

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1993-36

No. 725 AN ORDINANCE

Establishing a Compensation Plan for the Water Supply Board and Repealing Chapter 1992-36, approved October 20, 1992 as Amended.

Approved October 29, 1993

Be it ordained by the City of Providence:

Section 1. The following Compensation Plan is hereby adopted as the official Compensation Plan for the Water Supply Board:

Position	Pay Grade or Rate
Account Collector	11
Accounts Payable Officer, WSB	18
Administrative Aide	12
Administrative Assistant, WSB	M2
Assistant Lab Supervisor/Bacteriology	M2
Assistant Lab Supervisor/Chemistry	M2
Associate Engineer II	24
Associate Engineer III	28
Billing Clerk, WSB	15
Billing & Collections Officer, WSB	23
Board Counsel	\$27,534.00 /yr.
Budget and Planning Analyst	\$602.96 /wk.
Chairman – Water Supply Board	\$3,000.00 /yr.
Chief Engineer/General Manager	\$81,033.75 – \$85,085.44 /yr.
Chief Meter Reader	12.40 /hr.
Claims Assistant	\$462.70 /wk.
Clerk III	5
Clerk IV	9
Confidential Asst. to Chief Engineer	M2
Controller	M6
Director – Planning & Engineering	M7
Director – Administrative Services	M7
Director – Distribution	M7
Director – Finance	M7
Director – Water Quality	M7
Director – Water Resources	M7
Distribution Clerical Assistant – Water	14
Draftsman	12
Engineer	M4
Engineering Aide III	19
Engineering Project Coordinator	M1
Equipment Mechanic	\$11.97 /hr.
Equipment Operator	\$11.34 /hr.
Forest Supervisor	M4
Heavy Equipment Operator	\$11.61 /hr.
Inspector	19
Junior Chemist I	14

No.

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City of Providence

Be it ordained by the City of Providence:
Approved

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Junior Chemist II		
Laborer	\$11.21 /hr.	
Land Management Specialist	M4	
Manager – Capital Program	M6	
Manager – Construction Services	M5	
Manager – Customer Service	M6	
Manager – Facilities and Equipment	M4	
Manager – Information Systems	M6	
Manager – Intergovernmental Relations	M4	
Manager – Personnel and Risk	M4	
Manager – Plant Operations	M6	
Manager – Technical Services	M6	
Manager – Water Laboratory	M6	
Manager – Water Resources	M5	
Material Handler	\$11.60 /hr.	
Member – Water Supply Board	\$2,400.00 /yr.	
Meter Mechanic	\$12.01 /hr.	
Meter Reader I	\$11.61 /hr.	
Meter Reader II	\$12.00 /hr.	
Payroll Officer, WSB	22	
Payroll/Personnel Assistant, WSB	14	
Principal Engineer	M5	
Purchasing Clerk, WSB	13	
Raingage Keeper	\$20.00 /wk.	
Regulatory Service Supervisor	M1	
Sanitarians	14	
Schedule/Dispatcher	\$13.39 /hr.	
Secretary, WSB	13	
Senior Clerk, WSB	18	
Senior Draftsman	19	
Senior Equipment Mechanic	\$12.40 /hr.	
Senior Secretary, WSB	20	
Senior Technician	24	
Staff Accountant	\$530.73 /wk.	
Stationary Equipment Operator	\$11.63 /hr.	
Stationary Equipment Operator I	\$11.63 /hr.	
Supervisor – Accounting	M4	
Supervisor – Billing, WSB	M3	
Supervisor – Claims & Risk	M2	
Supervisor – Collections, WSB	M2	
Supervisor – Metering	M2	
Supervisor – Support Services	M2	
Supervisor – Water Laboratory	M4	
Supervisor – Water Maintenance Crew	M3	
Supervisor – Water Plant Operations	M3	
Supervisor – Watershed Maintenance	M3	
Supervisor – Watershed Security	M2	
Switchboard Operator I	4	
Systems Analyst, WSB	M4	
Technical Specialist	\$460.59 /wk.	
Water Plant Electronic Repairman I	\$11.58 /hr.	
Water Plant Electronic Repairman II	\$11.96 /hr.	
Water Plant Mechanic I	\$11.36 /hr.	
Water Plant Mechanic II	\$12.28 /hr.	
Water Supply Board Clerk	11	
Water System Mechanic	\$12.28 /hr.	
Watershed Grounds General Foreman	\$13.40 /hr.	
Watershed Inspector	\$11.59 /hr.	
Watershed Mechanic I	\$11.36 /hr.	
Watershed Mechanic II	\$12.28 /hr.	

Section 2. This Ordinance shall take effect retroactive to July 1, 1993.

Section 3. Grades consistent with salary adjustments in Bargaining Unit.

<u>STEP</u> <u>GRADE</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>ANNUAL SALARY RANGE</u>
1	337.24	340.23	343.22	349.21	353.70	17,536.33 – 18,392.57
2	344.72	349.21	352.20	358.18	362.67	17,925.53 – 18,859.07
3	353.70	356.70	359.68	365.66	370.16	18,392.57 – 19,248.27
4	362.67	365.66	368.66	373.15	379.15	18,859.07 – 19,715.85
5	370.16	373.15	377.22	382.13	386.61	19,248.27 – 20,103.96
6	379.15	382.13	385.13	391.13	395.60	19,715.85 – 20,571.00
7	386.61	391.13	394.10	398.61	403.09	20,103.96 – 20,960.75
8	395.60	398.60	401.59	407.57	412.07	20,571.00 – 21,427.79
9	403.09	409.08	415.06	421.04	428.53	20,960.75 – 22,283.48
10	412.07	416.56	422.54	430.04	437.51	21,427.79 – 22,750.52
11	419.56	425.61	431.52	439.00	446.49	21,816.99 – 23,217.56
12	428.53	434.51	440.50	446.49	454.10	22,283.48 – 23,613.30
13	437.51	441.99	447.99	454.10	463.67	22,750.52 – 24,110.82
14	446.49	454.10	463.71	472.33	481.32	23,217.56 – 25,028.57
15	454.10	463.71	470.96	481.32	489.40	23,613.30 – 25,448.80
16	463.71	471.71	481.32	489.40	499.65	24,113.00 – 25,981.70
17	472.33	481.32	489.40	499.65	508.23	24,560.98 – 26,428.06
18	481.32	489.40	499.65	508.23	518.47	25,028.57 – 26,960.42
19	489.40	499.65	508.23	518.47	528.80	25,448.80 – 27,497.68
20	499.65	508.23	518.47	528.80	537.77	25,981.70 – 27,964.17
21	508.01	520.23	532.23	543.23	559.59	26,416.63 – 29,098.57
22	518.47	530.48	541.44	555.37	572.23	26,960.42 – 29,756.13
23	528.80	539.51	553.34	564.59	582.77	27,497.68 – 30,304.27
24	538.55	549.15	568.03	578.52	593.20	28,004.45 – 30,846.43
25	545.97	565.93	589.09	601.56	618.34	28,390.39 – 32,153.93
26	563.24	576.36	591.13	614.23	628.89	29,288.54 – 32,702.07
27	572.23	586.90	609.99	624.75	641.54	29,756.13 – 33,360.18
28	582.77	603.76	616.31	631.00	654.09	30,304.27 – 34,012.83
29	593.20	618.34	641.54	664.55	687.72	30,846.43 – 35,761.24
30	618.34	643.54	664.56	687.73	710.76	32,153.93 – 36,959.33
31	628.89	654.09	675.09	698.17	725.50	32,702.07 – 37,725.75
32	654.09	675.09	698.17	721.29	746.50	34,012.83 – 38,818.23
33	675.09	698.17	724.03	746.50	769.51	35,104.77 – 40,014.68
34	698.17	725.50	746.50	769.51	792.69	36,305.03 – 41,219.84
35	720.93	746.50	790.45	792.69	815.68	37,488.42 – 42,415.21

Section 4. Grades listed below represent a schedule for advancement in rank for Management personnel based on performance evaluations.

<u>STEP</u> <u>GRADE</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>ANNUAL SALARY RANGE</u>
M1	28,457	29,880	31,374	32,943	34,590	28,457 – 34,590
M2	31,246	32,808	34,449	36,171	37,980	31,246 – 37,980
M3	32,808	34,448	36,171	37,979	39,878	32,808 – 39,878
M4	34,448	36,170	37,979	39,878	41,872	34,448 – 41,872
M5	35,545	37,322	39,189	41,148	43,205	35,545 – 43,205
M6	39,189	41,149	43,206	45,366	47,635	39,189 – 47,635
M7	51,586	54,166	56,874	59,718	62,703	51,586 – 62,703

Chairman
Clair E. Brown
Sept 21, 1993

THE COMMITTEE ON
FINANCE
Approves Passage of
The Within Ordinance

IN CITY COUNCIL
OCT 7 1993
FIRST READING
READ AND PASSED

Michael K. Clement
CLERK

IN CITY
COUNCIL

OCT 21 1993
FINAL READING
READ AND PASSED

James A. DiPasquale
PRESIDENT
Michael K. Clement
CLERK

APPROVED
OCT 29 1993
Vincent A. Cianci
MAYOR

FILED
AUG 19 2 18 PM '93
DEPT. OF CITY CLERK
PROVIDENCE, R.I.