives*

Salaries	\$ 64,696
Services	15,850
Supplies	1,500
Other	0
Capital	0
Total	\$82,046

*Mayor's Council Sub Abuse*

Salaries	\$ 89,163
Services	9,800
Supplies	1,300
Other	0
Capital	0
Total:	\$ 100,263

## PUBLIC ASSISTANCE

*GPA Administration*

Salaries	\$ 0
Services	327,700

Supplies	61,500
Other	0
Capital	1,000
Total:	\$ 390,200

*General Public Assistance*

Salaries	\$ 0
Services	0
Supplies	0
Other	0
Capital	0
Total:	0

## MISCELLANEOUS DEPARTMENTS

*Providence Housing Authority*

Other	\$ 50,000
Total:	\$ 50,000

*League of Cities and Towns*

Services	\$ 7,000
Total:	\$ 7,000

## GRANTS

*Cost of Living Grant*

Other	\$ 2,600
Total:	\$ 2,600

*Providence Public Library*

Other	\$ 2,322,000
Total	\$ 2,322,000

*R.I. Historical Society*

Other	\$ 10,000
Total:	\$ 10,000

*ME Sharpe Trust Fund*

Other	\$ 15,000
Total	\$ 15,000



<i>Purchasing</i>	
Salaries	\$ 321,765
Services	8,700
Supplies	6,000
Other	0
Capital	0
Total:	\$ 336,965
<i>Attrition</i>	<u>-2,000,000</u>
<i>Grand Total</i>	<u>\$310,617,990</u>

COUNCILMAN GLAVIN moves the Ordinance be Read and Passed, the Second Time, as Amended.

This motion is seconded by COUNCILMAN DILLON.

COUNCILMAN DILLON moves the Ordinance be amended by adding on to Section 5 the following sentence in bold type:

**"SECTION 5. The pension deferral incorporated in this budget shall be paid back in no more than five years."**

This motion being seconded by COUNCILMAN GLAVIN is put to vote and passed by a Voice Vote.

The motion to Amend, is Sustained.

COUNCILWOMAN WILLIAMS moves that the Ordinance be amended by increasing the Budget of the Providence Public Library by \$100,000 for a proposed total of \$2,222,000.00 (amended total of \$2,322,000.00) by deleting \$50,000 from the Law Department Services (amended total \$2,022,926.00) and \$50,000 from Medical Insurance (amended total \$14,350,000.00).

This motion being seconded by COUNCIL-

WOMAN FARGNOLI is put to vote and Passed by a Voice Vote.

COUNCILMAN DeLUCA moves that the Ordinance be further amended as follows:

"By decreasing the Line Item on Page 7 entitled: Laborer's International Legal Fees by \$300,000.00 to be \$250,000.00 and to increase Line Item on Page 10 entitled Code Enforcement (Services) by \$50,000.00 to be \$50,000.00 and Supplies by \$75,000.00 to be \$75,000.00.

To increase the Line Item on Page 12 Recreation (services) by \$75,000.00 to be \$134,900.00 and increase Recreation (Seasonal) by \$50,000 to be \$440,000.00.

To increase the Line Item on Page 9 entitled Traffic Engineering (other) by \$50,000.00 to be \$50,000.00."

This motion is seconded by COUNCILMAN CLARKIN.

MAJORITY LEADER GLAVIN informs that the area of Amending the Laborer's International Legal Fees involves collective bargaining and litigation and requests a ruling from the CITY SOLICITOR.

CITY SOLICITOR MANSOLILLO states "regardless of any Council Action, there is a contract and that would be the amount that is due to the Laborer's International Union Legal Fund and would have to be paid, regardless of any Council action that would reduce the amount; whatever that amount is, it must be paid. . .".

## AT EASE

COUNCIL PRESIDENT PETROSINELLI declares the Council Stand at Ease at 6:00 o'clock P.M. (E.D.T.).

## RECONVENTION

COUNCIL PRESIDENT PETROSINELLI Reconvenes the Council at 6:15 o'clock P.M. (E.D.T.) and directs the Clerk to record there is quorum present.

## ORDINANCES SECOND READING

COUNCIL PRESIDENT PETROSINELLI directes the Clerk to Call the Roll on COUNCILMAN DeLUCA'S foregoing amendment:

Ayes: Councilmen Clarkin, DeLuca, Fenton and Councilwoman Young—4.

Noes: Council President Petrosinelli, Councilman Dillon, Councilwomen DiRuzzo, Fargnoli, Councilmen Glavin, Igliazzi, Lombardi, Mancini, Councilwoman Nolan, Councilman Rollins and Councilwoman Williams—11.

Absent: None.

The motion to Amend, is Not Sustained.

COUNCILMAN DeLUCA moves that the Appropriation Ordinance be further amended by including on Page 2, Section 8 to read: "Now, Therefore, be it Ordained, that neither the Mayor nor any other individual acting as negotiating agent on behalf of the City of Providence shall have the authority to negotiate a collective bargaining agreement on behalf of the City of Providence with any labor organization unless such agreement includes all of the following:" and to delete under item 5. the figures "4.68 percent" and insert in lieu thereof the figure "5 percent".

This motion being seconded by COUNCILMAN CLARKIN and COUNCILMAN DILLON is Put to Vote and Passed by a Voice Vote.

The motion to Amend, is Sustained.

Noes: Councilmen DeLuca, Fenton, Lombardi and Councilwoman Young—4.

COUNCILMAN GLAVIN thereupon repeats his previous motion to Pass the Ordinance, the Second Time, as Amended:

Absent: None.

This motion being seconded by COUNCILWOMAN NOLAN, is Put to Vote and Passed, by the following Roll Call Vote:

The motion for Passage the Second Time, as Amended, is Sustained.

Ayes: Council President Petrosinelli, Councilmen Clarkin, Dillon, Councilwomen DiRuzzo, Fargnoli, Councilmen Glavin, Igliazzi, Mancini, Councilwoman Nolan, Councilman Rollins and Councilwoman Williams—11.

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Ordinance Chapter 1993-23, Approved July 30, 1993, as Amended.

Be it Ordained by the City of Providence:

GRADE STEP	1st	2nd	3rd	4th	5th	Annual Salary Range
1	\$352.42	\$355.55	\$358.69	\$364.92	\$369.63	\$18,325.48 — \$19,220.24
2	360.24	364.92	368.06	374.32	378.99	18,732.01 — 19,707.79
3	369.63	372.76	375.87	382.13	386.83	19,220.24 — 20,114.32
4	378.99	382.13	385.26	389.94	396.21	19,707.79 — 20,602.53
5	386.83	389.94	394.19	399.34	404.01	20,114.32 — 21,009.06
6	396.21	399.34	402.47	408.73	413.41	20,602.55 — 21,497.31
7	404.01	408.73	411.84	416.55	421.23	21,009.06 — 21,903.83
8	413.41	416.55	419.66	425.92	430.62	21,497.31 — 22,392.06
9	421.23	427.50	433.74	440.00	447.81	21,903.83 — 23,286.13
10	430.62	435.31	441.56	449.39	457.21	22,392.06 — 23,774.37
11	438.44	444.77	450.94	458.77	466.58	22,798.59 — 24,261.91
12	447.81	454.07	460.33	466.58	474.53	23,286.13 — 24,675.94
13	457.21	461.88	468.15	474.53	484.59	23,774.37 — 25,198.21
14	466.58	474.53	484.59	493.60	502.98	24,261.91 — 26,154.93
15	474.53	484.59	492.15	502.98	511.42	24,675.94 — 26,594.14
16	484.59	492.94	502.98	511.42	522.13	25,198.21 — 27,151.15
17	493.60	502.98	511.42	522.13	531.10	25,666.69 — 27,616.90
18	502.98	511.42	522.13	531.10	541.80	26,154.93 — 28,173.24
19	511.42	522.13	531.10	541.80	552.60	26,594.14 — 28,735.02
20	522.13	531.10	541.80	552.60	561.97	27,151.15 — 29,222.57
21	531.10	543.64	556.20	567.69	584.77	27,616.90 — 30,408.09
22	541.80	554.36	565.82	580.37	597.98	28,173.24 — 31,095.17
23	552.60	563.79	578.25	590.00	609.01	28,735.02 — 31,668.52
24	562.80	573.86	593.60	604.56	619.90	29,264.79 — 32,235.06
25	570.55	591.40	615.60	628.65	646.19	29,667.92 — 33,601.03

<i>GRADE STEP</i>	<i>1st</i>	<i>2nd</i>	<i>3rd</i>	<i>4th</i>	<i>5th</i>	<i>Annual Salary Range</i>	
26	588.60	602.30	617.73	641.87	657.19	30,606.93	— 34,173.70
27	597.98	613.32	637.45	652.87	670.42	31,095.17	— 34,861.45
28	609.01	630.93	644.05	659.40	683.52	31,668.52	— 35,543.07
29	619.90	646.19	670.42	694.47	718.68	32,235.06	— 37,370.70
30	646.19	672.51	694.47	718.68	742.74	33,601.03	— 38,622.29
31	657.19	683.52	705.47	729.60	758.15	34,173.70	— 39,423.75
32	683.52	705.47	729.60	753.76	780.09	35,543.07	— 40,565.00
33	705.47	729.59	756.64	780.09	804.15	36,684.34	— 41,815.22
34	729.60	758.15	780.09	804.15	828.37	37,938.44	— 43,074.94
35	753.37	780.09	804.15	828.37	852.43	39,175.20	— 44,325.16

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Accountant (DPD)	563.86	Administrative Assistant Mayor's	
Accountant I	10	Council	21,982.00 yr.
Accountant II	12	Administrative Assistant	
Accountant III	15	Parks	526.53 wk.
Accountant III (DPD)	28	Administrative Assistant	
Accounting Administrator	39,900.00	Personnel	32,700.00 yr.
Accounts Payable Clerk I	8	Administrative Assistant	
Accounts Payable Clerk II	13	Planning Purchasing	558.45 wk.
Accounts Payable Clerk III	15	Administrative Assistant	
Accounts Payable Clerk IV	17	Public Property	742.73 wk.
Accounts Payable Supervisor	620.55	Administrative Assistant to	41,000.00
Activities Director	365.00	City Council	—51,000.00 yr.
Administrative Aide (DPD)	795.47	Administrative Assistant to	
Administrative Aide for		Commissioner	32,700.00 yr.
Supervisor of Specialist	524.51	Administrative Assistant to	
Administrative Assistant to		Director (DPD)	25,800.00 yr.
Assessor	31,603.00	Administrative Assistant to	
Administrative Assistant (DPD)	34,394.00	Dir. of Communications	612.30 wk.
Administrative Assistant to	31,000.00	Administrative Assistant to	
Collector/Water	—40,000.00	Director (Human Relations)	14
Administrative Assistant to		Administrative Assistant	
Controller	22,976.00	Fire Chief	19
Administrative Assistant		Administrative Assistant to	
Economic Development	28,905.00	Purchasing Director	27,871.00 yr.
Administrative Assistant to		Administrative Assistant	
Finance Director	657.14	Visitors Information	25,153.00 yr.
Administrative Assistant Fiscal	40,000.00	Administrative Aid (Assessor)	17
Affairs — Public Safety	—48,000.00	Administrative Bureau Legal	
Administrative Assistant Law		Clerk (Police)	18
Department	32,700.00	Administrative Coordinator	
		(Inspection & Standards)	20

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Air Pollution and Mechanical Inspector	670.39	Assistant Prosecution Coordinator	22
Air Supply Technician	38,872.00	Assistant Recreation Center Director	6.00 hr.
Animal Handler (Mounted Police)	12.50	Assistant Recycle Coordinator	21,944.00 yr.
Appraiser	24	Assistant Shop Supervisor (DPW)	13.90 hr.
Appraiser I	29	Assistant Supervisor (Engineering)	34
Archival Assistant	21,960.00	Assistant Supervisor (Real Estate)	32
Arts and Crafts Specialist	13,722.00	Assistant Supervisor Structures and Zoning	22
Assistant City Collector	40,000.00	Assistant to Data Processing Coordinator	643.07 wk.
Assistant City Planner	-48,000.00	Assistant to Director Mayor's Council	540.13 wk.
Assistant City Printer	31,418.00	Assistant to Director of Public Property	742.73 wk.
Assistant City Solicitor	16	Assistant to Director Senior Division	29,538.00 yr.
Assistant Claims Examiner	21,000.00	Assistant to Finance Director	31,684.00 yr.
Assistant Counter Clerk	-44,000.00	Assistant to Internal Auditor	27,653.00 yr.
Assistant Director Business Development	560.26	Associate Director	40,000.00
Assistant Director Neighborhood Planning	7	Associate Director Economic Development	-58,000.00 yr.
Assistant Director General Services (DPW)	39,375.00	Associate Director (Neigh. Devel.)	40,000.00 yr.
Assistant Director Maintenance Services)	38,000.00	Associate Director of Planning	40,000.00 yr.
Assistant Director Housing Development	-48,000.00	Associate Director Fiscal Affairs	-50,000.00 yr.
Assistant Director Planning	38,000.00	Associate Engineer - Planner	31
Assistant Director of Recreation	-48,000.00	Associate Engineer I	20
Assistant Director of Project Management	729.38	Associate Engineer II	24
Assistant Dispatcher	49,506.00	Associate Engineer III	28
Assistant EEO/DPA Officer	530.82	Associate Engineer IV	31
Assistant Electrician	27	Associate Justice Housing Court Salary Review Board	25,000.00 yr.
Assistant Fire Chief	17.10	Auto Squad Inspector	-40,000.00 yr.
Assistant Legal Secretary (Building Inspection)	56,000.00	Automobile Driver	11.71 hr.
Assistant Legal Secretary (Law)	-66,000.00	Automotive Equipment Superintendent—Fire	11.97 hr.
Assistant Lending Officer (DPD)	10	Automotive Equipment Superintendent—Police	19
Assistant Planner	25	Auxiliary Member (Zoning Board)	576.49 wk.
Assistant Pool Directors	15	BCI Legal Clerk	2,500.00 yr.
Assistant Program Director Recreation	600.88	Bricklayer	12
	6.50		11.95 hr.
	22,973.00		

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Budget Analyst	33,000.00	Chief Clerk, Treasury	12
Budget Officer, Deputy	-43,000.00	Chief Clerk — Vital Statistics	20
Finance Director	51,000.00	Chief, Division of Maintenance and Repair Public Property	693.90 wk.
Building Custodian	-59,000.00	Chief Electrical Inspector	32
Building Inspector I	10.78	Chief, Engineer (DPW)	49,000.00
Building Inspector II	15		-59,000.00 yr.
Building Inspector III	19	Chief Information Processor	22
Building Maintenance Supervisor	29	Chief Judge, Housing Court (Salary Review Board)	30,000.00
Bus Driver (Recreation)	13	Chief Judge, Municipal Court (Salary Review Board)	-45,000.00 yr.
Bus Driver, Recreation Seasonal	10.41	Chief Lending Officer	30,000.00
Business Liaison Officer	6.50	Chief of Family Relocation	-45,000.00 yr.
Business Relations Representative	600.88	Chief of Greenhouses	619.90 wk.
Business Relocation Officer	43,717.00	Chief of Mechanical Equipment	35
Carpenter	27	Chief of Operations (Communications)	30
Carpenter — Public Property	15.79	Chief of Plumbing, Drainage Gas	32
Carpenter (Parks)	18.50	Chief of Structures	814.29 wk.
Cement Finisher	18.50	Zoning	45,832.00 yr.
Certificate Coordinator	12.13	Chief Park Planner	(881.40) wk.
Chairman and Secretary Board of Licenses	16	Chief Radio Engineer	886.86 wk.
Chairman, Board of Tax Assessment Review	24,277.00	Chief Support Maintenance Operations (Public Property)	1,103.44 wk.
Chairman, Building Board of Review	3,000.00	Chief Teller	40,674.00 yr.
Chairman, Housing Board of Review	3,000.00	Chief Utilities and Standards	601.80 wk.
Chairman, Zoning Board of Review	3,000.00	City Archivist	35,000.00
Charwoman	3,000.00		-47,250.00 yr.
Chief, Building, Inventory and Custodial Services	337.83	City Assessor	30,000.00
Chief Appraiser	37,702.00		-40,000.00 yr.
Chief, Central Maintenance Grounds	36,913.00	City Clerk	49,000.00
Chief Clerk — City Clerk	(709.87)	(Salary Review Board)	-59,000.00 yr.
Chief Clerk, Board of Canvassers	32	City Collector	49,000.00
Chief Clerk, Board of Licenses	20		-59,000.00 yr.
Chief Clerk, Board of Licenses	22	City Controller	51,000.00
Chief Clerk, Collectors (Water Section)	14		-61,000.00 yr.
Chief Clerk — Details	12	City Recycling Coordinator	31,208.00
Chief Clerk, Division of Fire Prevention	17	City Registrar of Vital Statistics	30,000.00
	15	City Sergeant	-40,000.00 yr.
			25,000.00
			-35,000.00 yr.

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
City Solicitor	65,000.00	Control Supervisor (Collector)	12
City Treasurer	-85,000.00	Coordinator of Employees Benefits	804.10 wk.
	40,000.00	Coordinator of Senior Aides	828.26 wk.
	-60,000.00	Coordinator of Senior Programs	
Claims Coordinator	21,506.00	(Recreation)	19,993.00 yr.
Claims Examiner		Coordinator, Public Property	38,819.00 yr.
(Workman's Comp.)	32	Coordinator, Rental	
Classified Dispatcher (Police)	745.30	Rehabilitation	36,714.00 yr.
Clerical Aide	1	Council Liaison	33,007.00 yr.
Clerk, Assessor's Office	7	Council Majority/Minority	13,000.00
Clerk, Board of Canvassers	18,428.00		-20,000.00 yr.
Clerk City Collector	8	Council Members	11,000.00
Clerk Dispatcher	12.14		-18,000.00 yr.
Clerk I (Purchasing)	492.67	Counter Clerk Collections	21
Clerk II	3	Court Clerk	15
Clerk III	5	Court Clerk II	19
Clerk III (DPD)	9	Crew Chiefs (Police)	812.36 wk.
Clerk III (Purchasing)	421.20	Cultural Affairs Coordinator	
Clerk IV	9	Parks	32,110.00 yr.
Clerk, Municipal Court	22	Curator, Museum	30,111.00 yr.
Clerk of Probate Court	30,538.00	Curatorial Assistant	10,972.00 yr.
Clerk, Providence Municipal Court	22	Curb Setter	11.95 hr.
Clerk, Special Projects		Custodians — Seasonal	5.00 hr.
Police	13	Data Processing Coordinator	807.69 wk.
Clerk Steno III	6	Data Processing Director	50,000.00
Clerk Stenographer I	2		-59,000.00 yr.
Clerk Stenographer II	3	Departmental Clerk (Assessors)	13
Clerk Stenographer III	6	Deputy Assistant Fire Chief	51,000.00
Clerk Stenographer IV, City Clerk	9		-58,000.00 yr.
Clerk Typist	3	Deputy Assistant Fire Chief/	51,000.00
Clinic Coordinator	250.00	Chief Training	-58,000.00 yr.
Clinic Supervisor	6.50	Deputy City Assessor	40,000.00
Commander, Deputy Chief	56,000.00		-48,000.00 yr.
	-66,100.00	Deputy City Clerk, First	36,000.00
Commercial and Industrial			-44,000.00 yr.
Clerk (DPD)	470.95	Deputy City Clerk, Second	26
Commercial Lending		Deputy City Controller	40,000.00
Officer	38,470.00		-49,000.00 yr.
Commissioner, Board of		Deputy City Solicitor	51,000.00
Licenses	17,494.00		-61,000.00 yr.
Commissioner of Public Safety	60,700.00	Deputy City Treasurer	34,475.00 yr.
	-75,000.00	Deputy Clerk, Probate Court	21
Community Liaison Officer		Deputy Clerk, Providence	
(DPD)	30,766.00	Municipal Court	21
Control Center Operators	487.04	Deputy Court Administrator	26

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Deputy Director DPD	49,000.00	Director, Planning and	60,000.00
Neighborhood Relations	-59,100.00 yr.	Development	-75,000.00 yr.
Deputy Director DPD	49,000.00	Director, Program Evaluation	29,758.00 yr.
Planning and Policy	-59,100.00 yr.	Director of Public Property	60,000.00
Deputy Director of	40,000.00		-75,000.00 yr.
Building Safety	-50,000.00 yr.	Director of Public Works	65,000.00
Deputy Director of	40,000.00		-85,000.00 yr.
Building Systems	-52,229.00 yr.	Director of Recreation	40,000.00
Deputy Director of Civil Defnese	39,652.00 yr.	Director of Senior Programs	-60,000.00 yr.
Deputy Director of	54,000.00		29,000.00
Communications	-62,857.00 yr.	Director, Traffic Engineering	-43,303.00 yr.
Deputy Director of Grounds		Dispatcher	42,009.00 yr.
Maintenance	37,370.00 yr.	Dog Officer	559.55 wk.
Deputy Director of Parks	49,000.00	DPIA Coordinator	708.47 wk.
	-59,000.00 yr.	Draftsman (Assessor)	37,702.00 yr.
Deputy Director of	40,000.00	Draftsman Real Estate	29
Personnel	-49,000.00 yr.	Economic Development	29
Deputy Director of	49,000.00	Coordinator	601.31 wk.
Public Property	-60,500.00 yr.	Education Curator (Zoo)	31,063.00 yr.
Deputy Director of	49,000.00	Elderly Affairs Clerk	
Public Works	-59,000.00 yr.	Recreation	18,298.00 yr.
Deputy Director of Traffic		Electrical Inspector II	19
Engineering	40,508.00 yr.	Electrical Inspector III	22
Deputy Port Director	721.58 wk.	Electrician, Public Property	1,103.44 wk.
Deputy Recorder of Deeds	36,668.00 yr.	Emergency Management	
Deputy Superintendent		Coordinator	28,714.00 yr.
Environment	33,011.00 yr.	Engineering Aide III	19
Deputy Superintendent		Environmental Enforcement	31,656.00 yr.
Highway	33,011.00 yr.	Supervisor	608.76 wk.
Deputy Zoo Director	34,000.00	Environmental Manager	32,468.00 yr.
	-42,000.00 yr.	Environmental Officers	11.85 hr.
Detective Bureau Legal Clerk	18	Environmental Specialist	637.37 wk.
Detention Officer	525.06 wk.	Equal Employment Opportunity	30,000.00
Director, Fiscal (DPD)	716.50 wk.	Officer	-38,000.00 yr.
Director of Accounting (DPD)	604.86 wk.	Equipment Maintenance	
Director of CD PA	1.00 yr.	Supervisor (DPW)	14.66 hr.
Director of Communications	60,000.00	Equipment Operator	11.85 hr.
	-69,838.00 yr.	Escrow Account Supervisor	21
Director, Grounds Maintenance	39,000.00	Excise Tax Appraiser	21
Services	-44,000.00 yr.	Excise Tax Information Aide	
Director of Inspections and	60,000.00	(Assessors)	17
Standards	-75,000.00 yr.	Executive Director, Human	40,000.00
Director of Parks	60,000.00	Relations	-50,000.00 yr.
	-75,000.00 yr.		

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Executive Director Mayor's Council	40,000.00	Fiscal Officer	
Executive Secretary, Board of Canvassers	-52,758.00 yr.	Public Safety	638.86 wk.
Executive Secretary to the Chief (fire)	29,999.00 yr.	Fiscal Rehabilitation Investigator	25
Facility Coordinator, Casino	19	Fleet Manager	40,000.00
Fallout Shelter Coordinator	28,961.00 yr.	Foreman	-49,000.00 yr.
Federal Programs Supervisor	21	Foreman, Cable Crew	12.13 hr.
Field Auditor (DPD)	16	Foreman, Line Crew	813.07 wk.
Field Inspector (DPD)	639.20 wk.	Foreman/Street Cleaning	813.07 wk.
Finance Director	22	Foreman/Traffic Sign Maintenance	13.42 hr.
Fire Alarm Technician	65,000.00	Forestry Inspector	563.31 wk.
Fire Alarm Technician Inspector	-85,000.00 yr.	Gas Pump Operator	523.10 wk.
Fire Battalion Chief	745.30 wk.	General Curator	475.95 wk.
Fire Captain	745.30 wk.	General Foreman	34,388.00 yr.
Fire Captain Dispatcher	48,000.00	Graphic Artist Designer	12.63 hr.
Fire Chief	-53,150.00 yr.	Heavy Equipment Operator	27,000.00
Fire Department Dispatcher	748.86 wk.	Highway Superintendent	-33,440.00 yr.
Fire Equipment Man	517.81 wk.	Horticultural Supervisor	12.13 hr.
Fire Equipment Superintendent I	43,000.00	Housing Court Administrator	42,602.00 yr.
Fire Equipment Superintendent II	-53,000.00 yr.	Human Resource Administrator	603.47 wk.
Fire Lieutenant	50,000.00	Human Resource Specialist	37,701.00 yr.
Fire Lieutenant	-62,000.00 yr.	Information Aide I, Assessor	30,913.00 yr.
Fire Marshall	38,872.00 yr.	Information Processing Specialist, Parks	15
Fire Medics	51,000.00	Information Specialist (DPD)	17
Fire Prevention Captain	-58,000.00 yr.	Inspector of Public Property	18
Fire Prevention Lieutenant	37,067.00 yr.	Internal Auditor	20
Fire Rescue Captain	42,505.00 yr.	Inventory Control Supervisor	31
Fire Rescue Lieutenant	38,872.00 yr.	Judge, Probate Court	51,000.00
Fire Rescue Technician	37,132.00	Judge, Providence Municipal Court	-61,000.00 yr.
Firefighter	-38,089.00 yr.	Juvenile Program Coordinator	18
First Deputy Sealer	31,598.00	Fire	30,000.00
First Deputy Weigher	-35,295.00 yr.	Kennel Director	-45,000.00 yr.
Fiscal Advisor Parks	12	Kennel Keeper	20,000.00
Fiscal Officer	10	Labor Foreman	-35,000.00 yr.
Fiscal Officer (DPD)	30,570.00 yr.	Laborer	35,321.00 yr.
	24	Land Records Clerk I	40,740.00 yr.
	657.73 wk.	Land Records Clerk II	25,100.00 yr.
		Land Records Clerk III	12.13 hr.
		Landscape Architect (DPD)	11.71 hr.
			7
			8
			10
			676.78 wk.

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Landscape Gardener	11.92	hr.	Member, Building Board
Landscape Gardener Special Projects	531.62	wk.	of Review 2,500.00 yr.
Lead Zookeeper	13.50	hr.	Member, Housing Board of Review 750.00 yr.
Legal Research Assistant (DPD)	516.36	wk.	Member, Zoning Board of Review 2,500.00 yr.
Legal Secretary	14		Motor Pool and Inventory Manager 19
Legal Secretary/Prosecution	19		Museum Director 38,841.00 yr.
Legal Secretary (Law Department)	25		Museum Educator 27,649.00 yr.
License Administrator	30,000.00		Office Manager, Housing (Planning) 584.75 wk.
License Board Clerk	-40,000.00	yr.	Office Manager (DPW) 22
Life Guard	467.05	wk.	Office Manager (Mayor's Council) 38,468.00 yr.
Mail Room Clerk	6.50	hr.	Office Manager (Park) 12
Mail Room Supervisor	520.43	wk.	Office Manager (Supt) 661.43 wk.
Maintenance Man II	21		Offset Pressman 11
Maintenance Man III	11.82	hr.	Operations, Planning, Training and Pub Info. Off. 34,119.00 yr.
Maintenance Man III (Pool & Recreational Buildings)	12.58	hr.	Operations Manager (DPW) 47,000.00
Maintenance Planner, Public Works	17.11	hr.	-55,000.00 yr.
Maintenance Repair Construction, Public Property	32,389.00	yr.	Paralegal I 566.18 wk.
Man-In-Charge (Bureau of Operational Control)	33,027.00	yr.	Parking Checker 12.04 hr.
Man-In-Charge (Carpenter Shop - Fire)	38,872.00	yr.	Parking Meter Maintenance Man I 11.77 hr.
Manifest Clerk, Port Property	42,405.00	yr.	Parking Meter Maintenance Man II 13.38 hr.
Management Officer, Public Property	20		Parks Construction Inspector 658.48 wk.
MBE/WBE Program Administrator	694.30	wk.	Patrol Bureau Legal Clerk 18
Mechanical Equipment Inspector II	38,000.00		Payroll Clerk II 13
Mechanical Equipment Inspector III	-45,000.00	yr.	Payroll Personnel Assistant Parks 470.49 wk.
Mechanic	19		Pension Administrator 36,858.00 yr.
Mechanical Engineer	22		Personal Secretary (DPD) 15
Medical Accounts Payable, Public Safety	12.13	hr.	Personal Secretary to Director 22
Medical Health Plan Administrator	28		Personal Secretary to Director (DPD) 15
Member, Board of Canvassers	28		Personnel Clerk I 13
Member, Board of Tax Assessment Review	552.56	wk.	Personnel Clerk I/Personnel 481.30 wk.
	24		Personnel Clerk II 14
	18,464.00	yr.	Personnel Director 60,000.00
	0.00	yr.	-75,000.00 yr.
			Personnel Technician I 560.25 wk.
			Personnel Technician II 683.49 wk.
			Plan Estimator 32

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Planetarium Assistant	20,100.00 yr.	Project Supervisor for Director	32,046.00 yr.
Plumbing Inspector II	19	Prosecution Coordinator	30
Plumbing Inspector III	22	Prosecution Legal Clerk (Police)	18
Police Captain	45,473.00	Public Administrator	7,500.00 yr.
	-51,821.00 yr.	Public Grounds Inspector	21
Police Chief	62,000.00	Public Programming	
	-73,000.00 yr.	Assistant	10,973.00 yr.
Police Department Dispatcher	745.30 wk.	Public Property Analyst	612.30 wk.
Police Inspector	51,112.00 yr.	Public Works Clerk	13
Police Lieutenant	43,395.00	Public Works Inspector I	6
	-48,929.00 yr.	Public Works Inspector II	584.35 wk.
Police Major	60,068.00	Purchasing Agent II	591.19 wk.
	-61,873.00 yr.	Purchasing Agent III	718.66 wk.
Police Person	31,863.00	Purchasing Agent (DPD)	15
	-39,517.00 yr.	Radio Engineer	850.04 wk.
Police Sergeant	39,749.00	Radio Repair Technician	745.30 wk.
	-45,230.00 yr.	Reader of Deeds, Assessor	21
Pool Attendants	4.45 hr.	Real Estate Aide (DPD)	525.91 wk.
Pool Directors	7.50 hr.	Real Estate Appraiser	24
Port Bookkeeper	15	Receptionist (DPD)	5
Port Comptroller	25	Recorder of Deeds	40,000.00
Port Director	50,000.00		-50,000.00 yr.
	-60,000.00 yr.	Recording Secretary Boards	
Port Secretary	540.44 wk.	of Review	12
Preservation Planner (DPD)	32,424.00 yr.	Records Bureau Clerk (Police)	15
Prevention Specialist,		Recreation Aides	4.45 hr.
Deputy Director	35,000.00 yr.	Recreation Center Director	401.00
President City Council	1,109.39 mth.		-440.00 wk.
Principal Planner	32	Recreation Center Director	
Principal Planner for Historical		Seasonal	7.00 hr.
Preservation	38,120.00 yr.	Recreational Leader Seasonal	5.00 hr.
Printer	23	Referee (Game)	20.00
Printers Helper	362.47 wk.	Rehabilitation Specialist	
Production Specialist	24,154.00 yr.	Code Enforcement	27
Program Analyst	26,301.00 yr.	Rehabilitation Specialist	27
Program Coordinator—Seasonal	200.00 wk.	Rehabilitation Verification	
Program Director (Recreation)	32,021.00 yr.	Specialist (DPD)	33
Program Evaluation Officer		Renewal Inspector I	12
(DPD)	27	Renewal Inspector II	15
Program Specialist (DPD)	602.18 wk.	Renewal Inspector III	19
Project Director		Research Assistant	20
Mayor's Council	32,973.00 yr.	Retirement Division Clerk	612.59 wk.
Project Supervisor (Code		Secretary (DPD)	15
Enforcement)	27	Secretary to Administrative	
Project Supervisor	27	Assistant/City Council	599.01 wk.

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Secretary, Board of Tax Assessment Review	24,008.00 yr.	Senior Research Assistant	29
Secretary City Council	18	Senior Security Officers	545.20 wk.
Secretary to Director (DPD)	15	Senior Supervisor, Land Acquisition	942.34 wk.
Secretary, Mayor's Council	432.95 wk.	Senior Switchboard Operator	9
Secretary, Parks	18	Sewer and Drain Inspector	11.95 hr.
Secretary, Personnel	24,008.00 yr.	Sewer Construction Worker	11.87 hr.
Secretary, Review Boards	46,221.00 yr.	Sewer Equipment Operator	11.95 hr.
	888.86 wk.	Shop Supervisor, Mechanic	18
Secretary to City Treasurer	19	Shop Supervisor, Parks	677.66 wk.
Secretary to Commissioner	15	Shop Supervisor (DPW)	708.20 wk.
Secretary to Controllers Office	12	Special Assistant City Solicitor	38,000.00
Secretary to Director		— Claims Manager	—45,000.00 yr.
City Clerk	15	Special Assistant Environmental Control — Public Works	33,303.00 yr.
Secretary to Director (DPD)	551.74 wk.	Special Events Coordinator	24,796.00 yr.
Secretary to Director of Public Works	34,008.00 yr.	Special Program Aide	150.00 wk.
Secretary, Police Chief	29,126.00 yr.	Special Program Specialist	210.00 wk.
Secretary/Translator, Human Relations	502.98 wk.	Stable Supervisor (Mounted Police)	14.67 hr.
Security Officer Port	9	Stationary Equipment Operator	11.88 hr.
Security Officer Zoo	468.75 wk.	Stenographic Reporter (City Clerk)	14
Security Supervisor, Parks	31,200.00 yr.	Stenographic Reporter (City Council)	23
Senior Accounts Payable Clerk	22	Stock Room Clerks	485.97 wk.
Senior Appraiser	24	Stock Room Supervisor	694.17 wk.
Senior Assistant City Solicitor	44,000.00	Stone Cutter	507.25 wk.
	—48,825.00 yr.	Substance Abuse Prevention Coordinator	32,817.00 yr.
Senior Clerk	531.03 wk.	Superintendent of Carpenter Shop, Fire	50,000.00
Senior Clerk, Assessor	17	Superintendent, Sewer Construction	—61,709.00 yr.
Senior Clerk Vital Statistics	10	Supervisor, Business Relocation Property	33,008.00 yr.
Senior Draftsman (DPD)	28	Supervisor (Code Enforcement)	29
Senior Fiscal Officer	677.13 wk.	Supervisor, Comprehensive Planning	31
Senior Housing Planner	703.44 wk.	Supervisor, Engineering and Building Maintenance	817.86 wk.
Senior Housing Rehabilitation Supervisor	1,026.46 wk.	Supervisor of Engineering/Planning	31
Senior Legal Clerk, Police	22	Supervisor, Fiscal	35
Senior License Board Clerk	529.67 wk.	Supervisor, Fiscal	33,000.00
Senior Mechanic	12.54 hr.		—40,000.00 yr.
Senior Mechanic, Fire	597.71 wk.	Supervisor (General Maintenance)	29
Senior Planner	26		
Senior Planner (DPD)	27		
Senior Port Security	505.28 wk.		
Senior Rehabilitation Specialist	31		

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Supervisor, Graphics/ Transportation	852.37 wk.	Telephone Technician	38,754.00 yr.
Supervisor, Grounds Maintenance	716.72 wk.	Teletype Coordinator	745.28 wk.
Supervisor, Laborer/Custodian	557.11 wk.	Communications	662.90 wk.
Supervisor, Land Acquisition	35	Tellers	16
Supervisor, Landscaping	15	Traffic Bureau Coordinator	24
Supervisor, North Burial Ground	780.06 wk.	Traffic Engineer Foreman	677.52 wk.
Supervisor of Activities	7.00 hr.	Traffic Engineer Electrician	739.21 wk.
Supervisor, Election Materials	13	Traffic Marker and Sign Man	12.13 hr.
Supervisor of Eng/Plann.	852.41 wk.	Traffic Sign Maintenance Man	13.46 hr.
Supervisor of Inspections	32	Traffic Sign Maintenance Man II	17.11 hr.
Supervisor of Real Estate	954.16 wk.	Traffic Signal Maintenance Foreman	21.05 hr.
Supervisor of Rehabilitation Services	31	Traffic Signal Maintenance Man Helper	12.54 hr.
Supervisor of Specifications (DPD)	42,898.00 yr.	Traffic Systems Analyst	18
Supervisor of Verification	758.16 wk.	Transportation Coordinator	428.11 wk.
Supervisor Office Manager — Council	41,218.00 yr.	Tree Farm Manager	12.10 hr.
Supervisor, Payroll	674.91 wk.	Tree Trimmer	12.10 hr.
Supervisor, Personal Property Tax Collection	21	Validation Officer Communications	662.90 wk.
Supervisor, Plant Maintenance	35,000.00 —45,000.00 yr.	Verification Officer	852.43 wk.
Supervisor, Program Specialist	31	Verification Specialist	758.15 wk.
Supervisor, Project Planning	817.85 wk.	Veterinary Technician	13.50 hr.
Supervisor, Property Tax Real Estate	27	Veterinarian	30,000.00
Supervisor, Property Tax Assessor	29	Vin Station Inspector	—40,000.00 yr.
Supervisor, Recreation Seasonal	250.00 wk.	Vital Statistics Clerk	8
Supervisor of Registration/ (Canvassers)	13	Watchman — Seasonal	5.00 hr.
Supervisor, Special Projects	852.37 wk.	Watchman Supervisor—Seasonal	6.00 hr.
Supervisor, Structures and Zoning	24	Welder	18.50 hr.
Supervisor, Tangible Tax	29	Workers' Comp. Administrator	35,906.00 yr.
Supervisor, Urban Forestry Operation	32	Zoning Assistant	19
Supervisor/Purchasing Agent	39,473.00 yr.	Zoo Director	40,000.00
Switchboard Operator I	4	Zoo Registrar	—49,000.00 yr.
Switchboard Operator II (Parks)	5	Zoo Keeper	13.49 hr.
Switchboard Operator II	5		21.65 hr.
System Technician	22,864.00 yr.		
Systems Analyst	39,017.00 yr.		
Systems Programmer	39,017.00 yr.		

Section 1. The aforescribed Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter described.

In order to provide for periodic increases, each position is categorized as one (1) of thirty-five (35)

"Pay Grades", each of which contains five (5) steps.

*Section 2.* Notwithstanding any other provision of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the Office of the Mayor.

*Section 3.* Notwithstanding any other provision of this Ordinance, the compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance. For all positions with salary range provisions, the actual compensation shall be as listed in the personnel supplement.

*Section 4.* No member of a collective bargaining union shall receive an increase in compensation above the negotiated wage settlement unless the Union agrees in writing that the wage increase will not result in grievances or effect any other position.

*Section 5.* This Ordinance shall take effect July 1, 1994.

**COUNCILMAN DILLON** moves that the Ordinance be Read and Passed the Second Time, as Amended.

This motion is seconded by **COUNCILWOMAN FARGNOLI**.

**COUNCILMAN DeLUCA** moves that the Compensation Ordinance be amended on Page 12, Section 4 — omit the words "unless the union agrees in writing that the wage

increase will not result in grievances or effect any other position" and that Section 4 shall read "No Member of a Collective Bargaining Union shall receive an increase in compensation above the negotiated wage settlement".

This motion being seconded by **COUNCILWOMAN NOLAN** is Put to Vote and Passed, by the following Roll Call Vote:

**Ayes:** Council President Petrosinelli, Councilmen Clarkin, DeLuca, Councilwomen DiRuzzo, Fagnoli, Nolan, Williams and Young—8.

**Noes:** Councilmen Dillon, Fenton, Glavin, Igliazzi, Lombardi, Mancini and Rollins—7.

**Absent:** None.

The motion to Amend, is Sustained.

**COUNCILMAN GLAVIN** moves that the Ordinance be Read and Passed the Second Time, as Amended.

This motion being seconded by **COUNCILMAN IGLIOZZI** is Put to Vote and Passed, by the following Roll Call Vote:

**Ayes:** Council President Petrosinelli, Councilmen Clarkin, Dillon, Councilwomen DiRuzzo, Fagnoli, Councilmen Igliazzi, Mancini, Councilwoman Nolan, Councilman Rollins and Councilwoman Williams—10.

**Noes:** Councilmen DeLuca, Fenton, Glavin, Lombardi and Councilwoman Young—5.

**Absent:** None.

The motion for Passage the Second Time, as Amended, is Sustained.

*Sec. 13. Board of Tax Assessment Review.*

1 Chairman Board of Tax Assessment  
 4 Members of the Board of Tax Assessment  
 5

*Sec. 14. City Treasurer.*

2 Accountant II  
 1 Chief Clerk Treasury  
 1 City Treasurer  
 1 Clerk II  
 1 Clerk III  
 1 Deputy City Treasurer  
 1 Secretary to City Treasurer  
 8

*Sec. 15. Personnel.*

1 Administrative Assistant Personnel  
 1 Assistant Claims Examiner  
 1 Claims Coordinator  
 1 Claims Examiner Workman's  
 Compensation  
 1 Clerk II  
 1 Clerk III  
 1 Coordinator of Employee Benefits  
 1 Deputy Director Personnel  
 1 Equal Opportunity Employment Officer  
 3 Personnel Clerk I/Personnel  
 1 Personnel Clerk II  
 1 Personnel Director  
 1 Personnel Technician I  
 1 Personnel Technician II  
 1 Secretary Personnel  
 1 Workers Compensation Administrator  
 18

*Sec. 16. Commissioner of Public Safety.*

1 Accountant I  
 1 Administrative Assistant Fiscal Affairs  
 1 Administrative Assistant to Commissioner  
 1 Commissioner of Public Safety  
 2 Fiscal Officer  
 1 Medical Accounts Payable Clerk  
 1 Medical Director

1 Offset Pressman  
 1 Secretary to Commissioner  
 1 Senior Fiscal Officer  
 1 Vin Station Inspector  
 12

*Sec. 17. Police Department.*

2 Administration Bureau Legal Clerk  
 4 Animal Handler Mounted Police  
 1 Automotive Equipment Superintendent  
 1 BCI Legal Clerk  
 1 Chief Clerk — Details  
 3 Clerk II  
 15 Clerk III  
 11 Clerk IV  
 1 Clerk Special Projects  
 5 Clerk Stenographer III  
 1 Commander Deputy Chief  
 3 Detective Bureau Legal Clerk  
 10 Detention Officer  
 4 Dog Officer  
 1 Graphic Artist Design  
 1 Kennel Director  
 2 Kennel Keeper  
 6 Laborer  
 1 Labor Foreman  
 15 Parking Checker  
 1 Patrol Bureau Legal Clerk  
 1 Personnel Clerk I  
 8 Police Captain  
 1 Police Chief  
 1 Police Inspector  
 19 Police Lieutenant  
 4 Police Major  
 360 Police Person  
 60 Police Sergeant  
 3 Prosecution Legal Clerk  
 6 Records Bureau Clerk  
 1 Secretary to Police Chief  
 3 Senior Legal Clerk — Police  
 3 Senior Mechanic  
 2 Stable Supervisor Mounted Police  
 2 Traffic Bureau Legal Clerk

563

*Sec. 18. Fire Department.*

1 Administrative Assistant to Fire Chief  
 1 Air Supply Technician  
 1 Assistant Fire Chief  
 1 Automotive Equipment Superintendent—  
 Fire  
 1 Chief Clerk Div. of Fire Prevention  
 1 Clerk IV  
 1 Clerk Stenographer III  
 1 Clerk Typist II  
 5 Deputy Assistant Fire Chief  
 1 Deputy Assistant Fire Chief/Chief Training  
 1 Executive Secretary to the Chief  
 11 Fire Battalion Chief  
 24 Fire Captain  
 1 Fire Captain Dispatcher  
 1 Fire Chief  
 1 Fire Equipment Man  
 1 Fire Equipment Superintendent I  
 1 Fire Equipment Superintendent II  
 70 Fire Lieutenant  
 1 Fire Marshal  
 1 Fire Prevention Captain  
 1 Fire Prevention Lieutenant  
 5 Fire Rescue Captain  
 15 Fire Rescue Lieutenant  
 20 Fire Rescue Technician  
 373 Firefighter  
 1 Juvenile Coordinator  
 5 Man in Charge Bureau of Operational  
 Control  
 1 Man in Charge Carpenter Shop  
 1 Personnel Clerk I  
 15 Senior Mechanic  
 1 Superintendent of Carpenter Shop

565

*Sec. 19. Communications.*

1 Admin. Asst. to Director of Comm.  
 6 Assistant Dispatcher  
 1 Building Custodian  
 1 Chief of Operations  
 1 Chief Radio Engineer  
 7 Classified Dispatcher  
 24 Control Center Operators  
 5 Crew Chiefs

1 Deputy Director of Communications  
 1 Director of Communications  
 7 Fire Alarm Technician  
 2 Fire Alarm Technician Inspector  
 12 Fire Department Dispatcher  
 1 Foreman Cable Crew  
 1 Foreman Line Crew  
 1 Laborer  
 1 Radio Engineer  
 1 Radio Repair Technician  
 1 Senior Switchboard Operator  
 1 Switchboard Operator I  
 3 Switchboard Operator II  
 2 Telephone Technician  
 1 Teletype Coordinator  
 1 Validation Officer

83

*Sec. 20. Traffic Engineering.*

1 Clerk II  
 1 Clerk IV  
 1 Deputy Director Traffic Engineering  
 1 Director Traffic Engineering  
 3 Engineering Aide III  
 1 Foreman  
 1 Foreman Traffic Sign Maintenance  
 1 General Foreman  
 1 Laborer  
 1 Parking Meter Maint. Man I  
 1 Parking Meter Maint. Man II  
 1 Traffic Engineer  
 1 Traffic Engineer Foreman  
 1 Traffic Engineering Electrician  
 1 Traffic Marker and Sign Man  
 5 Traffic Sign Maintenance Man  
 4 Traffic Sign Maintenance Man II  
 1 Traffic Signal Maint. Foreman  
 1 Traffic Signal Maint. Man Helper  
 1 Traffic Systems Analyst

29

*Sec. 21. Inspection and Standards.*

1 Administrator Coordinator (I&S)  
 4 Clerk IV  
 8 Clerk Stenographer III

1 Deputy Director of Building Safety  
 1 Director of Building Systems  
 1 Director of Inspection & Standards  
 1 Recording Secretary Boards of Review  
1 Secretary Review Boards  
 18

*Sec. 22. Structures & Zoning.*

1 Assistant Supervisor Structures & Zoning  
 2 Building Inspector I  
 7 Building Inspector II  
 1 Building Inspector III  
 1 Chief of Structures & Zoning  
 1 Plan Estimator  
 1 Supervisor Structures & Zoning  
1 Zoning Assistant  
 15

*Sec. 23. Plumbing, Drainage and Gas Piping.*

1 Chief of Plumbing, Drainage & Gas Piping  
 2 Plumbing Inspector II  
1 Plumbing Inspector III  
 4

*Sec. 24. Electrical Installations.*

1 Chief of Electrical Installations  
 3 Electrical Inspector II  
1 Electrical Inspector III  
 5

*Sec. 25. Mechanical Installations.*

1 Air Pollution/Mechanical Inspector  
 1 Chief of Mechanical Equipment  
 2 Mechanical Equipment Inspector II  
1 Mechanical Equipment Inspector III  
 5

*Sec. 26. Zoning Board of Review.*

1 Auxiliary Member Zoning Board  
 1 Chairman Zoning Board of Review  
4 Member Zoning Board of Review  
 6

*Sec. 27. Building Board of Review.*

1 Chairman Building Board of Review  
4 Member Building Board of Review  
 5

*Sec. 28. Housing Board of Review.*

1 Chairman Housing Board of Review  
4 Member Housing Board of Review  
 5

*Sec. 29. Code Enforcement.*

1 Project Supervisor Code Enforcement  
 1 Rehab. Spec. — Code Enforcement  
 5 Renewal Inspector I  
 5 Renewal Inspector II  
 3 Renewal Inspector III  
 1 Supervisor Code Enforcement  
1 Supervisor Special Projects  
 17

*Sec. 30. Prosecution.*

2 Assistant Legal Secretary  
 1 Assistant Prosecution Coordinator  
 1 Legal Secretary/Prosecution  
 1 Prosecution Coordinator  
 3 Rehabilitation Specialist  
1 Renewal Inspector III  
 9

*Sec. 31. Utilities & Standards.*

1 Chief Utilities & Standards  
 1 First Deputy Sealer  
1 First Deputy Weigher  
 3

*Sec. 32. Public Works.*

1 Accounts Payable Clerk IV  
 1 Accountant II  
 2 Accountant III  
 1 Assistant Director General Services  
 1 Chief Engineer

1 Chief of Planning and Maintenance  
 2 Clerk II  
 4 Clerk III  
 3 Clerk IV  
 1 Deputy Director/Public Works  
 1 Director of Public Works  
 1 DPIA Coordinator  
 1 Maintenance Planner  
 1 Office Manager  
 5 Public Works Clerk  
 1 Secretary to Director (P.W.)  
 1 Special Assistant Environmental Control —  
 Public Works

28

*Sec. 33. Engineering.*

8 Associate Engineer I  
 6 Associate Engineer II  
 5 Associate Engineer III  
 1 Associate Engineer IV  
 1 Clerk IV  
 1 Clerk Stenographer III  
 5 Engineering Aide III  
 1 Mechanical Engineer

28

*Sec. 34. Environmental Enforcement.*

1 Assistant Recycle Coordinator  
 1 Auto Squad Inspector  
 1 City Recycling Coordinator  
 1 Clerk Dispatcher  
 1 Clerk Typist II  
 1 Deputy Superintendent Environment  
 1 Environment Enforcement Supervisor  
 1 Environmental Manager  
 4 Environmental Officer  
 1 Environmental Specialist  
 4 Equipment Operator  
 1 Foreman/Street Cleaning  
 14 Laborer  
 1 Operations Manager

33

*Sec. 35. Highway.*

2 Building Custodian  
 8 Cement Finisher  
 1 Clerk IV  
 12 Curb Setter  
 3 Deputy Superintendent Highway  
 1 Dispatcher  
 27 Equipment Operator  
 8 Foreman  
 5 General Foreman  
 14 Heavy Equipment Operator  
 1 Highway Superintendent  
 40 Laborer  
 2 Maintenance Man II  
 2 Mechanic  
 1 Public Works Clerk  
 1 Public Works Inspector I  
 1 Public Works Inspector II  
 2 Stock Room Clerks  
 1 Stock Room Supervisor  
 1 Stone Cutter

133

*Sec. 36. Bridge Maintenance.*

1 Carpenter  
 1 Cement Finisher  
 1 Equipment Operator  
 2 Foreman  
 7 Laborer  
 3 Maintenance Man II

15

*Sec. 37. Sewer and Drainage Inspector.*

3 Bricklayer  
 2 Cement Finisher  
 1 Deputy Superintendent Sewer Construction  
 and Maintenance  
 1 Dispatcher  
 4 Equipment Operator  
 3 Foreman  
 3 General Foreman  
 1 Heavy Equipment Operator

24 Laborer  
 1 Sewer and Drain Inspector  
 2 Sewer Construction Worker  
 7 Sewer Equipment Operator  
 1 Superintendent of Sewer Construction  
 53

*Sec. 38. Garage Maintenance.*

1 Assistant Shop Supervisor  
 1 Equipment Maintenance Supervisor  
 1 Gas Pump Operator  
 1 Heavy Equipment Operator  
 2 Laborer  
 12 Mechanic  
 5 Senior Mechanic  
 1 Shop Supervisor  
 1 Stationary Equipment Operator  
 1 Welder  
 26

*Sec. 39. Recreation.*

1 Arts and Crafts Specialist  
 1 Assistant Director of Recreation  
 1 Assistant Program Director  
 1 Bus Driver (Recreation)  
 2 Clerk IV  
 1 Coordinator of Senior Programs  
 2 Coordinator of Transportation  
 1 Director of Recreation  
 1 Director of Senior Programs  
 1 Elderly Affairs Clerk  
 3 Equipment Operator  
 1 Program Director Recreation  
 6 Recreation Center Director  
 1 Special Events Coordinator  
 24

*Sec. 40. Recreation Seasonal.*

7 Assistant Pool Director  
 9 Assistant Recreation Center Director  
 4 Bus Driver — Rec. Seasonal  
 1 Clinic Coordinator  
 1 Clinic Supervisor  
 4 Custodian — Seasonal  
 30 Lifeguard

36 Pool Attendant  
 3 Pool Director  
 26 Recreation Aide  
 2 Recreation Center Director Seasonal  
 25 Recreational Leader Seasonal  
 30 Referee  
 16 Supervisor — Activities  
 1 Supervisor — Playgrounds  
 1 Supervisor Pools  
 30 Watchman — Seasonal  
 226

*Sec. 41. Grounds Maintenance Services.*

1 Assistant Director Grounds Maintenance  
 1 Assistant Electrician  
 1 Carpenter/Park  
 1 Chief Central Maintenance  
 1 Clerk IV  
 1 Deputy Director of Grounds  
 1 Director, Grounds Maintenance Services  
 1 Environmental Specialist  
 44 Equipment Operator  
 5 Foreman  
 1 Forestry Inspector  
 4 General Foreman  
 7 Heavy Equipment Operator  
 1 Inventory Control Supervisor  
 23 Laborer  
 6 Maintenance Man II  
 5 Maintenance Man III  
 1 Maintenance Man III — Pools and  
 Recreation  
 2 Mechanic  
 1 Public Grounds Inspector  
 1 Secretary Parks  
 5 Senior Mechanic  
 1 Shop Supervisor — Mechanic  
 2 Supervisor General Maintenance  
 2 Supervisor Grounds Maintenance  
 1 Supervisor of Inspections  
 1 Supervisor Urban Forestry Operations  
 1 Tree Farm Manager  
 5 Tree Trimmer

127

*Sec. 42. Zoological and Security Services.*

1 Clerk IV  
 1 Clerk Stenographer I  
 1 Deputy Zoo Director  
 1 Education Curator  
 1 General Curator  
 1 Laborer  
 5 Lead Zookeeper  
 1 Maintenance Man III  
 4 Security Officer Zoo  
 1 Security Supervisor  
 2 Senior Security Officers  
 1 Veterinary Technician  
 1 Veterinarian  
 1 Zoo Curator (Honorary)  
 1 Zoo Curator Administration  
 1 Zoo Director  
 1 Zoo Registrar  
17 Zookeeper  
 42

*Sec. 43. Development and Environmental.*

1 Associate Engineer III  
 1 Chief of Greenhouses  
 1 Chief Park Planner  
 1 Clerk IV  
 2 Horticultural Supervisor  
 12 Landscape Gardener  
 1 Landscape Gardener Special Projects  
 1 Parks Construction Inspector  
1 Supervisor of Engineering and Planning  
 21

*Sec. 44. Department of Public Programming Services.*

1 Administrative Assistant — Visitor Services  
 Clerk IV  
 2 Clerk IV  
 1 Cultural Affairs Coordinator  
 1 Curator  
 3 Curatorial Assistant  
 1 Facility Coordinator  
 1 Museum Director  
 1 Museum Educator  
 1 Office Manager (Park)

1 Planetarium Assistant  
 1 Production Specialist  
1 Public Programming Assistant  
 15

*Sec. 45. Office of the Parks Superintendent.*

1 Accountant II  
 1 Chief, Information Processor  
 1 Clerk III  
 2 Clerk IV  
 1 Deputy Director of Parks  
 1 Director of Parks  
 1 Fiscal Advisor Parks  
 1 Information Processing Specialist  
 1 Office Manager  
 1 Parks Construction Inspector  
 1 Payroll Personnel Assistant  
1 Switchboard Operator II (Parks)  
 13

*Sec. 46. North Burial Ground.*

1 Accountant II  
 1 Administrative Assistant — Parks  
 1 General Foreman  
 2 Heavy Equipment Operators  
 1 Laborer  
 1 Senior Mechanic  
1 Supervisor — North Burial Ground  
 8

*Sec. 47. Recorder of Deeds.*

4 Clerk II  
 2 Clerk Typist II  
 1 Clerk Typist III  
 1 Deputy Recorder of Deeds  
 7 Land Records Clerk I  
 3 Land Records Clerk II  
 2 Land Records Clerk III  
1 Recorder of Deeds  
 21

*Sec. 48. Vital Statistics.*

1 Chief Clerk — Vital Statistics

- 1 City Registrar of Vital Statistics
- 1 Senior Clerk — Vital Statistics
- 4 Vital Statistic Clerks

7

*Sec. 49. Board of Canvassers.*

- 1 Chief Clerk Board of Canvassers
- 1 Clerk Board of Canvassers
- 1 Clerk II
- 4 Clerk III
- 1 Clerk IV
- 1 Executive Secretary Board of Canvassers
- 2 Member Board of Canvassers
- 1 Supervisor of Election Materials
- 1 Supervisor Registration/Canvassers

13

*Sec. 50. Board of Licenses.*

- 1 Chairman & Secretary Board of Licenses
- 1 Chief Clerk Board of Licenses
- 1 Clerk II
- 1 Clerk III
- 3 Clerk IV
- 4 Commissioner Board of Licenses
- 1 License Administrator
- 2 License Board Clerk
- 1 Senior License Board Clerk

15

*Sec. 51. Providence Human Relations.*

- 1 Administrative Assistant to Director Human Relations
- 1 Clerk II
- 1 Executive Director Human Relations
- 1 Human Resource Administrator
- 2 Human Resource Specialist
- 1 Secretary/Treasurer

7

*Sec. 52. Providence Emergency Management.*

- 1 Clerk IV
- 1 Deputy Director Civilian Defense
- 1 Director of CDPA

- 1 Emergency Management Coordinator
- 1 Fallout Shelter Coordinator
- 1 Hazardous Waste Administrator
- 1 Operations Planning Training and Hub Information Officer

7

*Sec. 53. Planning and Development.*

- 3 Accountant (DPD)
- 2 Accountant II
- 1 Accountant III
- 1 Accountant III (DPD)
- 2 Accounting Administrator
- 1 Administrative Aide (DPD)
- 1 Administrative Aide Supervisor of Specialists
- 1 Administrative Assistant Economic Development
- 1 Administrative Assistant to Director (DPD)
- 1 Administrative Assistant
- 1 Assistant City Planner
- 1 Assistant Director Neighborhood Planning
- 1 Assistant Director Business Development
- 1 Assistant Director Housing Development
- 1 Assistant Director Planning
- 2 Assistant Director Project Management
- 1 Assistant EEO/Officer (DPD)
- 1 Assistant Lending Officer (DPD)
- 1 Assistant Planner
- 2 Assistant Supervisor of Engineering
- 1 Assistant Supervisor of Real Estate
- 1 Associate Director Economic Development
- 1 Associate Director Neighborhood Development
- 1 Associate Director of Planning
- 1 Associate Director Fiscal Operations
- 1 Associate Engineer III
- 1 Associate Engineer IV
- 1 Business Liaison Officer
- 1 Business Relations Representative
- 1 Business Relocation Officer
- 1 Chief Lending Officer
- 1 Chief of Family Relocation
- 1 Clerical Aide
- 2 Clerk III (DPD)
- 5 Clerk IV
- 1 Commercial Industrial Clerk (DPD)

1 Commercial Lend Officer  
 1 Commercial Liaison Officer  
 1 Coordinator of Senior Aides  
 1 Coordinator Rental Rehabilitation  
 1 Deputy Director Neighborhood Relations  
 1 Deputy Director Planning & Policy  
 1 Director Fiscal (DPD)  
 1 Director of Accounting (DPD)  
 1 Director Planning & Development  
 1 Director Program Evaluation  
 1 Economic Development Coordinator  
 1 Field Auditor  
 1 Field Inspector (DPD)  
 1 Fiscal Officer  
 1 Fiscal Rehabilitation Investigator  
 1 Information Specialist  
 1 Landscape Architect  
 1 Legal Research Assistant (DPD)  
 2 Legal Secretary  
 1 Office Manager Housing Division  
 3 Personal Secretary (DPD)  
 1 Preservation Planner  
 3 Principal Planner  
 1 Principal Planner for Historical  
   Preservation  
 1 Program Evaluation Officer  
 1 Program Specialist  
 4 Project Supervisor  
 1 Project Supervisor for Director  
 1 Purchasing Agent (DPD)  
 1 Real Estate Aide II  
 1 Receptionist (DPD)  
 3 Rehabilitation Verification  
   Specialist (DPD)  
 1 Research Assistant  
 6 Secretary (DPD)  
 2 Secretary to Director (DPD)  
 1 Senior Draftsman (Dept. Plan.)  
 1 Senior Housing Planner  
 1 Senior Housing Rehabilitation  
   Supervisor  
 2 Senior Planner  
 1 Senior Planner/DPD  
 3 Senior Rehabilitation Specialist  
 1 Senior Research Assistant  
 1 Supervisor Business Relocation and  
   Property Management  
 1 Supervisor Comprehensive Planning

1 Supervisor Engineering/Planning  
 1 Supervisor Graphics/Transportation  
 2 Supervisor Land Acquisition  
 1 Supervisor of Real Estate  
 2 Supervisor of Rehabilitation Services  
 1 Supervisor of Specifications  
 1 Supervisor of Verification  
 1 Supervisor Program Specialist  
 1 Supervisor Project Planning  
 1 Verification Specialist  
 1 Verification Officer

121

*Sec. 54. City Council Administration.*

1 Administrative Assistant to City  
   Council  
 1 Assistant to the Internal Auditor  
 1 Clerk Stenographer III  
 1 Council Liaison  
 1 Internal Auditor  
 1 Secretary Administrative Assistant Council  
 1 Secretary City Council  
 1 Supervisor Office Manager

8

*Sec. 55. Archives & History.*

1 Archival Assistant  
 1 City Archivist

2

*Sec. 56. Mayor's Council on Substance Abuse.*

1 Administrative Assistant  
 1 Assistant to the Director  
 1 Executive Director Mayor's Council  
 1 Office Manager  
 1 Prevention Specialist  
 2 Project Director Mayor's Council  
 1 Secretary Mayor's Council/Drugs

8

*Sec. 57. Port of Providence.*

1 Deputy Port Director  
 1 Labor Foreman (Port)

4 Laborer  
 1 Manifest Clerk  
 1 Operations Manager  
 1 Port Bookkeeper  
 1 Port Comptroller  
 1 Port Director  
 1 Port Secretary  
 9 Security Officer (Port)  
 1 Senior Port Security  
 22

*Sec. 58. Public Property.*

1 Administrative Asst. Public Property  
 1 Assistant City Printer  
 2 Asst. to Director of Public Property  
 1 Associate Engineer — Planner  
 1 Associate Engineer II  
 1 Associate Engineer III  
 4 Associate Engineer IV  
 1 Auto Equipment Superintendent  
 1 Building Maintenance Supervisor  
 1 Carpenter Public Property  
 1 Charwoman  
 1 Chief Building Investigation & Customer Service  
 1 Chief Division Maintenance & Repair  
 1 Chief Support Maintenance Operations  
 1 Coordinator Public Property  
 1 Deputy Director, Public Property  
 1 Director of Public Property  
 1 Electrician  
 3 Equipment Operator  
 1 Fleet Manager  
 1 Gas Pump Operator  
 3 General Foreman  
 1 Inspector of Public Property  
 4 Laborer  
 13 Laborer/Custodian  
 1 Mail Room Clerk  
 1 Mail Room Supervisor  
 10 Maintenance Man II  
 1 Maintenance Man III (Pool & Recreation Buildings)  
 2 Maintenance Repair Construction  
 1 Management Officer  
 2 Mechanic  
 1 Personal Secretary to Director

1 Printer  
 1 Printers Helper  
 1 Public Property Analyst  
 2 Senior Mechanic  
 1 Shop Supervisor  
 3 Stationary Equipment Operator  
 1 Supervisor Engineering & Building Maintenance  
 2 Supervisor Laborer/Custodian  
 1 Supervisor Landscaping  
 1 Supervisor Plant Maintenance

80

*Sec. 59. Purchasing.*

1 Administrative Assistant to Purchasing Director  
 2 Clerk I (Purchasing)  
 2 Clerk II  
 3 Clerk III (Purchasing)  
 1 MBE/WBE Program Administrator  
 4 Purchasing Agent II  
 2 Purchasing Agent III  
 1 Supervisor/Purchasing Agent

16

*Sec. 60.* The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel as he may deem necessary.

*Sec. 61.* No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the City issue a check for the payment of, nor pay any salary or compensation to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular department, provided; however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded

temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absence of employees due to injuries received while discharging their duties as employees, or during absences of employees on sick leave and it is necessary to employ temporary employees for the duration of the employees sick leave, or during the absence of employees who have been granted a temporary leave of absence, or when in the opinion of the Director of Finance, a temporary emergency exists.

*Sec. 62.* Where no maximum limit is fixed on the total number of positions or the number of any individual class of position in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

*Sec. 63.* Chapter 1993-24 of the Ordinances of the City of Providence approved July 30, 1993, with all amendments and additions thereto, is hereby repealed and all other Ordinances or parts thereof inconsistent herewith, are likewise repealed.

*Sec. 64.* This Ordinance shall take effect upon its passage.

**Read and Passed, the Second Time, as Amended, on motion of COUNCILMAN GLAVIN, seconded by COUNCILMAN IGLIOZZI, by the following Roll Call Vote:**

**Ayes: Council President Petrosinelli, Councilmen Clarkin, Dillon, Councilwomen DiRuzzo, Fargnoli, Councilmen Glavin, Igliazzi, Mancini, Councilwoman Nolan, Councilman Rollins and Councilwoman Williams—11.**

**Noes: Councilmen DeLuca, Fenton and Lombardi—3.**

**Absent: Councilwoman Young—1.**

**The motion for Passage the Second Time, as Amended, is Sustained.**

## PERSONAL PRIVILEGE

**COUNCILWOMAN NOLAN requests the privilege of the Floor to Speak on a Point of Personal Privilege and states:**

"Discrimination is an ugly word. Unfortunately we find it too often in our society, whether it is race discrimination, gender discrimination, reverse discrimination, discrimination against our homosexual population — whatever, it is alive and well in Providence, Rhode Island.

One lesser form of discrimination that we hear about these days, especially on talk radio, is

discrimination against — you guessed it — politicians. Politicians are just all no good and former politicians are even worse. Everything politicians do is not for their constituency, but for themselves. In other words, if I do this — what can I expect to gain for myself. Perhaps, we say, just to make it look better, what can I gain for my Ward or District.

In long ago days, to be a politician was a noble profession. A profession that was held in great respect. I don't know about you, but when I hear people railing against politicians, I get very

defensive. I think of the long hours I put in — I think of the long hours you put in, often at the expense of our families. There isn't a day of the week that I am not working at this Council job. Getting up at 4:30 A.M. to make a work appointment in Springfield and then rushing back to get here in time for a 5:00 meeting. Getting home most nights after 10:00 P.M.. Many times, eating dinner at that time — plus working a full time job, taking care of my home and taking care of my invalid mother. You might say "why do I do it?" and "Why do you do it?" Many of us do it because we love it and we want to do something for our Community, we want to give back something. Most of us do not do it in the hope of personal gains, now, or in the future.

You know, you can help and make all kinds of things happen in your neighborhood — new parks, new recreation centers, new schools, new housing, you name it. But, I can tell you what makes me stay on the City Council as long as I'm re-elected:

— The elderly man with no heat or hot water who you help to get an oil delivery;

— The kids you help get summer jobs for;

— The handicapped elderly couple you help to get into good, safe, subsidized housing;

— The 57 year old man who listens when you talk about the good that Dorcas Place does for those adults who can't read or write and then confesses that he can't read or write and would you help him get into the Program. That same man who came out of our Providence Public School System and now attends Dorcas daily and has a whole new lease on life.

That's what keeps me going!

Last Friday evening, for the first time since I was elected four years ago, I considered what I was doing here. I truly believe we discriminated against a former colleague. For whatever reason, lack of information or misrepresentation of

information we took away an opportunity he had to apply for a job that he was vastly qualified for. We told him in essence that sure, give twelve years of his life and many more prior to his election in government service but even though you may be qualified you cannot apply for this job because with the stroke of a pen, we removed that job from contention. We took it out of the Budget. Did we even consult with the Department Head? Of course not. Did we hear a presentation from the department? Of course not. When Planning and Development was scheduled with the Finance Committee to give a presentation, the Committee lacked a quorum and the meetings were canceled.

My whole reason for speaking tonight, and you're probably saying why doesn't she let this thing drop? Why beat a dead horse? My reason for speaking is that Friday night I saw something happen that could affect us all in the future. In a way it was kind of scary. I saw a man's reputation maligned. A man who was not present to defend himself. I know that the majority of the council voted because they felt it was the right thing to do. But, some of us voted that way because it's an election year and who wants to vote for something that might be a political liability. But, some of our motives were not quite so pure.

My question to everyone tonight is — should we go through the budget and take out more unfilled non union positions? In fact, I believe there are two such positions in the Council Budget. Should we take them out? Would that make us feel that we've done the honorable and ethical thing. No, in effect, we reserve the right to pick and choose which Council person can apply for a job if he loses an election or resigns from office, and the next time we have to make a similar decision, lets keep some things in mind:

1. By our vote, are we supporting a personal vendetta?

2. Are we so squeaky clean that we have never gotten a job for a friend, a family member or a politically connected person?

3. How many of us have accepted jobs for constituents and considered it our right to bargain for those jobs?

4. How many of us consider it perfectly acceptable to support someone for a job in an off election year — but, suddenly become aware of ethics in an election year.

I purposely did not lobby for Nick Easton for consideration for this job, I stayed out of it even though I believe he is more than qualified and I know he felt and John Palmieri felt that he was

very qualified. But, we took away his opportunity to be even considered for this job. As a few people said the other night, we don't owe Nick Easton anything — and we don't owe each other anything either. But, we do owe it to ourselves to be professional — to not assassinate someone's character on the floor — but, to treat all individuals with a sense of fairness — that did not happen the other night."

## REPORTS FROM COMMITTEE

### COUNCILMAN DAVID G. DILLON, Chairman COMMITTEE ON FINANCE

Transmits the following with Recommendation the Same be Approved:

Resolution relative to City Lease with the Providence Redevelopment Agency, and permanent financing related thereto.

*Whereas*, The Providence Redevelopment Agency (the "Agency") owns certain parcels of land located in the Capital Center District commonly referred to as Parcel 12 and Promenade Center; and

*Whereas*, The Agency previously issued short term notes in anticipation of the issuance of bonds (the "Notes") to finance expenses and costs relating to the purchase of Parcel 12 and Promenade Center (the "Projects") from the City of Providence (the "City"); and

*Whereas*, The City leases Parcel 12 and Promenade Center from the Agency pursuant to two

Leases dated June 15, 1991 duly executed by the City and the Agency (the "leases"); and

*Whereas*, The Leases provide for the City to pay to the Agency rentals in an amount sufficient to permit the Agency to make payments on the Notes and any Notes or Bonds issued to refund the Notes; and

*Whereas*, The Agency now desires to refund the Notes and to permanently finance the Projects through the issuance of Revenue Bonds,

*Now, Therefore, Be It Resolved*, That the City Council hereby reaffirms and approves the Leases between the City of Providence and the Providence Redevelopment Agency for the lease of Parcel 12 and Promenade Center dated June 15,

1991 and the Agency's issuance of Revenue Bonds for the above purposes.

Nolan, Councilman Rollins and Councilwoman Williams—12.

Read and Passed, on motion of COUNCILMAN GLAVIN, seconded by COUNCILMAN IGLIOZZI, by the following Roll Call Vote:

Noes: Councilmen DeLuca and Fenton—2.

Absent: Councilwoman Young—1.

Ayes: Council President Petrosinelli, Councilmen Clarkin, Dillon, Councilwomen DiRuzzo, Fargnoli, Councilmen Glavin, Igliazzi, Lombardi, Mancini, Councilwoman

The motion for Passage, is Sustained.

## ADJOURNMENT

There being no further business, on motion of COUNCILMAN GLAVIN, seconded by COUNCILMAN DeLUCA, it is voted to adjourn at 7:00 o'clock P.M. (E.D.T.).

*Michael R. Clement*

City Clerk