

# RESOLUTION OF THE CITY COUNCIL

No. 492

Effective ~~XXXXXX~~ July 19, 1993

WHEREAS, The Supreme Court of Rhode Island has ruled that the governing body of a municipality may limit the authority of its negotiators with respect to collective bargaining agreements with labor organizations, and

WHEREAS, The Superior Court has held that the Providence City Council may lawfully limit the authority of the Mayor of the City of Providence by issuing instructions with respect to labor negotiations, and

WHEREAS, The cost of employee benefits has a direct and significant impact on the finances of the City of Providence, and

WHEREAS, The Providence City Council has issued such instructions to the Mayor in the past in furtherance of its appropriation authority

NOW, THEREFORE, BE IT RESOLVED, That neither the Mayor nor any other individual acting as negotiating agent on behalf of the City of Providence shall have the authority to enter into a collective bargaining agreement on behalf of the City of Providence with any labor organization unless such agreement includes all of the following:

1. Elimination of health benefits for life for new employees;
2. New Employees shall be required to make a contribution or co-payment for their health insurance coverage;
3. The term of the contract shall not exceed one year;
4. Lay-Offs shall not be prohibited;
5. Wage Increases should not exceed 4.5%.

Any collective bargaining agreement entered into on or after the date hereof shall not be effective, binding upon or enforceable against the City of Providence unless the agreement incorporates the provisions required hereunder.

The limitations contained herein shall remain in affect and until this Resolution is modified, repealed or suspended.

IN CITY COUNCIL

JUL 19 1993

READ: *and Mayor's veto not sustained*  
*Michael R. Clement* CLERK

IN CITY COUNCIL

JUN 28 1993

READ AND PASSED, AS AMENDED.

*James H. Stetson*  
PRES.

*Michael R. Clement*  
CLERK

Effective without the Mayor's signature:

*Michael R. Clement*  
Michael R. Clement, City Clerk

*I hereby disapprove  
and veto*

*Vanetta A. Giamprini*  
*Mayor*  
*July 8, 1993*

Council President Returns

IN CHARGE

RECEIVED



**Executive Office, City of Providence, Rhode Island**

VINCENT A. CIANCI, JR.

MAYOR

July 8, 1993

The Honorable  
The City Council of the  
City of Providence  
City Hall  
Providence, R.I. 02903

Dear Honorable Members:

In accordance with Sections 302(f) and 412 of the Providence Home Rule Charter of 1980, I hereby disapprove and veto the attached resolution regarding negotiating collective bargaining agreements between the City and its labor organizations.

I have taken this action because the underlying premises on which the resolution is based do not accurately reflect the decisions of the courts on these issues. Additionally, all actions taken by this administration have been and will continue to be consistent with the pronouncements of the courts in this matter.

Sincerely,

A handwritten signature in dark ink, reading "Vincent A. Cianci, Jr.", is written over the typed name.

VINCENT A. CIANCI, JR.  
Mayor of Providence

FILED

JUL 8 3 39 PM '93

DEPT. OF JUSTICE  
PROVIDENCE, R.I.