

CITY OF PROVIDENCE  
RHODE ISLAND



CITY COUNCIL

JOURNAL OF PROCEEDINGS

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No. 107 City Council Special Meeting, Tuesday, August 20, 2002, 6:00 o'clock P.M. (E.D.T.)

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PRESIDING

COUNCIL PRESIDENT

JOHN J. LOMBARDI

IN CITY COUNCIL

OCT 17 2002

APPROVED:

*Michael R. Clement*  
CLERK

ROLL CALL

**Present:** Council President Lombardi, Councilmen Allen, Aponte, Butler, Councilwoman DiRuzzo, Councilmen Hassett, Jackson, Mancini, Councilwomen Nolan, Romano, Williams and Young—12.

**Absent:** Councilmen DeLuca and Igliazzi—2.

**Also Present:** Michael R. Clement, City Clerk, Claire E. Bestwick, First Deputy City Clerk, Sheri A. Petronio, Assistant Clerk and Raymond Dettore, Deputy City Solicitor.

## INVOCATION

The Invocation is given by COUNCIL-  
WOMAN RITA M. WILLIAMS.

## PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

COUNCIL PRESIDENT LOMBARDI  
leads the members of the City Council and  
the Assemblage in the Pledge of Allegiance  
to the Flag of the United States of America.

## CALL FOR SPECIAL MEETING COMMUNICATION FROM COUNCIL PRESIDENT JOHN J. LOMBARDI

**Request, filed with the City Clerk, dated  
August 16, 2002, requesting a Special  
Meeting of the City Council be called on  
the 20th Day of August, 2002 at 6:00  
o'clock P.M. (E.D.T.).**

August 16, 2002

Honorable Michael R. Clement  
City Clerk  
City Hall  
Providence, RI 02903

Dear Mr. Clement:

In accordance with the Provisions of Section 406 of the Providence Home Rule Charter of 1980, I am this day calling a Special Meeting of the Providence City Council to be held on Tuesday, August 20, 2002 at 6:00 p.m. in the City Council Chamber, City Hall for the purpose of acting upon the following:

An Ordinance in Amendment of Chapter 2001-50, approved October 29, 2001, of the

Ordinances of the City of Providence making an Appropriation of Five Hundred Fourteen Million, Six Hundred Seventy Three Thousand, Five Hundred Ninety Six Dollars (\$514,673,596.00) for the fiscal year ending June 30, 2003, as Amended.

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Ordinance Chapter 2001-51, approved October 29, 2001, as Amended.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees

and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 2001-34, approved October 29, 2001, as Amended.

Respectfully,

JOHN J. LOMBARDI  
*Council President*

Received.

## WARRANT FOR SPECIAL MEETING

Warrant of the City Clerk to the City Sergeant with return certification that he has notified each member of the City Council of the Special Meeting called for the 20th day of August, 2002 at 6:00 o'clock P.M. (E.D.T.) in the Chamber of the City Council, City Hall.

August 16, 2002

*To Ralph Guglielmino, City Sergeant:*

Whereas, Council President John J. Lombardi has, pursuant to Section 406 of the Providence Home Rule Charter of 1980, respectfully requested the City Clerk, in writing, to call a Special Meeting of the City Council to be held on the 20th day of August, 2002 A.D., at 6:00 o'clock P.M. (E.D.T.) for the purpose of enacting the following:

An Ordinance in Amendment of Chapter 2001-50, approved October 29, 2001, of the Ordinances of the City of Providence making an Appropriation of Five Hundred Fourteen Million, Six Hundred Seventy Three Thousand, Five Hundred Ninety Six Dollars (\$514,673,596.00) for the fiscal year ending June 30, 2003, as Amended.

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Ordinance Chapter 2001-51, approved October 29, 2001, as Amended.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 2001-34, approved October 29, 2001, as Amended.

You are accordingly commanded and required to summon each Member of the City Council to that Special Meeting, as Called.

*Hereof, Fail Not, and make a true return of this Warrant, with your doings thereon.*

Given under my Hand and Official Seal of the City of Providence, State of Rhode Island and Providence Plantations this 16th Day of August, 2002 A.D.

MICHAEL R. CLEMENT  
*City Clerk*

I, Ralph Guglielmino, City Sergeant, do hereby certify that I have notified each Member

of the City Council of the Special Meeting scheduled to be held on Tuesday, August 20, 2002 at 6:00 o'clock P.M., (E.D.T.) in the Chamber of the City Council, City Hall, Providence, in accordance with the subject warrant by delivering to each member, a copy thereof.

RALPH GUGLIELMINO  
*City Sergeant*

August 16, 2002

Received.

## ORDINANCES SECOND READING

**The following Ordinances were in City Council July 29, 2002, Read and Passed the First Time and Referred Back to the Committee on Finance, and are Returned for Passage the Second Time, as Amended:**

An Ordinance in Amendment of Chapter 2001-50, approved October 29, 2001, of the Ordinances of the City of Providence making an Appropriation of Five Hundred Fourteen Million, Six Hundred Seventy Three Thousand, Five Hundred Ninety Six Dollars (\$514,673,596.00) for the fiscal year ending June 30, 2003, as Amended.

*Be it ordained by the City of Providence:*

*Whereas, The receipts for the fiscal year ending June 30, 2003 have been estimated to*

amount to five hundred fourteen million, nine hundred two thousand, twenty seven dollars (\$514,902,027), made up as follows:

Property Taxes & Excise Taxes	\$222,246,570.00
State Shared Taxes	2,986,596.00
Business & Non-Business Licenses	3,020,500.00
Fines, Forfeits & Escheats	4,225,000.00
School Department:	
Tuition and Other School Revenue	340,000.00
State-Providence Plan	
Section 4	0

Other State Aid to Education (DCYF)	300,000.00
State Aid to Education	171,069,387.00
State of R.I. Indirect Cost Reimbursement	750,000.00
State of R.I. School Debt Construction	11,548,000.00
State of R.I. General Revenue Sharing	11,595,992.00
State of R.I. Medicaid Reimbursement	5,200,000.00
State of R.I. Distressed Cities	4,162,348.00
State of R.I. Reimbursement Auto Tax	17,890,689.00
State of R.I. Hurricane Reimbursement	50,000.00
General Public Assistance, R.I.	10,000.00
Payment in Lieu of Taxes, R.I.	12,688,288.00
Payment in Lieu of Taxes, Manchester Street	7,746,000.00
Donations	5,000.00
Rents and Interest	7,350,000.00
General Departments	19,731,657.00
Fund Equity — Legal Accrual	1,600,000.00
Fund Equity — Tax Appeals	2,000,000.00
Transfer From Expendable Trust Fund	2,061,000.00
FY 2002 Surplus	6,000,000.00
Transfer from Proprietary Fund	0
Transfer from Special Revenues	325,000.00
<b>TOTAL RECEIPTS</b>	<b>\$514,902,027.00</b>

*Now, therefore, be it ordained by the City of Providence:*

*Section 1.* To defray the expenses of the City of Providence for the fiscal year ending June 30, 2003, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments thereunder shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State

of Rhode Island at its January Session, A.D., 1981 and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

*Section 2.* The payments to the School Fund of the following estimated receipts included in the appropriation of \$269,415,988 for the support of the Public Schools for the City of Providence fiscal period 2002-2003, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 2002-2003.

**Grants-in-Aid (R.I. & Federal)**

Indirect Cost	
Reimbursement	\$ 750,000
Federal Through R.I. (Medicaid)	5,200,000
Other State Aid to Education (DCYF)	300,000
State Aid to Education	171,069,387
General Departments— Tuitions, etc.	340,000

*Section 3.* Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

*Section 4.* The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

*Section 5.* Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$27,257,365 is hereby appropriated to the Pension Accumulation Fund, reflecting a 30-year amortization of the pension liability and the third year of a four-year plan to appropriate the actuarial assumption.

Section 6. No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

Section 7. This Ordinance shall take effect upon passage.

DEPARTMENT SUMMARY

BUDGET 2002-2003

EXECUTIVE, LEGISLATIVE & JUDICIAL

Mayor's Office

Salaries	\$ 1,235,400
Services	100,000
Supplies	12,000
Other	22,000

Total: \$ 1,369,400

City Council

Salaries	\$ 276,263
Services	390,275
Supplies	20,000
Other	30,000

Total: \$ 716,538

City Clerk

Salaries	\$ 464,770
Services	20,725
Supplies	5,000

Total: \$ 490,495

City Sergeant

Salaries	\$ 39,913
Services	630

Total: \$ 40,543

Law Department

Salaries	\$ 1,145,322
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Services	289,450
Supplies	4,000
Other	700,000
Capital	20,000

Total: \$ 2,158,772

Municipal Court

Salaries	\$ 465,925
Services	28,040
Supplies	2,450
Other	0

Total: \$ 496,415

Probate Court

Salaries	\$ 209,589
Services	20,229
Supplies	1,000
Capital	2,846

Total: \$ 233,664

Contingencies

Services	\$ 85,000
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Total: \$ 85,000

Housing Court

Salaries	\$ 227,901
Services	2,430
Supplies	1,500
Other	250
Capital	1,400

Total: \$ 233,481

City Council Contingency

Other	\$ 50,000
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Total: \$ 50,000

City Council Education Contingency

Other	\$ 1,200,000
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Total: \$ 1,200,000

FINANCE DEPARTMENT		Capital	8,000
<i>Finance</i>		Total:	\$ 1,096,197
Salaries	\$ 640,648		
Services	12,330	<i>Board of Tax Assessment Review</i>	
Supplies	2,000	Total:	\$ 16,000
Total:	\$ 654,978	<i>Treasurer's</i>	
		Salaries	\$ 202,662
<i>Controller's</i>		Services	23,670
Salaries	\$ 957,546	Supplies	2,500
Services	14,580	Other	28,000
Supplies	10,000	Total:	\$ 256,832
Capital	10,000		
Total:	\$ 992,126	<i>Appropriation Reserve</i>	
		Total:	\$ --0--
<i>Retirement</i>		<i>Personnel</i>	
Salaries	\$ 257,636	Salaries	\$ 630,970
Services	15,413	Services	57,600
Supplies	5,000	Supplies	4,000
Capital	14,000	Other	17,000
Total:	\$ 292,049	Capital	2,000
		Total:	\$ 711,570
<i>Data Processing</i>		<i>Heat, Light &amp; Power</i>	
Salaries	\$ 0	Services	\$ 4,665,000
Services	1,439,345	Total:	\$ 4,665,000
Supplies	120,000		
Capital	0	<i>Retirement Contribution</i>	
Total:	\$ 1,559,345	Other	\$ 27,257,365
		Total:	\$ 27,257,365
<i>Collector's</i>		<i>Elected Officials</i>	
Salaries	\$ 794,283	Other	\$ 128,000
Services	919,530	Total:	\$ 128,000
Supplies	6,500		
Other	2,000	<i>Laborers' Legal Fund</i>	
Capital	2,000	Other	\$ 471,000
Total:	\$ 1,724,313	Total:	\$ 471,000
<i>Assessor's</i>			
Salaries	\$ 989,087		
Services	97,110		
Supplies	2,000		

<i>Laborers' Pension Fund</i>	
Other	\$ 1,350,000
Total:	\$ 1,350,000
<i>Health Services</i>	
Services	\$ 516,000
Other	165,000
Total:	\$ 681,000
<i>Retirement of Serial Bonds</i>	
Other	\$ 23,775,217
Total:	\$ 23,775,217
<i>Interest on Debt</i>	
Other	\$ 18,824,064
Total:	\$ 18,824,064
<i>F.I.C.A.</i>	
Other	\$ 3,650,000
Total:	\$ 3,650,000
<i>Medical Insurance</i>	
Other	\$ 29,691,000
Total:	\$ 29,691,000
<i>Workers' Compensation</i>	
Services	\$ 270,000
Other	950,000
Total:	\$ 1,220,000
<i>Unemployment Compensation</i>	
Other	\$ 95,000
Total:	\$ 95,000
<i>Reserve for Tax Abatements</i>	
Other	\$ 500,000
Total:	\$ 500,000

## PUBLIC SAFETY

<i>Commissioner of Public Safety</i>	
Salaries	\$ 476,829
Services	38,880
Supplies	4,000
Other	23,000
Total:	\$ 542,709
<i>Police Department</i>	
Salaries	\$ 33,853,559
Services	2,645,950
Supplies	879,000
Capital	0
Total:	\$ 37,378,509
<i>Fire Department</i>	
Salaries	\$ 33,793,590
Services	1,086,580
Supplies	801,000
Capital	5,000
Total:	\$ 35,686,170
<i>Department of Communications</i>	
Salaries	\$ 4,664,448
Services	775,715
Supplies	122,800
Capital	2,000
Total:	\$ 5,564,963
<i>Traffic Engineering</i>	
Salaries	\$ 665,509
Services	484,833
Supplies	62,500
Capital	0
Total:	\$ 1,212,842

## INSPECTION &amp; STANDARDS

*Building Inspection Administration*

Salaries	\$ 637,840	<i>Inspection &amp; Enforcement</i>	
Services	452,039	Salaries	\$ 367,199
Supplies	11,200	Services	0
Capital	5,000		
	<hr/>	Total:	\$ 367,199
Total:	\$ 1,106,079		
<i>Structures &amp; Zoning</i>		<i>Building Inspection Prosecution</i>	
Salaries	\$ 493,394	Salaries	\$ 198,115
Services	0		
	<hr/>	Total:	\$ 198,115
Total:	\$ 493,394		
<i>Plumbing, Drainage &amp; Gas Piping</i>		<i>Utilities &amp; Standards</i>	
Salaries	\$ 150,620	Salaries	\$ 103,259
	<hr/>	Total:	\$ 103,259
Total:	\$ 150,620		
<i>Electrical</i>		<b>PUBLIC WORKS</b>	
Salaries	\$ 168,765	<i>Public Works Administration</i>	
Services	0	Salaries	\$ 639,132
	<hr/>	Services	126,564
Total:	\$ 168,765	Supplies	3,000
		Capital	0
<i>Mechanical</i>			<hr/>
Salaries	\$ 185,074	Total:	\$ 768,696
	<hr/>		
Total:	\$ 185,074	<i>Engineering</i>	
<i>Zoning Board of Review</i>		Salaries	\$ 312,142
Salaries	\$ 15,500	Services	1,080
Services	18,450	Supplies	1,000
	<hr/>		<hr/>
Total:	\$ 33,950	Total:	\$ 314,222
<i>Building Board of Review</i>		<i>Environmental Control</i>	
Salaries	\$ 13,000	Salaries	\$ 1,167,503
Services	0	Services	6,973,368
	<hr/>	Supplies	55,000
Total:	\$ 13,000		<hr/>
<i>Housing Board of Review</i>		Total:	\$ 8,195,871
Salaries	\$ —0—	<i>Highway Department</i>	
Services	—0—	Salaries	\$ 1,578,375
	<hr/>	Services	90,691
Total:	\$ —0—	Supplies	211,100

Capital	150,000	<b>PARKS DEPARTMENT</b>	
Total:	\$ 2,030,166	<i>Grounds Maintenance</i>	
<i>Bridge Maintenance</i>		Salaries	\$ 2,673,133
Salaries	\$ 160,638	Services	308,160
Supplies	0	Supplies	156,750
Total:	\$ 160,638	Other	0
		Capital	18,750
<i>Snow Removal</i>		Total:	\$ 3,156,793
Salaries	\$ 275,000	<i>Forestry</i>	
Services	100,000	Salaries	\$ 694,119
Supplies	450,000	Services	105,840
Total:	\$ 825,000	Supplies	18,950
		Total:	\$ 818,909
<i>Sewer Construction Maintenance</i>		<i>Zoo</i>	
Salaries	\$ 367,748	Salaries	\$ 1,498,172
Services	9,000	Services	63,687
Supplies	32,000	Supplies	309,650
Total:	\$ 408,748	Capital	5,000
		Total:	\$ 1,876,509
<i>Garage Maintenance</i>		<i>Parks Environmental Services</i>	
Salaries	\$ 415,123	Salaries	\$ 531,078
Total:	\$ 415,123	Services	10,035
		Supplies	10,000
<b>RECREATION</b>		Total:	\$ 551,113
<i>Recreation</i>		<i>Parks Programming</i>	
Salaries	\$ 1,072,632	Salaries	\$ 463,766
Services	71,685	Services	109,440
Supplies	69,200	Supplies	22,500
Other	47,000	Capital	0
Total:	\$ 1,260,517	Total:	\$ 595,706
<i>Recreation/Seasonal</i>		<i>Superintendent of Parks</i>	
Salaries	\$ 784,410	Salaries	\$ 1,210,409
Total:	\$ 784,410	Services	283,650

Supplies	46,000	Supplies	2,000
Other	30,000	Capital	2,000
Total:	\$ 1,570,059	Total:	\$ 383,959
<i>North Burial Ground</i>		<i>Human Relations</i>	
Salaries	\$ 452,367	Salaries	\$ 241,336
Services	25,920	Services	71,580
Supplies	42,200	Supplies	2,000
Capital	4,000	Capital	5,300
Total:	\$ 524,487	Total:	\$ 320,216
OTHER DEPARTMENTS			
<i>School Fund</i>		<i>Providence Emergency Management</i>	
Other	\$ 268,215,988	Salaries	\$ 199,944
Total:	\$ 268,215,988	Services	8,100
		Supplies	1,000
		Capital	5,000
		Total:	\$ 214,044
<i>Recorder of Deeds</i>		<i>Planning &amp; Development</i>	
Salaries	\$ 275,187	Salaries	\$ 2,146,149
Services	98,010	Services	468,893
Supplies	2,500	Supplies	24,000
Total:	\$ 375,697	Other	0
		Capital	7,500
		Total:	\$ 2,646,542
<i>Vital Statistics</i>		<i>Administrative Assistant to City Council</i>	
Salaries	\$ 189,073	Salaries	\$ 355,255
Services	10,665	Services	50,604
Supplies	2,400	Supplies	1,250
Total:	\$ 202,138	Total:	\$ 407,109
<i>Board of Canvassers</i>		<i>Office of the Internal Auditor</i>	
Salaries	\$ 563,122	Salaries	\$ 231,942
Services	16,852	Services	25,000
Supplies	6,253	Supplies	0
Other	10,000	Total:	\$ 256,942
Total:	\$ 596,227	<i>Providence Review Commission</i>	
<i>Bureau of Licenses</i>		Salaries	\$ —0—
Salaries	\$ 343,329		
Services	36,630		

Services	0		
Supplies	0		
Total:	\$ -0-		
<i>Archives</i>			
Salaries	\$ 104,467		
Services	17,460		
Supplies	3,000		
Capital	0		
Total:	\$ 124,927		
<i>Mayor's Council on Substance Abuse</i>			
Salaries	\$ 205,872		
Services	12,060		
Supplies	1,700		
Total:	\$ 219,632		
<b>PUBLIC ASSISTANCE</b>			
<i>GPA Administration</i>			
Services	\$ 5,000		
Supplies	5,000		
Capital	0		
Total:	\$ 10,000		
<b>MISCELLANEOUS DEPARTMENTS</b>			
<i>Providence Housing Authority</i>			
Other	\$ 40,000		
Total:	\$ 40,000		
<i>U.S. Conference of Mayors</i>			
Other	\$ 8,000		
Total:	\$ 8,000		
		<b>GRANTS</b>	
		<i>Community Activities Grant</i>	
		Other	\$ 268,920
		Total:	\$ 268,920
		<i>Providence Public Library</i>	
		Other	\$ 3,000,000
		Total:	\$ 3,000,000
		<i>R.I. Historical Society</i>	
		Other	\$ 9,000
		Total:	\$ 9,000
		<i>Sharpe Trust Fund</i>	
		Other	\$ 25,000
		Total:	\$ 25,000
		<i>Capital Center Commission</i>	
		Other	\$ 40,000
		Total:	\$ 40,000
		<i>Providence Plan Commission</i>	
		Other	\$ 150,000
		Total:	\$ 150,000
		<i>Providence Center</i>	
		Other	\$ 270,000
		Total:	\$ 270,000
		<i>Trans to Civic Center</i>	
		Other	\$ 400,000
		Total:	\$ 400,000



<i>Purchasing</i>	
Salaries	\$ 376,537
Services	12,155
Supplies	6,000
<b>Total:</b>	<b>\$ 394,692</b>

<i>Salary Breakage</i>	
Fringe Benefits	
Salary Breakage	\$ (2,000,000)
<b>Total:</b>	<b>\$ (2,000,000)</b>

*Grand Totals* \$514,902,027

*Operating Surplus* \$ —  
*Cumulative Surplus* \$ 7,323,720

**COUNCILMAN ALLEN, moves to Dis-**  
**pendence with the Reading of the foregoing**  
**matter.**

**Read and Passed the Second Time, as**  
**Amended, on motion of COUNCILMAN**  
**ALLEN, seconded by COUNCILWOMAN**  
**WILLIAMS, by the following Roll Call**  
**Vote:**

**Ayes: Council President Lombardi,**  
**Councilmen Allen, Aponte, Hassett, Jack-**  
**son, Councilwomen Williams and Young—**  
**7.**

**Noes: Councilman Butler, Councilwo-**  
**man DiRuzzo, Councilman Mancini, Coun-**  
**cilwomen Nolan and Romano—5.**

**Absent: Councilmen DeLuca and Igli-**  
**ozzi—2.**

**The motion for Passage the Second**  
**Time, as Amended, is Sustained.**

**An Ordinance Establishing a Compensation**  
**Plan for the City of Providence and Repealing**  
**Ordinance Chapter 2001-51, approved October**  
**29, 2001, as Amended.**

*Be it ordained by the City of Providence:*

<i>Position</i>	<i>Pay Grade</i> <i>or Salary</i>	
Accountant I	10	
Accountant II	12	
Accountant III	15	
Accountant Medical/Health	819.93	wk.
Accounting Manager	A-15-A-21	
Accounts Payable Clerk	16	
Accounts Payable Clerk/ Secretary	789.65	wk.
Accounts Payable Officer	739.93	wk.
Accounts Payable Supervisor	892.07	wk.
Activities Director	405.54	wk.
Administrative Aide, Assessor	21	
Administrative Aide (DPD)	985.04	wk.
Administrative Assistant (Assessor)	A-11	
Administrative Assistant (Director)	18	
Administrative Assistant (DPD)	822.49	wk.
Administrative Assistant (Planning Director)	21	
Administrative Assistant (DPW)	965.95	wk.
Administrative Assistant (Planning)	42,886.00	yr.
Administrative Assistant Economic Development	A-8	
Administrative Assistant to Finance Director	813.38	wk.
Administrative Assistant Fiscal Affairs — Public Safety	1,126.01	wk.
Administrative Assistant Mayor's Council	26,235.00	yr.
Administrative Assistant Parks	723.54	wk.
Administrative Assistant Personnel	A-14	

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>	
Administrative Assistant Public Property	1,009.46	wk.	Assistant City Solicitor	A-1-A-20	
Administrative Assistant to City Solicitor	A-8		Assistant Claims Examiner	693.09	wk.
Administrative Assistant to Commissioner	778.27	wk.	Assistant Counter Clerk	7	
Administrative Assistant to Director (DPD)	823.58	wk.	Assistant Director Business Development (DPD)	A-12 (61,675.00)	yr.
Administrative Assistant to Dir. of Communications	785.45	wk.	Assistant Director (Neigh. Plan.)	A-12	
Administrative Assistant to Director (Human Relations Sec. Trans.)	14		Assistant Director, Fiscal Operations (DPD)	A-12 (61,341.00)	yr.
Administrative Assistant Fire Chief	19		Assistant Director, General Services (DPW)	A-19	
Administrative Assistant to Treasurer	28		Assistant Director (Grounds Maintenance Services)	A-15 (57,814.00)	yr.
Administrative Aide (Assessor)	17		Assistant Director, Housing Development	A-12 (59,280.00)	yr.
Administrative Aide (Council)	27		Assistant Director, Planning	A-12	
Administrative Bureau Legal Clerk (Police)	20		Assistant Director of Recreation	A-15	
Administrative Coordinator (Inspection & Standards)	25		Assistant Director Project Management	A-7 (61,735.00)	yr.
Administrative Coordinator (Council)	A-20		Assistant Dispatcher	657.71	wk.
Advance City Council	A-10		Assistant Electrician	21.16	hr.
Air Pollution and Mechanical Inspector	30		Assistant Fire Chief	A-25	
Air Supply Technician (Fire)	51,713.00 -54,313.00	yr.	Assistant Fire Chief of Operations	A-25	
Animal Control Officer	22.61	hr.	Assistant Highway Superintendent	A-13	
Animal Control Technician	17.75	hr.	Assistant Legal Secretary Building Inspection	14	
Animal Handler (Mounted Police)	15.44	hr.	Assistant Legal Secretary (Law)	30	
Appraiser	24		Assistant Payroll Officer/ AP Clerk	787.61	wk.
Appraiser I	29		Assistant Planner	711.15	wk.
Appraisal Commercial	1,100.00	wk.	Assistant Pool Directors	7.50	hr.
Appraisal Residential	32		Assistant Program Director (Recreation)	25,655.00	yr.
Archival Assistant	27,257.00	yr.	Assistant Prosecution Coordinator	25	
Assistant Athletic Coordinator	A-5		Assistant Recreation Center Director	8.50	hr.
Assistant Center Rec. Center Director (Seasonal)	7.00	hr.	Assistant Shop Supervisor	22.42	hr.
Assistant City Collector	A-16		Assistant Supervisor Structures and Zoning	25	
Assistant City Planner	A-10		Assistant to Data Processing Coordinator	797.16	wk.
Assistant City Printer	16				

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>	
Assistant to Director Mayor's Council	A-7 (34,958.00)	yr.	Building Inspector III	32	
Assistant to Finance Director	A-15		Building Maintenance Supervisor Public Property	13	
Assistant to Internal Auditor	A-11		Bus & Van Driver (Maintenance)	481.84	wk.
Assistant to Personnel Director	A-18		Bus Driver, Recreation Seasonal	10.00	hr.
Associate Director Community Development	A-20		Carpenter	22.90	hr.
Associate Director Economic Development	A-20		Carpenter — Public Property	22.90	hr.
Associate Director (Neigh. Devel.)	A-20		Carpenter (Parks)	22.90	hr.
Associate Director Fiscal Operations	A-20		Cement Finisher	16.37	hr.
Associate Director of Planning	A-20		Chairman and Secretary, Bd. of Licenses (Sal. Rev. Bd.)	26,194.00 -27,308.00	yr.
Associate Director of Project Mgmt.	A-20		Chairman, Board of Tax Assessment Review	4,000.00	yr.
Associate Director of Special Projects	A-20		Chairman, Building Board of Review	3,000.00	yr.
Associate Engineer I	20		Chairman, Housing Board of Review	0	yr.
Associate Engineer II	24		Chairman, Zoning Board of Review	3,000.00	yr.
Associate Engineer III	28		Charwoman	401.92	wk.
Associate Engineer IV	31		Chief Appraiser	848.09	wk.
Associate Justice Housing Court (Sal. Rev. Bd.)	29,036.00 -46,457.00	yr.	Chief, Central Maintenance Grounds	27.60	hr.
Associate Veterinarian	A-13		Chief Clerk — City Clerk	20	
Athletic Coordinator	A-7		Chief Clerk, Board of Canvassers	837.24	wk.
Audit Supervisor — Finance	A-21		Chief Clerk, Board of Licenses	14	
Auto Squad Inspector	14.46	hr.	Chief Clerk, Commissioners	24	
Automotive Equipment Superintendent — Fire	19		Chief Clerk — Details	20	
Automotive Equipment Superintendent—Police	1,052.79	wk.	Chief Clerk, Division of Fire Prevention	15	
Auxiliary Member (Zoning Board)	2,600.00	yr.	Chief Clerk, Treasury	18	
BCI Legal Clerk	12		Chief Clerk — Vital Statistics	739.94	wk.
Body Repair — Senior Mechanic	24.59	hr.	Chief Dispatcher of Operations	890.65	wk.
Bricklayer	14.76	hr.	Chief Electrical Inspector	A-13 (54,576.00)	yr.
Budget Analyst	A-21		Chief, Engineer (DPW)	A-25	
Budget Officer/Analyst	A-23		Chief Information Processor	22	
Budget Officer, Deputy Finance Dir.	A-26		Chief Judge, Housing Court (Salary Review Board)	34,657.00 -50,376.00	yr.
Building Custodian	13.31	hr.	Chief Judge, Municipal Court (Salary Review Board)	34,657.00 -50,376.00	yr.
Building Inspector I	18		Chief Lending Officer	28	
Building Inspector II	22				

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Chief of Greenhouses	30	Clerk III	5
Chief of Mechanical Equipment	35 1,048.43 wk.	Clerk III (Purchasing)	520.53 wk.
Chief of Plumbing, Drainage Gas	1,078.51 wk.	Clerk IV	9
Chief of Structures and Zoning	A-17	Clerk, Municipal Court	A-12
Chief Park Planner	1,255.36 wk.	Clerk of Probate Court (Part-time)	37,899.00 yr.
Chief Radio Engineer	1,367.32 wk.	(Full-time)	A-20
Chief Support Maintenance Operations (Public Safety)	A-10 (50,478.00) yr.	Clerk, Providence Municipal Court	A-12
Chief Teller	32	Clerk, Special Projects Police	766.85 wk.
Chief Utilities and Standards	A-12 (58,251.00) yr.	Clerk Steno III	6
City Archivist	937.24 wk.	Clerk Stenographer I	2
City Assessor	A-25	Clerk Stenographer II	3
City Clerk (Sal. Rev. Bd.)	A-22	Clerk Stenographer III	6
City Collector	A-24	Clerk Stenographer IV, City Clerk	9
City Controller	A-26	Clerk Typist II	3
City Recycling Coordinator	44,267.00 yr.	Clinic Coordinator	6.50 hr.
City Registrar of Vital Statistics (Sal. Rev. Bd.)	A-15	Commercial Lending Officer	A-12 (47,744.00) yr.
City Sergeant (Salary Review Board)	A-5 (37,313.00) yr.	Commissioner, Board of Licenses (Sal. Rev. Bd.)	19,490.00 -20,318.00 yr.
City Solicitor (Salary Review Board)	A-30	Commissioner of Public Safety (Salary Review Board)	A-28
City Switchboard Operator	15	Communication Specialist/ Technician	18.72 hr.
City Treasurer (Salary Review Board)	A-12 (49,990.00) yr.	Communication Specialist	20.25 hr.
Claims Coordinator	24,074.00 yr.	Community Liaison Officer (DPD)	A-10
Claims Examiner (Workman's Comp.)	1,035.72 wk.	Computer Repair Technician	20.25 hr.
Classified Dispatcher (Police)	922.59 -1,054.56 wk.	Confidential Secretary to City Solicitor	A-14
Clerical Aide	1	Construction Project Manager	33
Clerk, Assessor	7	Control Center Operators	17.23 hr.
Clerk, Board of Canvassers	22,755.00 yr.	Control Supervisor (Collector)	16
Clerk, City Collector	9	Coordinator of Employees Benefits	995.77 wk.
Clerk, City Collector, Bilingual	10	Coordinator of Forestry Operations	1,205.50 wk.
Clerk, Vital Statistics, Bilingual	10	Coordinator of Senior Aides	1,186.83 wk.
Clerk/Courier, Collector	14.75 hr.	Coordinator of Senior Programs (Recreation)	24,814.00 yr.
Clerk Dispatcher	15.00 hr.	Coordinator, Public Property	1,014.00 wk.
Clerk I (Purchasing)	608.92 wk.		
Clerk II	3		

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>
Council Majority/Minority	14,095.00		Deputy Clerk, Providence Municipal Court	26
Council Members	—21,684.00	yr.	Deputy Commissioner of Public Safety	A-22
Council President	11,927.00		Deputy Court Administrator	31
	—19,516.00	yr.	Deputy Director, Mayor's Council	A-15
Counter Clerk Collections	14,095.00		Deputy Director DPD, Neigh. Relations	A-26
Court Clerk	—21,684.00	yr.	Deputy Director DPD, Planning and Policy	A-26
Court Clerk, Housing Court	21		Deputy Director of Building Safety	A-20
Court Clerk, Municipal Court	15		Deputy Director of Building Systems	A-20
Court Clerk, Municipal Court Bilingual	21		Deputy Director of Civil Defense	A-15
Court Clerk, Probate Court	15		Deputy Director of Communications	A-25
Court Clerk II	24		Deputy Director of Grounds Maintenance	A-15
Crew Chiefs (Police)	1,005.96 or 1,149.66	wk.	Deputy Director of Human Rel.	A-13
Cultural Affairs Coordinator Parks	A-15		Deputy Director of Parks	A-22
Curator, Museum	A-11			(81,510.00) yr.
Curatorial Assistant (Full Time)	A-5		Deputy Director of Personnel	A-22
Curb Setter	12,992.00	yr.	Deputy Director of Public Property	A-22
Custodians — Seasonal	14.72	hr.	Deputy Director of Public Works	A-22
Data Processing Assistant	5.65	hr.	Deputy Director of Traffic Engineering	1,092.80 wk.
Data Processing Coordinator	15		Deputy Fire Marshall	A-23
Data Processing Director	1,449.39	wk.	Deputy Recorder of Deeds	A-11
Day Care Center Attendant	A-26			(45,509.00) yr.
Departmental Clerk (Parks)	8.00	hr.	Deputy Superintendent Environment	A-13
Departmental Clerk (Assessors)	10		Deputy Superintendent Highway	A-13
Departmental Clerk (Education)	13		Deputy Zoo Director	A-15
Department Switchboard Operator	564.76	wk.	Detective Bureau Legal Clerk	20
Departmental Clerk (I&S)	11		Detention Officer	784.20 wk.
Deputy Assistant Fire Chief	A-23		Diesel Truck Mechanic	17.91 hr.
	(70,370.00)	yr.	Director of Finance (Salary Review Board)	A-30
Deputy Assistant Fire Chief/Chief Training	A-23		Director of CDPA	1.00 yr.
Deputy City Assessor	(70,370.00)	yr.		
Deputy City Clerk, First	A-21			
Deputy City Clerk, Second	A-17			
Deputy City Collector	836.59	wk.		
Deputy City Controller	A-21			
Deputy City Solicitor	A-21			
Deputy Clerk, Probate Court	A-26			
	26			

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>	
Director of Communications	A-28		Environmental Services Clerk		
Director, Grounds Maintenance Services	A-17 (59,242.00)	yr.	(Parks)	632.39	wk.
Director of Inspections and Standards (Sal Rev Board)	A-27		Environmental Officers	14.64	hr.
Director of Parks (Salary Review Board)	A-27 (94,710.00)	yr.	Environmental Specialist	788.83	wk.
Director, Planning and Development (Sal Rev Bd)	A-27		Equal Opportunity Employment Officer	A-15	
Director of Public Property (Salary Review Board)	A-27		Equipment Body Repairman		
Director of Public Works (Salary Review Board)	A-27 (94,695.00)	yr.	Senior Mechanic	24.64	hr.
Director of Recreation (Salary Review Board)	A-20		Equipment Maintenance Supervisor (DPW)	23.00	hr.
Director of Senior Programs	A-11 -53,744.00	yr.	Equipment Operator	15.84	hr.
Director, Traffic Engineering	51,733.00	yr.	Excise Tax Appraiser (Assessors)	21	
Dispatcher	692.21	wk.	Excise Tax Information Aide (Assessors)	17	
Draftsman (Assessor)	29		Executive Director, Human Relations	A-20	
Draftsman Real Estate (Assessor)	29		Executive Director		
Economic Development Coordinator (DPD)	744.05	wk.	Mayor's Council	A-20	
Educational Assistant (Parks Programming)	A-5		Executive Secretary, Board of Canvassers (Sal Rev Bd)	33,421.00	
Education Curator (Zoo)	A-10		Facility Coordinator, Casino	A-9	yr.
Elderly Affairs Clerk Recreation	25,830.00	yr.	Federal Programs Supervisor	16	
Electrical Inspector II	22		Field Auditor (DPD)	799.74	wk.
Electrical Inspector III	25		Fin. Compliance Monitor (DPD)	27	
Electrician, Public Property	34.17	hr.	Fire Alarm Technician	922.76	wk.
Emergency Management Specialist	974.19	wk.	Fire Alarm Technician Inspector	922.76	wk.
Engineering Aide III	19		Fire Battalion Chief	64,690.00	
Engineering Aide IV	21			-67,290.00	yr.
Engineering Clerk	438.96	wk.	Fire Captain	51,713.00	
Engineering Supervisor	A-15			-57,920.00	yr.
Environmental Clerk	648.18	wk.	Fire Captain Dispatcher	51,713.00	
Environmental Coordinator (DPW)	44,267.00	yr.		-57,920.00	yr.
Environmental Court Liaison	A-12 (41,138.00)	yr.	Fire Chief	A-28	
Environmental Enforcement Supervisor	39,287.00	yr.	Fire Command Aides	42,127.00	
				-49,882.00	yr.
			Fire Command Lieutenant	49,810.00	
				-52,542.00	yr.
			Fire Department Dispatcher	922.76	wk.
			Fire Department Investigative Officer	64,690.00	
				-67,290.00	yr.
			Fire Equipment Man	18.27	hr.
			Fire Equipment Superintendent I	64,690.00	yr.

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>	
Fire Equipment Superintendent II	A-22 (75,115.00)	yr.	Foreman	19.24	hr.
Fire Lieutenant	47,407.00		Foreman, Cable Crew	25.18	hr.
Fire Lieutenant Dispatcher	-50,001.00	yr.	Foreman, Line Crew	25.18	hr.
Fire Marshal	47,407.00		Foreman, Street Cleaning	17.10	hr.
Fire Prevention Captain	-50,001.00	yr.	Foreman, Traffic Sign Maintenance	19.52	hr.
Fire Prevention Lieutenant	A-23 (70,370.00)	yr.	Forestry Clerk	8	
Fire Rescue Captain	51,713.00		Forestry Inspector	646.98	wk.
Fire Rescue Lieutenant	-60,319.00	yr.	Gas Pump Operator	588.14	wk.
Fire Rescue Technician	47,401.00		General Curator	A-15	
Fire Safety Officer	-50,001.00	yr.	General Foreman	19.76	hr.
Fire Training Instructor	47,401.00		GIS Coordinator	35	
Firefighter	-57,920.00	yr.	GIS Director	A-25	
Firefighter Car 79	47,401.00		Grant Writer (Comm. of Public Safety)	A-15	
Firefighter Car 56	-50,001.00	yr.	Graphic Artist Designer	911.05	wk.
Firefighter Plan Review	45,195.00		Grower, Parks	669.76	wk.
First Deputy Sealer	-47,800.00	yr.	Health Plan Administrator	836.63	wk.
First Deputy Weigher	A-23 (73,953.00)	yr.	Heavy Equipment Operator	18.98	hr.
Fiscal Advisor Parks	47,401.00		Horticultural Supervisor	746.74	wk.
Fiscal Lending Officer	-50,001.00	yr.	Housing Coordinator	1,097.21	wk.
Fiscal Officer I (First 36 Months)	48,207.00		Housing Court Administrator	A-12	
Fiscal Officer II (37-84 Months)	-45,643.00	yr.	Housing Program Specialist	24	
Fiscal Officer III (After 85 Months)	48,207.00		HUD Monitoring Specialist	24	
Fiscal Officer, Collectors	-50,992.00	yr.	Human Resource Administrator (Zoo)	36,801.00	yr.
Fiscal Officer, Public Safety	46,915.00		Human Resource Specialist	15	
Fiscal Operations Officer (DPD)	-49,700.00	yr.	Hurricane Barrier Technician	697.50	wk.
Fleet Manager	44,333.00		Information Aide I, Assessor	17	
	-46,933.00	yr.	Information Processing Specialist, Parks	18	
	18		Information Systems Coordinator (DPD)	1,114.79	wk.
	13		Inspector of Public Property	33	
	A-14		Internal Auditor	A-26	
	24		Internal Auditor — Analyst	A-13	
	24		Inventory Control Supervisor	25.39	hr.
	24		Judge of Probate Court (Salary Review Board)	34,657.00	
	29		Judge, Providence Municipal Court (Sal Rev Board)	-50,180.00	yr.
	31		Junior Environmental Inspector	22,389.00	
	24		Juvenile Firesetter	-39,181.00	yr.
	790.65	wk.		653.89	wk.
	27			47,401.00	
	A-20			-50,186.00	yr.

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>	
Kennel Director	A-18		Mechanical Equipment		
	—(56,597.00)	yr.	Inspector II	22	
Kennel Keeper	30,090.00	yr.	Mechanical Equipment		
Laborer Foreman	17.10	hr.	Inspector III	30	
Laborer	14.47	hr.	Mechanic	15.00	hr.
Laborer — CDL	14.74	hr.	Mechanical Engineer	28	
Laborer/Custodian	14.47	hr.	Medical Health Plan		
Land Records Clerk	10		Administrator, Controllers	892.07	wk.
Landscape Gardener	14.72	hr.	Member, Board of Canvassers	20,570.00	
Landscape Gardener			(Salary Review Board)	—21,443.00	yr.
Special Projects	657.56	wk.	Member, Board of Tax		
Lead Abatement Coordinator	1,055.60	wk.	Assessment	3,000.00	yr.
Lead Inspector	33		Member, Building Board		
Lead Zookeeper	17.98	hr.	of Review	2,500.00	yr.
Legal Research Assistant (DPD)	18		Member, Housing Board of		
Legal Secretary	14		Review	0.00	yr.
Legal Secretary/Prosecution	21		Member, Zoning Board of		
Legal Secretary, Law Department	32		Review	2,500.00	yr.
License Administrator	A-9		Motor Pool and Inventory		
	(60,170.00)	yr.	Manager	19	
License Board Clerk	579.74	wk.	Motor Vehicle Appraiser	21	
Life Guard	8.00	hr.	Museum Director	A-15	
Loan Collection Supervisor	35,548.00	yr.	Museum Educator	A-11	
Mail Room Clerk	652.40	wk.	Network Engineer	A-20	
Mail Room Supervisor	21		Non-Standard Inspector —		
Maintenance Man II	14.62	hr.	Bureau of Licenses	22	
Maintenance Man III	15.56	hr.	Occupational Health Officer		
Maintenance Man III (Pool			(ADA)	A-15	
& Recreational Buildings)	21.17	hr.	Office Manager, Housing		
Maintenance Planner, Public			(Planning)	724.82	wk.
Works (U)	768.26	wk.	Office Manager (DPW)	22	
Management Information			Office Manager (NBG)	22	
Systems	A-20		Office Manager (Park)	12	
Management Information Systems			Office Manager (Supt)	963.14	wk.
(DPD)	A-16		Office Manager	28,725.00	
Management Information Systems			(Rink)	—31,200.00	yr.
(Commissioner)	A-16		Operations, Planning, Training	A-10	
Management Officer, Public			and Pub Info. Off.	(42,346.00)	yr.
Property	40,560.00	yr.	Operations Manager	A-24	
Manifest Clerk, Port	20		(DPW)	(78,009.00)	yr.
Mayor	125,000.00	yr.	Paralegal I	700.48	wk.
MBE/WBE Program			Parking Checker	14.88	hr.
Administrator	A-14		Parking Meter Maintenance		
			Man I	14.54	hr.

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>	
Parking Meter Maintenance Man II	16.54	hr.	Police Sergeant	51,861.00	
Parks Construction Inspector	23.29	hr.	Pool Attendants	-59,422.00	yr.
Parks Personal Secretary	671.33	wk.	Pool Directors	5.65	hr.
Parks Electrician	1,087.59	wk.	Port Comptroller	7.00	hr.
Patrol Bureau Legal Clerk	20		Port Director (Sal. Rev. Bd.)	25	
Payroll Clerk II	13		Port Secretary	A-26	
Payroll Clerk/Accts Payable Off	786.55	wk.	Preservation Planner (DPD)	669.67	wk.
Payroll Personnel Assistant Parks	19		Prevention Specialist	A-11	
Pension Administrator	A-15		Preventative Maint. Oprtr. (DPW)	(39,093.00)	yr.
Person in Charge Carpenter Shop	51,736.00		Principal Planner	632.42	wk.
Person in Charge Supply Room	-54,313.00	yr.	Principal Planner/Historical Pres.	17.90	hr.
Personal Secretary to Director (DPD)	51,736.00		Printer	14,095.00	
Personnel Clerk I	-54,313.00	yr.	Printers Helper	-21,684.00	yr.
Personnel Clerk I/Personnel	595.16	wk.	Production Specialist	32	
Personnel Clerk II	14		Program Administrator, Recreation	A-15	
Personnel Director (Salary Review Board)	A-27		Program Analyst	23	
Personnel Technician I	693.09	wk.	Program Coordinator—Seasonal	447.64	wk.
Personnel Technician II	846.05	wk.	Program Director, Recreation	A-3	
Plan Estimator	35		Program Evaluation Officer (DPD)	A-10	
Planner	715.16	wk.	Program Analyst	30,423.00	yr.
Plan Review Inspector	922.76	wk.	Program Coordinator—Seasonal	200.00	wk.
Planetarium Assistant	A-2		Program Director, Recreation	A-9	
Planetarium Programmer	A-5		Program Evaluation Officer (DPD)	27	
Plumbing Inspector II	22		Project Director — Mayor's Council	A-10	
Plumbing Inspector III	30		Project Supervisor (Code Enforcement)	30	
Police Captain	60,948.00		Project Supervisor for Director (DPD)	760.13	wk.
	-67,773.00	yr.	Prosecution Coordinator	A-4	
Police Chief	A-28		Prosecution Legal Clerk (Police)	30	
Police Department Dispatcher	887.27		Prosecution Legal Clerk (Police)	20	
	or 1,014.00	wk.	Public Grounds Inspector (Parks)	25.42	hr.
Police Inspector	60,948.00		Public Programming Assist. (Full Time)	12,642.00	yr.
	-66,434.00	yr.	Public Property Analyst	A-5	
Police Lieutenant	56,618.00		Public Works Clerk	22.29	hr.
	-63,411.00	yr.	Public Works Inspector I	19	
Police Major	A-25		Public Works Inspector II	6	
Police Person	42,281.00		Public Works Inspector II	722.92	wk.
	-51,971.00	yr.	Purchasing Agent II	731.49	wk.
			Purchasing Agent III	889.70	wk.

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>	
Purchasing Agent IV	977.09	wk.	Secretary to City Treasurer	18	
Purchasing Agent (DPD)	19		Secretary to Commissioner	15	
Radio Engineer	1,052.80	wk.	Secretary to Controllers Office	12	
Radio Repair Technician	922.76	wk.	Secretary to Director		
Reader of Deeds, Assessor	21		City Clerk	15	
Real Estate Aide (DPD)	650.49	wk.	Secretary to Director (DPW)	42,149.00	yr.
Real Estate Appraiser	24		Secretary to Fire Chief	24	
Receptionist (DPD)	5		Secretary, Mounted Command	15	
Recorder of Deeds (Salary Review Board)	A-12		Secretary to Police Chief	34,843.00	yr.
Recording Secretary Boards of Review	15		Secretary to Superintendent	25	
Records Bureau Clerk (Police)	18		Secretary/Translator, Human Relations	632.49	wk.
Recreation Aides	6.00	hr.	Security Officer Port	632.98	wk.
Recreation Center Director	A-10		Security Officer Zoo (Park Rangers)	674.58	wk.
Recreation Center Director Seasonal	7.00	hr.	Security Supervisor, Parks	37,686.00	yr.
Recreational Leader Seasonal	7.50	hr.	Senior Accounts Payable Clerk	22	
Recreation Supervisor	28,370.00	yr.	Senior Administrative Bureau Clerk	22	
Referees	7.00	hr.	Senior Auditor/Analyst	A-18	
Rehabilitation Specialist	27		Senior Animal Control Officer	23.17	hr.
Renewal Inspector I	15		Senior Appraiser	24	
Renewal Inspector II	18		Senior Assistant City Solicitor	A-22	
Renewal Inspector III	22		Senior Clerk, Assessor	17	
Research Analyst	A-13		Senior Clerk, Vital Statistics	14	
Research Assistant, City Council	A-9		Senior Clerk, Vital Statistics II	14	
Residential Lending Officer	24		Senior Department Clerk (I&S)	13	
Retirement Division Clerk	819.93	wk.	Senior Draftsman (DPD)	28	
Revenue Collection Agent	A-19		Senior Fiscal Officer	838.17	wk.
School Crossing Guard	353.24	wk.	Senior Land Records Clerk	14	
Secretary	15		Senior Legal Clerk, Police	22	
Secretary Administrative Assistant/City Council	741.20	wk.	Senior License Board Clerk	655.28	wk.
Secretary, Board of Tax Assessment	A-4		Senior Mechanic	17.18	hr.
Secretary City Council	18		Senior Mechanic, Fire	20.51	hr.
Secretary City Council Bilingual	19		Senior Patrol Bureau Coord.	24	
Secretary to Director (DPD)	18		Senior Patrol Bureau Legal Clerk	24	
Secretary, Mayor's Council	517.91	wk.	Senior Planner	26	
Secretary, Parks	649.80	wk.	Senior Planner II (DPD)	27	
Secretary, Personnel	A-10		Senior Rehabilitation Specialist (DPD)	31	
Secretary, Recreation Dept	513.53	wk.	Senior Retirement Div Clerk	892.05	wk.
Secretary, Review Boards	1,141.92	wk.	Senior Secretary, Recreation	14	

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Senior Security Officers (Park Ranger)	766.36 wk.	Supervisor, Engineering and Building Maint (Pub. Prop.)	31
Senior Supervisor, Land Acquisition (DPD)	1,167.32 wk.	Supervisor of Engineering/ Planning	35
Senior Supervisor, Rehab Svcs	1,073.80 wk.	Supervisor, Fiscal	A-15
Senior Switchboard Operator	17	Supervisor (General Maintenance) Parks	25.42 hr.
Senior Vital Statistics Clerk	12	Supervisor, Grounds Maintenance Parks	25.42 hr.
Sewer and Drain Inspector	14.76 hr.	Supervisor, Laborer/Custodian	689.08 wk.
Sewer Construction Worker	14.66 hr.	Supervisor, Landscaping	15
Sewer Equipment Operator	15.98 hr.	Supervisor, North Burial Ground	932.06 wk.
Shop Supervisor, Fire	26.32 hr.	Supervisor of Activities, Recreation	8.00 hr.
Shop Supervisor, Mechanic	18	Supervisor, Election Material	650.94 wk.
Shop Supervisor (DPW) Public Property	27.10 hr.	Supervisor of Eng/Plann. (Parks)	1,206.56 wk.
Special Assistant — City Council	A-9	Supervisor of Environmental	39,477.00 yr.
Special Assistant City Solicitor — Claims Manager	A-13	Supervisor of Inspections (Greenhouses)	1,103.98 wk.
Special Assistant Environmental Control — Public Works	768.26 wk.	Supervisor of Playgrounds	2,160.00 yr.
Special Events Coordinator — Recreation	A-6	Supervisor of Pools	2,500.00 yr.
Special Projects Bureau Clerk	24	Supervisor of Property Tax/ Asst. to Assessor	35
Stable Supervisor (Mounted Police)	18.18 hr.	Supervisor of Rehabilitation Services (DPD)	31
Stationary Equipment Operator	14.92 hr.	Supervisor of Specifications (DPD)	A-16
Stenographic Reporter (City Clerk) Council)	14 23	Supervisor, Office Manager Council	A-13
Stock Room Clerks	600.81 wk.	Supervisor, Payroll	892.07
Stock Room Supervisor (DPW)	859.79 wk.		-1,055.74 wk.
Stone Cutter	627.34 wk.	Supervisor, Property Tax/Collector	24
Substance Abuse Prevention	41,600.00 yr.	Supervisor, Property Tax/ Asst. to Assessor	35
Superintendent of Carpenter Shop, Fire	A-22 (75,115.00) yr.	Supervisor, Recreation Seasonal	7.00 hr.
Superintendent of Environmen- tal Control — Sanitation	A-15 (59,418.00) yr.	Supervisor of Registration/ (Canvassers)	663.18 wk.
Superintendent of Highway	A-15	Supervisor, Sidewalk Program	A-11 (49,684.00) yr.
Superintendent of Parks	A-27	Supervisor, Structures and Zoning	30
Superintendent, Sewer Const.	A-15 (59,418.00) yr.	Supervisor, Tangible Tax	29
Supervisor (Code Enforcement)	31		
Supervisor, Comprehensive Planning	1,012.81 wk.		

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Supervisor, Urban Forestry Operation	1,105.50 wk.	Traffic Systems Analyst	18
Supervisor/Purchasing Agent	A-17	Transportation Coordinator	529.10 wk.
Switchboard Operator I	4	Training Coordinator	957.47 wk.
Systems Analyst	A-12	Tree Farm Manager	19.20 hr.
Systems Programmer	A-12	Tree Trimmer	16.43 hr.
Tax Sale Specialist/ Fiscal Officer	24	Validation Officer Communications	937.89 wk.
Telephone Technician	922.76 wk.	Verification Officer (DPD)	1,202.41 wk.
Teletype Coordinator		Verification Specialist (DPD)	938.72 wk.
Communications	850.52 wk.	Verification Specialist/ Secretary (DPD)	24
Tellers	16	Veterinary Technician	16.68 hr.
Traffic Bureau Coordinator	24	Veterinarian	A-17
Traffic Engineer Foreman	20.96 hr.	Vin Station Clerk	738.33 wk.
Traffic Engineer Electrician	22.88 hr.	Vin Station Inspector	625.76 wk.
Traffic Marker and Sign Man	15.04 hr.	Vital Statistics Clerk	10
Traffic Sign Maintenance Man	16.63 hr.	Watchman — Seasonal	7.00 hr.
Traffic Sign Maintenance Man II	21.17 hr.	Web Master	A-18
Traffic Signal Maintenance Foreman	26.06 hr.	Welder	24.58 hr.
Traffic Signal Maintenance Man Helper	15.48 hr.	Zoning Assistant	22
		Zoo Director	A-22
		Zoo Registrar	16.68 hr.
		Zoo Keeper	16.66 hr.

**GRADE**

<i>STEP</i>	<i>1st</i>	<i>2nd</i>	<i>3rd</i>	<i>4th</i>	<i>5th</i>	<i>Annual Salary Range</i>
1	\$435.17	\$439.06	\$442.96	\$450.68	\$456.52	\$22,628.79 — \$23,739.34
2	444.87	450.68	454.58	462.35	468.15	23,133.38 — 24,353.56
3	456.52	460.42	464.27	472.26	477.88	23,739.34 — 24,849.31
4	468.15	472.05	475.94	481.74	489.52	24,343.56 — 25,454.70
5	477.88	481.74	487.00	493.41	499.20	24,849.31 — 25,958.12
6	489.52	493.41	497.29	505.06	510.87	25,454.70 — 26,565.24
7	499.20	505.06	508.92	514.76	520.57	25,958.12 — 27,069.83
8	510.87	514.76	518.62	526.39	532.23	26,565.24 — 27,675.78
9	520.57	528.35	536.09	543.84	553.56	27,069.83 — 28,785.18
10	532.23	538.04	545.81	555.52	565.21	27,675.78 — 29,391.13
11	537.92	549.79	557.45	567.14	576.86	28,180.37 — 29,996.52
12	549.56	561.33	569.11	576.86	586.73	28,785.18 — 30,509.79
13	565.22	571.01	578.80	586.73	599.21	29,391.72 — 31,158.63
14	576.86	586.73	599.21	610.39	622.03	29,996.52 — 32,345.64
15	586.73	599.21	608.60	622.03	632.51	30,509.79 — 32,890.20
16	599.21	608.60	622.03	632.51	645.79	31,158.63 — 33,581.32

<i>GRADE</i>						<i>Annual Salary Range</i>
<i>STEP</i>	<i>1st</i>	<i>2nd</i>	<i>3rd</i>	<i>4th</i>	<i>5th</i>	
17	610.39	622.03	631.95	645.79	656.94	31,740.26 — 34,160.64
18	622.03	632.51	645.79	656.94	670.22	32,345.64 — 34,851.19
19	632.51	645.79	663.61	670.22	683.62	32,890.20 — 35,548.10
20	645.79	656.94	670.22	683.62	695.25	33,581.32 — 36,152.91
21	656.94	672.50	688.08	702.34	723.54	34,160.64 — 37,624.37
22	670.22	685.80	700.03	718.08	739.93	34,851.19 — 38,445.34
23	683.62	697.51	715.45	730.03	753.63	35,548.10 — 39,188.52
24	696.28	710.00	734.51	748.10	767.14	36,206.21 — 39,891.23
25	705.90	731.76	761.80	778.00	799.77	36,706.73 — 41,588.04
26	728.29	745.31	764.46	794.41	813.43	37,871.15 — 42,298.29
27	739.93	758.98	788.93	808.06	829.85	38,476.54 — 43,152.19
28	753.63	780.83	797.12	816.16	846.10	39,188.52 — 43,997.41
29	767.14	799.77	829.85	859.70	889.74	39,891.23 — 46,266.58
30	799.77	832.44	859.58	889.74	919.60	41,588.04 — 47,819.15
31	813.43	846.10	873.34	903.29	938.72	42,298.29 — 48,813.84
32	846.10	873.34	903.29	933.28	929.84	43,997.41 — 50,229.68
33	873.40	903.28	936.86	965.95	995.83	45,413.83 — 51,783.44
34	903.29	938.72	965.95	995.83	1,025.88	46,971.03 — 53,345.82
35	932.81	965.95	995.83	1,022.96	1,055.74	48,505.64 — 54,898.38

<i>GRADE</i>						<i>Annual Salary Range</i>
<i>STEP</i>	<i>1st</i>	<i>2nd</i>	<i>3rd</i>	<i>4th</i>	<i>5th</i>	
A1	\$23,692	\$24,169	\$24,657	\$25,145	\$25,900	\$23,692 — \$25,900
A2	24,913	25,411	25,923	26,446	27,237	24,913 — 27,237
A3	26,189	26,712	27,247	27,793	28,629	26,189 — 28,629
A4	27,537	28,083	28,641	29,209	30,081	27,537 — 30,081
A5	28,966	29,546	30,138	30,742	31,661	28,966 — 31,661
A6	30,430	31,034	31,648	32,288	33,252	30,430 — 33,252
A7	31,985	32,625	33,275	33,936	34,959	31,985 — 34,959
A8	33,635	34,308	34,994	35,690	36,759	33,635 — 36,759
A9	35,365	36,073	36,793	37,525	38,652	35,365 — 38,652
A10	37,188	37,932	38,688	39,465	40,650	37,188 — 40,650
A11	39,094	39,872	40,673	41,486	42,729	39,094 — 42,729
A12	41,102	41,927	42,117	43,623	44,935	41,102 — 44,935
A13	43,148	44,006	44,890	45,783	47,155	43,148 — 47,155
A14	45,318	46,225	47,155	48,094	49,535	45,318 — 49,535
A15	47,559	48,512	49,488	50,474	51,985	47,559 — 51,985
A16	49,952	50,951	51,973	53,019	54,609	49,952 — 54,609
A17	52,461	53,507	54,575	55,667	57,339	52,461 — 57,339
A18	55,074	56,178	56,970	58,454	60,207	55,074 — 60,207
A19	57,816	58,976	60,162	61,369	63,215	57,816 — 63,215
A20	60,707	61,927	63,170	64,435	66,362	60,707 — 66,362
A21	63,751	65,028	66,328	67,653	69,685	63,751 — 69,685

GRADE STEP	1st	2nd	3rd	4th	5th	Annual Salary Range
A22	66,955	68,291	69,661	71,055	73,192	66,955 — 73,192
A23	70,288	71,696	73,122	74,586	76,526	70,288 — 76,526
A24	73,808	75,282	76,793	78,326	80,672	73,808 — 80,672
A25	77,490	79,035	80,615	82,229	84,690	77,490 — 84,690
A26	81,370	82,994	84,654	86,351	88,942	81,370 — 88,942
A27	85,433	87,142	88,883	90,661	93,377	85,433 — 93,377
A28	89,719	91,520	93,354	95,224	98,081	89,719 — 98,081
A29	94,202	96,084	98,000	99,963	102,960	94,202 — 102,960
A30	98,918	100,891	102,913	104,968	108,116	98,918 — 108,116

*Section 1.* The afore described Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter provided.

*Section 2.* The salary for each position is categorized as one (1) of sixty-five (65) "Pay Grades", each of which contains five (5) "Steps". The "Pay Grades" and "Steps" are enumerated and set forth in Table I (Grade 1 — Grade 35) and Table II (Grade A1 — Grade A30).

*Section 3.* Notwithstanding any other provision of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the office of the Mayor.

*Section 4.* Notwithstanding any other provisions of this Ordinance, the compensation for positions approved by the Salary Review Commission and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

*Section 5.* Any other provision of this Ordinance notwithstanding Parks Department

employees permanently classified as Laborers and whom as of May 15, 2002 are being compensated out of rank as Equipment Operators are not authorized to continue said out of rank compensation. Should any employee affected by this provision obtain or possess a Commercial Driver's License *within 60 days upon passage of this ordinance* said individual shall be permanently upgraded to the classification of Equipment Operator. The number of increased Equipment Operators will equally decrease the classification of Laborer. No city officer or employee shall authorize any employee to work out of rank when said employee lacks the stated minimum qualifications for the out of rank position.

*Section 6.* Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, caused by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 30 days per fiscal year. Any and all other assignments of an out of rank nature must be approved by the City Council following petition by the Personnel Director.

*Section 7.* The provisions of this ordinance

shall not be construed as a ratification of any collective bargaining agreement.

*Section 8.* This Ordinance shall take effect upon its passage.

**COUNCILMAN ALLEN, moves to Dispense with the Reading of the foregoing matter.**

**Read and Passed the Second Time, as Amended, on motion of COUNCILMAN ALLEN, seconded by COUNCILWOMAN WILLIAMS, by the following Roll Call Vote:**

**Ayes: Council President Lombardi, Councilmen Allen, Aponte, Hassett, Jackson, Councilwomen Williams and Young—7.**

**Noes: Councilman Butler, Councilwoman DiRuzzo, Councilman Mancini, Councilwomen Nolan and Romano—5.**

**Absent: Councilmen DeLuca and Iglizzi—2.**

**The motion for Passage the Second Time, as Amended, is Sustained.**

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An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 2001-34, approved October 29, 2001, as Amended.

*Be it ordained by the City of Providence:*

The number of employees in the City Departments listed in this Ordinance shall not exceed and be no more than the following:

*Section 1. City Clerk.*

1 City Clerk  
1 Clerk III  
1 Deputy City Clerk First  
1 Deputy City Clerk Second  
1 Secretary to Director City Clerk  
5 Stenographic Reporter City Council

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10

*Section 2. City Sergeant.*

1 City Sergeant

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1

*Section 3. Department of Law.*

1 Adm. Asst. to City Solicitor  
10 Assistant City Solicitor  
0 Confidential Secretary  
1 City Solicitor  
1 Deputy City Solicitor  
2 Legal Secretary Law Dept.  
2 Paralegal I  
2 Senior Asst. City Solicitor  
1 Special Asst. to City Solicitor/Claims

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20

*Section 4. Municipal Court.*

1 Chief Judge Municipal Court  
1 Clerk Providence Municipal Court  
1 Clerk Typist II  
3 Court Clerk  
1 Court Clerk Bilingual  
1 Court Clerk II  
1 Deputy Clerk Providence Municipal Court  
1 Deputy Court Administrator  
2 Judge Providence Municipal Court

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12

*Section 5. Probate Court.*

1 Clerk of Probate Court

0 Clerk Typist II  
 2 Court Clerk  
 1 Deputy Clerk Probate Court  
 1 Judge of Probate Court

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5

*Section 6. Housing Court.*

2 Assoc. Justice Housing Court  
 1 Chief Judge Housing Court  
 1 Clerk IV  
 1 Clerk Steno III  
 1 Housing Court Administrator

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6

*Section 7. Finance Department.*

1 Administrative Assistant  
     Finance Director  
 1 Assistant to Data Processing  
 0 Assistant to Finance Director  
 1 Data Processing Clerk  
 1 Budget Analyst  
 1 Budget Officer/Deputy Finance Director  
 1 Chief Information Processor — Parks  
 2 Data Processing Assistant  
 1 Data Processing Coordinator  
 1 Data Processing Director  
 1 GIS Director  
 1 Director of Finance  
 1 Network Engineer  
 0 Web Master

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13

*Section 8. Controllers.*

0 Accountant Medical/Health  
 0 Accounts Payable Administrator  
 5 Accounts Payable Clerk  
 1 Accounts Payable Clerk/Secretary  
 1 Accounts Payable Supervisor  
 1 City Controller  
 1 Deputy City Controller  
 3 Fiscal Officer  
 2 Fiscal Officer II

0 Fiscal Officer III  
 1 Medical Health Plan Administrator  
 0 Payroll Administrator  
 1 Payroll Clerk II  
 1 Payroll Clerk/Accts Payable Officer  
 1 Supervisor Fiscal  
 1 Supervisor Payroll

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19

*Section 9. Retirement.*

1 Pension Administrator  
 0 Retirement Division Clerk  
 4 Senior Retirement Division Clerk

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5

*Section 10. Collectors.*

1 Assistant City Collector  
 1 Chief Teller  
 1 City Collector  
 1 Clerk III  
 3 Clerk City Collector  
 1 Clerk City Collector-Bilingual  
 1 Clerk City Collector-Courier  
 1 Control Supervisor  
 1 Deputy City Collector  
 1 Fiscal Officer/Tax Sale Specialist  
 1 Revenue Collection Agent  
 1 Supervisor Personal Property  
     Tax Collection  
 5 Tellers

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19

*Section 11. Assessors.*

1 Administrative Assistant (Assessor)  
 1 Administrative Aide  
 3 Appraiser I  
 2 Appraiser-Commercial  
 1 Appraiser-Residential  
 1 City Assessor  
 2 Clerk Assessor's Office  
 0 Clerk II  
 0 Departmental Clerk (Assessors)

1 Deputy City Assessor	
1 Draftsman Real Estate	
1 Motor Vehicle Appraiser	
1 Reader of Deeds	
0 Secretary Board of Tax Assessment	
2 Senior Clerk Assessor	
1 Supervisor Property Tax/ Assistant to Assessor	
1 Supervisor Tangible Tax	
<u>19</u>	
<i>Section 12. Board of Tax Assessment Review.</i>	
1 Chairman Board of Tax Assessment Review	
4 Member of Board (Tax Assessment)	
<u>5</u>	
<i>Section 13. City Treasurer.</i>	
1 Administrative Asst. — Treasurer	
1 Chief Clerk Treasury	
1 City Treasurer	
0 Clerk II	
1 Clerk IV	
1 Secretary to Treasurer	
<u>5</u>	
<i>Section 14. Personnel.</i>	
1 Adm. Assistant Personnel	
1 Assistant Claims Examiner	
1 Assistant to Personnel Director	
1 Claims Examiner Worker's Compensation	
1 Coordinator of Employee Benefits	
0 Deputy Personnel Director	
1 Equal Opportunity Employment Officer	
0 Occupational Health Officer	
0 Personnel Clerk I/Personnel	
1 Personnel Director	
1 Personnel Technician I	
1 Personnel Technician II	

1 Training Coordinator	
<u>10</u>	

*Section 15. Commissioner of Public Safety.*

1 Administrative Assistant Fiscal Affairs	
1 Administrative Assistant to Commissioner	
1 Chief Clerk	
2 Clerk IV	
1 Commissioner of Public Safety	
0 Deputy Commissioner-Community	
0 Deputy Commissioner-Ethics	
0 Deputy Commissioner-Fiscal	
1 Grant Writer-Administrative Assistant	
0 MIS Director	
2 Senior Fiscal Officer	
<u>9</u>	

*Section 16. Police Department.*

2 Administrative Bureau Legal Clerk	
3 Animal Control Officer	
2 Animal Control Technician	
5 Animal Handler Mounted Police	
1 Automotive Equipment Superintendent Police	
1 Chief Clerk — Details	
1 Chief Support Maintenance Operations	
2 Clerk II	
9 Clerk IV	
1 Clerk Special Projects	
3 Detective Bureau Legal Clerk	
12 Detention Officer	
1 Foreman	
1 Graphic Artist Design	
1 Kennel Director	
7 Laborer	
0 Management Information Systems	
18 Parking Checkers	
8 Police Captain	
1 Police Chief	
1 Police Inspector	

19 Police Lieutenant  
 5 Police Major  
 400 Police Person  
 64 Police Sergeant  
 2 Prosecution Legal Clerk  
 4 Records Bureau Clerk  
 1 Secretary Mounted Command  
 1 Senior Animal Control Officer  
 4 Senior Legal Clerk — Police  
 1 Senior Patrol Bureau Coordinator  
 1 Stable Supervisor Mounted Police  
 2 Traffic Bureau Legal Clerk  
 2 Vehicle Inspector  
 1 Vin Station Clerk

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*Section 17. Fire Department.*

1 Administrative Assistant to Fire Chief  
 1 Air Supply Technician  
 1 Assistant Chief of Operations  
 1 Assistant Fire Chief  
 1 Clerk II  
 1 Department Investigative Officer  
 6 Deputy Assistant Fire Chief  
 1 Director of Training  
 9 Fire Battalion Chief  
 24 Fire Captain  
 1 Fire Captain Dispatcher  
 1 Fire Chief  
 1 Deputy Fire Marshall  
 1 Fire Equipment Man  
 1 Fire Equipment Superintendent I  
 1 Fire Equipment Superintendent II  
 70 Fire Lieutenant  
 0 Fire lieutenant Command Aides  
 5 Fire Lieutenant Dispatchers  
 1 Fire Marshall (Plan Reviewer)  
 1 Fire Prevention Captain  
 2 Fire Prevention Lieutenant  
 5 Fire Rescue Captain  
 15 Fire Rescue Lieutenant  
 20 Fire Rescue Technician  
 1 Fire Training Instructor

315 Firefighter  
 4 Firefighter Car 56  
 3 Firefighter Car 79  
 3 Firefighter Plan Review  
 1 Juvenile Firesetter  
 1 Laborer  
 1 Person in Charge Carpenter Shop  
 1 Person in Charge Supply Room  
 1 Secretary to Fire Chief  
 9 Senior Mechanic  
 1 Shop Supervisor — Fire  
 1 Superintendent of Carpenter Shop

513

*Section 18. Communications.*

1 Admin. Asst. to Director of Comm.  
 1 Chief Dispatcher of Operations  
 1 Chief Radio Engineer  
 12 Classified Dispatcher — Police  
 1 Clerk II  
 2 Communication Specialist-Police  
 1 Communication Specialist  
 1 Computer Repair Technician  
 26 Control Center Operators  
 7 Crew Chiefs  
 1 Deputy Director of Communications  
 1 Director of Communications  
 5 Fire Alarm Technician  
 1 Fire Alarm Technician Inspector  
 12 Fire Department Dispatcher  
 1 Foreman Cable Crew  
 1 Foreman Line Crew  
 2 Laborer  
 1 Plan Review/Inspector  
 1 Radio Engineer  
 1 Radio Repair Technician  
 1 Senior Switchboard Operator  
 0 Switchboard Operator I  
 2 Switchboard Operator II  
 0 Telephone Technician  
 0 Teletype Coordinator  
 1 Validation Officer

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**Section 19. Traffic Engineering.**

1 Clerk II  
 0 Clerk IV  
 1 Deputy Director Traffic Engineering  
 1 Director Traffic Engineering  
 1 Foreman Traffic Sign Maintenance  
 0 Parking Meter Maint. Man I  
 1 Parking Meter Maint. Man II  
 1 Traffic Engineering Electrician  
 1 Traffic Marker and Sign Man  
 4 Traffic Sign Maintenance Man  
 1 Traffic Signal Maint. Foreman  
 1 Traffic Systems Analyst

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 13
**Section 20. Inspection and Standards.**

0 Administrator Coordinator (I&S)  
 6 Department Clerk  
 1 Deputy Director of Building Safety  
 1 Director of Building Systems  
 1 Director of Inspection & Standards  
 1 Recording Secretary Boards of Review  
 1 Secretary Review Boards  
 3 Senior Department Clerks  
 1 Zoning Assistant

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 15
**Section 21. Structures & Zoning.**

1 Assistant Supervisor Structures & Zoning  
 0 Building Inspector I  
 7 Building Inspector II  
 0 Building Inspector III  
 0 Chief of Structures & Zoning  
 1 Plan Estimator  
 1 Supervisor Structures & Zoning

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 10
**Section 22. Plumbing, Drainage and Gas Piping.**

1 Chief Plumbing, Drainage & Gas Piping  
 1 Plumbing Inspector II

1 Plumbing Inspector III

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 3
**Section 23. Electrical Installations.**

1 Chief of Electrical Installations  
 3 Electrical Inspector II

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 4
**Section 24. Mechanical Installations.**

1 Air Pollution/Mechanical Inspector  
 1 Chief of Mechanical Equipment  
 2 Mechanical Equipment Inspector II

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 4
**Section 25. Zoning Board of Review.**

1 Auxiliary Member Zoning Board  
 1 Chairman Zoning Board of Review  
 4 Member Zoning Board of Review

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 6
**Section 26. Building Board of Review.**

1 Chairman Building Board of Review  
 4 Member Building Board of Review

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 5
**Section 27. Housing Board of Review.**

1 Chairman Housing Board of Review  
 4 Member Housing Board of Review

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 5
**Section 28. Code Enforcement.**

3 Renewal Inspector I  
 0 Renewal Inspector II  
 5 Renewal Inspector III  
 1 Supervisor Code Enforcement

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 9

*Section 29. Prosecution.*

1 Assistant Legal Secretary  
 1 Assistant Prosecution Coordinator  
 1 Legal Secretary/Prosecution  
 1 Prosecution Coordinator

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 4
*Section 30. Utilities & Standards.*

1 Chief Utilities & Standards  
 1 First Deputy Sealer

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 2
*Section 31. Public Works Administration.*

1 Accounts Payable Officer  
 1 Administrative Assistant DPW  
 1 Assistant Director General Services  
 0 Chief Engineer  
 0 Clerk II  
 1 Clerk IV  
 1 Director of Public Works/Chief Engineer  
 1 Environmental Court Liason  
 1 Operations Manager  
 2 Public Works Clerk

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 9
*Section 32. Engineering.*

1 Assoc Engineer I  
 2 Assoc Engineer III  
 0 Assoc Engineer IV  
 1 Engineering Aide III  
 1 Engineering Aide IV  
 0 Engineering Supervisor  
 1 Hurricane Barrier Technician

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 6
*Section 33. Environmental Enforcement.*

1 Auto Squad Inspector  
 1 Court Clerk  
 1 Environmental Clerk

3 Environmental Officers  
 1 Environmental Specialist  
 2 Equipment Operator  
 1 Foreman  
 0 Heavy Equipment Operator  
 9 Laborers  
 2 Laborers (Rodent Control)  
 1 Maintenance Planner  
 1 Recycling Coordinator  
 1 Special Asst. Environmental Control  
 1 Superintendent Environmental Services  
 1 Supervisor of Environmental

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 26
*Section 34. Highway.*

2 Cement Finisher  
 0 Curbsetter  
 0 Deputy Superintendent Highway  
 1 Dispatcher  
 0 Engineering Aide III  
 12 Equipment Operator  
 3 Foreman  
 1 Heavy Equipment Operator  
 1 Highway Superintendent  
 1 Junior Environmental Inspector  
 14 Laborer  
 1 Laborer Foreman  
 1 Prevent Maint Operator  
 0 Stock Room Clerk  
 1 Supervisor, Sidewalk Program

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 38
*Section 35. Bridge Maintenance.*

1 Carpenter  
 0 Equipment Operators  
 1 Foreman  
 1 Laborer  
 1 Maintenance Man II

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 4
*Section 36. Sewer Construction & Maintenance.*

1 Cement Finisher  
 1 Foreman  
 0 General Foreman  
 1 Heavy Equipment Operator  
 2 Laborer  
 3 Sewer Equipment Operator  
 1 Superintendent of Sewer Construction

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9

*Section 37. Garage Maintenance.*

1 Assistant Shop Supervisor  
 1 Body Repair/Senior Mechanic  
 1 Diesel Truck/Heavy  
 1 Equipment Maintenance Supervisor  
 1 Mechanic  
 1 Senior Mechanic  
 1 Shop Supervisor  
 1 Welder

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8

*Section 38. Recreation.*

1 Assistant to Director of Recreation  
 1 Assistant Athletic Coordinator  
 1 Athletic Coordinator  
 1 Bus Driver/Van Driver Maintenance  
 0 Clerk IV  
 1 Coordinator of Senior Programs  
 2 Coordinator of Transportation  
 1 Director of Recreation  
 1 Director of Senior Programs  
 1 Elderly Affairs Clerk  
 1 Program Administrator  
 1 Program Director Recreation  
 11 Recreation Center Director  
 1 Recreation Supervisor  
 1 Secretary Recreation Department  
 2 Senior Secretary  
 1 Special Events Coordinator

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*Section 39. Recreation Seasonal.*

0 Assistant Pool Directors

12 Assistant Recreation Center Director  
 2 Bus Driver — Rec. Seasonal  
 0 Clinic Coordinator  
 4 Custodian — Seasonal  
 0 Day Care Center Attendant  
 24 Lifeguard  
 36 Pool Attendants  
 0 Pool Directors  
 26 Recreation Aides  
 0 Recreation Center Director Seasonal  
 22 Recreational Leader Seasonal  
 30 Referee  
 29 Supervisor  
 33 Watchman — Seasonal

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*Section 40. Grounds Maintenance Services.*

1 Administrative Assistant Parks  
 1 Assistant Director Grounds Maintenance  
 1 Assistant Shop Supervisor  
 1 Carpenter/Park  
 1 Chief Central Maintenance  
 1 Director, Grounds Maintenance Services  
 11 Equipment Operator  
 3 Foreman  
 0 General Foreman  
 4 Heavy Equipment Operator  
 1 Inventory Control Supervisor  
 22 Laborer  
 8 Maintenance Man III  
 0 Mechanic  
 1 Parks Electrician  
 1 Public Grounds Inspector  
 0 Secretary, Parks  
 4 Senior Mechanic  
 1 Shop Supervisor Mechanic  
 2 Supervisor General Maintenance  
 1 Supervisor Grounds Maintenance  
 1 Tree Farm Manager

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66

*Section 41. Parks Forestry.*

1 Chief Park Planner

1 Coordinator of Forestry Operations  
 2 Equipment Operator  
 0 Foreman  
 1 Forestry Clerk  
 1 General Foreman  
 1 Heavy Equipment Operator  
 0 Laborer  
 0 Supervisor of Urban Forestry  
 9 Tree Trimmer

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17

*Section 42. Zoological and Security Services.*

0 Department Clerk Educator/Zoo  
 1 Education Assistant  
 1 Education Curator  
 2 General Curator  
 1 Human Resource Administrator  
 0 Laborer  
 6 Lead Zookeeper  
 1 Veterinary Technician  
 2 Veterinarian  
 1 Zoo Director  
 1 Zoo Registrar  
 19 Zookeeper

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35

*Section 43. Development and Environmental.*

3 Laborers  
 6 Landscape Gardener  
 0 Landscape Gardener Special Projects  
 1 Parks Construction Inspector  
 1 Supervisor of Engineering and Planning  
 1 Supervisor of Greenhouses

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12

*Section 44. Department of Parks Programming Services.*

0 Clerk I  
 2 Clerk IV  
 1 Cultural Affairs Coordinator

1 Curator  
 2 Curatorial Assistant  
 1 Educational Assistant  
 1 Environmental Service Clerk  
 1 Facilities Coordinator  
 1 Museum Director  
 1 Museum Educator  
 1 Planetarium Programmer  
 1 Production Specialist  
 0 Program Administrator

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13

*Section 45. Office of the Parks Superintendent.*

1 Clerk Stenographer III  
 1 Construction Project Manager  
 1 Deputy Director of Parks  
 1 General Manager—Rink  
 1 Fiscal Advisor Parks  
 0 Marketing Programmer—Rink  
 0 Office Manager—Rink  
 0 Office Manager—Superintendent  
 1 Payroll Personnel Assistant  
 1 Secretary to Superintendent  
 13 Security Officer—Zoo  
 3 Senior Security Officer—Zoo  
 1 Superintendent of Parks  
 1 Switchboard Operator II (Parks)

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25

*Section 46. North Burial Ground.*

1 Deputy Director Grounds Maint.  
 1 Equipment Operator  
 0 General Foreman  
 1 Heavy Equipment Operator  
 4 Laborer  
 1 Maintenance Man II  
 1 Office Manager — North Burial Ground  
 1 Parks Personal Secretary  
 1 Senior Mechanic  
 0 Supervisor — NBG

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11

*Section 47. Recorder of Deeds.*

0 Deputy Recorder of Deeds  
 4 Land Records Clerk I  
 3 Senior Land Records Clerk  
 1 Recorder of Deeds

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8

*Section 48. Vital Statistics.*

1 Chief Clerk — Vital Statistics  
 1 City Registrar of Vital Statistics  
 1 Senior Clerk II — Vital Statistics  
 1 Senior Clerk — Vital Statistics  
 0 Clerk Vital Statistics  
 1 Clerk Vital Statistics — Bilingual

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5

*Section 49. Board of Canvassers.*

0 Administrator of Elections  
 1 Chief Clerk Board of Canvassers  
 0 Clerk II  
 3 Clerk IV  
 1 Executive Secretary Board of Canvassers  
 2 Member Board of Canvassers  
 1 Supervisor of Election Mat  
 1 Supervisor Registration/Canvassers

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9

*Section 50. Board of Licenses.*

1 Chairman and Secretary Board of Licenses  
 4 Commissioner Board of Licenses  
 1 License Administrator  
 2 License Board Clerk  
 2 Non Standard Inspectors  
 1 Senior License Board Clerk

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11

*Section 51. Providence Human Relations.*

1 Clerk II  
 1 Deputy Director

1 Executive Director Human Relations  
 1 Housing Investigator  
 0 Human Resource Administrator  
 1 Human Resource Specialist  
 1 Secretary/Translator

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6

*Section 52. Providence Emergency Management.*

0 Clerk IV  
 1 Deputy Director Civilian Defense  
 0 Director of CDPA  
 1 Emergency Management Specialist  
 1 Operations Planning Training and Hub Information Officer  
 1 Port Secretary

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4

*Section 53. Planning and Development.*

2 Administrative Assistant  
 0 Administrative Assistant-Director  
 0 Administrative Assistant-Planning  
 1 Administrative Assistant (DPD)  
 1 Administrative Coordinator  
 0 Admin Support-Lead Program  
 0 Assistant City Planner  
 1 Assistant Director Business Development  
 1 Assistant Director Fiscal Operations  
 0 Assistant Director Housing Development  
 0 Assistant Director Neighborhood Planning  
 0 Assistant Director Planning  
 1 Assistant Director Project Management  
 0 Assistant Planner  
 0 Associate Director  
 1 Associate Director Neighborhood Development  
 1 Associate Director Fiscal Operations  
 1 Associate Director of Planning  
 1 Associate Director Project Management  
 1 Associate Director Special Projects  
 1 Chief Lending Officer  
 1 Clerk II

- 1 Commercial Lending Officer
- 0 Community Liaison Officer
- 1 Coordinator Senior Aides
- 2 Deputy Director Planning & Policy
- 1 Director Planning & Development
- 1 Economic Development Coordinator
- 1 Financial Compliance Monitor
- 1 Fiscal Lending Officer
- 1 Fiscal Officer
- 1 Fiscal Operations Officer
- 1 GIS Coordinator
- 0 Home Monitoring Specialist
- 1 Housing Program Coordinator
- 1 Housing Program Specialist
- 2 HUD Monitor Specialist
- 1 Info Systems Coordinator (DPD)
- 1 Lead Abatement Coordinator
- 1 Lead Inspector
- 1 Legal Research Assistant (DPD)
- 0 Loan Collection Supervisor
- 1 Management Information Systems
- 1 Office Manager Housing Division
- 0 Planner
- 1 Preservation Planner
- 4 Principal Planner
- 0 Principal Planner for Historical Preservation
- 1 Program Evaluation Officer
- 0 Project Supervisor for Director
- 1 Purchasing Agent (DPD)
- 1 Real Estate Aide III
- 0 Receptionist (DPD)
- 1 Residential Lending Officer
- 0 Rehabilitation Specialist
- 1 Secretary (DPD)
- 1 Senior Draftsman (Dept. Plan.)
- 1 Senior Planner
- 0 Senior Planner II
- 0 Senior Rehab Specialist
- 3 Senior Supervisor Rehab Services
- 0 Supervisor Rehab Services
- 1 Supervisor Comprehensive Planning
- 1 Supervisor Engineering/Planning
- 1 Supervisor of Specifications
- 1 Switchboard Operator
- 1 Verification Officer

- 1 Verification Specialist
- 2 Verification Specialist/Sec.

58

*Section 54. City Council Administration.*

- 1 Advance Council
- 1 Administrative Coordinator
- 1 Administrative Aide City Council
- 1 Research Analyst
- 1 Research Assistant
- 2 Secretary City Council

7

*Section 54a. Office of the Internal Auditor.*

- 2 Assistant to Internal Auditor
- 1 Internal Auditor
- 1 Internal Auditor/Budget Analyst
- 1 Senior Auditor Analyst

5

*Section 55. Archives & History.*

- 1 Archival Assistant
- 1 Clerk III
- 1 City Archivist

3

*Section 56. Mayor's Council on Substance Abuse.*

- 0 Administrative Assistant — Mayor's Council
- 1 Assistant to Director — Mayor's Council
- 1 Deputy Director — Mayor's Council
- 1 Executive Director Mayor's Council
- 0 Office Manager — Mayor's Council
- 0 Prevention Specialist
- 2 Project Director Mayor's Council
- 0 RIASAP Director
- 1 Substance Abuse Prevention

6

*Section 57. Port of Providence.*

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0*Section 58. Public Property.*

- 1 Deputy Director of Public Property
- 1 Director of Public Property
- 1 Admin. Asst. Public Property
- 0 Assistant City Printer
- 1 Assistant Electrician
- 2 Coordinator Public Property
- 1 Electrician
- 1 Gas Pump Operator
- 1 Inspector of Public Property
- 6 Laborer/Custodian
- 1 Maint. Man III — Pools & Rec.
- 2 Mailroom Clerk
- 1 Management Officer
- 1 Printer
- 1 Public Property Analyst
- 0 Senior Mechanic
- 1 Stationary Equipment Operator
- 1 Supervisor Laborer/Custodian

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23*Section 59. Purchasing.*

- 1 Clerk I (Purchasing)
- 0 Clerk I
- 2 Clerk III (Purchasing)
- 0 MBE/WBE Program Administrator
- 1 Purchasing Agent II
- 2 Purchasing Agent III
- 1 Supervisor/Purchasing Agent

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7

*Section 60.* The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council a Chief of Staff and such Deputies, Assistant's, Aides, Secretar-

ies, Stenographers, Clerks and other personnel as he may deem necessary.

*Section 61.* No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of funded positions or the number of any individual class of positions provided herein for the particular department; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absence of employees, due to injuries received while discharging their duties as employees or during absences of employees or sick leave and it is necessary to employ temporary employees for the duration of the employees sick leave, or during the absence of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

*Section 62.* Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

*Section 63.* Chapter 2001-34 of the Ordinances of the City of Providence approved October 29, 2001, with all amendments and additions thereto, is hereby repealed and all other Ordinances or parts thereof inconsistent herewith are likewise repealed.

*Section 64.* Any other provision of this Ordinance notwithstanding Parks Department employees permanently classified as Laborers

and whom as of May 15, 2002 are being compensated out of rank as Equipment Operators are not authorized to continue said out of rank compensation. Should any employee affected by this provision obtain or possess a Commercial Driver's License *within 60 days upon passage of this ordinance* said individual shall be permanently upgraded to the classification of Equipment Operator. The number of increased Equipment Operators will equally decrease the classification of Laborer. No city officer or employee shall authorize any employee to work out of rank when said employee lacks the stated minimum qualifications for the out of rank position.

*Section 65.* Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, caused by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 30 days per fiscal year. Any and all other assignments of an out of rank nature must be approved by the City Council following petition by the Personnel Director.

*Section 66.* The provisions of this ordinance

shall not be construed as a ratification of any collective bargaining agreement.

*Section 67.* This Ordinance shall take effect upon its passage.

**COUNCILMAN ALLEN, moves to Dis-  
pense with the Reading of the foregoing  
matter.**

**Read and Passed the Second Time, as  
Amended, on motion of COUNCILMAN  
ALLEN, seconded by COUNCILWOMAN  
WILLIAMS, by the following Roll Call  
Vote:**

**Ayes: Council President Lombardi,  
Councilmen Allen, Aponte, Hassett, Jack-  
son, Councilwomen Williams and Young—  
7.**

**Noes: Councilman Butler, Councilwo-  
man DiRuzzo, Councilman Mancini, Coun-  
cilwomen Nolan and Romano—5.**

**Absent: Councilmen DeLuca and Igli-  
ozzi—2.**

**The motion for Passage the Second Time,  
as Amended, is Sustained.**

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## ADJOURNMENT

There being no further business, on motion of COUNCILMAN ALLEN, seconded by COUNCILWOMAN WILLIAMS, it is voted to adjourn at 6:25 o'clock P.M. (E.D.T.) to meet again on THURSDAY, AUGUST 22, 2002 at 5:00 o'clock P.M. (E.D.T.).

*Michael R. Clement*

City Clerk

