

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 1993-36

### No. 725 AN ORDINANCE

Establishing a Compensation  
Plan for the Water Supply Board and Repealing Chapter 1992-36,  
approved October 20, 1992 as Amended.

*Approved* October 29, 1993

### *Be it ordained by the City of Providence:*

Section 1. The following Compensation Plan is hereby adopted as the  
official Compensation Plan for the Water Supply Board:

| Position                                | Pay Grade or Rate              |
|---|--------------------------------|
| Account Collector                       | 11                             |
| Accounts Payable Officer, WSB           | 18                             |
| Administrative Aide                     | 12                             |
| Administrative Assistant, WSB           | M2                             |
| Assistant Lab Supervisor/Bacteriology   | M2                             |
| Assistant Lab Supervisor/Chemistry      | M2                             |
| Associate Engineer II                   | 24                             |
| Associate Engineer III                  | 28                             |
| Billing Clerk, WSB                      | 15                             |
| Billing & Collections Officer, WSB      | 23                             |
| Board Counsel                           | \$27,534.00 /yr.               |
| Budget and Planning Analyst             | \$602.96 /wk.                  |
| Chairman – Water Supply Board           | \$3,000.00 /yr.                |
| Chief Engineer/General Manager          | \$81,033.75 – \$85,085.44 /yr. |
| Chief Meter Reader                      | 12.40 /hr.                     |
| Claims Assistant                        | \$462.70 /wk.                  |
| Clerk III                               | 5                              |
| Clerk IV                                | 9                              |
| Confidential Asst. to Chief Engineer    | M2                             |
| Controller                              | M6                             |
| Director – Planning & Engineering       | M7                             |
| Director – Administrative Services      | M7                             |
| Director – Distribution                 | M7                             |
| Director – Finance                      | M7                             |
| Director – Water Quality                | M7                             |
| Director – Water Resources              | M7                             |
| Distribution Clerical Assistant – Water | 14                             |
| Draftsman                               | 12                             |
| Engineer                                | M4                             |
| Engineering Aide III                    | 19                             |
| Engineering Project Coordinator         | M1                             |
| Equipment Mechanic                      | \$11.97 /hr.                   |
| Equipment Operator                      | \$11.34 /hr.                   |
| Forest Supervisor                       | M4                             |
| Heavy Equipment Operator                | \$11.61 /hr.                   |
| Inspector                               | 19                             |
| Junior Chemist I                        | 14                             |

No.

CHAPTER  
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STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS  
City of Providence

Be it ordained by the City of Providence:

Approved

|                                       |                 |           |
|---------------------------------------|-----------------|-----------|
| Junior Chemist II                     | 16              | Page_____ |
| Laborer                               | \$11.21 /hr.    |           |
| Land Management Specialist            | M4              |           |
| Manager – Capital Program             | M6              |           |
| Manager – Construction Services       | M5              |           |
| Manager – Customer Service            | M6              |           |
| Manager – Facilities and Equipment    | M4              |           |
| Manager – Information Systems         | M6              |           |
| Manager – Intergovernmental Relations | M4              |           |
| Manager – Personnel and Risk          | M4              |           |
| Manager – Plant Operations            | M6              |           |
| Manager – Technical Services          | M6              |           |
| Manager – Water Laboratory            | M6              |           |
| Manager – Water Resources             | M5              |           |
| Material Handler                      | \$11.60 /hr.    |           |
| Member – Water Supply Board           | \$2,400.00 /yr. |           |
| Meter Mechanic                        | \$12.01 /hr.    |           |
| Meter Reader I                        | \$11.61 /hr.    |           |
| Meter Reader II                       | \$12.00 /hr.    |           |
| Payroll Officer, WSB                  | 22              |           |
| Payroll/Personnel Assistant, WSB      | 14              |           |
| Principal Engineer                    | M5              |           |
| Purchasing Clerk, WSB                 | 13              |           |
| Raingage Keeper                       | \$20.00 /wk.    |           |
| Regulatory Service Supervisor         | M1              |           |
| Sanitarians                           | 14              |           |
| Schedule/Dispatcher                   | \$13.39 /hr.    |           |
| Secretary, WSB                        | 13              |           |
| Senior Clerk, WSB                     | 18              |           |
| Senior Draftsman                      | 19              |           |
| Senior Equipment Mechanic             | \$12.40 /hr.    |           |
| Senior Secretary, WSB                 | 20              |           |
| Senior Technician                     | 24              |           |
| Staff Accountant                      | \$530.73 /wk.   |           |
| Stationary Equipment Operator         | \$11.63 /hr.    |           |
| Stationary Equipment Operator I       | \$11.63 /hr.    |           |
| Supervisor – Accounting               | M4              |           |
| Supervisor – Billing, WSB             | M3              |           |
| Supervisor – Claims & Risk            | M2              |           |
| Supervisor – Collections, WSB         | M2              |           |
| Supervisor – Metering                 | M2              |           |
| Supervisor – Support Services         | M2              |           |
| Supervisor – Water Laboratory         | M4              |           |
| Supervisor – Water Maintenance Crew   | M3              |           |
| Supervisor – Water Plant Operations   | M3              |           |
| Supervisor – Watershed Maintenance    | M3              |           |
| Supervisor – Watershed Security       | M2              |           |
| Switchboard Operator I                | 4               |           |
| Systems Analyst, WSB                  | M4              |           |
| Technical Specialist                  | \$460.59 /wk.   |           |
| Water Plant Electronic Repairman I    | \$11.58 /hr.    |           |
| Water Plant Electronic Repairman II   | \$11.96 /hr.    |           |
| Water Plant Mechanic I                | \$11.36 /hr.    |           |
| Water Plant Mechanic II               | \$12.28 /hr.    |           |
| Water Supply Board Clerk              | 11              |           |
| Water System Mechanic                 | \$12.28 /hr.    |           |
| Watershed Grounds General Foreman     | \$13.40 /hr.    |           |
| Watershed Inspector                   | \$11.59 /hr.    |           |
| Watershed Mechanic I                  | \$11.36 /hr.    |           |
| Watershed Mechanic II                 | \$12.28 /hr.    |           |

Section 2. This Ordinance shall take effect retroactive to July 1, 1993.

## Section 3. Grades consistent with salary adjustments in Bargaining Unit.

| <u>STEP</u><br><u>GRADE</u> | <u>1st</u> | <u>2nd</u> | <u>3rd</u> | <u>4th</u> | <u>5th</u> | <u>ANNUAL SALARY RANGE</u> |
|-----------------------------|------------|------------|------------|------------|------------|----------------------------|
| 1                           | 337.24     | 340.23     | 343.22     | 349.21     | 353.70     | 17,536.33 – 18,392.57      |
| 2                           | 344.72     | 349.21     | 352.20     | 358.18     | 362.67     | 17,925.53 – 18,859.07      |
| 3                           | 353.70     | 356.70     | 359.68     | 365.66     | 370.16     | 18,392.57 – 19,248.27      |
| 4                           | 362.67     | 365.66     | 368.66     | 373.15     | 379.15     | 18,859.07 – 19,715.85      |
| 5                           | 370.16     | 373.15     | 377.22     | 382.13     | 386.61     | 19,248.27 – 20,103.96      |
| 6                           | 379.15     | 382.13     | 385.13     | 391.13     | 395.60     | 19,715.85 – 20,571.00      |
| 7                           | 386.61     | 391.13     | 394.10     | 398.61     | 403.09     | 20,103.96 – 20,960.75      |
| 8                           | 395.60     | 398.60     | 401.59     | 407.57     | 412.07     | 20,571.00 – 21,427.79      |
| 9                           | 403.09     | 409.08     | 415.06     | 421.04     | 428.53     | 20,960.75 – 22,283.48      |
| 10                          | 412.07     | 416.56     | 422.54     | 430.04     | 437.51     | 21,427.79 – 22,750.52      |
| 11                          | 419.56     | 425.61     | 431.52     | 439.00     | 446.49     | 21,816.99 – 23,217.56      |
| 12                          | 428.53     | 434.51     | 440.50     | 446.49     | 454.10     | 22,283.48 – 23,613.30      |
| 13                          | 437.51     | 441.99     | 447.99     | 454.10     | 463.67     | 22,750.52 – 24,110.82      |
| 14                          | 446.49     | 454.10     | 463.71     | 472.33     | 481.32     | 23,217.56 – 25,028.57      |
| 15                          | 454.10     | 463.71     | 470.96     | 481.32     | 489.40     | 23,613.30 – 25,448.80      |
| 16                          | 463.71     | 471.71     | 481.32     | 489.40     | 499.65     | 24,113.00 – 25,981.70      |
| 17                          | 472.33     | 481.32     | 489.40     | 499.65     | 508.23     | 24,560.98 – 26,428.06      |
| 18                          | 481.32     | 489.40     | 499.65     | 508.23     | 518.47     | 25,028.57 – 26,960.42      |
| 19                          | 489.40     | 499.65     | 508.23     | 518.47     | 528.80     | 25,448.80 – 27,497.68      |
| 20                          | 499.65     | 508.23     | 518.47     | 528.80     | 537.77     | 25,981.70 – 27,964.17      |
| 21                          | 508.01     | 520.23     | 532.23     | 543.23     | 559.59     | 26,416.63 – 29,098.57      |
| 22                          | 518.47     | 530.48     | 541.44     | 555.37     | 572.23     | 26,960.42 – 29,756.13      |
| 23                          | 528.80     | 539.51     | 553.34     | 564.59     | 582.77     | 27,497.68 – 30,304.27      |
| 24                          | 538.55     | 549.15     | 568.03     | 578.52     | 593.20     | 28,004.45 – 30,846.43      |
| 25                          | 545.97     | 565.93     | 589.09     | 601.56     | 618.34     | 28,390.39 – 32,153.93      |
| 26                          | 563.24     | 576.36     | 591.13     | 614.23     | 628.89     | 29,288.54 – 32,702.07      |
| 27                          | 572.23     | 586.90     | 609.99     | 624.75     | 641.54     | 29,756.13 – 33,360.18      |
| 28                          | 582.77     | 603.76     | 616.31     | 631.00     | 654.09     | 30,304.27 – 34,012.83      |
| 29                          | 593.20     | 618.34     | 641.54     | 664.55     | 687.72     | 30,846.43 – 35,761.24      |
| 30                          | 618.34     | 643.54     | 664.56     | 687.73     | 710.76     | 32,153.93 – 36,959.33      |
| 31                          | 628.89     | 654.09     | 675.09     | 698.17     | 725.50     | 32,702.07 – 37,725.75      |
| 32                          | 654.09     | 675.09     | 698.17     | 721.29     | 746.50     | 34,012.83 – 38,818.23      |
| 33                          | 675.09     | 698.17     | 724.03     | 746.50     | 769.51     | 35,104.77 – 40,014.68      |
| 34                          | 698.17     | 725.50     | 746.50     | 769.51     | 792.69     | 36,305.03 – 41,219.84      |
| 35                          | 720.93     | 746.50     | 790.45     | 792.69     | 815.68     | 37,488.42 – 42,415.21      |

## Section 4. Grades listed below represent a schedule for advancement in rank for Management personnel based on performance evaluations.

| <u>STEP</u><br><u>GRADE</u> | <u>1st</u> | <u>2nd</u> | <u>3rd</u> | <u>4th</u> | <u>5th</u> | <u>ANNUAL SALARY RANGE</u> |
|-----------------------------|------------|------------|------------|------------|------------|----------------------------|
| M1                          | 28,457     | 29,880     | 31,374     | 32,943     | 34,590     | 28,457 – 34,590            |
| M2                          | 31,246     | 32,808     | 34,449     | 36,171     | 37,980     | 31,246 – 37,980            |
| M3                          | 32,808     | 34,448     | 36,171     | 37,979     | 39,878     | 32,808 – 39,878            |
| M4                          | 34,448     | 36,170     | 37,979     | 39,878     | 41,872     | 34,448 – 41,872            |
| M5                          | 35,545     | 37,322     | 39,189     | 41,148     | 43,205     | 35,545 – 43,205            |
| M6                          | 39,189     | 41,149     | 43,206     | 45,366     | 47,635     | 39,189 – 47,635            |
| M7                          | 51,586     | 54,166     | 56,874     | 59,718     | 62,703     | 51,586 – 62,703            |

*Clair E. Brown*  
*Sept 21, 1993*  
*Chairman*

THE COMMITTEE ON  
FINANCE  
Approves Passage of  
The Within Ordinance

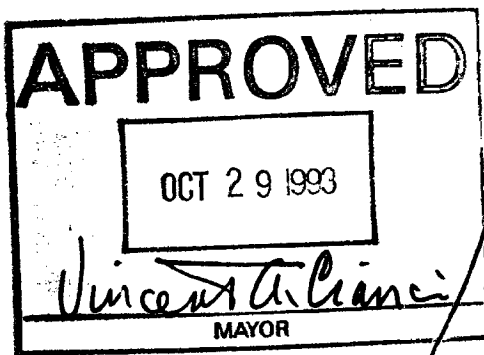
IN CITY COUNCIL  
OCT 7 1993  
FIRST READING  
READ AND PASSED

*Michael L. Clement*  
CLERK

IN CITY  
COUNCIL

OCT 21 1993  
FINAL READING  
READ AND PASSED

*James H. Stinson*  
PRESIDENT  
*Michael L. Clement*  
CLERK



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