

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 1984-61

**No. 517 AN ORDINANCE** An Ordinance amending the Appropriation Ordinance Chapter 1983-38, approved July 10, 1983, relative to the Water Supply Board, as amended.

Approved September 27, 1984

### Be it ordained by the City of Providence:

Section 1. Chapter 1983-38, as approved July 10, 1983 is hereby repealed.

#### WATER SUPPLY BOARD EXPENDITURE BUDGET 1985

##### ADMINISTRATION

01-000	Salaries	\$ <del>146,709.00</del> 132,759.00
100	Services	428,300.00
200	Materials	43,000.00
300	Special Items	682,900.00
500	Capital & Major Maintenance	1,100,000.00
	Total	<del>\$2,400,909.00</del> 2,386,959.00

##### COMMERCIAL

02-000	Salaries	\$ 567,240.00
100	Services	1,419,100.00
200	Materials	47,500.00
		<u>\$2,033,840.00</u>

##### OPERATIONS

03-000	Salaries	<del>\$2,454,730.00</del> 2,459,011.00
100	Services	559,600.00
200	Materials	932,500.00
700	Main Extensions	100,000.00
	Total	<del>\$4,046,830.00</del> 4,051,111.00

##### PLANNING & ENGINEERING

04-000	Salaries	\$ 176,741.00
100	Services	35,600.00
200	Materials	30,500.00
	Total	<u>\$ 242,841.00</u>

05-342	Taxes	\$2,000,000.00
06-431	Contrib. to Retirement	417,650.00
07-398	Federal Old Age	225,000.00
08-311	Interest On Bonds	533,156.25
09-802	Retirement of Bonds	425,000.00

WATER DEPARTMENT TOTAL

~~\$12,257,576.25~~ 12,315,557.25

Rmw

No.

**CHAPTER**

**AN ORDINANCE**

Revenues:

Sales of Water	\$11,844,653.00
Miscellaneous	500,000.00
	<u>\$12,344,653.00</u>

SURPLUS

\$ ~~19,426.75~~ 29,095.75  
Rmm

Section 2. This ordinance shall take effect July 1, 1984.

IN CITY COUNCIL  
SEP 6 1984  
FIRST READING  
READ AND PASSED, *as amended*

*Rose M Mendonca* CLERK

IN CITY  
COUNCIL  
SEP 20 1984

FINAL READING  
READ AND PASSED

*Louis K. Stravato*  
PRESIDENT

*Rose M Mendonca*  
CLERK

**APPROVED**  
SEP 27 1984  
*[Signature]*  
MAYOR

IN CITY COUNCIL  
MAY 17 1984  
FIRST READING  
REFERRED TO COMMITTEE ON FINANCE

*Rozanne Mendonca*

CITY OF  
COUNCIL

READ AND PASSED  
FIRST READING  
CITY CLERK

1. DIRECTOR  
3. 113

IN CITY COUNCIL  
MAY 17 1984  
FIRST READING  
REFERRED TO COMMITTEE ON FINANCE

MAY 17 1984

*Councilwoman Sanguoli and Councilman Annaldo (By Request)*

# WATER SUPPLY BOARD



## CITY OF PROVIDENCE

April 18, 1984

Mrs. Rose Mendonca  
City Clerk  
City Clerk's Office  
City Hall  
Providence, Rhode Island

Dear Mrs. Mendonca:

Attached are the three (3) Ordinances that comprise the Water Supply Board budget for Fiscal Year 1985 beginning July 1, 1984. The budget was approved by the Water Supply Board at its meeting of March 7, 1984.

In accordance with City Council resolutions and to comply with the Rhode Island Public Utilities Commission orders, the Water Supply Board's budget is considered as an ordinance separate from the remainder of the City's Budget Ordinances.

If there are any questions or if further information is required, please advise.

Very truly yours,

A handwritten signature in black ink, appearing to read "Wiley J. Archer".

Wiley J. Archer, P.E.  
Chief Engineer/General Manager

encs.

cc: Richard A. Carroll  
Chairman, WSB

James A. Lombardi  
Controller, WSB

Jerome I. Baron  
Finance Director

Charles Mansolillo  
Chief of Staff

# WATER SUPPLY BOARD



## CITY OF PROVIDENCE

June 25, 1984

Councilwoman Carolyn F. Brassil  
Chairwoman, Committee on Finance  
City Clerk's Office  
City Hall  
Providence, Rhode Island

Dear Mrs. Brassil:

The Water Supply Board at its meeting held Tuesday, June 5, 1984 voted to amend the proposed budget for fiscal year 1985 beginning July 1, 1984. The changes were approved on a motion by Mr. Joseph Formicola, seconded by Councilman Andrew Annaldo, as follows:

(1) Administration:

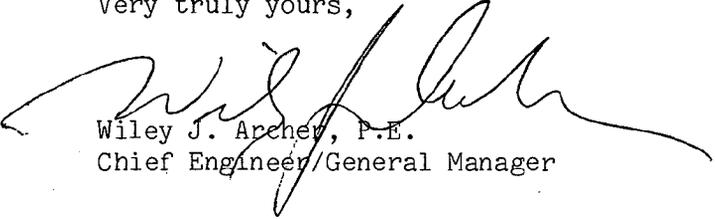
Decrease the salary of the Water Supply Board Attorney from the proposed \$30,000.00 to \$21,049.17 which will reflect only the 7% increase allotted employees.

(2) Operations

Increase the salaries of the Stationery Equipment Operator and the Stationery Equipment I positions from the proposed \$8.15 per hour to \$8.25 per hour as outlined in the Agreement between the City of Providence and the Laborers' International Union of North America.

Please make these changes on the proposed budget submitted to you on April 18, 1984.

Very truly yours,

  
Wiley J. Arney, P.E.  
Chief Engineer/General Manager

ms

cc: Water Supply Board

James A. Lombardi  
Controller, WSB

# WATER SUPPLY BOARD



## CITY OF PROVIDENCE

July 9, 1984

Councilwoman Carolyn T. Brassil  
Committee on Finance  
City Clerk's Office, City Hall  
Providence, Rhode Island

REF: Management Salary Levels

Dear Councilwoman Brassil:

Attached are two letters which were addressed to the Chairman, Water Supply Board, and which describe the basis for the Chief Engineer's recommendations for management salary levels for fiscal year 1985.

The establishment and maintenance of a strong staff organization at the Water Supply Board has been a priority item during the last several years. Careful consideration is constantly given to the prevailing wages as well as the benefits of City employment, not forgetting that the system must function as a regulated public utility.

Your consideration of the attached is requested and we are available at any time to discuss with the Committee or the Management Task Force the salary structure for Water Supply Board employees.

Very truly yours,

*Wiley J. Archer*

Wiley J. Archer, P.E. *WJB*  
Chief Engineer/General Manager

ms

encs.

cc: Richard A. Carroll  
Chairman, WSB

June 4, 1984

Richard A. Carroll, Chairman  
Providence Water Supply Board  
552 Academy Avenue  
Providence, Rhode Island, 02908

REF: Management Salary Levels

Dear Mr. Carroll:

The salary levels established in the Fiscal Year 1985 Budget for various management personnel were carefully evaluated and compared to average levels of increase for other city workers as well as base salaries for other city and state management personnel with roughly equivalent job responsibilities. In addition, at your request the August 1981 Compensation Study completed by Camp Dresser & McKee, Inc. was updated with specific concentration on the four top positions in the Water Board staff organization.

#### Bargaining Unit Personnel at the Water Supply Board

Although widely reported as a seven (7%) percent increase, the average increase for all Water Supply Board bargaining unit employees has been 8.4%. This occurs because the increase has been 7% or a specific dollar figure per week, (\$26 for Fiscal Year 1985), whichever is greater. Virtually all Water Supply Board bargaining unit personnel receive the dollar figure per week; consequently, the average wage increase is and has been about 8.4% over the last few years. Management personnel in general have received 7% each year so that a compression of salary levels has occurred. This is not unlike the situation that was faced four years ago as a result of similar salary policies prior to that time. The adjustments requested generally reflect levels for management that would have been reached had the same average increase been applied to management salaries over the same period of time. Enclosure (1) provides details.

#### Other City and State Levels

A comparison of other city and state positions with roughly equivalent job responsibilities is attached as enclosure (2) and compared to the current salary levels for Providence Water Supply Board management personnel.

Mr. Richard A. Carroll  
Chairman, WSB

- 2 -

June 4, 1984

Camp Dresser & McKee, Inc. Compensation Study

An updating of various positions is provided as enclosure (3). This updating was completed in a telephone survey by Camp Dresser & McKee, Inc.

If any further information is desired, please advise.

Very truly yours,

Wiley J. Archer, P.E.  
Chief Engineer/General Manager

ms

encs.

Enclosure (1)

8.4%/YEAR UPGRADE

	Recommendation FY 81 - 82	FY 82 - 83	FY 83 - 84	Fy 84 - 85	FY 85 Recommended Level
Chief Engineer	\$33-36,500	35,8-39,600	38,8-42,900	42-46,500	45,000
Director of Operations	26-29,500	28,2-32,000	30,6-43,700	33,1-37,600	37,000
Director/Planning & Engineering	24,5-28,000	26,6-30,400	28,8-32,900	31,2-35,700	33,000
Controller	23,5-26,500	25,5-28,700	27,6-31,100	29,9-33,800	30,500

Enclosure (2)

CITY AND STATE COMPARISONS (Fiscal Year 1984)

	Water Supply Board	RI Water Resources Board	Narr. Bay Comm.	Civic Center Auth.	Prov. Dept. Public Works	Finance Dept.
Chief Engineer/General Manager	\$36,915	\$42,884	\$49,977	\$55,000	\$45,000(1)	\$52,000
Dir. of Operations/Asst. Gen. Mgr.	31,485	39,364 (8)	40,930 (4)	-	-	-
Controller	26,965	-	39,122 (5)	-	-	30,000 (2)
Director/Planning & Engineering	28,570	-	37,313 (6)	-	29,425 (3)	-
Senior Principal Engineer	26,965	26,753 (9)	29,782 (7)	-	-	-

- (1) Adjusted by City Council from \$37,500.
- (2) Budget Officer.
- (3) City Engineer.
- (4) Assistant Director/Operations.
- (5) Assistant Director Administration and Finance.
- (6) Associate Director.
- (7) Principal Sanitary Engineer.
- (8) Staff Director.
- (9) Supervising Civil Engineer.

Enclosure (3)

FISCAL YEAR 1984 LEVELS

	Manchester, N.H.	Portland, ME	Cambridge, MA	Prov. WSB
Chief Engineer/Director	\$36,712-41,860	\$65,500	\$36,215-40,341	\$36,915
Director of Operations/Deputy	32,800-37,300	33,050-40,850	No Equivalent	31,485
Controller	28,200-32,100	28,300-34,700	No Equivalent	26,965

NOTE: Results of telephone survey by Camp Dresser & McKee, Inc.

Letter following.

May 10, 1984

Richard A. Carroll, Chairman  
Water Supply Board  
552 Academy Avenue  
Providence, Rhode Island 02908

Dear Mr. Chairman:

In accordance with your request, the attached information is provided relative to management position salary levels. Salary levels for management positions not listed have been adjusted upward by seven (7%) percent which is the lowest percentage adjustment being received by bargaining unit (union) personnel.

It should be noted that over the same period of time, union salary levels rose as much as eighty (80%) percent.

Very truly yours,

Wiley J. Archer, P.E.  
Chief Engineer/General Manager

ms

enc.

Water Supply BoardSALARY LEVELS FOR MANAGEMENT POSITIONS

<u>Position and Name</u>	<u>Recommended</u>	<u>Fiscal Years Actual</u>				
	1985	1984	1983	1982	1981	1980
Chief Engineer/General Manager Wiley J. Archer	\$45,000	\$36,915	\$35,904	\$33,555	\$25,038	\$23,400
Legal Advisor William J. McGair, Esq.	30,000	19,676	18,385	9,030	9,000	9,000
Director of Operations/Asst. General Manager Hans T. Bergey	37,000	31,485	29,425	27,500	21,700	20,280
Controller James Lombardi	30,570	26,965	25,194	22,105	16,469	15,392
Sr. Principal Engineer Edward Bondarevskis	30,570	26,965	25,194	23,442	19,307	18,044
Principal Engineer - Systems Paul Gadoury	30,570	26,965	25,194	23,442	19,307	18,044
Asst. Director of Operations Steven Santaniello	30,570	26,965	25,194	23,442	<u>Position non existent</u>	
Manager - Information Systems Anthony Spaziano	27,997	24,924	21,446	19,939	15,802	14,768
Manager - Income Sue Lisa	24,562	20,840	19,468	18,091	12,742	11,908
Forest Supervisor Keith Waite	24,562	20,840	16,100	15,049	13,075	12,220