

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

RESOLUTION OF THE CITY COUNCIL

No. 496

Approved August 18, 1967

WHEREAS, under the provisions of Chapter 1695, approved May 21, 1965 the City of Providence has conducted a spirited campaign throughout the City to remove junked or abandoned vehicles from public or private property to eliminate dangers to safety and health, and

WHEREAS, it has been brought to the attention of sponsors of this Resolution that there are automobile service stations and used car sales lots where junked or abandoned vehicles are allowed to remain defeating the intent of the applicable Ordinance.

NOW THEREFORE BE IT RESOLVED, That the Bureau of Licenses cause an inspection to be made of all such stations and lots, which are licensed under its jurisdiction, and if the premises does, in fact, have a condition in violation of the applicable Ordinance, inform the owner that non-compliance may result in the revocation by the Bureau of the license issued to operate such business.

IN CITY COUNCIL

AUG 18 1967

READ and PASSED

Musell J. Boyle
President
Annunzio
Clerk

APPROVED

AUG 18 1967

Joseph H. Boyle
MAYOR

RESOLUTION
OF THE
CITY COUNCIL

IN CITY
COUNCIL

JUL 6 1967

FIRST READING
REFERRED TO COMMITTEE ON
ORDINANCES

Vincent Cosper
CLERK

THE COMMITTEE ON
ORDINANCES

Approves Passage of
The Within Resolution

Vincent Cosper
AUG 4 1967
Chairman
Clerk

Councilmen Hepton and Payne

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

RESOLUTION OF THE CITY COUNCIL

No. 497

Approved August 18, 1967

RESOLVED,

That in the passing of F. Vincent McConnell,
former Manager of the Estate of Charles H. Smith, a Trustee-
ship of the City of Providence, and an ardent War Veteran
worker, His Honor, Mayor Joseph A. Doorley, Jr. and the
members of the City Council, express their deep sympathy.

IN CITY COUNCIL
READ AND PASSED
BY A UNANIMOUS RISING VOTE

AUG 16 1967

Russell J. Boyle
PRESIDENT
Vincent Vespia
CLERK

APPROVED

AUG 18 1967

Joseph A. Doorley Jr.
MAYOR

RESOLUTION
OF THE
CITY COUNCIL

Councilmen Gorodetsky and Kelly

RESOLUTION OF THE CITY COUNCIL

No. 498

Approved August 18, 1967

MINUTE ON THE LIFE AND CHARACTER OF
CHARLES H. O'CONNOR, LATE, A MEMBER
OF THE CITY COUNCIL OF THE CITY OF
PROVIDENCE, RHODE ISLAND.

Charles H. O'Connor served his first term as a member of the Tenth Ward delegation in the City Council, from January 6, 1941 to the time of his passing on August 9, 1967, with the exception of a one-term absence from January 6, 1947 to January 3, 1949.

Councilman O'Connor rose in the legislative rank of City Government and enjoyed the respect of his colleagues, heading two of the most important Committees of the City Council, namely, Committee on Finance and Committee on Employee Relations. During a part of his tenure, he was elected as Deputy Majority Leader by his Democratic Colleagues. As Chairman of the several Committees on Finance, he was charged with the responsibility of over-seeing the recommendations of the Committee back to the City Council for the adoption of the Ordinances, making the appropriations for the support of the City Government.

Mr. O'Connor's role as the City's representative of its official Christmas Day and Christmas Season program, was legendary.

His easy manner and cordiality was indicative of his inward nature; his devotion to his Church and Country, was without peer.

Charles H. O'Connor's untimely death, at the age of fifty-eight, stunned his many friends. The public service he gave for the betterment of the residents of his Ward and of the City of Providence will not quickly be forgotten.

IN CITY COUNCIL
READ AND PASSED
BY A UNANIMOUS RISING VOTE

AUG 16 1967

Russell J. Boyle
PRESIDENT
Vincent Cespia
CLERK

APPROVED

AUG 18 1967

Joseph A. Porley
MAYOR

RESOLUTION
OF THE
CITY COUNCIL

Councilman Mc Nutty

RESOLUTION OF THE CITY COUNCIL

No. 499

Approved August 18, 1967

A MINUTE ON THE LIFE AND CHARACTER OF JOHN F. BROCK, LATE A PRESIDENT AND MEMBER OF THE CITY COUNCIL OF THE CITY OF PROVIDENCE, RHODE ISLAND.

Councilman John F. Brock served as a Member of the City Council of the City of Providence, Rhode Island, from September 15, 1941 to January 4, 1965. He was elected President of the City Council by his colleagues and served in that capacity during his last term in office.

For almost one-quarter of a century, John Brock served his constituency from the Sixth Ward of Providence with complete devotion and dedication to the responsibilities that came to his attention as a City Councilman.

A life long resident of the City of Providence, the late Councilman served his apprenticeship as an elected official from the Fourteenth Assembly District of the City of Providence. During his tenure of office as a member of the City Council and in membership and subsequent chairmanship of the Committee on Ordinances, he was exposed to the creation of two of the most important Ordinances now controlling the Building and Zoning of this City, namely, the Building Ordinance of the City of Providence and the Zoning Ordinance of the City of Providence.

John F. Brock was a humble, respected and devoted citizen of our community. His friends were legion, his deeds were numerous and his monuments, though not physically apparent, will long be remembered. A devoutly religious man and devoted family man, he and his wife and his four sons gave to the community, in which they lived, the guide for a well behaved family.

The residents of the Sixth Ward, in particular, and of the City in general, will not easily forget the contributions that John F. Brock, late President and Councilman in the City of Providence, made for the best interest of the City of his birth.

IN CITY COUNCIL
READ AND PASSED
BY A UNANIMOUS RISING VOTE

AUG 16 1967

Samuel J. Boyle
PRESIDENT
Vincent Crespi
CLERK

APPROVED
Joseph A. Porley
AUG 18 1967
MAYOR

RESOLUTION
OF THE
CITY COUNCIL

Councilmen Sciarretta and Cola

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

RESOLUTION OF THE CITY COUNCIL

No. 500

EFFECTIVE ~~XXXXXX~~ August 28, 1967

RESOLVED, That the Superintendent of Schools is requested to rescind the proposal to transfer students in the educable mentally retarded class and the ungraded slow learners class from Central High School to Samuel W. Bridgham Junior High School, or any other school.

IN CITY COUNCIL

AUG 16 1967

READ and PASSED

Russell J. Boyle
President
Vincent Vespi
Clark

EFFECTIVE WITHOUT MAYOR'S APPROVAL
August 28, 1967

Vincent Vespi
Vincent Vespi, City Clerk

RESOLUTION
OF THE
CITY COUNCIL

Special
THE COMMITTEE ON

*Study of Educational Facilities
available to Mentally and Physically*

**Approves Passage of
The Within Resolution**

*Handicapped
Children and Adults*

Wm. J. Cooper
.....

Chairman

August 3, 1967
Clerk

SPECIAL
REPORT OF THE COMMITTEE
ON

STUDYING THE PRESENT EDUCATIONAL FACILITIES
AVAILABLE TO MENTALLY AND PHYSICALLY HANDI-
CAPPED CHILDREN AND ADULTS

PAGE 1

To The Honorable The City Council of the
City of Providence, Rhode Island

Honorable Sirs:

Your Special Committee, created under the provisions of Resolution of the City Council No. 361, approved May 8, 1967, respectfully reports:

Your Committee following its initial meeting held on July 6, 1967, for the purpose of organizing the same, at which time Councilman Jerry Lorenzo, was elected its Chairman, met on July 24, 1967.

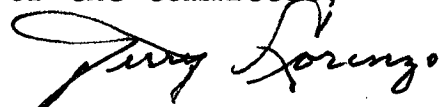
The latter meeting was called for and concerned with the proposal to transfer certain classes of students of special education from Central High School to Samuel W. Bridgham Junior High School.

For the purpose of exploration of the proposal, in the light of much criticism from the students affected and from their parents, the Committee invited certain members of the school department to attend this meeting; these members being directly exposed to this program.

Your Committee again met on August 3, 1967, and following a protracted discussion and after due consideration and study of all the testimony presented at its meeting of July 24th, voted to submit to the City Council the accompanying Resolution requesting the Superintendent of Schools to rescind the proposal to transfer certain classes of special education from Central High School to Samuel W. Bridgham Junior High School, or any other school.

Respectfully Submitted

For the Committee,


Councilman Jerry Lorenzo
Chairman

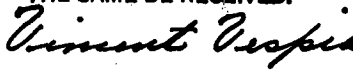
August 3, 1967.

IN CITY COUNCIL

August 16, 1967

READ:

WHEREUPON IT IS ORDERED THAT
THE SAME BE RECEIVED.


CLERK

Department of City Clerk

MEMORANDUM

Charles A. O'Connor, Jr., Superintendent of Schools Providence, R. I. August 28, 1967

TO:

RESOLUTION OF THE CITY COUNCIL NO. 500.

SUBJECT:

City Council

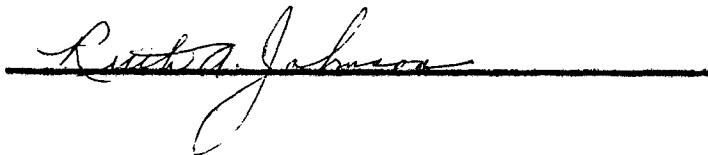
CONSIDERED BY:

DISPOSITION:

Accompanying is duly certified copy of subject Resolution relative to proposal to transfer certain students from Central High School to Samuel W. Bridgham Junior High School.

Councilman Jerry Lorenzo, as Chairman of the Special Committee which recommended this Resolution, request you inform that Committee within five days of receipt of this Resolution, of your decision on the matter.

Received of Vincent Vespia, City Clerk Certified Copy of Resolution No. 500 effective August 28, 1967.



City Clerk

IN ACCORDANCE WITH SECTION 108 OF THE CHARTER OF THE CITY OF PROVIDENCE, I HAVE THE HONOR TO PRESENT THE BUDGET FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 1967 AND ENDING SEPTEMBER 30, 1968.

THE ANTICIPATED RECEIPTS IN THIS BUDGET DO NOT PROVIDE FOR ANY TRANSFER FROM THE RESERVE FOR EXTRAORDINARY EXPENDITURES FOR 1967-1968. THE TOTAL ESTIMATES FOR REVENUES HAVE BEEN CALCULATED TO BE \$50,754,495 AND EXPENDITURES TO BE \$50,670,558.30.

THESE ESTIMATES INCLUDE RECEIPTS AND EXPENDITURES OF THE WATER DEPARTMENT EACH AMOUNTING TO \$3,369,850. EXCLUDING WATER, NET REVENUES AMOUNT TO \$47,384,645 AND NET APPROPRIATIONS TO \$47,300,708.30 RESULTING IN A BUDGET SURPLUS OF \$83,936.70.

PROPERTY TAXES ARE ESTIMATED TO PROVIDE \$33,456,168 OF REVENUE WHICH IS IN EXCESS OF SEVENTY CENTS OF EVERY REVENUE DOLLAR. ESTIMATED REVENUE FROM THIS SOURCE EXCEEDS THE CURRENT YEAR BY \$3,580,890 DUE MAINLY TO A RATE INCREASE OF \$4. HOWEVER, I BELIEVE IT IS APPROPRIATE TO POINT OUT HERE AN ENCOURAGING FACTOR WITH REGARD TO OUR TAX BASE. REAL AND TANGIBLE PROPERTY TAX VALUATIONS

SHOW AN INCREASE OF \$20,292.500. EQUALLY ENCOURAGING TO A CITY WHICH HAS PLACED SO MUCH CONFIDENCE IN URBAN RENEWAL AND DEVELOPMENT ARE CERTAIN FIGURES WHICH SHOULD BE OF INTEREST TO YOU.

MANY OF US ARE FAMILIAR WITH THE FIGURES USED IN THE PAST TO DEMONSTRATE THE ECONOMIC FEASIBILITY OF THE WEST RIVER PROJECT. REAL ESTATE AND PERSONAL PROPERTY VALUATIONS IN THE PROJECT AREA HAVE RISEN FROM A PRE-REDEVELOPMENT FIGURE OF \$1,671,970 TO THE PRESENT BASE OF \$10,903,690. IN HUNTINGTON INDUSTRIAL PARK WHICH IS FAR FROM COMPLETE, THE PRE-REDEVELOPMENT FIGURE FOR REAL PROPERTY VALUATIONS HAS RISEN FROM \$979,210 TO \$4,231,770 AND PERSONAL PROPERTY FROM \$870,000 TO THE PRESENT \$1,676,000 - WITH STILL MORE TO COME. WEYBOSSET HILL - WHICH IS REALLY JUST UNDERWAY - ALREADY HAS RAISED REAL PROPERTY VALUATIONS UP FROM A TOTAL OF \$6,442,760 TO \$7,015,490. LIPPITT HILL SHOWS THE SAME UPSWING IN VALUATIONS WITH STILL MORE CONSTRUCTION ALREADY SCHEDULED.

MAKE NO MISTAKE, I CLAIM NO EXCLUSIVE PERSONAL CREDIT FOR THIS BROADENED TAX BASE. MUCH MORE IS TO COME AS WE CONTINUE TO REDEVELOP THIS OLD CITY.

IT IS ESTIMATED THAT REVENUE FROM STATE SHARED TAXES WILL BE DOWN AGAIN. DUE MAINLY TO THE CONTINUING DECREASE IN THE PERCENTAGE OF THE CITY OF PROVIDENCE PROPERTY VALUATIONS AND TAX LEVIES WHEN RELATED TO THE TOTAL FOR THE ENTIRE STATE OF RHODE ISLAND REVENUE FROM THIS SOURCE WILL BE LESS THAN THE CURRENT YEAR BY \$52,000.

GRANTS-IN-AID FROM THE STATE OF RHODE ISLAND ARE UP OVER THE CURRENT YEAR BY \$1,442,597. AN ANALYSIS OF THIS SIZABLE INCREASE SHOWS THAT STATE AID TO EDUCATION, WHICH INCLUDES FEDERAL FUNDS, WILL INCREASE BY \$692,054. THE ADDITIONAL STATE AID TO EDUCATION, PER SE, IS DUE TO OUR OWN INCREASED APPROPRIATIONS TO THE SCHOOL DEPARTMENT. THE GENERAL PUBLIC ASSISTANCE GRANT IS EXPECTED TO INCREASE BY \$723,143 DUE TO ANTICIPATED INCREASED EXPENDITURES. "IN LIEU OF RAILROAD TAXES" WILL INCREASE BY \$27,400 AS A RESULT OF OUR TAX RATE INCREASE.

UNDER THE REVENUE CATEGORY OF "RENTS AND INTEREST" WE EXPECT AN INCREASE OF \$16,000 IN CITY PROPERTY RENTALS AND \$80,000 IN "INTEREST ON GENERAL FUND INVESTMENTS".

GENERAL DEPARTMENTS REVENUE IS EXPECTED TO BE LESS THAN THE CURRENT YEAR BY \$146,717 DUE PRINCIPALLY TO A DECREASE IN SCHOOL DEPARTMENT RECEIPTS OF \$211,617 WHICH OFFSETS OTHER INCREASED DEPARTMENTAL REVENUES OF \$64,900.

THE WATER SUPPLY BOARD ESTIMATES INCREASED RECEIPTS OF \$24,750.

THE APPROPRIATIONS FOR THE LEGISLATIVE, JUDICIAL AND ADMINISTRATIVE SECTION OF OUR CITY GOVERNMENT ARE UP APPROXIMATELY \$32,000. AN INCREASE OF \$28,700 HAS BEEN PROVIDED FOR THE BOARD OF CANVASSERS AND REGISTRATION WHICH WILL BE REQUIRED TO PREPARE FOR THE NEXT GENERAL ELECTION.

THE FINANCE ADMINISTRATION APPROPRIATIONS SHOW A NET DECREASE OF \$25,000. THIS IS A RESULT OF THE PROPOSAL TO PHASE OUT THE CITY'S OPERATION OF ITS DATA PROCESSING SYSTEM. A STUDY INDICATES THAT THE CITY WILL SAVE APPROXIMATELY \$40,000 IN THE NEXT FISCAL YEAR, EXCLUSIVE OF PAY INCREASES IF WE WERE TO CONTINUE ON INDEPENDENT OPERATION, BY CONTRACTING FOR DATA PROCESSING CONSULTIVE AND OPERATIONAL SERVICES.

ANTICIPATED EXPENDITURES FOR PUBLIC SAFETY FUNCTIONS WILL EXCEED THOSE OF THE CURRENT YEAR BY \$839,609.

OUR POLICE DEPARTMENT REQUIRES \$407,620 OF THIS INCREASE. \$318,900 IS PROVIDED FOR SALARY INCREASES AND \$71,239 FOR ESTIMATED CALL BACK PAY, STEP GRADE INCREASES AND THE ADDITION OF EIGHT CIVILIAN POSITIONS OF CENTRAL CENTER OPERATORS. THESE POSITIONS WILL ELIMINATE THE NEED TO CALL ABLE BODIED POLICEMEN OFF PATROL TO MAN THE CONTROL CENTER. \$17,481 HAS BEEN APPROPRIATED TO COVER INCREASES COSTS OF SERVICE, MATERIALS, SUPPLIES AND EQUIPMENT.

INCREASED APPROPRIATIONS FOR THE FIRE DEPARTMENT AMOUNT TO APPROXIMATELY \$430,000. THE SALARY INCREASE ALONE REQUIRES \$297,800. OVERTIME, CALL BACK AND ACTING OUT OF RANK REQUIRES AN INCREASE OF \$32,700. \$71,500 IS NEEDED TO COVER THE COST OF NORMAL STEP INCREASE, INCREASED FIRE FIGHTING PERSONNEL AND A TRAINING SCHOOL WHICH WHEN COMPLETED WILL BRING THE DEPARTMENTAL COMPLEMENT UP TO FULL STRENGTH. THE ADDITION OF FOUR NEW BATTALION CHIEFS CREATED DURING THE CURRENT YEAR WILL REQUIRE \$31,000. NET DECREASES FOR SERVICES, MATERIALS, SUPPLIES AND EQUIPMENT AMOUNT TO APPROXIMATELY \$3,000.

THE DEPARTMENT OF PUBLIC SAFETY DURING BUDGET HEARING REQUESTED APPROPRIATIONS FOR NUMEROUS COMMUNICATION ITEMS. FIRE ALARM REPORTED THAT THE SYSTEM AND HEADQUARTERS BUILDING NEEDS SUBSTANTIAL APPROPRIATIONS FOR REPLACEMENT AND RENOVATION. IT WAS AGREED THAT A COMPLETE STUDY WOULD BE MADE OF THE CITY'S ENTIRE COMMUNICATION SYSTEM SO WE CAN MAKE A SOUND JUDGMENT BASED ON EXPERT FINDING AND AVOID ANY PATCHWORK APPROACH TO THE PROBLEM.

THE APPROPRIATIONS FOR PUBLIC WORKS ACCOUNTS ARE LESS THAN THE CURRENT YEAR BY \$68,375.

THE DECREASE RESULTS BY REASON OF THE TRANSFER OF THE FAMILY AND BUSINESS RELOCATION SERVICE DIVISION TO THE NEW DEPARTMENT OF PLANNING AND URBAN DEVELOPMENT AND ALSO THE DELETION OF TWO BUILDING TRADES WORKERS IN THE PUBLIC BUILDINGS DIVISION.

HEALTH ACTIVITIES APPROPRIATIONS ARE DOWN \$7,300. THIS IS MAINLY ACCOUNTED FOR BY THE DELETION OF TWO KEY PUNCH OPERATORS.

THE ESTIMATED EXPENDITURE FOR THE THREE DIVISIONS OF WELFARE ACTIVITIES SHOW AN OVERALL INCREASE OF \$706,398 OVER THE CURRENT YEAR.

THE WELFARE ADMINISTRATION DIVISION APPROPRIATION HAS BEEN DECREASED BY \$16,700 BY TRANSFERRING THE POSITIONS OF SUPERVISOR OF DOMESTIC RELATIONS AND TWO BUILDING CUSTODIANS TO THE GENERAL PUBLIC ASSISTANCE ADMINISTRATION PAYROLL AND DECREASING THE APPROPRIATION FOR EQUIPMENT.

THE GENERAL PUBLIC ASSISTANCE - ADMINISTRATION DIVISION HAS AN INCREASED APPROPRIATION OF \$81,043. EMPLOYEES OF THIS DIVISION ARE PAID IN ACCORDANCE WITH A "STATE PREVAILING WAGE" STRUCTURE. THESE PAY RATES HAVE BEEN INCREASED BY THE STATE AND THIS FACTOR ALONG WITH THE TRANSFER OF EMPLOYEES FROM WELFARE ADMINISTRATION ACCOUNT FOR THE INCREASE. ALL EXPENDITURES MADE BY THIS DIVISION ARE 100% REIMBURSABLE BY THE STATE.

THE APPROPRIATION FOR GENERAL PUBLIC ASSISTANCE IS UP OVER THE CURRENT YEAR BY \$642,100. THIS INCREASE IS DUE TO A LARGER RELIEF ROLL, HIGHER MEDICAL AND HOSPITALIZATION CHARGES, INCREASED PUBLIC ASSISTANCE STANDARDS AND FOR OTHER SERVICES PROVIDED TO THE INDIGENT. HERE AGAIN, EXPENDITURES ARE ALSO 100% REIMBURSABLE BY THE STATE.

THE NEW MINIMUM WAGE REQUIREMENTS WHICH AFFECT SWIMMING POOL PERSONNEL TOGETHER WITH SMALL INCREASES NEEDED FOR REPAIRS AND EQUIPMENT REQUIRE INCREASED APPROPRIATIONS TALLING \$18,700 FOR RECREATION ACTIVITIES.

THE APPROPRIATION FOR EDUCATION HAS BEEN INCREASED \$1,130,437 OVER THE CURRENT YEAR.

THE SCHOOL DEPARTMENT WILL RECEIVE A TOTAL INCREASED APPROPRIATION FROM THE CITY OF \$650,000. INCREASES IN THE REAL AND TANGIBLE PERSONAL PROPERTY VALUATIONS WILL YIELD \$223,217 UNDER THE STRAYER ACT FORMULA. I AM RECOMMENDING AN ADDITION OF \$426,783 TO THE SPECIAL APPROPRIATION WHICH WAS MADE IN THE PRESENT FISCAL YEAR.

THE SPECIAL APPROPRIATION FOR THE 1967-1968 FISCAL YEAR WHICH IS ABOVE THE AMOUNT THE DEPARTMENT IS ENTITLED TO UNDER THE STRAYER ACT FORMULA WILL BE \$2,180,771. THE SCHOOL DEPARTMENT HAS ESTIMATED THAT THE BALANCE OF THE INCREASE WILL COME FROM STATE AND FEDERAL FUNDS.

APPROPRIATIONS FOR PENSIONS SHOW A TOTAL DECREASE OF \$21,711. INCREASES IN APPROPRIATIONS FOR CONTRIBUTIONS TO EMPLOYEES' RETIRE-

MENT SYSTEM AND ELECTED OFFICIALS RETIREMENT SYSTEM HAVE BEEN OFFSET BY DECREASES IN THE APPROPRIATIONS FOR THE OLD POLICE AND FIRE PENSION SYSTEMS AND A DECREASE IN THE APPROPRIATION FOR FEDERAL OLD AGE AND SURVIVORS' INSURANCE WHICH WAS OVERESTIMATED IN THE PRESENT BUDGET. AN ADDITIONAL APPROPRIATION WILL BE NECESSARY IN THE NEXT FISCAL YEAR IF NEW RATES ARE ESTABLISHED BY CONGRESS FOR SOCIAL SECURITY.

IT IS NECESSARY TO INCREASE THE APPROPRIATIONS FOR DEBT SERVICE BY \$578,017. PAYMENTS ON SERIAL BONDS REQUIRE AN INCREASE OF \$427,027 AND PAYMENTS FOR BOND INTEREST REQUIRE AN INCREASE OF \$150,990.

ANTICIPATED EXPENDITURES FOR MISCELLANEOUS ACTIVITIES EXCEED THOSE IN THE CURRENT YEAR BY \$55,000.

IMMEDIATE APPROPRIATION NECESSARY TO CONTINUE OUR DEMOLITION PROGRAM IS SET AT \$50,000. WE HAVE DOUBLED THE APPROPRIATION FOR OUR STUDENT INTERN PROGRAM. ADDITIONAL PERSONNEL FOR CIVILIAN DEFENSE ACCOUNTS FOR THE BALANCE OF THE INCREASE.

WATER DEPARTMENT EXPENDITURES ARE ESTIMATED TO INCREASE BY \$141,246.

INCREASED PROPERTY TAXES REQUIRE \$95,000. SALARIES, SERVICES, MATERIALS AND SUPPLIES APPROPRIATION HAVE BEEN INCREASED BY \$54,383. THE APPROPRIATIONS FOR EQUIPMENT ARE UP \$24,300. THESE INCREASES ARE OFFSET SOMEWHAT BY THE REDUCTION IN THE APPROPRIATION FOR INTEREST ON BONDED DEBT IN THE SUM OF \$32,437.

WHILE WORKING ON THIS BUDGET I DISCOVERED A PROBLEM WHICH MUST BE CORRECTED IF THE CITY OF PROVIDENCE IS TO DEVELOP A RESPECTABLE AND REASONABLE EMPLOYEE SALARY STRUCTURE. IN THE CURRENT FISCAL YEAR THERE PRESENTLY EXISTS 220 DIFFERENT PAY SCHEDULES - NEARLY 4 TIMES AS MANY AS PRESENTLY EXISTS IN THE SALARY STRUCTURE OF THE STATE OF RHODE ISLAND. WE HAVE HOURLY PAY GRADES WHICH DIFFER ONLY BY A PENNY OR TWO; FOR EXAMPLE, \$2.01 PER HOUR, \$2.03, \$2.04 and \$2.05. WE HAVE ANNUAL SALARIES WHICH DIFFER BY LITTLE AS \$1.56 PER YEAR, \$2.08 and \$3.12. WE HAVE TWO CLASSIFICATIONS WHICH PAY A FLAT SALARY OF \$5,174 PER YEAR; TWO OTHERS WHICH START AT \$5,174 AND STEP UP TO \$5,720; ANOTHER WHICH STARTS AT \$5,174 AND STEPS UP TO \$5,884.32 AND STILL ANOTHER WHICH STARTS AT \$5,174 AND STEPS UP TO \$5,938.40.

I HESITATE TO EVEN PRICE THE MONEY AND TIME COSTS OF THIS CUMBERSOME PAY STRUCTURE. THE CORRECTION OF THIS SITUATION WILL RESULT IN ADDITIONAL SAVINGS TO THE CITY.

SOME SALARY ADJUSTMENTS WERE MADE IN THIS BUDGET PARTICULARLY IN THOSE FIELDS OF EMPLOYMENT REQUIRING TECHNICAL SKILLS. EACH EMPLOYEE POSITION WILL BE REVIEWED DURING THIS FISCAL YEAR WITH DUE CONSIDERATION GIVEN TO THE DUTIES OF THE JOB AND THE REQUIRED QUALIFICATIONS NECESSARY FOR THE POSITION.

FINALLY, MAY I CLOSE WITH A PERSONAL NOTE OF APPRECIATION TO TWO GENTLEMEN WHO HAVE CONSISTENTLY RISEN TO EACH CHALLENGE PRESENTED IN THE OPERATION OF A BUSINESS OF THIS MAGNITUDE. ONE COULD NEVER PAY IN DOLLARS FOR THE TIME, ENERGY, DEDICATION AND EVEN THE SACRIFICE OF GOOD HEALTH WHICH THEY DEVOTED TO THIS CITY. MR. JOSEPH KEEGAN OUR FINANCE DIRECTOR AND MR. THOMAS MORAN OUR BUDGET OFFICER TRULY DESERVE OUR RESPECT, ADMIRATION AND HEARTFELT THANKS.

THANK YOU.

IN CITY COUNCIL

AUG 16 1967

READ:

Vincent Vespia
CLERK



CITY OF PROVIDENCE
EXECUTIVE CHAMBER
PROVIDENCE, R.I.

JOSEPH A. DOORLEY, JR.
MAYOR

July 18, 1967

To the Honorable the City Council
of the City of Providence

Gentlemen:

In accordance with the provisions of Chapter 45-31 of the General Laws, entitled "Redevelopment Agencies", as amended, I have this day appointed Mr. Timothy Purcell of Providence a member of the Providence Redevelopment Agency, for the term expiring July, 1971, and respectfully submit the same for your approval.

Respectfully submitted,

Joseph A. Doorley, Jr.
Joseph A. Doorley, Jr.
Mayor of Providence

JAD/pac

IN CITY COUNCIL

AUG 16 1967

READ AND APPROVED

Vincent Vespia

CLERK

FILED

AUG 7 3 23 PM '67

**DEPT. OF CITY CLERK
PROVIDENCE, R.I.**