

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2012-1

No. 7

AN ORDINANCE

Establishing a Compensation Plan for the Water Supply Board and Repealing Ordinance Chapter 2011-49, Approved November 22, 2011 as Amended.

Approved January 9, 2012

Be it ordained by the City of Providence:

Section 1. The following Compensation Plan is hereby adopted as the official Compensation Plan for the Water Supply Board:

| Position | Grade/Rate As of July 1, 2011 |
|---|-------------------------------------|
| Account Collector | 25 |
| Administrative Assistant, WSB | M10 |
| Aide to Chief Engineer | M1 |
| Application Operations Specialist | M9 |
| Application Systems Integration Analyst | M11 |
| Applications/Database Analyst | M8 |
| Assistant Dispatcher | \$19,690 /hr * |
| Board Counsel | \$35,000 /yr |
| Budget and Planning Analyst | M5 |
| Chairman - Water Supply Board | \$4,000 /yr |
| Chief Engineer/General Manager | \$169,600-\$179,928 /yr |
| Clerical Coordinator | 23 |
| Clerk 1 | 1 |
| Collection Officer, WSB | 26 |
| Confidential Assistant/Training Administrator | M11 |
| Controller | M16 |
| Crew Leader | \$27,571 /hr * |
| DataBase Manager | M15 |
| Dept. Switchboard Operator | 11 |
| Deputy Director of T & D | M22 |
| Deputy General Manager, (Admin) | M32 |
| Deputy General Manager, (Operations) | M32 |
| Dig Safe Worker | \$21,375 /hr |
| Director - Commercial Services | M27 |
| Director - Distribution | M27 |
| Director - Engineering | M29 |
| Director - Finance | M28 |
| Director - MIS | M27 |
| Director - Special Projects | M25 |
| Director - Support Services | M27 |
| Director - Water Quality | M26 |
| Director - Water Supply | M28 |
| Draftsman | 12 |
| Electrical Technician | \$31,675 /hr |
| Engineer | M15 |
| Engineering Aide III | 19 |
| Engineering Project Coordinator | M9 |
| Engineering Systems Analyst | M12 |
| Environmental Resource Manager | M18 |
| Equipment Mechanic | \$22,114 /hr |
| Equipment Operator | \$18,467 /hr |
| Forest Supervisor | M10 |
| GIS Project Manager | M12 |

| | | |
|---|--------------|---|
| GIS System Specialist | 32 | |
| Heavy Equipment Operator | \$22.114 /hr | * |
| Heavy Equipment Operator, Senior | \$23.617 /hr | * |
| Inspector | 19 | |
| Instrumentation Technician | \$23.616 /hr | |
| Inventory/Material Handler | \$18.497 /hr | |
| Junior Chemist I | 22 | |
| Junior Chemist II | 25 | |
| Lab Supervisor/Bacteriology - Water | M13 | |
| Lab Supervisor/Chemistry - Water | M13 | |
| Manager - Capital Program | M18 | |
| Manager - Construction Services | M18 | |
| Manager - Customer Service | M18 | |
| Manager - Distribution,(Field Services) | M18 | |
| Manager - Distribution,(Planning) | M16 | |
| Manager - Engineering Customer Service | M15 | |
| Manager - Facilities and Equipment | M18 | |
| Manager - Intergovernmental Relations | M13 | |
| Manager - Planning & Development | M18 | |
| Manager - Plant Operations | M18 | |
| Manager - Records | M16 | |
| Manager - Safety & Risk | M14 | |
| Manager - Security | M14 | |
| Manager - Technical Services | M15 | |
| Manager - Water Laboratory | M18 | |
| Member - Water Supply Board | \$3,500 /yr | |
| Meter Reader I | \$17.462 /hr | |
| Meter Reader Technician | \$19.403 /hr | |
| Meter Shop Technician | \$20.397 /hr | |
| Network Administrator | M12 | |
| Network Hardware Manager | M15 | |
| Network Operations Analyst | M5 | |
| Personnel Technician,Water | 22 | |
| Plumber | \$39.810 /hr | |
| Principal Engineer | M17 | |
| Purchasing Agent II, (WSB) | 24 | |
| Raingauge Keeper | \$91.00 /mon | |
| Real Estate Administrator | M12 | |
| Regulatory Service Supervisor | M5 | |
| Sanitarian | 22 | |
| Scheduler/Dispatcher | \$22.680 /hr | |
| Senior Administrative Assistant | M11 | |
| Senior Administrative Clerk, Water | 18 | |
| Senior Budget & Planning Analyst | M9 | |
| Senior Draftsman-WSB | 28 | |
| Senior Equipment Mechanic | \$22.295 /hr | |
| Senior Forest Supervisor | M12 | |
| Senior Manager of Budget and Regulatory | M18 | |
| Senior Manager of Communications/Public Affairs | M21 | |
| Senior Manager of Personnel | M22 | |
| Senior Meter Reader Technician | \$20.524 /hr | |
| Senior Supervisor Commercial Services | M9 | |
| Senior Supervisor Planning | M15 | |
| Senior Switchboard Operator | \$888.88 /wk | |
| Senior Technician | 24 | |
| Senior Water Plant Mechanic | \$23.616 /hr | |
| Senior Water Treatment Operator | \$24.190 /hr | * |
| Senior Watershed Maintenance Operator | \$20.893 /hr | |
| Staff Accountant | 24 | |
| Supervisor - Accounting | M12 | |
| Supervisor - Commercial Services | M5 | |
| Supervisor - Facilities & Equipment | M12 | |
| Supervisor - Water Maintenance Crew | M13 | |
| Supervisor - Water Plant Operations | M12 | |
| Switchboard Operator I | 4 | |
| System Analyst | M13 | |
| System Technical Specialist | 22 | |
| Utility Laborer | \$16.872 /hr | |
| Utility Maintenance Repairman | \$20.390 /hr | |
| Utility Maintenance Worker | \$16.872 /hr | |
| Utility Worker | \$19.690 /hr | * |
| Utility Worker in Training | \$16.872 /hr | |
| Utility Worker, Senior | \$20.902 /hr | * |

| | | |
|--|--------------|---|
| Water Plant Mechanic | \$21.206 /hr | |
| Water Supply Board Clerk | 11 | |
| Water System Mechanic | \$22.888 /hr | * |
| Water System Mechanic II | \$23.410 /hr | * |
| Water System Mechanic III | \$25.490 /hr | * |
| Water Treatment Operator | \$17.487 /hr | |
| Water Treatment Operator Class I | \$18.945 /hr | |
| Water Treatment Operator Class I in Training | \$18.497 /hr | |
| Water Treatment Operator Class II | \$20.239 /hr | |
| Water Treatment Operator Class II in Training | \$19.734 /hr | |
| Water Treatment Operator Class III | \$22.629 /hr | * |
| Water Treatment Operator Class III in Training | \$22.126 /hr | |
| Watershed Grounds General Foreman | \$24.244 /hr | |
| Watershed Inspector | \$18.175 /hr | |
| Watershed Maintenance Operator | \$17.571 /hr | |
| Web Applications Developer | M18 | |

* These positions are eligible for an additional \$.50 per hour once the NEWWA Water Distribution System, Senior Water Treatment Operator and Water Treatment Operator III Certificates have been obtained.

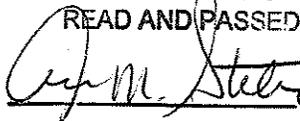
Section 2. The salary for each position is categorized as one (1) of seventy-six (76) "Pay Grades", each of which contains five(5) "Steps", or, the rate listed in Section 1 above. The "Pay Grades" and "Steps" are enumerated and set forth in Section 7(Grade 1-35) and Section 8 (Grades M1-M41).

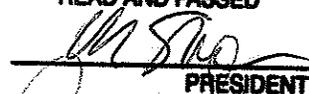
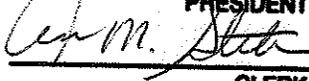
Section 3. The above paygrades and rates do not include additional compensation for employees who may be requested to work a non-standard work week, have met the CDL requirements as per the Bargaining Unit Agreement, or have obtained a RI Dept. of Health D-1 in Training Certificate.

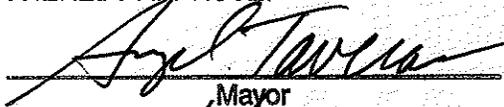
Section 4. The above pay grades do not include additional compensation for Supervisors who are eligible and may receive on-call pay.

Section 5. Effective with the adoption of this Ordinance, Officers, and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be performed for a maximum of 90 days per fiscal year. Any and all other assignments of out of rank nature must be approved by the City Council following petition by the Personnel Director.

Section 6. This Ordinance shall take effect upon its passage.

IN CITY COUNCIL
 DEC 01 2011
 FIRST READING
 READ AND PASSED

 CLERK

IN CITY COUNCIL
 JAN 05 2012
 FINAL READING
 READ AND PASSED

 PRESIDENT

 CLERK

I HEREBY APPROVE.

 Mayor
 Date: 1/9/12

FY 2011-2012

Section 7. Grades consistent with salary adjustments in Bargaining Unit as of July 1, 2011

| Grade | Step 1st | Step 2nd | Step 3rd | Step 4th | Step 5th | ANNUAL SALARY RANGE | | |
|-------|-------------|-------------|-------------|-------------|-------------|---------------------|---|-----------|
| | | | | | | | | |
| 1 | 507.02 | 511.55 | 516.11 | 525.10 | 531.89 | 26,364.97 | - | 27,658.44 |
| 2 | 518.34 | 525.10 | 529.62 | 538.71 | 545.45 | 26,953.90 | - | 28,363.42 |
| 3 | 532.01 | 536.44 | 540.93 | 550.25 | 556.81 | 27,664.32 | - | 28,953.90 |
| 4 | 545.45 | 549.99 | 554.52 | 561.29 | 570.25 | 28,363.42 | - | 29,652.99 |
| 5 | 556.81 | 561.29 | 567.42 | 574.88 | 581.63 | 28,953.90 | - | 30,244.99 |
| 6 | 570.25 | 574.88 | 579.41 | 588.47 | 595.23 | 29,652.99 | - | 30,951.84 |
| 7 | 581.63 | 588.47 | 592.96 | 599.76 | 606.52 | 30,244.99 | - | 31,539.22 |
| 8 | 595.20 | 599.76 | 604.26 | 613.31 | 620.12 | 30,950.29 | - | 32,246.18 |
| 9 | 606.53 | 615.60 | 624.61 | 633.63 | 644.96 | 31,539.74 | - | 33,537.68 |
| 10 | 620.12 | 626.90 | 635.95 | 647.25 | 658.54 | 32,246.18 | - | 34,243.98 |
| 11 | 631.41 | 640.58 | 649.50 | 660.81 | 672.10 | 32,833.43 | - | 34,949.26 |
| 12 | 644.96 | 654.01 | 663.07 | 672.10 | 683.61 | 33,537.68 | - | 35,547.94 |
| 13 | 658.55 | 665.31 | 674.38 | 683.61 | 698.15 | 34,244.66 | - | 36,303.70 |
| 14 | 672.10 | 683.61 | 698.15 | 711.18 | 724.75 | 34,949.26 | - | 37,686.96 |
| 15 | 683.61 | 698.15 | 709.09 | 724.75 | 736.96 | 35,547.94 | - | 38,321.69 |
| 16 | 698.15 | 701.30 | 724.74 | 736.96 | 752.44 | 36,303.70 | - | 39,126.86 |
| 17 | 711.18 | 724.75 | 736.28 | 752.42 | 765.41 | 36,981.17 | - | 39,801.25 |
| 18 | 724.75 | 736.96 | 752.44 | 765.41 | 780.89 | 37,686.96 | - | 40,606.36 |
| 19 | 736.96 | 752.42 | 773.19 | 780.89 | 796.51 | 38,321.69 | - | 41,418.75 |
| 20 | 752.44 | 765.41 | 780.89 | 796.51 | 810.05 | 39,126.86 | - | 42,122.48 |
| 21 | 765.41 | 783.55 | 801.71 | 818.32 | 843.01 | 39,801.25 | - | 43,836.71 |
| 22 | 780.89 | 799.05 | 815.62 | 843.01 | 868.31 | 40,606.36 | - | 45,152.08 |
| 23 | 796.51 | 812.69 | 833.59 | 850.58 | 878.06 | 41,418.75 | - | 45,659.16 |
| 24 | 812.69 | 827.23 | 855.80 | 871.64 | 893.80 | 42,259.93 | - | 46,477.69 |
| 25 | 822.46 | 852.61 | 887.59 | 906.46 | 931.84 | 42,768.04 | - | 48,455.55 |
| 26 | 848.55 | 868.38 | 890.69 | 925.59 | 947.74 | 44,124.54 | - | 49,282.32 |
| 27 | 862.12 | 884.30 | 925.59 | 941.49 | 966.87 | 44,830.33 | - | 50,277.43 |
| 28 | 878.06 | 909.78 | 928.74 | 950.93 | 985.82 | 45,659.16 | - | 51,262.75 |
| 29 | 893.80 | 931.84 | 966.87 | 1,001.65 | 1,036.66 | 46,477.69 | - | 53,906.25 |
| 30 | 931.84 | 969.89 | 1,001.52 | 1,036.66 | 1,071.45 | 48,455.55 | - | 55,715.26 |
| 31 | 947.74 | 985.82 | 1,017.55 | 1,052.44 | 1,093.72 | 49,282.32 | - | 56,873.35 |
| 32 | 985.82 | 1,017.55 | 1,052.44 | 1,087.40 | 1,125.46 | 51,262.57 | - | 58,524.01 |
| 33 | 1,017.63 | 1,052.43 | 1,091.56 | 1,125.46 | 1,160.26 | 52,916.81 | - | 60,333.53 |
| 34 | 1,048.47 | 1,093.72 | 1,125.46 | 1,160.26 | 1,195.27 | 54,520.41 | - | 62,153.86 |
| 35 | 1,086.84 | 1,125.46 | 1,160.26 | 1,191.88 | 1,230.06 | 56,515.75 | - | 63,962.87 |

FY 2011-2012

Section 8. Grades listed below represent a schedule for advancement in rank for management personnel as of July 1, 2011. Step increases are contingent upon management review.

| STEP GRADE | 1st | 2nd | 3rd | 4th | 5th | ANNUAL SALARY RANGE | | |
|---------------|------------|------------|------------|------------|------------|---------------------|---|------------|
| M1 | 37,821.40 | 39,712.47 | 41,698.10 | 43,782.99 | 45,972.14 | 37,821.40 | - | 45,972.14 |
| M2 | 38,956.04 | 40,903.83 | 42,949.05 | 45,096.48 | 47,351.31 | 38,956.04 | - | 47,351.31 |
| M3 | 40,124.72 | 42,130.95 | 44,237.51 | 46,449.38 | 48,771.85 | 40,124.72 | - | 48,771.85 |
| M4 | 41,328.46 | 43,394.88 | 45,564.64 | 47,842.87 | 50,235.02 | 41,328.46 | - | 50,235.02 |
| M5 | 42,568.30 | 44,696.71 | 46,931.56 | 49,278.14 | 51,742.06 | 42,568.30 | - | 51,742.06 |
| M6 | 43,845.36 | 46,037.63 | 48,339.51 | 50,756.49 | 53,294.32 | 43,845.36 | - | 53,294.32 |
| M7 | 45,160.72 | 47,418.77 | 49,789.69 | 52,279.18 | 54,893.14 | 45,160.72 | - | 54,893.14 |
| M8 | 46,515.54 | 48,841.32 | 51,283.38 | 53,847.55 | 56,539.93 | 46,515.54 | - | 56,539.93 |
| M9 | 47,911.01 | 50,306.55 | 52,821.91 | 55,462.97 | 58,236.13 | 47,911.01 | - | 58,236.13 |
| M10 | 49,348.33 | 51,815.76 | 54,406.55 | 57,126.87 | 59,983.21 | 49,348.33 | - | 59,983.21 |
| M11 | 50,828.80 | 53,370.23 | 56,038.74 | 58,840.69 | 61,782.71 | 50,828.80 | - | 61,782.71 |
| M12 | 52,353.67 | 54,971.34 | 57,719.91 | 60,605.90 | 63,636.20 | 52,353.67 | - | 63,636.20 |
| M13 | 53,924.28 | 56,620.48 | 59,451.51 | 62,424.07 | 65,545.29 | 53,924.28 | - | 65,545.29 |
| M14 | 55,541.99 | 58,319.09 | 61,235.05 | 64,296.80 | 67,511.64 | 55,541.99 | - | 67,511.64 |
| M15 | 57,208.25 | 60,068.66 | 63,072.10 | 66,225.72 | 69,536.99 | 57,208.25 | - | 69,536.99 |
| M16 | 58,924.50 | 61,870.73 | 64,964.25 | 68,212.48 | 71,623.11 | 58,924.50 | - | 71,623.11 |
| M17 | 60,692.23 | 63,726.85 | 66,913.18 | 70,258.86 | 73,771.80 | 60,692.23 | - | 73,771.80 |
| M18 | 62,512.99 | 65,638.65 | 68,920.59 | 72,366.61 | 75,984.96 | 62,512.99 | - | 75,984.96 |
| M19 | 64,388.39 | 67,607.82 | 70,988.20 | 74,537.61 | 78,264.49 | 64,388.39 | - | 78,264.49 |
| M20 | 66,320.04 | 69,636.04 | 73,117.84 | 76,773.74 | 80,612.42 | 66,320.04 | - | 80,612.42 |
| M21 | 68,309.64 | 71,725.12 | 75,311.38 | 79,076.95 | 83,030.80 | 68,309.64 | - | 83,030.80 |
| M22 | 70,358.93 | 73,876.87 | 77,570.74 | 81,449.27 | 85,521.72 | 70,358.93 | - | 85,521.72 |
| M23 | 72,469.71 | 76,093.19 | 79,897.84 | 83,892.74 | 88,087.38 | 72,469.71 | - | 88,087.38 |
| M24 | 74,643.80 | 78,375.98 | 82,294.78 | 86,409.53 | 90,729.99 | 74,643.80 | - | 90,729.99 |
| M25 | 76,883.12 | 80,727.26 | 84,763.64 | 89,001.81 | 93,451.90 | 76,883.12 | - | 93,451.90 |
| M26 | 79,189.60 | 83,149.08 | 87,306.54 | 91,671.86 | 96,255.46 | 79,189.60 | - | 96,255.46 |
| M27 | 81,565.29 | 85,643.55 | 89,925.74 | 94,422.02 | 99,143.11 | 81,565.29 | - | 99,143.11 |
| M28 | 84,012.26 | 88,212.87 | 92,623.50 | 97,254.68 | 102,117.42 | 84,012.26 | - | 102,117.42 |
| M29 | 86,532.63 | 90,859.25 | 95,402.21 | 100,172.31 | 105,180.93 | 86,532.63 | - | 105,180.93 |
| M30 | 89,128.60 | 93,585.03 | 98,264.26 | 103,177.49 | 108,336.37 | 89,128.60 | - | 108,336.37 |
| M31 | 91,802.46 | 96,392.58 | 101,212.20 | 106,272.81 | 111,586.45 | 91,802.46 | - | 111,586.45 |
| M32 | 94,556.53 | 99,284.36 | 104,248.58 | 109,461.00 | 114,934.03 | 94,556.53 | - | 114,934.03 |
| M33 | 97,393.22 | 102,262.89 | 107,376.03 | 112,744.84 | 118,382.07 | 97,393.22 | - | 118,382.07 |
| M34 | 100,315.01 | 105,330.78 | 110,597.06 | 116,127.18 | 121,933.54 | 100,315.01 | - | 121,933.54 |
| M35 | 103,324.47 | 108,490.70 | 113,915.23 | 119,610.99 | 125,591.54 | 103,324.47 | - | 125,591.54 |
| M36 | 106,424.20 | 111,745.41 | 117,332.69 | 123,199.32 | 129,359.28 | 106,424.20 | - | 129,359.28 |
| M37 | 109,616.93 | 115,097.77 | 120,852.67 | 126,895.30 | 133,240.06 | 109,616.93 | - | 133,240.06 |
| M38 | 112,905.44 | 118,550.71 | 124,478.23 | 130,702.15 | 137,237.26 | 112,905.44 | - | 137,237.26 |
| M39 | 116,292.60 | 122,107.23 | 128,212.58 | 134,623.22 | 141,354.38 | 116,292.60 | - | 141,354.38 |
| M40 | 119,781.38 | 125,770.45 | 132,058.97 | 138,661.92 | 145,595.01 | 119,781.38 | - | 145,595.01 |
| M41 | 123,374.82 | 129,543.56 | 136,020.75 | 142,821.77 | 149,962.87 | 123,374.82 | - | 149,962.87 |

**Providence Water Supply Board
FY 2010 vs. FY 2012
Changes to Classification and Compensation Ordinances**

Classification Ordinance:

| | | |
|--------|---|--|
| Add | 1 | Assistant Dispatcher |
| Add | 1 | Engineering Aide III |
| Add | 2 | Engineering Project Coordinator |
| Add | 1 | Manager – Engineering Customer Service |
| Add | 2 | Senior Equipment Mechanic |
| Add | 1 | Systems Analyst |
| Delete | 1 | Account Collector |
| Delete | 1 | Aide to Chief Engineer |
| Delete | 1 | Associate Engineer III |
| Delete | 1 | Associate Engineer IV |
| Delete | 1 | Clerk I |
| Delete | 2 | Confidential Assistant to Chief Engineer |
| Delete | 1 | Land Management Specialist |
| Delete | 1 | Manager – Accounting |
| Delete | 1 | Manager – Personnel |
| Delete | 1 | Manager of Regulatory |
| Delete | 1 | Manager – Training and Communications |
| Delete | 1 | Material Handler |
| Delete | 1 | Senior Manager of Information Systems |
| Delete | 0 | Supervisor of Security and Enforcement |
| Delete | 1 | Utility Worker |
| Delete | 1 | Utility Maintenance Worker |
| Delete | 1 | Water Plant Operator I |
| Delete | 4 | Watershed Inspector |

Compensation Ordinance:

| | |
|--------|---|
| Add | Assistant Dispatcher \$19.69/hr |
| Change | Deputy Director of T&D from M26 to M22 |
| Change | Director of Special Projects from M27 to M25 |
| Change | Manager of Planning & Development from M17 to M18 |
| Adjust | Utility Worker in Training to \$16.872/hr |
| Adjust | Scheduler/Dispatcher to \$22.68 |

Highlights of Providence Water's Budget for Fiscal Year 2011-2012

Overall

- Operating and Restricted budgets are balanced.
- Revenues are based on rates approved by the PUC.
- Providence Water residential rates are still among the lowest in the State.
- Enterprise Fund with no impact on City Finances.

Revenues

- FY 2012 revenues are set based on rates approved by the PUC. No rate increase is needed. Revenues are projected to increase approximately \$1.9 million or 3% over FY 2011.
- Miscellaneous revenues are based on 3 year average.

Restricted Transfers

- Restricted funds have been established by the PUC, the tax agreement or legislature and are based on amounts approved in Docket 4061.
- Restricted funds increased \$.2 million or less than 1% over FY 2011.

Expenses

- Salary expense includes funding for 263 positions. Also, a 1% contractual decrease was deducted from the salaries line item as a result of the amended union contract.
- Fringe Benefits are projected to increase approximately \$460,000 or 7% over FY 2011. Fringe Benefits are based on actual rates for fiscal year 2011 with an estimated increase of 11% for health insurance and a small increase in union trust benefits.
- Retirement Contribution is based on the actuarial amount provided from the Buck report. This amount actually decreased \$33,499 from FY 2011.
- Services are expected to increase \$.8 million or 13% this was the result of increases in heat, electricity, repairs to streets as well as private contractor fees.
- Materials increased \$.15 million or 9%. This was a result of increases in hydrant parts, gate valves and motor fuel.
- Property taxes are based on FY 2011 actual bills with an estimated statutory limit of 4.5%. The exceptions are the Towns of Scituate and Glocester, which are based on the the tax treaty with each Town. Because of these treaties, is treaty total Property Tax expense is projected to decrease \$91,720 from FY 2011.

Personnel

- There is no change in the number of maximum positions of 265 for FY2012.

| PROVIDENCE WATER SUPPLY BOARD | | | | | | |
|---|--|--------------------|------------------------|---------------------|------------------------|--------------|
| Operating Budget Prior Fiscal Years vs. FY 2012 | | | | | | |
| REVENUE | | FY 2010 | FY 2011 | Net | FY 2012 | |
| | | Budget | Budget | Change | Proposed | % CHANGE |
| Water Revenue: | | | | | | |
| Service Charge | | 7174382 | \$ 7,965,764 | \$ - | \$ 7,965,764 | 0.00% |
| Hydrants | | \$ 1,853,920 | 2,063,805 | 0 | 2,063,805 | 0.00% |
| Wholesale consumption | | 16,402,040 | 15,805,703 | 0 | 15,805,703 | 0.00% |
| Retail consumption | | 33,343,957 | 32,640,443 | 0 | 32,640,443 | 0.00% |
| Consumption adjustment | | 0 | 0 | 1,427,421 | 1,427,421 | |
| Total Water Revenue | | 58,774,299 | 58,475,715 | 1,427,421 | 59,903,136 | 2.44% |
| Miscellaneous: | | | | | | |
| Misc Revenue | | 672,530 | 896,450 | 5,887 | 902,337 | 0.66% |
| Misc State Revenue | | 220,748 | 190,531 | 16,208 | 206,739 | 8.51% |
| Total Operating Revenues | | 59,667,577 | 59,562,695 | 1,449,517 | 61,012,212 | 2.43% |
| Interest on Delinquent Accts | | 406,953 | 412,587 | 25,642 | 438,229 | 6.22% |
| Mains & Services | | 631,018 | 468,101 | 155,099 | 623,200 | 33.13% |
| Water Quality Protection Fund | | 2,512,893 | 2,106,313 | 182,666 | 2,288,979 | 8.67% |
| State Surcharge \$.0133 | | 1,823,573 | 1,573,947 | 133,896 | 1,707,843 | 8.51% |
| Total Revenue | | 65,042,013 | \$ 64,123,643 | \$ 1,946,820 | \$ 66,070,463 | 3.04% |
| Transfer from IFR (Labor Reimb.) | | 980,128 | 998,154 | -110,000 | 888,154 | -11.02% |
| Transfer from IFR (Material Reimb.) | | 106,447 | 109,640 | -50,000 | 59,640 | -45.60% |
| Transfer from Property Tax Refund | | 375,000 | 0 | 0 | 0 | 0.00% |
| Transfer from Revenue Reserve | | | 1,113,852 | 0 | 1,113,852 | 0.00% |
| Transfer to Capital | | -2,450,000 | -2,450,000 | 0 | -2,450,000 | 0.00% |
| Transfer to Infrastructure Replacement | | -14,950,000 | -16,000,000 | 0 | -16,000,000 | 0.00% |
| Deferred IFR Transfer | | 0 | -1,113,852 | 278,463 | -835,389 | |
| Transfer to Equipment | | -600,000 | -600,000 | 0 | -600,000 | 0.00% |
| Transfer to Insurance | | -2,555,903 | -1,777,062 | 0 | -1,777,062 | 0.00% |
| Transfer to AMR/Meter Replacement | | -1,000,000 | -1,000,000 | 0 | -1,000,000 | 0.00% |
| Transfer to Chemical/Sludge Fund | | -3,003,599 | -2,458,942 | 0 | -2,458,942 | 0.00% |
| Transfer to Western Cranston | | -62,069 | -62,069 | 0 | -62,069 | 0.00% |
| Transfer to Revenue Reserve | | -1,418,792 | -1,113,852 | 0 | -1,113,852 | 0.00% |
| Transfer to Water Quality Protection | | -2,512,893 | -2,106,313 | -182,666 | -2,288,979 | 8.67% |
| Transfer to State Resources Board | | -1,823,573 | -1,573,947 | -133,896 | -1,707,843 | 8.51% |
| Total Transfers | | -28,915,254 | \$ (28,034,391) | \$ (198,099) | \$ (28,232,490) | 0.71% |
| OPERATING EXPENSES: | | | | | | |
| Salaries | | 13,376,174 | 13,256,454 | 494,883 | 13,751,337 | 3.73% |
| Fringe benefits | | 5,642,468 | 5,925,870 | 463,256 | 6,389,126 | 7.82% |
| City Retirement | | 2,788,304 | 2,589,285 | -33,499 | 2,555,786 | -1.29% |
| Services | | 6,415,064 | 6,371,464 | 821,207 | 7,192,671 | 12.89% |
| Materials | | 1,468,467 | 1,614,764 | 150,500 | 1,765,264 | 9.32% |
| Special Items | | 30,000 | 21,000 | 0 | 21,000 | 0.00% |
| Equipment | | 1,000 | 3,000 | 47,100 | 50,100 | 1570.00% |
| Property Taxes | | 6,387,772 | 6,183,241 | -91,720 | 6,091,521 | -1.48% |
| Other Unemployment | | 16,489 | 16,489 | 3,511 | 20,000 | 21.29% |
| TOTAL OPERATING EXPENSES | | 36,125,739 | \$ 36,086,568 | \$ 1,855,237 | \$ 37,836,805 | 5.14% |
| REVENUE BILLED - EXPENSES | | 1,021 | \$ 2,684 | | \$ 1,168 | |