

THE CITY OF PROVIDENCE

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER: 1981-13

No. 160
AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE
and REPEALING CHAPTER 1980-6 APPROVED MARCH 14, 1980, AS AMENDED.

Effective: ~~APPROVED: XXXXXXXX~~ March 23, 1981

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

SECTION 1. The following Compensation Plan is hereby adopted as the official Compensation Plan for all City Officials & workers services and shall be applied to positions in the service as hereinafter provided. Each salaried position is placed in one of thirty-five "Pay Grades" each of which contains five "Steps" in order to provide for periodic increases. The "Pay Grades", "Steps" and "Annual Range" totals are recorded herein. All other salaries paid to City Officials and employees not in above pay grades shall be specifically specified.

GRADE NUMBER	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE
1	166.00	168.00	170.00	174.00	177.00	8,632.00 - 9,204.00
2	171.00	174.00	176.00	180.00	183.00	8,892.00 - 9,516.00
3	177.00	179.00	181.00	185.00	188.00	9,204.00 - 9,776.00
4	183.00	185.00	187.00	190.00	194.00	9,516.00 -10,088.00
5	188.00	190.00	193.00	196.00	199.00	9,776.00 -10,348.00
6	194.00	196.00	198.00	202.00	205.00	10,088.00 -10,660.00
7	199.00	202.00	204.00	207.00	210.00	10,248.00 -10,920.00
8	205.00	207.00	209.00	213.00	216.00	10,660.00 -11,232.00
9	210.00	214.00	218.00	222.00	227.00	10,920.00 -11,804.00
10	216.00	219.00	223.00	228.00	232.00	11,232.00 -12,116.00
11	221.00	225.00	229.00	234.00	239.00	11,492.00 -12,428.00
12	227.00	231.00	235.00	239.00	244.00	11,804.00 -12,688.00
13	233.00	236.00	240.00	244.00	250.00	12,116.00 -13,000.00
14	239.00	244.00	250.00	255.00	261.00	12,423.00 -13,572.00
15	244.00	250.00	255.00	261.00	266.05	12,638.00 -13,334.60
16	250.00	255.00	261.00	266.05	272.45	13,000.00 -14,167.40
17	255.00	261.00	266.05	272.45	277.80	13,260.00 -14,445.60
18	261.00	266.05	272.45	277.80	284.20	13,572.00 -14,778.40
19	266.05	272.45	277.80	284.20	290.65	13,834.60 -15,113.80
20	272.45	277.80	284.20	290.65	296.25	13,167.40 -15,405.00
21	277.80	285.30	292.80	299.65	308.80	14,445.60 -16,057.60
22	284.20	291.70	298.55	306.50	315.70	14,778.40 -16,416.40
23	290.65	297.35	305.40	313.40	321.45	15,113.80 -16,715.40
24	296.75	303.10	313.40	319.15	327.15	15,431.00 -17,011.80

25	301.25	312.25	320.25	331.70	340.85	15,665.00 - 17,724.20
26	310.80	317.95	326.00	338.60	346.60	16,161.20 - 18,023.20
27	315.70	323.70	336.30	344.35	353.50	16,416.40 - 18,382.00
28	321.45	332.90	339.75	347.75	360.35	16,715.40 - 18,738.20
29	327.15	340.85	353.50	366.05	378.70	17,011.80 - 19,692.40
30	340.85	354.60	366.05	378.70	391.25	17,724.20 - 20,345.00
31	346.60	360.35	371.80	384.80	399.30	18,023.20 - 20,763.60
32	360.35	371.80	384.40	397.00	410.75	18,738.20 - 21,359.00
33	371.80	384.40	399.30	410.75	423.30	19,333.60 - 22,011.60
34	384.40	399.30	410.75	423.30	435.95	19,988.80 - 22,669.40
35	397.00	410.75	423.30	435.95	448.50	20,644.00 - 23,322.00

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Accountant Collector	9	Asst. Supt. Sewage Disposal	31
Accountant I	10	Asst. Traffic Engineer	33
Accountant II	12	Asst. Director (DPUD)	31
Accountant III	15	Associate Engineer I	20
Accountant III (DPUD)	20	Associate Engineer II	24
Accounts Payable Clerk	8	Associate Engineer III	28
Accounts Payable Supervisor	16	Associate Engineer IV	31
Activities Manager	29	Associate Planner	18
Admin. Asst. to Assessor	25	Attorney - Water	9,000.00 yr.
Activities Specialist	19	Automobile Driver	6.13 hr.
Admin. Asst. to Chief Engineer (Water)	25	Automotive Equip. Supt.	19
Admin. Asst. to City Council	29	Automotive Mechanic II	8
Admin. Asst. - Dept. Public Parks-Div. Grounds Maintenance	20	Auxiliary Member (Zoning Board)	750.00 yr.
Admin. Asst. to Commissioner of Public Safety	25	Bacteriologist I	11
Admin. Asst. to Controller	19,363.76 yr.	Bacteriologist II	14
Admin. Asst. to Director of Prov. Human Relations Com.	14	Bacteriologist III (Sewage Disposal)	25
Alternate Needs Coordinator	19	Building Custodian	5.4250 hr.
Admin Asst. for Fiscal Affairs (Public Safety)	25	Building Custodian III	6.1750 hr.
Appraiser	16	Bldg. Inspector I	11
Asst. City Solicitor	21	Bldg. Inspector II	16
Assessment Aide	9	Bldg. Inspector III	22
Asst. Chief, (Fiscal Affairs)	29	Bricklayer	6.1750 hr.
Asst. Chief (Legal Services)	31	Budget Assistant	18
Asst. City Collector	26	Business Relocation Officer	27
Asst. City Controller	29	Case Work Supervisor	18,547.88 yr.
Asst. City Printer	13	Cement Finisher	6.2750 hr.
Asst. Director Div. Grounds Maintenance Services	33	Chairman, Bd. of Canvassers	14,946.36 yr.
Asst. to Finance Director	30	Chairman, Bldg. Bd. of Review	1,500 yr.
Asst. Fire Chief	26,776.36 yr.		
Asst. Legal Secretary	10		
Asst. Master Mechanic (Water)	6.6250 hr.		
Assistant Planner	15		
Asst. Port Director	17		

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Chairman, Housing Bd. of Review	1,200 .00 yr.	City Clerk	26,894.00 yr.
Chairman & Secretary (Bureau of Licenses)	13,659.88 yr.	City Collector	35
Chairman, Water Supply Bd. (\$125.00 a month)	1,500.00 yr.	City Controller	35
Chairman, Zoning Bd.-Review	1,500.00 yr.	City Sergeant	12
Chairwoman	155.75 wk.	City Solicitor	35
Chemist II	237.00 wk.	City Treasurer	21,551.40 yr.
Chief Appraiser	25	Clerk I	1
Chief Chemist (Sewage Disposal)	26	Clerk II	3
Chief Chemist (Water)	24	Clerk III	5
Chief Clerk Collection (Water Section)	12	Clerk IV	9
Chief, Design Services	34	Clerk, Probate Court	18
Chief, Division of Code Enforcement	35	Clerk, Prov. Mun. Court	22
Chief, Division of Community Services	31	Clerk Stenographer I	2
Chief, Division of Legal Services	35	Clerk Stenographer II	4
Chief, Division of Planning	26,749.32 yr.	Clerk Stenographer III	6
Chief, Division of Public Bldgs.	33	Clerk Typist I	1
Chief, Division of Purchasing	18	Clerk Typist II	3
Chief, Division of Research	35	Collection Agent (Mun. Dock)	16
Chief Engineer (Water Supply Board)	26,790.40 yr.	Commissioner, Bureau of Licenses	11,791.00 yr.
Chief, Family Relocation	35	Commissioner, Public Safety	31,358.70 yr.
Chief, Fiscal Affairs	35	Controller (Mun. Dock)	25
Chief, Gardens	28	Control Center Operator	10
Chief, Green Houses	28	Council Code Enforcement	26
Chief Insp.-Electrical Install.	25	Coordinator	179.00 wk.
Chief Insp.-Mech. Equip. Install.	25	Curator of Education	19
Chief Insp. Plumbing, Drainage, & Gas Piping	35	Counter Clerk, Collectors	14
Chief Radio Engineer (Parity)	23,436.92 yr.	Cultural Affairs Officer	19
Chief Supervisor-Payroll	18,995.08	Curb Setter	6.1750 hr.
City Architect	25	Data Processing Coordinator	34
City Assessor	35	Detention Officer	9,776.00 yr.
		Deputy Asst. Fire Chief	24,787.88 yr.
		Deputy Chief Engineer (Water)	35

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Deputy City Clerk First	22	Elevator Operator	5.4250 hr.
Deputy City Clerk Second	18	Engineer's Associate	22
Deputy City Registrar	14	Engineering Aide II	7
Deputy City Solicitor	29	Engineering Aide III	15
Deputy Clerk, Probate Court	9	Equal Employment Oppor- tunity Officer	26
Deputy Clerk, Prov. Mun. Court	13	Equipment Operator	6.0750 hr.
Deputy Director, Communications (Parity)	26,874.64 yr.	Exec. Asst. (Dept. of Public Parks)	29
Deputy Director & City Engineer (P.W.)	35	Exec. Director (Prov. Human Relations)	30
Deputy Recorder of Deeds	14	Federal Programs Superv.	16
Development Coordinator	29	Financial Specialist	23
Deputy Zoo Director	30	Fire Alarm Technician (Parity)	16,933.28 yr
Director of Bldg. Inspection	26,894.40 yr.	Fire Battalion Chief	23,332.92 yr
Director of Civil Defense Preparedness	1.00 yr.	Fire Captain	20,219.68 yr
Director, Communications (Parity)	30,708.08 yr.	Fire Chief	30,604.08 yr
Director, Div. of Public Programming Services	33	Fire Chief Dispatcher	20,219.68 yr
Director of Mun. Port	28,000.00 yr.	Fire Dept. Dispatcher (Parity)	321.31 wk.
Director, Div. of Development & Environmental Services	33	Fire Equip. Supt. I	23,436.92 yr
Director of Finance	26,790.40 yr.	Fire Equip. Supt. II	26,874.64 yr
Director, Div. of Grounds Maintenance Services	33	Fire Lieutenant	18,534.88 yr
Director, Planning and Urban	26,790.40	Fireman	15,067.00)yr. 16,323.84) 16,829.28)
Director, Public Property	26,790.40	Fire Marshal	23,436.92 yr
Director, Public Works	26,894.40	Fire Prevention Lieut.	18,535.04 yr
Dispatcher	294.83 wk.	Fiscal Officer	24
Dog Officer	17	Foreman	6.2750 hr.
Draftsman, Assessors Real Estate	20	Forester (Source-Supply)	16
Draftsman	9	Foreman Cable Crew (Parity)	358.44 wk.
Electrical Inspector II	16	Foreman, Line Crew (Parity)	358.44 wk.
Electrical Inspector III	20	Foreman, Street Cleaning	315.34 wk.
Electronic Instrument Technician	28	General Foreman	6.5750 hr.
		Grants Manager	17
		Heavy Equip. Operator	6.2750 hr.
		Highway Supt.	31
		Horticultural Supervisor	6.52 hr.

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Human Resource Specialist	15	Member, Bd.-Review (Housing \$50.00 per meeting)	1,000.00 yr.
Inspector of Public Properties (OSHA)	31	Member, Bd.-Tax Assess- ment Review	3,000.00 yr.
Intergroup Specialist	16	Member, Bldg. Bd.-Review	1,000.00 yr.
Internal Auditor	480.76 wk.	Member, Water Supply Board (\$100.00 per month)	1,200.00 yr.
Inventory Control Clerk	9	Member, Zoning Bd.-Review	1,000.00 yr.
Judge, Probate Court	19,333.60 yr.	Meter Reader I	6.2750 hr.
Judge, Prov. Mun. Court	11,128.00 yr.	Meter Reader II	6.5250 hr.
Laboratory Technician II	8	Meter Superintendent	15
Laborer	6.0250 hr.	Motor Pool & Inventory Manager	19
Land Disposition Officer	27	Narcotics Inspector	24,075.39 yr.
Land Management Specialist	391.25 wk.	Offset Pressman	11
Landscape Gardener	6.15 hr.	Operation Aide	19
Legal Secretary	14	Operations Supervisor	27
Legal Secretary (Law Dept.)	16	Paralegal I	11
Man-In-Charge Carpenter Shop	20,219.68 yr.	Parking Meter Maint. Man I	6.0750 hr.
Man-In-Charge Bureau of Operational Control	18,534.88 yr.	Parking Meter Maint. Man II	6.5250 hr.
Machinist	16	Payroll Clerk II	13
Mail Room Supervisor	261.00 wk.	Pension Administrator	18,995.08 yr.
Maintenance Man II	6.10 hr.	Personnel Clerk	4
Maintenance Man III	6.55 hr.	Personnel Director	26
Maintenance Supervisor	27	Personnel Technician	18,995.08 yr.
Maintenance Man-Electrician	15	Pesticide Coordinator	19
Management Aide II (DPUD)	15	Plan Estimator	25
Management Officer	25	Planning & Research Officer	21
Manifest Clerk	14	Plant Engineer (Sewage Disposal)	27
Master Mechanic (Water)	6.0950 hr.	Plumbing Inspector II	16
Mayors Admin. Aide II	14,160.64 yr.	Plumbing Inspector III	20
Mayors Admin. Asst. I	32	Police Captain 9%	22,087.52) yr. 24,075.48)
Mayors Executive Secretary	26	Police Chief	30,887.76 yr.
Mechanic	6.2750 hr.	Police Dispatcher	271.15 wk.
Mechanical Equipt. Inspector II	16	Police Legal Advisor	20,891.52
Mechanical Equipt. Inspector III	20		
Member, Bd. of Canvassers	14,842.36 yr.		

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Police Lieutenant 9%	20,311.20)yr. 22, 139.00)yr.	Renewal Inspector I	12
Police Major	25,071.41 yr.	Renewal Inspector II	15
Police Patrolman (Upon Appt.) (12 mo.) (18 mo.) 9%	15,476.24 yr. 15,830.88 yr. 16,758.56 yr. 18,267.08 yr.	Renewal Inspector III	19
Police Sergeant 9%	18,534.88)yr. 20,203.04)yr.	Research Assistant	20
Police Sergeant (Special Force)	20,017.40 yr.	Rescue Lieutenant	18,534.88
Police Woman	15,476.24)yr. 16,758.56)yr. 18,267.08)yr.	Rescue Truck Driver	17,674.80
Port Security Officer 9		School Crossing Guard	5.54 hr.
Pretreatment Supervisor 27		Secretary-Assessor	18
Principal Engineer 31		Secretary Bd.-Canvassers	14,936.46 yr.
Principal Planner 29		Secretary, Bd.-Tax Assessment Review	13,455.00 yr.
Printer 16		Secretary, Bldg. Bd. of Review	3,332.68 yr.
Project Manager 29		Secretary-Supert. of Public Parks	11
Program Manager 27		Secretary-Director of Public Works	14
Project Counsel 22		Secretary-Director (DPUD)	14
Project Supervisor 33		Secretary, Housing Bd. of Review	1,529.32 yr.
Public Grounds Inspector 21		Secretary to Mayor	17
Public Safety Dept. 10,500.00 yr. Medical Officer		Security Guards	6.025 hr.
Public Works Inspector I 6		Secretary, Zoning Bd. Review	12,416.04 yr.
Public Works Inspector II 16		Senior Accountant	16
Purchasing Agent I 12		Senior Appraiser	24
Purchasing Agent II 16		Senior Draftsman (DPUD)	15
Radio Engineer (Parity) 20,323.68 yr.		Senior Mechanic	6.5250 hr.
Rain Gauge Keeper (\$10.00 per instr. per wk.)		Senior Planner	26
Radio Repair Technician (Parity) 325.64 wk.		Senior Research Assistant	29
Receptionist (DPUD) 5		Senior Security Guards	6.075 hr.
Recorder of Deeds 21		Sewer Construction Worker	6.1250 hr.
Read Estate Aide II 20		Sewer & Drain Inspector	6.1750 hr.
Rehabilitation Specialist 23		Sewer Equip. Operator	6.1750 hr.
		Shop Supervisor	18
		Shop Supervisor, Dept. of Public Parks	16
		Social Case Worker (DPUD)	13,611.00 - 15,482.48
		Special Counsel	14
		Stationary Equip Operator	6.1250 hr.
		Special Asst. to Collector	19

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Stenographic Reporter I (City Council)	11	Traffic Marker & Sign Man I	6.2750 hr.
Stenographic Reporter (City Clerk)	6	Traffic Signal Maint. Man I	6.1250 hr.
Stone Cutter	262.00 wk.	Traffic Signal Maint. Man II	8.0662 hr.
Superintendent, Bridge Maintenance	19	Traffic Signal Maint. Man Helper	6.525 hr.
Superintendent-Filtration	30	Traffic Systems Analyst	18
Supt.-Garbage Collection	6.9950 hr.	Tree Trimmer	6.2750 hr.
Superintendent-Parks	26,894.00	Water Service Inspector	7
Supt.-Sewage Disposal	33	Watershed Manager (Source-Supply)	27
Supt.-Sewer Construction & Maintenance	19	Watchman	5.1250 hr.
Supt.-Water Plant Operator	360.35 wk	Water Systems Mechanic	6.2750 hr.
Supt.-Water Resource	358.35 wk	Woman Parking Checker	5.76 hr.
Supt.-Weights & Measures	19	Zoning Assistant	16
Supt.-Quality Control	360.35 wk	Zoo Curator (honorary)	1.00 yr.
Supervisor, Current Planning	32	Zoo Curator (parttime)	1.00 yr.
Supervisor of Inspections- Dept. of Public Parks	32	Zoo Keeper	6.0850 hr.
Supervisor, Graphics	29	Zoo Director	34
Supervisor, Construction	28		
Supervisor, Long Range Planning	32		
Supervisor, Word Processing	14		
Supervisor, Project Planning	32		
Supervisor, Traffic Planning	29		
Supervisor of Business Re- location & Property Management	29		
Supervisor, Division of Maintenance (40 hr)	8.47 hr.		
Supervisor, Election Materials	9		
Supervisor of Enforcement	29		
Supervisor-Engineering (DPUD)	35		
Supervisor, Personal Property Tax	14		
Supervisor of Program Specialists	31		
Supervisor, Property Tax Real Estate	14		
Supervisor of Real Estate	31		
Supervisor of Rehabilita- tion Services	29		
Supervisor, Water Maint. Crew	6.575 hr.		
Switchboard Operator I	4		
Switchboard Operator II	5		
System Analyst	34		
Teller	12		
Traffic Engineer	24,512.80yr		

TEMPORARY - PART TIME

Activities Monitors	125.00 wk.
Activities Supervisor	125.00 wk.
Clerk I, Emergency, Temporary & Seasonal	3.10 hr.
Equipment Operator	240.00 wk.
Laborers (Emerg. Temp. & Seasonal Employees)	3.10 hr.
Maintenance Security Personnel	125.00 wk.
School Janitor (Prevailing School Dept. Wage)	
Site Manager	125.00 wk.

IN CITY COUNCIL
MAR 5 1981
FIRST READING
READ AND PASSED

Rose M. Mendonca CLERK

IN CITY
COUNCIL
MAR 12 1981

FINAL READING
READ AND PASSED

Ralph Fagnoli
PRESIDENT
Rose M. Mendonca
CLERK

Effective without the Mayor's
signature March 23, 1981.

Rose M. Mendonca

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance

Rose M. Menlove
Clerk Chairman

MAR 5 1981