

**City of Providence**  
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

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**CHAPTER 2009-32**

**No. 236**

**AN ORDINANCE** Amending a Compensation Plan for the  
Providence School Department and amending Ordinance Chapter  
2008-39 approved August 08, 2008

*Approved May 29, 2009*

***Be it ordained by the City of Providence:***

**2008-2009 ANNUAL SALARY RANGE**

**ASSISTANTS<sup>1</sup>**

Group I	General Assistant	12.62 hr		
	30 hours per week		\$	15,901
	35 hours per week			18,551
	40 hours per week			21,203
Group II	Teacher, Clerical or Security Assistant			
	12.62 1st Step		15,901 -	21,203
	13.11 2nd Step		16,525 -	22,034
	13.35 3rd Step		16,824 -	22,432
Group III	Teacher Assistant I, Clerical or Security Assistant			
	13.60 1st Step		17,136 -	22,847
	13.80 2nd Step		17,394 -	23,191
	14.07 3rd Step		17,732 -	23,645
Group IV	Teacher Assistant II, Clerical or Security Assistant			
	14.31 1st Step		18,031 -	24,042
	14.55 2nd Step		18,343 -	24,458
	14.77 3rd Step		18,615 -	24,812
Group V	Assistant Liaison			
	16.25 1st Step		20,488 -	27,317
	16.62 2nd Step		20,948 -	27,932
	17.00 3rd Step		21,423 -	28,565

**CLERKS<sup>1</sup>**

10 Month Group I	20,193 -	26,026
12 Month Group I	26,325 -	32,157
12 Month Group II	26,743 -	32,462
10 Month Group III	21,332 -	27,054
12 Month Group III	28,113 -	33,836
12 Month Group IV	29,487 -	35,210
12 Month Group V	30,870 -	36,579
12 Month Group VI	39,491 -	46,197

**TEACHERS**

Step 1	35,563
Step 2	37,925
Step 3	40,134
Step 4	44,275
Step 5	47,543
Step 6	50,788
Step 7	54,025
Step 8	57,328
Step 9	60,266
Step 10	67,033
BA + 30	1,955
MA	2,355
MA + 30	2,757
Doctorate	3,157
National Board Certification	5,500

**PRINCIPALS**

Hope High School	123,176
High School	108,660
Middle School	99,209
Elementary	93,176

**ASSISTANT PRINCIPALS**

High School	90,360
Middle School	86,808
Elementary	84,193

**CERTIFIED ADMINISTRATORS**

Superintendent	175,000 -	190,000
Chief Academic Officer	116,699 -	132,613
Chief of Operations	144,200 -	154,500
Assistant Superintendent of Labor Relations	103,968 -	118,821
<b>Executive Director of Elementary School Initiatives</b>	<b>103,809 -</b>	<b>116,699</b>
Executive Director of High School Initiatives	103,809 -	116,699
<b>Executive Director of Middle School Initiatives</b>	<b>103,809 -</b>	<b>116,699</b>
Dean of Teaching & Learning		101,555
Director of Career Technology		101,555
Director of Drop-Out Prevention and Recovery		101,555
Director of E Cubed Academy		101,555
Director of Health Science & Technology Academy		101,555
Director of Providence Academy of International Studies		101,555
Director of Related Services		101,555
Director of School Operations and Student Support		101,555
Director of Special Populations		101,555
Director of Student Affairs		101,555
Director of Student Services		101,555
<b>Director of Teaching and Learning</b>		<b>101,555</b>
Health Service Administrator		99,611
Birch Vocational School Coordinator		95,120
<b>Supervisor of Career and Technical Education</b>		<b>95,120</b>
<b>Supervisor of Elementary Initiatives</b>		<b>95,120</b>
Supervisor of English Language Arts*		95,120
<b>Supervisor for Secondary Reform Initiatives</b>		<b>95,120</b>
<b>Supervisor of Guidance &amp; Counseling</b>		<b>95,120</b>
Supervisor of High Schools Initiatives		95,120
<del><b>Supervisor of Literacy and the Humanities Initiatives</b></del>		<del><b>95,120</b></del>
<b>Supervisor of Math Initiatives</b>		<b>95,120</b>
<b>Supervisor of K-8</b>		<b>95,120</b>
<b>Supervisor of Reading First</b>		<b>95,120</b>
<b>Supervisor of Science Initiatives</b>		<b>95,120</b>
<b>Supervisor of Social Sciences*</b>		<b>95,120</b>
Supervisor of Special Education		95,120
<b>Supervisor of Research, Assessment and Evaluation</b>	<b>81,370 -</b>	<b>92,349</b>
10 Month Supervisor		89,824
<b>Facilitator of Accountability</b>	<b>68,682 -</b>	<b>80,130</b>

**NON-CERTIFIED ADMINISTRATORS**

Chief Financial Officer	116,699 -	132,613
Chief Communications Officer	103,968 -	118,821
Information Technology Officer	90,000 -	102,000
Administrator of Human Resources	85,490 -	95,983
School Controller	85,000 -	97,920
Director of Facilities	79,249 -	90,256
<b>Director of Family and Community Engagement</b>	<b>79,249 -</b>	<b>90,256</b>
<b>Director of Federal Programs</b>	<b>79,249 -</b>	<b>90,256</b>
<b>Director of Research, Planning and Accountability</b>	<b>79,249 -</b>	<b>90,256</b>
<b>Strategic Planner</b>	<b>79,249 -</b>	<b>90,256</b>
Employee Relations Administrator		88,055
<b>Coordinator of Grant Oversight and External Funding</b>	<b>75,000 -</b>	<b>89,500</b>
Assistant to the Chief Financial Officer	75,000 -	89,500
Facilitator of Communications	68,682 -	80,130
<b>Facilitator of Family and Community Partnerships</b>	<b>68,682 -</b>	<b>80,130</b>
Facilitator of District Reform	68,682 -	80,130
<b>Facilitator of Parent Involvement</b>	<b>68,682 -</b>	<b>80,130</b>
<b>Facilitator of Planning, Improvement &amp; System Accountability</b>	<b>68,682 -</b>	<b>80,130</b>
Facilitator of Student Placement	68,682 -	80,130
Employee Service Administrator	60,000 -	70,000
Expediter of Purchasing and Supplies	60,548 -	69,143
Plant Operations Coordinator	57,352 -	65,786
Plant Maintenance Coordinator	57,352 -	65,786
Supervisor of Payroll and Personnel Related Records	50,949 -	63,620
Supervisor of Transportation	48,743 -	59,284
<b>Supervisor of Student Services</b>	<b>48,456 -</b>	<b>59,225</b>
Budget Officer	48,167 -	58,312
Support Services Administrator	38,595 -	48,337
Affirmative Action/EEO Administrator		44,937

**OTHER POSITIONS**

Administrative Assistant	31,436 -	34,869
<b>Assessment Specialist for Adequate Yearly Progress</b>		<b>55,034</b>
Budget Analyst II	48,691 -	56,335
Budget Analyst I	37,270 -	42,511
Bus Monitor		18,521
Certified Occupational Therapy Assistant	21,838 -	36,621
Chief of Staff	103,968 -	118,821
Child Care Worker (230 day)	24,582 -	28,138
Child Care Worker (School Year)	22,443 -	25,690
Community Transition Liaison	33,040 -	37,974
Computer Management Specialist	50,748 -	58,728
Computer Service Specialist	41,517 -	47,553
Confidential Executive Assistant		45,000
<b>Data Media Specialist</b>		<b>38,524</b>
District / University Liaison		101,555
Energy Manager		60,000
<b>Executive Assistant for My Learning Plan</b>	<b>38,000 -</b>	<b>48,000</b>
Executive Assistant to the Superintendent		46,228
Expediter of Educational Technology	45,813 -	54,414
Financial Assistant	35,000 -	42,000
Fiscal Officer	37,689 -	48,456
Foreman		48,218
Grant Writer	55,034 -	66,042
<b>Grant Assistant / MLP Manager</b>	<b>48,801 -</b>	<b>61,800</b>
Help Desk Analyst	25,750 -	36,050
Human Resource Generalist	41,517 -	48,823
Human Relations Specialist I	16,738 -	22,200
Human Relations Specialist II	17,854 -	24,572
Human Relations Specialist III	19,239 -	26,966
Human Relations Specialist IV	26,426 -	30,023
Human Resource Specialist	49,627 -	57,446
Human Resources Attorney		48,800
Job Coach - 230 day	21,684 -	26,644
Lab Technician	16,738 -	20,394
Medicaid Specialist	43,675 -	48,917

Network Operations Facilitator	68,682 -	80,130
<b>No Child Left Behind Compliance Officer</b>		<b>78,392</b>
Occupational Therapist	36,396 -	61,034
<b>Parent Coordinator</b>		<b>29,719</b>
<b>Parent and Public Engagement Specialist</b>		<b>32,306</b>
Physical Therapist	36,396 -	61,034
Placement Officer	34,922 -	37,561
<b>Plato Support Technician</b>	<b>66,547 -</b>	<b>77,638</b>
<b>Public and Parent Information Specialist</b>	<b>39,342 -</b>	<b>50,647</b>
ROTC Officer	43,213 -	50,266
Route Foreman	28,610 -	35,542
School Board Chairperson		4,500
School Board Member		3,500
School Lunch Aides		7.40/hr
Senior Placement Officer		36,421
Shower Matron	15,296 -	23,122
Special Assistant to the Superintendent & School Board	53,560	68,682
Student Registration and Placement Analyst	36,050 -	46,350
Translator		49,448
Technology E-Mail Administrator	58,730 -	66,970
Water Safety Instructor	26,769 -	34,356

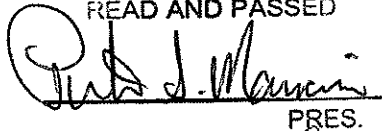
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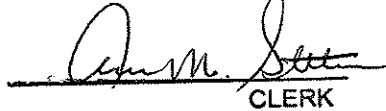
<sup>1</sup> Reflects base salary.

***Bold italicized print indicates non-local funding.***

\* Denotes Added positions

IN CITY COUNCIL  
MAY 21 2009  
READ AND PASSED

  
PRES.

  
CLERK

**APPROVED**

  
**MAYOR**

5/29/09