

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1982-61

No. 648 **AN ORDINANCE** ESTABLISHING A COMPENSATION
PLAN FOR THE WATER SUPPLY BOARD, AS AMENDED.

Approved December 10, 1982

Be it ordained by the City of Providence:

GRADE NUMBER	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE
1	195.81	197.95	200.09	204.37	207.58	10,182.12 - 10,794.16
2	201.16	204.37	206.51	210.79	214.00	10,460.32 - 11,128.00
3	207.58	209.72	211.86	216.14	219.35	10,794.16 - 11,406.20
4	214.00	216.14	218.28	221.49	225.77	11,128.00 - 11,740.04
5	219.35	221.49	224.70	227.91	231.12	11,406.20 - 12,018.24
6	225.77	227.91	230.05	234.33	237.54	11,740.00 - 12,352.08
7	231.12	234.33	236.47	239.68	242.89	12,018.24 - 12,630.28
8	237.54	239.68	241.82	246.10	249.31	12,352.08 - 12,964.12
9	242.89	247.17	251.45	255.73	261.08	12,630.28 - 13,576.16
10	249.31	252.52	256.80	262.15	267.50	12,964.12 - 13,910.00
11	254.66	258.94	263.22	268.57	273.92	13,242.32 - 14,243.84
12	261.08	265.36	269.64	273.92	279.36	13,576.16 - 14,526.72
13	267.50	270.71	274.99	279.36	286.23	13,910.00 - 14,883.44
14	273.92	279.36	286.23	292.40	298.82	14,243.84 - 15,538.64
15	279.36	286.23	291.41	298.82	304.60	14,526.72 - 15,839.20
16	286.23	291.95	298.82	304.60	311.93	14,883.96 - 16,220.36
17	292.40	298.82	304.60	311.93	318.06	15,204.80 - 16,531.12

No.

CHAPTER

AN ORDINANCE

18	298.82	304.60	311.93	318.06	325.38	15,538.64 - 16,919.76
19	304.60	311.93	318.06	325.38	332.77	15,839.20 - 17,304.04
20	311.93	318.06	325.38	332.77	339.18	16,220.36 - 17,637.36
21	318.06	326.64	335.23	343.07	353.55	16,539.12 - 18,384.60
22	325.38	333.97	341.81	350.92	361.45	16,539.12 - 18,384.60
23	332.77	340.43	349.65	356.67	368.03	17,304.04 - 19,137.56
24	339.74	347.02	358.81	365.39	374.55	17,666.48 - 19,476.78
25	344.90	357.50	371.97	379.76	390.24	17,934.80 - 20,292.48
26	355.84	364.02	373.24	387.66	396.82	18,503.68 - 20,634.65
27	361.45	370.61	385.03	394.24	404.73	18,795.40 - 21,045.96
28	368.03	381.13	388.98	398.14	412.56	19,137.56 - 21,453.12
29	374.55	390.24	404.73	419.09	433.57	19,476.78 - 22,545.88
30	390.24	405.98	419.09	433.57	447.94	20,292.48 - 23,293.12
31	396.82	412.56	425.68	440.10	457.16	20,634.64 - 23,772.32
32	412.56	425.68	440.10	454.53	470.27	21,453.12 - 24,453.78
33	425.68	440.09	456.16	470.27	484.64	22,135.36 - 25,201.28
34	440.09	457.16	470.27	484.64	499.12	22,884.68 - 25,954.39
35	454.52	470.27	484.64	499.12	513.49	23,635.04 - 26,701.63

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Account Collector	9
Accountant II	12
Accountant III	15
Assistant Director of Operations (Water Construction)	33
Assistant Director of Operations (Water Distribution)	33
Assistant Director of Operations (Water Supply)	33
Assistant Master Mechanic	\$7.58/hr.
Associate Engineer II	24
Associate Engineer III	28
Attorney, Water	\$18,385/yr.
Bacteriologist (Water)	20
Chairman (Water Supply Board)	\$250.00/mo.
Charwoman	\$184.84/wk.
Chemist (Water)	20
Clerk II	3
Clerk Typist II	3
Clerk III	5
Clerk IV	9
Clerk Stenographer III	6
Controller (Water)	33
Chief Engineer/General Manager, Water	\$34,500.00/yr.
Director of Operations/ Deputy Chief Engineer	\$29,425.00/yr.
Director of Planning & Engineering, Water	35
Director of Special Projects	\$29,425.00/yr.
Draftsman, Water Supply Board	12
Engineering Aide II	7
Engineering Aide III	15

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Engineer Associate	22
Equipment Mechanic (Water)	\$7.45/hr.
Equipment Operator	\$6.955/hr.
Forester ^{Supervisor} (Water)	22 18 Rmn
Heavy Equipment Operator	\$7.18/hr.
Junior Chemist (Water)	14
Laborer	\$6.9015/hr.
Laboratory Technician II	12
Land Management Specialist (Water)	33
Manager - Accounting (Water)	28
Manager - Data Processing (Water)	28
Manager - Income (Water)	24
Master Mechanic	\$8.03/hr.
Member (Water Supply Board)	\$200.00/mo.
Meter Mechanic	\$7.47/hr.
Meter Reader I	\$7.18/hr.
Meter Reader II	\$7.47/hr.
Operations Inspector I (Water)	9
Principal Engineer (Water)	31
Principal Engineer System (Water)	33
Raingauge Keeper	\$20.00/wk.
Scheduler/Dispatcher (Water)	\$7.90/hr.
Secretary to Chief Engineer	15
Senior Equipment Mechanic	\$7.75/hr.
Senior Principal Engineer (Water)	33
Stationery Equipment Operator	\$7.01/hr.

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Supervisor Logistics, Water	\$8.25/hr.
Supervisor, Meter Readers	\$8.25/hr.
Supervisor, Meter Operations	\$8.25/hr.
Supervisor, Water Maintenance Crew	\$8.25/hr.
Supervisor, Watershed Maintenance	\$8.02/hr.
Superintendent - Water Distribution Maintenance	\$347.75/wk.
Superintendent Water Plant Operations	28
Superintendent Water Quality Control	28

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Superintendent Water Resources	28
Switchboard Operator I	4
Water Plant Mechanic I	\$7.00/hr.
Water Plant Mechanic II	\$7.44/hr.
Water Plant Electronic Repairman II	\$7.44/hr.
Water System Mechanic	\$7.44/hr.
Watershed Inspector	\$7.17/hr.
Watershed Mechanic I	\$7.00/hr.
Watershed Mechanic II	\$7.44/hr.

SECTION 1. The aforescribed Compensation Plan is hereby adopted for all Water Supply Board officers and employees and shall be applied to each, except as hereinafter described. In order to provide for periodic increases, each position is categorized as one (1) of thirty-five (35) "Pay Grades," each of which contains five (5) steps.

SECTION 2. The provisions of this ordinance shall be retro-active to July 1, 1982.

SECTION 3. This ordinance shall take effect upon its passage.

IN CITY COUNCIL
NOV 18 1982
FIRST READING
READ AND PASSED

Rose M. Mendonca CLERK

IN CITY
COUNCIL
DEC 2 1982

FINAL READING
READ AND PASSED

Robert F. Lynd
PRESIDENT

Rose M. Mendonca
CLERK

APPROVED

DEC 10 1982

Vincent A. Cianci
MAYOR

DEC 10 1982

THE COMMITTEE ON

FINANCE

Approves Passage of
The Within Ordinance, as amended

Rose M. Mendonca
Clerk Chairman

November 12, 1982

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance

Rose M. Mendonca
Clerk Chairman

October 16, 1982

IN CITY COUNCIL

SEP 2 1982

FIRST READING

REFERRED TO COMMITTEE ON

FINANCE

Rose M. Mendonca CLERK

IN CITY COUNCIL

OCT 21 1982

FIRST READING

REFERRED TO COMMITTEE ON

FINANCE

Rose M. Mendonca CLERK

Councilman Mansueto (By Request)