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CITY OF PROVIDENCE
RHODE ISLAND



CITY COUNCIL

JOURNAL OF PROCEEDINGS

No. 69 City Council Special Meeting, Monday, June 24, 1985, 5:00 P.M. (E.D.T.)

IN CITY COUNCIL

AUG 1 1985

APPROVED:

PRESIDING

Primm CLERK

COUNCIL PRESIDENT

NICHOLAS W. EASTON

ROLL CALL

Present: Council President Easton and Councilwomen Brassil, DiRuzzo, Fagnoli, Councilmen Farmer, Glavin, Lombardi, O'Connor, Petrosinelli, Pitts and Stravato-11.

Absent: Councilmen Annaldo, Cola, Dillon and Griffin-4.

INVOCATION

The Invocation is given by COUNCILMAN MALCOLM FARMER, III.

PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

COUNCILMAN JOHN J. LOMBARDI, leads the Members of the City Council and the Assemblage in the Pledge of Allegiance to the Flag of the United States of America.

CALL FOR SPECIAL MEETING

COMMUNICATION FROM CERTAIN MEMBERS OF THE CITY COUNCIL:

The Clerk reads the following Communication:

June 21, 1985

Honorable Rose M. Mendonca
City Clerk
City Hall
Providence, Rhode Island

Dear Madam Clerk:

Pursuant to Section 406 of the Providence Home Rule Charter of 1980, we are, this day,

calling a Special Meeting of the City Council to be held Monday, June 24, 1985 at 5:00 o'clock P.M. in the City Council Chamber, City Hall for the purpose of acting upon the following:

An Ordinance Amending the Appropriation Ordinance Chapter 1984-53, Approved July 20, 1984, by Transferring the Sum of Seven Hundred Three Thousand, Forty-Six Dollars (\$703,046.00) from Retirement Fund to Council Contingencies, Item 1.

An Ordinance Establishing a Revolving Fund for the 350th Anniversary of Providence in the Amount of Fifty Thousand Dollars (\$50,000.00) within the Mayor's Office.

An Ordinance Amending the Appropriation Ordinance Chapter 1984-53, Approved July 20, 1984, by Transferring Various Sums of Money within Various Departments.

An Ordinance Amending the Appropriation Ordinance Chapter 1984-53, Approved July 20, 1984, by Transferring the Sum of Twelve Thousand, Five Hundred Dollars (\$12,500.00) from Sewer Construction and Maintenance Payroll Account (1-005-11-001) to Sewer Construction and Maintenance Item 269 Construction and Maintenance Supplies (1-005-11-269).

An Ordinance Amending the Appropriation Ordinance Chapter 1984-53, Approved July 20, 1984, by Transferring the Sum of Fifteen Thousand Dollars (\$15,000.00) from (1-018-01-211) Public Property; Motor Fuel to (1-018-01-501) Public Property; Office Equipment and Furniture.

An Ordinance Providing for the Assessment and Collection of 1985 Taxes in a Sum not less than One Hundred Seven Million, Five Hundred Thousand Dollars (\$107,500,000.00) and not more than One Hundred Nine Million, Five Hundred Thousand Dollars (\$109,500,000.00) being based on One Hundred Percent (100%) of the 1985-86 Fiscal Year Tax Collection.

An Ordinance making an Appropriation of One Hundred Eight Million, Six Hundred Sixty-Nine Thousand, Three Hundred Ninety-Nine Dollars and Eighty-Eight Cents (\$108,669,399.88) for the Fiscal Year Ending June 30, 1986, as Amended.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments, and Repealing Ordinance Chapter 1984-54, Approved July 20, 1984, as Amended.

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Chapter 1984-55, Approved July 20, 1984, as Amended.

Respectfully,

Councilwoman Carolyn F. Brassil
Councilman David G. Dillon
Councilman Thomas M. Glavin
Councilwoman Evelyn V. Fagnoli
Councilman Malcolm Farmer, III

Received.

FROM THE CLERK'S DESK

The City Clerk reads the following Warrant with the City Sergeant's Return Endorsed thereon, Certifying that He did Notify the Members of the City Council of the Special Meeting to be held Monday, June 24, 1985 at 5:00 o'clock P.M. (E.D.T.) by Personally Delivering a Copy of the Warrant on June 21, 1985.

June 21, 1985

To Ralph Guglielmino, City Sergeant:

Whereas, Five (5) Members of the City Council, pursuant to Section 406 of the Providence Home Rule Charter of 1980, have respectfully requested that a Special Meeting of the City Council be held

on the 24th day of June, 1985 at 5:00 o'clock P.M. (E.D.T.) for the purpose of acting upon the following:

An Ordinance Amending the Appropriation Ordinance Chapter 1984-53, Approved July 20, 1984, by Transferring the Sum of Seven Hundred Three Thousand, Forty-Six Dollars (\$703,046.00) from Retirement Fund to Council Contingencies, Item 1.

An Ordinance Establishing a Revolving Fund for the 350th Anniversary of Providence in the Amount of Fifty Thousand Dollars (\$50,000.00) within the Mayor's Office.

An Ordinance Amending the Appropriation Ordinance Chapter 1984-53, Approved July 20, 1984, by Transferring Various Sums of Money within Various Departments.

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An Ordinance Providing for the Assessment and Collection of 1985 Taxes in a Sum not less than One Hundred Seven Million, Five Hundred Thousand Dollars (\$107,500,000.00) and not more than One Hundred Nine Million, Five Hundred Thousand Dollars (\$109,500,000.00) being based on One Hundred Percent (100%) of the 1985-86 Fiscal Year Tax Collection.

An Ordinance making an Appropriation of One

Hundred Eight Million, Six Hundred Sixty-Nine Thousand, Three Hundred Ninety-Nine Dollars and Eighty-Eight Cents (\$108,669,399.88) for the Fiscal Year Ending June 30, 1986, as Amended.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments, and Repealing Ordinance Chapter 1984-54, Approved July 20, 1984, as Amended.

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Chapter 1984-55, Approved July 20, 1984, as Amended.

You are accordingly commanded and required to summon each Member of the City Council to that Special Meeting, as Called.

Hereof, Fail Not, and make a true return of this Warrant, with your doings thereon.

Given under my Hand and Official Seal of the City of Providence, State of Rhode Island, and Providence Plantations, this 21st day of June, A.D., 1985.

ROSE M. MENDONCA
City Clerk

I, Ralph Guglielmino, City Sergeant, do hereby certify that I have notified each Member of the City Council of the Special Meeting scheduled to be held on Monday, June 24, 1985 at 5:00 o'clock P.M. (E.D.T.) in the Chamber of the City Council, City Hall, Providence, in accordance with the subject warrant by delivering to each member, a copy thereof.

RALPH GUGLIELMINO
City Sergeant

Severally Received.

ORDINANCES SECOND READING

The following Ordinances were in City Council June 20, 1985, Read and Passed the First Time, and are Returned for Passage the Second Time:

An Ordinance Amending the Appropriation Ordinance Chapter 1984-53, Approved July 20, 1984, by Transferring the Sum of Seven Hundred Three Thousand, Forty-Six Dollars (\$703,046.00) from Retirement Fund to Council Contingencies, Item 1.

Fund for the purpose of funding the necessary and related costs for the celebration of the 350th anniversary of Providence.

Section 2. This Ordinance shall take effect upon passage.

Be it ordained by the City of Providence:

Section 1. Chapter 1984-53 of the Ordinances of the City of Providence, as approved July 20, 1984, entitled: "An Ordinance making an appropriation of One Hundred Seventy-One Million, Fifty-Six Thousand, One Hundred Seventy-Seven Dollars and Fifty-Seven Cents (\$171,056,177.57) for the fiscal year ending June 30, 1985, as amended", is hereby further amended by transferring the sum of Seven Hundred Three Thousand, Forty-Six Dollars (\$703,046.00) from Retirement Fund to Council Contingencies, Item 1.

An Ordinance Amending the Appropriation Ordinance Chapter 1984-53, Approved July 20, 1984, by Transferring Various Sums of Money within Various Departments.

Be it ordained by the City of Providence:

Section 1. Chapter 1984-53 of the Ordinances of the City of Providence, as approved July 20, 1984, entitled: "An Ordinance making an appropriation of One Hundred Seventy-One Million, Fifty-Six Thousand, One Hundred Seventy-Seven Dollars and Fifty-Seven Cents (\$171,056,177.57) for the fiscal year ending June 30, 1985, as amended", is hereby further amended by transferring various sums of money within various departments. These transfers would be effected as follows:

Section 2. This Ordinance shall take effect upon its passage.

An Ordinance Establishing a Revolving Fund for the 350th Anniversary of Providence in the Amount of Fifty Thousand Dollars (\$50,000.00) within the Mayor's Office.

Be it ordained by the City of Providence:

Section 1. The City Council of the City of Providence is hereby authorized to appropriate the sum of Fifty Thousand Dollars (\$50,000.00) to establish within the Mayor's Office a Revolving

TRANSFERS

| From | To | Amount |
|--|----|--------------|
| Assessors 1-002-07-1-99, 1-002-27-3-92 (Workers Comp.) | | \$ 70,000.00 |
| Assessors 1-002-07-1-99, 1-002-28-3-91 (Unemployment Comp.) | | 70,000.00 |
| Assessors 1-002-07-1-99, 1-002-26-3-55 (Medical Insurance) | | 150,000.00 |

| | | | |
|---|------------|---|------------|
| Assessors 1-002-07-1-99, 1-002-15-0-15 (Emerg. Temp. and Seas.) | 45,000.00 | Police Department 1-003-02-1-09, 1-003-02-5-11 (Police) | 4,000.00 |
| Assessors 1-002-07-1-99, 1-002-19-3-81 (Fire Pension) | 20,000.00 | Police Department 1-003-02-1-42, 1-003-02-2-14 (Police) | 15,000.00 |
| Assessors 1-002-07-1-99, 1-009-04-0-15 (Board of Canvassers) | 35,000.00 | Grounds Maint. Serv. 1-007-02-2-32, 1-007-02-1-42 (Gr. Maint. Serv.) | 5,000.00 |
| Assessors 1-002-07-1-99, 1-009-12-1-09 (Prov. Review Comm.) | 16,000.00 | Grounds Maint. Serv. 1-007-02-1-99, 1-007-02-2-13 (Gr. Maint. Serv.) | 1,500.00 |
| Assessors 1-002-07-1-99, 6-020-00-0-00 (Revolving Fund) | 50,000.00 | Grounds Maint. Serv. 1-007-02-2-66, 1-007-02-5-01 (Gr. Maint. Serv.) | 900.00 |
| Assessors 1-002-07-1-99, 1-009-01-1-21 (Recorder of Deeds) | 10,000.00 | Finance 1-002-01-0-01, 1-002-01-5-01 (Finance) | 5,000.00 |
| Assessors 1-002-07-1-99, 1-009-01-5-01 (Recorder of Deeds) | 5,000.00 | Water 1-016-03-7-21, 1-016-05-3-42 (Water) | 6,000.00 |
| Environmental Control 1-005-06-0-01, 1-005-08-2-61 (Highway) | 3,000.00 | Inspection & Standards 1-004-02-0-01, 1-004-02-1-51 (Insp. & Stds.) | 10,000.00 |
| Highway 1-005-08-0-01, 1-005-08-2-13 (Highway) | 2,000.00 | Retirement System 1-002-16-3-41, 1-002-11-3-99 (Approp. Reserve) | 818,000.00 |
| Environmental Control 1-005-06-0-01, 1-005-08-2-02 (Highway) | 1,000.00 | Public Works 1-005-09-2-66, 1-005-07-1-89 (Public Works) | 35,000.00 |
| Environmental Control 1-005-06-0-01, 1-005-08-2-12 (Highway) | 1,000.00 | Public Works 1-005-09-2-66, 1-005-11-1-51 (Public Works) | 15,000.00 |
| Environmental Control 1-005-06-0-01, 1-005-06-2-02 (Envir. Cntrl.) | 3,000.00 | Controllers 1-002-02-2-01, 1-002-02-5-01 (Controllers) | 2,700.00 |
| Environmental Control 1-005-06-0-01, 1-005-06-2-01 (Envir. Cntrl.) | 1,000.00 | Public Property 1-018-01-2-41, 1-018-01-1-22 (Public Property) | 1,125.00 |
| Sewer Const. & Maint. 1-005-11-0-01, 1-005-11-1-42 (Sewer Const. & Maint.) | 1,500.00 | Controllers 1-002-02-0-01, 1-002-02-5-01 (Controllers) | 2,000.00 |
| Sewer Const. & Maint. 1-005-11-0-01, 1-005-11-1-99 (Sewer Const. & Maint.) | 2,500.00 | Sewer Const. & Maint. 1-005-11-0-01, 1-005-08-5-12 (Highway) | 26,000.00 |
| Sewer Const. & Maint. 1-005-11-0-01, 1-005-11-2-69 (Sewer Const. & Maint.) | 2,500.00 | | |
| Sewer Const. & Maint. 1-005-11-0-01, 1-005-11-2-71 (Sewer Const. & Maint.) | 2,500.00 | | |
| Snow Removal 1-005-10-1-62, 1-005-06-1-99 (Envir. Cntrl.) | 35,000.00 | | |
| Street Cleaning 1-005-04-1-89, 1-005-04-5-12 (St. Cleaning) | 100,000.00 | | |
| Environmental Control 1-005-06-0-01, 1-005-08-2-63 (Highway) | 50,000.00 | | |
| Public Property 1-018-01-2-41, 1-001-05-3-31 (Law Dept.) | 100,000.00 | | |
| Public Property 1-018-01-2-41, 1-018-01-1-50 (Public Prop.) | 50,000.00 | | |
| Retirement System 1-002-16-3-41, 1-018-01-1-50 (Public Prop.) | 100,000.00 | | |
| Police Department 1-003-02-3-31, 1-003-02-5-12 (Police) | 15,000.00 | | |

Section 2. This Ordinance shall take effect upon its passage.

An Ordinance Amending the Appropriation Ordinance Chapter, 1984-53, Approved July 20, 1984, by Transferring the Sum of Twelve Thousand Five Hundred Dollars (\$12,500.00) from Sewer Construction and Maintenance Payroll Account (1-005-11-001) to Sewer Construction and Maintenance Item 269, Construction and Maintenance Supplies (1-005-11-269).

Be it ordained by the City of Providence:

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Section 2. This Ordinance shall take effect upon its passage.

An Ordinance Providing for the Assessment and Collection of 1985 Taxes in a Sum not less than One Hundred Seven Million, Five Hundred Thousand Dollars (\$107,500,000) and Not more than One Hundred Nine Million, Five Hundred Thousand Dollars (\$109,500,000) being Based on One Hundred Percent (100%) of the 1985-86 Fiscal Year Tax Collection.

Be it ordained by the City of Providence:

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less than One Hundred Seven Million, Five Hundred Thousand Dollars (\$107,500,000.00) and not more than One Hundred Nine Million, Five Hundred Thousand Dollars (\$109,500,000.00) being based on One Hundred Percent (100%) of the 1985-1986 Fiscal Year tax collection, as amended; said tax is for ordinary expense charges for the payment of interest and indebtedness in whole or in part of said City and for other purposes authorized by law.

Section 2. The City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31st day of December, A.D. 1984 at midnight, Eastern Standard Time, as well as assess and apportion said excise tax on the owners of registered motor vehicles in the City of Providence during calendar year 1984, according to law, and shall on completion of said assessment, date and sign the same, and shall make out and certify to the City Collector of the City of Providence on or before the 15th day of June, A.D. 1985, a complete list containing (1) the name of persons taxed and the total value of all the real estate taxed to each person, (2) the amount of personal estate except manufacturers' machinery and equipment assessed against each person, (3) the amount of motor vehicle excise assessment against each person, and (4) the total amount of tax assessed against each person on

said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate and personal estate shall appear in separate columns on said list. The assessment of motor vehicles shall appear on a separate list.

Said taxes shall be due and payable on and between the 1st day of July, 1985 next, and the Twenty-Fourth day of July, A.D. 1985 next, and all taxes remaining unpaid on said last named day shall carry until collected, a penalty at the rate of twelve (12) percentum per annum upon such unpaid real estate, personal estate and excise taxes.

Provided, however said taxes may be paid in four installments, the first installment of Twenty-Five (25) percentum on or before the Twenty-Fourth day of July A.D. 1985 next, and the remaining installments as follows: Twenty-Five (25) percentum on the Twenty-Fourth day of October A.D. 1985, Twenty-Five percentum on the Twenty-Fourth day of January A.D. 1986; and Twenty-Five percentum on the Twenty-Fourth day of April A.D. 1986. Each installment of taxes, if paid on or before the last day of each installment period successively and in order, shall be free from any charges for interest.

If the first installment, or any succeeding installment of taxes, is not paid by the last day of the respective installment period or periods as they occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry, until collected, a penalty at the rate of twelve (12) percentum per annum on said real estate and personal estate, and penalty at the rate of Twelve (12) percentum per annum on said excise taxes.

The City Collector, shall by advertisement in a public newspaper of the City, notify all persons assessed to pay their respective taxes at his office on and between the said 1st and Twenty-Fourth

day of July A.D. 1985 both days inclusive; said Collector shall attend daily during said periods, Saturdays, Sundays, and Holidays excepted, at his office from Eight-Thirty o'clock A.M. to Four o'clock P.M. to receive taxes.

Section 3. This Ordinance shall take effect upon its passage.

An Ordinance Making an Appropriation of One Hundred Eighty Million, Six Hundred Sixty-Nine Thousand, Three Hundred Ninety-Nine Dollars and Eighty-Eight Cents (\$180,669,399.88) for the Fiscal Year Ending June 30, 1986, as Amended.

Be It Ordained By the City of Providence:

Whereas, The receipts for the fiscal year ending June 30, 1985 have been estimated to amount to \$180,676,033.62 made up as follows:

| <i>Receipts</i> | <i>1985-1986</i> |
|------------------------------------|------------------|
| Property Taxes & Excise Taxes | \$105,323,835.62 |
| State Shared Taxes | 2,777,189.00 |
| Business & Non-Business Licenses | 1,008,385.00 |
| Fines, Forfeits & Escheats | 2,816,000.00 |
| School Department: | |
| Tuition and Other School Revenue | 103,450.00 |
| State-Providence Plan | |
| Section 4 | 654,157.00 |
| Federal through R.I. | 178,000.00 |
| State Aid to Education | 34,519,648.00 |
| General Public Assistance, R.I. | 14,927,600.00 |
| In Lieu of Intangible Taxes R.I. | 1,578,927.00 |
| In Lieu of Manufacturers Machinery | |
| Equipment & Inventory Tax | 2,307,880.00 |
| Donations | 22,600.00 |
| Rents and Interest | 3,715,000.00 |
| General Departments | 5,985,362.00 |
| Federal Revenue Sharing | 4,758,000.00 |
| TOTAL RECEIPTS | \$180,676,033.62 |

Now, Therefore, Be It Ordained By the City of Providence:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 1986, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments thereunder shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981 and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Title I Revenue Sharing, Fiscal Assistance to State and Local Government rules and regulations shall govern the portion of this Budget so designated.

Sec. 2. The payments to the School Fund of the following estimated receipts included in the appropriation of \$71,300,000.00 for the support of the Public Schools for the City of Providence fiscal period 1985-1986, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 1985-1986.

| | |
|---|---------------|
| Grants-in-Aid (R.I. & Federal) | |
| State-Providence Plan | |
| Section 4 | \$ 654,157.00 |
| Federal—Through R.I. | 178,000.00 |
| State Aid to Education | 34,519,648.00 |
| General Departments—School Department, Tuitions, etc. | 103,450.00 |

Department Summary

Budget 1985-86

EXECUTIVE, LEGISLATIVE & JUDICIAL

Mayor's Office

| | |
|------------------------------|---------------|
| Personal Services | \$ 621,400.00 |
| Services Other Than Personal | 68,600.00 |
| Materials & Supplies | 14,000.00 |
| Special Items | 7,500.00 |
| Capital Outlay | 13,500.00 |

Summary Total: \$ 725,000.00

City Council

| | |
|------------------------------|---------------|
| Personal Services | \$ 119,089.08 |
| Services Other Than Personal | 159,850.00 |
| Materials & Supplies | 3,000.00 |
| Special Items | 33,857.64 |
| Capital Outlay | —0— |

Summary Total: \$ 315,796.72

City Clerk

| | |
|------------------------------|---------------|
| Personal Services | \$ 195,478.30 |
| Services Other Than Personal | 6,500.88 |
| Materials & Supplies | 4,000.00 |
| Special Items | —0— |
| Capital Outlay | 500.00 |

Summary Total: \$ 206,479.18

City Sergeant

| | |
|------------------------------|--------------|
| Personal Services | \$ 18,634.17 |
| Services Other Than Personal | 400.00 |
| Materials & Supplies | —0— |
| Special Items | —0— |
| Capital Outlay | —0— |

Summary Total: \$ 19,034.17

Law Department

| | |
|------------------------------|---------------|
| Personal Services | \$ 419,897.61 |
| Services Other Than Personal | 20,585.00 |
| Materials & Supplies | 3,000.00 |
| Special Items | 650,000.00 |
| Capital Outlay | 8,300.00 |

Summary Total: \$1,101,782.61

| <i>Department Summary</i> | <i>Budget 1985-86</i> | <i>Department Summary</i> | <i>Budget 1985-86</i> |
|--|-----------------------|------------------------------|-----------------------|
| <i>Providence Municipal Court</i> | | <i>Controller</i> | |
| Personal Services | \$ 197,901.83 | Personal Services | \$ 451,577.84 |
| Services Other Than Personal | 32,550.00 | Services Other Than Personal | 8,450.00 |
| Materials & Supplies | 1,200.00 | Materials & Supplies | 8,000.00 |
| Special Items | —0— | Special Items | —0— |
| Capital Outlay | —0— | Capital Outlay | 500.00 |
| Summary Total: | \$ 231,651.83 | Summary Total: | \$ 468,527.84 |
| <i>Probate Court</i> | | <i>Employees Retirement</i> | |
| Personal Services | \$ 100,671.96 | Personal Services | \$ 84,733.18 |
| Services Other Than Personal | 2,200.00 | Services Other Than Personal | 87,925.00 |
| Materials & Supplies | 1,200.00 | Materials & Supplies | 2,000.00 |
| Special Items | —0— | Special Items | —0— |
| Capital Outlay | 1,600.00 | Capital Outlay | 400.00 |
| Summary Total: | \$ 105,671.96 | Summary Total: | \$ 175,058.18 |
| <i>Contingences</i> | | <i>Data Processing</i> | |
| Services Other Than Personal | \$ 50,000.00 | Personal Services | \$ 40,000.00 |
| Summary Total: | \$ 50,000.00 | Services Other Than Personal | 748,732.00 |
| | | Materials & Supplies | 50,000.00 |
| | | Special Items | —0— |
| | | Capital Outlay | —0— |
| <i>Executive, Legislative & Judicial — Summary</i> | | Summary Total: | |
| Personal Services | \$1,673,072.95 | | \$ 838,732.00 |
| Services other than Personal | 290,685.88 | | |
| Materials and Services | 26,400.00 | <i>City Collector</i> | |
| Special Items | 691,357.64 | Personal Services | \$ 340,243.01 |
| Capital Outlay | 23,900.00 | Services Other Than Personal | 223,238.00 |
| Summary Total: | \$2,755,416.47 | Materials & Supplies | 17,000.00 |
| | | Special Items | 700.00 |
| | | Capital Outlay | 20,000.00 |
| | | Summary Total: | \$ 601,181.01 |
| FINANCE ADMINISTRATION | | | |
| <i>Director of Finance</i> | | <i>City Assessor</i> | |
| Personal Services | \$ 204,523.06 | Personal Services | \$ 436,813.14 |
| Services Other Than Personal | 4,638.00 | Services Other Than Personal | 854,030.00 |
| Materials & Supplies | 1,000.00 | Materials & Supplies | 4,500.00 |
| Special Items | —0— | Special Items | —0— |
| Capital Outlay | —0— | Capital Outlay | 7,000.00 |
| Summary Total: | \$ 210,161.06 | Summary Total: | \$1,302,343.14 |

| <i>Department Summary</i> | <i>Budget 1985-86</i> | <i>Department Summary</i> | <i>Budget 1985-86</i> |
|--|-----------------------|---|------------------------|
| <i>Board of Tax Assessment and Review</i> | | | |
| Personal Services | \$ 17,036.00 | Capital Outlay | —0— |
| Services Other Than Personal | 1,000.00 | Other Structures & Improvements | —0— |
| Materials & Supplies | —0— | | |
| Special Items | —0— | Summary Total: | \$ 25,000.00 |
| Capital Outlay | —0— | | |
| Summary Total: | \$ 18,036.00 | <i>Pensions & Employees Retirement</i> | |
| | | | \$9,397,033.00 |
| <i>City Treasurer</i> | | | |
| Personal Services | \$ 104,141.43 | <i>Pensions, Elected Officials</i> | \$ 117,584.88 |
| Services Other Than Personal | 12,910.00 | <i>Pensions, Police Department</i> | \$ 62,000.00 |
| Materials & Supplies | 2,500.00 | <i>Pensions, Fire Department</i> | \$ 79,400.00 |
| Special Items | 17,000.00 | <i>Laborers International Legal Fund</i> | \$ 250,000.00 |
| Capital Outlay | 300.00 | <i>Pensions, Laborers International Fund</i> | \$ 930,000.00 |
| Summary Total: | \$ 136,851.43 | <i>Public Employees Health Services</i> | \$ 70,000.00 |
| | | <i>Debt Retirement</i> | \$6,149,208.00 |
| <i>Misc. Serv. — Deficit Reduction</i> | \$ 686,152.40 | <i>Debt Service Summary</i> | \$7,000,790.00 |
| <i>Personnel</i> | | | |
| Personal Services | \$ 205,767.66 | <i>F.I.C.A. Taxes</i> | \$1,267,350.00 |
| Services other than Personal | 16,000.00 | <i>Blue Cross, Physicians Service & RIGHA</i> | \$4,700,000.00 |
| Materials and Supplies | 2,500.00 | <i>Workers Compensation</i> | \$ 275,000.00 |
| Special Items | —0— | <i>Unemployment Compensation</i> | \$ 85,000.00 |
| Capital Outlay | 6,160.00 | <i>Reserves for Anticipated Tax Abatement</i> | \$ 275,000.00 |
| Summary Total: | \$ 230,427.66 | Summary Total: | <u>\$35,950,836.60</u> |
| <i>Heat, Light & Power</i> | | | |
| Personal Services | —0— | | |
| Services Other Than Personal | \$ 550,000.00 | | |
| Materials & Supplies | —0— | | |
| Special Items | —0— | | |
| Capital Outlay | —0— | | |
| Summary Total: | \$ 550,000.00 | | |
| <i>Labor Lawyer</i> | \$ 50,000.00 | | |
| <i>Emergency Temporary & Seasonal Employment</i> | | | |
| Personal Services | \$ 25,000.00 | | |
| Services Other Than Personal | —0— | | |
| Materials & Supplies | —0— | | |
| Special Items | —0— | | |

| <i>Department Summary</i> | <i>Budget 1985-86</i> | <i>Department Summary</i> | <i>Budget 1985-86</i> |
|--------------------------------------|------------------------|--|------------------------|
| PUBLIC SAFETY | | <i>Public Safety Summary</i> | |
| <i>Commissioner of Public Safety</i> | | Personal Services | \$27,910,040.07 |
| Personal Services | \$ 203,274.27 | Services other than Personal | 1,596,997.20 |
| Services Other Than Personal | 1,150.00 | Materials & Supplies | 1,048,100.00 |
| Materials & Supplies | 100.00 | Special Items | 20,000.00 |
| Special Items | 20,000.00 | Capital Outlay | 841,173.19 |
| Capital Outlay | 800.00 | | |
| | | Summary Total: | <u>\$31,416,310.46</u> |
| Summary Total: | <u>\$ 225,324.27</u> | | |
| <i>Police</i> | | INSPECTION & STANDARDS | |
| Personal Services | \$13,318,250.32 | <i>Administration — Bldg. Codes & Inspection</i> | |
| Services Other Than Personal | 437,996.00 | Personal Services | \$ 285,542.60 |
| Materials & Supplies | 466,800.00 | Services Other Than Personal | 132,724.00 |
| Special Items | —0— | Materials & Supplies | 4,400.00 |
| Capital Outlay | 485,935.00 | Special Items | —0— |
| | | Capital Outlay | —0— |
| Summary Total: | <u>\$14,708,981.32</u> | Summary Total: | <u>\$ 422,666.60</u> |
| <i>Fire</i> | | <i>Structures & Zoning</i> | |
| Personal Services | \$13,301,437.72 | Personal Services | \$ 170,344.95 |
| Services Other Than Personal | 560,500.00 | Services Other Than Personal | 8,700.00 |
| Materials & Supplies | 394,000.00 | Materials & Supplies | 150.00 |
| Special Items | —0— | Special Items | —0— |
| Capital Outlay | 98,520.00 | Capital Outlay | —0— |
| Summary Total: | <u>\$14,354,457.72</u> | Summary Total: | <u>\$ 179,194.95</u> |
| <i>Communications Department</i> | | <i>Plumbing, Drainage & Gas Piping</i> | |
| Personal Services | \$ 763,390.52 | Personal Services | \$ 92,018.36 |
| Services Other Than Personal | 443,087.20 | Services Other Than Personal | 2,525.00 |
| Materials & Supplies | 68,800.00 | Materials & Supplies | 150.00 |
| Special Items | —0— | Special Items | —0— |
| Capital Outlay | 124,458.19 | Capital Outlay | —0— |
| Summary Total: | <u>\$1,399,735.91</u> | Summary Total: | <u>\$ 94,693.36</u> |
| <i>Traffic Engineering</i> | | <i>Electrical Installations — Codes</i> | |
| Personal Services | \$ 323,687.24 | Personal Services | \$ 84,499.70 |
| Services Other Than Personal | 154,264.00 | Services Other Than Personal | 4,000.00 |
| Materials & Supplies | 118,400.00 | Materials & Supplies | 100.00 |
| Special Items | —0— | Special Items | —0— |
| Capital Outlay | 131,460.00 | Capital Outlay | —0— |
| Summary Total: | <u>\$ 727,811.24</u> | Summary Total: | <u>\$ 88,599.70</u> |

| <i>Department Summary</i> | <i>Budget 1985-86</i> | <i>Department Summary</i> | <i>Budget 1985-86</i> |
|---|-----------------------|--|-----------------------|
| <i>Mechanical Equipment & Installation — Code</i> | | <i>Prosecution — Codes</i> | |
| Personal Services | \$ 84,508.00 | Personal Services | \$ 133,436.74 |
| Services Other Than Personal | 4,400.00 | Services Other Than Personal | 10,920.00 |
| Materials & Supplies | 100.00 | Materials & Supplies | —0— |
| Special Items | —0— | Special Items | —0— |
| Capital Outlay | —0— | Capital Outlay | —0— |
| Summary Total: | \$ 89,008.00 | Summary Total: | \$ 144,356.74 |
| <i>Zoning Board of Review — Codes</i> | | <i>Utilities & Standards — Codes</i> | |
| Personal Services | \$ 6,250.00 | Personal Services | \$ 42,158.53 |
| Services Other Than Personal | 6,650.00 | Services Other Than Personal | 1,200.00 |
| Materials & Supplies | —0— | Materials & Supplies | 150.00 |
| Special Items | —0— | Special Items | —0— |
| Capital Outlay | —0— | Capital Outlay | —0— |
| Summary Total: | \$ 12,900.00 | Summary Total: | \$ 43,508.53 |
| <i>Building Board of Review — Codes</i> | | <i>Department Summary</i> | |
| Personal Services | \$ 5,500.00 | Personal Services | \$1,140,282.97 |
| Services Other Than Personal | 4,650.00 | Services other than Personal | 192,119.00 |
| Materials & Supplies | —0— | Materials & Supplies | 7,450.00 |
| Special Items | —0— | Special Items | —0— |
| Capital Outlay | —0— | Capital Outlay | —0— |
| Summary Total: | \$ 10,150.00 | Summary Total: | \$1,342,501.97 |
| <i>Housing Board of Review — Codes</i> | | PUBLIC WORKS | |
| Personal Services | \$ 2,600.00 | <i>Administration</i> | |
| Services Other Than Personal | 50.00 | Personal Services | \$ 373,809.47 |
| Materials & Supplies | —0— | Services Other Than Personal | 4,862.00 |
| Special Items | —0— | Materials & Supplies | 3,100.00 |
| Capital Outlay | —0— | Special Items | —0— |
| Summary Total: | \$ 2,650.00 | Capital Outlay | —0— |
| <i>Code Enforcement — Codes</i> | | Other Structures & Improvements | |
| Personal Services | \$ 236,024.09 | | —0— |
| Services Other Than Personal | 16,350.00 | Summary Total: | \$ 381,771.47 |
| Materials & Supplies | 2,400.00 | <i>Engineering & Administration</i> | |
| Special Items | —0— | Personal Services | \$ 361,019.21 |
| Capital Outlay | —0— | Services Other Than Personal | 8,225.00 |
| Summary Total: | \$ 254,774.09 | Materials & Supplies | 1,600.00 |
| | | Special Items | —0— |

| <i>Department Summary</i> | <i>Budget 1985-86</i> | <i>Department Summary</i> | <i>Budget 1985-86</i> |
|--|-----------------------|---|-----------------------|
| Capital Outlay | —0— | <i>Snow Removal</i> | |
| Other Structures & Improvements | —0— | Personal Services | \$ 110,000.00 |
| Summary Total: | \$ 370,844.21 | Services Other Than Personal | 250,000.00 |
| <i>Street Cleaning</i> | | Materials & Supplies | 220,000.00 |
| Personal Services | \$ 39,166.36 | Special Items | —0— |
| Services Other Than Personal | 356,167.00 | Capital Outlay | —0— |
| Materials & Supplies | —0— | Other Structures & Improvements | —0— |
| Special Items | —0— | Summary Total: | \$ 580,000.00 |
| Capital Outlay | —0— | <i>Sewer Construction & Maintenance</i> | |
| Other Structures & Improvements | —0— | Personal Services | \$ 564,689.16 |
| Summary Total: | \$ 395,333.36 | Services Other Than Personal | 54,775.00 |
| <i>Waste Collection & Processing</i> | | Materials & Supplies | 15,150.00 |
| Personal Services | \$ 42,036.97 | Special Items | —0— |
| Services Other Than Personal | 2,429,340.04 | Capital Outlay | —0— |
| Materials & Supplies | —0— | Other Structures & Improvements | —0— |
| Special Items | —0— | Summary Total: | \$ 634,614.16 |
| Capital Outlay | —0— | <i>Street Lighting</i> | |
| Other Structures & Improvements | —0— | Personal Services | —0— |
| Summary Total: | \$2,471,377.01 | Services Other Than Personal | \$1,475,000.00 |
| <i>Highway & Environmental Control</i> | | Materials & Supplies | —0— |
| Personal Services | \$1,807,331.16 | Special Items | —0— |
| Services Other Than Personal | 128,200.00 | Capital Outlay | —0— |
| Materials & Supplies | 125,050.00 | Other Structures & Improvements | —0— |
| Special Items | —0— | Summary Total: | \$1,475,000.00 |
| Capital Outlay | 197,214.92 | <i>Garage Maintenance & Equipment</i> | |
| Other Structures & Improvements | —0— | Personal Services | \$ 257,546.10 |
| Summary Total: | \$2,257,795.48 | Services Other Than Personal | —0— |
| <i>Bridge Maintenance</i> | | Materials & Supplies | —0— |
| Personal Services | \$ 147,475.87 | Special Items | —0— |
| Services Other Than Personal | 1,100.00 | Capital Outlay | —0— |
| Materials & Supplies | 310,950.00 | Other Structures & Improvements | —0— |
| Special Items | —0— | Summary Total: | \$ 257,546.10 |
| Capital Outlay | —0— | <i>Department Totals</i> | |
| Other Structures & Improvements | —0— | Personal Services | \$3,703,074.30 |
| Summary Total: | \$ 459,525.87 | Services other than Personal | 4,707,669.04 |
| | | Materials & Supplies | 675,850.00 |

| <i>Department Summary</i> | <i>Budget 1985-86</i> | <i>Department Summary</i> | <i>Budget 1985-86</i> |
|-------------------------------------|-----------------------|---|-----------------------|
| Special Items | —0— | <i>Development & Environmental Services</i> | |
| Capital Outlay | 197,214.32 | Personal Services | \$ 346,901.92 |
| Other Structures & Improvements | —0— | Services Other Than Personal | 7,600.00 |
| | | Materials & Supplies | 7,200.00 |
| Summary Total: | <u>\$9,283,807.66</u> | Special Items | 4,500.00 |
| | | Capital Outlay | —0— |
| | | Other Structures & Improvements | —0— |
| | | Summary Total: | <u>\$ 366,201.92</u> |
| RECREATION | | | |
| <i>Recreation</i> | | <i>Parks Programming Services</i> | |
| Personal Services | \$ 411,962.57 | Personal Services | \$ 93,280.52 |
| Services Other Than Personal | 25,680.00 | Services Other Than Personal | 64,550.00 |
| Materials & Supplies | 37,650.00 | Materials & Supplies | 14,250.00 |
| Special Items | 12,627.00 | Special Items | 15,000.00 |
| Capital Outlay | —0— | Capital Outlay | —0— |
| Other Structures & Improvements | 5,000.00 | Other Structures & Improvements | —0— |
| Summary Total: | <u>\$ 492,919.57</u> | Summary Total: | <u>\$ 187,080.52</u> |
| | | | |
| PUBLIC PARKS | | <i>Superintendent of Parks</i> | |
| <i>Grounds Maintenance Services</i> | | Personal Services | \$ 126,408.72 |
| Personal Services | \$1,708,204.59 | Services Other Than Personal | 3,500.00 |
| Services Other Than Personal | 127,025.00 | Materials & Supplies | 1,800.00 |
| Materials & Supplies | 113,800.00 | Special Items | —0— |
| Special Items | 1,850.00 | Capital Outlay | —0— |
| Capital Outlay | 105,330.00 | Other Structures & Improvements | —0— |
| Other Structures & Improvements | —0— | Summary Total: | <u>\$ 131,708.72</u> |
| Summary Total: | <u>\$2,056,209.59</u> | | |
| | | <i>Parks Department Summary</i> | |
| <i>Zoo</i> | | Personal Services | \$2,778,908.64 |
| Personal Services | \$ 504,112.89 | Services other than Personal | 228,125.00 |
| Services Other Than Personal | 25,450.00 | Materials & Supplies | 230,050.00 |
| Materials & Supplies | 93,000.00 | Special Items | 28,500.00 |
| Special Items | 7,150.00 | Capital Outlay | 105,330.00 |
| Capital Outlay | —0— | Other Structures & Improvements | —0— |
| Other Structures & Improvements | —0— | Summary Total: | <u>\$3,370,913.64</u> |
| Summary Total: | <u>\$ 629,712.89</u> | | |

| <i>Department Summary</i> | <i>Budget 1985-86</i> | <i>Department Summary</i> | <i>Budget 1985-86</i> |
|------------------------------|------------------------|--|-----------------------|
| EDUCATION | | Special Items | —0— |
| | | Capital Outlay | —0— |
| | | Summary Total: | \$ 156,132.70 |
| <i>Schools</i> | | <i>Providence Human Relations</i> | |
| Personal Services | \$48,204,370.00 | Personal Services | \$ 94,801.59 |
| Services Other Than Personal | 6,502,470.00 | Services Other Than Personal | 26,880.00 |
| Materials & Supplies | 3,146,402.00 | Materials & Supplies | 1,300.00 |
| Special Items | 13,346,758.00 | Special Items | —0— |
| Capital Outlay | 100,000.00 | Capital Outlay | 550.00 |
| Summary Total: | \$71,300,000.00 | Summary Total: | \$ 123,531.59 |
| OTHER DEPARTMENTS | | | |
| <i>Recorder of Deeds</i> | | <i>Civilian Defense</i> | |
| Personal Services | \$ 208,629.50 | Personal Services | \$ 88,457.39 |
| Services Other Than Personal | 62,800.00 | Services Other Than Personal | 3,570.00 |
| Materials & Supplies | 1,900.00 | Materials & Supplies | 450.00 |
| Special Items | —0— | Special Items | —0— |
| Capital Outlay | 1,206.20 | Capital Outlay | 200.00 |
| Summary Total: | \$ 274,535.70 | Summary Total: | \$ 92,677.39 |
| <i>Vital Statistics</i> | | <i>Planning & Urban Development</i> | |
| Personal Services | \$ 105,415.91 | Personal Services | \$ 673,962.81 |
| Services Other Than Personal | 5,300.00 | Services Other Than Personal | 219,928.00 |
| Materials & Supplies | 2,250.00 | Materials & Supplies | 6,845.00 |
| Special Items | —0— | Special Items | 3,676.00 |
| Capital Outlay | —0— | Capital Outlay | 1,320.00 |
| Summary Total: | \$ 112,965.91 | Summary Total: | \$ 905,751.81 |
| <i>Board of Canvassers</i> | | <i>Administrative Assistant City Council</i> | |
| Personal Services | \$ 168,097.17 | Personal Services | \$ 93,067.81 |
| Services Other Than Personal | 31,020.00 | Services Other Than Personal | 4,950.00 |
| Materials & Supplies | 3,400.00 | Materials & Supplies | 500.00 |
| Special Items | 35,000.00 | Special Items | —0— |
| Capital Outlay | —0— | Capital Outlay | 1,000.00 |
| Summary Total: | \$ 237,517.17 | Summary Total: | \$ 99,517.81 |
| <i>Bureau of Licenses</i> | | <i>Providence Review Commission</i> | |
| Personal Services | \$ 149,712.70 | Personal Services | \$ —0— |
| Services Other Than Personal | 4,620.00 | Services Other Than Personal | 23,910.12 |
| Materials & Supplies | 1,800.00 | Materials & Supplies | 1,000.00 |
| | | Special Items | —0— |

| | |
|------------------------------|-------------------------|
| <i>Department Summary</i> | <i>Budget 1985-86</i> |
| <i>Purchasing</i> | |
| Personal Services | \$ 206,175.19 |
| Services other than Personal | 3,725.20 |
| Materials & Supplies | 6,863.00 |
| Special Items | —0— |
| Capital Outlay | 1,919.00 |
| Summary Total: | \$ 218,682.39 |
| <i>Grand Total</i> | <u>\$180,669,398.88</u> |

Be It Ordained By the City of Providence:

Section 1. The number of employees in the Department of City Clerk shall not exceed nine (9). There shall be no more than:

- 1 City Clerk
- 1 Deputy City Clerk — First
- 1 Deputy City Clerk — Second
- 1 Administrative Assistant (City Council)
- 1 Chief Clerk
- 1 Stenographic Reporter (City Clerk)
- 1 Clerk Stenographer III
- 1 Clerk III

FEDERAL REVENUE SHARING

1985-1986

Total Revenue \$4,758,000.00

ALLOCATED AS FOLLOWS:

Police Department
 Item 0 Personnel Services
 1-03-02 \$2,379,000.00
 Total: \$2,379,000.00

Fire Department
 Item 0 Personnel Services
 1-03-03 \$2,379,000.00
 Total: \$2,379,000.00

Total Expenditure \$4,758,000.00

Sec. 2. The number of employees in the Department of City Sergeant shall not exceed two (2). There shall be no more than:

- 1 City Sergeant
- 1 First Deputy City Sergeant

Sec. 3. The number of employees in the Department of Law shall not exceed twenty (20). There shall be no more than:

- 1 City Solicitor
- 1 Deputy City Solicitor
- 5 Assistant City Solicitor
- 5 Special Counsel
- 1 Paralegal I
- 1 Counsel, Building Inspector II
- 1 Legal Secretary (Law Dept.)
- 1 Chief, Division of Legal Service
- 1 Assistant Chief (Div. Legal Serv.)
- 2 Assistant Legal Secretary
- 1 Legal Secretary (Part-Time)

Sec. 4. The number of employees in Providence Municipal Court shall not exceed fifteen (15). There shall be no more than:

- 3 Judge, Providence Municipal Court
- 1 Clerk, Providence Municipal Court
- 2 Deputy Clerk, Providence Municipal Court
- 5 Clerk IV
- 2 Clerk-Stenographer II
- 2 Clerk Typist II

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments, and Repealing Ordinance Chapter 1984-54, Approved July 20, 1984, as Amended.

Sec. 5. The number of employees in the Probate Court shall not exceed eight (8). There shall be no more than:

- 1 Judge, Probate Court
- 1 Public Administrator
- 1 Clerk, Probate Court
- 1 Deputy-Clerk, Probate Court
- 1 Clerk Stenographer III
- 1 Clerk Stenographer II
- 1 Clerk III
- 1 Clerk Typist II

Sec. 6. The number of employees in the Department Director of Finance shall not exceed nine (9). There shall be no more than:

- 1 Director of Finance
- 2 Budget Officer
- 1 Budget Analyst
- 1 Administrative Assistant to Finance Director
- 1 Personnel Technician
- 1 Accountant I
- 1 Clerk IV
- 1 Clerk II

Sec. 7. The number of employees in the Department Public Property—Purchasing shall not exceed twelve (12). There shall be no more than:

- 1 Director of Purchasing
- 1 Supervisor/Purchasing Agent
- 2 Purchasing Agent II
- 4 Purchasing Agent I
- 2 Clerk III (Purchasing)
- 1 Clerk II
- 1 Clerk I (Purchasing)

Section 8. The number of employees in the Controllers Division shall not exceed twenty-nine (29). There shall be no more than:

- 1 City Controller
- 1 Assistant to Controller
- 1 Assistant City Controller
- 1 Administrative Assistant to Controller

- 1 Medical Health Plan Administrator
- 2 Fiscal Officer
- 1 Federal Programs Supervisor (Federal Office)
- 1 Accounts Payable Supervisor
- 4 Accounts Payable Clerk
- 1 Senior Accountant
- 1 Supervisor of Payroll
- 1 Payroll Clerk I
- 3 Payroll Clerk II
- 1 Accountant III
- 2 Accountant II
- 3 Accountant I
- 1 Clerk IV
- 2 Clerk III
- 1 Clerk Typist II

Sec. 9. The number of employees in the Employees Retirement Division shall not exceed six (6). There shall be no more than:

- 1 Pension Administrator
- 2 Accountant III
- 1 Accountant II
- 1 Accountant I
- 1 Clerk IV

Sec. 10. The number of employees in the Data Processing Division shall not exceed one (1). There shall be no more than:

- 1 Information Systems Administrator

Sec. 11. The number of employees in the City Collectors Division shall not exceed twenty-five (25). There shall be no more than:

- 1 City Collector
- 1 Assistant City Collector
- 1 Administrative Assistant to Collector
- 1 Chief Clerk, Collectors (Water Section)
- 1 Supervisor, Personal Property Tax
- 1 Supervisor, Property Tax — Real Estate
- 2 Control Supervisor
- 1 Chief Teller
- 5 Teller
- 1 Counter Clerk, Collectors
- 1 Automobile Driver

- 1 Accountant III
- 1 Clerk IV
- 5 Clerk III
- 1 Clerk Typist II
- 1 Clerk II

Sec. 12. The number of employees in the City Assessors Office shall not exceed twenty-six (26). There shall be no more than:

- 1 City Assessor
- 1 Administrative Assistant to Assessor
- 1 Secretary to Assessor
- 1 Chief Appraiser
- 4 Appraiser
- 1 Draftsman, Assessors — Real Estate
- 2 Senior Clerk—Assessors
- 2 Departmental Clerk
- 1 Reader of Deeds
- 1 Certificate Coordinator
- 1 Information Aide I
- 2 Accountant II
- 1 Clerk IV
- 2 Clerk III
- 4 Clerk Typist II
- 1 Real Estate Appraiser

Sec. 13. The number of employees in the Board of Tax Assessment Review shall not exceed seven (7). There shall be no more than:

- 1 Chairman, Board of Tax Assessment Review
- 1 Secretary, Board of Tax Assessment Review
- 5 Members of the Board

Sec. 14. The number of employees in the Personnel Division shall not exceed nine (9). There shall be no more than:

- 1 Personnel Director
- 1 Deputy Director of Personnel for Labor Relations
- 1 Equal Employment Opportunity Officer
- 1 Claims Examiner (Workman's Compensation)
- 1 Legal Secretary (Workman's Compensation)

- 1 Personnel Clerk I
- 1 Clerk IV
- 1 Clerk II
- 1 Administrative Assistant/Personnel

Sec. 15. The number of employees in the Department Finance—Treasury shall not exceed six (6). There shall be no more than:

- 1 City Treasurer
- 1 Deputy City Treasurer
- 1 Chief Clerk, Tax Reverted Property
- 2 Accountant II
- 1 Clerk II

Sec. 16. The number of employees in the Department Commissioner of Public Safety shall not exceed eight (8). There shall be no more than:

- 1 Commissioner of Public Safety and Director of Civilian Defense Preparedness Agency
- 1 Medical Director
- 1 Administrative Assistant for Fiscal Affairs
- 1 Administrative Assistant to Commissioner
- 2 Fiscal Officer
- 1 Clerk IV
- 1 Offset Pressman

Sec. 17. The number of employees in the Police Department shall not exceed five hundred and thirteen (513). There shall be no more than:

- 1 Police Chief
- 1 Commander/Deputy Chief
- 4 Police Major
- 8 Police Captain
- 19 Police Lieutenant
- 60 Police Sergeant
- 318 Police Person
- 1 Narcotics Inspector
- 13 Police Department Dispatcher
- 22 Control Center Operator
- 4 Detention Officer
- 10 Woman Parking Checker
- 3 Dog Officer
- 18 Clerk IV
- 5 Clerk III

- 8 Clerk Stenographer III
- 1 Automotive Equipment Superintendent
- 1 Stable Supervisor (Mounted Police)
- 1 Animal Handler (Mounted Police)
- 8 Building Custodian
- 1 Laborer
- 6 Control Center Operator/Bilingual

Sec. 18. The number of employees in the Fire Department shall not exceed five hundred and twenty-five (525). There shall be no more than:

- 1 Fire Chief
- 1 Assistant Fire Chief
- 4 Deputy Assistant Fire Chief
- 11 Fire Battalion Chief
- 1 Fire Marshal
- 1 Fire Chief Dispatcher
- 1 Fire Prevention Captain
- 24 Fire Captain
- 1 Fire Prevention Lieutenant
- 70 Fire Lieutenant
- 3 Fire Rescue Captain
- 9 Fire Rescue Lieutenant
- 12 Fire Rescue Technicians
- 15 Fire Medic
- 332 Firefighters
- 20 Fire Trainees
- 1 Fire Equipment Superintendent I
- 1 Fire Equipment Superintendent II
- 5 Man-in-Charge — Bureau of Operational Control
- 1 Man-in-Charge — Carpenter Shop
- 2 Clerk IV
- 2 Clerk Stenographer III
- 1 Automotive Equipment Superintendent
- 15 Senior Mechanic
- 1 Fire Equipment Man

Sec. 19. The number of employees in the Department of Communications shall not exceed thirty (30). There shall be no more than:

- 1 Director of Communications
- 1 Deputy Director of Communications
- 1 Chief Radio Engineer
- 1 Radio Engineer
- 7 Fire Alarm Technician

- 12 Fire Department Dispatcher
- 1 Radio Repair Technician
- 1 Foreman, Cable Crew
- 1 Foreman, Line Crew
- 1 Switchboard Operator I
- 2 Switchboard Operator II
- 1 Clerk IV

Sec. 20. The number of employees in the Department of Traffic Engineering shall not exceed twenty-four (24). There shall be no more than:

- 1 Traffic Engineer
- 1 Traffic Systems Analyst
- 1 Traffic Engineering Foreman
- 1 Deputy Traffic Engineer
- 3 Engineering Aide III
- 4 Traffic Signal Maint. Man II
- 5 Traffic Signal Maint. Man
- 1 Traffic Signal Maint. Man Helper
- 1 Traffic Marker & Sign Man I
- 1 Parking Meter Maint. Man I
- 1 Parking Meter Maint. Man II
- 1 Traffic Signal Maint. Foreman
- 1 Foreman
- 1 General Foreman
- 1 Clerk IV
- 1 Clerk II

Sec. 21. The number of employees in the Department of Inspection & Standards Administration shall not exceed Twenty (20). There shall be no more than:

- 1 Director of Inspection & Standards
- 1 Administrative Coordinator
- 1 Plan Estimator
- 1 Secretary, Review Boards
- 1 Zoning Assistant
- 4 Clerk IV
- 4 Clerk Stenographer III
- 2 Clerk Stenographer II
- 1 Clerk III
- 2 Clerk Typist II
- 1 Clerk Typist I

Sec. 22. The number of employees in the

Department of Inspection & Standards—Structures & Zoning shall not exceed ten (10). There shall be no more than:

- 1 Building Inspector III
- 4 Building Inspector II
- 5 Building Inspector I

Sec. 23. The number of employees in the Department of Inspection & Standards — Plumbing, Drainage and Gas Piping shall not exceed four (4). There shall be no more than:

- 1 Chief of Plumbing, Drainage & Gas Piping
- 1 Plumbing Inspector III
- 2 Plumbing Inspector II

Sec. 24. The number of employees in the Department of Inspection & Standards — Electrical Installations Division shall not exceed four (4). There shall be no more than:

- 1 Chief of Electrical Installations
- 1 Electrical Inspector III
- 2 Electrical Inspector II

Sec. 25. The number of employees in the Department of Inspection & Standards — Mechanical Equipment & Installations shall not exceed four (4). There shall be no more than:

- 1 Chief of Mechanical Equipment & Installations
- 1 Mechanical Equipment Inspector III
- 1 Mechanical Equipment Inspector II

Sec. 26. The number of employees in the Department of Zoning Board of Review shall not exceed six (6). There shall be no more than:

- 1 Chairman, Zoning Board of Review
- 1 Auxiliary Member, Zoning Board of Review
- 4 Members, Zoning Board of Review

Sec. 27. The number of employees in the Department of Building Board of Review shall not exceed five (5). There shall be no more than:

- 1 Chairman, Building Board of Review
- 4 Members, Building Board of Review

Sec. 28. The number of employees in the Department Housing Board of Review shall not exceed five (5). There shall be no more than:

- 1 Chairman, Housing Board of Review
- 4 Members, Housing Board of Review

Sec. 29. The number of employees in the Department of Inspection & Standards — Code Enforcement shall not exceed fifteen (15). There shall be no more than:

- 1 Chief, Code Enforcement
- 1 Supervisor, Code Enforcement
- 1 Project Supervisor (Code Enforcement)
- 2 Renewal Inspector III
- 5 Renewal Inspector II
- 5 Renewal Inspector I

Sec. 30. The number of employees in the Department of Inspection & Standards — Prosecution Division shall not exceed seven (7). There shall be no more than:

- 1 Counsel, Building Inspector I
- 1 Renewal Inspector III
- 3 Rehabilitation Specialist
- 1 Legal Secretary
- 1 Prosecution Coordinator

Sec. 31. The number of employees in the Department of Inspection & Standards — Utilities & Standards shall not exceed three (3). There shall be no more than:

- 1 Chief, Utilities & Standards
- 1 First Deputy City Sealer
- 1 First Deputy City Weigher

Sec. 32. The number of employees in the Department of Public Works—Administration shall not exceed twenty-one (21). There shall be no more than:

- 1 Director of Public Works

- 1 Administrative Assistant (P.W.)
- 1 Administrative Assistant (Operations)
- 1 Assistant Director/General Services
- 1 Deputy Director & City Engineer
- 1 Public Relations Coordinator
- 1 Secretary to Director (P.W.)
- 1 Secretary to Administrative Assistant (P.W.)
- 3 Accountant III
- 1 Accountant II
- 3 Clerk IV
- 4 Clerk III
- 1 Clerk Typist II
- 1 Clerk II

Sec. 33. The number of employees in the Department of Public Works — Engineering Office shall not exceed twenty-seven (27). There shall be no more than:

- 1 Assistant Director of Engineering
- 1 Mechanical Engineer
- 1 Associate Engineer IV
- 3 Associate Engineer III
- 6 Associate Engineer II
- 8 Associate Engineer I
- 5 Engineering Aide I
- 1 Clerk IV
- 1 Clerk Stenographer III

Sec. 34. The number of employees in the Department of Public Works — Street Cleaning shall not exceed two (2). There shall be no more than:

- 1 Foreman, Street Cleaning
- 1 Foreman

Sec. 35. The number of employees in the Department of Public Works — Waste Collection and Processing shall not exceed two (2). There shall be no more than:

- 1 Solid Waste Manager
- 1 Assistant Solid Waste Manager

Sec. 36. The number of employees in the

Department of Public Works — Highway Division shall not exceed one hundred and thirty-two (132). There shall be no more than:

- 1 Highway Superintendent
- 2 Deputy Superintendent
- 1 Public Works Inspector II
- 1 Public Works Inspector I
- 2 Dispatcher
- 5 General Foreman
- 8 Foreman
- 8 Cement Finisher
- 2 Mechanic
- 12 Curb Setter
- 1 Stone Cutter
- 27 Equipment Operator
- 2 Maintenance Man II
- 2 Building Custodian
- 40 Laborer
- 14 Heavy Equipment Operator
- 2 Stock Room Clerks
- 2 Clerk IV

Sec. 37. The number of employees in the Department of Public Works — Bridge Maintenance shall not exceed fourteen (14). There shall be no more than:

- 2 Foreman
- 1 Equipment Operator
- 3 Maintenance Man II
- 7 Laborer
- 1 Carpenter

Sec. 38. The number of employees in the Department of Public Works — Sewer Construction and Maintenance shall not exceed fifty-one (51). There shall be no more than:

- 1 Superintendent, Sewer Construction and Maintenance
- 1 Deputy Superintendent, Sewer Construction and Maintenance
- 1 Dispatcher
- 1 Sewer and Drain Inspector
- 3 General Foreman
- 3 Foreman
- 2 Sewer Construction Worker

- 7 Sewer Equipment Operator
- 3 Bricklayer
- 1 Heavy Equipment Operator
- 4 Equipment Operator
- 24 Laborer

Sec. 39. The number of employees in the Department of Public Works — Garage Maintenance and Repair shall not exceed twenty-five (25). There shall be no more than:

- 1 Shop Supervisor
- 5 Senior Mechanic
- 12 Mechanic
- 1 Maintenance Man II
- 1 Heavy Equipment Operator
- 1 Stationary Equipment Operator
- 1 Gas Pump Operator
- 3 Laborer

Sec. 40. The number of employees in the Department of Public Works — Municipal Docks shall not exceed thirty-three (33). There shall be no more than:

- 1 Director of Municipal Port
- 1 Deputy Port Director
- 1 Building Maintenance Supervisor
- 1 Collection Agent Municipal Dock
- 1 Manifest Clerk Municipal Dock
- 1 Security Supervisor
- 14 Port Security Officer
- 2 Foreman
- 2 Watchman
- 7 Laborer
- 1 Secretary/Port
- 1 Clerk III

Sec. 41. The number of employees in the Department of Public Property — Administration shall not exceed sixty-seven (67). There shall be no more than:

- 1 Director of Public Property Administration
- 1 Fleet Manager
- 1 Personal Secretary to Director
- 1 Management Officer
- 1 Inspector of Public Property (OSHA)

- 4 Associate Engineer IV
- 1 Associate Engineer III
- 1 Associate Engineer II
- 1 Associate Engineer — Planner
- 1 Supervisor, Engineers & Building Maintenance
- 1 Building Maintenance Supervisor
- 1 Supervisor — Public Lands
- 1 Supervisor — Landscaping
- 1 Fuel Allocation Supervisor
- 1 Chief, Bldg. Inventory & Custodial Services
- 1 Chief, Division of Maintenance & Repair
- 1 Printer
- 1 Assistant City Printer
- 1 Maintenance Man III (Pool & Recreation Buildings)
- 1 Licensed Electrician
- 1 Carpenter
- 1 Charwoman
- 3 General Foreman
- 1 Gas Pump Operator
- 13 Building Custodian
- 10 Maintenance Man
- 2 Mechanic
- 3 Stationary Equipment Operator
- 3 Equipment Operator
- 4 Laborer
- 1 Accountant III
- 1 Mail Room Supervisor
- 1 Printers Helper

Sec. 42. The number of employees in the Department of Recreation shall not exceed nineteen (19). There shall be no more than:

- 1 Director of Recreation
- 1 Assistant Director of Recreation
- 7 Recreation Center Director
- 1 Program Director
- 1 Coordinator (Human Services)
- 1 Supervisor
- 1 Elderly Director
- 3 Equipment Operator
- 1 Clerk IV
- 2 Clerk Typist II

Sec. 43. The number of employees in the Department of Recreation — Seasonal shall not

exceed one hundred and sixty-one (161). There shall be no more than:

- 4 Recreation Center Director
- 1 Supervisor — Recreational Seasonal
- 20 Special Program Specialist
- 2 Special Program Aide
- 1 Program Coordinator
- 20 Supervisor of Activities
- 6 Pool Director
- 21 Pool Attendants
- 26 Lifeguards
- 30 Recreation Leader
- 6 Assistant Recreation Center Director
- 3 Playground Monitors
- 21 Watchman

Sec. 44. The number of employees in the Department of Parks, Office of Superintendent shall not exceed seven (7). There shall be no more than:

- 1 Director of Public Parks
- 1 Secretary to Director — Park Department
- 2 Clerk IV
- 1 Accountant II
- 1 Switchboard Operator II
- 1 Chief Information Processor

Sec. 45. The number of employees in the Department of Parks — Zoological and Security Services shall not exceed twenty-nine (29). There shall be no more than:

- 1 Zoo Director
- 1 Deputy Zoo Director
- 2 Zoo Curator — Honorary
- 2 Senior Security Officer
- 4 Security Officer
- 1 Maintenance Man III
- 16 Zookeepers
- 1 Clerk Stenographer III
- 1 Curator of Education

Sec. 46. The number of employees in the Department of Grounds Maintenance Services shall not exceed one hundred and nineteen (119). There shall be no more than:

- 1 Director, Grounds Maintenance Services
- 1 Assistant Director, Grounds Maintenance Services
- 1 Administrative Assistant — Grounds Maintenance Services
- 1 Supervisor of Inspections
- 1 Supervisor, Urban Forestry Operation
- 1 Supervisor, Grounds Maintenance
- 1 Chief, Central Maintenance
- 1 Supervisor/General Maintenance
- 1 Motor Pool and Inventory Manager
- 1 Public Grounds Inspector
- 1 Shop Supervisor — Mechanic
- 1 Inventory Control Supervisor
- 5 General Foreman
- 6 Foreman
- 2 Senior Mechanic
- 3 Mechanic
- 5 Tree Trimmer
- 5 Maintenance Man III
- 9 Maintenance Man II
- 7 Heavy Equipment Operator
- 46 Equipment Operator
- 18 Laborer
- 1 Clerk IV

Sec. 47. The number of employees in the Department of Parks — Development and Environmental shall not exceed seventeen (17). There shall be no more than:

- 1 Associate Engineer III
- 1 Project Manager
- 2 Horticultural Supervisor
- 1 Director/Greenhouses
- 12 Landscape Gardener

Sec. 48. The number of employees in the Department of Public Programming Services — Park shall not exceed six (6). There shall be no more than:

- 1 Director, Division of Public Programming Services
- 1 Office Manager
- 1 Cultural Affairs Coordinator
- 1 Production Specialist

- 1 Curator, Museum
- 1 Clerk IV

Sec. 49. The number of employees in the Department of Recorder of Deeds shall not exceed fifteen (15). There shall be no more than:

- 1 Recorder of Deeds
- 1 Deputy Recorder of Deeds
- 1 Accountant I
- 2 Clerk IV
- 3 Clerk III
- 1 Clerk Stenographer II
- 5 Clerk Typist II
- 1 Clerk II

Sec. 50. The number of employees in the Department of Administration to the City Council shall not exceed four (4). There shall be no more than:

- 1 Administrative Assistant to City Council
- 1 Internal Auditor
- 1 Secretary to Administrative Assistant
- 1 Clerk II

Sec. 51. The number of employees in the Department of Vital Statistics shall not exceed eight (8). There shall be no more than:

- 1 City Registrar of Vital Statistics
- 1 Clerk IV
- 3 Clerk III
- 2 Clerk Typist II
- 1 Clerk (Temporary)

Sec. 52. The number of employees in the Board of Canvassers and Registration shall not exceed eleven (11). There shall be no more than:

- 1 Chairman, Board of Canvassers and Registration
- 1 Member, Board of Canvassers and Registration
- 1 Secretary, Board of Canvassers and Registration

- 1 Chief Clerk — Board of Canvassers and Registration
- 1 Supervisor — Board of Canvassers and Registration
- 1 Supervisor — Election Materials
- 3 Clerk III
- 2 Clerk Typist II

Sec. 53. The number of employees in the Board of Licenses shall not exceed nine (9). There shall be no more than:

- 1 Chairman & Secretary — Board of Licenses
- 4 Commissioners, Board of Licenses
- 1 Chief Clerk — Board of Licenses
- 3 Clerk IV

Sec. 54. The number of employees in the Providence Human Relations Commission shall not exceed seven (7). There shall be no more than:

- 1 Executive Director
- 1 Administrative Assistant to Director (PHRC)
- 2 Human Resource Specialist
- 2 Clerk IV
- 1 Clerk II

Sec. 55. The number of employees in the Department Archives and History shall not exceed two (2). There shall be no more than:

- 1 City Archivist
- 1 Archival Assistant

Sec. 56. The number of employees in the Office of Civil Defense Preparedness Agency shall not exceed five (5). There shall be no more than:

- 1 Director of Civil Defense Preparedness Agency
- 1 Deputy Director of CDPA
- 1 Fallout Shelter Coordinator
- 1 Operations, Planning, Training and Public Information Officer
- 1 Clerk III

Sec. 57. The number of employees in the Department of Emergency, Temporary and Seasonal Employees shall not exceed:

| | |
|-----------|-----------------------------|
| Unlimited | Janitors |
| Unlimited | Laborers |
| Unlimited | Primary and Election Clerks |
| Unlimited | Clerk I |

Sec. 58. The number of employees in the Department of Planning & Development shall not exceed ninety-two (92). There shall be no more than:

- 1 Director of Planning and Development
- 1 Personal Secretary to Director (DPD)
- 1 Associate Director (Special Programs)
- 1 Assistant EEO/AA Director
- 2 Accountant (Planning & Development)
- 1 Director of Accounting
- 1 Assistant Planner (DPD)
- 1 Associate Director (Economic Development)
- 1 Administrative Assistant (DPD)
- 1 Secretary (DPD)
- 1 Administrative Assistant (DPD)
- 1 Finance Division Manager (Appraisal, Part-Time)
- 1 Assistant Lending Officer (DPD)
- 1 Information Specialist
- 2 Supervisor Land Acquisition
- 1 Administrative Aide — Supervisor of Specialists
- 1 Supervisor of Verification
- 1 Supervisor of Rehabilitation Services
- 1 Director (Rental Rehabilitation)
- 1 Community & Industrial Clerk
- 1 Associate Director (Neighborhood Development)
- 1 Administrative Aide (DPD)
- 1 Field Inspector (DPD)
- 2 Personal Secretary (DPD)
- 1 Grants Writer (Part-Time)
- 1 Purchasing Agent (DPD)
- 1 Director of Rehabilitation
- 1 Associate Director of Planning
- 1 Director Neighborhood Planning
- 1 Director Parks & Open Spaces
- 1 Director Program Evaluation

- 1 Director, Fiscal (DPD)
- 1 Associate Engineer
- 1 Staff Architect
- 1 Clerical Aide
- 1 Chief Lending Officer
- 1 Deputy Director for Policy
- 1 Legal Research Assistant
- 1 Legal Secretary (DPD)
- 1 Reorganization Specialist
- 1 Business Relations Representative
- 1 Clerk III (DPD)
- 1 Clerk (Part-Time)
- 1 Associate Director Project Development
- 1 Director/Comprehensive Planning
- 1 Senior Draftsman (DPD)
- 1 Assistant Director/Manager of Administration
- 1 Deputy Director
- 1 Assistant Chief, Legal Services
- 1 Assistant Chief, Fiscal Affairs
- 1 Associate Engineer IV
- 1 Assistant Supervisor of Engineering
- 1 Assistant Supervisor of Real Estate
- 1 Accountant III (DPD)
- 1 Accountant I
- 1 Business Relocation Officer
- 4 Clerk IV
- 1 Clerk Stenographer III
- 1 Chief, Family Relocation
- 1 Fiscal Rehabilitation Investigator
- 1 Fiscal Officer
- 3 Legal Secretary
- 4 Project Supervisor
- 3 Principal Planner
- 1 Research Assistant
- 1 Rehabilitation Specialist
- 3 Receptionist (DPD)
- 1 Secretary to Director (DPD)
- 1 Supervisor, Engineering
- 1 Supervisor, Business Relocation and Property Management
- 1 Supervisor, Comprehensive Planning
- 1 Supervisor, Project Planning
- 1 Supervisor, Graphics
- 1 Supervisor, Traffic Planning
- 1 Supervisor, Program Specialists
- 1 Senior Research Assistant
- 1 Senior Planner

Sec. 59. The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel as he may deem necessary.

Sec. 60. No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the City issue a check for the payment of, nor pay any salary or compensation to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular department, provided; however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absence of employees due to injuries received while discharging their duties as employees, or during absences of employees on sick leave and it is necessary to employ temporary employees for the duration of the employees sick leave, or during the absence of employees who have been granted a temporary

leave of absence, or when in the opinion of the Director of Finance, a temporary emergency exists.

Sec. 61. Where no maximum limit is fixed on the total number of positions or the number of any individual class of position in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

Sec. 62. Chapter 1984-54 of the Ordinances of the City of Providence approved July 20, 1984, with all amendments and additions thereto, is hereby repealed and all other Ordinances or parts thereof inconsistent herewith, are likewise repealed.

Sec. 63. This Ordinance shall take effect upon its passage.

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Chapter 1984-55, Approved July 20, 1984, as Amended.

Be it Ordained by the City of Providence:

| GRADE NUMBER | SALARY STEPS | | | | | ANNUAL SALARY RANGE | |
|-----------------|--------------|--------|--------|--------|--------|------------------------|-------------|
| | 1st | 2nd | 3rd | 4th | 5th | | |
| 1 | 245.81 | 247.95 | 250.09 | 254.37 | 257.58 | 12,782.12 | — 13,394.16 |
| 2 | 251.16 | 254.37 | 256.51 | 260.79 | 264.00 | 13,060.32 | — 13,728.00 |
| 3 | 257.58 | 259.72 | 261.86 | 266.14 | 269.35 | 13,394.16 | — 14,006.20 |
| 4 | 264.00 | 266.14 | 268.28 | 271.49 | 275.77 | 13,728.00 | — 14,340.04 |
| 5 | 269.35 | 271.49 | 274.40 | 277.91 | 281.12 | 14,006.20 | — 14,618.24 |
| 6 | 275.77 | 277.91 | 280.05 | 284.33 | 287.54 | 14,340.04 | — 14,952.08 |
| 7 | 281.12 | 284.33 | 286.47 | 289.68 | 292.89 | 14,618.24 | — 15,230.28 |
| 8 | 287.54 | 289.68 | 291.82 | 296.10 | 299.31 | 14,952.08 | — 15,564.12 |
| 9 | 292.89 | 297.17 | 301.45 | 305.73 | 311.08 | 15,230.28 | — 16,176.16 |
| 10 | 299.31 | 302.52 | 306.80 | 312.15 | 317.50 | 15,564.12 | — 16,510.00 |
| 11 | 304.66 | 308.94 | 313.22 | 318.57 | 323.92 | 15,842.32 | — 16,843.84 |
| 12 | 311.08 | 315.36 | 319.64 | 323.92 | 329.36 | 16,176.16 | — 17,126.72 |
| 13 | 317.50 | 320.71 | 324.99 | 329.36 | 336.23 | 16,510.00 | — 17,483.96 |

| GRADE NUMBER | SALARY STEPS | | | | | ANNUAL SALARY RANGE |
|-----------------|--------------|--------|--------|--------|--------|------------------------|
| | 1st | 2nd | 3rd | 4th | 5th | |
| 14 | 323.92 | 329.36 | 336.23 | 342.40 | 348.82 | 16,843.84 — 18,138.64 |
| 15 | 329.36 | 336.23 | 341.41 | 348.82 | 354.60 | 17,126.72 — 18,439.20 |
| 16 | 336.23 | 341.95 | 348.82 | 354.60 | 361.93 | 17,483.96 — 18,820.36 |
| 17 | 342.40 | 348.82 | 354.60 | 361.93 | 368.06 | 17,804.80 — 19,139.12 |
| 18 | 348.82 | 354.60 | 361.93 | 368.06 | 375.38 | 18,138.64 — 19,519.76 |
| 19 | 354.60 | 361.93 | 368.06 | 375.38 | 382.77 | 18,439.20 — 19,904.04 |
| 20 | 361.93 | 368.06 | 375.38 | 382.77 | 389.18 | 18,820.36 — 20,237.36 |
| 21 | 368.06 | 376.64 | 385.23 | 393.08 | 404.78 | 19,139.12 — 21,048.56 |
| 22 | 375.38 | 383.97 | 391.81 | 401.76 | 413.82 | 19,519.76 — 21,518.64 |
| 23 | 382.77 | 390.43 | 400.32 | 408.35 | 421.36 | 19,904.04 — 21,910.72 |
| 24 | 389.74 | 397.32 | 410.81 | 418.32 | 428.82 | 20,266.48 — 22,298.64 |
| 25 | 395.04 | 409.31 | 425.87 | 434.78 | 446.79 | 20,542.08 — 23,233.08 |
| 26 | 407.40 | 416.77 | 427.33 | 443.84 | 454.32 | 21,184.80 — 23,624.64 |
| 27 | 413.82 | 424.31 | 440.82 | 451.37 | 463.37 | 21,518.64 — 24,095.24 |
| 28 | 421.36 | 436.36 | 445.34 | 455.83 | 472.34 | 21,910.72 — 24,561.68 |
| 29 | 428.82 | 446.79 | 463.37 | 479.82 | 496.39 | 22,298.64 — 25,812.28 |
| 30 | 446.79 | 464.81 | 479.82 | 496.39 | 512.85 | 23,233.08 — 26,668.20 |
| 31 | 454.32 | 472.34 | 487.36 | 503.87 | 523.40 | 23,624.64 — 27,216.80 |
| 32 | 472.34 | 487.36 | 503.87 | 520.39 | 538.41 | 24,561.68 — 27,997.32 |
| 33 | 487.36 | 503.86 | 522.36 | 538.41 | 554.86 | 25,342.72 — 28,852.72 |
| 34 | 503.86 | 523.40 | 538.41 | 554.86 | 571.44 | 26,200.72 — 29,714.88 |
| 35 | 520.38 | 538.41 | 554.86 | 571.44 | 587.89 | 27,059.76 — 30,570.28 |

| Position | Pay Grade or Salary | Position | Pay Grade or Salary |
|--|------------------------|---------------------------------|------------------------|
| Accountant I | 10 | Administrative Assistant to | |
| Accountant (DPD) | 17 | City Council | 28,852.72 yr. |
| Accountant II | 12 | Administrative Assistant to | |
| Accountant III | 15 | Commissioner of Public | |
| Accountant III (DPD) | 28 | Safety | 16,510.00 yr. |
| Accounts Payable Clerk | 8 | Administrative Assistant to | |
| Accounts Payable Supervisor | 21 | City Controller | 25,383.28 yr. |
| Administrative Aide Supervisor of Specialists | 15 | Administrative Assistant to | |
| Administrative Assistant (Personnel) | 20,000.00 yr. | City Collector | 18 |
| Administrative Aide (DPD) | 27 | Administrative Assistant to | |
| Administrative Assistant to (City Clerk) | 13 | Commissioner | 32 |
| Administrative Assistant to Assessor | 27 | Administrative Assistant to | |
| Administrative Assistant (DPD) | 21,009.16 yr. | Director (Human Relations) | 14 |
| | | Administrative Assistant to | |
| | | Finance Director | 16,219.00 yr. |
| | | Administrative Assistant Fiscal | |
| | | Affairs (Public Safety) | 26,812.00 yr. |

| <i>Position</i> | <i>Pay Grade or Salary</i> | <i>Position</i> | <i>Pay Grade or Salary</i> |
|--|--------------------------------|--|--------------------------------|
| Administrative Assistant (Grounds Maintenance) | 20 | Associate Engineer II | 24 |
| Administrative Assistant to Director of Public Works | 32 | Associate Engineer III | 28 |
| Administrative Assistant Manager of Administration | 27,059.00 | Associate Engineer IV | 31 |
| Assistant EEO/AA Director | 15 | Assistant Director (General Services) | 34,000.00 yr. |
| Administrative Coordinator (Inspection & Standards) | 19,506.24 | Assistant Lending Officer | 15 |
| Animal Handler (Mounted Police) | 8.69 | Associate Engineer—Planner | 31 |
| Appraiser | 24 | Associate Planner | 18 |
| Archival Assistant | 8 | Automobile Driver | 8.33 hr. |
| Administrative Assistant, Operations (Public Works) | 40,000.00 | Automotive Equipment Superintendent | 19 |
| Assistant City Solicitor | 21 | Auxiliary Member (Zoning Board) | 750.00 yr. |
| Assistant Chief, (Fiscal Affairs) | 33 | Building Custodian | 7.51 hr. |
| Assistant Chief, (Legal Services) | 34 | Building Inspector I | 11 |
| Assistant City Collector | 27 | Building Inspector II | 16 |
| Assistant City Controller | 29 | Building Inspector III | 28 |
| Assistant City Printer | 16 | Building Maintenance Supervisor | 13 |
| Assistant Director of Engineering | 27,997.32 | Bricklayer | 8.31 hr. |
| Assistant Director of Recreation | 26 | Budget Analyst | 30 |
| Assistant Director (Grounds Maintenance Services) | 32 | Budget Officer | 30,000.00 yr. |
| Assistant to Controller | 17,000.00 | Business Relations Representative | 29,767.40 yr. |
| Assistant Fire Chief | 40,489.80 | Business Relocation Officer | 27 |
| Assistant Legal Secretary | 10 | Carpenter | 17,483.96 yr. |
| Assistant Planner (DPD) | 16 | Cement Finisher | 8.43 hr. |
| Assistant Solid Waste Manager | 18,292.88 | Certificate Coordinator | 16 |
| Assistant Supervisor (Engineering) | 32 | Chairman, Board of Canvassers | 15,000.00 yr. |
| Assistant Supervisor (Real Estate) | 32 | Chairman, Board of Tax Assessment Review | 3,996.00 yr. |
| Associate Director, Special Programs | 29,999.84 | Chairman, Building Board of Review | 1,500.00 yr. |
| Associate Director, Economic Development | 33,036.12 | Chairman, Housing Board of Review | 600.00 yr. |
| Associate Director, Neighborhood Development | 29,999.84 | Chairman and Secretary (Board of Licenses) | 20,611.26 yr. |
| Associate Director, Project Planning | 29,999.84 | Chairman, School Committee | 4,500.00 yr. |
| Associate Director, Planning | 32,500.00 | Chairman, Zoning Board of Review | 1,500.00 yr. |
| Associate Engineer I | 20 | Charwoman | 223.46 wk. |
| | | Chief Appraiser | 25,500.00 yr. |
| | | Chief, Building Inventory and Custodial Services | 24 |
| | | Chief, Central Maintenance | 28 |
| | | Chief Clerk (City Clerk) | 15 |

| <i>Position</i> | <i>Pay Grade or Salary</i> | <i>Position</i> | <i>Pay Grade or Salary</i> |
|--|--------------------------------|---|--------------------------------|
| Chief Clerk, Board of Canvassers | 19 | Clerk II | 3 |
| Chief Clerk, Board of Licenses | 14 | Clerk III | 5 |
| Chief Clerk, Tax Reverted Property | 12 | Clerk III (DPD) | 9 |
| Chief Clerk, Collections (Water Section) | 12 | Clerk III (Purchasing) | 15,230.28 yr. |
| Chief, Division of Code Enforcement | 35 | Clerk IV | 9 |
| Chief, Division of Legal Services | 32,083.48 yr. | Clerk, Probate Court | 21 |
| Chief, Division of Maintenance and Repair | 21 | Clerk, Providence Municipal Court | 22 |
| Chief, Division of Planning | 35,073.43 yr. | Clerk Stenographer I | 2 |
| Chief, Division of Utilities and Standards | 28 | Clerk Stenographer II | 4 |
| Chief, Family Relocation | 35 | Clerk Stenographer III | 6 |
| Chief, Fiscal Affairs | 35 | Clerk Typist I | 1 |
| Chief, Electrical Installations | 28 | Clerk Typist II | 3 |
| Chief Information Processor | 18 | Clerical Aide (DPD) | 13,227.24 yr. |
| Chief Lending Officer | 22,298.64 yr. | Collection Agent (Municipal Dock) | 20 |
| Chief of Mechanical Equipment and Installations | 28 | Commander, Deputy Chief | 40,489.80 yr. |
| Chief of Plumbing, Drainage and Gas Piping | 30,570.28 yr. | Commissioner, Board of Licenses | 14,851.72 yr. |
| Chief Radio Engineer | 31,606.12 yr. | Commissioner of Public Safety | 52,000.00 yr. |
| Chief Teller | 14 | Community and Industrial Clerk | 16,999.84 yr. |
| City Archivist | 27 | Control Center Operator | 10 |
| City Assessor | 38,751.00 yr. | Control Center Operator (Bilingual) | 10 |
| City Clerk | 40,000.00 yr. | Control Supervisor | 12 |
| City Collector | 38,751.00 yr. | Counsel, Building Inspector II | 26 |
| City Controller | 38,751.00 yr. | Counsel, Building Inspector I | 22 |
| City Registrar of Vital Statistics | 30,000.00 yr. | Coordinator (Human Services) | 220.00 wk. |
| City Sergeant | 18,351.84 yr. | Cultural Affairs Coordinator | 21 |
| City Solicitor | 48,000.00 yr. | Curator of Education | 14,450.80 yr. |
| City Treasurer | 28,000.00 yr. | Curator—Museum | 21 |
| Claims Examiner (Workmans Compensation) | 21,518.64 yr. | Counter Clerk (Collectors) | 15 |
| Clerk, Temporary (Vital Statistics) | 257.58 wk. | Curb Setter | 8.31 hr. |
| Clerk (Part-Time DPD) | 125.46 wk. | Departmental Clerk | 13 |
| Clerk I | 1 | Deputy Assistant Fire Chief | 36,477.14 yr. |
| Clerk I (Purchasing) | 16,843.84 yr. | Deputy City Clerk, First | 28 |
| | | Deputy City Clerk, Second | 24 |
| | | Deputy City Solicitor | 35,000.00 yr. |
| | | Deputy City Treasurer | 21 |
| | | Deputy Clerk, Probate Court | 13 |
| | | Deputy Clerk, Providence Municipal Court | 20 |
| | | Deputy Director (DPUD) | 35,282.00 yr. |
| | | Deputy Director for Policy | 37,984.96 yr. |

| <i>Position</i> | <i>Pay Grade or Salary</i> | <i>Position</i> | <i>Pay Grade or Salary</i> |
|---|--------------------------------|--|--------------------------------|
| Deputy Director of Communications | 40,489.00 yr. | Director, Rehabilitation | 30,570.28 yr. |
| Deputy Director, Civilian Defense Preparedness Agency | 27,000.00 yr. | Director, Rental Rehabilitation | 25,000.00 yr. |
| Deputy Director and City Engineer | 40,000.00 yr. | Director of Recreation | 32,000.00 yr. |
| Deputy Port Director | 21,518.00 yr. | Dispatcher | 387.54 wk. |
| Deputy Recorder of Deeds | 23,237.36 yr. | Dog Officer | 17 |
| Deputy Director of Personnel Labor Relations | 35,000.00 yr. | Draftsman, Assessors (Real Estate) | 24 |
| Deputy Traffic Engineer | 20,439.00 yr. | Draftsman | 9 |
| Deputy Superintendent (Highway) | 20,237.36 yr. | Elderly Director | 210.00 wk. |
| Deputy Superintendent (Sewer Construction and Maintenance) | 21 | Electrical Inspector II | 16 |
| Deputy Zoo Director | 31 | Electrical Inspector III | 20 |
| Detention Officer | 14,300.00 yr. | Engineer's Associate | 22 |
| Director of Civilian Defense Preparedness Agency | 1.00 yr. | Engineering Aide III | 15 |
| Director of Accounting (DPD) | 22 | Equal Employment Opportunity Officer | 26 |
| Director/Comprehensive Planning | 35,073.00 yr. | Equal Employment Opportunity Officer (DPUD) | 31 |
| Director of Communications | 44,692.96 yr. | Equipment Operator | 8.2450 hr. |
| Director, Fiscal (DPD) | 25,735.32 yr. | Executive Director, Providence Human Relations Commission | 23,713.00 yr. |
| Director, Green Houses | 30 | Fallout Shelter Coordinator | 21 |
| Director of Inspections and Standards | 45,000.00 yr. | Federal Program Supervisor (Federal Office) | 16 |
| Director, Neighborhood Planning | 29,999.84 yr. | Finance Division Manager Appraisal (Part-Time) | 7,706.40 yr. |
| Director of Municipal Port | 36,347.00 yr. | Field Inspector (DPD) | 22 |
| Director of Finance | 55,640.00 yr. | Fire Alarm Technician | 22,472.32 yr. |
| Director, Grounds Maintenance Services | 35 | Fire Battalion Chief | 34,289.63 yr. |
| Director of Public Parks | 36,379.72 yr. | Fire Captain | 26,872.56 yr. |
| Director, Parks and Open Spaces | 24,079.64 yr. | Fire Chief | 44,692.96 yr. |
| Director, Planning and Development | 52,000.00 yr. | Fire Chief Dispatcher | 26,872.56 yr. |
| Director, Public Programming Services | 33 | Fire Department Dispatcher | 428.97 wk. |
| Director of Purchasing | 42,500.00 yr. | Fire Equipment Man | 18,649.80 yr. |
| Director of Public Property Administration | 45,000.00 yr. | Fire Equipment Superintendent I | 34,289.63 yr. |
| Director of Public Works | 48,000.00 yr. | Fire Equipment Superintendent II | 39,224.55 yr. |
| | | Fire Lieutenant | 24,633.96 yr. |
| | | Firefighter | Grade 1 20,024.68 yr. |
| | | | Grade 2 21,694.92 yr. |
| | | | Grade 3 22,366.76 yr. |
| | | Fire Marshal | 36,477.14 yr. |
| | | Fire Medic | 23,490.48 yr. |
| | | Fire Prevention Lieutenant | 24,633.96 yr. |

| <i>Position</i> | <i>Pay Grade or Salary</i> | <i>Position</i> | <i>Pay Grade or Salary</i> |
|---|--------------------------------|--|--------------------------------|
| Fire Rescue Captain | 26,872.56 yr. | Legal Secretary (Workmans Compensation) | 10 |
| Fire Rescue Lieutenant | 24,633.96 yr. | Licensed Plumber | 354.40 wk. |
| Fire Prevention Captain | 26,872.56 yr. | Man-In-Charge (Carpenter Shop) | 26,872.56 yr. |
| Fire Rescue Technicians | 23,490.48 yr. | Man-In-Charge (Bureau of Operational Control) | 24,633.96 yr. |
| Fire Trainees | 115.00 wk. | Mail Room Supervisor | 19,200.00 yr. |
| First Deputy City Sealer | 10 | Maintenance Man II | 8.2265 hr. |
| First Deputy City Sergeant | 9 | Maintenance Man III (Pool and Recreational Buildings) | 11.844 hr. |
| First Deputy City Weigher | 10 | Maintenance Man III | 8.74 hr. |
| Fiscal Rehabilitation Investigator | 25 | Management Officer | 25 |
| Fiscal Officer | 24 | Manifest Clerk (Municipal Dock) | 17 |
| Fleet Manager | 40,000.00 yr. | Mechanic | 8.43 hr. |
| Foreman | 8.43 hr. | Mechanical Engineer | 28 |
| Fuel Allocation Supervisor | 20 | Mechanical Equipment Inspector II | 16 |
| Foreman, Cable Crew | 475.96 wk. | Mechanical Equipment Inspector III | 20 |
| Foreman, Line Crew | 475.96 wk. | Medical Director | 14,999.92 yr. |
| Foreman, Street Cleaning | 387.03 wk. | Medical Health Plan Administrator | 15 |
| Gas Pump Operator | 330.34 wk. | Member, Board of Canvassers | 15,000.00 yr. |
| General Foreman | 8.77 hr. | Member, Housing Board of Review | 500.00 yr. |
| Grants Writer (Part-Time) | 15,000.00 yr. | Member, Board of Tax Assessment Review | 3,000.00 yr. |
| Heavy Equipment Operator | 8.43 hr. | Member, Building Board of Review | 1,000.00 yr. |
| Highway Superintendent | 32 | Member, School Committee | 3,500.00 yr. |
| Horticultural Supervisor | 21,715.20 yr. | Member, Zoning Board of Review | 1,000.00 yr. |
| Human Resource Specialist | 15 | Motor Pool and Inventory Manager | 19 |
| Information Aide I | 16 | Narcotics Inspector | 31,997.16 yr. |
| Information Specialist | 20 | Office Manager, Park Programming Services | 12 |
| Information Systems Administrator | 40,000.00 yr. | Offset Pressman | 11 |
| Inspector of Public Properties (OSHA) | 31 | Operations, Planning and Public Information Officer | 25 |
| Internal Auditor | 32,800.56 yr. | Paralegal I | 11 |
| Inventory Control Supervisor | 14 | Parking Meter Maintenance Man I | 8.20 hr. |
| Judge, Probate Court | 24,617.72 yr. | | |
| Judge, Providence Municipal Court | 14,500.00 yr. | | |
| Laborer | 8.1515 hr. | | |
| Land Disposition Officer | 27 | | |
| Legal Research Assistant | 18,439.20 yr. | | |
| Legal Secretary (DPD) | 18,439.20 yr. | | |
| Licensed Electrician | 354.40 wk. | | |
| Landscape Gardener | 8.29 hr. | | |
| Legal Secretary | 14 | | |
| Legal Secretary (Law Department) | 16 | | |
| Legal Secretary (Temporary) (Law Department) | 125.00 wk. | | |

| <i>Position</i> | <i>Pay Grade or Salary</i> | | <i>Position</i> | <i>Pay Grade or Salary</i> |
|---|--------------------------------|-----|--|--------------------------------|
| Parking Meter Maintenance Man II | 8.73 | hr. | Public Grounds Inspector | 21 |
| Payroll Clerk I | 6 | | Public Relations Coordinator | 19,739.20 yr. |
| Payroll Clerk II | 13 | | Public Works Inspector I | 6 |
| Pension Administrator | 27,036.36 | yr. | Public Works Inspector II | 16 |
| Personal Secretary to Director (Public Property Administration) | 15 | | Purchasing Agent I | 17,773.08 yr. |
| Personnel Clerk I | 13 | | Purchasing Agent II | 20,260.24 yr. |
| Personnel Director | 40,000.00 | yr. | Purchasing Agent (DPD) | 13 |
| Personal Secretary (DPD) | 15 | | Radio Engineer | 26,998.92 yr. |
| Personal Secretary to Director (DPD) | 15 | | Radio Repair Technician | 432.15 wk. |
| Personnel Technician | 27,036.36 | yr. | Reader of Deeds | 16 |
| Plan Estimator | 28 | | Receptionist (DPD) | 5 |
| Plumbing Inspector II | 16 | | Recorder of Deeds | 30,000.00 yr. |
| Plumbing Inspector III | 20 | | Recreation Center Director | 10 |
| Police Captain | 29,355.04 | yr. | Real Estate Aide II | 20 |
| 9% | 31,997.16 | yr. | Real Estate Appraiser | 24 |
| Police Chief | 44,692.96 | yr. | Rehabilitation Specialist | 23 |
| Police Department Dispatcher | 428.97 | wk. | Renewal Inspector I | 12 |
| Police Lieutenant | 26,994.76 | yr. | Renewal Inspector II | 15 |
| 9% | 29,424.20 | yr. | Renewal Inspector III | 19 |
| Police Major | 36,477.14 | yr. | Reorganization Specialist | 17,999.80 yr. |
| Police Person (Upon Appointment) | 20,568.60 | yr. | Research Assistant | 20 |
| (12 months) | 21,039.72 | yr. | Secretary to Administrative Assistant (Public Works) | 12 |
| (18 months) | 22,366.76 | yr. | Secretary to Assessor | 24,733.00 yr. |
| 9% | 24,379.68 | yr. | Secretary, Board of Canvassers | 25,000.00 yr. |
| Police Sergeant | 24,633.96 | yr. | Secretary to Administrative Assistant (City Council) | 10 |
| 9% | 26,851.24 | yr. | Secretary, Board of Tax Assessment Review | 1,040.00 yr. |
| Port Security Officer | 9 | | Secretary to Director of Parks | 14 |
| Principal Engineer | 31 | | Secretary to Director of Public Works | 16 |
| Principal Planner | 29 | | Secretary (DPD) | 17,956.04 yr. |
| Printer | 20 | | Secretary to Director (DPUD) | 14 |
| Printers Helper | 12,700.00 | yr. | Secretary, Port | 14 |
| Production Specialist | 9 | | Secretary, Review Boards | 24,562.00 yr. |
| Program Director (Recreation) | 9 | | Security Supervisor (Municipal Dock) | 28,852.20 yr. |
| Program Evaluation | 21,518.64 | yr. | Security Officer | 8,7165 hr. |
| Project Manager | 23,995.40 | yr. | Senior Accountant | 18 |
| Project Counsel | 22 | | Senior Appraiser | 24 |
| Project Supervisor (DPD) | 27 | | Senior Clerk, Assessors | 17 |
| Project Supervisor (Code Enforcement) | 27 | | | |
| Prosecution Coordinator | 24,095.24 | yr. | | |
| Public Administrator | 3,000.00 | yr. | | |

| <i>Position</i> | <i>Pay Grade or Salary</i> | <i>Position</i> | <i>Pay Grade or Salary</i> |
|--|--------------------------------|--|--------------------------------|
| Senior Draftsman (DPD) | 15 | Supervisor, Engineers and Building Maintenance | 31 |
| Senior Mechanic | 8.7165 hr. | Supervisor (Code Enforcement) | 29 |
| Senior Planner | 26 | Supervisor of Engineering (DPUD) | 35 |
| Senior Research Assistant | 29 | Supervisor of Payroll | 24 |
| Senior Security Officer | 8.24 hr. | Supervisor, Personal Property Tax | 16 |
| Sewer Construction Worker | 8.26 hr. | Supervisor, Property Tax Real Estate | 18 |
| Sewer and Drain Inspector | 8.3120 hr. | Supervisor, Program Specialist | 31 |
| Sewer Equipment Operator | 8.3120 hr. | Supervisor, Public Lands | 14 |
| Shop Supervisor | 19,530.16 yr. | Supervisor, Real Estate | 35 |
| Shop Supervisor (Mechanic) | 18 | Supervisor of Registration (Board of Canvassers) | 13 |
| Shop Supervisor (Central Maintenance) | 28 | Supervisor, Urban Forestry Operation | 26 |
| Solid Waste Manager | 24 | Supervisor of Verification | 31 |
| Special Counsel | 14 | Switchboard Operator I | 4 |
| Staff Architect (DPD) | 24,999.52 yr. | Switchboard Operator II | 5 |
| Stationary Equipment Operator | 8.26 hr. | Teller | 12 |
| Stock Room Clerk | 337.19 wk. | Traffic Engineer | 32,000.00 yr. |
| Stable Supervisor (Mounted Police) | 10.1757 hr. | Traffic Engineering Foreman | 24,347.96 yr. |
| Stenographic Reporter (City Council) | 14 | Traffic Marker and Sign Man I | 8.43 hr. |
| Stenographic Reporter (City Clerk) | 11 | Traffic Signal Maintenance Man I | 8.27 hr. |
| Stone Cutter | 351.74 wk. | Traffic Signal Maintenance Man II | 10.5788 hr. |
| Supervisor, Land Acquisition | 35 | Traffic Signal Maintenance Man Helper | 8.72 hr. |
| Supervisor, Recreation | 261.80 wk. | Traffic Signal Maintenance Foreman | 467.91 wk. |
| Supervisor, Rehabilitation Services | 31 | Traffic Systems Analyst | 18 |
| Superintendent of Sewer Construction and Maintenance | 21 | Tree Trimmer | 8.40 hr. |
| Supervisor, Comprehensive Planning | 32 | Watchman | 7.2250 hr. |
| Supervisor, Division of Grounds Maintenance | 10.30 hr. | Woman Parking Checker | 8.17 hr. |
| Supervisor, General Maintenance | 29 | Zoning Assistant | 16 |
| Supervisor, Graphics | 32 | Zoo Curator (Honorary) | 1.00 yr. |
| Supervisor, Inspections | 32 | Zoo Keeper | 8.21 hr. |
| Supervisor, Landscaping | 15 | Zoo Director | 35 |
| Supervisor, Project Planning | 32 | | |
| Supervisor, Purchasing Agent | 25 | | |
| Supervisor, Research | 31,963.36 yr. | | |
| Supervisor, Traffic Planning | 32 | | |
| Supervisor, Business Relocation and Property Management | 29 | | |
| Supervisor, Election Materials | 13 | | |
| | | EMERGENCY, TEMPORARY, SEASONAL AND PART TIME | |
| | | Automobile Driver (Emergency, Temporary and Seasonal) | 3.35 hr. |

| <i>Position</i> | <i>Pay Grade or Salary</i> | |
|---|--------------------------------|-----|
| Clerk I (Emergency, Temporary and Seasonal) | 3.35-5.00 | hr. |
| Laborers (Emergency, Temporary and Seasonal) | 3.35-5.00 | hr. |
| Primary and Election Clerks (Emergency, Temporary and Seasonal) | 3.35 | hr. |
| Assistant Recreation Center Director | 175.00 | wk. |
| Recreation Center Director | 210.00 | wk. |
| Recreation Leader | 4.00 | hr. |
| Supervisor of Activities | 5.00 | hr. |
| Program Coordinator | 150.00 | wk. |
| Playground Monitors | 4.00 | hr. |
| Pool Attendants | 80.00 | wk. |
| Lifeguards | (Prev. State Wage) | |
| Pool Directors | 175.00 | wk. |
| Supervisor (Recreation — Seasonal) | 150.00 | wk. |
| Pool Watchman | 140.00 | wk. |
| Special Program Specialist | 5.00 | hr. |
| Special Program Aide | 6.00 | hr. |

exceed the annual budget appropriation for personal services in the Office of the Mayor.

Sec. 3. Notwithstanding any other provision of this Ordinance the compensation for department heads and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein and that lower compensation shall be allowed by this ordinance.

Sec. 4. The provisions of this ordinance shall be retroactive to July 1, 1985.

Sec. 5. This ordinance shall take effect upon its passage.

Severally Read and Collectively Passed, the Second Time, on motion of COUNCILMAN GLAVIN, seconded by COUNCILWOMAN FARGNOLI, by the following Roll Call Vote:

Ayes: Council President Easton, and Councilwomen Brassil, DiRuzzo, Fargnoli, Councilmen Farmer, Glavin, Lombardi, O'Connor, Petrosinelli, Pitts and Stravato—11.

Noes: None.

Absent: Councilmen Annaldo, Cola, Dillon and Griffin—4.

The motion for Passage the Second Time, is Sustained.

Section 1. The aforesaid Compensation Plan is hereby adopted for all City officers and employees and shall be applied to each, except as hereinafter described.

In order to provide for periodic increases each position is categorized as one (1) of thirty-five (35) "Pay Grades," each of which contains five (5) steps.

Sec. 2. Notwithstanding any other provisions of this ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not

ADJOURNMENT

There being no further business, on motion of COUNCILMAN GLAVIN, seconded by COUNCILWOMAN FARGNOLI, the City Council adjourns at 5:15 o'clock P.M. (E.D.T.).

Rose M. Mendonca

City Clerk



June 24]

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