



Sabina Matos
Council President

May 12, 2020

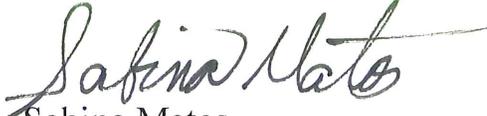
Mr. Shawn Selleck
City Clerk
25 Dorrance Street
Providence, RI 02903

Dear Mr. Clerk:

Please be advised that I am hereby re-appointing Kelly Nevins of 150 Sharon Street, Providence, Rhode Island 02908, as a member of the Equal Pay Task Force, for a term to expire on September 1, 2022.

Thank you for your attention to this matter.

Sincerely,


Sabina Matos
Council President

IN CITY COUNCIL
MAY 21 2020

READ
WHEREUPON IT IS ORDERED THAT
THE SAME BE RECEIVED.
 CLERK

Kelly Nevins

150 Sharon Street
Providence, RI 02908
401-215-3311 or kellynevins@cox.net
<http://www.linkedin.com/in/kellynevins>

Qualifications

Business leader with over 30 years of experience and quantifiable results in relationship building, strategic planning and management, and community leadership.

Professional Strengths

- Organizational leadership
- Strategic planning
- Fiscal oversight responsibility
- Community outreach and advocacy
- Development and fundraising
- Volunteer and employee development
- Corporate sponsorship management
- Marketing and public relations

Professional Experience

Executive Director, Women's Fund of RI (www.wfri.org)

2016 to Present

- Manages organizational budget of \$333,000 with 2.5 FTEs and several interns/volunteers
- Spearheads initiatives focused on grant making, program, fund and volunteer/board development, with a focus on achieving gender equity in RI
- Advocates for progressive women's issues through lobbying and public speaking, including Health & Safe Families & Workplaces Act (successfully passed in 2017), Reproductive Privacy Act (passed in 2019), fair pay, minimum wage increases and legislation addressing sexual harassment
- Recruits and trains volunteers in advocacy, grant making, marketing & event planning
- Speaker/Trainer at local and national meetings on the status of women and achieving equity
- Builds relationships with hundreds of RI community leaders, nonprofit organizations and coalitions
- Created successful "Cocktails & Conversations" series to highlight feminist issues through panel discussions
- Increased funding to WFRI by 61% from 2017 to 2019, including an increase of new donors by 89%

Director of Tour Management

2011 to 2016

Collette (www.gocollette.com)

- Planned, developed and implemented HR strategies ensuring all tours covered by trained and experienced tour managers
- Managed 300+ Tour Managers, nine office personnel annually
- Developed and facilitated five annual weeklong conferences for tour managers
- Developed and facilitated multi-day workshops on Visioning & Teamwork, Customer Service and Tour Management
- Trained in Articulate Storyline and SuccessFactors online learning software; developed electronic learning tools
- Department surpassed 97% customer satisfaction goal each year during my tenure
- Innovation Project Team Lead with focus on improving employee engagement

Manager of Community Relations & Outreach

2006 to 2011

Boston Medical Center HealthNet Plan (www.bmchp.org)

- Planned, developed and implemented external outreach programs throughout MA with a goal of driving membership and building positive corporate visibility
- Managed 10 field outreach staff, special event activities, and corporate sponsorships
- Built relationships with hundreds of MA community leaders, nonprofit organizations and coalitions
- Assisted in the development of community wellness initiatives such as Healthy City Fall River, New Bedford Mass in Motion, Taunton Community Wellness Program
- Created and launched employee volunteer program
- Led compliance initiative; developed processes to ensure state regulations for marketing met
- Promoted from regional management role to state management role in 8-09

Executive Director

1999 to 2006

Volunteer Center of Rhode Island (www.vcri.org)

- Managed organization with \$450,000 budget, 12 staff and 20 board members
- Grew programs by 30% during tenure, budget by 40%, and volunteer recruitment by 4000%
- Increased visibility of agency through targeted relationship building
- Facilitated online database project process- reengineering the way VCRI did its referrals. VCRI's database was the forerunner of a national database that was produced by the *Points of Light Foundation* and *United Way of America*
- Established endowment fund and built leadership giving program
- Consultant to local businesses (i.e., *Hasbro*, *Blue Cross & Blue Shield*, etc.) on employee volunteer program and community relations design issues
- Member of the *Points of Light Foundation* National Advisory Council on Training; Relationship Building; and Disaster Initiatives, and *Corporation for National Service* National Conference Planning Committee. Former Secretary for the *Volunteer Center National Network Council*
- Speaker/Trainer at local and national meetings on topics regarding volunteerism and fundraising
- Author of newspaper columns, direct mail letters and training materials

Assistant Director of Development, Major Gifts

1998 to 1999

University of Rhode Island (www.uri.edu)

- Increased giving by 120% within my contact areas
- Identified, engaged and solicited major gift donors and prospects nationwide
- Served as a liaison between major gift volunteers and development program

Director of Donor Services

1991 to 1997

United Way of Rhode Island (formerly United Way of Southeastern New England) (www.uwri.org)

- Increased divisions annually during tenure by an average of 11%
- Solicited leadership gifts of \$1,000 or more
- Managed 350 accounts, including planning, goal setting and evaluative analysis

Professional Affiliations

Memberships/Volunteer Service

- LeadershipRI Beta II Class Member and active volunteer since 2005
- Board member, Association of Fundraising Professionals-RI Chapter, since 2017
- Chairperson, Government Relations & Diversity and Inclusion Committees, AFP-RI, since 2018
- RI Delegate, Vision2020 (Women's Equity Project), since 2018
- Vice Chairperson, RI Coalition for Reproductive Freedom

Awards and Honors

- 2020 Business Women's Award for Social Sector Leader, Providence Business News
- 2020 Medallion Award for Advocacy, Rhode Island Secretary of State's Office
- One of "Forty Under 40" by Providence Business News, 2006
- Rhode Island Foundation Fellow, 2006
- Outstanding Woman in Health & Human Service by YWCA RI, 2002

Education

Master of Science, Leadership, Roger Williams University, 2015

Master of Arts, Education, University of Rhode Island, 2002

Bachelor of Arts in English, University of Rhode Island, 1990

Certificate, Leadership for Change, Boston College, 1996

Certificate, Governance for Nonprofit Management & Strategic Perspectives in Nonprofit Management, Creating Collaboration Solutions, Harvard Business School, 2005, 2006 & 2019

Petronio, Sheri

From: Selleck, Shawn
Sent: Tuesday, May 12, 2020 11:09 AM
To: Petronio, Sheri
Subject: FW: Reappointment to Equal Pay Task Force
Attachments: Kelly Nevins Resume 2-20.docx

Sheri,

Will you please put this updated resume on the docket with the re-appointment for next Thursday?

Thank you,

Shawn Selleck (*he/him*) | *City Clerk* | City of Providence
sselleck@providenceri.gov | 401-680-5256
25 Dorrance Street, Room 311; Providence, Rhode Island 02903
<http://openmeetings.providenceri.gov/>

From: Kelly Nevins <knevins@wfri.org>
Sent: Tuesday, May 12, 2020 9:15 AM
To: Selleck, Shawn <Sselleck@providenceri.gov>; spetronio@provideri.gov
Subject: Reappointment to Equal Pay Task Force

Attached is a copy of my resume. I would be honored to be reappointed to the Providence Equal Pay Task Force if selected.

Sincerely,
Kelly Nevins
Executive Director
Women's Fund of Rhode Island
www.wfri.org
401-215-3311 (cell)
[Donate Here](#)
or Text "WOMENSFUNDRI" TO 44-321 to give

Need to schedule a meeting with me? Use this link to find some open times in my calendar:
<https://www.cloudhq.net/meeting/knevins@wfri.org>

Want to leave a legacy of gender equity? To learn about your options,
visit: <https://wfri.org/planned-giving/>