

# RESOLUTION OF THE CITY COUNCIL

No. 209

Approved April 23, 2025

WHEREAS, The living wage for single individuals with no children in the Providence-Warwick metropolitan statistical area varies among estimates of at least \$23.47 per hour to \$24.70 per hour as of February 2025; and

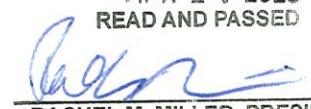

WHEREAS, Low wages bar individuals and families from affording basic needs, saving for contingencies, and seeking opportunities; and

WHEREAS, H-5029 and S-0125 would increase the minimum wage gradually from fifteen dollars per hour to twenty dollars per hour over five years following its effective date; and

WHEREAS, Such an increase would significantly increase wages for Providence residents and for all Rhode Islanders.

NOW, THEREFORE, IT BE RESOLVED, That the Providence City Council hereby supports the passage of H-5029 and S-0125 and strongly urges the Rhode Island General Assembly and the Governor of Rhode Island to enact this legislation; and

BE IT FURTHER RESOLVED, That this resolution be sent to lead sponsors Representative Bennett and Senator Burke, the Speaker of the Rhode Island House of Representatives K. Joseph Shekarchi, President of the Rhode Island Senate Dominick Ruggerio, and the members of the Providence Delegation to express the strong support of the Providence City Council for H-5029 and S-0125.

IN CITY COUNCIL  
APR 17 2025  
READ AND PASSED  
  
RACHEL M. MILLER, PRESIDENT  
  
CLERK

I HEREBY APPROVE.

  
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Mayor

Date: 4/23/25

STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2025

AN ACT

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

Introduced By: Representatives Bennett, Potter, Diaz, Edwards, Slater, Corvese,  
Solomon, Craven, Kazarian, and Casimiro

Date Introduced: January 10, 2025

Referred To: House Labor

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum  
2 Wages" is hereby amended to read as follows:

3 **28-12-3. Minimum wages.**

4 (a) Every employer shall pay to each of his or her employees: commencing July 1, 1999,  
5 at least the minimum wage of five dollars and sixty-five cents (\$5.65) per hour. Commencing  
6 September 1, 2000, the minimum wage is six dollars and fifteen cents (\$6.15) per hour.

7 (b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five cents  
8 (\$6.75) per hour.

9 (c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents (\$7.10)  
10 per hour.

11 (d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents  
12 (\$7.40) per hour.

13 (e) Commencing January 1, 2013, the minimum wage is seven dollars and seventy-five  
14 cents (\$7.75) per hour.

15 (f) Commencing January 1, 2014, the minimum wage is eight dollars (\$8.00) per hour.

16 (g) Commencing January 1, 2015, the minimum wage is nine dollars (\$9.00) per hour.

17 (h) Commencing January 1, 2016, the minimum wage is nine dollars and sixty cents (\$9.60)  
18 per hour.

19 (i) Commencing January 1, 2018, the minimum wage is ten dollars and ten cents (\$10.10)

1 per hour.

2 (j) Commencing January 1, 2019, the minimum wage is ten dollars and fifty cents (\$10.50)

3 per hour.

4 (k) Commencing October 1, 2020, the minimum wage is eleven dollars and fifty cents

5 (\$11.50) per hour.

6 (l) Commencing January 1, 2022, the minimum wage is twelve dollars and twenty-five

7 cents (\$12.25) per hour.

8 (m) Commencing January 1, 2023, the minimum wage is thirteen dollars (\$13.00) per hour.

9 (n) Commencing January 1, 2024, the minimum wage is fourteen dollars (\$14.00) per hour.

10 (o) Commencing January 1, 2025, the minimum wage is fifteen dollars (\$15.00) per hour.

11 (p) Commencing January 1, 2026, the minimum wage is sixteen dollars (\$16.00) per hour.

12 (q) Commencing January 1, 2027, the minimum wage is seventeen dollars (\$17.00) per

13 hour.

14 (r) Commencing January 1, 2028, the minimum wage is eighteen dollars (\$18.00) per hour.

15 (s) Commencing January 1, 2029, the minimum wage is nineteen dollars (\$19.00) per hour.

16 (t) Commencing January 1, 2030, the minimum wage is twenty dollars (\$20.00) per hour.

17 SECTION 2. This act shall take effect upon passage.

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LC000117  
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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF

A N A C T  
RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

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- 1           This act would set the minimum wage for 2026 at sixteen dollars (\$16) per hour, 2027 at  
2   seventeen dollars (\$17) per hour, 2028 at eighteen dollars (\$18) per hour, 2029 at nineteen dollars  
3   (\$19) per hour and for 2030 at twenty dollars (\$20) per hour.  
4           This act would take effect upon passage.

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LC000117  
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STATE OF RHODE ISLAND

IN GENERAL ASSEMBLY

JANUARY SESSION, A.D. 2025

A N A C T

RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

Introduced By: Senators Burke, Tikoian, LaMountain, Felag, McKenney, Appollonio,  
Britto, Vargas, DiMario, and Bissaillon

Date Introduced: January 31, 2025

Referred To: Senate Labor & Gaming

It is enacted by the General Assembly as follows:

1 SECTION 1. Section 28-12-3 of the General Laws in Chapter 28-12 entitled "Minimum  
2 Wages" is hereby amended to read as follows:

3 **28-12-3. Minimum wages.**

4 (a) Every employer shall pay to each of his or her employees: commencing July 1, 1999,  
5 at least the minimum wage of five dollars and sixty-five cents (\$5.65) per hour. Commencing  
6 September 1, 2000, the minimum wage is six dollars and fifteen cents (\$6.15) per hour.

7 (b) Commencing January 1, 2004, the minimum wage is six dollars and seventy-five cents  
8 (\$6.75) per hour.

9 (c) Commencing March 1, 2006, the minimum wage is seven dollars and ten cents (\$7.10)  
10 per hour.

11 (d) Commencing January 1, 2007, the minimum wage is seven dollars and forty cents  
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2 (j) Commencing January 1, 2019, the minimum wage is ten dollars and fifty cents (\$10.50)

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4 (k) Commencing October 1, 2020, the minimum wage is eleven dollars and fifty cents

5 (\$11.50) per hour.

6 (l) Commencing January 1, 2022, the minimum wage is twelve dollars and twenty-five

7 cents (\$12.25) per hour.

8 (m) Commencing January 1, 2023, the minimum wage is thirteen dollars (\$13.00) per hour.

9 (n) Commencing January 1, 2024, the minimum wage is fourteen dollars (\$14.00) per hour.

10 (o) Commencing January 1, 2025, the minimum wage is fifteen dollars (\$15.00) per hour.

11 (p) Commencing January 1, 2026, the minimum wage is sixteen dollars (\$16.00) per hour.

12 (q) Commencing January 1, 2027, the minimum wage is seventeen dollars (\$17.00) per

13 hour.

14 (r) Commencing January 1, 2028, the minimum wage is eighteen dollars (\$18.00) per hour.

15 (s) Commencing January 1, 2029, the minimum wage is nineteen dollars (\$19.00) per hour.

16 (t) Commencing January 1, 2030, the minimum wage is twenty dollars (\$20.00) per hour.

17 SECTION 2. This act shall take effect upon passage.

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LC000921  
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EXPLANATION  
BY THE LEGISLATIVE COUNCIL  
OF

A N A C T  
RELATING TO LABOR AND LABOR RELATIONS -- MINIMUM WAGES

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- 1           This act would set the minimum wage for 2026 at sixteen dollars (\$16) per hour, 2027 at  
2   seventeen dollars (\$17) per hour, 2028 at eighteen dollars (\$18) per hour, 2029 at nineteen dollars  
3   (\$19) per hour and for 2030 at twenty dollars (\$20) per hour.  
4           This act would take effect upon passage.

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LC000921  
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