

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1985-42

No. 137 **AN ORDINANCE** IN AMENDMENT OF SECTION 19 OF CHAPTER 1984-54, AS APPROVED JULY 20, 1984, ENTITLED: "AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES AND THE NUMBER OF EMPLOYEES IN CERTAIN CLASSES IN THE CITY DEPARTMENTS", RELATIVE TO DEPARTMENT OF COMMUNICATIONS.

Effective: ~~Approved~~ March 17, 1985

Be it ordained by the City of Providence:

SECTION 1. Section 19 of Chapter 1984-54 of the Ordinances of the City of Providence, as approved July 20, 1984, as amended, is hereby further amended as follows:

DELETE

1 Switchboard
Operator I

ADD

1 Switchboard
Operator II

SECTION 2. This Ordinance shall take effect retro-active to July 1, 1984.

IN CITY COUNCIL
FEB 21 1985
FIRST READING
READ AND PASSED

Rose M. Mendonca CLERK

IN CITY
COUNCIL

MAR 7 1985
FINAL READING
READ AND PASSED

Nicholas W. Emdin
PRESIDENT
Rose M. Mendonca
CLERK

Effective without the Mayor's signature
March 17, 1985.

Rose M. Mendonca

No.

CHAPTER

AN ORDINANCE

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance

Rose M. Henderson
Clerk ~~Chairman~~
February 4, 1985

Y112
C11A
CONCIT

U.S.D. PACIFIC
COUNCIL

Donald W. Oliver
PERSONNEL DIRECTOR



6
Joseph R. Paolino, Jr.
MAYOR

PERSONNEL DEPARTMENT

October 24, 1984

Carolyn F. Brassil, Chairwoman
Committee on Finance
c/o City Clerk's Office
City Hall
Providence, Rhode Island 02903


Dear Chairwoman Brassil:

We wish to bring to the attention of the Finance Committee a situation in the Telephone Switchboard Room that represents inequitable treatment of employees. There are three (3) positions there (all on the payroll of the Communications Division); two are classified as Switchboard Operator I, and one is classified as Switchboard Operator II. Clearly, they all perform precisely identical tasks and all three ought to be compensated at the same rate of pay.

Since the Union has raised the issue of equity in this matter, we ask that the Finance Committee prepare a revision of the Compensation Ordinance to equalize the pay for each of these three jobs.

Your assistance, as always, is respectfully appreciated.

Yours very truly,


DONALD W. OLIVER
Acting Director of Personnel

cc: K. Ellsworth
J. Virgilio
A. Mello

An Equal Opportunity Employer

City Hall, Providence, Rhode Island 02903-1789 (401) 421-7740



Executive Chamber, City of Providence

JOSEPH R. PAOLINO, JR.
MAYOR

November 21, 1984

Ms. Carolyn Brassil
Chairwoman
Finance Committee
Providence City Council
City Hall
Providence, Rhode Island 02903

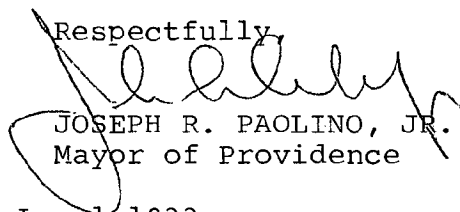
Dear Councilwoman Brassil:

In accordance with an October 24, 1984 agreement between this Administration and Public Service Employees' Union Local 1033, I am bringing the following situation to the attention of the Finance Committee.

The city currently employs two switchboard operators at City Hall. One is classified as an Operator I, and the other as an Operator II, at a salary that is \$5 a week higher. Both employees do exactly the same work.

This apparent inequity can be remedied by substituting an Operator II position for the Operator I position in the City's 1985-86 fiscal year budget, and I so recommend.

Respectfully,


JOSEPH R. PAOLINO, JR.
Mayor of Providence

xc: Joseph Virgilio, President, Local 1033

DEPT. OF CORRECTIONS
PROVIDENCE, R.I.
NOV 29 9 54 AM '84

FILED