

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2012-35
Amending a Compensation Plan for the
Providence School Department and Repealing Ordinance Chapter
2011-42, No. 510, Approved November 10, 2011

No. 341 AN ORDINANCE

Approved June 12, 2012
Be it ordained by the City of Providence:

2012-2013 ANNUAL SALARY RANGE

ASSISTANTS¹

Group I	General Assistant	13.52 hr		
	30 hours per week		\$	17,044
	35 hours per week			19,883
	40 hours per week			22,725
Group II	Teacher, Clerical or Security Assistant			
	13.52 1st Step	17,043 -		22,725
	14.05 2nd Step	17,712 -		23,616
	14.31 3rd Step	18,032 -		24,042
Group III	Teacher Assistant I, Clerical or Security Assistant			
	14.58 1st Step	18,366 -		24,488
	14.79 2nd Step	18,643 -		24,856
	15.08 3rd Step	19,005 -		25,343
Group IV	Teacher Assistant II, Clerical or Security Assistant			
	15.34 1st Step	19,326 -		25,768
	15.59 2nd Step	19,659 -		26,214
	15.83 3rd Step	19,951 -		26,593
Group V	Assistant Liaison			
	17.42 1st Step	21,959 -		29,278
	17.81 2nd Step	22,452 -		29,938
	18.22 3rd Step	22,961 -		30,616

CLERKS¹

10 Month Group I	20,193 -	26,026
12 Month Group I	26,325 -	32,157
12 Month Group II	26,743 -	32,462
10 Month Group III	21,332 -	27,054
12 Month Group III	28,113 -	33,836
12 Month Group IV	29,487 -	35,210
12 Month Group V	30,870 -	36,579
12 Month Group VI	39,491 -	46,197

TEACHERS¹

Step 1	36,641
Step 2	38,441
Step 3	40,500
Step 4	43,150
Step 5	46,650
Step 6	50,200
Step 7	53,500
Step 8	57,000
Step 9	60,100
Step 10	63,000
Step 11	65,500
Step 12	69,064
BA + 30	2,455
MA	2,855
MA + 30	3,257
Doctorate	3,657
National Board Certification	5,500

PRINCIPALS¹

High School	111,952
Middle School	102,214
Elementary	95,998

ASSISTANT PRINCIPALS¹

High School	93,098
Middle School	89,437
Elementary	86,744

CERTIFIED ADMINISTRATORS¹

Superintendent	180,303 -	195,757
Chief Academic Officer	120,235 -	136,631
Chief of Staff Performance & Technology Integration	120,235 -	136,631
<i>Executive Director of District Zone 1</i>	<i>112,000 -</i>	<i>120,235</i>
<i>Executive Director of District Zone 2</i>	<i>112,000 -</i>	<i>120,235</i>
<i>Executive Director of Federal Programs & Family Engagement</i>	<i>112,000 -</i>	<i>122,421</i>
Executive Director of Performance Management	112,000 -	120,235
<i>Executive Director of Curriculum Development & Implementation</i>	<i>107,118 -</i>	<i>120,235</i>
<i>Executive Director of School Transformation</i>	<i>107,118 -</i>	<i>120,235</i>
<i>Director of Career Technology</i>		<i>104,631</i>
Director of Drop-Out Prevention and Recovery		104,631
Director of ELL		104,631
Director of Professional Learning		104,631
Director of School Operations and Student Support		104,631
Director of Special Education		104,631
Director of Student Affairs		104,631
<i>Special Education Manager</i>	<i>98,001 -</i>	<i>104,631</i>
Health Service Administrator		102,629
Birch Vocational School Coordinator		98,001
<i>Supervisor of Fine Arts, World Language & Advanced Academics</i>		<i>98,001</i>
<i>Supervisor of Math Initiatives</i>		<i>98,001</i>
<i>Supervisor of K-12 Literacy</i>		<i>98,001</i>
<i>Supervisor of Science Initiatives</i>		<i>98,001</i>
<i>Supervisor of Social Sciences</i>		<i>98,001</i>
Supervisor of Special Education		98,001

NON-CERTIFIED ADMINISTRATORS¹

Chief Financial Officer	120,235 -	136,631
Chief Operating Officer	120,235 -	136,631
Senior Executive Director of Human Resources & Labor Relations	107,118 -	122,421
Deputy CFO / School Controller		120,235
Information Technology Officer	92,727 -	105,091
Administrator of Human Resources	88,080 -	98,891
Director of Communications	81,650 -	92,991
<i>Director of Family and Community Engagement</i>	<i>81,650 -</i>	<i>92,991</i>
<i>Director of Research, Planning and Accountability</i>	<i>81,650 -</i>	<i>92,991</i>
<i>Director of Strategic Partnerships</i>	<i>81,650 -</i>	<i>92,991</i>
Director of Student Placement	81,650 -	92,991
<i>Senior Supervisor of Food Service & Transportation</i>		<i>84,022</i>
<i>School Transformation Coordinator</i>	<i>77,273 -</i>	<i>92,212</i>
<i>Director of Grant Funding</i>	<i>77,273 -</i>	<i>92,212</i>
Program Manager - Operations		90,000
Senior Budget Officer	74,899 -	87,383
<i>Facilitator of Family and Community Engagement</i>	<i>70,763 -</i>	<i>82,558</i>
Employee Service Administrator	61,818 -	72,121
Expediter of Purchasing and Supplies	64,896 -	74,108
Plant Operations Coordinator	61,470 -	70,511
Plant Maintenance Coordinator	61,470 -	70,511
Supervisor of Payroll and Personnel Related Records	54,608 -	68,189
Supervisor of Transportation	55,150 -	66,448
Budget Officer	51,627 -	62,500
<i>Supervisor of Food Services</i>	<i>54,609 -</i>	<i>66,415</i>
Support Services Administrator	41,367 -	51,808
Community Ombudsman for Central Registration		46,299
<i>Career and Technical Education Program Coordinator</i>	<i>40,000 -</i>	<i>45,000</i>

OTHER POSITIONS¹


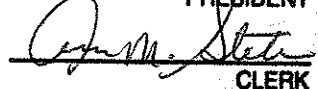
Administrative Assistant	33,693 -	37,373
Assistant Director of Grant Funding	52,000 -	62,000
Assessment Coordinator for College & Career Readiness	52,000 -	65,000
Assessment Coordinator for Literacy & Language	52,000 -	65,000
Assessment Specialist for Adequate Yearly Progress		56,702
Assistant Human Resource Generalist	37,386 -	40,258
Budget Analyst I	39,946 -	45,564
Bus Monitor		19,595
Certified Occupational Therapy Assistant	23,407 -	39,250
Child Care Worker (School Year)	25,179 -	28,694
Community Transition Liaison	35,413 -	40,702
Computer Management Specialist	54,395 -	62,946
Confidential Executive Assistant		46,364
Creative Technology Specialist	44,948 -	51,483
Data Specialist	57,000 -	70,000
Deputy Controller	60,000 -	70,000
Director of Partnership & Development	81,650 -	92,991
Educational Technology Specialist	50,000 -	60,000
Employee Relations Lawyer	64,271 -	72,141
Executive Assistant for My Learning Plan	39,151 -	49,454
Executive Assistant to the Superintendent	39,151 -	47,629
Fiscal Officer	40,395 -	51,936
Foreman		51,681
Grant Writer	56,701 -	68,043
Grant Assistant / MLP Manager	50,280 -	63,673
Hearing Officer		50,000
Help Desk Analyst	27,878 -	39,029
Human Resource Generalist	45,715 -	52,361
Human Relations Specialist I	19,914 -	26,411
Human Relations Specialist II	21,240 -	29,233
Human Relations Specialist III	22,889 -	32,082
Human Relations Specialist IV	31,439 -	35,719
Human Resource Specialist	53,191 -	61,571
Job Coach	21,220 -	26,075
Lab Technician	17,587 -	21,431
Medicaid Specialist	46,812 -	52,429
Network Operations Facilitator	70,763 -	82,558
No Child Left Behind Compliance Officer	68,389 -	78,992
Occupational Therapist	40,571 -	68,033
Parent Engagement Specialist		34,626
Physical Therapist	40,571 -	68,033
Placement Officer	37,429 -	40,258
Public and Parent Information Specialist	40,534 -	52,182
Research Specialist	62,000 -	75,000
ROTC Officer	46,316 -	53,876
Route Foreman	33,571 -	41,002
School Board Chairperson		4,500
School Board Member		3,500
School Lunch Aides		7.40/hr
Senior Placement Officer		36,775
Shower Matron	16,394 -	24,784
Social Coach	39,600 -	47,520
Student Registration and Data Specialist	47,043 -	52,831
Student Registration and Placement Analyst	43,796 -	50,622
Technical Support Technician		66,605
Technology E-Mail Administrator	62,947 -	71,779
Technology Integration Specialist	65,000 -	75,000
Technology Service Coordinator	49,104 -	58,322
Translator	37,500 -	50,946
Water Safety Instructor	18,111 -	23,244

¹ Reflects base salary.**Bold italicized print indicates non-local funding.**

IN CITY COUNCIL
JUN 07 2012
FIRST READING
READ AND PASSED

 CLERK

IN CITY
COUNCIL
JUN 11 2012
FINAL READING
READ AND PASSED

 PRESIDENT
 CLERK

I HEREBY APPROVE.

 Mayor

Date: 6/12/12