

# RESOLUTION OF THE CITY COUNCIL

No. 161

EFFECTIVE March 30, 2025

WHEREAS, The right to organize enables employees to collectively advocate for their interests, fostering fairness, amplifying their voice in decision-making, and enhancing collaboration with administration; and

WHEREAS, This is especially important for educators, whose advocacy for fair wages, benefits, and working conditions, ensures that they are supported and motivated to provide high-quality teaching; and

WHEREAS, In efforts to create a more inclusive and supportive school environment, educators at Paul Cuffee Upper School voted to unionize with the Rhode Island Federation of Teachers and Health Professionals (RIFTHP) in October of 2024; and



WHEREAS, After the successful unionization of the Upper School, in December 2024, the educators of Paul Cuffee Lower School followed suit, voting to unionize with RIFTHP as well; and

WHEREAS, The Providence City Council supports good-faith negotiations between educators and school administration, recognizing these unions as a tool to advocate for the needs of both students and teachers.

NOW, THEREFORE, BE IT RESOLVED, That the Providence City Council is in support of the educators and the Paul Cuffee Upper and Lower schools in their unionization efforts and commitment to strengthening and improving the school environments; and

BE IT FURTHER RESOLVED, That this resolution be transmitted to the administration of the Paul Cuffee Upper and Lower Schools.

IN CITY COUNCIL  
MAR 20 2025  
READ AND PASSED

  
RACHEL M. MILLER, PRESIDENT  
  
CLERK

Effective without the  
Mayor's Signature

  
Tina L. Mastroianni  
City Clerk