

## CHAPTER 1999-23

## No. 421 AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND  
REPEALING ORDINANCE CHAPTER 1998-35 APPROVED JULY 23RD, 1998, AS  
AMENDED.

APPROVED August 5, 1999

*Be it ordained by the City of Providence:*

**SECTION 1.** The following compensation plan is hereby adopted as the official Compensation Plan for the City of Providence.

<u>Position</u>	<u>Pay Grade or Rate</u>
ACCOUNTANT (DPD)	628.15 PER WK
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT III (DPD)	GRADE 28
ACCOUNTANT MEDICAL/HEALTH	737.98 PER WK
ACCOUNTS PAYABLE CLERK I	GRADE 8
ACCOUNTS PAYABLE CLERK II	GRADE 13
ACCOUNTS PAYABLE CLERK III	GRADE 15
ACCOUNTS PAYABLE CLERK IV	GRADE 17
ACCOUNTS PAYABLE CLERK/SECRETARY	708.02
ACCOUNTS PAYABLE OFFICER	GRADE 22
ACCOUNTS PAYABLE SUPERVISOR	761.49 PER WK
ACTIVITIES DIRECTOR	802.73 PER WK
ADMIN AIDE (DPD)	886.18 PER WK
ADMIN AIDE SUPER OF SPEC (DPD)	584.31 PER WK
ADMIN ASST. (ASSESSOR)	A-6 (35,207)
ADMIN ASST. DPD	740.29 PER WK
ADMIN ASST. DPW	869.05 PER WK
ADMIN ASST. (PLANNING)	38,497
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. FIN DIRECTOR	732.10 PER WK
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	1012.72 PER WK
ADMIN ASST. MAYOR'S COUNCIL	24,432
ADMIN ASST. PARKS	603.58 PER WK
ADMIN ASST. PERSONNEL	A-14
ADMIN ASST. PURCHASING	622.13 PER WK
ADMIN ASST. PUBLIC PROPERTY	908.10 PER WK
ADMIN ASST. TO CITY SOLICITOR	A-13
ADMIN ASST. TO COMMISSIONER	700.56 PER WK
ADMIN ASST. TO DIRECTOR (DPD)	740.30 PER WK
ADMIN ASST. TO DIR. OF COMM	707.02 PER WK
ADMIN ASST. TO DIRECTOR HUMAN RELATIONS	GRADE 14
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST TO TREASURER	761.47 PER WK
ADMINISTRATIVE AIDE (ASSESSOR)	GRADE 17
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE COORDINATOR CITY COUNCIL	A-13

No.

**CHAPTER**

**AN ORDINANCE**

ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADVANCE – COUNCIL	A-6
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH	44,250-46,902
ANIMAL CONTROL OFFICER	789.24 PER WK
ANIMAL HANDLER MOUNTED POLICE	13.93 PER HR
APPRAISER	GRADE 24
APPRAISER I	GRADE 29
ARCHIVAL ASST.	24,464
ASST. CHIEF OF OPERATIONS – FIRE	A-25
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1-A20
ASST. CLAIMS EXAMINER	624.12 PER WK
ASST. COUNTER CLERK	GRADE 7
ASST. DIR BUSINESS DEVELOPMENT (DPD)	43,711
ASST. DIR FISCAL OPERATIONS (DPD)	1059.52 PER WK
ASST. DIR GEN. SERVICES (DPW)	A-19 (64,684)
ASST. DIR GROUNDS MAINT	A-15 (51,895)
ASST. DIR HOUSING DEVELOPMENT	A-7 (48,980)
ASST. DIR PLANNING	A-12
ASST. DIR OF RECREATION	A-15
ASST. DIR PROJECT MANGT.	A-7 (55,413)
ASST. DISPATCHER	591.36 PER WK
ASST. EEO/DPA OFFICER	GRADE 27
ASST. ELECTRICIAN	761.84 PER WK
ASST. FIRE CHIEF	A-25
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 25
ASST. LENDING OFFICER (DPD)	GRADE 15
ASST. PLANNER	669.39 PER WK
ASST. POOL DIRECTORS	7.50 PER HR
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. RECREATION CENTER DIR	7.00 PER HR
ASST SHOP SUPERVISOR - DPW	17.38 PER HR
ASST. SUPERV OF ENGINEERING	GRADE 34
ASST. SUPERV OF REAL ESTATE	GRADE 32
ASST. SUPERV STRUCTURES AND ZONING	GRADE 25
ASST. TO DATA PROCESSING COORDINATOR	717.54 PER WK
ASST. TO DIRECTOR - MAYORS COUNCIL	A-7
ASST. TO DIR OF PUBLIC PROPERTY	827.42 PER WK
ASST. TO INTERNAL AUDITOR	A-7
ASSOC. DIR COMMUNITY DEVEL	A-20
ASSOC DIR ECON. DEV.	A-20
ASSOC DIR (NEIGH DEVEL)	A-20
ASSOC DIR FISCAL AFFAIRS	A-20
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PROJECT MANAGEMENT	A-20
ASSOC DIR OF SPECIAL PROJECTS	A-20
ASSOC ENGINEER - PLANNER (PUBLIC PROPERTY)	GRADE 31
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT ( SALARY REVIEW BD)	26,063 - 41,700
AUTO SQUAD INSPECTOR	13.04 PER HR
AUTOMOBILE DRIVER	15.37 PER HR
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	946.97 PER WK
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BCI LEGAL CLERK	GRADE 12

BODY REPAIR-SENIOR MECHANIC	22.12 PER HR
BRICKLAYER	13.31 PER HR
BUDGET ANALYST	A-19
BUDGET OFFICER DEP. FIN. DIR	A-26
BUILDING CUSTODIAN	12.01 PER HR
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 32
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUS & VAN DRIVER – MAINTENANCE	12.79 PER HR
BUS DRIVER (REC SEASONAL)	6.50 PER HR
BUSINESS LIAISON OFFICER (DPD)	669.39 PER WK
BUSINESS RELOCATION OFFICER (DPD)	GRADE 27
CARPENTER	20.61 PER HR
CARPENTER (PUB PROP)	20.61 PER HR
CARPENTER (PARKS)	20.61 PER HR
CEMENT FINISHER	13.51 PER HR
CERTIFICATE COORDINATOR	GRADE 16
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	24,277-25,309
CHAIRMAN BD OF TAX ASSESSMENT	4,000 PER YR
CHAIRMAN BLDG BD OF REVIEW	3,000 PER YR
CHAIRMAN HOUSING BD OF REVIEW	0 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,000 PER YR
CHARWOMAN	375.31 PER WK
CHIEF APPRAISER	790.82 PER WK
CHIEF CENTRAL MAINT (GROUNDS)	993.25 PER WK
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANV	753.51 PER WK
CHIEF CLERK BOARD OF LICENSES	GRADE 14
CHIEF CLERK COMMISSIONERS	690.34 PER WK
CHIEF CLERK COLL WATER SECT	GRADE 12
CHIEF CLERK DETAILS	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK TREASURY	GRADE 16
CHIEF CLERK VITAL STATS	666.18 PER WK
CHIEF DISPATCHER OF OPERATIONS	699.47 PER WK
CHIEF DIV. MAINT & REPAIR (PUB PROP)	773.03 PER WK
CHIEF ELECTRICAL INSPECTOR	A-13 (49,381)
CHIEF ENGINEER - DPW	A-25
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	32,275 - 46,913
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	32,275 - 46,913
CHIEF LENDING OFFICER	690.60 PER WK
CHIEF OF FAMILY RELOCATION	GRADE 35
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	GRADE 35
CHIEF OF PLUMB, DRAIN, GAS	943.08 PER WK
CHIEF OF STRUCTURES & ZONING	A-17
CHIEF PARK PLANNER	1,129.12 PER WK
CHIEF RADIO ENGINEER	1,229.32 PER WK
CHIEF SUPPORT MAINT OPER (PUB SAFETY)	A-10 (45,310)
CHIEF TELLER	800.61 PER WK
CHIEF UTILITIES & STANDARDS	35,000 - 52,390
CITY ARCHIVIST	32,000 - 43,795
CITY ASSESSOR	A-25
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5 (33,493)
CITY SOLICITOR (SALARY REV BD)	A-30
CITY TREASURER (SALARY REV BD)	A-12 (44,872)
CLAIMS COORDINATOR	22,419

CLAIMS EXAMINER (WORK COMP)	GRADE 32
CLASSIFIED DISPATCHER (POLICE)	830.28 PER WK
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK (BD OF CANV)	20,529
CLERK (COLLECTOR)	GRADE 8
CLERK DISPATCHER	13.52 PER HR
CLERK I (PURCHASING)	548.84 PER WK
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK III (DPD)	GRADE 9
CLERK III (PURCHASING)	469.23 PER WK
CLERK IV	GRADE 9
CLERK MUNICIPAL COURT	GRADE 22
CLERK OF PROBATE (PART-TIME 34,019)	A-20 (FULL-TIME)
CLERK PROV MUNICIPAL COURT	GRADE 22
CLERK SPECIAL PROJECTS - POLICE	690.34 PER WK
CLERK STENO III	GRADE 6
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLINIC COORDINATOR	6.50 PER WK
CLINIC SUPERVISOR	7.00 PER HR
COMMERCIAL & INDUSTRIAL CLERK (DPD)	523.57 PER WK
COMMERCIAL LENDING OFFICER	A-13 (42,856)
COMMISSIONER B OF L (SALARY REV BD)	17,494-18,238
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28
COMMUNITY LIAISON OFFICER - DPD	A-10
CONSTRUCTION PROJECT MANAGER	893.38
CONTROL CENTER OPERATORS	542.55 PER WK
CONTROL SUPERVISOR (COLLECTOR)	GRADE 12
COORDINATOR OF EMPLOYEES BENEFITS	895.81 PER WK
COORDINATOR OF SENIOR AIDES	967.25 PER WK
COORDINATOR OF SENIOR PROGRAMS (RECREATION)	22,272
COORDINATOR PUBLIC PROPERTY	A-11 (43,246)
COORDINATOR RENTAL REHAB	785.42 PER WK
COUNCIL LIASON	A-6
COUNCIL MAJORITY/MINORITY	13,553 - 20,850
COUNCIL MEMBERS	11,468 - 18,765
COUNCIL PRESIDENT	13,553 - 20,850
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK, PROBATE COURT	GRADE 21
COURT CLERK II	GRADE 24
CREW CHIEFS (POLICE)	904.96 PER WK
CULTURAL AFFAIRS COORD (PARKS)	A-11
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	A-5 FULL-TIME (11,161)
CURBSETTER	13.28 PER HR
CUSTODIANS - SEASONAL	5.15 PER HR
DATA PROCESSING COORDINATOR	1110.69 PER WK
DATA PROCESSING DIRECTOR	A-25
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENT CLERK EDUCATION - ZOO	507.92 PER WK
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPUTY ASST. FIRE CHIEF	A-23 (65,693)
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	A-23 (65,693)
DEPUTY CITY ASSESSOR	A-20
DEPUTY CITY CLERK FIRST)	A-13 (47,838)
DEPUTY CITY CLERK SECOND	759.92 PER WEEK
DEPUTY CITY CONTROLLER	A-21

DEPUTY CITY SOLICITOR	A-27
DEPUTY CLERK PROBATE COURT	GRADE 26
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR – MAYOR’S COUNCIL	A-15
DEPUTY DIR. DPD-NEIGH.RELATIONS	A-26
DEPUTY DIR. DPD-PLANNING & POLICY	A-26
DEPUTY DIRECTR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTR OF BUILDNG SYSTEMS	A-20
DEPUTY DIRECTOR OF CIVIL DEFENSE	A-15
DEPUTY DIR. OF COMMUNICATIONS	A-25
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15 (45,859)
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF PARKS	A-22
DEPUTY DIRECTOR OF PERSONNEL	A-22
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-22
DEPUTY DIRECTOR OF PUBLIC WORKS	A-22
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	982.91 PER WK
DEPUTY PORT DIRECTOR	803.83 PER WK
DEPUTY RECORDER OF DEEDS	A-11 (40,849)
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-13 (46,968)
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	668.53 PER WK
DIESEL TRUCK MECHANIC	16.11 PER HOUR
DIRECTOR FISCAL (DPD)	798.17 PER WK
DIRECTOR OF ACCOUNTING (DPD)	673.80 PER WK
DIRECTOR OF CD PA	\$1 YR
DIRECTOR OF COMMUNICATIONS	A-28
DIRECTOR OF GROUNDS MAINT SERV	A-17 (53,176)
DIRECTOR OF INSP & STANDARDS ( SALARY REV BD )	A-27
DIRECTOR OF PARKS ( SALARY REV BD )	A-27 (85,012)
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF PROGRAM EVALUATION (U)	33,093
DIRECTOR OF PUBLIC PROPERTY ( SALARY REV BD )	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD )	A-27 (84,999)
DIRECTOR OF RECREATION ( SALARY REV BD )	A-20
DIRECTOR OF SENIOR PROGRAMS	39,000 - 48,241
DIRECTOR OF TRAINING – FIRE	60,389 – 63,343
DIRECTOR OF TRAFFIC ENGINEERING	46,577
DISPATCHER	623.33 PER WK
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
ECONOMIC DEVELOPMENT COORD (DPD)	669.86 PER WK
EDUCATIONAL ASSIST. (PARKS PROGRAMMING)	A-5 (23,321)
EDUCATION CURATOR (ZOO)	A-10
ELDERLY AFFAIRS CLERK - REC.	20,385
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 25
ELECTRICIAN (PUB PROP)	1,229.32 PER WK
EMERGENCY MANAGEMENT SPECIALIST	745.92 PERWK
ENGINEERING AIDE III	GRADE 19
ENGINEERING CLERK	395.01 PER WK
ENVIRONMENTAL COORDINATOR (DPW)	39,734
ENVIRONMENTAL COURT LIASON	36,926
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	678.17 PER WK
ENVIRONMENTAL SERVICES CLERK (PARKS)	569.64 PER WK
ENVIRONMENTAL OFFICERS	13.20 PER HR
ENVIRONMENTAL SPECIALIST	710.06 PER WK
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUIPMENT MAINT SUPERVISOR (DPW)	20.71 PER HR
EQUIPMENT OPERATOR	14.28 PER HR

ESCROW ACCOUNT SUPERVISOR	GRADE 29
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIR. HUMAN RELATIONS	A-20
EXEC DIR. MAYOR'S COUNCIL	A-20
EXEC SECRETARY BD OF CANV ( SALARY REV BD )	29,999-31,274
EXECUTIVE SECRETARY TO THE CHIEF (FIRE)	GRADE 19
FACILITY COORDINATOR (CASINO)	A-9
FEDERAL PROGRAMS SUPER	GRADE 16
FIELD AUDITOR (DPD)	719.85 PER WK
FIELD INSPECTOR (DPD)	GRADE 22
FINANCE DIRECTOR ( SALARY REV BD )	A-30
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FIRE ALARM TECHNICIAN	830.28 PER WK
FIRE ALARM TECHNICIAN INSPECTOR	830.28 PER WK
FIRE BATTALION CHIEF	60,389-63,343
FIRE CAPTAIN	48,275-50,927
FIRE CAPTAIN DISPATCHER	48,275-50,927
FIRE CHIEF	A-28
FIRE DEPARTMENT DISPATCHER	830.28 PER WK
FIRE DEPARTMENT INVESTIGATIVE OFFICER	60,389-63,343
FIRE EQUIP MAN	16.47 PER HR
FIRE EQUIP SUPERINTENDENT I	60,389
FIRE EQUIP SUPERINTENDENT II	70,121
FIRE LIEUTENANT	44,250 – 46,902
FIRE LIEUTENANT DISPATCHER	44,250-46,902
FIRE PREVENTION CAPTAIN	48,275-50,927
FIRE PREVENTION LIEUTENANT	44,250-46,902
FIRE RESCUE CAPTAIN	50,927
FIRE RESCUE LIEUTENANT	46,902
FIRE RESCUE TECHNICIAN	42,190-44,790
FIRE TRAINING INSTRUCTOR	44,250-46,902
FIREFIGHTER	35,985-42,780
FIREFIGHTER CAR 79	45,002
FIREFIGHTRE CAR 56	43,796
FIREFIGHTER PLAN REVIEW	41,386
FIRST DEPUTY SEALER	GRADE 17
FIRST DEPUTY WEIGHER	GRADE 13
FISCAL ADVISOR PARKS	A-12
FISCAL OFFICER	GRADE 24
FISCAL OFFICER (DPD)	732.73 PER WK
FISCAL OFFICER PUBLIC SAFETY	711.70 PER WK
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FISCAL REHAB INVEST (DPD)	GRADE 25
FLEET MANAGER	A-20
FOREMAN	15.40 PER HR
FOREMAN CABLE CREW	905.81 PER WK
FOREMAN LINE CREW	905.81 PER WK
FOREMAN STREET CLEANING	14.95 PER HR
FOREMAN TRAFFIC SIGN MAINTENANCE	703.27 PER WK
FORESTRY INSPECTOR	582.74 PER WK
GAS PUMP OPERATOR	530.04 PER WK
GENERAL CURATOR	A-15
GENERAL FOREMAN	16.23 PER HR
GIS COORDINATOR	GRADE 27
GRAPHIC ARTIST DESIGNER	818.76 PER WK
HEALTH PLAN ADMINISTRATOR	752.97 PER WEEK
HEAVY EQUIPMENT OPERATOR	15.02 PER HR
HORTICULTURAL SUPERV	672.28 PER WK
HOUSING COURT ADMINISTRATOR	A-12 (42,000)
HUD MONITORING SPECIALIST	GRADE 24
HUMAN RESOURCE ADMINISTRATOR	33,033
HUMAN RESOURCE SPECIALIST	GRADE 15

INFORMATION AIDE I (ASSESSOR)	GRADE 17
INFORMATION PROCESSING SPECIALIST - PARKS	GRADE 18
INFORMATION SPECIALIST (DPD)	GRADE 20
INFORMATION SYSTEMS COORD.	1002.65 PER WEEK
INSPECTOR OF PUBLIC PROPERTY	GRADE 31
INTERGENERATIONAL LEAGUE COORDINATOR	11.59 PER HR
INTERNAL AUDITOR	A-26
INVENTORY CONTROL SUPERV	915.15 PER WK
JUDGE OF PROBATE ( SALARY REV BD )	32,275 - 46,913
JUDGE PROV MUNICIPAL COURT ( SALARY REV BD )	20,850 - 36,488
JUVENILE FIRESETTER	44,250-46,902
KENNEL DIRECTOR	A-15
KENNEL KEEPER	27,962
LABOR FOREMAN	15.40 PER HR
LABORER	13.05 PER HR
LABORER/CUSTODIAN	13.05 PER HR
LAND RECORDS CLERK I	GRADE 7
LAND RECORDS CLERK II	GRADE 8
LAND RECORDS CLERK III	GRADE 10
LANDSCAPE ARCHITECT (DPD)	753.96 PER WK
LANDSCAPE GARDENER	13.27 PER HR
LANDSCAPE GARDENER - SPECIAL PROJECTS	592.23 PER WK
LEAD ZOOKEEPER	15.03 PER HR
LEGAL RESEARCH ASST. (DPD)	569.72 PER WK
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 25
LICENSE ADMINISTRATOR	A-9 (46,836)
LICENSE BD CLERK	520.31 PER WK
LIFE GUARD	7.00 PER HR
MAILROOM CLERK	579.62 PER WK
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	13.18 PER HR
MAINT MAN III	14.02 PER HR
MAINT MAN III POOL & REC	19.06 PER HR
MAINT PLANNER - PUBLIC WORKS (U)	35,911
MANAGEMENT INFORM..SYSTEMS (DPD)	A-16
MANAGEMENT INFORM. SYSTMS (POL.)	A-16
MANIFEST CLERK - PORT	GRADE 20
MANAGEMENT OFFICER (PUB PROP)	773.47 PER WK
MAYOR	125,000
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 25
MECHANIC	13.51 PER HR
MECHANICAL ENGINEER	GRADE 28
MEDICAL ACCOUNTS PAYABLE - PUBLIC SAFETY	615.56 PER WK
MEDICAL HEALTH PLAN ADM - CONTROLLERS	802.73 PER WK
MEMBER BD OF CANV ( SALARY REV BD )	18,464-19,247
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,500 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,500 PER YR
MOTOR POOL & INV MANAGER	GRADE 19
MOTOR VEHICLE APPRAISER	GRADE 21
MUSEUM DIRECTOR	A-15
MUSEUM EDUCATOR	32,181 (A11)
NETWORK ENGINEER	55,000
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER HOUSING (PLANNING)	652.58 PER WK
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER NBG	663.67 PER WK
OFFICE MANAGER (PARK)	GRADE 12



OFFICE MANAGER (SUPT)	866.53 PER WK
OFFSET PRESSMAN (POLICE)	GRADE 11
OPER PLANN TRAIN & PUB INF	A-10 (38,010)
OPERATIONS MANAGER (DPW)	1178.30 PER WK
PARALEGAL I	630.76 PER WK
PARKING CHECKER	536.68 PER WK
PARKING METER MAINT MAN I	13.10 PER HR
PARKING METER MAINT MAN II	14.90 PER HR
PARKS CONSTRUCTION INSPECTOR	838.36 PER WK
PARKS PERSONAL SECRETARY	603.58 PER WK
PARKS ELECTRICIAN	978.52 PER WK
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK/ACCTS PAYABLE OFF	708.02 PER WK
PAYROLL PERSONNEL ASST. (PARKS)	523.02 PER WK
PENSION ADMINISTRATOR	789.62 PER WK
PERSON IN CHARGE CARPENTER SHOP	48,296-50,927
PERSON IN CHARGE SUPPLY ROOM	48,296-50,927
PERSONAL SECRETARY (DPD)	GRADE 15
PERSONAL SECRETARY TO DIRECTOR	GRADE 22
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 15
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	536.22 PER WK
PERSONNEL CLERK II	GRADE 14
PERSONNEL DIRECTOR (SALARY REV BD)	A-27
PERSONNEL TECHNICIAN I	624.12 PER WK
PERSONNEL TECHNICIAN II	761.42 PER WK
PLAN ESTIMATOR	GRADE 35
PLAN REVIEW INSPECTOR	830.28 PER WEEK
PLANETARIUM PROGRAMMER	A-5
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 29
POLICE CAPTAIN	52,705 -60,837
POLICE CHIEF	A-28
POLICE DEPARTMENT DISPATCHER	830.28 PER WK
POLICE INSPECTOR	59,241
POLICE LIEUTENANT	50,297 -56,333
POLICE MAJOR	A-25
POLICE PERSON	36,931 - 45,667
POLICE SERGEANT	46,071 - 52,289
POOL ATTENDANTS	5.50 PER HR
POOL DIRECTORS	7.00 PER HR
PORT BOOKKEEPER	GRADE 15
PORT COMPTROLLER	GRADE 25
PORT DIRECTOR	A-26
PORT SECRETARY	602.08 PER WK
PRESERVATION PLANNER (DPD)	A-8 (36,122)
PREVENTIVE MAINT OPERATOR (DPD)	645.68 PER WK
PRESIDENT CITY COUNCIL	13,553-20,850
PRINCIPAL PLANNER	GRADE 32
PRINCIPAL PLANNER/ HISTORICAL PRESRV.	A-15
PRINTER	GRADE 23
PRINTERS HELPER	403.81 PER WK
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	<del>A-8</del> A-10 -M.R.C.
PROGRAM ANALYST	27,361
PROGRAM COORD - SEASONAL	200.00 PER WK
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM SPECIALIST (DPD)	670.84 PER WK
PROJECT DIRECTOR - MAYOR'S COUNCIL	A-10
PROJECT SUPERV (CODE ENFORCE)	GRADE 30
PROJECT SUPERVISOR	GRADE 27

PROJECT SUPERVISOR FOR DIRECTOR (DPD)	683.31 PER WK (A4)
PROSECUTION COORDINATOR	GRADE 30
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PUBLIC GROUNDS INSP (PARKS)	915.15 PER WK
PUBLIC PROGRAMMING ASST.	11,186 A-5 (FULLTIME)
PUBLIC PROPERTY ANALYST	35,640
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	650.99 PER WK
PURCHASING AGENT II	658.60 PER WK
PURCHASING AGENT III	800.61 PER WK
PURCHASING AGENT (DPD)	GRADE 19
RADIO ENGINEER	947.00PER WK
RADIO REPAIR TECHNICIAN	830.28 PER WK
READER OF DEEDS (ASSESSOR)	GRADE 21
REAL ESTATE AIDE (DPD)	585.88 PER WK
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS ( SALARY REV BD )	A-12 (52,126)
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECREATION AIDES	5.50 PER HR
RECREATION CENTER DIRECTOR	<del>A-T</del> - A-9 - M.R.C.
RECREATION CTR DIR. SEASONAL	7.00 PER HR
RECREATIONAL LEADER SEASONAL	6.00 PER HR
REHAB SPEC - CODE ENFORCEMENT	GRADE 30
REHABILITATION SPECIALIST	GRADE 27
REHABILITATION VERIFICATION SPECIALIST (DPD)	GRADE 33
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ASST. (DPD)	GRADE 20
RETIREMENT DIVISION CLERK	737.98 PER WK
SECRETARY (DPD)	GRADE 15
SECRETARY ADMN ASST. COUNCIL	667.31 PER WK
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY DIR. (DPD)	GRADE 15
SECRETARY MAYOR'S COUNCIL	482.31 PER WK
SECRETARY PARKS	585.27 PER WK
SECRETARY PERSONNEL	A-10 (34,944)
SECRETARY RECREATION DEPT	460.95 PER WK
SECRETARY REVIEW BOARDS	990.27 PER WK
SECRETARY TO CITY TREASURER	GRADE 19
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR CITY CLERK	GRADE 15
SECRETARY TO DIRECTOR (DPD)	603.58 PER WK
SECRETARY TO DIRECTOR (DPW)	37,886
SECRETARY TO POLICE CHIEF	32,448
SECRETARY TO SUPERINTENDENT	718.76 PER WK
SECRETARYTRANSLATOR (HUMAN RELATIONS)	569.72 PER WK
SECURITY OFFICER PORT	GRADE 9
SECURITY OFFICER ZOO (PARK RANGERS)	570.16 PER WK
SECURITY SUPERVISOR (PARKS)	31,200
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-22
SENIOR CLERK	591.59 PER WK
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 14
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28

SENIOR FISCAL OFFICER	754.34 PER WK
SENIOR HOUSING PLANNER (DPD)	783.66 PER WK
SENIOR HOUSING REHAB SUPERVISOR	1,143.51 PER WK
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	590.19 PER WK
SENIOR MECHANIC	15.48 PER HR
SENIOR MECHANIC (FIRE)	738.79 PER WK
SENIOR PLANNER	GRADE 26
SENIOR PLANNER / (DPD)	GRADE 27
SENIOR PORT SECURITY	562.89 PER WK
SENIOR REHAB SPECIALIST (DPD)	GRADE 31
SENIOR RESEARCH ASST. (DPD)	GRADE 29
SENIOR RETIREMENT DIV CLERK	802.73 PER WEEK
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS	652.86 PER WK
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1049.80 PER WK
SENIOR SUPERVISOR REHAB SERVICES	GRADE 33
SENIOR SWITCHBOARD OPERATOR	576.84 PER WK
SENIOR VITAL STATS CLERK	GRADE 12
SEWER & DRAIN INSPECTOR	13.31 PER HR
SEWER CONSTRUCTION WORKER	13.22 PER HR
SEWER EQUIPMENT OPERATOR	14.40 PER HR
SHOP SUPERVISOR -FIRE	947.40 PER WK
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	938.50 PER WK
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	975.53 PER WK
SPECIAL ASST - CITY COUNCIL	A-6
SPEC. ASST. CITY SOLICITOR - CLAIMS MANGER	A-20
SPEC. ASST. - ENV. CONTROL - PUB. WORKS	35,913
SPECIAL EVENTS COORDINATOR	A-6
SPECIAL PROGRAM AIDE	150.00 PER WK
SPECIAL PROGRAM SPECIALIST	210.00 PER WK
STABLE SUPERV MOUNTED POLICE	654.19 PER WK
STATIONARY EQUIP OPERATOR	13.45 PER HR
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 23
STOCK ROOM CLERKS	541.29 PER WK
STOCK ROOM SUPERVISOR (DPW)	773.75 PER WK
STONE CUTTER	565.10 PER WK
SUPERINTENDENT OF CARPENTER SHOP - FIRE	70,121
SUPERINTENDENT OF ENV. CONTROL SANITATION	A-15 (53,395)
SUPERINTENDENT OF HIGHWAY	A-15 (53,984)
SUPERINTENDENT OF SEWER CONST	A-15 (53,395)
SUPERVISOR BUSINESS RELOC PROP	GRADE 29
SUPERVISOR CODE ENFORCEMENT	GRADE 31
SUPERVISOR COMPREHENSIVE PLAN	911.11 PER WK
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-15
SUPERVISOR GEN. MAINT. (PARKS)	975.40 PER WK
SUPERVISOR GRAPHICS/TRANSPORTATION	949.57 PER WK
SUPERVISOR GROUNDS MAINT (PARKS)	915.15 PER WK
SUPERVISOR LABORER/CUSTODIAN	619.99 PER WK
SUPERVISOR LAND ACQUISITION (DPD)	GRADE 35
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	869.02 PER WK
SUPERVISOR OF ACTIVITIES (RECREATION)	8.00 PER HR
SUPERVISOR OF ELECTION MATERIAL	585.57 PER WK
SUPERVISOR OF ENG./PLANN. (PARKS)	1085.32 PER WK
SUPERVISOR OF ENVIRONMENTAL	35,435
SUPERVISOR OF INSPECTIONS (GREENHOUSES)	993.25
SUPERVISOR OF PLAYGROUNDS	2,160
SUPERVISOR OF POOLS	2,500

SUPERVISOR OF REAL ESTATE (DPD)	1062.96 PER WK
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	A-16
SUPERVISOR OF VERIFICATION (DPD)	844.61 PER WK
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13 (45,698)
SUPERVISOR PAYROLL	802.73 PER WK
SUPERVISOR PERSONAL PROPERTY TAX COLL	GRADE 21
SUPERVISOR PROGRAM SPECIALIST	GRADE 31
SUPERVISOR PROJECT PLANNING	911.10 PER WK
SUPERVISOR PROP TAX REAL ESTATE	869.06 PER WK
SUPERVISOR PROPERTY TAX ASSESSOR	GRADE 29
SUPERVISOR RECREATION SEASONAL	7.00 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	597.27 PER WK
SUPERVISOR SIDEWALK PROGRAM	A-11 (44,597)
SUPERVISOR STRUCTURES AND ZONING	GRADE 29
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR URBAN FORESTRY OPE	993.29 PER WK
SUPERVISOR/PURCHASING AGENT	A-17
SWITCHBOARD I	GRADE 4
SWITCHBOARD OPER II (PARKS)	GRADE 5
SWITCHBOARD OPERATOR II	505.79 PER WK
SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TELEPHONE TECHNICIAN	830.28PER WK
TELETYPE COORDINATOR (COMM)	738.51 PER WK
TELLERS	GRADE 16
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER FOREMAN	754.77 PER WK
TRAFFIC ENGINEER ELECTRICIAN	823.53 PER WK
TRAFFIC MARKER AND SIGN MAN	13.56 PER HR
TRAFFIC SIGN MAINT MAN	14.98 PER HR
TRAFFIC SIGN MAINT MAN II	19.06 PER HR
TRAFFIC SIGNAL MAINT FOREMAN	23.45 PER HR
TRAFFIC SIGNAL MAINT MAN HELPER	13.96 PER HR
TRAFFIC SYSTEMS ANALYST	GRADE 18
TRANSPORTATION COORDINATOR	476.89 PER WK
TREE FARM MANAGER	17.29 PER HR
TREE TRIMMER	14.81 PER HR
VALIDATION OFFICER (COMM)	738.51 PER WK
VERIFICATION OFFICER (DPD)	949.62 PER WK
VERIFICATION SPECIALIST/ PROPERTY MANAGER/ (DPD)	844.61 PER WK
VERIFICATION SPECIALIST/SECRETARY (DPD)	651.42 PER WK
VETERINARY TECHNICIAN	15.03 PER HR
VETERINARIAN	A-17
VIN STATION CLERK	664.74 PER WEEK
VIN STATION INSPECTOR	562.74 PER WK
VITAL STATS CLERK	GRADE 10
WATCHMAN - SEASONAL	6.00 PER HR
WATCHMAN SUPERV - SEASONAL	7.00 PER HR
WELDER	22.12 PER HR
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	15.03 PER HR
ZOOKEEPER	14.08 PER HR

SECTION 2. Grades consistent with salary adjustments in Bargaining Units. In order to provide for periodic increases each grade contains five (5) "Steps" as set forth and enumerated below.

GRADE STEP	1ST	2ND	3RD	4TH	5TH	ANNUAL SALARY	RANGE
1	392 61	396 10	399 60	406 54	411 78	20,415 75	21,412 73
2	401 32	406 54	410 03	417 01	422 21	20,868 76	21,954 95
3	411 78	415 27	418 73	425 91	430 94	21,412 73	22,409 12
4	422 21	425 71	429 20	434 41	441 39	21,954 95	22,952 51
5	430 94	434 41	439 14	444 88	450 08	22,409 12	23,404 36
6	441 39	444 88	448 37	455 34	460 56	22,952 51	23,948 91
7	450 08	455 34	458 81	464 05	469 27	23,404 36	24,401 92
8	460 56	464 05	467 52	474 49	479 73	23,948 91	24,945 89
9	469 27	476 25	482 20	490 18	498 88	24,401 92	25,341 71
10	479 73	484 95	491 92	500 64	509 35	24,945 89	26,486 25
11	488 44	495 49	502 37	511 09	519 79	25,398 90	27,029 06
12	498 88	505 85	512 83	519 79	528 65	25,941 71	27,489 60
13	509 35	514 55	521 54	529 55	539 85	26,486 25	28,072 36
14	519 79	528 65	539 85	549 39	560 34	27,029 05	29,127 71
15	528 65	539 85	548 28	560 34	569 74	27,489 60	29,625 64
16	539 85	549 16	560 34	569 74	581 67	28,072 38	30,247 03
17	549 89	560 34	569 74	581 67	591 67	28,594 33	30,799 71
18	560 34	569 74	581 67	591 67	603 59	29,137 71	31,325 56
19	569 74	581 67	591 67	603 59	615 62	29,626 64	32,012 21
20	581 67	591 67	603 59	615 62	626 06	30,247 03	32,555 01
21	591 67	605 64	619 63	622 43	651 46	30,766 71	33,275 82
22	603 59	617 58	630 34	646 55	656 17	31,386 56	34,641 05
23	615 62	628 09	644 19	657 28	678 46	32,012 21	35,280 05
24	626 98	639 30	661 30	673 50	690 59	32,603 09	35,910 91
25	635 62	658 84	685 80	700 34	719 88	33,052 05	37,433 89
26	655 72	670 99	688 15	715 07	732 14	34,097 69	38,071 12
27	666 17	683 26	710 15	727 32	746 88	34,641 08	38,837 54
28	678 46	702 88	717 50	734 50	761 47	35,280 05	39,596 42
29	690 59	719 88	746 88	773 57	800 64	35,910 91	41,633 25
30	719 88	749 20	773 57	800 64	827 44	37,433 89	43,027 05
31	732 14	761 47	785 92	812 00	844 61	38,071 12	43,919 75
32	761 47	785 92	812 80	839 72	869 05	39,596 42	45,190 74
33	785 92	812 79	842 93	869 05	895 86	40,867 99	46,584 54
34	812 80	844 61	869 05	895 86	922 84	42,265 85	47,987 61
35	839 29	869 05	895 86	922 84	949 64	43,642 85	49,381 41

**SECTION 3.** Grades listed below represent a schedule for advancement in rank for Management Personnel based on performance evaluations.

Grade Step	1st	2nd	3rd	4th	5th	Annual Salary Range
A1	21,267	21,694	22,133	22,570	23,248	21,267-23,248
A2	22,362	22,810	23,269	23,738	24,447	22,362-24,447
A3	23,508	23,978	24,457	24,947	25,698	23,508-25,698
A4	24,718	25,208	25,708	26,219	27,001	24,718-27,001
A5	26,000	26,521	27,053	27,595	28,419	26,000-28,419
A6	27,314	27,856	28,408	28,982	29,847	27,314-29,847
A7	28,710	29,284	29,868	30,462	31,379	28,710-31,379
A8	30,191	30,795	31,411	32,036	32,995	30,191-32,995
A9	31,744	32,380	33,026	33,683	34,694	31,744-34,694
A10	33,381	34,048	34,726	35,424	36,488	33,381-36,488
A11	35,091	35,789	36,508	37,238	38,354	35,091-38,354
A12	36,894	37,634	38,385	39,156	40,334	36,894-40,334
A13	38,729	39,500	40,293	41,095	42,326	38,729-42,326
A14	40,678	41,492	42,326	43,170	44,463	40,678-44,463
A15	42,690	43,545	44,421	45,307	46,662	42,690-46,662
A16	44,838	45,734	46,652	47,590	49,018	44,838-49,018
A17	47,090	48,028	48,987	49,967	51,468	47,090-51,468
A18	49,435	50,426	51,437	52,469	54,043	49,435-54,043
A19	51,896	52,938	54,002	55,086	56,743	51,896-56,743
A20	54,491	55,586	56,702	57,838	59,568	54,491-59,568
A21	57,223	58,370	59,537	60,726	62,550	57,223-62,550
A22	60,100	61,299	62,529	63,780	65,698	60,100-65,698
A23	63,092	64,354	65,636	66,949	68,961	63,092-68,961
A24	66,251	67,575	68,930	70,306	72,412	66,251-72,412
A25	69,556	70,942	72,360	73,809	76,019	69,556-76,019
A26	73,038	74,497	75,988	77,510	79,835	73,038-79,835
A27	76,686	78,219	79,782	81,378	83,817	76,686-83,817
A28	80,533	82,149	83,796	85,475	88,039	80,533-88,039
A29	84,557	86,246	87,966	89,728	92,418	84,557-92,418
A30	88,789	90,562	92,376	94,221	97,046	88,789-97,046

**SECTION 4.** Notwithstanding any other provision of this Ordinance, any and all employees in the office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the office of the Mayor.

**SECTION 5.** Notwithstanding any other provision of this Ordinance, the compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

**SECTION 6.** The provisions of this ordinance shall not be construed as a ratification of any collective bargaining agreement.

**SECTION 7.** This Ordinance shall take effect upon its Passage.

IN CITY COUNCIL  
JUL 21 1999  
FIRST READING  
READ AND PASSED

CLERK

IN CITY COUNCIL  
JUL 26 1999  
FINAL READING  
READ AND PASSED

CLERK

**SECTION 2.** Grades consistent with salary adjustments in Bargaining Units. In order to provide for periodic increases each grade consists of five (5) "Steps" as set forth and enumerated below.

Grade Step	1st	2nd	3rd	4th	5th	Annual Salary Range	
1	\$392.61	\$396.10	\$399.60	\$406.54	\$411.78	\$20,415.75	\$21,412.73
2	\$401.32	\$406.54	\$410.03	\$417.01	\$422.21	\$20,868.76	\$21,954.95
3	\$411.78	\$415.27	\$418.73	\$425.91	\$430.94	\$21,412.73	\$22,409.12
4	\$422.21	\$425.71	\$429.20	\$434.41	\$441.39	\$21,954.95	\$22,952.51
5	\$430.94	\$434.41	\$439.14	\$444.88	\$450.08	\$22,409.12	\$23,404.35
6	\$441.39	\$444.88	\$448.37	\$455.34	\$460.56	\$22,952.51	\$23,948.91
7	\$450.08	\$455.34	\$458.81	\$464.05	\$469.27	\$23,404.36	\$24,401.92
8	\$460.56	\$464.05	\$467.52	\$474.49	\$479.73	\$23,948.91	\$24,945.89
9	\$469.27	\$476.25	\$483.20	\$490.18	\$498.88	\$24,401.92	\$25,941.71
10	\$479.73	\$484.95	\$491.92	\$500.64	\$509.34	\$24,945.89	\$26,486.25
11	\$488.44	\$495.49	\$502.37	\$511.09	\$519.79	\$25,398.90	\$27,029.05
12	\$498.88	\$505.85	\$512.83	\$519.79	\$528.65	\$25,941.71	\$27,489.50
13	\$509.35	\$514.55	\$521.54	\$528.65	\$539.85	\$26,486.25	\$28,072.36
14	\$519.79	\$528.65	\$539.85	\$549.89	\$560.34	\$27,029.05	\$29,137.71
15	\$528.65	\$539.85	\$548.28	\$560.34	\$569.74	\$27,489.60	\$29,625.64
16	\$539.85	\$549.16	\$560.34	\$569.74	\$581.67	\$28,072.38	\$30,247.03
17	\$549.89	\$560.34	\$569.24	\$581.67	\$591.67	\$28,594.33	\$30,766.71
18	\$560.34	\$569.74	\$581.67	\$591.67	\$603.59	\$29,137.71	\$31,386.68
19	\$569.74	\$581.67	\$597.67	\$603.59	\$615.62	\$29,626.64	\$32,012.21
20	\$581.67	\$591.67	\$603.59	\$615.62	\$626.06	\$30,247.08	\$32,555.01
21	\$591.67	\$605.64	\$619.63	\$632.43	\$651.46	\$30,766.71	\$33,875.82
22	\$603.59	\$617.58	\$630.35	\$646.56	\$666.17	\$31,386.56	\$34,641.08
23	\$615.62	\$628.09	\$644.19	\$657.28	\$678.46	\$32,012.21	\$35,280.05
24	\$626.98	\$639.30	\$661.30	\$673.50	\$690.59	\$32,603.09	\$35,910.91
25	\$635.62	\$658.84	\$685.80	\$700.34	\$719.88	\$33,052.05	\$37,433.89
26	\$655.72	\$670.99	\$688.18	\$715.07	\$732.14	\$34,097.69	\$38,071.12
27	\$666.17	\$683.26	\$710.15	\$727.32	\$746.88	\$34,641.08	\$38,837.54
28	\$678.46	\$702.88	\$717.50	\$734.60	\$761.47	\$35,280.05	\$39,596.42
29	\$690.59	\$719.88	\$746.88	\$773.67	\$800.64	\$35,910.91	\$41,633.25
30	\$719.88	\$749.20	\$773.57	\$800.64	\$827.44	\$37,433.89	\$43,027.05
31	\$732.14	\$761.47	\$785.92	\$812.80	\$844.61	\$38,071.12	\$43,919.75
32	\$761.47	\$785.92	\$812.80	\$839.72	\$869.05	\$39,596.42	\$45,190.74
33	\$785.92	\$812.79	\$842.93	\$869.05	\$895.86	\$40,867.99	\$46,584.54
34	\$812.80	\$844.61	\$869.05	\$895.86	\$922.84	\$42,265.85	\$47,987.61
35	\$839.29	\$869.05	\$805.86	\$922.84	\$949.64	\$43,642.85	\$49,381.41

**SECTION 3.** Grades listed below represent a schedule for advancement in rank for Management Personnel based on performance evaluations.

Grade Step	1st	2nd	3rd	4th	5th	Annual Salary Range	
A1	\$21,267	\$21,694	\$22,133	\$22,570	\$23,248	\$21,267	\$23,248
A2	\$22,362	\$22,810	\$23,269	\$23,738	\$24,447	\$22,362	\$24,447
A3	\$23,508	\$23,978	\$24,457	\$24,947	\$25,698	\$23,508	\$25,698
A4	\$24,718	\$25,208	\$25,708	\$26,219	\$27,001	\$24,718	\$27,001
A5	\$26,000	\$26,521	\$27,053	\$27,595	\$28,419	\$26,000	\$28,419
A6	\$27,314	\$27,856	\$28,408	\$28,982	\$29,847	\$27,314	\$29,847
A7	\$28,710	\$29,284	\$29,868	\$30,462	\$31,379	\$28,710	\$31,379
A8	\$30,191	\$30,795	\$31,411	\$32,036	\$32,995	\$30,191	\$32,995
A9	\$31,744	\$32,380	\$33,026	\$33,683	\$34,694	\$31,744	\$34,694
A10	\$33,381	\$34,048	\$34,726	\$35,424	\$36,488	\$33,381	\$36,488
A11	\$35,091	\$35,789	\$36,508	\$37,238	\$38,354	\$35,091	\$38,354
A12	\$36,894	\$37,634	\$38,385	\$39,156	\$40,334	\$36,894	\$40,334
A13	\$38,729	\$39,500	\$40,293	\$41,095	\$42,326	\$38,729	\$42,326
A14	\$40,678	\$41,492	\$42,326	\$43,170	\$44,463	\$40,678	\$44,463
A15	\$42,690	\$43,545	\$44,421	\$45,307	\$46,662	\$42,690	\$46,662
A16	\$44,838	\$45,734	\$46,652	\$47,590	\$49,018	\$44,838	\$49,018
A17	\$47,090	\$48,028	\$48,987	\$49,967	\$51,468	\$47,090	\$51,468
A18	\$49,435	\$50,426	\$51,137	\$52,469	\$54,043	\$49,435	\$54,043
A19	\$51,896	\$52,938	\$54,002	\$55,086	\$56,743	\$51,896	\$56,743
A20	\$54,491	\$55,586	\$56,702	\$57,838	\$59,568	\$54,491	\$59,568
A21	\$57,223	\$58,370	\$59,537	\$60,726	\$62,550	\$57,223	\$62,550
A22	\$60,100	\$61,299	\$62,529	\$63,780	\$65,698	\$60,100	\$65,698
A23	\$63,092	\$64,354	\$65,636	\$66,949	\$68,694	\$63,092	\$68,961
A24	\$66,251	\$67,575	\$68,930	\$70,306	\$72,412	\$66,251	\$72,412
A25	\$69,556	\$70,942	\$72,360	\$73,809	\$76,019	\$69,556	\$76,019
A26	\$73,038	\$74,497	\$75,986	\$77,510	\$79,835	\$73,038	\$79,835
A27	\$76,686	\$78,219	\$79,782	\$81,378	\$83,817	\$76,686	\$83,817
A28	\$80,533	\$82,149	\$83,796	\$85,475	\$88,039	\$80,533	\$88,039
A29	\$84,557	\$86,246	\$87,966	\$89,728	\$92,418	\$84,557	\$92,418
A30	\$88,789	\$90,562	\$92,376	\$94,221	\$97,046	\$88,789	\$97,046

**SECTION 4.** Notwithstanding any other provision of this Ordinance, any and all employees in the office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the office of the Mayor.

**SECTION 5.** Notwithstanding any other provision of this Ordinance, the compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be allowed by this Ordinance.

**SECTION 6.** The provisions of this ordinance shall not be construed as a ratification of any collective bargaining agreement.

**SECTION 7.** This Ordinance shall take effect upon its Passage.