



## Executive Office, City of Providence, Rhode Island

VINCENT A. CIANCI, JR.

MAYOR

October 29, 2001

The Honorable Michael R. Clement  
City Clerk  
City Hall  
Providence, Rhode Island 02903

Dear Mr. Clerk:

Pursuant to Sections 302(f) and 412 of the Providence Home Rule Charter of 1980, I have disapproved and vetoed the following separate items:

1. SECTION 7, SECTION 8, and SECTION 9 of an Ordinance in Amendment of Chapter 2000-25, Approved August 9, 2000, of the Ordinances of the City of Providence Making an Appropriation of Four Hundred Eighty-Five Million, Seven Hundred Seventy-Two Thousand, Eight Hundred Sixty (\$485,772,860) for the Fiscal Year Ending June 30, 2002, as Amended.

2. SECTION 5 and SECTION 7 of an Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Ordinance Chapter 2000-26 Approved August 9, 2000, as Amended.

Generally, I support the budget ordinances passed by the City Council, since they contain all of the major provisions that I recommended in the budget I submitted last May. I commend the City Council for their earnest deliberations regarding the city budget. However, I have vetoed the above-indicated separate items because they impose unnecessary and overly restrictive limitations on the executive authority.

### Appropriation Ordinance Vetoes

SECTION 7 of the Appropriation Ordinance states, "The line item for overtime is to be used for planned public events that occur outside the employees work schedules, public safety, and emergency related purposes. Non-union employees shall not be entitled to overtime." This provision is too restrictive in that it unnecessarily ties the hands of the executive when it is confronted with circumstances which in its judgment require the use of overtime to effectively perform services in the public interest. Additionally, non-

October 29, 2001

union employees may not be barred from receiving overtime; state labor laws set forth rules regarding overtime even when an employee is not covered by a collective bargaining agreement. Consequently, I am constrained to veto SECTION 7 of the Appropriation Ordinance.

SECTION 8 of the Appropriations Ordinance states that "The funding for any position that becomes vacant during the fiscal year for any reason shall only be used to offset "breakage" until such time that breakage is zero (0). The City Council may reapportion this amount by amendment." This provision is unacceptable. The executive must be free to fill funded positions at any time so that necessary city services may be performed effectively. Consequently, I have also vetoed SECTION 8 of the Appropriation Ordinance.

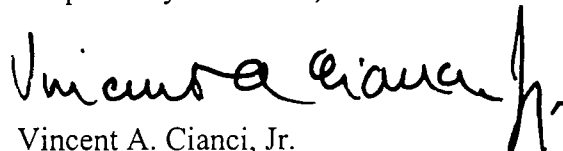
SECTION 9 of the Appropriations Ordinance states, in part, that "any salary increase shall take effect on June 30, 2001. . . ." This provision is problematic in that the administration is currently engaged in collective bargaining with the various public employee bargaining units and, consequently, a provision of this kind at this time would needlessly address a subject which is properly part of the collective bargaining process. The City Council will have an opportunity to ratify collective bargaining agreements upon completion of negotiations. Therefore, I have vetoed SECTION 9 of the Appropriations Ordinance.

#### Compensation Ordinance Vetoes

SECTION 5 of the Compensation Ordinance states that the "Cultural Affairs Coordinator . . . is not entitled to overtime." As previously stated, state labor laws regulate the payment of overtime. Consequently, likewise, I am constrained to veto SECTION 5 of the Compensation Ordinance.

SECTION 7 of the Compensation Ordinance is identical to the language of SECTION 9 of the Appropriations Ordinance. For the reasons I have proffered for my veto of SECTION 9 of the Appropriations Ordinance, I have likewise vetoed SECTION 7 of the Compensation Ordinance.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Vincent A. Cianci, Jr.", with a stylized flourish at the end.

Vincent A. Cianci, Jr.  
MAYOR OF PROVIDENCE

## CHAPTER 2001-51

## No. 658 AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND  
REPEALING ORDINANCE CHAPTER 2000-26 APPROVED AUGUST 9TH, 2000, AS  
AMENDED.

Approved October 29, 2001

*Be it ordained by the City of Providence:*

ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	788.39 PER WK
ACCOUNTING MANAGER	A-15 – A-21
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	756.30 PER WK
ACCOUNTS PAYABLE OFFICER	711.47 PER WK
ACCOUNTS PAYABLE SUPERVISOR	857.76 PER WK
ACTIVITIES DIRECTOR	389.94 PER WK
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN AIDE (DPD)	947.15 PER WK
ADMIN AIDE SUPER OF SPEC (DPD)	623.78 PER WK
ADMIN ASST. (ASSESSOR)	A-11
ADMIN ASST. (DPD)	GRADE 18
ADMIN ASST. (DPD)	GRADE 21
ADMIN ASST. DPW	928.80
ADMIN ASST. PLANNING	41,237
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. FINANCE DIRECTOR	GRADE 28
ADMIN ASST. FINANCE DIRECTOR	782.10 PER WK
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	1082.70 PER WK
ADMIN ASST. MAYOR'S COUNCIL	25,226
ADMIN ASST. PARKS	695.71 PER WK
ADMIN ASST. PERSONNEL	A-14
ADMIN ASST. PURCHASING	664.29 PER WK
ADMIN ASST. PUBLIC PROPERTY	970.63 PER WK
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	748.34 PER WK
ADMIN ASST. TO DIRECTOR (DPD)	791.90 PER WK
ADMIN ASST. TO DIR. OF COMM	755.24 PER WK
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST TO TREASURER	GRADE 28
ADMINISTRATIVE AIDE (ASSESSOR)	GRADE 17
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATIVE COORDINATOR - COUNCIL	A-20
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30

No.

CHAPTER  
AN ORDINANCE

THE COMMITTEE ON

Finance  
Recommends - Be Continued

Anna M. Steen

CLERK

5-22-01

5-22-01

5-23-01

5-29-01

5-30-01

5-31-01

6-4-01

6-5-01

6-6-01

6-11-01

6-12-01

6-14-01

6-18-01

6-19-01

6-20-01

6-25-01

6-26-01

6-28-01 - Public Hearing Held

7-5-01

7-10-01

7-12-01

7-16-01

7-17-01

7-18-01

7-19-01

THE COMMITTEE ON

Finance

Recommends - Approval, as Amended

Anna M. Steen

CLERK

9-24-01

IN CITY CODE BOOK

MAY 2 2001

FILED TO COMMITTEE ON  
FINANCE

Michael R. Clement  
Clerk

AIR SUPPLY TECH (FIRE)	51,713-54,313
ANIMAL CONTROL OFFICERS	21.74 PER HR
ANIMAL CONTROL TECHNICIAN	17.07 PER HR
ANIMAL HANDLER MOUNTED POLICE	14.85 PER HR
APPRAISER	GRADE 24
APPRAISER I	GRADE 29
APPRAISAL COMMERCIAL	1,057.69
APPRAISAL RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	26,207
ASST. ATHLETIC COORDINATOR	A-5
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	7.00 PER HR
ASST. CHIEF OF OPERATIONS - FIRE	A-25
ASST. CITY COLLECTOR	A-19 to A-21
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1-A20
ASST. CLAIMS EXAMINER	666.43 PER WK
ASST. COUNTER CLERK	GRADE 7
ASST. DIR BUSINESS DEVELOPMENT (DPD)	A-12
ASST. DIR (NEIGH PLAN)	A-12
ASST. DIR FISCAL OPERATIONS (DPD)	A-12
ASST. DIR GEN. SERVICES (DPW)	A-19 (69,290)
ASST. DIR GROUNDS MAINT	A-15 (55,590)
ASST. DIR HOUSING DEVELOPMENT	A-12 (57,000)
ASST. DIR PLANNING	A-12
ASST. DIR OF RECREATION	A-15
ASST. DIR PROJECT MANGT.	A-7 (59,361)
ASST. DISPATCHER	632.41 PER WK
ASST. ELECTRICIAN	20.35 PER HR
ASST. FIRE CHIEF	A-25
ASST. FIRE CHIEF OF OPERATIONS	A-25
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 25
ASST. PAYROLL OFFICER/AP CLERK	757.32
ASST. PLANNER	683.80 PER WK
ASST. POOL DIRECTORS	7.50 PER HR
ASST. PROGRAM DIRECTOR (RECREATION)	24,668
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. RECREATION CENTER DIR	8.50 PER HR
ASST. SHOP SUPERVISOR	21.56 PER HR
ASST. SUPERV STRUCTURES AND ZONING	GRADE 25
ASST. TO DATA PROCESSING COORDINATOR	766.50 PER WK
ASST. TO DIRECTOR - MAYORS COUNCIL	A-7 (33,614)
ASST. TO DIR OF PUBLIC PROPERTY	884.21 PER WK
ASST. TO FINANCE DIRECTOR	A-15
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PERSONNEL DIRECTOR	A-18
ASSOC. DIR COMMUNITY DEV.	A-20
ASSOC DIR ECON. DEV.	A-20
ASSOC DIR - NEIGHBORHOOD DEV.	A-20
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PROJECT MANAGEMENT	A-20
ASSOC DIR OF SPECIAL PROJECTS	A-20
ASSOC ENGINEER - PLANNER (PUBLIC PROPERTY)	GRADE 31
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	27,919 - 44,670
ASSOCIATE VETERINARIAN	A-13
ATHLETIC COORDINATOR	A-7

AUTO SQUAD INSPECTOR	13.90 PER HR
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,012.30 PER WK
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BCI LEGAL CLERK	GRADE 12
BODY REPAIR-SENIOR MECHANIC	23.64 PER HR
BRICKLAYER	14.19 PER HR
BUDGET ANALYST	A-21
BUDGET OFFICER/ANALYST	A-23
BUDGET OFFICER DEP. FIN. DIR	A-26
BUILDING CUSTODIAN	12.80 PER HR
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 32
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUS & VAN DRIVER - MAINTENANCE	463.31 PER WK
BUS DRIVER (REC SEASONAL)	10.00 PER HR
BUSINESS LIAISON OFFICER (DPD)	714.93 PER WK
BUSINESS RELOCATION OFFICER (DPD)	GRADE 27
CARPENTER	22.02 PER HR
CARPENTER (PUB PROP)	22.02 PER HR
CARPENTER (PARKS)	22.02 PER HR
CEMENT FINISHER	15.74 PER HR
CERTIFICATE COORDINATOR	GRADE 16
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	25,187-26,258
CHAIRMAN BD OF TAX ASSESSMENT	4,000 PER YR
CHAIRMAN BLDG BD OF REVIEW	3,000 PER YR
CHAIRMAN HOUSING BD OF REVIEW	0 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,000 PER YR
CHAIRWOMAN	386.46 PER WK
CHIEF APPRAISER	815.47 PER WK
CHIEF CENTRAL MAINT (GROUNDS)	26.54 PER HR
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANV	805.04 PER WK
CHIEF CLERK BOARD OF LICENSES	GRADE 14
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK COLL WATER SECT	GRADE 12
CHIEF CLERK DETAILS	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK TREASURY	GRADE 18
CHIEF CLERK VITAL STATS	711.48 PER WK
CHIEF DISPATCHER OF OPERATIONS	856.36 PER WK
CHIEF DIV. MAINT & REPAIR (PUB PROP)	797.10 PER WK
CHIEF ELECTRICAL INSPECTOR	A-13 (52477)
CHIEF ENGINEER - DPW	A-25
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	33,324 - 48,438
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	33,324 - 48,438
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	GRADE 35 (1,008.11)
CHIEF OF PLUMB, DRAIN, GAS	1,037.03 PER WK
CHIEF OF STRUCTURES & ZONING	A-17
CHIEF PARK PLANNER	1,207.08 PER WK
CHIEF RADIO ENGINEER	1,314.73 PER WK
CHIEF SUPPORT MAINT OPER (PUB SAFETY)	A-10 (48,537)
CHIEF TELLER	GRADE 32
CHIEF UTILITIES & STANDARDS	37,493 - 56,066
CITY ARCHIVIST	901.19 PER WK
CITY ASSESSOR	A-25
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26

CITY RECYCLING COORDINATOR	42,564
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5 (35,878)
CITY SOLICITOR (SALARY REV BD)	A-30
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REV BD)	A-12 (48,067)
CLAIMS COORDINATOR	23,148
CLAIMS EXAMINER (WORK COMP)	995.88
CLASSIFIED DISPATCHER (POLICE)	887.11 PER WK
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK (BD OF CANV)	21,880
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK/ COURIER (COLLECTOR)	14.18 PER HR
CLERK DISPATCHER	14.42 PER HR
CLERK I (PURCHASING)	585.50 PER WK
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK III (DPD)	GRADE 9
CLERK III (PURCHASING)	500.51 PER WK
CLERK IV	GRADE 9
CLERK MUNICIPAL COURT	A-12
CLERK OF PROBATE (PART-TIME 36,442)	A-20 (FULL-TIME)
CLERK PROV MUNICIPAL COURT	A-12
CLERK SPECIAL PROJECTS - POLICE	737.36 PER WK
CLERK STENO III	GRADE 6
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLINIC COORDINATOR	6.50 PER WK
CLINIC SUPERVISOR	7.00 PER HR
COMMERCIAL LENDING OFFICER	A-12 (45,908)
COMMISSIONER B OF L (SALARY REV BD)	18,740-19,537
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28
COMMUNICATION SPECIALIST/TECHNICIAN	37,500
COMMUNITY LIAISON OFFICER - DPD	A-10
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATORS	16.57 PER HR
CONTROL SUPERVISOR (COLLECTOR)	GRADE 16
COORDINATOR OF EMPLOYEES BENEFITS	957.47 PER WK
COORDINATOR OF FORESTRY OPERATIONS	1,062.98 PER WEEK
COORDINATOR OF SENIOR AIDES	1,141.18 PER WK
COORDINATOR OF SENIOR PROGRAMS (RECREATION)	23,860
COORDINATOR PUBLIC PROPERTY	GRADE 33
COUNCIL MAJORITY/MINORITY	13,553-20,850
COUNCIL MEMBERS	11,468 - 18,765
COUNCIL PRESIDENT	13,553 - 20,850
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 15
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 15
COURT CLERK PROBATE	GRADE 21
COURT CLERK II	GRADE 24
CREW CHIEFS (POLICE)	967.27 or 1,105.44
CULTURAL AFFAIRS COORD (PARKS SALARY POSITION)	A-15 (55,134) 6/30/02
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	A-5 FULL-TIME (12,492)
CURBSETTER	14.16 PER HR

CUSTODIANS - SEASONAL	5.65 PER HR
DATA PROCESSING ASSISTANT	GRADE 15
DATA PROCESSING COORDINATOR	1,393.64 PER WK
DATA PROCESSING DIRECTOR	A-26
DAY CARE CENTER ATTENDANT	8.00 PER HR
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENT CLERK - EDUCATION	543.04 PER WK
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPUTY ASST. FIRE CHIEF	A-23 (70,370)
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	A-23 (70,370)
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	805.48 PER WEEK
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR	A-26
DEPUTY CLERK PROBATE COURT	GRADE 26
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-22
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR - MAYOR'S COUNCIL	A-15
DEPUTY DIR. DPD-NEIGH.RELATIONS	A-26
DEPUTY DIR. DPD-PLANNING & POLICY	A-26
DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTR OF BUILDNG SYSTEMS	A-22
DEPUTY DIRECTOR OF CIVIL DEFENSE	A-15
DEPUTY DIR. OF COMMUNICATIONS	A-25
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15 (52,125)
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF PARKS	A-22 (78,375) 6/30/02
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-22
DEPUTY DIRECTOR OF PUBLIC WORKS	A-22
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	1,050.77 PER WK
DEPUTY RECORDER OF DEEDS	A-11 (43,759)
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-13 (53,218)
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	713.82 PER WK
DIESEL TRUCK MECHANIC	17.22 PER HOUR
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	A-30
DIRECTOR OF CDPA	1 YR
DIRECTOR OF COMMUNICATIONS	A-28
DIRECTOR OF GROUNDS MAINT SERV	A-17 (56,963)
DIRECTOR OF INSP & STANDARDS ( SALARY REV BD )	A-27
DIRECTOR OF PARKS ( SALARY REV BD )	A-27 (91,067)
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF PUBLIC PROPERTY ( SALARY REV BD )	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD )	A-27
DIRECTOR OF RECREATION ( SALARY REV BD )	A-20
DIRECTOR OF SENIOR PROGRAMS	41,778 - 51,677
DIRECTOR OF TRAINING - FIRE	A-22 (68,322) 6/30/02
DIRECTOR OF TRAFFIC ENGINEERING	49,837
DISPATCHER	665.59 PER WK
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
ECONOMIC DEVELOPMENT COORD (DPD)	715.43 PER WK
EDUCATIONAL ASSIST. (PARKS PROGRAMMING)	A-5
EDUCATION CURATOR (ZOO)	A-10
ELDERLY AFFAIRS CLERK - REC.	24,837
ELECTRICAL INSPECTOR II	GRADE 22

ELECTRICAL INSPECTOR III	GRADE 25
ELECTRICIAN (PUB PROP)	32.86 PER HR
EMERGENCY MANAGEMENT SPECIALIST	910.76 PER WK
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	422.08 PER WK
ENGINEERING SUPERVISOR	A-15
ENVIRONMENTAL CLERK	623.25
ENVIRONMENTAL COORDINATOR (DPW)	42,564
ENVIRONMENTAL COURT LIASON	A-12 (39,556)
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	37,776
ENVIRONMENTAL SERVICES CLERK (PARKS)	608.07 PER WK
ENVIRONMENTAL OFFICERS	14.08 PER HR
ENVIRONMENTAL SPECIALIST	758.49 PER WK
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUIP BODY REPAIRMAN SENIOR MECHANIC	23.69 PER HR
EQUIPMENT MAINT SUPERVISOR (DPW)	22.12 PER HR
EQUIPMENT OPERATOR	15.23 PER HR
ESCROW ACCOUNT SUPERVISOR	GRADE 29
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIR. HUMAN RELATIONS	A-20
EXEC DIR. MAYOR'S COUNCIL	A-20
EXEC SECRETARY BD OF CANV ( SALARY REV BD )	32,136-33,501
FACILITY COORDINATOR (CASINO)	A-9
FEDERAL PROGRAMS SUPER	GRADE 16
FIELD AUDITOR (DPD)	768.98 PER WK
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FIRE ALARM TECHNICIAN	887.27 PER WK
FIRE ALARM TECHNICIAN INSPECTOR	887.27 PER WK
FIRE BATTALION CHIEF	64,690 - 67,290
FIRE CAPTAIN	51,713 - 57,920
FIRE CAPTAIN DISPATCHER	51,713 - 57,920
FIRE CHIEF	A-28
FIRE DEPARTMENT DISPATCHER	887.27 PER WK
FIRE DEPARTMENT INVESTIGATIVE OFFICER	64,690 - 67,290
FIRE EQUIP MAN	17.57 PER HR
FIRE EQUIP SUPERINTENDENT I	64,690
FIRE EQUIP SUPERINTENDENT II	A-22 (75,115)
FIRE LIEUTENANT	47,401 - 50,001
FIRE LIEUTENANT DISPATCHER	47,401 - 50,001
FIRE PREVENTION CAPTAIN	51,713 - 60,319
FIRE PREVENTION LIEUTENANT	47,401 - 50,001
FIRE RESCUE CAPTAIN	51,713 - 57,920
FIRE RESCUE LIEUTENANT	47,401 - 50,001
FIRE RESCUE TECHNICIAN	45,195 - 47,800
FIRE TRAINING INSTRUCTOR	47,401 - 50,001
FIREFIGHTER	38,548 - 45,643
FIREFIGHTER CAR 79	48,207 - 50,992
FIREFIGHTER CAR 56	46,915 - 49,700
FIREFIGHTER PLAN REVIEW	44,333 - 46,933
FIRE MARSHALL	A-23 (70,370)
FIRST DEPUTY SEALER	GRADE 18
FIRST DEPUTY WEIGHER	GRADE 13
FISCAL ADVISOR PARKS	A-14
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER PUBLIC SAFETY	760.24 PER WK
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-20

FOREMAN	18.50 PER HR
FOREMAN CABLE CREW	24.21 PER HR
FOREMAN LINE CREW	24.21 PER HR
FOREMAN STREET CLEANING	16.44 PER HR
FOREMAN TRAFFIC SIGN MAINTENANCE	18.77 PER HR
FORESTRY CLERK	GRADE 8
FORESTRY INSPECTOR	622.10 PER WK
GAS PUMP OPERATOR	565.65 PER WK
GENERAL CURATOR	A-15
GENERAL FOREMAN	19.00 PER HR
GENERAL MANAGER – SKATING CENTER	50,003
GIS COORDINATOR	GRADE 35 6/30/02
GRANT WRITER (COMM. OF P.S.)	A-15
GRAPHIC ARTIST DESIGNER	876.01
HEALTH PLAN ADMINISTRATOR	804.45 PER WEEK
HEAVY EQUIPMENT OPERATOR	18.25 PER HR
HORTICULTURAL SUPERV	718.02 PER WK
HOUSING COORDINATOR	1,055.01
HOUSING COURT ADMINISTRATOR	A-12
HOUSING PROGRAM SPECIALIST	GRADE 24 (737.63)
HUD MONITORING SPECIALIST	GRADE 24
HUMAN RESOURCE ADMINISTRATOR - ZOO	35,386
HUMAN RESOURCE SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	672.03
INFORMATION AIDE I (ASSESSOR)	GRADE 17
INFORMATION PROCESSING SPECIALIST - PARKS	GRADE 18
INFORMATION SYSTEMS COORD. (DPD)	1071.91 PER WEEK
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-26
INTERNAL AUDITOR – ANALYST	A-13
INVENTORY CONTROL SUPERV	24.41 PER HR
JUDGE OF PROBATE ( SALARY REV BD )	33,324 - 48,250
JUDGE PROV MUNICIPAL COURT ( SALARY REV BD )	21,528 - 37,674
JUNIOR ENVIRONMENTAL INSPECTOR	628.74
JUVENILE FIRESETTER	47,401 – 50,186
KENNEL DIRECTOR	A-18 (54,420)
KENNEL KEEPER	28,933
LABOR FOREMAN	16.44 PER HR
LABORER	13.91 PER HR
LABORER – CDL	14.16 PER HR
LABORER/CUSTODIAN	13.91 PER HR
LAND RECORDS CLERK	GRADE 10
LANDSCAPE ARCHITECT (DPD)	805.51 PER WK
LANDSCAPE GARDENER	14.15 PER HR
LANDSCAPE GARDENER - SPECIAL PROJECTS	632.27 PER WK
LEAD ABATEMENT COORDINATOR	1015.00 PER WK
LEAD ZOOKEEPER	16.04 PER HR
LEGAL RESEARCH ASST. (DPD)	GRADE 18
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 25
LICENSE ADMINISTRATOR	A-9 (60,170) 6/30/02
LICENSE BD CLERK	555.23 PER WK
LIFE GUARD	8.00 PER HR
LOAN COLLECTION SUPERVISOR	34,181
MAILROOM CLERK	627.31 PER WK
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	14.06 PER HR
MAINT MAN III	14.96 PER HR
MAINT MAN III POOL & REC	20.36 PER HR
MAINT PLANNER - PUBLIC WORKS (U)	738.71 PER WEEK
MANAGEMENT INFORMATION SYSTEMS	A-20
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16

MANAGEMENT INFORMATION SYSTEMS (POLICE)	A-16 to A-25
MANAGEMENT OFFICER (PB&P)	\$39,000
MANIFEST CLERK - PORT	GRADE 20
MARKETING PROGRAMMER – SKATING CENTER	35,360
MAYOR	125,000
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	14.43 PER HR
MECHANICAL ENGINEER	GRADE 28
MEDICAL HEALTH PLAN ADM - CONTROLLERS	857.76 PER WK
MEMBER BD OF CANV ( SALARY REV BD )	19,779 - 20,618
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,500 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,500 PER YR
MOTOR POOL & INV MANAGER	GRADE 19
MOTOR VEHICLE APPRAISER	GRADE 21
MUSEUM DIRECTOR	A-15
MUSEUM EDUCATOR	A-11
NETWORK ENGINEER	A-20
NON-STANDARD INPSECTOR – BUREAU OF LIC.	GRADE 22
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER HOUSING (PLANNING)	696.92 PER WK
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER (SUPT)	926.10 PER WK
OFFSET PRESSMAN (POLICE)	GRADE 11
OPER PLANN TRAIN & PUB INF OF	A-10 (40,717)
OPERATIONS MANAGER (DPW)	75,009
PARALEGAL I	673.54 PER WK
PARKING CHECKER	14.31 PER HR
PARKING METER MAINT MAN I	13.98 PER HR
PARKING METER MAINT MAN II	15.90 PER HR
PARKS CONSTRUCTION INSPECTOR	22.39 PER HR
PARKS PERSONAL SECRETARY	645.51 PER WK
PARKS ELECTRICIAN	1,047.16 PER WK
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK/ACCTS PAYABLE OFF	756.30 PER WK
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 19
PENSION ADMINISTRATOR	A-15
PERSON IN CHARGE CARPENTER SHOP	51,736 – 54,313
PERSON IN CHARGE SUPPLY ROOM	51,736 – 54,313
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 22
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	572.27 PER WK
PERSONNEL CLERK II	GRADE 14
PERSONNEL DIRECTOR ( SALARY REV BD )	A-27
PERSONNEL TECHNICIAN I	666.43 PER WK
PERSONNEL TECHNICIAN II	813.51 PER WK
PLAN ESTIMATOR	GRADE 35
PLANNER	A-10
PLAN REVIEW INSPECTOR	887.27 PER WK
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	58,000 – 63,219
POLICE CHIEF	A-28

POLICE DEPARTMENT DISPATCHER	887.27 or 1,014 PER WK
POLICE INSPECTOR	58,000 – 63,219
POLICE LIEUTENANT	53,880 - 61,019
POLICE MAJOR	A-25
POLICE PERSON	40,236 – 48,859
POLICE SERGEANT	49,353 - 55,949
POOL ATTENDANTS	5.65 PER HR
POOL DIRECTORS	7.00 PER HR
PORT COMPTROLLER	GRADE 25
PORT DIRECTOR ( SALARY REV BD )	A-26
PORT SECRETARY	643.91 PER WK
PRESERVATION PLANNER (DPD)	A-11 (38,695)
PREVENTION SPECIALIST	608.10
PREVENTIVE MAINT OPERATOR (DPW)	17.22 PER HR
PRESIDENT CITY COUNCIL	13,553-20,850
PRINCIPAL PLANNER	GRADE 32
PRINCIPAL PLANNER/HISTORICAL PRESRV.	A-15
PRINTER	GRADE 23
PRINTERS HELPER	430.42 PER WK
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST	29,253
PROGRAM COORD - SEASONAL	200.00 PER WK
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROJECT DIRECTOR - MAYOR'S COUNCIL	A-10
PROJECT SUPERV (CODE ENFORCE)	GRADE 30
PROJECT SUPERVISOR FOR DIRECTOR (DPD)	730.89 PER WK (A-4)
PROSECUTION COORDINATOR	GRADE 30
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PUBLIC GROUNDS INSP (PARKS)	24.44 PER HR
PUBLIC PROGRAMMING ASST.	11,983 A-5 (FULL-TIME)
PUBLIC PROPERTY ANALYST	21.43 PER HR
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	695.12 PER WK
PURCHASING AGENT II	703.38 PER WK
PURCHASING AGENT III	855.48 PER WK
PURCHASING AGENT IV	939.51
PURCHASING AGENT (DPD)	GRADE 19
RADIO ENGINEER	1012.31 PER WK
RADIO REPAIR TECHNICIAN	887.27 PER WK
READER OF DEEDS (ASSESSOR)	GRADE 21
REAL ESTATE AIDE (DPD)	625.47 PER WK
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS ( SALARY REV BD )	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECREATION AIDES	6.00 PER HR
RECREATION CENTER DIRECTOR	A-10
RECREATION CTR DIR. SEASONAL	7.00 PER HR
RECREATIONAL LEADER SEASONAL	7.50 PER HR
RECREATION SUPERVISOR	26,781 – 32,137
REFEREES	7.00 PER HR
REHAB SPEC - CODE ENFORCEMENT	GRADE 30
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST	A-13
RESEARCH ASSISTANT – COUNCIL	A-9
RESIDENTIAL LENDING OFFICER	GRADE 24

RETIREMENT DIVISION CLERK	788.39 PER WK
SCHOOL CROSSING GUARD	339.65
SECRETARY	GRADE 15
SECRETARY ADMN ASST. COUNCIL	712.69 PER WK
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL - BILINGUAL	GRADE 19
SECRETARY (DPD)	GRADE 18
SECRETARY MAYOR'S COUNCIL	497.99 PER WK
SECRETARY PARKS	624.81 PER WK
SECRETARY PERSONNEL	A-10
SECRETARY RECREATION DEPT	492.73 PER WK
SECRETARY REVIEW BOARDS	1,058.65 PER WK
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR CITY CLERK	GRADE 15
SECRETARY TO DIRECTOR (DPW)	40,528
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY TO POLICE CHIEF	33,503
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	608.16 PER WK
SECURITY OFFICER PORT	608.63 PER WK
SECURITY OFFICER (PARK RANGERS)	608.63 PER WK
SECURITY SUPERVISOR (PARKS)	36,237
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	22.28 PER HR
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-22
SENIOR CLERK	641.96 PER WK
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 14
SENIOR CLERK VITAL STATS II	GRADE 14
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR FISCAL OFFICER	805.93 PER WK
SENIOR LAND RECORDS CLERK	GRADE 14
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	630.08 PER WK
SENIOR MECHANIC	16.52 PER HR
SENIOR MECHANIC (FIRE)	19.72 PER HR
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PLANNER	GRADE 26
SENIOR PLANNER / (DPD)	GRADE 27
SENIOR PORT SECURITY	600.83 PER WK
SENIOR REHAB SPECIALIST (DPD)	GRADE 31
SENIOR RETIREMENT DIV CLERK	857.74 PER WEEK
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS	737.22 PER WK
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1122.42 PER WK
SENIOR SUPERVISOR REHAB SERVICES	GRADE 33
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 12
SEWER & DRAIN INSPECTOR	14.19 PER HR
SEWER CONSTRUCTION WORKER	14.10 PER HR
SEWER EQUIPMENT OPERATOR	15.37 PER HR
SHOP SUPERVISOR -FIRE	25.31 PER HR
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	25.07 PER HR
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	26.06 PER HR

SPECIAL ASST. - CITY COUNCIL	A-9
SPEC. ASST. CITY SOLICITOR - CLAIMS	A-13
SPEC. ASST. - ENV. CONTROL - PUB. WORKS	738.71 PER WK
SPECIAL EVENTS COORDINATOR	A-6
SPECIAL PROGRAM AIDE	154.88 PER WK
SPECIAL PROGRAM SPECIALIST	216.83 PER WK
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
STABLE SUPERV MOUNTED POLICE	17.48 PER WK
STATIONARY EQUIP OPERATOR	14.35 PER HR
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 23
STOCK ROOM CLERKS	577.70 PER WK
STOCK ROOM SUPERVISOR (DPW)	826.72 PER WK
STONE CUTTER	603.21 PER WK
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22 (75,115)
SUPERINTENDENT OF ENV. CONTROL SANITATION	A-15 (57,133)
SUPERINTENDENT OF HIGHWAY	A-15 (57,765)
SUPERINTENDENT OF SEWER CONST	A-15 (57,765)
SUPERVISOR CODE ENFORCEMENT	GRADE 31
SUPERVISOR COMPREHENSIVE PLAN	973.86 PER WK
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-15
SUPERVISOR GEN. MAINT. (PARKS)	24.44 PER HR
SUPERVISOR GROUNDS MAINT (PARKS)	24.44 PER HR
SUPERVISOR LABORER/CUSTODIAN	662.58 PER WK
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	896.21 PER WK
SUPERVISOR OF ACTIVITIES (RECREATION)	8.00 PER HR
SUPERVISOR OF ELECTION MATERIAL	625.90 PER WK
SUPERVISOR OF ENG./PLANN. (PARKS)	1,161.56 PER WK
SUPERVISOR OF ENVIRONMENTAL	37,959
SUPERVISOR OF INSPECTIONS (GREENHOUSES)	1,062.94
SUPERVISOR OF PLAYGROUNDS	2,160
SUPERVISOR OF POOLS	2,500
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	A-16
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	857.76 PER WK
SUPERVISOR PROPERTY TAX COLL	GRADE 24
SUPERVISOR RECREATION SEASONAL	7.00 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	637.67 PER WK
SUPERVISOR SIDEWALK PROGRAM	A-11 (47,773)
SUPERVISOR STRUCTURES AND ZONING	GRADE 30
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR URBAN FORESTRY OPE	1,062.98 PER WK
SUPERVISOR/PURCHASING AGENT	A-17
SWITCHBOARD I	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TELEPHONE TECHNICIAN	887.27 PER WK
TELETYPE COORDINATOR (COMM)	788.96 PER WK
TELLERS	GRADE 16
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER FOREMAN	20.15 PER WK
TRAFFIC ENGINEER ELECTRICIAN	22.00 PER HR
TRAFFIC MARKER AND SIGN MAN	14.46 PER HR
TRAFFIC SIGN MAINT MAN	15.99 PER HR
TRAFFIC SIGN MAINT MAN II	20.36 PER HR
TRAFFIC SIGNAL MAINT FOREMAN	25.06 PER HR
TRAFFIC SIGNAL MAINT MAN HELPER	14.89 PER HR

TRAFFIC SYSTEMS ANALYST	GRADE 18
TRANSPORTATION COORDINATOR	508.72 PER WK
TREE FARM MANAGER	18.46 PER HR
TREE TRIMMER	15.80 PER HR
VALIDATION OFFICER (COMM)	901.82 PER WK
VERIFICATION OFFICER (DPD)	1,156.16 PER WK
VERIFICATION SPECIALIST (DPD)	902.62 PER WK
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARY TECHNICIAN	16.04 PER HR
VETERINARIAN	A-17
VIN STATION CLERK	709.93 PER WEEK
VIN STATION INSPECTOR	601.69 PER WK
VITAL STATS CLERK	GRADE 10
WATCHMAN - SEASONAL	7.00 PER HR
WEB MASTER	A-18
WELDER	23.64 PER HR
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	16.04 PER HR
ZOOKEEPER	15.02 PER HR

Grade Step	1st	2nd	3rd	4th	5th	Annual Salary Range	
1	\$418.43	\$422.17	\$425.92	\$433.35	\$438.96	\$21,758.45	\$22,826.29
2	\$427.76	\$433.35	\$437.10	\$444.57	\$450.14	\$22,243.63	\$23,407.27
3	\$438.96	\$442.71	\$446.41	\$454.10	\$459.50	\$22,826.29	\$23,893.57
4	\$450.14	\$453.89	\$457.63	\$463.21	\$470.69	\$23,407.27	\$24,475.67
5	\$459.50	\$463.21	\$468.27	\$474.43	\$480.00	\$23,893.57	\$24,959.73
6	\$470.69	\$474.43	\$478.16	\$485.63	\$491.22	\$24,475.67	\$25,543.50
7	\$480.00	\$485.63	\$489.35	\$494.96	\$500.55	\$24,959.73	\$26,028.68
8	\$491.22	\$494.96	\$498.67	\$506.14	\$511.76	\$25,543.50	\$26,611.33
9	\$500.55	\$508.03	\$515.47	\$522.92	\$532.27	\$26,028.68	\$27,678.06
10	\$511.76	\$517.35	\$524.82	\$534.15	\$543.47	\$26,611.33	\$28,260.70
11	\$421.08	\$528.64	\$536.01	\$545.33	\$554.67	\$27,096.51	\$28,842.81
12	\$432.27	\$539.74	\$547.22	\$554.67	\$564.16	\$27,678.06	\$29,336.34
13	\$543.48	\$549.05	\$556.54	\$564.16	\$576.16	\$28,261.27	\$29,960.22
14	\$554.67	\$564.16	\$576.16	\$586.91	\$598.11	\$28,842.81	\$31,101.58
15	\$564.16	\$576.16	\$585.19	\$598.11	\$608.18	\$29,336.34	\$31,625.19
16	\$576.16	\$586.13	\$598.11	\$608.18	\$620.95	\$29,960.22	\$32,289.73
17	\$586.91	\$598.11	\$607.64	\$620.95	\$631.67	\$30,519.48	\$32,846.77
18	\$598.11	\$608.18	\$620.95	\$631.67	\$644.44	\$31,101.58	\$33,510.76
19	\$608.18	\$620.95	\$638.09	\$644.44	\$657.33	\$31,625.19	\$34,180.87
20	\$620.95	\$631.67	\$644.44	\$657.33	\$668.51	\$32,289.73	\$34,762.41
21	\$631.67	\$646.63	\$661.62	\$675.33	\$695.71	\$32,846.77	\$36,177.28
22	\$644.44	\$659.42	\$673.11	\$690.46	\$711.47	\$33,510.76	\$36,966.67
23	\$657.33	\$670.68	\$687.93	\$701.95	\$724.64	\$34,180.87	\$37,681.27
24	\$669.50	\$682.69	\$706.26	\$719.33	\$737.63	\$34,813.66	\$38,356.95
25	\$678.75	\$703.62	\$732.50	\$748.08	\$769.01	\$35,294.93	\$39,988.50
26	\$700.28	\$716.64	\$735.06	\$763.86	\$782.14	\$36,414.57	\$40,671.43
27	\$711.47	\$729.79	\$758.59	\$776.98	\$797.93	\$36,996.67	\$41,492.49
28	\$724.64	\$750.80	\$766.46	\$784.77	\$813.56	\$37,681.27	\$42,305.20
29	\$737.63	\$769.01	\$797.93	\$826.63	\$855.52	\$38,356.95	\$44,487.10
30	\$769.01	\$800.42	\$826.52	\$855.52	\$884.23	\$39,988.50	\$45,979.95
31	\$782.14	\$813.56	\$839.75	\$868.55	\$902.62	\$40,671.43	\$46,936.38
32	\$813.56	\$839.75	\$868.55	\$897.38	\$928.80	\$42,305.20	\$48,297.77
33	\$839.81	\$868.54	\$900.83	\$928.80	\$957.53	\$43,667.14	\$49,791.77
34	\$868.55	\$902.62	\$928.80	\$957.53	\$986.42	\$45,164.45	\$51,294.06
35	\$896.93	\$928.80	\$957.53	\$983.62	\$1,015.13	\$46,640.04	\$52,786.90

Grade Step	1st	2nd	3rd	4th	5th	Annual Salary Range	
A1	\$22,781	\$23,239	\$23,709	\$24,178	\$24,904	\$22,781	\$24,904
A2	\$23,955	\$24,434	\$24,926	\$25,429	\$26,189	\$23,955	\$26,189
A3	\$25,182	\$25,685	\$26,199	\$26,724	\$27,528	\$25,182	\$27,582
A4	\$26,478	\$27,003	\$27,539	\$28,086	\$28,924	\$26,478	\$28,924
A5	\$27,852	\$28,410	\$28,979	\$29,560	\$30,443	\$27,852	\$30,443
A6	\$29,260	\$29,840	\$30,431	\$31,046	\$31,973	\$29,260	\$31,973
A7	\$30,755	\$31,370	\$31,995	\$32,631	\$33,614	\$30,755	\$33,614
A8	\$32,341	\$32,988	\$33,648	\$34,317	\$35,345	\$32,341	\$35,345
A9	\$34,005	\$34,686	\$35,378	\$36,082	\$37,165	\$34,005	\$37,165
A10	\$35,758	\$36,473	\$37,200	\$37,947	\$39,087	\$35,758	\$39,087
A11	\$37,590	\$38,338	\$39,109	\$39,890	\$41,086	\$37,590	\$41,086
A12	\$39,521	\$40,314	\$40,497	\$41,945	\$43,207	\$39,521	\$43,207
A13	\$41,488	\$42,313	\$43,163	\$44,022	\$45,341	\$41,488	\$45,341
A14	\$43,575	\$44,447	\$45,341	\$46,244	\$47,630	\$43,575	\$47,630
A15	\$45,730	\$46,646	\$47,585	\$48,533	\$49,986	\$45,730	\$49,986
A16	\$48,031	\$48,991	\$49,974	\$50,980	\$52,509	\$48,031	\$52,509
A17	\$50,443	\$51,449	\$52,476	\$53,526	\$55,134	\$50,443	\$55,134
A18	\$52,956	\$54,017	\$54,779	\$56,206	\$57,891	\$52,956	\$57,891
A19	\$55,592	\$56,708	\$57,848	\$59,009	\$60,784	\$55,592	\$60,784
A20	\$58,372	\$59,545	\$60,740	\$61,957	\$63,810	\$58,372	\$63,810
A21	\$61,299	\$62,527	\$63,777	\$65,051	\$67,005	\$61,299	\$67,005
A22	\$64,380	\$65,664	\$66,982	\$68,322	\$70,377	\$64,380	\$70,377
A23	\$67,585	\$68,938	\$70,310	\$71,717	\$73,583	\$67,585	\$73,583
A24	\$70,969	\$72,387	\$73,839	\$75,313	\$77,569	\$70,969	\$77,569
A25	\$74,510	\$75,995	\$77,514	\$79,066	\$81,433	\$74,510	\$81,433
A26	\$78,240	\$79,802	\$81,398	\$83,030	\$85,521	\$78,240	\$85,521
A27	\$82,147	\$83,790	\$85,464	\$87,174	\$89,786	\$82,147	\$89,786
A28	\$86,268	\$88,000	\$89,763	\$91,562	\$94,309	\$86,268	\$94,309
A29	\$90,579	\$92,388	\$94,231	\$96,118	\$99,000	\$90,579	\$99,000
A30	\$95,113	\$97,011	\$98,955	\$100,931	\$103,958	\$95,113	\$103,958

SECTION 1. The aforescribed Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter provided.

SECTION 2. The salary for each position is categorized as one (i) of sixty-five (65) "Pay Grades", each of which contains five (5) "Steps". The "Pay Grades" and "Steps" are enumerated and set forth in Table I (Grade 1 – Grade 35) and Table II (Grade A1-Grade A30).

SECTION 3. Notwithstanding any other provision of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the Office of the Mayor.

SECTION 4. Notwithstanding any other provisions of this Ordinance, the compensation for positions approved by the Salary Review Commission and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

~~SECTION 5. The Cultural Affairs Coordinator is a salaried employee and not entitled to overtime.~~

SECTION 6. The provisions of this ordinance shall not be construed as a ratification of any collective bargaining agreement.

~~SECTION 7. Any Salary increase shall take effect June 30, 2002 and the remainder of the Ordinance shall take effect upon its Passage.~~

IN CITY COUNCIL  
OCT 4 2001  
FIRST READING  
READ AND PASSED

Michael S. Clement CLERK

IN CITY  
COUNCIL  
OCT 18 2001  
FINAL READING  
READ AND PASSED

Michael S. Clement CLERK  
PRESIDENT

Pursuant to Sections 302(F)  
and 412 of The Providence Home Rule Charter  
of 1980, I do hereby disapprove and  
Veto Section 5 and Section 7 of this  
ordinance as indicated in the lined-out  
areas hereinabove, and I approve the  
balance of the ordinance.

Vincent G. Gaudin  
Mayor of Providence  
Oct 29, 2001