

CITY OF PROVIDENCE RHODE ISLAND



The Credo of the Providence City Council is to be Industrious, to be Watchful and to Promote Peace. The bee, as a symbol of industry, is derived from the early colonial saying "Busy as a Bee"; the goose, as a symbol of watchfulness, is derived from the story of the goose whose cackling saved Rome; and the lamb, as a symbol of peace, is derived from the biblical use of the lamb as a symbol of peace.



IN CITY COUNCIL
JUL 07 2022

APPROVED: *Jina L. Martini* CLERK
ACTING

CITY COUNCIL

JOURNAL OF PROCEEDINGS

No. 19 City Council Regular Council Meeting, Thursday, June 16, 2022, 6:00 o'clock P.M.

PRESIDING

COUNCIL PRESIDENT

JOHN J. IGLIOZZI

CALL TO ORDER

PRESENT: COUNCIL PRESIDENT IGLIOZZI, COUNCILWOMEN ANTHONY, CASTILLO, COUNCILMEN ESPINAL, GONCALVES, COUNCILWOMAN HARRIS, COUNCILORS KERWIN, MILLER, COUNCILMAN NARDUCCI, COUNCILWOMAN RYAN, COUNCILOR SALVATORE, COUNCILMEN TAYLOR AND VARGAS – 13.

ABSENT: COUNCILMAN CORREIA AND COUNCILWOMAN LAFORTUNE – 2.

ALSO PRESENT: TINA L. MASTROIANNI, ACTING CITY CLERK, SHERI A. PETRONIO, FIRST DEPUTY CITY CLERK, ANGELA J. HARRIS, FIRST DEPUTY CITY CLERK, DONNA M. PELIGIAN, SECOND DEPUTY CITY CLERK, CLAIRE E. GIRARD, ASSISTANT CLERK, HUASCAR BEATO, CITY SERGEANT AND JEFFREY DANA, CITY SOLICITOR

INVOCATION

The Invocation is given by **COUNCILOR RACHEL M. MILLER**.

"So, before we begin tonight, I just want to thank all of my colleagues here on the Council for passing Pride resolutions in the past. A particular one that you all have on your desk tonight that means June is Pride Month in perpetuity for the City of Providence. Pride has always been this act of defiance. An act of courage, an act of love, but its origin was an act of defiance and that's how I know it is today, how I hope it will always be. So, let's tonight on this eve of Pride bow our heads and let's honor LGBTQ sister and brothers, gender queer and unconfirming individuals. Folks who in my community have had to face many ways of courage and knowing to be fully who we are. Let's honor especially our trans-family in the community who are facing so many attacks on the state level, municipal level and just in all of our communities that are hateful and harmful. Let's give thanks that so many in the LGBT community truly know from a heartfelt place that an injury to one is an injury to all and we will forever stand together with our trans-community. Let's ask this weekend for a very safe and happy pride for everyone who attends this weekend and let's also ask that everyone who attends this weekend be so inspired by the truly remarkable Providence LGBTQA community, that we are all inspired to continue in acts of defiant love and courage in support of our community. Amen."

PLEDGE OF ALLEGIANCE

COUNCILOR DAVID A. SALVATORE Leads the Members of the City Council and the Assemblage in the Pledge of Allegiance to the Flag of the United States of America.

APPROVAL OF MINUTES

Journal of Proceedings No. 16 of the Regular Meeting of the City Council held May 19, 2022, and Journal of Proceedings No. 17 of the Regular Meeting of the City Council held June 2, 2022.

COUNCILMAN TAYLOR Moves to Waive the Reading of item 3 and Moves Approval, Seconded by **COUNCILWOMAN HARRIS**.

RESULT:	APPROVED (WITH VOTE) [UNANIMOUS]
MOVER:	Councilman Taylor
SECONDER:	Councilwoman Harris
AYES:	Council President Igliazzi, Councilwomen Anthony, Castillo, Councilmen Espinal, Goncalves, Councilwoman Harris, Councilors Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilor Salvatore, Councilmen Taylor and Vargas – 13.
ABSENT:	Councilman Correia and Councilwoman LaFortune – 2.

REPORT(S) FROM COMMITTEE

COMMITTEE ON FINANCE COUNCILWOMAN JO-ANN RYAN, Chairwoman

Transmits the Following with Recommendation the Same be Severally Received and Approved:

Communication from His Honor the Mayor, dated May 18, 2022, Informing the Honorable Members of the City Council that pursuant to Section 302(b) of the Providence Home Rule Charter of 1980, as amended; Section 8-13 of the Code of Ordinances of the City of Providence; and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, he is this day appointing **David Igliazzi, Esquire** of 1351 Pippin Orchard Road, Cranston, Rhode Island 02921 as the **Chief Justice of the Providence Housing Court**, for a term to expire on January 6, 2025, and respectfully submits the same for your approval. (Judge Igliazzi replaces Judge William Rampone, who has retired.)

RESULT:	RECEIVED AND APPROVED [UNANIMOUS]
MOVER:	Councilman Taylor
SECONDER:	Councilwoman Harris
AYES:	Councilwomen Anthony, Castillo, Councilmen Espinal, Goncalves, Councilwoman Harris, Councilors Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilor Salvatore, Councilmen Taylor and Vargas – 12.
ABSENT:	Councilman Correia and Councilwoman LaFortune – 2.
RECUSE:	Council President Igliazzi – 1.

Communication from His Honor the Mayor, dated May 18, 2022, Informing the Honorable Members of the City Council that pursuant to Section 302(b) of the Providence Home Rule Charter of 1980, as amended; Section 8-13 of the Code of Ordinances of the City of Providence; and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, he is this day appointing **Paul Ragosta, Esquire** of 15 Lotus Place, Providence, Rhode Island 02908, as an **Associate Justice of the Providence Housing Court**, for a term to expire on January 6, 2025, as respectfully submits the same for your approval.

COUNCILMAN TAYLOR Moves to Waive the Reading of items 4 and 5 and Receive and Approve, Seconded by COUNCILWOMAN HARRIS.

RESULT:	RECEIVED AND APPROVED [UNANIMOUS]
MOVER:	Councilman Taylor
SECONDER:	Councilwoman Harris
AYES:	Council President Igliozi, Councilwomen Anthony, Castillo, Councilmen Espinal, Goncalves, Councilwoman Harris, Councilors Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilor Salvatore, Councilmen Taylor and Vargas – 13.
ABSENT:	Councilman Correia and Councilwoman LaFortune – 2.

Resolution Approving and Ratifying the Tentative Agreement by and between the City of Providence, Rhode Island and the Rhode Island Laborers' District Council on behalf of Public Service Employees' Local Union 1033 of the Laborers' International Union of North America, AFL-CIO for the period of July 1, 2022 through June 30, 2025.

RESOLVED, That the accompanying copy of the Collective Bargaining Agreement by and between the City of Providence, Rhode Island and the Rhode Island Laborers' District Council on behalf of Public Service Employees' Local Union 1033 of the Laborers' International Union of North America, AFL-CIO for the period of July 1, 2022 through June 30, 2025, is hereby approved and ratified by the Providence City Council.

COUNCILMAN TAYLOR Moves to Waive the Reading of item 6 and Moves Passage of the Resolution, Seconded by COUNCILWOMAN HARRIS, by the following Roll Call Vote:

RESULT:	PASSED [UNANIMOUS]
MOVER:	Councilman Taylor
SECONDER:	Councilwoman Harris
AYES:	Council President Igliazzi, Councilwomen Anthony, Castillo, Councilmen Espinal, Goncalves, Councilwoman Harris, Councilors Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilor Salvatore, Councilmen Taylor and Vargas – 13.
ABSENT:	Councilman Correia and Councilwoman LaFortune – 2.

The Motion for Passage is Sustained.

ORDINANCES SECOND READING

The Following Ordinances were in City Council June 13, 2022, Read and Passed the First Time and are Severally Returned for Passage the Second Time:

COUNCIL PRESIDENT IGLIOZZI, (By Request):

An Ordinance Amending Ordinance No. 340 of Chapter 2021-24, Adopted July 16, 2021 providing for the Assessment and Collection of 2021 Taxes in a sum not less than Three Hundred Sixty Five Million Nine Hundred Forty Five Thousand and One Hundred and Seventy Six Dollars (\$365,945,176) and not more than Three Hundred Sixty Nine Million Seven Hundred Forty Six Thousand and Nine Hundred and Ninety Four Dollars (\$369,746,994) being One Hundred Percent (100%) of the 2021-2022 Fiscal Year Tax Collections, and setting the rates for Fiscal Year 2023.

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less THAN THREE HUNDRED SIXTY FIVE MILLION NINE HUNDRED FORTY FIVE THOUSAND AND ONE HUNDRED AND SEVENTY SIX DOLLARS (\$365,945,176) AND NOT MORE THAN THREE HUNDRED SEVENTY SEVEN MILLION FORTY FIVE THOUSAND AND THREE HUNDRED AND FORTY TWO DOLLARS (\$377,045,342) being one hundred percent (100%) of the 2022-2023 tax year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31st day of December AD 2021 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2021, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15th day of June AD 2022, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2022, next, and the twenty fourth day of July, AD 2022, next, and all taxes remaining unpaid as of said last named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of July AD 2022, next, and the remaining installments as follows: Twenty-five percent (25%) on the

Twenty-fourth day of October AD 2022

Twenty-five percent (25%) on the

Twenty-fourth day of January AD 2023

Twenty-five percent (25%) on the

Twenty-fourth day of April AD 2023

Each installment of taxes, if paid on or before the last day of each installment period successively and in order, shall be free from any charge for interest. If the first installment or any succeeding installment of taxes is not paid by the last date of the respective installment period, the immediate payment of only that late installment shall at once become due and payable and carries, until collected, a penalty at the rate of (12%) per annum on the entire unpaid balance on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2(a).

Section 4. Section 21-182, as amended July 14, 2014, of the Code of Ordinances, entitled “Apportionment of taxes,” is hereby repealed in its entirety and replaced as follows:

Section 21-182—Apportionment of taxes

(a) The following tax classification plan is hereby adopted with the following limitations:

- (1) The designated classes of property shall be limited to the four (4) classes as defined in subsection (b).
- (2) The tax rate for Class 2 shall not be more than two (2) times the tax rate of Class 1 and the tax rate applicable to Class 3 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%).
- (3) The tax rates applicable to motor vehicles within Class 4, as defined in subsection (b) are governed by § 44-34.1-1.
- (4) The provisions of chapter 35 of title 45 relating to property tax and fiscal disclosure apply to the reporting of, and compliance with, this classification plan.

(b) The Classes of property within this plan are as follows:

- (1) *Class 1.* Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class includes residential properties containing partial commercial or business uses with no more than five (5) dwelling units; provided, that for the properties with both residential and commercial or business uses, the residential tax rate will be applied to the residential portion and the commercial tax rate will be applied to the commercial portion. A homestead exemption is authorized for eligible properties within this class as defined in subsection d:
- (2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses; and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units shall be included within this class.
- (3) *Class 3.* All ratable tangible personal property.
- (4) *Class 4.* Motor vehicles and trailers subject to the excise tax governed by General Laws, Chapters 34 and 34.1 of Title 44.

(c) The Tax Rates within this plan are as follows:

- (1) The tax rate applicable to Class 1 shall be [\$17.80 per \$1,000 of assessed value]. For eligible properties as defined in subsection d, the homestead exemption shall be applied by reducing the assessed value by forty percent (45%).
- (2) The tax rates applicable to Class 2 shall be [\$35.40 per \$1,000 of assessed value].
- (3) The tax rates applicable to Class 3 shall be [\$53.40 per \$1,000 of assessed value].
- (4) The tax rates applicable to Class 4 for fiscal year 2023 the rate of taxation shall be \$20.00 per \$1,000 of value, less any applicable reductions. The motor vehicle tax exemption shall be six thousand dollars (\$6,000.00) of value.

(d) *Homestead eligibility:*

- (1) To be eligible for the homestead exemption, effective as to the assessment date of December 31 at midnight, an applicant must file with the city assessor no later than March 15 a homestead application, together with a declaration, and present evidence, under oath, as to the owner-occupied and/or non-owner-occupied status together with any other proof of residency and ownership and the ownership of all motor vehicles registered either with the State of Rhode Island or with any foreign state, and to provide that information in any manner which may be required by the city assessor; except, that in the case of new construction of, or renovation of no less than thirty (30) percent of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the owner-occupied rate shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, applied on a pro rata basis for the remainder of the current tax year as if the owner-occupied rate had been granted as of the prior December 31 assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the department of planning and development.
- (2) Only natural person(s) are qualified to receive a homestead exemption. Real property, which is partially or wholly owned by a business, an institution, a nonprofit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD and Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a homestead exemption.
- (3) For good cause, the city assessor may, with advice of the board of tax assessment review accept and grant:
 - (i) Applications for homestead exemption after the filing deadline for the current or previous year's taxes only
 - (ii) Applications from an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of the applicable assessment date, and that the ownership of the subject property is in said entity's name solely for estate purposes.
- (4) Applicants may only qualify for one (1) homestead exemption in the city at any one (1) point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a homestead exemption:
 - (i) Neither the homestead applicant nor the applicant's spouse is receiving a homestead exemption or an owner-occupied rate for another piece of real property, located elsewhere in the State of Rhode Island, or in any other state of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence; unless during that time the owner is either legally separated or divorced from the spouse during some or all of the period in which they are claiming more than one homestead exemption or owner occupied rate;

- (ii) The applicant, and the applicant's spouse, is paying the Providence excise tax due on each and every motor vehicle owned by either one when that vehicle is garaged more than thirty (30) days in the State of Rhode Island, unless (a) the vehicle is registered in the name of the applicant's spouse, and (b) the applicant and the applicant's spouse are either legally separated or divorced.
 - (iii) The applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. § 31-7-1. If an applicant currently receiving the homestead exemption has at least one (1) motor vehicle registered to the same address as the property receiving the rate, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If an applicant currently receiving the homestead exemption does not have any motor vehicles registered to the same address, the tax collector may take appropriate action to ascertain compliance with these requirements and to revoke the homestead exemption, both prospectively and retroactively as necessary to the enactment of this section.
 - (iv) The homestead exemption attaches to the owner(s) of the real property not to the real property itself.
 - (v) The city assessor shall deny an application for the homestead exemption if the city assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.
 - (vi) Upon purchase of a residence, a homeowner may apply for a homestead exemption as of the date of purchase for the current tax year, notwithstanding the fact that applicant did not own the property as of December 31 of the prior year. The exemption will be granted pro rata for the number of days the applicant owns the property during the year in which the home is purchased. In the event the subject property is sold or transferred during the year for which the homestead exemption is claimed, the homestead exemption is removed for that portion of the year following the sale or transfer should the new buyer not apply and be granted a homestead exemption. The buyer or transferee shall be liable to the city for any tax benefit wrongfully received after the date of sale or transfer.
 - (vii) If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for a homestead exemption, the city assessor may, in such event, remove the homestead exemption and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the city assessor may remove the homestead exemption and may impose back taxes up to the full amount owed for the period in question.
- (5) The city assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this section as it relates to the homestead exemption.

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

- (a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the un-remarried widow or widower of such veterans at eight thousand five hundred ninety-six dollars (\$8,596).
- (b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at fifty-one thousand seven hundred forty-two dollars (\$51,742).
- (c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at seventeen thousand two hundred forty- seven dollars (\$17,247).
- (d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at twenty-five thousand eight hundred forty-three dollars (\$25,843).
- (e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at eighty-six thousand one hundred eighty dollars (\$86,180).
- (f) For any person sixty-five (65) years of age or over at thirty-three thousand seven hundred eight dollars (\$33,708).
- (g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at twenty-eight thousand thirty-four dollars (\$28,034).
- (h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, twenty-five thousand eight hundred forty-three dollars (\$25,843).
- (i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at forty-three thousand ninety dollars (\$43,090).
- (j) A tangible business personal property tax exemption for local small businesses with an assessment not to exceed ten thousand dollars (\$10,000), subject to subsequent authority as authorized by the General Assembly of the State of Rhode Island.

Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].

Section 6. This ordinance shall take effect upon its passage.

An Ordinance in Amendment of Chapter 2021-26, No. 342, Approved July 16, 2021 of the Ordinances of the City of Providence, Making an Appropriation of Five Hundred Thirty-Nine Million, Five Hundred Sixty-Six Thousand, Three Hundred Fifty-Five Dollars and No Cents (\$539,566,355), for the Fiscal Year Ending June 30, 2022.

WHEREAS, The receipts for the fiscal year ending June 30, 2023, have been estimated to amount to FIVE HUNDRED SIXTY-EIGHT MILLION THREE HUNDRED THIRTY NINE THOUSAND SIX HUNDRED EIGHTY-THREE DOLLARS AND NO CENTS (\$568,339,683), made up as follows:

SUMMARY REVENUE ACCOUNTS

REVENUES

41000: TAX REVENUES	(362,422,038)
42000: FED & STATE REVENUES & REIMBURSEMENTS	(101,389,473)
43000: DEPARTMENTAL REVENUE	(26,838,035)
44000: FINES & FORFEITURES	(3,806,275)
45100: INTEREST INCOME	(4,700,000)
45200: RENTAL INCOME	-
48000: OTHER REVENUES	(36,693,582)
49000: TRANSFERS FROM FUNDS	(32,470,280)
Total	(568,339,683)

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 2023, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

Section 2. The City has appropriated \$130,046,611 to the Providence School Department for the fiscal year 2023. Pursuant to Section 808 of the Home Rule Charter, all payments made by the state or federal governments to the City of Providence for the support of public schools, together with tuition fees earned by the school department and all miscellaneous receipts of the school department now available to it for expenditure in accordance with the provisions of state law shall be paid over and credited to the school fund by the city treasurer. Any surplus resulting from excess revenue receipts overestimates and unencumbered balances of appropriations at the end of any fiscal year shall revert to the general fund current operating surplus account and shall be subject to such reservations or other disposition as the city council may direct.

Section 3. Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

Section 4. The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

Section 5. Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 81,937,510 is hereby appropriated to the Pension Accumulation Fund based on a 20-year amortization of the pension liability.

Section 6. No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

Section 7. The City shall make an appropriation for Rainy Day Fund of no less than \$100,000.

Section 8. All legal counsel hired by any department, board, agency or quasi city agency shall fall under the direction of the City Solicitor unless hired under Providence Home Rule Charter Section 401(d).

Section 9. Not less than Thirty-five percent (35%) of revenue generated from School Zone Speed Cameras, less contractual costs associated with School Zone Speed Cameras and up to \$75,000 of direct personnel cost associated with School Zone Speed Camera, shall be placed in a revolving fund for the purpose of citywide traffic calming and school safety initiatives. The Department of Public Works, through its Traffic Engineering Division will produce an annual plan to utilize School Zone Speed Camera funds as designated by the City Council to perform the following activities to help mitigate and reduce speeding throughout the city, with a focus on school safety initiatives:

1. Conduct Traffic Studies to analyze areas where speeding is an issue
2. Install Speed bumps/raised crosswalks
3. Install speed limit and other traffic calming signage
4. Stripe streets in order to reduce speeding
5. Improve traffic signal functionality and install new signals where appropriate
6. Make neighborhoods and areas near schools more pedestrian friendly and safe
7. Employ the use of speed sleds and other devices to slow traffic
8. Where possible coordinate with Police Department to establish radar posts
9. Improve visibility of crosswalks with new striping and portable crosswalk signs
10. Engage in Public Outreach Campaigns to reduce speeding
11. Purchase of marked patrol vehicles

The Department shall provide a quarterly report to the City Council on activities conducted. The program shall rotate throughout the city in order to ensure the funds are spent equitably in each area of the city.

Section 10. No collective bargaining unit employee shall receive additional compensation in excess of the Collective Bargaining Agreement without agreement from the respective union.

Section 11. If an eligible resident failed to meet the March 15th deadline to qualify for a personal exemption, as stated in the Code of Ordinances, Section 21-125, the City Assessor shall qualify the resident up until December 31st for which such relief is claimed.

Section 12. The position of Fire Chief shall only be funded if a qualified full-time Fire Chief is appointed at not more than \$175,000.

Section 13. Any unexpended or unobligated funds from Chapter 2021-25 No. 341 "Relief for Small Business in Providence" shall be made available in this budget as revenue recovery and shall be equally divided by ward for small business infrastructure and other capital improvements.

Section 14. If required, \$5,000,000 is available for expenditures for the Industrial Trust Towers (111 Westminster Street) through savings in attrition. Should the attrition not be sufficient, the balance shall be made available from Capital Assets Fund, Fund 856.

Section 15. Prospectively, vacation accrual for non-union employees shall follow the Code of Ordinances, Section 17-91. Any amounts in excess of the ordinance shall be deemed as personal time off (PTO) and shall not be entitled to any compensatory value upon separation from city employment.

Section 16. Any amount not realized in the Payment in Lieu of Taxes: Colleges, Universities and Hospitals (101-000-48321) line item shall be paid from attrition.

Section 17. This ordinance shall take effect upon passage.

SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2023

Proposed

MAYORAL OFFICES (FY-2023 Budget)

Acct-Unit 101-101: Mayor's Office

Employee Benefits	1,320,862
Salaries	2,576,133
Services	263,250
Supplies	6,804

Acct-Unit 101-101 (Mayor's Office) TOTAL:	4,167,049
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Acct-Unit 101-104: City Sergeant

Employee Benefits	54,893
Salaries	58,516

Acct-Unit 101-104 (City Sergeant) TOTAL:	113,409
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MAYORAL OFFICES TOTAL:	4,280,458
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LAW DEPARTMENT / CITY SOLICITOR (FY-2023 Budget)

Acct-Unit 101-105: Law Department

Employee Benefits	1,686,563
Salaries	2,636,758
Services	3,444,873
Supplies	53,520

Acct-Unit 101-105 (Law Department) TOTAL:	7,821,714
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LAW DEPARTMENT / CITY SOLICITOR TOTAL:	7,821,714
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FINANCE DEPARTMENTS (FY-2023 Budget)

Acct-Unit 101-201: Finance

Employee Benefits	418,054
Salaries	787,602
Services	135,860
Supplies	3,600

Acct-Unit 101-201 (Finance) TOTAL: 1,345,116

Acct-Unit 101-202: City Controller

Employee Benefits	670,870
Salaries	951,944
Services	20,450
Supplies	2,500

Acct-Unit 101-202 (City Controller) TOTAL: 1,645,764

Acct-Unit 101-203: Retirement Office

Employee Benefits	262,960
Salaries	307,820
Services	16,900
Supplies	1,900

Acct-Unit 101-203 (Retirement Office) TOTAL: 589,580

Acct-Unit 101-205: City Collector

Employee Benefits	665,726
Salaries	810,288
Services	947,789
Supplies	8,580

Acct-Unit 101-205 (City Collector) TOTAL: 2,432,383

Acct-Unit 101-207: City Tax Assessor

Employee Benefits	815,610
Salaries	1,092,403
Services	137,128
Supplies	4,500

Acct-Unit 101-207 (City Tax Assessor) TOTAL: 2,049,641

ct-Unit 101-208: Board of Tax Assessment & Review

Employee Benefits	1,224
Salaries	16,000

Acct-Unit 101-208 (Board of Tax Assessment & Review) TOTAL:	17,224
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Acct-Unit 101-901: Recorder of Deeds

Employee Benefits	291,813
Salaries	235,672
Services	88,010
Supplies	720

Acct-Unit 101-901 (Recorder of Deeds) TOTAL:	616,215
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FINANCE DEPARTMENTS TOTAL:	8,695,923
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INFORMATION TECHNOLOGY (FY-2023 Budget)

Acct-Unit 101-204: Data Processing

Employee Benefits	1,072,493
Salaries	1,755,530
Services	2,328,423
Supplies	302,990

Acct-Unit 101-204 (Data Processing) TOTAL:	5,459,436
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INFORMATION TECHNOLOGY TOTAL:	5,459,436
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PERSONNEL / HUMAN RESOURCES (FY-2023 Budget)

Acct-Unit 101-212: Personnel

Employee Benefits	954,819
Salaries	1,459,323
Services	401,994
Supplies	8,700

Acct-Unit 101-212 (Personnel) TOTAL:	2,824,836
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PERSONNEL / HUMAN RESOURCES TOTAL:	2,824,836
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PUBLIC SAFETY (FY-2023 Budget)

Acct-Unit 101-301: Commissioner of Public Safety

Employee Benefits	470,018
Salaries	800,783
Services	695,322
Supplies	253,067

Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL:	2,219,190
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Acct-Unit 101-302: Police

Employee Benefits	40,089,872
Salaries	50,039,566
Services	7,779,871
Supplies	2,135,413

Acct-Unit 101-302 (Police) TOTAL:	100,044,722
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Acct-Unit 101-303: Fire

Employee Benefits	41,711,854
Salaries	43,336,495
Services	878,897
Supplies	1,756,570

Acct-Unit 101-303 (Fire) TOTAL:	87,683,816
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Acct-Unit 101-304: Communications

Employee Benefits	3,801,209
Salaries	5,069,860
Services	1,037,927
Supplies	170,518

Acct-Unit 101-304 (Communications) TOTAL:	10,079,514
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Acct-Unit 101-907: Emergency Mgmt./ Homeland Sec.

Employee Benefits	202,812
Salaries	382,385
Services	93,277
Supplies	13,500

Acct-Unit 101-907 (Emergency Mgmt./ Homeland Sec.) TOTAL: 691,974

PUBLIC SAFETY TOTAL: 200,719,216

PLANNING & URBAN DEVELOPMENT (FY-2023 Budget)

Acct-Unit 101-908: Planning & Urban Development

Employee Benefits	1,408,659
Salaries	1,926,893
Services	582,893
Supplies	7,000

Acct-Unit 101-908 (Planning & Urban Development) TOTAL: 3,925,445

PLANNING & URBAN DEVELOPMENT TOTAL: 3,925,445

SUSTAINABILITY (FY-2023 Budget)

Acct-Unit 101-1804: Sustainability

Employee Benefits	295,766
Salaries	320,837
Services	246,300

Acct-Unit 101-1804 (Sustainability) TOTAL: 862,903

SUSTAINABILITY TOTAL: 862,903

OFFICE OF ECONOMIC OPPORTUNITY (FY-2023 Budget)

Acct-Unit 101-909: Office of Economic Opportunity

Employee Benefits	232,776
Salaries	477,384
Services	1,259,841
Supplies	1,000

Acct-Unit 101-909 (Office of Economic Opportunity) TOTAL:	1,971,001
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OFFICE OF ECONOMIC OPPORTUNITY TOTAL:	1,971,001
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EQUITY INCLUSION BELONGING (FY-2023 Budget)

Acct-Unit 101-919: DEPT EQUITY INCLUSION BELONG.

Employee Benefits	120,328
Salaries	243,589
Services	46,230
Supplies	1,200

Acct-Unit 101-919 (DEPT EQUITY INCLUSION BELONG.) TOTA	411,347
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EQUITY INCLUSION BELONGING TOTAL:	411,347
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DEPARTMENT OF PUBLIC WORKS (FY-2023 Budget)

Acct-Unit 101-305: Traffic Engineering

Employee Benefits	544,237
Salaries	750,314
Services	246,800
Supplies	35,750

Acct-Unit 101-305 (Traffic Engineering) TOTAL:	1,577,101
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Acct-Unit 101-501: Public Works Administration

Employee Benefits	508,645
Salaries	704,646
Services	31,900
Supplies	9,800

Acct-Unit 101-501 (Public Works Administration) TOTAL:	1,254,991
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Acct-Unit 101-502: Engineering & Sanitation

Employee Benefits	426,501
Salaries	714,132
Services	82,500
Supplies	1,000

Acct-Unit 101-502 (Engineering & Sanitation) TOTAL: 1,224,133

Acct-Unit 101-506: Environmental Control

Employee Benefits	482,605
Salaries	614,049
Services	12,018,395
Supplies	6,000

Acct-Unit 101-506 (Environmental Control) TOTAL: 13,121,048

Acct-Unit 101-508: Highway

Capital	100,000
Employee Benefits	2,093,093
Salaries	2,529,955
Services	265,000
Supplies	177,000

Acct-Unit 101-508 (Highway) TOTAL: 5,165,048

Acct-Unit 101-510: Snow Removal

Salaries	500,000
Services	705,000
Supplies	973,500

Acct-Unit 101-510 (Snow Removal) TOTAL: 2,178,500

Acct-Unit 101-511: Sewer Construction

Capital	50,000
Employee Benefits	435,734
Salaries	566,911
Supplies	150,000

Acct-Unit 101-511 (Sewer Construction) TOTAL: 1,202,645

Acct-Unit 101-515: Garage R&M Equipment

Employee Benefits	380,690
Salaries	467,555
Services	6,000
Supplies	200,000

Acct-Unit 101-515 (Garage R&M Equipment) TOTAL:	1,054,245
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Acct-Unit 101-516: Parking Administration

Employee Benefits	116,540
Salaries	219,519
Services	330,425

Acct-Unit 101-516 (Parking Administration) TOTAL:	666,484
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DEPARTMENT OF PUBLIC WORKS TOTAL:	27,444,195
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RECREATION (FY-2023 Budget)

Acct-Unit 101-601: Recreation

Employee Benefits	1,022,725
Salaries	1,734,661
Services	153,000
Supplies	88,000

Acct-Unit 101-601 (Recreation) TOTAL:	2,998,386
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Acct-Unit 101-602: Recreation Seasonal

Employee Benefits	148,716
Salaries	1,944,000
Services	50,000

Acct-Unit 101-602 (Recreation Seasonal) TOTAL:	2,142,716
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RECREATION TOTAL:	5,141,102
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PARKS (FY-2023 Budget)

Acct-Unit 101-702: Neighborhood Park Services

Employee Benefits	2,555,359
Salaries	3,540,274
Services	474,100
Supplies	436,100

Acct-Unit 101-702 (Neighborhood Park Services) TOTAL: 7,005,833**Acct-Unit 101-703: Forestry Services**

Employee Benefits	746,999
Salaries	877,905
Services	143,106
Supplies	8,000

Acct-Unit 101-703 (Forestry Services) TOTAL: 1,776,010**Acct-Unit 101-706: Zoological Services**

Employee Benefits	1,415,570
Salaries	1,757,337
Services	100,000

Acct-Unit 101-706 (Zoological Services) TOTAL: 3,272,907**Acct-Unit 101-707: Botanical / Greenhouse**

Employee Benefits	308,132
Salaries	370,165

Acct-Unit 101-707 (Botanical / Greenhouse) TOTAL: 678,297**Acct-Unit 101-708: Museum of Natural History**

Employee Benefits	558,234
Salaries	287,428
Services	19,200
Supplies	1,410

Acct-Unit 101-708 (Museum of Natural History) TOTAL: 866,272**Acct-Unit 101-709: Superintendent of Parks**

Employee Benefits	534,882
Salaries	789,465
Services	158,000
Supplies	2,688

Acct-Unit 101-709 (Superintendent of Parks) TOTAL: 1,485,035

Acct-Unit 101-710: North Burial Ground		
	Employee Benefits	352,958
	Salaries	436,547
Acct-Unit 101-710 (North Burial Ground) TOTAL:		789,505

PARKS TOTAL:	15,873,859
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DEPARTMENT OF INSPECTIONS & STANDARDS (FY-2023 Budget)

Acct-Unit 101-401: Building Administration		
	Employee Benefits	561,311
	Salaries	723,143
	Services	480,134
	Supplies	2,500
Acct-Unit 101-401 (Building Administration) TOTAL:		1,767,088
Acct-Unit 101-402: Structures & Zoning		
	Employee Benefits	855,434
	Salaries	1,040,112
Acct-Unit 101-402 (Structures & Zoning) TOTAL:		1,895,546
Acct-Unit 101-403: Plumbing Drainage & Gas Piping		
	Employee Benefits	243,737
	Salaries	257,476
Acct-Unit 101-403 (Plumbing Drainage & Gas Piping) TOTAL:		501,213
Acct-Unit 101-404: Electrical Installation		
	Employee Benefits	147,149
	Salaries	202,115
Acct-Unit 101-404 (Electrical Installation) TOTAL:		349,264
Acct-Unit 101-406: Zoning Board of Review		
	Employee Benefits	1,411
	Salaries	18,450
Acct-Unit 101-406 (Zoning Board of Review) TOTAL:		19,861

Acct-Unit 101-407: Building Board

Employee Benefits	995
Salaries	13,000

Acct-Unit 101-407 (Building Board) TOTAL:	13,995
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DEPARTMENT OF INSPECTIONS & STANDARDS TOTAL:	4,546,967
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PUBLIC PROPERTY & PURCHASING (FY-2023 Budget)

Acct-Unit 101-1801: Public Property

Capital	8,697,000
Employee Benefits	1,439,421
Salaries	1,954,884
Services	2,840,817
Supplies	1,824,700

Acct-Unit 101-1801 (Public Property) TOTAL:	16,756,822
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PUBLIC PROPERTY & PURCHASING TOTAL:	16,756,822
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CITY COURTS (FY-2023 Budget)

Acct-Unit 101-106: Municipal Court

Employee Benefits	614,059
Salaries	892,212
Services	10,500
Supplies	16,200

Acct-Unit 101-106 (Municipal Court) TOTAL:	1,532,971
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Acct-Unit 101-107: Probate Court

Employee Benefits	270,870
Salaries	337,979
Services	66,605
Supplies	400

Acct-Unit 101-107 (Probate Court) TOTAL:	675,854
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Acct-Unit 101-110: Housing Court

Employee Benefits	236,522
Salaries	282,777
Services	3,840

Acct-Unit 101-110 (Housing Court) TOTAL: 523,139

CITY COURTS TOTAL: 2,731,964

HUMAN SERVICES (FY-2023 Budget)

Acct-Unit 101-1309: Housing Authority

Employee Benefits	612
Salaries	8,000

Acct-Unit 101-1309 (Housing Authority) TOTAL: 8,612

Acct-Unit 101-1311: PERA

Employee Benefits	58,376
Salaries	431,605
Services	214,368
Supplies	5,000

Acct-Unit 101-1311 (PERA) TOTAL: 709,349

Acct-Unit 101-1319: League of Cities & Towns

Services	57,078
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Acct-Unit 101-1319 (League of Cities & Towns) TOTAL: 57,078

Acct-Unit 101-906: Human Relations

Employee Benefits	29,555
Salaries	69,037
Services	46,350
Supplies	6,050

Acct-Unit 101-906 (Human Relations) TOTAL: 150,992

Acct-Unit 101-916: Arts, Culture, Film, & Tourism

Employee Benefits	264,426
Salaries	397,632
Services	1,075,102
Supplies	10,700

Acct-Unit 101-916 (Arts, Culture, Film, & Tourism) TOTAL: 1,747,860

Acct-Unit 101-917: Human Services

Employee Benefits	198,179
Salaries	510,962
Services	1,592,067
Supplies	5,900

Acct-Unit 101-917 (Human Services) TOTAL: 2,307,108

HUMAN SERVICES TOTAL: 4,980,999

MISCELLANEOUS DEPARTMENTS (FY-2023 Budget)

Acct-Unit 101-903: Vital Statistics

Employee Benefits	160,916
Salaries	228,296
Services	11,100
Supplies	1,500

Acct-Unit 101-903 (Vital Statistics) TOTAL: 401,812

Acct-Unit 101-904: Board of Canvassers

Employee Benefits	285,937
Salaries	939,508
Services	223,300
Supplies	15,000

Acct-Unit 101-904 (Board of Canvassers) TOTAL: 1,463,745

Acct-Unit 101-905: Bureau of Licenses

Employee Benefits	319,278
Salaries	521,084
Services	105,300
Supplies	1,800

Acct-Unit 101-905 (Bureau of Licenses) TOTAL: 947,462

MISCELLANEOUS DEPARTMENTS TOTAL: 2,813,019

CITY COUNCIL (FY-2023 Budget)

Acct-Unit 101-102: City Council Members

Employee Benefits	206,222
Salaries	314,875
Services	312,000
Supplies	1,500

Acct-Unit 101-102 (City Council Members) TOTAL: 834,597

Acct-Unit 101-103: City Clerk

Employee Benefits	577,753
Salaries	883,084
Services	169,340
Supplies	5,460

Acct-Unit 101-103 (City Clerk) TOTAL: 1,635,637

Acct-Unit 101-209: Treasury

Employee Benefits	322,780
Salaries	486,553
Services	60,800
Supplies	2,100

Acct-Unit 101-209 (Treasury) TOTAL: 872,233

Acct-Unit 101-910: City Council Administration

Employee Benefits	527,813
Salaries	1,215,926
Services	144,200
Supplies	21,200

Acct-Unit 101-910 (City Council Administration) TOTAL: 1,909,139

Acct-Unit 101-911: Office of the Internal Auditor

Employee Benefits	148,453
Salaries	346,288
Services	377,072
Supplies	1,800

Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL: 873,613

Acct-Unit 101-913: Archives

Employee Benefits	156,599
Salaries	325,338
Services	103,050
Supplies	2,000

Acct-Unit 101-913 (Archives) TOTAL: 586,987

CITY COUNCIL TOTAL: 6,712,206

GENERAL (NON-DEPARTMENTAL) (FY-2023 Budget)

Acct-Unit 101-000: Non Departmental-General Fund

Employee Benefits	130,146,611
Services	2,840,000

Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL: 132,986,611

Acct-Unit 101-01803: Heat Power & Light

Services	5,878,659
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Acct-Unit 101-01803 (Heat Power & Light) TOTAL: 5,878,659

Acct-Unit 101-1400: Grants Commissions & Misc.

Services	6,344,750
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Acct-Unit 101-1400 (Grants Commissions & Misc.) TOTAL: 6,344,750

Acct-Unit 101-1500: Ceremonies	
Services	9,030
Acct-Unit 101-1500 (Ceremonies) TOTAL:	9,030
 Acct-Unit 101-223: Debt Service	
Services	69,552,177
Acct-Unit 101-223 (Debt Service) TOTAL:	69,552,177
 Acct-Unit 101-227: Workers Compensation	
Employee Benefits	1,829,866
Services	330,000
Acct-Unit 101-227 (Workers Compensation) TOTAL:	2,159,866
 Acct-Unit 101-800: Benefits	
Employee Benefits	27,435,178
Acct-Unit 101-800 (Benefits) TOTAL:	27,435,178
 GENERAL (NON-DEPARTMENTAL) TOTAL:	 244,366,271
 FISCAL YEAR 2023 BUDGET TOTAL:	 568,339,683

An Ordinance Establishing a Compensation Plan for the City of Providence and
Repealing Ordinance Chapter 2022-19, No. 167, Approved April 25, 2022, As Amended.

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023

JOB TITLE	COMPENSATION
ACCOUNT ANALYST - PUBLIC SAFETY	A-14
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS	1,053.12
ACCOUNTS PAYABLE SUPERVISOR	1,234.76-1,473.07
ADMINISTRATIVE AIDE - ASSESSOR	GRADE 21
ADMINISTRATIVE AIDE - CITY COUNCIL	GRADE 27
ADMINISTRATIVE ASSISTANT - ASSESSOR	A-10
ADMINISTRATIVE ASSISTANT - CITY CLERK	GRADE 18
ADMINISTRATIVE ASSISTANT - CITY SOLICITOR	A-8
ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES	GRADE 26
ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT	GRADE 28
ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT	952.38
ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR	GRADE 30
ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS	GRADE 21
ADMINISTRATIVE ASSISTANT - PARKS	GRADE 21
ADMINISTRATIVE ASSISTANT - PLANNING	GRADE 18
ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY	1,422.50
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	GRADE 32
ADMINISTRATIVE ASSISTANT - TREASURER	GRADE 28
ADMINISTRATIVE ASSISTANT - WORKFORCE SOLUTIONS	WFS GRADE 5
ADMINISTRATIVE ASSISTANT / PURCHASING CLERK	GRADE 20
ADMINISTRATIVE ASSISTANT TO COMMISSIONER	A-13
ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT	1,091.79
ADMINISTRATIVE ASSISTANT TO FIRE CHIEF	GRADE 24
ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT	GRADE 25
ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE	A-9
ADMINISTRATIVE CREW CHIEF	1,636.03
ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS	GRADE 25
ADMINISTRATOR OF ELECTIONS	A-21
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION & MECHANICAL INSPECTOR	GRADE 30
AIR SUPPLY TECHNICIAN	84,313.75 - 90,033.75
ALTERNATE BUILDING OFFICIAL	A-20
ANIMAL CONTROL OFFICER	32.17
ANIMAL CONTROL TECHNICIAN	25.26
ANIMAL HANDLER MOUNTED POLICE	22.19

APPLICATION PROGRAMMER / ANALYST	IT-5
APPLICATION PROJECT MANAGER	A-21 - A-24
APPLICATION PROJECT MANAGER - PUBLIC SAFETY	A-21
APPLICATIONS ADMINISTRATOR	IT-8
APPRAISER - CERTIFIED	73,731.55
APPRAISER - COMMERCIAL	81,402.14
APPRAISER - RESIDENTIAL	GRADE 32
APPRAISER I	GRADE 29
ARTS CULTURE AND TOURISM COORDINATOR	A-13
ARCHIVAL CLERK / RECORDS MANAGEMENT	GRADE 22
ASSISTANT ATHLETIC COORDINATOR	GRADE 12
ASSISTANT BUDGET ANALYST	A-13
ASSISTANT CAMP COORDINATOR	15.38
ASSISTANT CHIEF ENGINEER	A18 - A-19
ASSISTANT CITY ASSESSOR	A-19 - A-21
ASSISTANT CITY COLLECTOR	A-19 - A-21
ASSISTANT CITY SOLICITOR	A-15 - A-19
ASSISTANT CLAIMS EXAMINER	976.65
ASSISTANT COORDINATOR - SUPPORT SERVICES	A-1
ASSISTANT DEPUTY TO CITY ARCHIVIST	A-9 - A-11
ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT	1,687.89
ASSISTANT DIRECTOR OF FISCAL OPERATIONS	1,678.59
ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION	84,791.35
ASSISTANT ELECTRICIAN	30.11
ASSISTANT FIRE CHIEF	136,788 - 142,518
ASSISTANT FIRE CHIEF - OPERATIONS	136,788 - 142,518
ASSISTANT GYMNASIUM COORDINATOR	15.38
ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION	GRADE 15
ASSISTANT PAYROLL SUPERVISOR	GRADE 29
ASSISTANT PROGRAM COORDINATOR - RECREATION	15.38
ASSISTANT RECREATION CENTER DIRECTOR	A-6 - A-8
ASSISTANT SHOP SUPERVISOR	31.91
ASSISTANT SUPERVISOR - STRUCTURES & ZONING	GRADE 28
ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION	15.38
ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY	1,130.47
ASSISTANT TO CHIEF INFORMATION OFFICER	A-15
ASSISTANT TO HUMAN RESOURCES DIRECTOR	A-18
ASSISTANT TO INTERNAL AUDITOR	A-11
ASSISTANT TO PENSION ADMINISTRATOR	GRADE 35
ASSISTANT TO THE DEPUTY CLERK OF COUNCIL	GRADE 27
ASSOCIATE BUDGET ANALYST	A-21
ASSOCIATE CITY SOLICITOR	A-20 – A-23
ASSOCIATE CITY SOLICITOR - CHIEF INFORMATION SECURITY, DATA PRIVACY AND RISK MANAGEMENT STRATEGIST	A-22 – A-23

ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL	A-18
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOCIATE DIRECTOR OF FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOCIATE ENGINEER I	GRADE 20
ASSOCIATE ENGINEER II	GRADE 24
ASSOCIATE ENGINEER III	GRADE 28
ASSOCIATE ENGINEER IV	GRADE 31
ASSOCIATE JUSTICE - HOUSING COURT (SALARY REVIEW COMMISSION)	29,022.57-51,043.40
ASSOCIATE VETERINARIAN TECHNICIAN	23.27
ATHLETIC COORDINATOR	GRADE 18
AUDITOR / BUDGET ANALYST	A-24
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE	1,712.14
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BENEFITS ANALYST	A-16
BENEFITS TECHNICIAN I	GRADE 23
BOTANICAL CENTER MANAGER	A-19
BOTANICAL SPECIALIST	23.85
BUDGET ANALYST	A-23
BUILDING ENERGY ADVISOR	60,412.13
BUILDING INSPECTOR I	GRADE 20
BUILDING INSPECTOR I - APPRENTICE	GRADE 18
BUILDING INSPECTOR II	GRADE 24
BUILDING INSPECTOR III	GRADE 28
BUILDING OFFICIAL	A-24
BUS DRIVER - HUMAN SERVICES	A-6
BUS DRIVER - RECREATION	15.38
BUSINESS & DEVELOPMENT DIRECTOR	139,497.09
BUSINESS RESEARCH ANALYST	A-12
BUSINESS SYSTEMS ANALYST	IT-5
CAMP COORDINATOR	16.15
CAPITAL BOND ANALYST AND FISCAL AGENT	A-18
CAPITAL PROJECT MANAGER	A-20
CAREER & EMPLOYMENT COUNSELOR	WFS GRADE 7
CARPENTER	32.60
CARTOGRAPHER	GRADE 29
CEMENT FINISHER	23.29
CEMETERY OFFICE COORDINATOR	GRADE 22
CHAIRPERSON - BOARD OF TAX ASSESSMENT REVIEW	4,120 PER YR
CHAIRPERSON - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR

CHAIRPERSON - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON & SECRETARY - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	27,662-30,000
CHIEF CLERK - BOARD OF LICENSES	GRADE 25
CHIEF CLERK - PLANNING & DEVELOPMENT	GRADE 25
CHIEF CLERK - PUBLIC SAFETY	GRADE 24
CHIEF CLERK - TREASURY	GRADE 22
CHIEF CLERK - VITAL STATISTICS	GRADE 25
CHIEF ENGINEER - PUBLIC WORKS	A-26
CHIEF FINANCIAL OFFICER	A-33
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF HUMAN RESOURCES OFFICER & DIRECTOR OF HUMAN RESOURCES (SRC)	A-27 - A-29
CHIEF INFORMATION OFFICER (SALARY REVIEW COMMISSION)	A-29-A-31
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE - HOUSING COURT (SALARY REVIEW COMMISSION)	41,919.43-62,142.68
CHIEF JUDGE - MUNICIPAL COURT (SALARY REVIEW COMMISSION)	41,919.43-62,142.68
CHIEF OF ELECTRICAL INSPECTIONS	1,534.98
CHIEF OF PLUMBING & MECHANICAL	1,571.36
CHIEF OF STAFF - CITY COUNCIL	A-21 - A-25
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF RADIO ENGINEER	1,944.44
CHIEF TELLER	GRADE 29
CITY & SCHOOL CONTROLLER	A-29
CITY ARCHIVIST	A-16 - A-18
CITY ASSESSOR	A-28
CITY CEMETERY DIRECTOR	A-14
CITY CENTER MANAGER	A-19
CITY CLERK (SALARY REVIEW COMMISSION)	A-25 - A-26
CITY COLLECTOR	A-24 - A-28
CITY COUNCIL MAJORITY / MINORITY	14,953 - 30,000
CITY COUNCIL MEMBER	12,653 - 25,000
CITY COUNCIL PRESIDENT	14,953 - 30,000
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)	A-15
CITY SERGEANT (SALARY REVIEW COMMISSION)	A-12
CITY SOLICITOR (SALARY REVIEW COMMISSION)	A-30 - A-33
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER & SENIOR ADVISOR	A-30 - A-32
CITY TREASURER (SALARY REVIEW COMMISSION)	A-14
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28

CLERK - BILINGUAL	GRADE 10
CLERK - FLOATING	GRADE 12
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK I	GRADE 1
CLERK I - BILINGUAL	GRADE 2
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV - BILINGUAL	GRADE 10
CLERK LIAISON	A-18 - A-20
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE	50,853.20
CLERK PROVIDENCE MUNICIPAL COURT	A-15 – A-16
CLERK TYPIST II	GRADE 3
COMMISSIONER - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	20,310 - 23,000
COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)	A-28
COMMUNICATIONS / CONSTITUENT SERVICES	A-9 - A-12
COMMUNICATIONS ASSOCIATE	A-10-A-12
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-7
COMPLIANCE & MONITORING OFFICER	GRADE 24
COMPLIANCE OFFICER	30.42
COMPUTER TECHNICIAN	30.09 - 32.02
CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT DIRECTOR	A-8
CONFIDENTIAL ASSISTANT TO DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING	A-11
CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES	A-16
CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR	A-13
CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL	A-11-A-16
CONFIDENTIAL SECRETARY - PERA	A-14
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-16 - A-18
CONSERVATION PROGRAM COORDINATOR - LIMITED TO GRANT FUNDING	52,358.25
CONSTITUENT SERVICES ASSOCIATE	A-9 - A-12
CONSTITUENT SERVICES COORDINATOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR	24.51
CONTROL SUPERVISOR	GRADE 21
COORDINATOR OF EMPLOYEE BENEFITS	1,417.18
COORDINATOR OF FORESTRY OPERATIONS	1,715.81
COORDINATOR OF PUBLIC PROPERTY	1,443.16
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	62,016.19

COURT CLERK	GRADE 15
COURT CLERK - HOUSING COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT - BILINGUAL	GRADE 16
COURT CLERK - PROBATE	GRADE 21
COURT CLERK II - MUNICIPAL COURT	GRADE 24
CREW CHIEF POLICE DISPATCH	1,403-1,602.63
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR MUSEUM	A-11
CURATORIAL ASSISTANT	P-T, 20 HRS 14,746.42
CURBSIDE ADMINISTRATOR	A-22
CUSTODIANS - SEASONAL	15.38
CUSTOMER SERVICE ASSOCIATE	GRADE 13
CUSTOMER SERVICE ASSOCIATE - BILINGUAL	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE - PARKS	15.38
DATA & EVALUATION COORDINATOR - LIMITED TO GRANT FUNDING	26.93
DATA & EVALUATION MANAGER - LIMITED TO GRANT FUNDING	A-12
DATA INTEGRATION PROGRAMMER	A-16 - A-21
DATA SPECIALIST - BILINGUAL	948.75
DATABASE ADMINISTRATOR	IT-8
DEPARTMENT CLERK - BILINGUAL	GRADE 10
DEPARTMENT CLERK - INSPECTIONS & STANDARDS	GRADE 9
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPUTY ARCHIVIST	A-11 - A-13
DEPUTY ASSISTANT FIRE CHIEF	113,602 - 119,322
DEPUTY ASSISTANT FIRE CHIEF – EMS DIVISION	113,602 - 119,322
DEPUTY CHIEF ENGINEER	A-24
DEPUTY CHIEF HUMAN RESOURCES OFFICER	A-23
DEPUTY CHIEF OF ELECTRICAL INSPECTIONS	GRADE 32
DEPUTY CHIEF OF STAFF - OPERATIONS	A-18 - A-21
DEPUTY CHIEF OF STAFF – POLICY	A-18 – A-21
DEPUTY CHIEF PLUMBING & MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A-21 - A-24
DEPUTY CITY CLERK FIRST	A-21 - A-25
DEPUTY CITY CLERK SECOND	1,343.30
DEPUTY CITY COLLECTOR	A-21 - A-24
DEPUTY CITY CONTROLLER	A-21 - A-24
DEPUTY CITY SOLICITOR	A-28 - A-31
DEPUTY CITY TREASURER	A-22
DEPUTY CLERK - MUNICIPAL COURT	GRADE 31
DEPUTY CLERK - PROBATE COURT	GRADE 31

DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 35
DEPUTY DIRECTOR OF APPLICATIONS	A-26 - A-28
DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM	A-17 - A-19
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING	A-22
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT	35,571.49
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-19
DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER	A-30 – A-31
DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-17
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-25
DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY	A-18
DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY	A-26 - A-28
DEPUTY SUPERINTENDENT OF PARKS	A-27
DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT	A-25
DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY	A-20
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-26
DEPUTY DIRECTOR OF PURCHASING	A-17
DEPUTY DIRECTOR OF RECREATION	A-16 - A-21
DEPUTY DIRECTOR OF SUSTAINABILITY	A-16
DEPUTY LICENSE ADMINISTRATOR	A-16
DEPUTY POLICE CHIEF	136,005.61 - 157,492.63
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DESIGN TEAM MANAGER	A-19
DESKTOP ADMINISTRATOR	IT-1
DETENTION OFFICER	1,115.54
DIESEL TRUCK MECHANIC	25.48
DIRECTOR OF ADMINISTRATION – WFS	WFS GR 9
DIRECTOR OF ARTS, CULTURE, & TOURISM (SALARY REVIEW COMMISSION)	A-24 - A-27
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS - CITY COUNCIL	A-22 - A-24
DIRECTOR OF COMMUNICATIONS AND EXTERNAL AFFAIRS	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CONSTITUENT SERVICES	A-16 - A-18
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING	A-24
DIRECTOR OF ECONOMIC DEVELOPMENT	A-33
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE -SRC	A-32

DIRECTOR OF FIRST SOURCE	A-16
DIRECTOR OF FISCAL OPERATIONS	A-24
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-22
DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20 - A-22
DIRECTOR OF OPERATIONS – WFS	WFS GR 9
DIRECTOR OF PLANNING & DEVELOPMENT (SALARY REVIEW COMMISSION)	A-27 - A-30
DIRECTOR OF POLICY & RESEARCH	A-21
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)	A-29 - A-30
DIRECTOR OF PURCHASING	A-22
DIRECTOR OF PVD RECOVERY COMPLIANCE - LIMITED TO FEDERAL RECOVERY FUNDING	A-26 – A-30
DIRECTOR OF PVD RECOVERY PROGRAMS - LIMITED TO FEDERAL RECOVERY FUNDING	A-26 – A-30
DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF RECREATION (SALARY REVIEW COMMISSION)	A-24 - A-27
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES	A-14-A-16
DIRECTOR OF SUPPORT RECREATION SERVICES	A-18
DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT	113,602 - 119,322
DISPATCHER	985.16
ECONOMIC DEVELOPMENT COORDINATOR	1,233.11
EDUCATION ASSISTANT	A-5
EDUCATION SUPERVISOR	58,610.91
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 28
ELECTRICIAN	37.88
EMPLOYABILITY CHIEF	WFS GRADE 8
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING SUPERVISOR	A-15 - A-18
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A-15 - A-20
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL SPECIALIST	1,122.69
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	A-20
EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC	35.07
EQUIPMENT MAINTENANCE SUPERVISOR	36.63

EQUIPMENT OPERATOR	22.55
ETHICS EDUCATION COORDINATOR	A-16
EVALUATION MANAGER/EPIDEMIOLOGIST - LIMITED TO GRANT FUNDING	A-12
EVENT PLANNER	GRADE 25
EVENTS COORDINATOR	A-10
EVERY HOME COORDINATOR	A-16
EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION	A-8 - A-13
EXECUTIVE DIRECTOR - PERA	A-23 - A-24
EXECUTIVE DIRECTOR - WORKFORCE SOLUTIONS	105,532.77
EXECUTIVE SECRETARY - BOARD OF CANVASSERS (SALARY REV BD.)	34,659.35-41,277.78
FACILITIES COORDINATOR CASINO	A-9
FACILITIES COORDINATOR SEASONAL	15.38
FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT	A-19
FIRE ALARM TECHNICIAN	1,327.84
FIRE BATTALION CHIEF	104,430 - 110,150
FIRE CAPTAIN	84,313.75 - 90,033.75
FIRE CAPTAIN DIRECTOR OF TRAINING	94,431.40 - 100,151.40
FIRE CAPTAIN DISPATCHER	84,313.75 - 90,033.75
FIRE CAPTAIN EMS	84,313.75 - 90,033.75
FIRE CHIEF (SALARY REVIEW COMMISSION)* (see Section 12 of the FY2023 Appropriations Ordinance)	0
FIRE DEPARTMENT DISPATCHER	37.52
FIRE EQUIPMENT PERSON	25.25
FIRE LIEUTENANT	77,284.64 - 83,004.64
FIRE LIEUTENANT – DISPATCHER IN CHARGE	77,284.64 - 83,004.64
FIRE PREVENTION CAPTAIN	94,431.40 - 100,151.40
FIRE PREVENTION LIEUTENANT – INSPECTION	77,284.64 - 83,004.64
FIRE PREVENTION LIEUTENANT – PLAN REVIEW	77,284.64 - 83,004.64
FIRE RESCUE CAPTAIN	84,313.75 - 90,033.75
FIRE RESCUE LIEUTENANT	77,284.64 - 83,004.64
FIRE RESCUE TECHNICIAN	73,684.03 - 79,404.03
FIRE TRAINING INSTRUCTOR	84,313.75 - 90,033.75
FIREFIGHTER	46,903.58 - 75,894.98
FIREFIGHTER CAR 56	76,490.25 - 82,210.25
FIREFIGHTER CAR 79	78,596.18 - 84,316.18
FIREFIGHTER PLAN REVIEW	72,280.07 - 78,000.07
FISCAL ADVISOR - PARKS	A-15 - A-18
FISCAL ADVISOR - PUBLIC PROPERTY	A-17
FISCAL ADVISOR - PUBLIC WORKS	A-17
FISCAL ADVISOR - HUMAN SERVICES - LIMITED TO GRANT FUNDING	A-15
FISCAL COORDINATOR - SUSTAINABILITY	A-13
FISCAL MANAGER	WFS GRADE 9

FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (85 MONTHS)	GRADE 31
FISCAL SUPERVISOR	A-18
FLEET MANAGER	A-21
FOREPERSON	28.04
FOREPERSON CABLE CREW	38.64
FOREPERSON LINE CREW	38.64
FOREPERSON TRAFFIC SIGNAL MAINTENANCE	27.78
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	27.52
FORESTRY OPERATIONS TECHNICIAN	30.38
GARDEN CURATOR	A-10
GENERAL FOREPERSON	29.65
GIS ANALYST	GRADE 28
GIS COORDINATOR	GRADE 32
GIS MANAGER	GRADE 34
GIS PROGRAM MANAGER	A-24
GROWER	952.96
GYMNASIUM COORDINATOR	15.38
HEAVY EQUIPMENT OPERATOR	26.94
HORTICULTURALIST	63,186.51
HOUSING COURT ADMINISTRATOR	A-12
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RESOURCES COORDINATOR	A-14
HUMAN RESOURCES GENERALIST I	A-15
HUMAN RESOURCES GENERALIST II	A-16
HUMAN RESOURCES MANAGER - PUBLIC SAFETY	A-13
HURRICANE BARRIER TECHNICIAN	1,016.95
INFORMATION TECHNOLOGY SPECIALIST	GRADE 28
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTAKE COORDINATOR	A-14
INTERNAL AUDITOR	A-29 - A-31
INTERNAL AUDITOR - WORKFORCE SOLUTIONS	WFS GRADE 8
INVENTORY CONTROL SUPERVISOR	36.13
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - HUMAN RELATIONS COMMISSION	A-9
INVESTIGATOR - PERA	A-12
IT PROJECT ASSOCIATE	A-10
JUDGE - HOUSING COURT	28,447-50,538.75

JUDGE - PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION)	28,447-50,538.75
JUDGE OF PROBATE (SALARY REVIEW COMMISSION)	41,897.90-71,750
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	23.26
JUNIOR HEARING BOARD COORDINATOR	A-11 – A-13
KENNEL DIRECTOR	A-18
LABORER	21.02
LABORER - RODENT CONTROL	22.95
LABORER / CUSTODIAN	20.62
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE DESIGNER - LIMITED TO GRANT FUNDING	A-16
LANDSCAPE GARDENER	20.95
LAW CLERK / COURIER	GRADE 1
LEAD ABATEMENT COORDINATOR	1,557.17
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK	GRADE 13
LEAD INVESTIGATOR	A-17
LEAD PRODUCTION SERVICES OPERATOR	IT-1
LEAD ZOOKEEPER	25.61
LEAD ZOOKEEPER - HERPETOLOGY	25.10
LEGAL SECRETARY - LAW DEPARTMENT	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BOARD CLERK	825.10
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	16.40
LIGHT EQUIPMENT OPERATOR	21.58
MAILROOM CLERK	915.71
MAINTENANCE PERSON II	20.81
MAINTENANCE PERSON III	22.10
MAINTENANCE PERSON III POOLS & RECREATION	30.13
MAINTENANCE PERSON IV	24.17
MAINTENANCE PLANNER	1,096.02
MANAGEMENT TRAINING COORDINATOR	A-14
MANAGER OF EMPLOYEE BENEFITS	A-20 - A-23
MANAGER OF ENGAGEMENT PROGRAMS	A-17
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES & OPERATIONS - PARKS	A-19-A-21
MANAGER OF FACILITIES & OPERATIONS - PUBLIC PROPERTY	A-24
MANAGER OF GRANT WRITING	A-12
MANAGER OF PERSONNEL AND COMPENSATION	A-18
MANAGER OF HUMAN RESOURCES PERFORMANCE	A-21
MANAGER OF RISK AND WORKERS COMPENSATION	A-18

MANAGING ENGINEER	A-22
MAYOR (SALARY REVIEW COMMISSION)	153,750.00
MBE / WBE OUTREACH DIRECTOR	A-14
MECHANIC	21.35
MECHANICAL EQUIPMENT INSPECTOR I	GRADE 20
MECHANICAL EQUIPMENT INSPECTOR II	GRADE 22
MECHANICAL EQUIPMENT INSPECTOR III	GRADE 30
MEDICAL HEALTH PLAN ADMINISTRATOR	1,269.60
MEMBER - BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)	20,000 - 23000
MEMBER - BOARD OF TAX ASSESSMENT REVIEW	3,075.00
MEMBER - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MEMBER - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MIS DIRECTOR	A-20
MONITORING CHIEF	WFS GRADE 8
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-21
MUNICIPAL INTEGRITY OFFICER	A-21
MUSEUM ASSISTANT	A-4
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-12
NETWORK ADMINISTRATOR	IT-8
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER	A-15
OFFICE MANAGER - PLANNING & DEVELOPMENT	GRADE 28
OFFICE MANAGER - CITY SOLICITOR	GRADE 35
OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION	A-7
OUTREACH COORDINATOR - HUMAN SERVICES	23.23
PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 33
PARK SYSTEM SPECIALIST	A-18
PARKING ENFORCEMENT OFFICER	21.21
PARKING METER MAINTENANCE PERSON I	20.68
PARKING METER MAINTENANCE PERSON II	23.68
PARKS ELECTRICIAN	1,747.68
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER	1,119.42
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL PERSONNEL ASSISTANT - PARKS	GRADE 25
PAYROLL SUPERVISOR	GRADE 35
PENSION ADMINISTRATOR	A-22

PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN - LEAD	GRADE 23
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
FIRE TRAINING INSTRUCTOR	84,313.75 - 90,033.75
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN REVIEW INSPECTOR - FIRE	1,348.73
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 30
PLANNING TECHNICIAN	GRADE 28
PLANS ESTIMATOR	GRADE 35
PLANS EXAMINER	GRADE 32
PLAYCORPS ASSISTANT DIRECTOR	22.55
PLAYCORPS INTERN	15.38
PLUMBER	GRADE 33
PLUMBING & MECHANICAL INSPECTOR	GRADE 32
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	93,494 – 108,613
POLICE CHIEF	117,904 - 175,000 (207,192.97)
POLICE DEPARTMENT DISPATCHER	37.52
POLICE INSPECTOR	76,487.28 - 94,679.31
POLICE LIEUTENANT	90,107 - 104,820
POLICE MAJOR	121,041 - 142,300
ADMINISTRATOR OF COMMUNITY RELATIONS AND DIVERSION	121,041 - 142,300
POLICE OFFICER	60,208 - 84,481
POLICE OFFICER - TRAINEE	20.50
POLICE SERGEANT	82,536 - 96,340
POLICY ADVISOR	A-19
POLICY ANALYST	A-10
POLICY ANALYST & RESEARCH COORDINATOR	A-10 - A-11
POOL ATTENDANT	15.38
PREPAREDNESS COORDINATOR	A-13
PRESS SECRETARY	A-15 - A-17
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PROCESS IMPROVEMENT STRATEGY MANAGER	A-12
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM COORDINATOR - HUMAN SERVICES	A-8
PROGRAM COORDINATOR - RECREATION	15.38
PROGRAM COORDINATOR - RECREATION (FULL-TIME)	A-3

PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	59,915.69
PROGRAM MANAGER - COMMUNITY - LIMITED TO GRANT FUNDING	A-13
PROGRAM MANAGER - HUMAN SERVICES	A-12
PROGRAM MANAGER - INTERNAL PROGRESS - LIMITED TO GRANT FUNDING	A-13
PROGRAM SPECIALIST - CONSTITUENT SERVICES	A-11 - A-13
PROGRAM VOLUNTEER COORDINATOR	850.87
PROGRAMMING SUPERVISOR I	A-12
PROGRAMMING SUPERVISOR II	A-13
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER – CITY CLERK	A-12 – A-14
PROJECT MANAGER - CITY COUNCIL	A-12-A-14
PROSECUTION COORDINATOR	A-16
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC WORKS CLERK	GRADE 19
PURCHASING - HELP DESK SUPPORT	A-9
PURCHASING - STRATEGY MANAGER	A-12
PURCHASING AGENT II	GRADE 24
PURCHASING AGENT III	GRADE 30
RADIO ENGINEER	1,500.89
RADIO REPAIR TECHNICIAN	1,341.61
READER OF DEEDS / TRANSFERS	GRADE 24
REAL ESTAE AIDE II	GRADE 18
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A-9 -A-10
RECORDER OF DEEDS (SALARY REVIEW COMMISSION)	A-12
RECORDING SECRETARY - BOARDS OF REVIEW	GRADE 15
RECOVERY COMMUNICATIONS MANAGER - LIMITED TO FEDERAL RECOVERY FUNDING	A-18 – A-21
RECOVERY SPECIALIST - LIMITED TO FEDERAL RECOVERY FUNDING	A-18 – A-21
RECREATION AIDE	15.38
RECREATION CENTER DIRECTOR	A-10 - A-13
RECREATION LEADER SEASONAL	15.38
REFEREE	15.38
REFERENCE AND MULTIMEDIA ADMINISTRATOR	A-7
REFERENCE AND RESEARCH ADMINISTRATOR	A-8 – A-10
REHABILITATION PROGRAM MANAGER	GRADE 32
RENEWAL INSPECTOR I	GRADE 15
RENEWAL INSPECTOR II	GRADE 18
RENEWAL INSPECTOR III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A-10 A-14
RETIREMENT ASSOCIATE I	GRADE 23
RETIREMENT ASSOCIATE II	GRADE 30
RODENT CONTROL SUPERVISOR	A-13

SECRETARY - CITY COUNCIL	GRADE 18
SECRETARY – BOARD OF TAX ASSESSMENT	A-4
SECRETARY - MOUNTED COMMAND	GRADE 15
SECRETARY - RECREATION DEPARTMENT	GRADE 25
SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION	A-7
SECRETARY TO BOARDS OF REVIEW	A-18 - A-22
SECRETARY TO DIRECTOR CITY CLERK	A-20
SECURITY OFFICER - PARK RANGER	1,032.38
SENIOR ADVISOR/TREASURER/CITY TREASURER	A-30 - A-31
SENIOR ANIMAL CONTROL OFFICER	32.98
SENIOR ASSISTANT CITY SOLICITOR I	A-23 - A-25
SENIOR ASSISTANT CITY SOLICITOR II	A-24 - A-26
SENIOR ASSISTANT CITY SOLICITOR III	A-25 - A-28
SENIOR ASSISTANT CITY SOLICITOR IV	A-27 - A-29
SENIOR AUDITOR	A-20
SENIOR AUDITOR / ANALYST	A-13 – A-14
SENIOR BENEFITS ANALYST	A-18
SENIOR BUDGET ANALYST	A-24 - A-26
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER - WORKERS COMP	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK II - VITAL STATISTICS	GRADE 17
SENIOR CLERK VITAL STATISTICS	GRADE 12
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - BILINGUAL	GRADE 29
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR DEPARTMENT CLERK INSPECTION & STANDARDS	GRADE 13
SENIOR DEPUTY CHIEF OF STAFF TO THE CITY COUNCIL	A-21-A-25
SENIOR FISCAL OFFICER	1,192.93
SENIOR INVESTIGATIVE CLERK	60,800.19
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LICENSE BOARD CLERK	907.66
SENIOR LIFEGUARD	17.29
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	26.69
SENIOR MECHANIC - FIRE	29.19
SENIOR PARKING ENFORCEMENT OFFICER	25.19
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE OFFICER	GRADE 28
SENIOR SECRETARY - RECREATION	GRADE 14
SENIOR SECURITY OFFICER - PARK RANGER	1,105.30

SENIOR SERVICES PROGRAM ASSISTANT	A-9
SENIOR SUPERVISOR CITY COUNCIL OFFICE	GRADE 34
SENIOR SUPERVISOR REHABILITATION SERVICES	1,528.28
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SEWER CONSTRUCTION WORKER	20.87
SEWER EQUIPMENT OPERATOR	22.73
SHOP SUPERVISOR - FIRE	43.95
SHOP SUPERVISOR - PARKS	38.72
SHOP SUPERVISOR - PUBLIC WORKS	38.72
SMALL BUSINESS DEVELOPMENT DIRECTOR	A-13 - A-17
SMALL MACHINE MECHANIC / INVENTORY CONTROL	24.45
SOCIAL WORKER	26.93
SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL	1,094.98
SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS	A-17
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECT MANAGER	WFS GRADE 7A
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERVISOR MOUNTED COMMAND	28.12
STATIONARY EQUIPMENT OPERATOR	21.24
STATISTICAL ANALYST - ASSESSOR	A-20
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
SUMMER READING PROGRAM MANAGER	26.93
SUMMER READING YOUTH ASSOCIATE	15.38
SUPERINTENDENT OF ENVIRONMENTAL CONTROL	A-15
SUPERINTENDENT OF HIGHWAY	A-24 -A-25
SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)	A-27-A-29
SUPERINTENDENT OF SEWER CONSTRUCTION	A-18 – A-20
SUPERVISOR LABORER / CUSTODIAN	1,009.87
SUPERVISOR OF ACTIVITIES - RECREATION	16.48
SUPERVISOR OF CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR OF CODE ENFORCEMENT	A-15
SUPERVISOR OF ENGINEERING / PLANNING	GRADE 35
SUPERVISOR OF ENVIRONMENTAL CONTROL	56,187.17
SUPERVISOR OF GENERAL MAINTENANCE	36.19
SUPERVISOR OF GROUNDS MAINTENANCE	36.19
SUPERVISOR OF INSPECTIONS	41.36
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 32
SUPERVISOR OF REGISTRATION / CANVASSERS	GRADE 18
SUPERVISOR OF TANGIBLE TAX	GRADE 32
SUSTAINABILITY COORDINATOR - LIMITED TO GRANT FUNDING	A-13
SUSTAINABILITY DIRECTOR	A-19 - A-22
SUSTAINABILITY POLICY ASSOCIATE	A-14

SUSTAINABILITY STRATEGY MANAGER	A-12
SYSTEMS ADMINISTRATOR	IT-8
TAX SALE SPECIALIST / FISCAL OFFICER	GRADE 24
TELEPHONE TECHNICIAN	1,349.29
TELLER	GRADE 16
TERMINAL AGENCY COORDINATOR	1,403.09-1,602.63
TRAFFIC ENGINEERING ELECTRICIAN	34.41
TRAFFIC MARKER & SIGNAL PERSON	21.41
TRAFFIC SIGNAL MAINTENANCE FOREPERSON	38.92
TRAFFIC SIGNAL MAINTENANCE PERSON	23.68
TRAFFIC SIGNAL MAINTENANCE PERSON HELPER	21.99
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,417.06
TRANSPORTATION COORDINATOR	860.48
TREE INSPECTOR	27.33
TREE RESOURCE MANAGER	30.97
TREE TRIMMER	27.01
TSA COMPLIANCE AUDITOR	A-19
VAN DRIVER - RECREATION	15.38
VETERINARY TECHNICIAN	24.49-24.98
VIN STATION CLERK	1,013.07
VIN STATION INSPECTOR	890.59
VITAL STATISTICS CLERK - BILINGUAL	GRADE 11
WATCHPERSON - SEASONAL	15.38
WEBMASTER	IT-5
WELCOME CENTER MANAGER - LIMITED TO GRANT FUNDING	A-16
WELCOME DESK SUPERVISOR	15.38
WELDER	34.96
YOUTH CENTER MANAGER	WFS GRADE 8A
YOUTH EMPLOYMENT COORDINATOR	51,687.41
YOUTH PROGRAMS MANAGER	WFS GRADE 9
ZONING ASSISTANT	GRADE 22
ZOO KEEPER	23.74
ZOO REGISTRAR	23.74

CITY OF PROVIDENCE
UNION COMPENSATION ORDINANCE GRID
FISCAL YEAR 2023 FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023

GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY	
	STEP	STEP	STEP	STEP	STEP	RANGE	
						LOW	HIGH
1	\$619	\$625	\$630	\$641	\$650	\$32,202	\$33,783
2	\$633	\$641	\$647	\$658	\$666	\$32,921	\$34,643
3	\$650	\$655	\$661	\$672	\$680	\$33,789	\$35,365
4	\$666	\$672	\$677	\$686	\$697	\$34,643	\$36,219
5	\$680	\$686	\$693	\$702	\$710	\$35,365	\$36,941
6	\$697	\$702	\$708	\$719	\$727	\$36,219	\$37,805
7	\$710	\$719	\$724	\$733	\$741	\$36,941	\$38,522
8	\$727	\$733	\$738	\$749	\$757	\$37,805	\$39,386
9	\$741	\$752	\$763	\$774	\$788	\$38,522	\$40,963
10	\$757	\$766	\$777	\$791	\$804	\$39,386	\$41,826
11	\$771	\$782	\$793	\$807	\$821	\$40,103	\$42,687
12	\$788	\$799	\$810	\$821	\$835	\$40,963	\$43,418
13	\$804	\$813	\$824	\$835	\$853	\$41,827	\$44,341
14	\$821	\$831	\$853	\$869	\$885	\$42,687	\$46,031
15	\$835	\$853	\$866	\$885	\$900	\$43,418	\$46,806
16	\$853	\$857	\$885	\$900	\$919	\$44,341	\$47,789
17	\$869	\$885	\$899	\$919	\$935	\$45,169	\$48,614
18	\$885	\$900	\$919	\$935	\$954	\$46,031	\$49,597
19	\$900	\$919	\$944	\$954	\$973	\$46,806	\$50,589
20	\$919	\$935	\$954	\$973	\$989	\$47,789	\$51,449
21	\$935	\$957	\$979	\$1,000	\$1,030	\$48,614	\$53,543
22	\$954	\$976	\$996	\$1,030	\$1,061	\$49,597	\$55,149
23	\$973	\$993	\$1,018	\$1,039	\$1,072	\$50,589	\$55,768
24	\$993	\$1,010	\$1,045	\$1,065	\$1,092	\$51,616	\$56,768
25	\$1,005	\$1,041	\$1,084	\$1,107	\$1,138	\$52,237	\$59,184
26	\$1,036	\$1,061	\$1,088	\$1,131	\$1,158	\$53,894	\$60,194
27	\$1,053	\$1,080	\$1,131	\$1,150	\$1,181	\$54,756	\$61,409
28	\$1,072	\$1,111	\$1,134	\$1,161	\$1,204	\$55,768	\$62,612
29	\$1,092	\$1,138	\$1,181	\$1,223	\$1,266	\$56,768	\$65,842
30	\$1,138	\$1,185	\$1,223	\$1,266	\$1,309	\$59,184	\$68,051
31	\$1,158	\$1,204	\$1,243	\$1,285	\$1,336	\$60,194	\$69,466
32	\$1,204	\$1,243	\$1,285	\$1,328	\$1,375	\$62,612	\$71,482
33	\$1,243	\$1,285	\$1,333	\$1,375	\$1,417	\$64,633	\$73,692
34	\$1,281	\$1,336	\$1,375	\$1,417	\$1,460	\$66,592	\$75,915
35	\$1,327	\$1,375	\$1,417	\$1,456	\$1,502	\$69,029	\$78,125

CITY OF PROVIDENCE NON-UNION COMPENSATION ORDINANCE GRID FISCAL YEAR 2023 FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023
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GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
A1	\$32,745	\$33,403	\$34,071	\$34,751	\$35,796	32,745	\$35,796
A2	\$34,432	\$35,121	\$35,826	\$36,551	\$37,643	\$34,432	\$37,643
A3	\$36,195	\$36,918	\$37,657	\$38,411	\$39,567	\$36,195	\$39,567
A4	\$38,058	\$38,811	\$39,582	\$40,370	\$41,572	\$38,058	\$41,572
A5	\$40,033	\$40,835	\$41,652	\$42,484	\$43,756	\$40,033	\$43,756
A6	\$42,056	\$42,890	\$43,740	\$44,624	\$45,956	\$42,056	\$45,956
A7	\$44,206	\$45,090	\$45,988	\$46,901	\$48,316	\$44,206	\$48,316
A8	\$46,484	\$47,414	\$48,363	\$49,326	\$50,802	\$46,484	\$50,802
A9	\$48,876	\$49,856	\$50,849	\$51,862	\$53,418	\$48,876	\$53,418
A10	\$51,396	\$52,424	\$53,467	\$54,555	\$56,180	\$51,396	\$56,180
A11	\$54,274	\$55,105	\$56,211	\$57,335	\$59,053	\$54,274	\$59,053
A12	\$56,804	\$57,945	\$59,232	\$60,288	\$62,103	\$56,804	\$62,103
A13	\$59,632	\$60,818	\$62,040	\$63,275	\$65,171	\$59,632	\$65,171
A14	\$62,632	\$63,884	\$65,171	\$66,468	\$68,460	\$62,632	\$68,460
A15	\$65,730	\$67,165	\$68,396	\$69,757	\$72,925	\$65,730	\$72,925
A16	\$69,037	\$70,415	\$71,831	\$73,274	\$75,474	\$69,037	\$75,474
A17	\$72,504	\$73,950	\$75,426	\$76,934	\$79,304	\$72,504	\$79,304
A18	\$76,115	\$77,641	\$78,736	\$81,108	\$83,209	\$76,115	\$83,209
A19	\$79,904	\$81,508	\$83,146	\$84,814	\$87,368	\$79,904	\$87,368
A20	\$83,899	\$85,586	\$87,303	\$89,052	\$91,715	\$83,899	\$91,715
A21	\$88,107	\$89,869	\$91,669	\$93,500	\$96,309	\$88,107	\$96,309
A22	\$92,537	\$94,381	\$96,275	\$98,201	\$101,156	\$92,537	\$101,156
A23	\$97,142	\$99,087	\$101,059	\$103,080	\$105,762	\$97,142	\$105,762
A24	\$102,005	\$104,043	\$106,131	\$108,250	\$111,493	\$102,005	\$111,493
A25	\$107,095	\$109,229	\$111,415	\$113,644	\$117,046	\$107,095	\$117,046
A26	\$112,457	\$114,701	\$116,996	\$119,342	\$122,922	\$112,457	\$122,922
A27	\$118,072	\$120,434	\$122,840	\$125,297	\$129,052	\$118,072	\$129,052
A28	\$123,996	\$126,485	\$129,020	\$131,605	\$135,553	\$123,996	\$135,553
A29	\$130,192	\$132,795	\$135,442	\$138,154	\$142,294	\$130,192	\$142,294
A30	\$136,708	\$139,437	\$142,230	\$145,071	\$149,422	\$136,708	\$149,422
A31	\$142,854	\$148,430	\$154,009	\$160,433	\$165,165	\$142,854	\$165,165
A32	\$148,568	\$154,511	\$160,691	\$167,119	\$173,803	\$148,568	\$173,803
A33	\$154,511	\$160,691	\$167,119	\$173,803	\$180,756	\$154,511	\$180,756

CITY OF PROVIDENCE
INFORMATION TECHNOLOGY COMPENSATION ORDINANCE GRID
FISCAL YEAR 2023 FOR THE PERIOD OF JULY 1, 2022 THROUGH JUNE 30, 2023

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
IT1	\$1,211	\$1,265	\$1,319	\$1,373	\$1,427	\$62,997	\$74,196
IT2	\$1,319	\$1,373	\$1,427	\$1,481	\$1,535	\$68,596	\$79,796
IT3	\$1,400	\$1,454	\$1,508	\$1,561	\$1,615	\$72,796	\$83,995
IT4	\$1,481	\$1,535	\$1,588	\$1,642	\$1,696	\$76,996	\$88,195
IT5	\$1,561	\$1,615	\$1,669	\$1,723	\$1,777	\$81,196	\$92,395
IT6	\$1,642	\$1,696	\$1,750	\$1,804	\$1,858	\$85,395	\$96,595
IT7	\$1,723	\$1,777	\$1,831	\$1,885	\$1,938	\$89,595	\$100,795
IT8	\$1,804	\$1,858	\$1,911	\$1,965	\$2,019	\$93,795	\$104,994

WORKFORCE SOLUTIONS COMPENSATION ORDINANCE GRID
FISCAL YEAR 2023 FOR THE PERIOD OF JULY 1, 2022 THROUGH JUNE 30, 2023

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
Grade 3	\$728	\$766	\$806	\$849	\$891	\$37,843	\$46,312
Grade 4	\$784	\$811	\$869	\$914	\$960	\$40,772	\$49,896
Grade 4A	\$802	\$841	\$890	\$929	\$977	\$41,680	\$50,829
Grade 5	\$814	\$857	\$902	\$959	\$998	\$42,328	\$51,900
Grade 6	\$951	\$1,001	\$1,053	\$1,109	\$1,164	\$49,431	\$60,520
Grade 7	\$1,065	\$1,121	\$1,180	\$1,242	\$1,302	\$55,369	\$67,728
Grade 7A	\$1,140	\$1,195	\$1,278	\$1,320	\$1,390	\$59,254	\$72,261
Grade 8A	\$1,241	\$1,303	\$1,395	\$1,437	\$1,506	\$64,542	\$78,291
Grade 8	\$1,210	\$1,254	\$1,316	\$1,382	\$1,451	\$62,909	\$75,469
Grade 9	\$1,550	\$1,594	\$1,638	\$1,682	\$1,727	\$80,607	\$89,792
Grade 9A	\$1,572	\$1,664	\$1,759	\$1,855	\$1,912	\$81,732	\$99,438
Unclassified	\$1,955	\$2,038	\$2,166	\$2,281	\$2,355	\$101,675	\$122,443

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees, and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 2022-20, No. 168, Approved April 25, 2022, As Amended.

SECTION 1 CITY SERGEANT

1 CITY SERGEANT
1

SECTION 2 DEPARTMENT OF LAW

1 ADMINISTRATIVE ASSISTANT - CITY SOLICITOR
14 ASSISTANT CITY SOLICITOR
1 ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION
12 ASSOCIATE CITY SOLICITOR
1 ASSOCIATE CITY SOLICITOR - CHIEF INFORMATION SECURITY,
DATA PRIVACY AND RISK MANAGEMENT STRATEGIST
1 CITY SOLICITOR
2 CONFIDENTIAL SECRETARY TO CITY SOLICITOR
6 DEPUTY CITY SOLICITOR
1 ETHICS EDUCATION COORDINATOR
1 EVERY HOME COORDINATOR
1 LAW CLERK / COURIER
1 LEGAL SECRETARY - LAW DEPARTMENT
1 MUNICIPAL INTEGRITY OFFICER
1 OFFICE MANAGER/LEGAL SECRETARY
2 PARALEGAL I
1 PARALEGAL II
1 PROSECUTION COORDINATOR
11 SENIOR ASSISTANT CITY SOLICITOR
1 SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS
60

SECTION 3

DEPARTMENT OF FINANCE-ADMINISTRATION

1 ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR
1 ASSISTANT BUDGET ANALYST
1 ASSOCIATE BUDGET ANALYST
2 BUDGET ANALYST
1 CHIEF FINANCIAL OFFICER
1 CLERK - FLOATING
1 CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR
1 DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER
1 DIRECTOR OF FINANCE
1 FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT
1 MANAGER OF GRANT WRITING
3 SENIOR BUDGET ANALYST

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SECTION 4

CITY CONTROLLER

5 ACCOUNTS PAYABLE CLERK
1 ACCOUNTS PAYABLE SUPERVISOR
1 ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY
1 ASSISTANT TO PAYROLL SUPERVISOR
1 CITY & SCHOOL CONTROLLER
1 CLERK - FLOATING
1 DEPUTY CITY CONTROLLER
4 FISCAL OFFICER I (FIRST 36 MONTHS)
4 FISCAL OFFICER II (37 - 84 MONTHS)
4 FISCAL OFFICER III (85 MONTHS)
1 FISCAL SUPERVISOR
1 PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER
1 PAYROLL CLERK II
1 PAYROLL CLERK III
1 PAYROLL SUPERVISOR

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SECTION 5

CITY COLLECTOR

1 ASSISTANT CITY COLLECTOR
1 CHIEF TELLER
1 CITY COLLECTOR
4 CLERK II
4 CLERK III
1 CLERK IV
1 CONTROL SUPERVISOR
1 DEPUTY CITY COLLECTOR
2 TAX SALE SPECIALIST/FISCAL OFFICER
5 TELLER

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SECTION 6

CITY ASSESSOR

1 ADMINISTRATIVE ASSISTANT - ASSESSOR
1 ADMINISTRATIVE AIDE - ASSESSOR
2 APPRAISER I
1 APPRAISER - CERTIFIED
2 APPRAISER - COMMERCIAL
2 APPRAISER - RESIDENTIAL
1 ASSISTANT CITY ASSESSOR
1 CARTOGRAPHER
1 CITY ASSESSOR
1 CLERK II
1 CLERK III
1 DEPUTY CITY ASSESSOR
1 MOTOR VEHICLE APPRAISER
2 READER OF DEEDS / TRANSFERS
1 SECRETARY - BOARD OF TAX ASSESSMENT
2 SENIOR CLERK ASSESSOR
1 SENIOR READER OF DEEDS
1 STATISTICAL ANALYST - ASSESSOR
1 SUPERVISOR OF REAL ESTATE
1 SUPERVISOR OF TANGIBLE TAX

25

SECTION 7

RETIREMENT OFFICE

1 ASSISTANT TO PENSION ADMINISTRATOR
1 CLERK IV
1 PENSION ADMINISTRATOR
2 RETIREMENT ASSOCIATE I
3 RETIREMENT ASSOCIATE II

8

SECTION 8

RECORDER OF DEEDS

1 CLERK II
3 LAND RECORDS CLERK
1 LAND RECORDS CLERK SUPERVISOR
1 RECORDER OF DEEDS
5 SENIOR LAND RECORDS CLERK

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SECTION 9

BOARD OF TAX ASSESSMENT REVIEW

1 CHAIRPERSON - BOARD OF TAX ASSESSMENT
4 MEMBER - BOARD OF TAX ASSESSMENT REVIEW

5

SECTION 10

INFORMATION TECHNOLOGY

1 APPLICATIONS ADMINISTRATOR
2 APPLICATION PROGRAMMER / ANALYST
4 APPLICATION PROJECT MANAGER
1 ASSISTANT TO CHIEF INFORMATION OFFICER
1 BUSINESS SYSTEMS ANALYST
1 CHIEF INFORMATION OFFICER
1 CHIEF INNOVATION OFFICER
1 DATA INTERGRATION PROGRAMMER
1 DATABASE ADMINISTRATOR
1 DEPUTY DIRECTOR OF APPLICATIONS
1 DEPUTY DIRECTOR OF OPERATIONS - INFORMATION
TECHNOLOGY
2 DESKTOP ADMINISTRATOR
1 ENTERPRISE SYSTEMS TRAINING SPECIALIST
1 INNOVATION PROJECT ASSOCIATE
1 IT PROJECT ASOCIATE
1 GIS PROGRAM MANAGER
2 LEAD PRODUCTION SERVICES OPERATOR
1 NETWORK ADMINISTRATOR

- 1 NETWORK ENGINEER
- 1 PROCESS IMPROVEMENT STRATEGY MANAGER
- 1 SYSTEMS ADMINISTRATOR
- 1 WEBMASTER

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SECTION 11

HUMAN RESOURCES (PERSONNEL)

- 1 ASSISTANT CLAIMS EXAMINER
- 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
- 1 BENEFITS ANALYST
- 1 BENEFITS TECHNICIAN I
- 1 CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES
- 1 COORDINATOR OF EMPLOYEE BENEFITS
- 1 CHIEF HUMAN RESOURCES OFFICER/DIRECTOR OF HUMAN RESOURCES
- 1 DEPUTY CHIEF HUMAN RESOURCES OFFICER
- 1 EQUAL EMPLOYMENT OPPORTUNITY OFFICER
- 1 HUMAN RESOURCES GENERALIST I
- 1 HUMAN RESOURCES GENERALIST II
- 1 MANAGEMENT TRAINING COORDINATOR
- 1 MANAGER OF EMPLOYEE BENEFITS
- 1 MANAGER OF HUMAN RESOURCES PERFORMANCE
- 1 MANAGER OF PERSONNEL AND COMPENSATION
- 1 MANAGER OF RISK AND WORKERS COMPENSATION
- 1 MEDICAL HEALTH PLAN ADMINISTRATOR
- 1 PERFORMANCE ANALYST
- 1 PERSONNEL TECHNICIAN I
- 1 PERSONNEL TECHNICIAN II
- 1 SENIOR BENEFITS ANALYST
- 2 SENIOR CLAIMS EXAMINER - WORKERS COMP
- 1 TRAINING COORDINATOR

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SECTION 12

COMMISSIONER OF PUBLIC SAFETY

- 2 ADMINISTRATIVE ASSISTANT TO COMMISSIONER
- 2 CHIEF CLERK - PUBLIC SAFETY
- 1 COMMISSIONER OF PUBLIC SAFETY
- 1 COORDINATOR OF PUBLIC SAFETY / FISCAL OFFICER
- 1 DEPUTY COMMISSIONER OF PUBLIC SAFETY
- 1 DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY
- 1 INVESTIGATIVE CLERK
- 1 MIS DIRECTOR
- 1 PAYROLL ANALYST - PUBLIC SAFETY
- 2 SENIOR FISCAL OFFICER

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SECTION 13

FIRE DEPARTMENT

Civilian
Personnel:

- 1 ACCOUNT ANALYST - PUBLIC SAFETY
- 2 ADMINISTRATIVE ASSISTANT TO FIRE CHIEF
- 1 ASSISTANT SHOP SUPERVISOR
- 1 CLERK III
- 2 CLERK IV
- 1 FIRE EQUIPMENT PERSON
- 1 HUMAN RESOURCES MANAGER - PUBLIC SAFETY
- 6 PLAN REVIEW INSPECTOR - FIRE
- 10 SENIOR MECHANIC - FIRE
- 1 SHOP SUPERVISOR - FIRE

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Uniform
Personnel:

- 1 AIR SUPPLY TECHNICIAN
- 1 ASSISTANT FIRE CHIEF - OPERATIONS
- 1 ASSISTANT FIRE CHIEF
- 4 DEPUTY ASSISTANT FIRE CHIEF
- 1 DEPUTY ASSISTANT FIRE CHIEF - EMS DIVISION
- 1 DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT
- 16 FIRE BATTALION CHIEF
- 24 FIRE CAPTAIN
- 1 FIRE CAPTAIN DISPATCHER
- 2 FIRE CAPTAIN DIRECTOR OF TRAINING
- 1 FIRE CAPTAIN EMS
- 0 FIRE CHIEF (See Section 12 of the FY2023 Appropriations Ordinance)
- 70 FIRE LIEUTENANT

5	FIRE LIEUTENANT DISPATCHER
1	FIRE PREVENTION CAPTAIN
1	FIRE PREVENTION LIEUTENANT – INSPECTION
1	FIRE PREVENTION LIEUTENANT – PLAN REVIEW
7	FIRE RESCUE CAPTAIN
21	FIRE RESCUE LIEUTENANT
30	FIRE RESCUE TECHNICIAN
1	FIRE SAFETY OFFICER
1	FIRE TRAINING INSTRUCTOR
313	FIREFIGHTER
5	FIREFIGHTER CAR 56
3	FIREFIGHTER CAR 79
6	FIREFIGHTER PLAN REVIEW
2	FIRE TRAINING INSTRUCTOR
520	
Total Fire	544

SECTION 14

POLICE DEPARTMENT

Civilian
Personnel:

1	ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE
1	ADMINISTRATOR OF COMMUNITY RELATIONS AND DIVERSION
6	ANIMAL CONTROL OFFICER
3	ANIMAL CONTROL TECHNICIAN
5	ANIMAL HANDLER MOUNTED POLICE
1	APPLICATION PROJECT MANAGER - PUBLIC SAFETY
1	AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE
2	CLERK II
2	COMMUNITY ENGAGEMENT SPECIALIST
5	COORDINATOR OF PUBLIC SAFETY
1	CRIME & INFORMATION SYSTEMS SPECIALIST
18	CUSTOMER SERVICE CLERK - PUBLIC SAFETY
16	DETENTION OFFICER
6	INVESTIGATIVE CLERK
1	KENNEL DIRECTOR
3	LABORER
37	PARKING ENFORCEMENT OFFICER
1	PUBLIC INFORMATION OFFICER - POLICE
1	SECRETARY - MOUNTED COMMAND
4	SECURITY OFFICER - PARK RANGER
1	SENIOR ANIMAL CONTROL OFFICER
1	SENIOR INVESTIGATIVE CLERK
2	SENIOR PARKING ENFORCEMENT OFFICER
1	SENIOR SECURITY OFFICER - PARK RANGER
1	STABLE SUPERVISOR MOUNTED COMMAND

	1	SUPERVISOR OF PARKING ENFORCEMENT
	2	VIN STATION CLERK
	2	VIN STATION INSPECTOR
	<hr/>	
	126	

Uniform
Personnel:

	1	DEPUTY POLICE CHIEF
	8	POLICE CAPTAIN
	1	POLICE CHIEF
	1	POLICE INSPECTOR
	20	POLICE LIEUTENANT
	4	POLICE MAJOR
	395	POLICE PERSON
	18	POLICE PERSON - TRAINEE
	64	POLICE SERGEANT
	<hr/>	
	512	

Total Police 637

SECTION 15 DEPARTMENT OF COMMUNICATIONS

	1	ADMINISTRATIVE CREW CHIEF
	1	CHIEF RADIO ENGINEER
	2	CITY SWITCHBOARD OPERATOR
	1	CLERK II
	1	COMPUTER TECHNICIAN
	24	CONTROL CENTER OPERATOR
	7	CREW CHIEF POLICE DISPATCH
	1	DEPUTY DIRECTOR OF COMMUNICATIONS
	1	DIRECTOR OF COMMUNICATIONS
	5	FIRE ALARM TECHNICIAN
	12	FIRE DEPARTMENT DISPATCHER
	2	FOREPERSON CABLE CREW
	1	FOREPERSON LINE CREW
	1	LABORER
	12	POLICE DEPARTMENT DISPATCHER
	1	RADIO ENGINEER
	2	RADIO REPAIR TECHNICIAN
	1	SENIOR SWITCHBOARD OPERATOR
	2	TELEPHONE TECHNICIAN
	1	TERMINAL AGENCY COORDINATOR
	<hr/>	
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SECTION 16

EMERGENCY MANAGEMENT/HOMELAND SECURITY

- 1 ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT
 - 1 DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT
 - 1 DIRECTOR OF EMERGENCY MANAGEMENT
 - 2 PREPAREDNESS COORDINATOR
-
- 5

SECTION 17

PLANNING & DEVELOPMENT

- 1 ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT
- 3 ADMINISTRATIVE ASSISTANT - PLANNING
- 1 ADMINISTRATIVE ASSISTANT / PURCHASING CLERK
- 1 ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT
- 1 ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT
- 1 ASSISTANT DIRECTOR OF FISCAL OPERATIONS
- 1 ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION
- 1 ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT
- 1 ASSOCIATE DIRECTOR OF FISCAL OPERATIONS
- 1 ASSOCIATE DIRECTOR SPECIAL PROJECTS
- 1 BUSINESS & DEVELOPMENT DIRECTOR
- 1 BUSINESS RESEARCH ANALYST
- 1 BUSINESS DEVELOPMENT ANALYST
- 1 CHIEF CLERK - PLANNING & DEVELOPMENT
- 4 CLERK II
- 2 CLERK III
- 6 COMPLIANCE & MONITORING OFFICER
- 1 CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT DIRECTOR
- 2 CUSTOMER SERVICE ASSOCIATE
- 1 DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT
- 1 DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS
- 1 DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT
- 1 DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY
- 1 DIRECTOR OF COMMUNICATIONS AND EXTERNAL AFFAIRS- PLANNING & DEVELOPMENT
- 1 DIRECTOR OF COMMUNITY DEVELOPMENT
- 1 DIRECTOR OF CURRENT PLANNING
- 1 DIRECTOR OF ECONOMIC DEVELOPMENT
- 1 DIRECTOR OF FISCAL OPERATIONS
- 1 DIRECTOR OF PLANNING & DEVELOPMENT
- 1 DIRECTOR OF REAL ESTATE
- 1 ECONOMIC DEVELOPMENT COORDINATOR

2 FISCAL OFFICER I (FIRST 36 MONTHS)
 3 FISCAL OFFICER II (37 - 84 MONTHS)
 3 FISCAL OFFICER III (85 MONTHS)
 1 GIS ANALYST
 2 GIS COORDINATOR
 1 GIS MANAGER
 1 HOUSING OFFICER
 1 HOUSING PROGRAM COORDINATOR
 1 HOUSING PROGRAM SPECIALIST
 1 LEAD ABATEMENT COORDINATOR
 1 LEAD AND HEALTHY HOUSING INSPECTOR I
 1 LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)
 1 MANAGER OF ENGAGEMENT PROGRAMS
 1 NEIGHBORHOOD LIAISON
 1 OFFICE MANAGER - PLANNING & DEVELOPMENT
 2 PLANNER
 1 PLANNING TECHNICIAN
 9 PRINCIPAL PLANNER
 1 REAL ESTATE AIDE II
 1 REAL ESTATE COORDINATOR
 1 REHABILITATION PROGRAM MANAGER
 4 SENIOR COMPLIANCE OFFICER
 1 SENIOR COMPLIANCE OFFICER - BILINGUAL
 1 SENIOR LOAN ORIGINATION OFFICER
 1 SENIOR REAL ESTATE OFFICER
 1 SENIOR SUPERVISOR REHABILITATION SERVICES

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SECTION 18

PUBLIC WORKS - ADMINISTRATION

1 ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS
 1 ADMINISTRATIVE ASSISTANT - PUBLIC WORKS
 1 CLERK IV
 1 DEPUTY DIRECTOR OF PUBLIC WORKS
 1 DIRECTOR OF PUBLIC WORKS
 1 ENVIRONMENTAL COURT LIAISON
 1 FISCAL ADVISOR - PUBLIC WORKS
 3 PUBLIC WORKS CLERK

10

SECTION 19

PUBLIC WORKS - ENGINEERING

1 ARCHIVAL CLERK / RECORDS MANAGEMENT
1 ASSISTANT CHIEF ENGINEER
1 ASSOCIATE ENGINEER I
1 ASSOCIATE ENGINEER II
2 ASSOCIATE ENGINEER III
2 ASSOCIATE ENGINEER IV
1 CHIEF ENGINEER - PUBLIC WORKS
2 CIVIL ENGINEER
2 CIVIL ENGINEER IN TRAINING
1 DEPUTY CHIEF ENGINEER
1 ENGINEERING AIDE III
2 ENGINEERING AIDE IV
1 ENGINEERING SUPERVISOR
1 GIS COORDINATOR
1 HURRICANE BARRIER TECHNICIAN
1 SENIOR CIVIL ENGINEER
1 SUPERVISOR OF ENGINEERING / PLANNING

22

SECTION 20

PUBLIC WORKS - ENVIRONMENTAL CONTROL

1 ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL
1 CITY RECYCLING COORDINATOR
1 ENVIRONMENTAL CLERK
7 ENVIRONMENTAL SPECIALIST
4 LABORER - RODENT CONTROL
1 MAINTENANCE PLANNER
1 RODENT CONTROL SUPERVISOR
1 SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL
1 SUPERINTENDENT OF ENVIRONMENTAL CONTROL
1 SUPERVISOR OF ENVIRONMENTAL CONTROL

19

SECTION 21

PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE

1 CARPENTER
5 CEMENT FINISHER
1 DEPUTY SUPERINTENDENT HIGHWAY
1 DISPATCHER
22 EQUIPMENT OPERATOR
6 FOREPERSON
6 HEAVY EQUIPMENT OPERATOR
1 JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
23 LABORER
1 MAINTENANCE PERSON II
1 SUPERINTENDENT OF HIGHWAY

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SECTION 22

PUBLIC WORKS - TRAFFIC ENGINEERING

1 CLERK I - BILINGUAL
1 CLERK II
1 CLERK IV - BILINGUAL
1 FOREPERSON TRAFFIC SIGNAL MAINTENANCE
1 MANAGING ENGINEER
1 TRAFFIC ENGINEERING ELECTRICIAN
1 TRAFFIC MARKER & SIGNAL PERSON
1 TRAFFIC SIGNAL MAINTENANCE FOREPERSON
5 TRAFFIC SIGNAL MAINTENANCE PERSON
1 TRAFFIC SIGNAL MAINTENANCE PERSON HELPER
3 TRAFFIC SYSTEMS ANALYST

17

SECTION 23

PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

2 CEMENT FINISHER
1 EQUIPMENT OPERATOR
2 FOREPERSON
1 HEAVY EQUIPMENT OPERATOR
5 LABORER
5 SEWER CONSTRUCTION WORKER
3 SEWER EQUIPMENT OPERATOR
1 SUPERINTENDENT OF SEWER CONSTRUCTION

20

SECTION 24

PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

1 ASSISTANT SHOP SUPERVISOR
1 DIESEL TRUCK MECHANIC
1 EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC
1 EQUIPMENT MAINTENANCE SUPERVISOR
1 MECHANIC
4 SENIOR MECHANIC
1 SHOP SUPERVISOR - PUBLIC WORKS
2 WELDER

12

SECTION 25

OFFICE OF PARKING ADMINISTRATOR

1 CURBSIDE ADMINISTRATOR
2 PARKING METER MAINTENANCE PERSON I
1 PARKING METER MAINTENANCE PERSON II

4

SECTION 26

PARKS-NEIGHBORHOOD PARKS SERVICES

1 ADMINISTRATIVE ASSISTANT - PARKS
1 ASSISTANT ELECTRICIAN
1 ASSISTANT SHOP SUPERVISOR
1 CLERK III
1 DIRECTOR OF NEIGHBORHOOD PARK SERVICES
1 DIRECTOR OF ROGER WILLIAMS PARK SERVICES
26 EQUIPMENT OPERATOR
7 FOREPERSON
1 GENERAL FOREPERSON
4 HEAVY EQUIPMENT OPERATOR
1 INVENTORY CONTROL SUPERVISOR
12 LABORER
4 LIGHT EQUIPMENT OPERATOR
2 MAINTENANCE PERSON III
9 MAINTENANCE PERSON IV
1 MANAGER OF FACILITIES & OPERATIONS - PARKS
1 MECHANIC
1 PARKS ELECTRICIAN
3 SENIOR MECHANIC

- 1 SHOP SUPERVISOR - PARKS
- 1 SMALL MACHINE MECHANIC / INVENTORY CONTROL
- 1 SUPERVISOR OF GENERAL MAINTENANCE
- 1 SUPERVISOR OF GROUNDS MAINTENANCE

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SECTION 27

PARKS - FORESTRY

- 1 CITY FORESTER
- 1 COORDINATOR OF FORESTRY OPERATIONS
- 2 EQUIPMENT OPERATOR
- 1 FORESTRY CLERK
- 2 FORESTRY CREW LEADER
- 1 FORESTRY OPERATIONS TECHNICIAN
- 1 GENERAL FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 1 LABORER
- 1 TREE INSPECTOR
- 1 TREE RESOURCE MANAGER
- 9 TREE TRIMMER

22

SECTION 28

PARKS - ZOOLOGICAL

- 1 ASSOCIATE VETERINARIAN TECHNICIAN
- 5 LEAD ZOOKEEPER
- 1 LEAD ZOOKEEPER - HERPETOLOGY
- 1 VETERINARY TECHNICIAN
- 1 ZOO REGISTRAR
- 26 ZOOKEEPER

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SECTION 29

PARKS - BOTANICAL

1 BOTANICAL CENTER MANAGER
1 BOTANICAL SPECIALIST
2 CUSTOMER SERVICE REPRESENTATIVE - PARKS
1 EDUCATION ASSISTANT
1 EDUCATION SUPERVISOR
1 EQUIPMENT OPERATOR
1 FOREPERSON
1 GARDEN CURATOR
1 GENERAL FOREPERSON
1 GROWER
1 HEAVY EQUIPMENT OPERATOR
1 HORTICULTURALIST
4 LABORER
4 LANDSCAPE GARDENER
1 SUPERVISOR OF INSPECTIONS

22

SECTION 30

PARKS - ROGER WILLIAMS PARK SERVICES

2 CLERK IV
1 CURATOR MUSEUM
2 CURATORIAL ASSISTANT
1 EVENT PLANNER
1 FACILITIES COORDINATOR CASINO
4 LABORER
1 MANAGER OF EVENTS FACILITIES
2 MUSEUM ASSISTANT
1 MUSEUM DIRECTOR
1 MUSEUM EDUCATOR
1 MUSEUM SPECIALIST
1 PLANETARIUM PROGRAMMER
1 PRODUCTION SPECIALIST
1 PROGRAM VOLUNTEER COORDINATOR
1 ROGER WILLIAMS PARK MANAGER

21

SECTION 31

PARKS - OFFICE OF THE SUPERINTENDENT

1 ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT
1 CITY CENTER MANAGER
1 CLERK III
1 CONSERVATION PROGRAM COORDINATOR
1 CONSTRUCTION PROJECT MANAGER
1 DEPUTY SUPERINTENDENT OF PARKS
1 DESIGN TEAM MANAGER
1 DIRECTOR OF PROGRAMMING - PARKS
1 FISCAL ADVISOR - PARKS
1 LANDSCAPE ARCHITECT
1 LANDSCAPE DESIGNER
1 PARK SYSTEM SPECIALIST
1 PAYROLL PERSONNEL ASSISTANT – PARKS
1 PLAYCORPS ASSISTANT DIRECTOR
2 PROGRAMMING SUPERVISOR I
1 PROGRAMMING SUPERVISOR II
1 SUPERINTENDENT OF PARKS
1 SUPERVISOR OF PARK IMPROVEMENTS
1 SUPERVISOR OF PROJECT PLANNING – PARKS

2 WELCOME CENTER MANAGER

22

SECTION 32

PARKS - NORTH BURIAL GROUND

1 CEMETERY OFFICE COORDINATOR
1 CITY CEMETERY DIRECTOR
1 CLERK I
1 CLERK II
1 CLERK NORTH BURIAL GROUND
5 EQUIPMENT OPERATOR
1 FOREPERSON
1 HEAVY EQUIPMENT OPERATOR
4 LABORER
2 LIGHT EQUIPMENT OPERATOR
1 MAINTENANCE PERSON II
2 SENIOR MECHANIC

21

SECTION 33

RECREATION DEPARTMENT

1 ASSISTANT ATHLETIC COORDINATOR
1 ASSISTANT COORDINATOR - SUPPORT SERVICES
12 ASSISTANT RECREATION CENTER DIRECTOR
1 ATHLETIC COORDINATOR
2 BUS DRIVER - RECREATION
1 CLERK III
1 TRANSPORTATION COORDINATOR
1 DEPUTY DIRECTOR OF RECREATION
1 DIRECTOR OF RECREATION
1 DIRECTOR OF SUPPORT RECREATION SERVICES
1 LABORER / CUSTODIAN
1 PROGRAM COORDINATOR
11 RECREATION CENTER DIRECTOR
1 SECRETARY - RECREATION DEPARTMENT
1 SENIOR SECRETARY - RECREATION
1 SPECIAL EVENTS COORDINATOR - RECREATION

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SECTION 34

RECREATION SEASONAL

11 ASSISTANT CAMP COORDINATOR
11 ASSISTANT GYMNASIUM COORDINATOR
11 ASSISTANT PROGRAM COORDINATOR - RECREATION
11 ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION
2 BUS DRIVER - RECREATION
11 CAMP COORDINATOR
4 CUSTODIANS - SEASONAL
11 FACILITIES COORDINATOR SEASONAL
11 GYMNASIUM COORDINATOR
30 LIFEGUARD
5 PLAY CORPS INTERN
34 POOL ATTENDANT
11 PROGRAM COORDINATOR - RECREATION
36 RECREATION AIDE
36 RECREATION LEADER SEASONAL
30 REFEREE
12 SENIOR LIFEGUARD
1 SOCIAL WORKER
5 SUMMER READING PROGRAM MANAGER
10 SUMMER READING YOUTH ASSOCIATE
24 SUPERVISOR OF ACTIVITIES - RECREATION

- 1 VAN DRIVER - RECREATION
- 36 WATCHPERSON - SEASONAL
- 11 WELCOME DESK SUPERVISOR

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SECTION 35

INSPECTION & STANDARDS - ADMINISTRATION

- 2 ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS
- 1 ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS
- 1 DEPARTMENT SWITCHBOARD OPERATOR
- 1 DEPARTMENT CLERK - BILINGUAL
- 4 DEPARTMENT CLERK - INSPECTIONS & STANDARDS
- 1 DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS
- 1 DIRECTOR OF INSPECTION & STANDARDS
- 1 INSPECTIONS COORDINATOR
- 1 LEAD COURT CLERK
- 1 RECORDING SECRETARY - BOARDS OF REVIEW
- 1 SECRETARY TO BOARDS OF REVIEW
- 2 SENIOR DEPARTMENT CLERK - BILINGUAL
- 5 SENIOR DEPARTMENT CLERK - INSPECTIONS & STANDARDS
- 1 SENIOR DEPARTMENT CLERK - SWITCHBOARD
- 1 ZONING ASSISTANT

24

SECTION 36

INSPECTION & STANDARDS - STRUCTURES & ZONING

- 1 ALTERNATE BUILDING OFFICIAL
- 1 ASSISTANT SUPERVISOR - STRUCTURES & ZONING
- 6 BUILDING INSPECTOR I
- 2 BUILDING INSPECTOR I - APPRENTICE
- 6 BUILDING INSPECTOR II
- 5 BUILDING INSPECTOR III
- 1 BUILDING OFFICIAL
- 1 CHIEF HOUSING & COMPLIANCE
- 1 CHIEF OF STRUCTURES & ZONING
- 1 LEAD COURT CLERK
- 1 PERMIT TECHNICIAN - LEAD
- 3 PERMIT TECHNICIAN I
- 2 PERMIT TECHNICIAN II
- 1 PLANS ESTIMATOR
- 2 PLANS EXAMINER
- 1 RENEWAL INSPECTOR I
- 1 RENEWAL INSPECTOR II
- 2 RENEWAL INSPECTOR III

2 SENIOR PERMIT TECHNICIAN
2 SENIOR PLANS EXAMINER
1 SUPERVISOR OF CODE ENFORCEMENT

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SECTION 37 INSPECTION & STANDARDS – PLUMBING & MECHANICAL

1 AIR POLLUTION & MECHANICAL INSPECTOR
1 CHIEF OF PLUMBING & MECHANICAL
1 DEPUTY CHIEF PLUMBING & MECHANICAL
1 MECHANICAL EQUIPMENT INSPECTOR I
2 MECHANICAL EQUIPMENT INSPECTOR II
1 MECHANICAL EQUIPMENT INSPECTOR III
1 PLUMBING & MECHANICAL INSPECTOR
1 PLUMBING INSPECTOR II
1 PLUMBING INSPECTOR III

10

SECTION 38 INSPECTION & STANDARDS - ELECTRICAL INSTALLATION

1 CHIEF OF ELECTRICAL INSPECTIONS
1 DEPUTY CHIEF OF ELECTRICAL INSPECTIONS
1 ELECTRICAL INSPECTOR I
4 ELECTRICAL INSPECTOR II
1 ELECTRICAL INSPECTOR III

8

SECTION 39 DIVISION COMBINED WITH PLUMBING DIVISION

SECTION 40 ZONING BOARD OF REVIEW

2 AUXILIARY MEMBER ZONING BOARD
1 CHAIRPERSON - ZONING BOARD OF REVIEW
6 MEMBER OF ZONING BOARD OF REVIEW

9

SECTION 41 BUILDING & HOUSING BOARD OF REVIEW

1 CHAIRPERSON - BUILDING BOARD OF REVIEW
4 MEMBER - BUILDING BOARD OF REVIEW

5

SECTION 42 DIVISION COMBINED WITH STRUCTURES & ZONING

SECTION 43

– MOVED TO LAW DEPARTMENT

SECTION 44

PUBLIC PROPERTY

- 1 ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY
 - 1 ASSISTANT ELECTRICIAN
 - 1 ASSOCIATE DIRECTOR OF PURCHASING
 - 1 CAPITAL BOND ANALYST AND FISCAL AGENT
 - 2 CAPITAL PROJECT MANAGER
 - 1 CLERK III
 - 1 CLERK IV
 - 1 DEPUTY DIRECTOR OF PUBLIC PROPERTY
 - 1 DEPUTY DIRECTOR OF PURCHASING
 - 1 DIRECTOR OF PUBLIC PROPERTY
 - 1 DIRECTOR OF PURCHASING
 - 1 ELECTRICIAN
 - 1 FISCAL ADVISOR - PUBLIC PROPERTY
 - 1 FLEET MANAGER
 - 3 FOREPERSON
 - 1 INSPECTOR OF PUBLIC PROPERTY
 - 15 LABORER / CUSTODIAN
 - 2 MAILROOM CLERK
 - 2 MAINTENANCE PERSON II
 - 2 MAINTENANCE PERSON III
 - 1 MAINTENANCE PERSON IV
 - 1 MAINTENANCE PERSON III POOLS & RECREATION
 - 1 MANAGER OF FACILITIES & OPERATIONS - PUBLIC WORKS
 - 1 PLUMBER
 - 1 PRINTER
 - 1 PURCHASING - HELP DESK SUPPORT
 - 3 PURCHASING AGENT II
 - 2 PURCHASING AGENT III
 - 1 STATIONARY EQUIPMENT OPERATOR
 - 1 SUPERVISOR LABORER / CUSTODIAN
- 53

SECTION 45

HOUSING COURT

- 2 ASSOCIATE JUSTICE - HOUSING COURT
- 1 CHIEF JUDGE - HOUSING COURT
- 1 COURT CLERK
- 2 COURT CLERK - HOUSING COURT
- 1 HOUSING COURT ADMINISTRATOR
- 1 JUDGE - HOUSING COURT

SECTION 46

OFFICE OF ARTS, CULTURE & TOURISM

- 1 ARTS, CULTURE, & TOURISM COORDINATOR
- 1 CULTURAL AFFAIRS COORDINATOR
- 1 DEPUTY DIRECTOR OF ARTS, CULTURE, & TOURISM
- 1 DIRECTOR OF ARTS, CULTURE, & TOURISM
- 1 PRODUCTION COORDINATOR - ARTS & CULTURE
- 1 PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE
- 1 PROJECT MANAGER - ARTS & CULTURE
- 1 SPONSORSHIP & MARKETING COORDINATOR

8

SECTION 47

HUMAN RELATIONS COMMISSION

- 1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
- 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION
- 1 OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION
- 1 SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION

4

SECTION 48

DEPARTMENT OF HUMAN SERVICES

- 1 DATA & EVALUATION COORDINATOR
- 1 DATA AND EVALUATION MANAGER
- 1 DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF SENIOR SERVICES
- 1 EVALUATION MANAGER/EPIDEMIOLOGIST
- 1 FISCAL ADVISOR – HUMAN SERVICES
- 2 OUTREACH COORDINATOR - HUMAN SERVICES
- 3 PROGRAM COORDINATOR - HUMAN SERVICES
- 4 PROGRAM MANAGER - HUMAN SERVICES
- 1 SENIOR SERVICES PROGRAM ASSISTANT
- 2 BUS DRIVER - HUMAN SERVICES

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SECTION 49

PROVIDENCE EXTERNAL REVIEW AUTHORITY

1 COMMUNITY LIAISON
1 CONFIDENTIAL SECRETARY - PERA
1 EXECUTIVE DIRECTOR - PERA
1 INTAKE COORDINATOR
2 INVESTIGATOR - PERA
1 LEAD INVESTIGATOR
1 POLICY ADVISOR

9

SECTION 50

BOARD OF CANVASSERS

1 ADMINISTRATOR OF ELECTIONS
4 CLERK BOARD OF CANVASSERS (LIMITED)
2 CLERK IV
1 CLERK IV - BILINGUAL
1 EXECUTIVE SECRETARY - BOARD OF CANVASSERS
2 MEMBER - BOARD OF CANVASSERS
1 SUPERVISOR OF REGISTRATION / CANVASSERS
1 TELLER

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SECTION 51

BOARD OF LICENSES

1 CHAIRPERSON & SECRETARY - BOARD OF LICENSES
1 CHIEF CLERK - BOARD OF LICENSES
1 CLERK - FLOATING
4 COMMISSIONER - BOARD OF LICENSES
1 DATA SPECIALIST - BILINGUAL
1 DEPUTY LICENSE ADMINISTRATOR
1 LICENSE ADMINISTRATOR
1 LICENSE BOARD CLERK
2 LICENSE INSPECTOR
2 SENIOR LICENSE BOARD CLERK

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SECTION 52

VITAL STATISTICS

1 CHIEF CLERK - VITAL STATISTICS
1 CITY REGISTRAR OF VITAL STATISTICS
2 SENIOR CLERK II - VITAL STATISTICS
1 SENIOR CLERK VITAL STATISTICS
1 VITAL STATISTICS CLERK - BILINGUAL

6

SECTION 53

CITY COUNCIL

1 COUNCIL MAJORITY / MINORITY
13 COUNCIL MEMBER
1 COUNCIL PRESIDENT

15

SECTION 54

CITY COUNCIL - ADMINISTRATION

1 ADMINISTRATIVE AIDE - CITY COUNCIL
1 ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES
1 ADVANCE CITY COUNCIL
1 ASSISTANT DIRECTOR OF POLICY & RESEARCH
1 CHIEF OF STAFF - CITY COUNCIL
1 COMMUNICATIONS / CONSTITUENT SERVICES
2 COMMUNICATIONS ASSOCIATE
2 CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL
1 CONSTITUENT SERVICES ASSOCIATE
1 CONSTITUENT SERVICES COORDINATOR
1 DEPUTY CHIEF OF STAFF - OPERATIONS
1 DEPUTY CHIEF OF STAFF - POLICY
1 DIRECTOR OF COMMUNICATIONS - CITY COUNCIL
1 DIRECTOR OF POLICY & RESEARCH
1 EVENTS COORDINATOR
1 INFORMATION TECHNOLOGY SPECIALIST
1 JUNIOR HEARING BOARD COORDINATOR
2 POLICY ANALYST & RESEARCH COORDINATOR
1 PRESS SECRETARY
1 PROGRAM SPECIALIST - CONSTITUENT SERVICES
1 PROJECT MANAGER – CITY COUNCIL
1 RECEPTIONIST - CITY COUNCIL
1 RESEARCH ANALYST - CITY COUNCIL
1 SENIOR DEPUTY CHIEF OF STAFF
1 SENIOR SUPERVISOR CITY COUNCIL OFFICE
1 SUPERVISOR OF CITY COUNCIL OFFICE

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SECTION 55

OFFICE OF THE INTERNAL AUDITOR

- 1 ASSISTANT TO INTERNAL AUDITOR
- 1 AUDITOR / BUDGET ANALYST
- 1 INTERNAL AUDITOR
- 1 SENIOR AUDITOR
- 1 TSA COMPLIANCE AUDITOR

5

SECTION 56

CITY CLERK

- 1 ADMINISTRATIVE ASSISTANT - CITY CLERK
- 1 CITY CLERK
- 1 CLERK - BILINGUAL
- 2 CLERK I
- 1 CLERK IV
- 1 CLERK LIAISON
- 3 DEPUTY CITY CLERK FIRST
- 1 DEPUTY CITY CLERK SECOND
- 1 PROJECT MANAGER – CITY CLERK
- 1 SECRETARY TO DIRECTOR CITY CLERK
- 4 STENOGRAPHIC REPORTER CITY COUNCIL

16

SECTION 57

MUNICIPAL COURT

- 1 CHIEF JUDGE - MUNICIPAL COURT
- 2 CLERK IV
- 1 CLERK PROVIDENCE MUNICIPAL COURT
- 2 CLERK TYPIST II
- 1 COURT CLERK
- 4 COURT CLERK - MUNICIPAL COURT
- 1 COURT CLERK - MUNICIPAL COURT - BILINGUAL
- 2 COURT CLERK II - MUNICIPAL COURT
- 1 DEPUTY CLERK - MUNICIPAL COURT
- 1 DEPUTY COURT ADMINISTRATOR
- 2 JUDGE - PROVIDENCE MUNICIPAL COURT
- 1 MUNICIPAL COURT ADMINISTRATOR

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SECTION 58

PROBATE COURT

1 CLERK OF PROBATE
3 COURT CLERK
1 DEPUTY CLERK - PROBATE COURT
1 JUDGE OF PROBATE

6

SECTION 59

CITY TREASURER

1 ADMINISTRATIVE ASSISTANT - TREASURER
2 CHIEF CLERK - TREASURY
1 CITY TREASURER
1 CITY TREASURER & DIRECTOR OF LEGISLATIVE POLICY
1 CLERK II
2 CLERK IV
1 DEPUTY CITY TREASURER
1 DIRECTOR OF LEGISLATIVE POLICY
1 SENIOR AUDITOR / ANALYST

11

SECTION 60

ARCHIVES

1 ASSISTANT DEPUTY TO CITY ARCHIVIST
1 CITY ARCHIVIST
1 DEPUTY ARCHIVIST
1 REFERENCE AND MULTIMEDIA ADMINISTRATOR
1 REFERENCE AND RESEARCH ADMINISTRATOR

5

SECTION 61

OFFICE OF ECONOMIC OPPORTUNITY

1 DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY
1 DIRECTOR OF FIRST SOURCE
1 MBE / WBE OUTREACH DIRECTOR
1 SENIOR COMPLIANCE OFFICER
1 SENIOR COMPLIANCE OFFICER - FIRST SOURCE
1 SMALL BUSINESS DEVELOPMENT DIRECTOR

6

SECTION 62

WORKFORCE DEVELOPMENT

1 ADMIN ASSISTANT
1 ASSISTANT ACCOUNTING OFFICER
5 CAREER & EMPLOYMENT COUNSELOR
1 DIRECTOR OF ADMINISTRATION
1 DIRECTOR OF OPERATION
1 EMPLOYABILITY CHIEF
1 EXECUTIVE DIRECTOR - WFS
1 FISCAL MANAGER
1 INTAKE AND ASSESSMENT CLERK
1 INTERNAL AUDITOR
1 JOB DEVELOPER
1 MONITORING CHIEF
4 PROGRAMS MANAGER
1 SENIOR JOB DEVELOPER
1 SPECIAL PROJECT MANAGER
2 WORKFORCE EMPLOYMENT COORDINATOR
1 YOUTH CENTER MGR - WFS
1 YOUTH EMPLOYMENT COORDINATOR - WFS

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SECTION 63

OFFICE OF DIVERSITY, EQUITY, INCLUSION, AND BELONGING

CONFIDENTIAL ASSISTANT TO DIVERSITY EQUITY INCLUSION
AND BELONGING DIRECTOR
1 DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING
DEPUTY DIRECTOR OF DIVERSITY EQUITY INCLUSION AND
1 BELONGING

1 PROGRAM MANAGER - COMMUNITY

1 PROGRAM MANAGER – INTERNAL PROGRESS

5

SECTION 64

All positions under this section shall be approved contingent upon American Recovery Plan or COVID-19 relief funding:

- 1 DIRECTOR OF PVD RECOVERY PROGRAMS
 - 1 DIRECTOR OF PVD RECOVERY COMPLIANCE
 - 3 RECOVERY SPECIALIST
 - 1 RECOVERY COMMUNICATONS MANAGER
-
- 6

SECTION 65

SUSTAINABILITY

- 1 BUILDING ENERGY ADVISOR
 - 2 ENERGY MANAGER
 - 1 FISCAL COORDINATOR OF SUSTAINABILITY
 - 1 DEPUTY DIRECTOR OF SUSTAINABILITY
 - 1 SUSTAINABILITY COORDINATOR
 - 1 SUSTAINABILITY DIRECTOR
 - 1 SUSTAINABILITY POLICY ASSOCIATE
 - 1 SUSTAINABILITY STRATEGY MANAGER
-
- 9

SECTION 66

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

SECTION 67

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

SECTION 68

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

SECTION 69

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

SECTION 70

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

SECTION 71

This ordinance shall take effect upon passage.

COUNCILMAN TAYLOR Moves to Waive the Reading of items 7 through 10 and Pass for the Second Time, Seconded by COUNCILWOMAN HARRIS, by the following Roll Call Vote:

RESULT:	READ/PASSED SECOND TIME [8 TO 5]
MOVER:	Councilman Taylor
SECONDER:	Councilwoman Harris
AYES:	Council President Iglioizzi, Councilwomen Castillo, Harris, Councilor Miller, Councilman Narducci, Councilwoman Ryan, Councilmen Taylor and Vargas – 8.
NAYS:	Councilwoman Anthony, Councilmen Espinal, Goncalves, Councilor Kerwin and Councilor Salvatore – 5.
ABSENT:	Councilman Correia and Councilwoman LaFortune – 2.

The Motion for Passage the Second Time is Sustained.

COUNCIL PRESIDENT IGLIOZZI, COUNCILOR MILLER, COUNCILMEN GONCALVES, ESPINAL, COUNCILWOMAN HARRIS, COUNCILOR KERWIN, COUNCILWOMAN LAFORTUNE, COUNCILMAN NARDUCCI, COUNCILWOMAN RYAN, COUNCILMEN TAYLOR AND VARGAS

An Ordinance in Amendment of Chapter 14 "Licenses", of the Code of Ordinances of the City of Providence to add Article XVII "Neighborhood Events".

Section 1.

The Code of Ordinances of the City of Providence, Chapter 14 "Licenses," is hereby amended to add Article XVII "Neighborhood Events" as follows:

Article XVII. - Neighborhood Events

Sec. 14-339. Policy

The COVID-19 Pandemic has had a devastating impact on the hospitality industry in the City of Providence. As the City begins to climb out from the pandemic it is imperative that the City work with local neighborhood businesses and organizations to provide avenues for rebuilding our local economy. The purpose of this Article is to assist local event series by standardizing the delivery of city services and committing all City Departments to a spirit of cooperation with local events that are integral to the social and economic fabric of our City's neighborhoods.

Sec. 14-340. Eligibility of Neighborhood Events

Any Non-Profit Community or Neighborhood Organization located within the City of Providence may petition the Board of Licenses for a determination of eligibility of their event(s) to receive City Services as outlined in Section 14-341. The petition shall include an approval letter issued by the Department of Arts, Culture, and Tourism as well as an anticipated list of all city services that may be necessitated by such event(s).

Upon receipt of a complete petition, the Board of Licenses may make the finding that the organization is eligible to receive the services as outlined in Section 14-341, provided that such finding is made during a public meeting in compliance with the State's Open Meetings laws.

Sec. 14-341 City Services for Neighborhood Events.

All Neighborhood Events approved pursuant to this Article shall receive the following City services:

1. Police and Fire details as necessitated by the approved petition, shall be provided with no charge to the applicant outside of the administrative costs of providing such services;
2. The assistance of the Department of Public Works in street closures for the event dates and times as outlined in the approved petition;
3. The full cooperation of all other City departments as necessitated by the approved petition at no charge to the applicant outside of the administrative costs of providing such services.

The reduced costs outlined in this Section shall only apply to the services outlined in the petition approved by the Board of Licenses. All changes made subsequent to Board approval shall require additional authorization or will be charged at full cost.

Section 2. This Ordinance shall take effect immediately upon passage and sunset on December 31, 2026.

COUNCILMAN TAYLOR Moves to Waive the Reading of item 11 and Pass for the Second Time, Seconded by COUNCILWOMAN HARRIS, by the following Roll Call Vote:

RESULT:	READ/PASSED SECOND TIME [11 TO 1]
MOVER:	Councilman Taylor
SECONDER:	Councilwoman Harris
AYES:	Council President Iglioizzi, Councilwoman Castillo, Councilmen Espinal, Goncalves, Councilwoman Harris, Councilors Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilmen Taylor and Vargas – 11.
NAYS:	Councilwoman Anthony – 1.
ABSTAIN:	Councilor Salvatore – 1.
ABSENT:	Councilman Correia and Councilwoman LaFortune – 2.

The Motion for Passage the Second Time is Sustained.

PRESENTATION OF ORDINANCE

COUNCILMAN CORREIA AND COUNCILWOMAN RYAN

An Ordinance of the City of Providence approving improvements to the Providence Water Supply Board's Distribution System and Appurtenances thereto, including, but not limited to the cleaning, relining, repair and replacement of water mains, transmission lines, service lines and valves, and all attendant expenses and system storage tank rehabilitation and improvements and approving the financing thereof by the issuance of Water Revenue Bonds and Notes therefor in an amount not to exceed \$5,500,000.00.

COUNCILMAN TAYLOR Moves to Waive the Reading of item 12, Seconded by COUNCILWOMAN HARRIS.

COUNCIL PRESIDENT IGLIOZZI Refers the Ordinance to the Committee on Finance.

RESULT:	REFERRED
TO:	Committee on Finance

PRESENTATION OF RESOLUTIONS

COUNCIL PRESIDENT IGLIOZZI, COUNCILMAN GONCALVES, COUNCILWOMAN RYAN AND COUNCILOR SALVATORE

Resolution Expressing Support for Enabling Legislation to allow the City Council to consider a proposed 30 Year Tax Stabilization Agreement for Assessor's Plat 20, Lot 14 also known as 111 Westminster Street.

WHEREAS, The City Council has long recognized the importance of maintaining, preserving and rehabilitating the City's iconic historic properties as being vital the economic and cultural vitality of the City of Providence; and

WHEREAS, The historic structure located at Assessor's Plat 20, Lot 14 also identified as 111 Westminster Street is a vital and central historic structure to the City's Downtown and skyline which has been vacant for many years; and

WHEREAS, For nearly a decade, the owner of the property has worked collaboratively with all stakeholders, including the Mayor of the City of Providence, City Council, Governor, General Assembly and Rhode Island Commerce Corporation to identify and attract various business tenants without success and thus the building has remained vacant; and

WHEREAS, The owner, City Officials, Governor, General Assembly and Rhode Island Commerce Corporation has worked collaboratively with other stakeholders such as Rhode Island Housing and The Rhode Island Foundation to outline a financing and development plan to restore this iconic structure to productive use which will provide much needed housing to the citizens of the City of Providence and generate substantial direct and indirect economic benefits to the City of Providence; and

WHEREAS, The proposed redevelopment of the property involves will create approximately 285 new apartments, of which at least 20% of these units will be deed restricted as affordable housing units, provide a mix of retail/community space in the historic "Grand Banking Hall," create approximately 1600 new construction jobs and requires the owner to commit to make good faith efforts achieve 20 percent Minority and Women Owned Business participation in the construction phase of the project; and

WHEREAS, Since the proposed redevelopment project is one of the largest undertaken in the City of Providence with a total construction budget of over \$223,000,000.00, and given the fact that it is an adaptive reuse of a iconic historic structure, as with many other adaptive reuses of historic structures in Rhode Island, it cannot be achieved without the benefit of a public private partnership; and

WHEREAS, The public private partnership includes, without limitation, attracting approximately \$22,050,000.00 in Federal Historic Tax Credits to the City of Providence as well as \$15,000,000.00 in Rebuild Rhode Island Tax Credits; and

WHEREAS, As part of the public private partnership, the owner has committed to contribute the building (at a value of \$10,000,000.00), plus approximately \$21,100,000.00 in new cash equity. Additionally, the owner will contribute up to an additional \$11,000,000 in new cash equity if certain conditions aren't satisfied, as well as finance a construction loan of approximately \$115,650,000.00 to complete the rehabilitation and reuse of the property; and

WHEREAS, As part of the City's role in this public private partnership, the City Council is being asked to consider approval of a 30 year tax stabilization agreement for the property; and

WHEREAS, The Rhode Island Commerce Corporation and Providence Redevelopment Agency have already unanimously approved the allocation of its components of the redevelopment package for the property; and

WHEREAS, he City Council is resolved that this is an important project which is worth of consideration by this Honorable Body but cannot give this proposal consideration without enabling legislation from the General Assembly to R.I.Gen.Laws §44-3-9 which currently limits tax stabilization agreements to 20 years.

NOW THEREFORE, IT IS HEREBY RESOLVED:

1. The City Council of the City of Providence hereby urges the General Assembly of the State of Rhode Island to approve enabling legislation to give the City Council of the City of Providence the discretion to grant a 30 year tax stabilization agreement for the property located at Assessors Plat 20, Lot 14, also identified as 111 Westminster Street/55 Kennedy Plaza.

COUNCIL PRESIDENT IGLIOZZI

Resolution Endorsing and Urging Passage by the General Assembly of Senate Bill 2022 S-2672, An Act Relating to Alcoholic Beverages - Retail Licenses.

NOW, THEREFORE, BE IT RESOLVED, That the City Council of the City of Providence hereby supports and urges passage of Senate Bill S 2672, An Act Relating to Alcoholic Beverages - Retail Licenses.

BE IT FURTHER RESOLVED, That upon passage, copies of this resolution be transmitted to the Senate President and the Providence delegation.

COUNCILMAN TAYLOR

Resolution Endorsing and Urging Passage by the General Assembly of House Bill 2022 H-8302, An Act Relating to Alcoholic Beverages - Retail Licenses.

NOW, THEREFORE, BE IT RESOLVED, That the City Council of the City of Providence hereby supports and urges passage of House Bill H 8302, An Act Relating to Alcoholic Beverages - Retail Licenses.

BE IT FURTHER RESOLVED, That upon passage copies of this resolution be transmitted to the Speaker of the House and the Providence delegation.

COUNCILMAN TAYLOR Moves to Waive the Reading of items 13 through 15 and Move Passage of the Several Resolutions, Seconded by COUNCILWOMAN HARRIS.

RESULT:	PASSED [UNANIMOUS]
MOVER:	Councilman Taylor
SECONDER:	Councilwoman Harris
AYES:	Council President Igliozi, Councilwomen Anthony, Castillo, Councilmen Espinal, Goncalves, Councilors Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilor Salvatore, Councilmen Taylor and Vargas – 12.
ABSENT:	Councilman Correia and Councilwoman LaFortune – 2.
ABSTAIN:	Councilwoman Harris – 1.

The Motion for Passage is Sustained.

FROM THE CLERK'S DESK

Petitions for Compensation for Injuries and Damages, viz:

Tiffany M. Terraciano
 Glory Perry on behalf her son Isaac Perry
 (Christopher E. Fay, Esquire)
 Stephen J. MacGillivray
 o/b/o CIC Providence, LLC
 Edwige and Duilyza Saintilvert
 Martin Gonzalez
 Irene Ora Newton
 Carolyn Mannis
 (Mark A. Fay, Esquire)
 Nery R. Duran
 Alexandra and David Tien
 Jack Goldstein
 GEICO General Insurance Company
 a/s/o GEICO General Insurance Company
 Aegis Security Insurance Company
 a/s/o Marino Construction, LLC (Peckar & Abramson)
 Jolan Smith
 Maria O. Alonzo Hernandez
 Selective Insurance Company of America
 a/s/o Elizabeth McGowan
 Susan J. Zaniol
 Valerie Borrelli
 (Richard P. Brederson, Esquire)
 Jessica Eagles
 (Lynda L. Laing, Esquire)

COUNCIL PRESIDENT IGLIOZZI Refers the Several Petitions to the Committee on Claims and Pending Suits.

RESULT:	REFERRED
TO:	Committee on Claims and Pending Suits

**PRESENTATION OF RESOLUTIONS
"IN CONGRATULATIONS"**

COUNCIL PRESIDENT IGLIOZZI AND MEMBERS OF THE COUNCIL

Resolution Extending Congratulations.

RESOLVED, That the Members of the City Council hereby extend their Sincere
Congratulations to the following:

Lindsay Paiva Webster Avenue Elementary School, in recognition of receiving the Providence Public School Department 2022 Teacher of the Year Award.

Terry Oates, in recognition of the celebration of her retirement as the Proprietor of Gilligan's Pub on Chalkstone Avenue in Providence, on June 3, 1992 you became the owner of the Providence neighborhood bar and thirty years later you are passing the baton to a new owner and starting a well-earned retirement.

Donna Esposito, in recognition of her 10 years of dedicated service to the children, staff and families of the Roger Williams Day Care Center.

Mrs. Leslie Barrows, in recognition of her continued dedication and support to the children, staff and families of the Roger Williams Day Care Center for the last 50 years.

Cynthia Tingle, in recognition of her continued dedication and support to the children, staff and families of the Roger Williams Day Care Center.

Kayden Caba, in recognition of the celebration of her graduation from 49th Roger Williams Day Care Kindergarten Class.

Amaya J. Castillo, in recognition of the celebration of her graduation from 49th Roger Williams Day Care Kindergarten Class.

I'Lisa S. Williams-Jackson, in recognition of the celebration of her graduation from 49th Roger Williams Day Care Kindergarten Class.

Julien Querido, in recognition of the celebration of his graduation from 49th Roger Williams Day Care Kindergarten Class.

Barbara G. Wallace, in recognition of the celebration of her graduation from 49th Roger Williams Day Care Kindergarten Class.

Victoria Berroa, in recognition of the celebration of her graduation from Roger Williams Day Care Pre-Kindergarten Class.

Ja' Vi M. Collazo, in recognition of the celebration of his graduation from Roger Williams Day Care Pre-Kindergarten Class.

Jahziel I. Gomez, in recognition of the celebration of his graduation from Roger Williams Day Care Pre-Kindergarten Class.

Analiya Garcia, in recognition of the celebration of her graduation from Roger Williams Day Care Pre-Kindergarten Class.

Dajuan Ives, Jr., in recognition of the celebration of his graduation from Roger Williams Day Care Pre-Kindergarten Class.

Irvin King, in recognition of the celebration of his graduation from Roger Williams Day Care Pre-Kindergarten Class.

Noah E. Miller, in recognition of the celebration of his graduation from Roger Williams Day Care Pre-Kindergarten Class.

Sebastian Sanchez, in recognition of the celebration of his graduation from Roger Williams Day Care Pre-Kindergarten Class.

Kendrick Palmer, in recognition of the celebration of his graduation from Roger Williams Day Care Pre-Kindergarten Class.

Thomas Sekula-Morales, in recognition of the celebration of his graduation from Roger Williams Day Care Pre-Kindergarten Class.

**Severally Read and Collectively Passed, on Motion of COUNCILMAN TAYLOR,
Seconded by COUNCILWOMAN HARRIS.**

RESULT:	READ AND PASSED [UNANIMOUS]
MOVER:	Councilman Taylor
SECONDER:	Councilwoman Harris
AYES:	Council President Iglioizzi, Councilwomen Anthony, Castillo, Councilmen Espinal, Goncalves, Councilwoman Harris, Councilors Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilor Salvatore, Councilmen Taylor and Vargas – 13.
ABSENT:	Councilman Correia and Councilwoman LaFortune – 2.

The Motion for Passage is Sustained.

PERSONAL EXPRESSION

COUNCILMAN NARDUCCI Requests the privilege of the floor to speak on a Point of Personal Expression and states:

“I just want to get through this quick, I don’t want to keep beating a dead horse. I been a City Councilman now for sixteen years. The senior most important responsibility of a Councilmember is the decision on the City budget. I am shocked and discouraged to sit hear today and see members of the Council choose to vote against a very straight forward budget. Although I am on my way out, it is alarming to see members inspiring to take over even greater responsibility in the running of this city. Even the state decided that they don’t believe that they need to support this budget. What is the future of the city if those of you who want to become future Council President’s, Mayor’s, Senators who can’t stomach the passage of the city budget. I have heard councilmembers. I have heard councilmembers talk about the process and yet they are the ones who didn’t feel it necessary to attend Finance Committee meetings to see for themselves what was going on. If a student receives a failing grade they don’t go to blame the teacher after the fact if they choose not to show up for class. Being a councilmember requires you to be a leader, an advocate for out constituents and vote in the best interest of our local communities. I saw nothing in this budget that isn’t in the best interest of the people of Providence. I am deeply concerned how councilmembers are unwilling to support the modest budget. Moving forward the city will face much more challenges in budget years mark my words and if they are elected leaders in this room who cannot support the very function of government I am terrified for our residents and my grandchildren for the legacy hereon. What I will say and I have said it, I’ve been trying to do it for sixteen years but it ends up falling on deaf ears. We will not be able to help the citizens in our city as long as 48% of our city is tax free. The PILOT Program is absolutely terrible. You want to bring money into this city you guys that are coming back fight against Brown University, fight against Rhode Island Hospital, they are the ones getting all the breaks, all the non-profits. I think it’s a \$7 Billion dollar endowment at Brown University and they agree to pay \$3 million dollars a year in taxes and if they don’t want to pay it tomorrow guess what guys? They don’t have to. Rhode Island Hospital bought up at least a neighborhood and a half where our people used to live, taxpayers, off the tax rolls. You don’t have any more local doctor’s offices in our neighborhoods, you know why? They go to Dudley Street now and they go into the complex where they don’t have to pay taxes. It’s sad, it’s disgusting and let me ask each and every one of you. I know in the North End of Providence,

I know my constituents or their children do not go to Brown University. How many people in your neighborhoods, students, constituents, parents ever went to Brown University. I bet you none of us. \$80,000.00 if you're look at the portion of their students they are not even from this country and we are funding them and whose building all up down in the Eddy Street area. It's not housing for the poor, it's not housing for the needy. It's Brown University buildings, it's Brown University garages and Johnson and Wales. We talked about the homeless crisis, well you know what? We're not resolving a homeless crisis selling out to Brown University, Johnson and Wales, Rhode Island School of Design and Rhode Island Hospital. The CEO of Rhode Island Hospital doesn't make \$30,000.00 or \$40,000.00 a year. The President of Brown University doesn't make \$30,000.00 or \$40,000.00 a year, 65% to 72% of my constituents in the Fourth Ward make \$30,000.00 to \$40,000.00 a year and have to face what we are doing right now with taxes and giving them a free ride. I might not be here in this seat next year, but believe me I will be a strong advocate for what we need to do for the people of Providence and that's turn around the tax base. If 48% of our city is tax free then who do you think is going to take up the burden. Your constituents, my constituents we don't have a choice. Well, let me rephrase that we do have a choice. The problem that I faced for sixteen years every time I spoke about the PILOT Program, I use to get so aggravated because you know what? I won't mention any names because I don't want to hang anybody. The lobbyist, the lobbyist, the lobbyist, well you know what? Show me a lobbyist that makes \$30,000.00 a year, it's sickening. Again, you guys coming back, you have any opportunity to make this work. If you think about a \$7 billion dollar endowment, if we could turn around and say to Brown, you're going to pay 4% tax moving forward. I am not a mathematical person, but 4% of \$7 billion dollars is a hell of a lot of money and that's one institute and instead, we let them agree to pay \$3 million dollars a year for the next ten years, it's crazy. I don't want to take up too much time, I know I already did, but you know what? It is what it is. Go home, look in the mirror and face the reality. When our people call us and say my taxes went up, well you know what? Thank the State House and thank the people that sit in this room for not fighting the PILOT Program and we can't do it. We have to have the support from up there and they won't do it if we don't continue to put pressure on them to do it to make it work. When you got Representatives and Senators in Providence that don't want to hear it that's pretty sad. I'm giving you an answer let's see if it works. Thank you for listening and thank you Mr. President."

**PRESENTATION OF RESOLUTIONS
"IN MEMORIAM"**

COUNCIL PRESIDENT IGLIOZZI AND MEMBERS OF THE CITY COUNCIL

Resolution Extending Sympathy.

RESOLVED, That the Members of the City Council hereby extend their Sincere
Sympathy to the families of the following:

John F. Carroll

**Severally Read and Collectively passed on a Unanimous Rising Vote, on motion of
COUNCILMAN TAYLOR, Seconded by COUNCILWOMAN HARRIS.**

RESULT:	READ AND PASSED [UNANIMOUS]
MOVER:	Councilman Taylor
SECONDER:	Councilwoman Harris
AYES:	Council President Iglioizzi, Councilwomen Anthony, Castillo, Councilmen Espinal, Goncalves, Councilwoman Harris, Councilors Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilor Salvatore, Councilmen Taylor and Vargas – 13.
ABSENT:	Councilman Correia and Councilwoman LaFortune – 2.

The Motion for Passage is Sustained.

CONVENTION

There being no further business, on Motion of **COUNCILMAN TAYLOR**, Seconded by **COUNCILWOMAN HARRIS**, it is voted to adjourn at 6:22 o'clock P.M., to meet again **UPON THE RISE OF THE 6:00 O'CLOCK REGULAR CITY COUNCIL MEETING.**

Tina L. Mastroianni

**TINA L. MASTROIANNI
ACTING CITY CLERK**

