

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2008-39

No. 331

AN ORDINANCE amending a compensation plan for the
Providence School Department and repealing Ordinance Chapter
2008-14 approved February 29, 2008

Approved August 8, 2008

Be it ordained by the City of Providence:

2008-2009 ANNUAL SALARY RANGE

ASSISTANTS¹

Group I	General Assistant	12.62 hr		
	30 hours per week		\$	15,901
	35 hours per week			18,551
	40 hours per week			21,203
Group II	Teacher, Clerical or Security Assistant			
	12.62 1st Step	15,901	-	21,203
	13.11 2nd Step	16,525	-	22,034
	13.35 3rd Step	16,824	-	22,432
Group III	Teacher Assistant I, Clerical or Security Assistant			
	13.60 1st Step	17,136	-	22,847
	13.80 2nd Step	17,394	-	23,191
	14.07 3rd Step	17,732	-	23,645
Group IV	Teacher Assistant II, Clerical or Security Assistant			
	14.31 1st Step	18,031	-	24,042
	14.55 2nd Step	18,343	-	24,458
	14.77 3rd Step	18,615	-	24,812
Group V	Assistant Liaison			
	16.25 1st Step	20,488	-	27,317
	16.62 2nd Step	20,948	-	27,932
	17.00 3rd Step	21,423	-	28,565

CLERKS¹

10 Month Group I	20,193	-	26,026
12 Month Group I	26,325	-	32,157
12 Month Group II	26,743	-	32,462
10 Month Group III	21,332	-	27,054
12 Month Group III	28,113	-	33,836
12 Month Group IV	29,487	-	35,210
12 Month Group V	30,870	-	36,579
12 Month Group VI	39,491	-	46,197

TEACHERS

Step 1	35,563
Step 2	37,925
Step 3	40,134
Step 4	44,275
Step 5	47,543
Step 6	50,788
Step 7	54,025
Step 8	57,328
Step 9	60,266
Step 10	67,033
BA + 30	1,955
MA	2,355
MA + 30	2,757
Doctorate	3,157
National Board Certification	5,500

PRINCIPALS

Hope High School	123,176
High School	108,660
Middle School	99,209
Elementary	93,176

ASSISTANT PRINCIPALS

High School	90,360
Middle School	86,808
Elementary	84,193

CERTIFIED ADMINISTRATORS

Superintendent	175,000 -	190,000
Chief Academic Officer	116,699 -	132,613
Chief of Operations	144,200 -	154,500
Assistant Superintendent of Labor Relations	103,968 -	118,821
Executive Director of Elementary School Initiatives	103,809 -	116,699
Executive Director of High School Initiatives	103,809 -	116,699
Executive Director of Middle School Initiatives	103,809 -	116,699
Dean of Teaching & Learning		101,555
Director of Career Technology		101,555
Director of Drop-Out Prevention and Recovery		101,555
Director of E Cubed Academy		101,555
Director of Health Science & Technology Academy		101,555
Director of Providence Academy of International Studies		101,555
Director of Related Services		101,555
Director of School Operations and Student Support		101,555
Director of Special Populations		101,555
Director of Student Affairs		101,555
Director of Student Services		101,555
Director of Teaching and Learning		101,555
Health Service Administrator		99,611
Birch Vocational School Coordinator		95,120
Supervisor of Career and Technical Education		95,120
Supervisor of Elementary Initiatives		95,120
Supervisor for Secondary Reform Initiatives		95,120
Supervisor of Guidance & Counseling		95,120
Supervisor of High Schools Initiatives		95,120
Supervisor of Literacy and the Humanities Initiatives		95,120
Supervisor of Math Initiatives		95,120
Supervisor of K-8		95,120
Supervisor of Reading First		95,120
Supervisor of Science Initiatives		95,120
Supervisor of Special Education		95,120
Supervisor of Research, Assessment and Evaluation	81,370 -	92,349
10 Month Supervisor		89,824
Facilitator of Accountability	68,682 -	80,130

NON-CERTIFIED ADMINISTRATORS

Chief Financial Officer	116,699 -	132,613
Chief Communications Officer	103,968 -	118,821
Information Technology Officer	90,000 -	102,000
Administrator of Human Resources	85,490 -	95,983
School Controller	85,000 -	99,420
Director of Facilities	79,249 -	90,256
Director of Family and Community Engagement	79,249 -	90,256
Director of Federal Programs	79,249 -	90,256
Director of Research, Planning and Accountability	79,249 -	90,256
Strategic Planner	79,249 -	90,256
Employee Relations Administrator		88,055
Coordinator of Grant Oversight and External Funding	75,000 -	89,500
Assistant to the Chief Financial Officer	75,000 -	89,500
Facilitator of Communications	68,682 -	80,130
Facilitator of Family and Community Partnerships	68,682 -	80,130
Facilitator of District Reform	68,682 -	80,130
Facilitator of Parent Involvement	68,682 -	80,130
Facilitator of Planning, Improvement & System Accountability	68,682 -	80,130
Facilitator of Student Placement	68,682 -	80,130
Employee Service Administrator	60,000 -	70,000
Expediter of Purchasing and Supplies	60,548 -	69,143
Plant Operations Coordinator	57,352 -	65,786
Plant Maintenance Coordinator	57,352 -	65,786
Supervisor of Payroll and Personnel Related Records	50,949 -	63,620
Supervisor of Transportation	48,743 -	59,284
Supervisor of Student Services	48,456 -	59,225
Budget Officer	48,167 -	58,312
Support Services Administrator	38,595 -	48,337
Affirmative Action/EEO Administrator		44,937


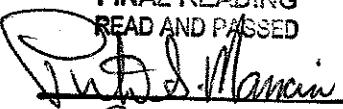
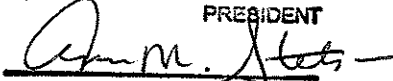
OTHER POSITIONS


Administrative Assistant	31,436 -	34,869
Assessment Specialist for Adequate Yearly Progress		55,034
Budget Analyst II	48,691 -	56,335
Budget Analyst I	37,270 -	42,511
Bus Monitor		18,521
Certified Occupational Therapy Assistant	21,838 -	36,621
Chief of Staff	103,968 -	118,821
Child Care Worker (230 day)	24,582 -	28,138
Child Care Worker (School Year)	22,443 -	25,690
Community Transition Liaison	33,040 -	37,974
Computer Management Specialist	50,748 -	58,728
Computer Service Specialist	41,517 -	47,553
Confidential Executive Assistant		45,000
Data Media Specialist		38,524
District / University Liaison		101,555
Energy Manager		60,000
Executive Assistant for My Learning Plan	38,000 -	48,000
Executive Assistant to the Superintendent		46,228
Expediter of Educational Technology	45,813 -	54,414
Financial Assistant	35,000 -	42,000
Fiscal Officer	37,689 -	48,456
Foreman		48,218
Grant Writer	55,034 -	66,042
Grant Assistant / MLP Manager	48,801 -	61,800
Help Desk Analyst	25,750 -	36,050
Human Resource Generalist	41,517 -	48,823
Human Relations Specialist I	16,738 -	22,200
Human Relations Specialist II	17,854 -	24,572
Human Relations Specialist III	19,239 -	26,966
Human Relations Specialist IV	26,426 -	30,023
Human Resource Specialist	49,627 -	57,446
Human Resources Attorney		48,800
Job Coach - 230 day	21,684 -	26,644
Lab Technician	16,738 -	20,394

Network Operations Facilitator	68,682 -	80,130
No Child Left Behind Compliance Officer		78,392
Occupational Therapist	36,396 -	61,034
Parent Coordinator		29,719
Parent and Public Engagement Specialist		32,306
Physical Therapist	36,396 -	61,034
Placement Officer	34,922 -	37,561
Plato Support Technician	66,547 -	77,638
Public and Parent Information Specialist	39,342 -	50,647
ROTC Officer	43,213 -	50,266
Route Foreman	28,610 -	35,542
School Board Chairperson		4,500
School Board Member		3,500
School Lunch Aides		7.40/hr
Senior Placement Officer		36,421
Shower Matron	15,296 -	23,122
Special Assistant to the Superintendent & School Board	53,560	68,682
Student Registration and Placement Analyst	36,050 -	46,350
Translator		49,448
Technology E-Mail Administrator	58,730 -	66,970
Water Safety Instructor	26,769 -	34,356

¹ Reflects base salary.

Bold italicized print indicates non-local funding.

<p>IN CITY COUNCIL JUL 28 2008 FIRST READING READ AND PASSED  CLERK</p>	<p>IN CITY COUNCIL JUL 31 2008 FINAL READING READ AND PASSED  PRESIDENT  CLERK</p>
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APPROVED

MAYOR 8/8/08