

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1998-35

No. 407 AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 1997-43 APPROVED JULY 25TH, 1997, AS AMENDED.

Approved July 23, 1998

Be it ordained by the City of Providence:

SECTION 1. The following compensation plan is hereby adopted as the official Compensation Plan for the City of Providence.

<u>Position</u>	<u>Pay Grade or Rate</u>
ACCOUNTANT (DPD)	628.15 PER WK
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT III (DPD)	GRADE 28
ACCOUNTANT MEDICAL/HEALTH	666.23 PER WK
ACCOUNTING ADMINISTRATOR	39,186
ACCOUNTS PAYABLE CLERK I	GRADE 8
ACCOUNTS PAYABLE CLERK II	GRADE 13
ACCOUNTS PAYABLE CLERK III	GRADE 15
ACCOUNTS PAYABLE CLERK IV	GRADE 17
ACCOUNTS PAYABLE CLERK/SECRETARY	GRADE 18
ACCOUNTS PAYABLE SUPERVISOR	761.49 PER WK
ACTIVITIES DIRECTOR	365.00 PER WK
ADMIN AIDE (DPD)	886.18 PER WK
ADMIN AIDE SUPER OF SPEC (DPD)	584.31 PER WK
ADMIN ASST. (ASSESSOR)	A-6 (35,207)
ADMIN ASST. (DPD)	38,497
ADMIN ASST. CONTROLLER	22,921
ADMIN ASST. ECONOMIC DEVELOPMENT	30,834
ADMIN ASST. FIN DIRECTOR	732.10 PER WK
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	1012.72 PER WK
ADMIN ASST. LAW DEPARTMENT	29,000 - 34,097
ADMIN ASST. MAYOR'S COUNCIL	24,432
ADMIN ASST. PARKS	586.57 PER WK
ADMIN ASST. PERSONNEL	A-14
ADMIN ASST. PURCHASING	622.13 PER WK
ADMIN ASST. PUBLIC PROPERTY	908.10 PER WK
ADMIN ASST. TO CITY COUNCIL	41,000 - 51,000
ADMIN ASST. TO CITY SOLICITOR	(A13)
ADMIN ASST. TO COMMISSIONER	700.56 PER WK
ADMIN ASST. TO DIRECTOR (DPD)	740.30 PER WK
ADMIN ASST. TO DIR. OF COMM	707.02 PER WK

No.

CHAPTER

AN ORDINANCE

ADMIN ASST. TO DIRECTOR HUMAN RELATIONS	GRADE 14
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST. TO PURCHASING DIRECTOR	29,055
ADMIN ASST TO TREASURER	702.97 PER WK
ADMINISTRATIVE AIDE (ASSESSOR)	GRADE 17
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH	38,872 - 41,542
ANIMAL HANDLER MOUNTED POLICE	13.93 PER HR
APPRAISER	GRADE 24
APPRAISER I	GRADE 29
ARCHIVAL ASST.	24,464
ASST. CHIEF OF OPERATIONS - FIRE	63,511
ASST. CITY COLLECTOR	49,241
ASST. CITY PLANNER	33,519
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1-A20
ASST. CLAIMS EXAMINER	624.12 PER WK
ASST. COUNTER CLERK	GRADE 7
ASST. DIR BUSINESS DEVELOPMENT (DPD)	43,711
ASST. DIR (NEIGH PLAN) (RANGE 41,000-51,000)	46,913
ASST. DIR FISCAL OPERATIONS (DPD)	1059.52 PER WK
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR GROUNDS MAINT	A-15 (51,895)
ASST. DIR HOUSING DEVELOPMENT	A-7 (48,980)
ASST. DIR PLANNING (RANGE 38,000-48,000)	40,000
ASST. DIR OF RECREATION	A-15
ASST. DIR PROJECT MANGT.	A-7 (55,413)
ASST. DISPATCHER	591.36 PER WK
ASST. EEO/DPA OFFICER	GRADE 27
ASST. ELECTRICIAN	734.34 PER WK
ASST. FIRE CHIEF	63,511
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 25
ASST. LENDING OFFICER (DPD)	GRADE 15
ASST. PLANNER	669.39 PER WK
ASST. POOL DIRECTORS	7.50 PER HR
ASST. PROGRAM DIRECTOR (RECREATION)	23,892
ASST. PROSECUTION COORDINATOR	GRADE 22
ASST. RECREATION CENTER DIR	7.00 PER HR
ASST SHOP SUPERVISOR - DPW	17.38 PER HR
ASST. SUPERV OF ENGINEERING	GRADE 34
ASST. SUPERV OF REAL ESTATE	GRADE 32
ASST. SUPERV STRUCTURES AND ZONING	GRADE 25
ASST. TO DATA PROCESSING COORDINATOR	705.28 PER WK
ASST. TO DIRECTOR - MAYORS COUNCIL	604.60 PER WK
ASST. TO DIR OF PUBLIC PROPERTY	827.42 PER WK
ASST. TO DIR SENIOR DIVISION	25,000 - 30,000
ASST. TO FINANCE DIRECTOR	25,000 - 35,000
ASST. TO INTERNAL AUDITOR	25,000 - 35,000
ASSOC. DIR COMMUNITY DEVEL	A-20
ASSOC DIR ECON. DEV.	A-20
ASSOC DIR (NEIGH DEVEL)	A-20
ASSOC DIR FISCAL AFFAIRS	A-20
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PROJECT MANAGEMENT	A-20
ASSOC DIR OF SPECIAL PROJECTS	A-20
ASSOC ENGINEER - PLANNER (PUBLIC PROPERTY)	GRADE 31

ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	26,063 - 41,700
AUTO SQUAD INSPECTOR	13.04 PER HR
AUTOMOBILE DRIVER	13.30 PER HR
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	946.97 PER WK
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BCI LEGAL CLERK	GRADE 12
BRICKLAYER	13.31 PER HR
BUDGET ANALYST	A-19
BUDGET OFFICER DEP. FIN. DIR	A-26
BUILDING CUSTODIAN	12.01 PER HR
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 32
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUS DRIVER (RECREATION)	11.59 PER HR
BUS DRIVER (REC SEASONAL)	6.50 PER HR
BUSINESS LIAISON OFFICER (DPD)	669.39 PER WK
BUSINESS RELATIONS REP (DPD)	43,662
BUSINESS RELOCATION OFFICER (DPD)	GRADE 27
CARPENTER	20.61 PER HR
CARPENTER (PUB PROP)	20.61 PER HR
CARPENTER (PARKS)	20.61 PER HR
CEMENT FINISHER	13.51 PER HR
CERTIFICATE COORDINATOR	GRADE 16
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	24,277-25,309
CHAIRMAN BD OF TAX ASSESSMENT	4,000 PER YR
CHAIRMAN BLDG BD OF REVIEW	3,000 PER YR
CHAIRMAN HOUSING BD OF REVIEW	3,000 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,000 PER YR
CHARWOMAN	375.31 PER WK
CHIEF - BLDG - INV & CUST SERV	37,702
CHIEF APPRAISER	790.82 PER WK
CHIEF CENTRAL MAINT (GROUNDS)	993.25 PER WK
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANV	753.51 PER WK
CHIEF CLERK BOARD OF LICENSES	GRADE 14
CHIEF CLERK COMMISSIONERS	603.58 PER WK
CHIEF CLERK COLL WATER SECT	GRADE 12
CHIEF CLERK DETAILS	GRADE 17
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK TREASURY	GRADE 16
CHIEF CLERK VITAL STATS	666.18 PER WK
CHIEF DISPATCHER OF OPERATIONS	699.47 PER WK
CHIEF DIV. MAINT & REPAIR (PUB PROP)	773.03 PER WK
CHIEF ELECTRICAL INSPECTOR	A-13 (49,381)
CHIEF ENGINEER - DPW	55,000 - 75,000
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	31,275 - 46,913
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	32,275 - 46,913
CHIEF LENDING OFFICER	690.60 PER WK
CHIEF OF FAMILY RELOCATION	GRADE 35
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	GRADE 35
CHIEF OF PLUMB, DRAIN, GAS	906.08 PER WK
CHIEF OF STRUCTURES & ZONING	A-17

CHIEF PARK PLANNER	987.98 PER WK
CHIEF RADIO ENGINEER	1,229.32 PER WK
CHIEF SUPPORT MAINT OPER (PUB PROP)	45,310
CHIEF TELLER	800.61 PER WK
CHIEF UTILITIES & STANDARDS	35,000 - 52,390
CITY ARCHIVIST	32,000 - 43,795
CITY ASSESSOR	A-25
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY RECYCLING COORDINATOR	34,768
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5 (33,493)
CITY SOLICITOR (SALARY REV BD)	A-30
CITY TREASURER (SALARY REV BD)	A-12 (44,872)
CLAIMS COORDINATOR	22,419
CLAIMS EXAMINER (WORK COMP)	GRADE 32
CLASSIFIED DISPATCHER (POLICE)	830.28 PER WK
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK (BD OF CANV)	20,529
CLERK (COLLECTOR)	GRADE 8
CLERK DISPATCHER	13.52 PER HR
CLERK I (PURCHASING)	548.84 PER WK
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK III (DPD)	GRADE 9
CLERK III (PURCHASING)	469.23 PER WK
CLERK IV	GRADE 9
CLERK MUNICIPAL COURT	GRADE 22
CLERK OF PROBATE (PART-TIME 34,019)	A-20 (FULL-TIME)
CLERK PROV MUNICIPAL COURT	GRADE 22
CLERK SPECIAL PROJECTS - POLICE	GRADE 18
CLERK STENO III	GRADE 6
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLINIC COORDINATOR	6.50 PER WK
CLINIC SUPERVISOR	7.00 PER HR
COMMANDER DEPUTY CHIEF	60,000 - 75,000
COMMERCIAL & INDUSTRIAL CLERK (DPD)	523.57 PER WK
COMMERCIAL LENDING OFFICER	42,856
COMMISSIONER B OF L (SALARY REV BD)	17,494-18,238
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28
COMMUNITY LIAISON OFFICER - DPD	34,285
CONTROL CENTER OPERATORS	542.55 PER WK
CONTROL SUPERVISOR (COLLECTOR)	GRADE 12
COORDINATOR OF EMPLOYEES BENEFITS	895.81 PER WK
COORDINATOR OF SENIOR AIDES	967.25 PER WK
COORDINATOR OF SENIOR PROGRAMS (RECREATION)	22,272
COORDINATOR PUBLIC PROPERTY	A-11 (43,246)
COORDINATOR RENTAL REHAB	40,842
COUNCIL MAJORITY/MINORITY	13,553 - 20,850
COUNCIL MEMBERS	11,468 - 18,765
COUNCIL PRESIDENT	13,553 - 20,850
COUNCIL SECRETARY	29,000-35,000
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15

COURT CLERK II	GRADE 24
CREW CHIEFS (POLICE)	904.96 PER WK
CULTURAL AFFAIRS COORD (PARKS)	35,771
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	11,661
CURBSETTER	13.28 PER HR
CUSTODIANS - SEASONAL	5.15 PER HR
DATA PROCESSING COORDINATOR	898.44 PER WK
DATA PROCESSING DIRECTOR	60,000
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPUTY ASST. FIRE CHIEF	51,000 - 58,000
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	51,000 - 58,000
DEPUTY CITY ASSESSOR (RANGE 45,000-55,000)	53,473
DEPUTY CITY CLERK FIRST	A-13 (47,838)
DEPUTY CITY CLERK SECOND	752.92 PER WEEK
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR	A-27
DEPUTY CITY TREASURER	30,000 - 38,000
DEPUTY CLERK PROBATE COURT	GRADE 21
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIR. DPD-NEIGH.RELATIONS	A-26
DEPUTY DIR. DPD-PLANNING & POLICY	A-26
DEPUTY DIRECTR OF BUILDNG SAFETY (RANGE 52,270-58,000)	A-20
DEPUTY DIRECTR OF BUILDNG SYSTEMS	A-20
DEPUTY DIRECTOR OF CIVIL DEFENSE	33,000 - 43,967
DEPUTY DIR. OF COMMUNICATIONS	A-25
DEPUTY DIRECTOR OF GROUNDS MAINT	45,859
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF PARKS	A-22
DEPUTY DIRECTOR OF PERSONNEL	43,000 - 53,000
DEPUTY DIRECTOR OF PUBLIC PROPERTY	49,000 - 69,000
DEPUTY DIRECTOR OF PUBLIC WORKS	55,000 - 65,000
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	44,916
DEPUTY PORT DIRECTOR	803.83 PER WK
DEPUTY RECORDER OF DEEDS	A-11 (40,849)
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-13
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	668.53 PER WK
DIESEL TRUCK MECHANIC	16.11 PER HOUR
DIRECTOR FISCAL (DPD)	798.17 PER WK
DIRECTOR OF ACCOUNTING (DPD)	673.80 PER WK
DIRECTOR OF CD PA	\$1 YR
DIRECTOR OF COMMUNICATIONS	A-28
DIRECTOR OF GROUNDS MAINT SERV	A-17 (53,176)
DIRECTOR OF INSP & STANDARDS (SALARY REV BD)	A-27
DIRECTOR OF PARKS (SALARY REV BD)	A-27
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF PROGRAM EVALUATION (U)	33,093
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD)	A-27
DIRECTOR OF RECREATION (SALARY REV BD)	A-20
DIRECTOR OF SENIOR PROGRAMS	39,000 - 48,241
DIRECTOR OF TRAFFIC ENGINEERING	46,577
DISPATCHER	623.33 PER WK
DOG OFFICER	789.26 PER WK

DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
ECONOMIC DEVELOPMENT COORD (DPD)	669.86 PER WK
EDUCATIONAL ASSIST. (PARKS PROGRAMMING)	23,321
EDUCATION CURATOR (ZOO)	34,606
ELDERLY AFFAIRS CLERK - REC.	20,385
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 25
ELECTRICIAN (PUB PROP)	1,229.32 PER WK
EMERGENCY MANAGEMENT COORDINATOR	29,877
ENGINEERING AIDE III	GRADE 19
ENVIRONMENTAL COURT LIASON	35,241
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	678.17 PER WK
ENVIRONMENTAL SERVICES CLERK (PARKS)	569.64 PER WK
ENVIRONMENTAL OFFICERS	13.20 PER HR
ENVIRONMENTAL SPECIALIST	710.06 PER WK
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUIPMENT MAINT SUPERVISOR (DPW)	20.71 PER HR
EQUIPMENT OPERATOR	14.28 PER HR
ESCROW ACCOUNT SUPERVISOR	GRADE 29
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIR. HUMAN RELATIONS	A-20
EXEC DIR. MAYOR'S COUNCIL (RANGE 49,000-59,000)	58,774
EXEC SECRETARY BD OF CANV (SALARY REV BD)	29,999-31,274
EXECUTIVE SECRETARY TO THE CHIEF (FIRE)	GRADE 19
FACILITY COORDINATOR (CASINO)	32,264
FALLOUT SHELTER COORDINATOR (EMER. SERVICE CORD)	745.92 PER WK
FEDERAL PROGRAMS SUPER	GRADE 16
FIELD AUDITOR (DPD)	719.85 PER WK
FIELD INSPECTOR (DPD)	GRADE 22
FINANCE DIRECTOR (SALARY REV BD)	A-30
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FIRE ALARM TECHNICIAN	830.28 PER WK
FIRE ALARM TECHNICIAN INSPECTOR	830.28 PER WK
FIRE BATTALION CHIEF	48,000 - 55,744
FIRE CAPTAIN	A-28 42,484 - 45,084 M.R.C.
FIRE CAPTAIN DISPATCHER	42,484 - 45,084
FIRE CHIEF (RANGE 66,000-82,000)	A-28
FIRE DEPARTMENT DISPATCHER	830.28 PER WK
FIRE EQUIP MAN	16.47 PER HR
FIRE EQUIP SUPERINTENDENT I	43,000 - 53,144
FIRE EQUIP SUPERINTENDENT II	50,000 - 62,000
FIRE LIEUTENANT	38,942 - 41,542
FIRE LIEUTENANT DISPATCHER	38,942 - 41,542
FIRE MARSHAL	51,000 - 58,000
FIRE MEDICS (EMT CERT)	37,067
FIRE PREVENTION CAPTAIN	42,484 - 45,084
FIRE PREVENTION LIEUTENANT	38,942 - 41,542
FIRE RESCUE CAPTAIN	42,484 - 45,084
FIRE RESCUE LIEUTENANT	38,942 - 41,542
FIRE RESCUE TECHNICIAN	37,132-39,732
FIREFIGHTER	31,598-37,960
FIRST DEPUTY SEALER	GRADE 15
FIRST DEPUTY WEIGHER	GRADE 13
FISCAL ADVISOR PARKS	A-12
FISCAL OFFICER	GRADE 24
FISCAL OFFICER (DPD)	732.73 PER WK
FISCAL OFFICER PUBLIC SAFETY	711.70 PER WK
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27

FISCAL REHAB INVEST (DPD)	GRADE 25
FLEET MANAGER	44,000 - 54,000
FOREMAN	15.40 PER HR
FOREMAN CABLE CREW	905.81 PER WK
FOREMAN LINE CREW	905.81 PER WK
FOREMAN STREET CLEANING	14.95 PER HR
FOREMAN TRAFFIC SIGN MAINTENANCE	703.27 PER WK
FORESTRY INSPECTOR	582.74 PER WK
GAS PUMP OPERATOR	530.04 PER WK
GENERAL CURATOR	43,782
GENERAL FOREMAN	16.23 PER HR
GIS COORDINATOR	GRADE 27
GRAPHIC ARTIST DESIGNER (RANGE 27,000 - 37,253)	37,253
HEALTH PLAN ADMINISTRATOR	752.97 PER WEEK
HEAVY EQUIPMENT OPERATOR	15.02 PER HR
HORTICULTURAL SUPERV	672.28 PER WK
HOUSING COURT ADMINISTRATOR	A-12 (42,000)
HUD MONITORING SPECIALIST	GRADE 24
HUMAN RESOURCE ADMINISTRATOR	33,033
HUMAN RESOURCE SPECIALIST	GRADE 15
INFORMATION AIDE I (ASSESSOR)	GRADE 17
INFORMATION PROCESSING SPECIALIST - PARKS	GRADE 18
INFORMATION SPECIALIST (DPD)	GRADE 20
INFORMATION SYSTEMS COORD.	1002.65 PER WEEK
INSPECTOR OF PUBLIC PROPERTY	GRADE 31
INTERGENERATIONAL LEAGUE COORDINATOR	11.59 PER HR
INTERNAL AUDITOR	A-26
INVENTORY CONTROL SUPERV	915.15 PER WK
INVESTIGATIVE OFFICER - FIRE DEPT.	53,616
JUDGE OF PROBATE (SALARY REV BD)	32,275 - 46,913
JUDGE PROV MUNICIPAL COURT (SALARY REV BD)	20,850 - 36,488
JUVENILE PROGRAM COORDINATOR (FIRE)	35,321
KENNEL DIRECTOR	A-15
KENNEL KEEPER	27,962
LABOR FOREMAN	13.51 PER HR
LABORER	13.05 PER HR
LABORER/CUSTODIAN	13.05 PER HR
LAND RECORDS CLERK I	GRADE 7
LAND RECORDS CLERK II	GRADE 8
LAND RECORDS CLERK III	GRADE 10
LANDSCAPE ARCHITECT (DPD)	753.96 PER WK
LANDSCAPE GARDENER	13.27 PER HR
LANDSCAPE GARDENER - SPECIAL PROJECTS	592.23 PER WK
LEAD ZOOKEEPER	15.03 PER HR
LEGAL RESEARCH ASST. (DPD)	569.72 PER WK
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 25
LICENSE ADMINISTRATOR	A-9 (46,836)
LICENSE BD CLERK	520.31 PER WK
LIFE GUARD	7.00 PER HR
MAILROOM CLERK	579.62 PER WK
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	13.18 PER HR
MAINT MAN III	14.02 PER HR
MAINT MAN III POOL & REC	19.06 PER HR
MAINT PLANNER - PUBLIC WORKS (U)	35,911
MAINT REPAIR CONSTRUCTION (PUB PROP)	32,972
MANAGEMENT INFORM..SYSTEMS (DPD) (RANGE 39,000-49,000)	45,185
MANAGEMENT INFORM. SYSTMS (POL.) (RANGE 39,000-49,000)	45,185

MAN IN CHARGE BUREAU OPER CO - FIRE	38,942
MAN IN CHARGE CARPENTER SHOP - FIRE	42,484
MANIFEST CLERK - PORT	GRADE 20
MANAGEMENT OFFICER (PUB PROP)	773.47 PER WK
MAYOR	125,000
MBE/WBE PROGRAM ADMIN	30,000 - 40,000
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 25
MECHANIC	13.51 PER HR
MECHANICAL ENGINEER	GRADE 28
MEDICAL ACCOUNTS PAYABLE - PUBLIC SAFETY	615.56 PER WK
MEDICAL HEALTH PLAN ADM - CONTROLLERS	753.00 PER WK
MEMBER BD OF CANV (SALARY REV BD)	18,464-19,247
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,500 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,500 PER YR
MOTOR POOL & INV MANAGER	GRADE 19
MOTOR VEHICLE APPRAISER	GRADE 21
MUSEUM DIRECTOR	43,272
MUSEUM EDUCATOR	32,181 (A11)
OCCUPATIONAL HEALTH OFFICER (ADA)	32,000 - 40,000
OFFICE MANAGER HOUSING (PLANNING)	652.58 PER WK
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER/INTRNL CONTRLLER (MAYORS COUNCIL)	30,000 - 41,500
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER (SUPT)	736.90 PER WK
OFFSET PRESSMAN (POLICE)	GRADE 11
OPER PLANN TRAIN & PUB INF OF	A-10 (38,010)
OPERATIONS MANAGER (DPW) (RANGE 56,000-70,000)	1178.30 PER WK
PARALEGAL I	630.76 PER WK
PARKING CHECKER	536.68 PER WK
PARKING METER MAINT MAN I	13.10 PER HR
PARKING METER MAINT MAN II	14.90 PER HR
PARKS CONSTRUCTION INSPECTOR	733.59 PER WK
PARKS ELECTRICIAN	729.96 PER WK
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK/ACCTS PAYABLE OFF	591.68 PER WK
PAYROLL PERSONNEL ASST. (PARKS)	523.02 PER WK
PENSION ADMINISTRATOR	789.62 PER WK
PERSONAL SECRETARY (DPD)	GRADE 15
PERSONAL SECRETARY TO DIRECTOR	GRADE 22
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 15
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	536.22 PER WK
PERSONNEL CLERK II	GRADE 14
PERSONNEL DIRECTOR (SALARY REV BD)	A-27
PERSONNEL TECHNICIAN I	624.12 PER WK
PERSONNEL TECHNICIAN II	761.42 PER WK
PLAN ESTIMATOR	GRADE 35
PLAN REVIEW INSPECTOR	830.28 PER WEEK
PLANETARIUM ASST.	22,392
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 25
POLICE CAPTAIN	46,382 - 53,525
POLICE CHIEF	A-28
POLICE DEPARTMENT DISPATCHER	830.28 PER WK
POLICE INSPECTOR	52,134
POLICE LIEUTENANT	44,263 - 49,574

POLICE MAJOR (RANGE 60,000-72,000)	65,477
POLICE PERSON	32,500 - 40,272
POLICE SERGEANT	40,544 - 46,100
POOL ATTENDANTS	5.50 PER HR
POOL DIRECTORS	7.00 PER HR
PORT BOOKKEEPER	GRADE 15
PORT COMPTROLLER	GRADE 25
PORT DIRECTOR (SALARY REV BD)	50,000 - 60,000
PORT SECRETARY	602.08 PER WK
PRESERVATION PLANNER (DPD)	A-8 (36,122)
PREVENTION SPECIALIST - DEPUTY DIR. (RANGE 30,000-40,000)	38,990
PREVENTIVE MAINT OPERATOR (DPD)	645.68 PER WK
PRESIDENT CITY COUNCIL	13,553-20,850
PRINCIPAL PLANNER	GRADE 32
PRINCIPAL PLANNER/HISTORICAL PRESRV.(RNG 35,000-45,000)	42,467
PRINTER	GRADE 23
PRINTERS HELPER	403.81 PER WK
PRODUCTION SPECIALIST	24,099
PROGRAM ADMINISTRATOR (RECREATION)	25,000 - 31,267 PER YR
PROGRAM ANALYST	27,361
PROGRAM COORD - SEASONAL	200.00 PER WK
PROGRAM DIRECTOR RECREATION	25,000 - 35,674
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM SPECIALIST (DPD)	670.84 PER WK
PROJECT DIRECTOR - MAYOR'S COUNCIL	28,000 - 37,530
PROJECT SUPERV (CODE ENFORCE)	GRADE 30
PROJECT SUPERVISOR	GRADE 27
PROJECT SUPERVISOR FOR DIRECTOR (DPD)	683.31 PER WK (A4)
PROSECUTION COORDINATOR	GRADE 30
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PUBLIC GROUNDS INSP (PARKS)	915.15 PER WK
PUBLIC PROGRAMMING ASST.	11,186
PUBLIC PROPERTY ANALYST	35,640
PUBLIC WORKS CLERK	GRADE 14
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	650.99 PER WK
PURCHASING AGENT II	658.60 PER WK
PURCHASING AGENT III	800.61 PER WK
PURCHASING AGENT (DPD)	GRADE 15
RADIO ENGINEER	947.00 PER WK
RADIO REPAIR TECHNICIAN	830.28 PER WK
READER OF DEEDS (ASSESSOR)	GRADE 21
REAL ESTATE AIDE (DPD)	585.88 PER WK
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD)	A-12 (50,000)
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECREATION AIDES	5.50 PER HR
RECREATION CENTER DIRECTOR	445.63 - 489.08 PER WK
RECREATION CTR DIR. SEASONAL	7.00 PER HR
RECREATIONAL LEADER SEASONAL	6.00 PER HR
REHAB SPEC - CODE ENFORCEMENT	GRADE 30
REHABILITATION SPECIALIST	GRADE 27
REHABILITATION VERIFICATION SPECIALIST (DPD)	GRADE 33
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ASST. (DPD)	GRADE 20
RETIREMENT DIVISION CLERK	684.33 PER WK

SECRETARY (DPD)	GRADE 15
SECRETARY ADMN ASST. COUNCIL	667.31 PER WK
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY DIR. (DPD)	GRADE 15
SECRETARY MAYOR'S COUNCIL	482.31 PER WK
SECRETARY PARKS	GRADE 18
SECRETARY PERSONNEL	34,944
SECRETARY RECREATION DEPT	459.84 PER WK
SECRETARY REVIEW BOARDS	990.27 PER WK
SECRETARY TO CITY TREASURER	GRADE 19
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR CITY CLERK	GRADE 15
SECRETARY TO DIRECTOR (DPD)	603.58 PER WK
SECRETARY TO DIRECTOR (DPW)	37,886
SECRETARY TO POLICE CHIEF	25,000 - 32,448
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	569.72 PER WK
SECURITY OFFICER PORT	GRADE 9
SECURITY OFFICER ZOO (PARK RANGERS)	570.16 PER WK
SECURITY SUPERVISOR (PARKS)	31,200
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-22
SENIOR CLERK	591.59 PER WK
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 14
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR FISCAL OFFICER	754.34 PER WK
SENIOR HOUSING PLANNER (DPD)	783.66 PER WK
SENIOR HOUSING REHAB SUPERVISOR	1,143.51 PER WK
SENIOR INFORMATION SYSTEMS COORD.	1,110.68 PER WEEK
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	590.19 PER WK
SENIOR MECHANIC	15.48 PER HR
SENIOR MECHANIC (FIRE)	738.79 PER WK
SENIOR PLANNER	GRADE 26
SENIOR PLANNER / (DPD)	GRADE 27
SENIOR PORT SECURITY	562.89 PER WK
SENIOR REHAB SPECIALIST (DPD)	GRADE 31
SENIOR RESEARCH ASST. (DPD)	GRADE 29
SENIOR RETIREMENT DIV CLERK	738.40 PER WEEK
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS	652.86 PER WK
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1049.80 PER WK
SENIOR SUPERVISOR REHAB SERVICES	GRADE 33
SENIOR SWITCHBOARD OPERATOR	576.84 PER WK
SENIOR VITAL STATS CLERK	GRADE 12
SEWER & DRAIN INSPECTOR	13.31 PER HR
SEWER CONSTRUCTION WORKER	13.22 PER HR
SEWER EQUIPMENT OPERATOR	14.40 PER HR
SHOP SUPERVISOR -FIRE	947.40 PER WK
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	938.50 PER WK
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	975.53 PER WK
SPEC. ASST. CITY SOLICITOR - CLAIMS MANGER	A-20
SPEC. ASST. - ENV. CONTROL - PUB. WORKS	35,913
SPECIAL EVENTS COORDINATOR	27,492
SPECIAL PROGRAM AIDE	150.00 PER WK

SPECIAL PROGRAM SPECIALIST	210.00 PER WK
STABLE SUPERV MOUNTED POLICE	654.19 PER WK
STATIONARY EQUIP OPERATOR	13.45 PER HR
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 23
STOCK ROOM CLERKS	541.29 PER WK
STOCK ROOM SUPERVISOR (DPW)	773.75 PER WK
STONE CUTTER	565.10 PER WK
SUBSTANCE ABUSE PREVENTION COORDINATOR	32,817
SUPERINTENDENT OF CARPENTER SHOP - FIRE	50,000 - 61,709
SUPERINTENDENT OF ENV. CONTROL SANITATION	A-15 (46,719)
SUPERINTENDENT OF HIGHWAY	A-15 (47,233)
SUPERINTENDENT OF SEWER CONST	A-15 (46,720)
SUPERVISOR BUSINESS RELOC PROP	GRADE 29
SUPERVISOR CODE ENFORCEMENT	GRADE 31
SUPERVISOR COMPREHENSIVE PLAN	911.11 PER WK
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL (RANGE 35,000-45,000)	42,124
SUPERVISOR GEN. MAINT. (PARKS)	975.40 PER WK
SUPERVISOR GRAPHICS/TRANSPORTATION	949.57 PER WK
SUPERVISOR GROUNDS MAINT (PARKS)	915.15 PER WK
SUPERVISOR LABORER/CUSTODIAN	619.99 PER WK
SUPERVISOR LAND ACQUISITION (DPD)	GRADE 35
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	869.02 PER WK
SUPERVISOR OF ACTIVITIES (RECREATION)	8.00 PER HR
SUPERVISOR OF ELECTION MATERIAL	585.57 PER WK
SUPERVISOR OF ENG./PLANN. (PARKS)	949.61 PER WK
SUPERVISOR OF ENVIRONMENTAL	35,435
SUPERVISOR OF INSPECTIONS (GREENHOUSES)	993.25
SUPERVISOR OF PLAYGROUNDS	2,160
SUPERVISOR OF POOLS	2,500
SUPERVISOR OF REAL ESTATE (DPD)	1062.96 PER WK
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	47,790
SUPERVISOR OF VERIFICATION (DPD)	844.61 PER WK
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13 (45,698)
SUPERVISOR PAYROLL	751.86 PER WK
SUPERVISOR PERSONAL PROPERTY TAX COLL	GRADE 21
SUPERVISOR PLANT MAINT (PUBLIC PROP)	35,000 - 45,000
SUPERVISOR PROGRAM SPECIALIST.	GRADE 31
SUPERVISOR PROJECT PLANNING	911.10 PER WK
SUPERVISOR PROP TAX REAL ESTATE	869.06 PER WK
SUPERVISOR PROPERTY TAX ASSESSOR	GRADE 29
SUPERVISOR RECREATION SEASONAL	7.00 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	597.27 PER WK
SUPERVISOR SIDEWALK PROGRAM	A-11 (39,598)
SUPERVISOR STRUCTURES AND ZONING	GRADE 27
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR URBAN FORESTRY OPE	993.29 PER WK
SUPERVISOR/PURCHASING AGENT	A-17
SWITCHBOARD I	GRADE 4
SWITCHBOARD OPER II (PARKS)	GRADE 5
SWITCHBOARD OPERATOR II	505.79 PER WK
SYSTEM TECHNICIAN	22,864
SYSTEMS ANALYST	39,017
SYSTEMS PROGRAMMER	39,017
TELEPHONE TECHNICIAN	830.28PER WK
TELETYPE COORDINATOR (COMM)	738.51 PER WK

TELLERS	GRADE 16
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER FOREMAN	754.77 PER WK
TRAFFIC ENGINEER ELECTRICIAN	823.53 PER WK
TRAFFIC MARKER AND SIGN MAN	13.50 PER HR
TRAFFIC SIGN MAINT MAN	14.98 PER HR
TRAFFIC SIGN MAINT MAN II	19.06 PER HR
TRAFFIC SIGNAL MAINT FOREMAN	23.45 PER HR
TRAFFIC SIGNAL MAINT MAN HELPER	13.96 PER HR
TRAFFIC SYSTEMS ANALYST	GRADE 18
TRANSPORTATION COORDINATOR	476.89 PER WK
TREE FARM MANAGER	15.20 PER HR
TREE TRIMMER	13.46 PER HR
VALIDATION OFFICER (COMM)	738.51 PER WK
VERIFICATION OFFICER (DPD)	949.62 PER WK
VERIFICATION SPECIALIST (DPD)	844.61 PER WK
VERIFICATION SPECIALIST/SECRETARY (DPD)	651.42 PER WK
VETERINARY TECHNICIAN	15.03 PER HR
VETERINARIAN	A-17
VIN STATION CLERK	664.74 PER WEEK
VIN STATION INSPECTOR	562.74 PER WK
VITAL STATS CLERK	GRADE 10
WATCHMAN - SEASONAL	6.00 PER HR
WATCHMAN SUPERV - SEASONAL	7.00 PER HR
WELDER	20.61 PER HR
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	15.03 PER HR
ZOOKEEPER	14.08 PER HR

SECTION 2. Grades consistent with salary adjustments in Bargaining Units. In order to provide for periodic increases each grade contains five (5) "Steps" as set forth and enumerated below.

GRADE STEP	1ST	2ND	3RD	4TH	5TH	ANNUAL SALARY	RANGE
1	392.61	396.10	399.60	406.54	411.78	20,415.75	21,412.73
2	401.32	406.54	410.03	417.01	422.21	20,868.76	21,954.95
3	411.78	415.27	418.73	425.91	430.94	21,412.73	22,409.12
4	422.21	425.71	429.20	434.41	441.39	21,954.95	22,952.51
5	430.94	434.41	439.14	444.38	450.08	22,409.12	23,404.36
6	441.39	444.88	448.37	455.34	460.56	22,952.51	23,948.91
7	450.98	455.34	458.31	464.05	469.27	23,404.36	24,401.92
8	460.56	464.05	467.52	474.49	479.73	23,948.91	24,945.89
9	469.27	476.25	483.20	490.18	495.88	24,401.92	25,941.71
10	479.73	484.95	491.92	500.64	509.35	24,945.89	26,486.25
11	486.44	495.49	502.37	511.09	519.79	25,398.90	27,029.05
12	498.88	505.85	512.83	519.79	528.65	25,941.71	27,489.60
13	509.35	514.55	521.54	528.65	539.85	26,486.25	28,072.38
14	519.79	528.65	539.85	549.39	560.34	27,029.05	29,127.71
15	528.65	539.85	548.28	560.34	569.74	27,486.60	29,626.64
16	539.85	549.16	560.34	569.74	581.67	28,072.38	30,247.03
17	549.89	560.34	569.74	581.67	591.67	28,594.33	30,769.71
18	560.34	569.74	581.67	591.67	603.59	29,137.71	31,326.56
19	569.74	581.67	591.67	603.59	615.62	29,626.64	32,012.21
20	581.67	591.67	603.59	615.62	626.06	30,247.03	32,555.01
21	591.67	605.64	619.63	632.43	651.46	30,766.71	33,375.82
22	603.59	617.58	630.35	646.55	666.17	31,386.56	34,641.08
23	615.62	628.09	644.19	657.28	678.46	32,012.21	35,280.05
24	626.98	639.30	661.30	673.50	690.59	32,603.09	35,910.91
25	635.62	658.84	685.80	700.34	719.88	33,052.05	37,433.39
26	655.72	670.99	688.18	715.07	732.14	34,097.69	38,071.12
27	666.17	683.26	710.15	727.32	746.88	34,641.08	38,837.54
28	678.46	702.88	717.50	734.50	761.47	35,280.05	39,596.42
29	690.59	719.85	746.88	773.57	800.64	35,910.91	41,633.25
30	719.88	749.20	773.57	800.64	827.44	37,433.39	43,027.05
31	732.14	761.47	765.92	812.00	844.61	38,071.12	43,919.75
32	761.47	785.92	812.80	839.72	869.05	39,596.42	45,190.74
33	785.92	812.79	842.93	869.05	895.86	40,867.99	46,584.54
34	812.80	844.61	869.05	895.86	922.84	42,265.85	47,987.61
35	839.29	869.05	895.86	922.84	949.64	43,642.85	49,381.41

SECTION 3. Grades listed below represent a schedule for advancement in rank for Management Personnel based on performance evaluations.

Grade Step	1st	2nd	3rd	4th	5th	Annual Salary Range
A1	21,257	21,594	22,133	22,570	22,248	21,267-23,243
A2	22,562	22,810	23,269	23,738	24,447	22,362-24,447
A3	23,508	23,978	24,457	24,947	25,698	23,508-25,698
A4	24,718	25,208	25,708	26,219	27,001	24,718-27,001
A5	26,000	26,521	27,053	27,595	28,419	26,000-28,419
A6	27,314	27,856	28,408	28,982	29,847	27,314-29,847
A7	28,710	29,284	29,868	30,462	31,379	28,710-31,379
A8	30,191	30,795	31,411	32,036	32,995	30,191-32,995
A9	31,744	32,380	33,026	33,683	34,694	31,744-34,694
A10	33,381	34,048	34,726	35,424	36,488	33,381-36,488
A11	35,091	35,789	36,508	37,238	38,354	35,091-38,354
A12	36,894	37,634	38,385	39,156	40,334	36,894-40,334
A13	38,729	39,500	40,293	41,095	42,326	38,729-42,326
A14	40,678	41,492	42,326	43,170	44,463	40,678-44,463
A15	42,690	43,545	44,421	45,307	46,662	42,690-46,662
A16	44,838	45,734	46,652	47,590	49,018	44,838-49,018
A17	47,090	48,028	48,987	49,967	51,468	47,090-51,468
A18	49,435	50,426	51,437	52,469	54,043	49,435-54,043
A19	51,896	52,938	54,002	55,086	56,743	51,896-56,743
A20	54,491	55,585	56,702	57,838	59,568	54,491-59,568
A21	57,223	58,370	59,537	60,726	62,550	57,223-62,550
A22	60,100	61,299	62,529	63,780	65,698	60,100-65,698
A23	63,092	64,354	65,636	66,949	68,961	63,092-68,961
A24	66,251	67,575	68,930	70,305	72,412	66,251-72,412
A25	69,556	70,942	72,360	73,809	76,019	69,556-76,019
A26	73,038	74,497	75,988	77,510	79,835	73,038-79,835
A27	76,686	78,219	79,782	81,379	83,817	76,686-83,817
A28	80,533	82,149	83,796	85,475	88,039	80,533-88,039
A29	84,557	86,246	87,966	89,728	92,419	84,557-92,419
A30	88,789	90,562	92,376	94,221	97,046	88,789-97,046

SECTION 4. Notwithstanding any other provision of this Ordinance, any and all employees in the office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the office of the Mayor.

SECTION 5. Notwithstanding any other provision of this Ordinance, the compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

SECTION 6. The provisions of this ordinance shall not be construed as a ratification of any collective bargaining agreement.

SECTION 7. This Ordinance shall take effect upon its Passage.

IN CITY COUNCIL
[JUL] 20 1998
FIRST READING
READ AND PASSED

Michael R. Clement
CLERK

IN CITY
COUNCIL
[JUL] 23 1998

FINAL READING
READ AND PASSED
As Amended
Richard V. Fargnoli
PRESIDENT
Michael R. Clement
CLERK

APPROVED
JUL 23 1998
James A. Conroy
MAYOR