

T H E C I T Y O F P R O V I D E N C E
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER: 1144

NO: 549 AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE
MAXIMUM NUMBER OF EMPLOYEES AND THE NUMBER OF EMPLOYEES
IN CERTAIN CLASSES IN THE CITY DEPARTMENTS AND REPEAL-
ING ORDINANCE CHAPTER 1052, APPROVED SEPTEMBER 20, 1956.

APPROVED: September 20, 1957

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

SECTION 1: The number of employees in the DEPARTMENT of CITY
CLERK shall not exceed ten (10). There shall be
no more than:

- 1 City Clerk (unc.)
- 1 Deputy City Clerk - First
- 1 Deputy City Clerk - Second
- 1 Stenographic Reporter
- 1 Clerk Stenographer III
- 4 Clerk Stenographer II
- 1 Clerk II

SECTION 2: In the BOARD OF CANVASSERS AND REGISTRATION there
shall be no more than:

- 1 Chairman, Board of Canvassers and Reg. (unc.)
- 2 Members of the Board of Canvassers and Reg. (unc.)
- 1 Clerk IV
- 2 Clerk III
- 2 Clerk I
- 3 Clerk Typist II
- 1 Key Punch Operator

There may be TEMPORARY

Clerk I or Clerk Typist I - unlimited
Primary and Election Officials
Janitors
Equipment Operators
Chauffeurs
Census Enumerators
5 Key Punch Operators

SECTION 3: The number of employees in PROBATE COURT shall not
exceed ten (10). There shall be no more than:

- 1 Judge of Probate (unc.)
- 1 Clerk of Probate (unc.)
- 1 Deputy Clerk, Probate Court
- 2 Clerk Stenographer II
- 2 Clerk Stenographer I
- 1 Clerk Typist II
- 1 Clerk Typist I
- 1 Clerk III

SECTION 4: The number of employees in the POLICE COURT shall not exceed twelve (12). There shall be no more than:

- 2 Police Court Judge (unc.)
- 1 Clerk, Police Court
- 1 Deputy Clerk, Police Court
- 1 Clerk Stenographer II
- 3 Clerk IV
- 4 Clerk Typist I

SECTION 5: The number of employees in the DEPARTMENT of LAW shall not exceed eight (8). There shall be no more than:

- 1 City Solicitor (unc.)
- 1 Assistant City Solicitor - First
- 1 Assistant City Solicitor - Second
- 1 Assistant City Solicitor - Third
- 1 Assistant City Solicitor - Fourth
- 1 Claim Investigator
- 2 Clerk Stenographer III

SECTION 6: The number of employees in the OFFICE of the RECORDER of DEEDS shall not exceed seventeen (17). There shall be no more than:

- 1 Recorder of Deeds (unc.)
- 1 Deputy Recorder of Deeds
- 4 Clerk III
- 1 Clerk II
- 3 Clerk I
- 5 Clerk Typist II
- 1 Clerk Typist I
- 1 Building Custodian I

SECTION 7: The number of employees in the DEPARTMENT of CITY SERGEANT shall not exceed forty (40). There shall be no more than:

- 1 City Sergeant (unc.)
- 1 First Deputy City Sergeant
- 1 Second Deputy City Sergeant
- 1 Building Custodian III
- 1 Building Custodian I
- 1 Building Maintenance Engineer I
- 2 Stationary Firemen
- 7 Charwoman
- 2 Elevator Operator
- 1 Chief Switchboard Operator
- 2 Switchboard Operator
- 1 Clerk Stenographer I
- 3 Automobile Driver
- 2 Watchman

TEMPORARY

- 3 Stationary Fireman
- 1 Watchman

SECTION 8: The DEPARTMENT of FINANCE DIRECTOR shall not exceed seven (7). There shall be no more than:

- 1 Finance Director (unc.)
- 1 Personnel Director
- 1 Budget Officer
- 1 Personnel Technician
- 2 Clerk Stenographer III
- 1 Clerk Typist II

SECTION 9: The number of employees in the CONTROLLER'S DIVISION shall not exceed twenty-two (22). There shall be no more than:

- 1 City Controller
- 1 Asst. City Controller
- 1 Accountant II
- 1 Accountant I
- 1 Clerk IV
- 2 Clerk III
- 3 Clerk II
- 6 Clerk Typist II
- 6 Clerk Typist I

SECTION 10: The number of employees in the EMPLOYEES' RETIREMENT DIVISION shall not exceed five (5). There shall be no more than:

- 1 Accountant II
- 1 Clerk III
- 1 Clerk IV
- 1 Clerk Typist II
- 1 Clerk Typist I

SECTION 11: The number of employees in the TABULATING DIVISION shall not exceed eight (8). There shall be no more than:

- 1 Tabulating Equipment Supervisor
- 2 Tabulating Equipment Operator
- 3 Key Punch Operator
- 1 Asst. Tabulating Equipment Supervisor
- 1 Clerk II

SECTION 12: The number of employees in the CITY COLLECTOR'S DIVISION shall not exceed thirty-seven (37). There shall be no more than:

- 1 City Collector
- 1 Asst. City Collector
- 7 Clerk IV
- 5 Clerk III
- 1 Clerk Stenographer III
- 2 Clerk II
- 1 Clerk I
- 2 Clerk Typist I
- 4 Key Punch Operator
- 1 Automobile Driver
- 4 Parking Meter Coin Collector
- 1 Attorney (City Collector's Division) (unc.)
- 1 Clerk Stenographer I

TEMPORARY

- 6 Clerk Typist I

SECTION 13: The number of employees in the DEPARTMENT of CITY COLLECTOR, WATER BOARD COLLECTIONS shall not exceed seven (7). There shall be no more than:

- 1 Clerk IV
- 4 Clerk Typist II
- 2 Clerk Typist I

SECTION 14: The number of employees in the CITY ASSESSOR'S DIVISION shall be no more than:

- 1 City Assessor
- 1 Real Property Assessment Aide
- 1 Personal Property Assessment Aide
- 3 Assessment Aide I
- 1 Engineering Aide III
- 2 Clerk IV
- 5 Clerk III
- 1 Clerk Stenographer III
- 3 Clerk Typist II
- 6 Clerk Typist I
- 4 Key Punch Operator
- 1 Assessment Aide II
- 1 Engineering Aide II

TEMPORARY

Clerk I or Clerk Typist I with the approval of the Finance Director.

SECTION 15: The number of employees in the PURCHASING DIVISION shall not exceed nineteen (19). There shall be no more than:

- 1 Purchasing Agent III
- 1 Purchasing Agent II
- 5 Purchasing Agent I
- 2 Clerk III
- 1 Clerk I
- 1 Clerk Stenographer II
- 1 Clerk Stenographer I
- 3 Clerk Typist I
- 1 Supervisor-Warehouse and Inventory
- 1 Duplicating Equipment Operator
- 1 Key Punch Operator
- 1 Clerk II

SECTION 16: The number of employees in the MUNICIPAL GARAGE DIVISION shall not exceed twenty-three (23). There shall be no more than:

- 1 Garage Superintendent II
- 2 Clerk II
- 1 Clerk Typist II
- 11 Automotive Mechanic I
- 3 Laborer II
- 3 Laborer I
- 1 Clerk IV
- 1 Stationary Fireman

SECTION 17: The number of employees in the DEPARTMENT of CITY TREASURER shall not exceed seven (7). There shall be no more than:

- 1 City Treasurer (unc.)
- 1 Deputy City Treasurer
- 1 Clerk III
- 1 Clerk Stenographer III
- 1 Accountant II
- 1 Clerk Typist II
- 1 Clerk Typist I

SECTION 18: The number of employees in the BOARD OF TAX ASSESSMENT REVIEW shall not exceed four (4). There shall be no more than:

- 1 Chairman, Board of Tax Assessment Review (unc.)
- 2 Members of Board (unc.)
- 1 Secretary (unc.)

SECTION 19: The number of employees in the DEPARTMENT of COMMISSIONER OF PUBLIC SAFETY shall not exceed fourteen (14). There shall be no more than:

- 1 Commissioner of Public Safety (unc.)
- 1 Administrative Assistant to Commissioner
- 1 Clerk IV
- 1 Clerk III
- 1 Clerk Stenographer I
- 1 Clerk Typist II
- 1 Deputy Police Surgeon
- 1 Police Surgeon - First
- 1 Building Maintenance Engineer I
- 4 Building Custodian I
- 1 Building Custodian II

SECTION 20: The number of employees in the POLICE DEPARTMENT shall not exceed seven hundred sixteen (716). There shall be no more than:

- 1 Police Chief
- 3 Police Commander
- 8 Police Captain
- 18 Police Lieutenant
- 53 Police Sergeant
- 433 Police Patrolman
- 4 Police Woman
- 5 Clerk IV
- 12 Clerk III
- 14 Clerk Stenographer III
- 3 Clerk Typist II
- 1 Clerk Typist I
- 4 Police Matron
- 1 Physical Director, Police
- 1 Police Switchboard Chief Operator
- 4 Police Switchboard Operator
- 3 Police Signal Operator
- 4 Mechanic I
- 6 Building Custodian I
- 10 Police Patrol Driver
- 1 Police Equipment Superintendent
- 1 Radio Engineer
- 1 Laborer I
- 12 Parking Woman Checker (unc.)
- PART-TIME
- 2 Police Switchboard Operator
- 1 Police Matron
- 70 School Crossing Guard
- 40 Police Trainee

The number of policemen allowed may be increased by the number of graduate trainees, not to exceed 8, for whom there are no immediate vacancies.

SECTION 21: The number of employees in the FIRE DEPARTMENT shall not exceed five hundred fifty-six (556). There shall be no more than:

- 1 Fire Chief
- 1 Assistant Fire Alarm Superintendent
- 16 Battalion Chief
- 1 Fire Alarm Superintendent
- 1 Fire Equipment Superintendent II
- 1 Fire Equipment Superintendent I
- 31 Fire Captain
- 56 Fire Lieutenant
- 391 Fireman
- 1 Clerk Stenographer III
- 1 Clerk Stenographer II
- 2 Building Custodian I
- 1 Maintenance Man III
- 1 Maintenance Man II
- 4 Maintenance Man I
- 1 Equipment Operator I
- 5 Automotive Mechanic I
- 8 Fire Alarm Technician
- 2 Mechanic I
- 1 Clerk III

PART-TIME

30 Fire Trainees

The number of firemen allowed may be increased by the number of graduate trainees, not to exceed 8, for whom there are no immediate vacancies.

SECTION 22: The number of employees in the DEPARTMENT of SUPER-INTENDENT of WEIGHTS and MEASURES shall not exceed five (5). There shall be no more than:

- 1 Superintendent of Weights and Measures
- 1 First Deputy City Sealer
- 1 Second Deputy City Sealer
- 1 First Deputy City Weigher
- 1 Second Deputy City Weigher

SECTION 23: The number of employees in the DEPARTMENT OF BUILD-ING INSPECTION ADMINISTRATION shall not exceed fourteen (14). There shall be no more than:

- 1 Director of Building Inspection
- 1 Plan Estimator
- 1 Clerk IV
- 1 Clerk III
- 1 Clerk Stenographer III
- 2 Clerk Stenographer II
- 1 Clerk Stenographer I
- 3 Clerk Typist II
- 1 Clerk Typist I
- 1 Automobile Driver

TEMPORARY

- 1 Clerk Typist I

SECTION 24: The number of employees in the DEPARTMENT OF BUILDING INSPECTION - STRUCTURES AND ZONING DIVISION shall not exceed twelve (12). There shall be no more than:

- 1 Chief Inspector of Structures and Zoning
- 1 Bldg. Inspector III
- 2 Bldg. Inspector II
- 8 Bldg. Inspector I

SECTION 25: The number of employees in the DEPARTMENT OF BUILDING INSPECTION - PLUMBING, DRAINAGE and GAS PIPING DIVISION shall not exceed six (6). There shall be no more than:

- 1 Chief Inspector of Plumbing, Drainage and Gas Piping
- 1 Plumbing Inspector III
- 4 Plumbing Inspector I

SECTION 26: The number of employees in the DEPARTMENT OF BUILDING INSPECTION - ELECTRICAL INSTALLATIONS DIVISION shall not exceed six (6). There shall be no more than:

- 1 Chief Inspector of Electrical Installations
- 1 Electrical Inspector III
- 4 Electrical Inspector I

SECTION 27: The number of employees in the DEPARTMENT OF BUILDING INSPECTION - AIR POLLUTION, MECHANICAL EQUIPMENT and INSTALLATIONS DIVISION shall not exceed nine (9). There shall be no more than:

- 1 Chief Inspector of Air Pollution, Mechanical Equipment and Installations
- 1 Air Pollution & Mechanical Equip. Inspector III
- 3 Air Pollution & Mechanical Equip. Inspector II
- 3 Air Pollution & Mechanical Equip. Inspector I
- 1 Steam Engineering Examiner

SECTION 28: The number of employees in the DEPARTMENT OF TRAFFIC ENGINEER shall not exceed forty-two (42). There shall be no more than:

- 1 Traffic Engineer (unc.)
- 1 Traffic Engineer I
- 1 Traffic Engineer II
- 1 Traffic Engineer III
- 1 Clerk Stenographer III
- 1 Clerk Stenographer II
- 1 Clerk Stenographer I
- 1 Clerk IV
- 1 Clerk III
- 2 Maintenance Man II
- 8 Maintenance Man I
- 1 Traffic Signal Maintenance Man II
- 4 Traffic Signal Maintenance Man I
- 1 Parking Meter Maintenance Man II
- 2 Parking Meter Maintenance Man I
- 3 Engineering Aide III
- 3 Engineering Aide II
- 1 Traffic Marker & Sign Man I

TEMPORARY

- 8 Laborer I

SECTION 29: The number of employees in the DEPARTMENT of PUBLIC WORKS - GENERAL ADMINISTRATION shall not exceed four (4). There shall be no more than:

- 1 Director of Public Works (unc.)
- 1 Deputy Director of Public Works
- 1 Clerk Stenographer III
- 1 Laborer I

SECTION 30: The number of employees in the DEPARTMENT of PUBLIC WORKS - BUSINESS MANAGEMENT OFFICE shall not exceed ten (10). There shall be no more than:

- 1 Business Manager
- 2 Clerk IV
- 2 Clerk III
- 1 Clerk Stenographer III
- 1 Clerk I
- 1 Clerk Typist II
- 2 Key Punch Operator

SECTION 31: The number of employees in the DEPARTMENT of PUBLIC WORKS - ENGINEERING OFFICE shall not exceed thirty-three (33). There shall be no more than:

- 1 Chief Civil Engineer
- 3 Associate Engineer II
- 3 Associate Engineer I
- 15 Engineering Aide III
- 4 Engineering Aide II
- 5 Engineering Aide I
- 2 Automobile Driver

SECTION 32: The number of employees in the DEPARTMENT of PUBLIC WORKS - SANITATION ADMINISTRATION OFFICE shall not exceed two (2). There shall be no more than:

- 1 Chief of Sanitation
- 1 Clerk III

SECTION 33: The number of employees in the DEPARTMENT of PUBLIC WORKS - SANITATION DIVISION - STREET CLEANING SECTION shall not exceed:

- 2 Labor Foreman General II
- 6 Labor Foreman General I
- 16 Equipment Operator II
- 8 Equipment Operator I
- Laborer II
- Laborer I

SECTION 34: The number of employees in the DEPARTMENT of PUBLIC WORKS - SANITATION DIVISION - SEWAGE PUMPING STATION SECTION shall not exceed fourteen (14). There shall be no more than:

- 1 Pumping Station Engineer
- 4 Stationary Equipment Operator
- 9 Screenman

SECTION 35: The number of employees in the DEPARTMENT of PUBLIC WORKS - SANITATION DIVISION - SEWAGE DISPOSAL SECTION shall not exceed forty-five (45). There shall be no more than:

- 1 Superintendent of Sewage Disposal
- 1 Bacteriologist II
- 4 Sewage Disposal Works Foreman
- 21 Sewage Disposal Works Operator
- 1 Maintenance Foreman
- 1 Mechanic II
- 1 Mechanic I
- 9 Laborer II
- 4 Laborer I
- 1 Bacteriologist I
- 1 Clerk III

SECTION 36: The number of employees in the DEPARTMENT OF PUBLIC WORKS - SANITATION DIVISION - GARBAGE COLLECTION and DISPOSAL SECTION shall not exceed one hundred twenty-one (121), provided, however, that in case of any emergency requiring immediate action the Superintendent of the Incinerator may, with the approval of the Director of Public Works and the Finance Director of the City of Providence hire and employ in excess of the total number of positions or the number of any individual class of position provided herein; provided, further that the total so employed shall in no case exceed fifteen (15), and shall be assigned to one or more classes designated herein. In arriving at the above total (121), six (6) full working days shall be equivalent to one (1) employee, in respect to employees paid on a daily basis. There shall be no more than:

- 1 Superintendent of Incinerator
- 1 Assistant Superintendent of Incinerator
- 1 Superintendent of Garbage Collection
- 2 Labor Foreman General II
- 22 Equipment Operator (Incinerator)
- 3 Equipment Operator I
- 1 Turbine Operator II
- 4 Turbine Operator I
- 2 Mechanic III
- 1 Mechanic II
- 1 Mechanic I
- 9 Stationary Fireman
- 5 Crane Operator
- 4 Boiler Room Foreman
- 1 Clerk IV
- 1 Clerk Typist II
- 1 Building Custodian I
- 44 Laborer (Garbage Collection)
- 17 Laborer I

SECTION 37: The number of employees in the DEPARTMENT of PUBLIC WORKS - SANITATION DIVISION - REFUSE COLLECTION & DISPOSAL SECTION shall not exceed twenty-eight (28); provided, however, that in case of any emergency requiring immediate action the Director of Public Works may with the approval of the Finance Director of the City of Providence, hire and employ Equipment Operator I; Equipment Operator II; and Laborer I in excess of the number allowed herein; provided

further that the total so employed shall in no case exceed five (5) and shall be assigned to one of the above designated classes. In arriving at the total of these classes twenty-eight (28), five (6) full working days shall be equivalent to one (1) employee. There shall be no more than:

- 1 Supervisor of Refuse Collection
- 1 Equipment Operator II
- 8 Equipment Operator I (Refuse Collection)
- 1 Clerk Typist II
- 1 Laborer I
- 16 Laborer (Refuse Collection)

SECTION 38: The number of employees in the DEPARTMENT OF PUBLIC WORKS - SANITATION DIVISION - EQUIPMENT, SHOP & STORES REVOLVING FUND shall not exceed eleven (11). There shall be no more than:

- 1 Garage Superintendent I
- 5 Automotive Mechanic I
- 2 Laborer I
- 1 Clerk Typist II
- 2 Watchman

SECTION 39: The number of employees in the DEPARTMENT of PUBLIC WORKS - CONSTRUCTION and MAINTENANCE DIVISION - ADMINISTRATION shall not exceed one (1). There shall be no more than:

- 1 Chief of Construction and Maintenance

SECTION 40: The number of employees in the DEPARTMENT of PUBLIC WORKS - CONSTRUCTION and MAINTENANCE DIVISION - HIGHWAY SECTION shall be no more than:

- 1 Superintendent of Highways
- 1 Asst. Highway Superintendent
- 1 Highway Yard Foreman
- 7 Labor Foreman General I
- 11 Labor Foreman General II
- 1 Highway Office Manager
- 1 Clerk IV
- 1 Clerk III
- 3 Clerk II
- 4 Clerk Typist II
- 1 Clerk Typist I
- 1 Automobile Driver
- 2 Building Custodian I
- 1 Switchboard Operator
- 3 Highway Construction Foreman
- 1 Mechanic II
- 31 Paver
- 1 Stationary Fireman
- 1 Charwoman
- Watchman
- Equipment Operator II
- Equipment Operator I
- Laborer II
- Laborer I
- Cement Finisher

SECTION 41: The number of employees in the DEPARTMENT of PUBLIC WORKS - CONSTRUCTION and MAINTENANCE DIVISION - BRIDGE MAINTENANCE SECTION shall not exceed fifteen (15). There shall be no more than:

- 1 Labor Foreman General II
- 1 Labor Foreman General I
- 1 Equipment Operator I
- 12 Laborer II

SECTION 42: The number of employees in the DEPARTMENT of PUBLIC WORKS - CONSTRUCTION and MAINTENANCE DIVISION - SIDEWALKS and CURBING SECTION shall not exceed five (5). There shall be no more than:

- 1 Inspector of Sidewalks
- 2 Engineering Aide I
- 1 Clerk Stenographer II
- 1 Labor Foreman General I

SECTION 43: The number of employees in the DEPARTMENT of PUBLIC WORKS - CONSTRUCTION and MAINTENANCE DIVISION - FORESTRY SECTION shall not exceed twenty-one (21). There shall be no more than:

- 1 City Forester
- 1 Labor Foreman General II
- 1 Building Custodian I
- 2 Equipment Operator I
- 8 Tree Trimmer
- 8 Laborer I

SECTION 44: The number of employees in the DEPARTMENT of PUBLIC WORKS - CONSTRUCTION and MAINTENANCE DIVISION - SNOW REMOVAL SECTION shall be:

Unlimited (except by appropriation)

SECTION 45: The number of employees in the DEPARTMENT of PUBLIC WORKS - CONSTRUCTION and MAINTENANCE DIVISION - SEWER CONSTRUCTION and MAINTENANCE SECTION shall be no more than:

- 1 Superintendent of Sewer Construction and Maint.
- 2 Engineering Aide II
- 5 Labor Foreman General II
- 2 Clerk III
- 2 Clerk Typist II
- 6 Equipment Operator II
- 6 Equipment Operator I
- 4 Sewer & Drain Inspector
- 1 Building Custodian I
- 2 Sewer Construction Foreman
- 8 Sewer Basin Man
- 8 Sewer Construction Worker
- 1 Watchman
- Laborer II
- Laborer I

SECTION 46: The number of employees in the DEPARTMENT of PUBLIC WORKS - CONSTRUCTION and MAINTENANCE DIVISION - PUBLIC BUILDINGS SECTION shall not exceed eighteen (18). There shall be no more than:

- 1 Superintendent of Public Buildings
- 1 City Architect
- 1 Architectural Draftsman II
- 2 Clerk III
- 1 Clerk Stenographer III
- 1 Clerk Stenographer I
- 2 Clerk Typist I
- 2 Building Maintenance Supervisor
- 1 Maintenance Man III
- 1 Laborer II
- 2 Building Tradesworker
- 1 Automobile Driver
- 1 Associate Engineer II
- 1 Clerk IV

SECTION 47: The number of employees in the DEPARTMENT of PUBLIC WORKS - SEWER CONSTRUCTION and MAINTENANCE SECTION - EQUIPMENT SHOP and STORES REVOLVING FUND shall not exceed nine (9). There shall be no more than:

- 1 Clerk III
- 1 Mechanic III
- 1 Mechanic II
- 1 Maintenance Man I
- 1 Equipment Operator II
- 1 Laborer II
- 1 Laborer I
- 2 Automotive Mechanic II

SECTION 48: The number of employees in the DEPARTMENT of PUBLIC WORKS - CONSTRUCTION and MAINTENANCE DIVISION - EQUIPMENT SHOP and STORES REVOLVING FUND shall not exceed thirty-nine (39). There shall be no more than:

- 1 Garage Superintendent I
- 1 Labor Foreman General I
- 10 Mechanic III
- 10 Mechanic II
- 4 Mechanic I
- 8 Laborer II
- 3 Laborer I
- 2 Equipment Operator II

SECTION 49: The number of employees in the DEPARTMENT of PUBLIC WORKS - PUBLIC SERVICE DIVISION - ADMINISTRATION SECTION shall not exceed one (1). There shall be no more than:

- 1 Public Service Engineer

SECTION 50: The number of employees in the DEPARTMENT of PUBLIC WORKS - PUBLIC SERVICE DIVISION - STREET LIGHTING SECTION shall not exceed one (1). There shall be no more than:

- 1 Clerk IV

SECTION 51: The number of employees in the DEPARTMENT of PUBLIC WORKS - PUBLIC SERVICE DIVISION - MUNICIPAL DOCK SECTION shall not exceed ten (10). There shall be no more than:

- 1 Port Agent
- 1 Superintendent of Municipal Docks
- 1 Labor Foreman General I
- 3 Laborer II
- 3 Laborer I
- 1 Watchman

SECTION 52: The number of employees in the DEPARTMENT OF PUBLIC WORKS - PUBLIC SERVICE DIVISION - DRAW BRIDGE OPERATION SECTION, shall not exceed twenty (20). There shall be no more than:

- 2 Bridge Superintendent II
- 4 Bridge Superintendent I
- 6 Bridge Operator
- 8 Gateman

SECTION 53: The number of employees in the DEPARTMENT of PUBLIC WORKS - PUBLIC SERVICE DIVISION - HARBORMASTER SECTION shall not exceed two (2). There shall be no more than:

- 1 Mechanic II

TEMPORARY

- 1 Mechanic II

SECTION 54: The number of employees in the DEPARTMENT of HEALTH ADMINISTRATION shall not exceed three (3). There shall be no more than:

- 1 Superintendent of Health (unc.)
- 1 Clerk Stenographer III

TEMPORARY

- 1 Clerk I

SECTION 55: The number of employees in the DEPARTMENT of HEALTH - VITAL STATISTICS shall not exceed eight (8). There shall be no more than:

- 1 Clerk IV
- 1 Key Punch Operator
- 3 Clerk Typist II
- 3 Clerk Typist I

SECTION 56: The number of employees in the DEPARTMENT of HEALTH - MEDICAL - COMMUNICABLE DISEASES shall not exceed twenty-one (21). There shall be no more than:

- 3 Public Health Physician II
- 1 Public Health Physician I
- 1 Supervising Public Health Nurse (T.B.)
- 1 Supervising Public Health Nurse (Comm. Disease)
- 10 Public Health Nurse (Comm. Disease)
- 1 X-Ray Technician I
- 2 Clerk Typist II
- 1 Clerk Typist I
- 1 Clerk Stenographer II

SECTION 57: The number of employees in the DEPARTMENT OF HEALTH-MEDICAL - CHILD HYGIENE shall not exceed twelve (12). There shall be no more than:

- 1 Public Health Nursing Director
- 1 Clerk Stenographer II
- 1 Clerk Typist I
- 1 Clerk I
- 8 Public Health Nurse (Child Hygiene)

SECTION 58: The number of employees in the DEPARTMENT OF HEALTH-SANITATION - FOOD AND MILK INSPECTION shall not exceed nineteen (19). There shall be no more than:

- 1 Deputy Inspector of Milk and Chief of Sanitation Division
- 1 Dairy Inspector
- 1 Chief of Licenses
- 2 Sanitary Bacteriologist
- 1 Chemist I
- 1 Kosher Food Inspector
- 1 Sanitarian
- 5 Sanitarian Aide II
- 4 Sanitarian Aide I
- 1 Clerk Stenographer II
- 1 Building Custodian I

SECTION 59: The number of employees in the DEPARTMENT OF HEALTH-SANITATION - ENVIRONMENT CONTROL shall not exceed twenty-six (26). There shall be no more than:

- 1 Sanitarian
- 2 Sanitarian Aide II
- 2 Sanitarian Aide I
- 1 Labor Foreman General II
- 3 Equipment Operator I
- 11 Laborer I
- 2 Clerk Typist I

TEMPORARY

- 4 Laborer I

SECTION 60: The number of employees in the DEPARTMENT OF HEALTH-BATH HOUSES AND COMFORT STATIONS, shall not exceed forty-nine (49). There shall be no more than:

- 1 Superintendent of Bath Houses & Comfort Stations
- 1 Maintenance Man I
- 22 Bath House Attendant II
- 22 Bath House Attendant I
- 1 Clerk Typist II

PART-TIME

- 1 Bath House Attendant II
- 1 Bath House Attendant I

SECTION 61: The number of employees in the CHARLES V. CHAPIN HOSPITAL shall not exceed:

- 1 Hospital Superintendent (unc.)
- 1 Institution Business Manager
- 1 Clinical Director (General)
- 1 Asst. Clinical Director (General)

1 Second Asst. Clinical Director (General)
1 Clinical Director Psychiatric
2 Psychiatric Social Worker
1 Physical Therapist I
1 Physical Therapist II
1 Senior Resident Physician
2 Resident Physician
1 Clinical Psychologist
1 X-Ray Technician I
2 X-Ray Technician II
1 X-Ray Technician III
1 Pathologist
1 Roentgenologist (Consulting)
1 Psychometrist
1 Occupational Therapist
1 Occupational Therapist Aide
1 Assistant Director of Laboratories
1 Laboratory Assistant
1 Bacteriologist II
2 Bacteriologist I
2 Chemist I
2 Laboratory Technician II
2 Laboratory Technician I
1 Pharmacist II
2 Pharmacist I
1 Medical Record Librarian
1 Director of Nursing Service and School of Nursing
2 Asst. Director of Nursing Service
4 Supervisor of Nurses
2 Asst. Supervisor of Nurses
1 Instructor of Nurses
1 Asst. Instructor of Nurses
2 Clinical Instructor of Nurses
9 Head Nurse Wards
9 Asst. Head Nurse - Wards
1 Head Nurse - Operating Room
1 Head Nurse - Out-patient Department
1 Medical Social Worker
1 Social Worker II
1 Accountant II
6 Switchboard Operator
4 Clerk IV
1 Clerk III
2 Clerk Stenographer II
9 Clerk Stenographer I
2 Clerk Typist II
5 Clerk Typist I
1 Maintenance Man III
2 Maintenance Man II
1 Maintenance Man I
1 Building Maintenance Supervisor
1 Building Maintenance Engineer I
1 Building Maintenance Engineer II
2 Institution Maintenance Mechanic
4 Stationary Fireman
1 Laborer II
3 Laborer I
2 Watchman
2 Housemother
2 Matron II
48 Institution Utility Worker I

- 2 Institution Utility Worker II
- 24 Institution Attendant
- 1 Dietitian II
- 1 Dietitian I
- 1 Cook III
- 1 Cook II
- 3 Cook I
- 2 Baker
- 1 Laundry Worker III
- 1 Laundry Worker II
- 23 Laundry Worker I
- 6 Automobile Driver
- Staff Nurse (unlimited)
- Ward Secretary (unlimited)
- Practical Nurse (unlimited)
- Nurses Aide (unlimited)
- 18 Institutional Ward Porter

SECTION 62: The number of employees in the DEPARTMENT OF PUBLIC WELFARE - WELFARE ADMINISTRATION shall not exceed eleven (11). There shall be no more than:

- 1 Director of Public Welfare (unc.)
- 1 Accountant I
- 1 Clerk IV
- 1 Clerk II
- 1 Clerk Stenographer III
- 1 Clerk Stenographer II
- 1 Clerk Typist II
- 1 Switchboard Operator
- 1 Supervisor of Domestic Relations
- 2 Building Custodian I

SECTION 63: The number of employees in the DEPARTMENT OF PUBLIC WELFARE - GENERAL PUBLIC ASSISTANCE ADMINISTRATION shall not exceed eighty-nine (89). There shall be no more than:

- 3 Case Work Supervisor
- 16 Social Worker II
- 15 Social Worker I
- 1 Attorney (Welfare)
- 1 Clerk IV
- 1 Clerk I
- 7 Clerk Stenographer II
- 17 Clerk Stenographer I
- 5 Clerk Typist II
- 14 Clerk Typist I
- 1 Switchboard Operator
- 6 Building Custodian I
- 1 Equipment Operator I
- 1 Maintenance Man II

SECTION 64: The number of employees in the DEPARTMENT OF PUBLIC WELFARE - DEXTER ASYLUM shall not exceed thirty-five (35). There shall be no more than:

- 1 Director (unc.)
- 1 Maintenance Man II
- 1 Matron II
- 1 Laundry Worker II
- 1 Institution Nurse II

- 2 Physician (unc.)
- 1 Chaplain (unc.)
- 1 Organist (unc.)
- 1 Building Maintenance Engineer I
- 8 Institution Attendant
- 1 Cook III
- 1 Cook II
- 3 Stationary Fireman
- 5 Institutional Utility Worker I
- 1 Watchman
- 1 Clerk III

TEMPORARY

- 1 Cook II
- 3 Institution Attendant
- 1 Laborer I

SECTION 65: The number of employees in the PARKS COMMISSION - PARKS ADMINISTRATION shall not exceed four (4). There shall be no more than:

- 1 Superintendent of Parks (unc.)
- 1 Clerk Stenographer III
- 1 Clerk III
- 1 Clerk II

SECTION 66: The number of employees in the PARK COMMISSION - PARKS GENERAL and ROGER WILLIAMS PARK combined shall be no more than:

- 1 Park Foreman General
- 4 Labor Foreman General II
- 5 Labor Foreman General I
- 1 Maintenance Man II
- 1 Mechanic III
- 4 Equipment Operator II
- 1 Mechanic II
- 4 Watchman
- 1 Building Custodian I
- 1 Bath House Attendant I
- 7 Equipment Operator I
- Laborer II
- Laborer I

SECTION 67: The number of employees in the PARK COMMISSION - MUNICIPAL GOLF COURSE shall not exceed:

- 1 Golf Course Superintendent
- 1 Automotive Mechanic I
- 2 Equipment Operator I
- Laborer II
- Laborer I

TEMPORARY

- 1 Clerk II
- 2 Watchman

SECTION 68: The number of employees in the PARK COMMISSION - PARK MUSEUM shall not exceed seven (7). There shall be no more than:

- 1 Curator
- 1 Instructor Nature Study
- 2 Clerk Stenographer I
- 1 Charwoman
- 1 Building Custodian I
- 1 Clerk II

SECTION 69: The number of employees in the DEPARTMENT OF RECREATION shall not exceed three hundred and eighty (380). There shall be no more than:

- 1 Director of Recreation (unc.)
- 2 Asst. Director of Recreation
- 1 Maintenance Man III
- 1 Maintenance Man II
- 6 Recreation Center Director
- 2 Labor Foreman General II
- 2 Clerk Typist II
- 5 Laborer II
- 7 Laborer I
- 5 Recreation Leader
- 1 Clerk IV
- 3 Recreation Supervisor
- 7 Building Custodian I
- 10 Co-Director Recreation (unc.)
- 1 Bath House Attendant I
- 3 Mechanic II
- 1 Clerk III
- 1 Watchman
- 3 Engineer (swimming pools) (unc.)
- 2 Recreation Program Supervisor

TEMPORARY

- 1 Watchman
- 5 Laborer II
- 93 Playground Director or Recreation Leader
- 50 Physical Education Instructor (unc.)
- 25 Referee (unc.)
- 2 Bath House Attendant
- 33 School Janitor (unc.)
- 23 Supervisor (unc.)
- 3 Laborer I
- 7 Playground Supervisor
- 16 Scorekeeper
- 1 Supervisor (Swimming Pools)
- 12 Watchman (" ")
- 12 Counter Person (" ")
- 12 Hygiene Inspector (" ")
- 20 Life Guard (" ")
- 3 Checker (" ")

SECTION 70: The number of employees in the ZONING BOARD OF REVIEW shall not exceed nine (9). There shall be no more than:

- 1 Chairman of the Board (unc.)
- 4 Members of the Board (unc.)
- 1 Secretary, Board of Review (Zoning)
- 1 Clerk Stenographer II
- 1 Clerk Stenographer I
- 1 Clerk Typist I

SECTION 71: The number of employees in the BUILDING BOARD OF REVIEW shall not exceed six (6). There shall be no more than:

- 1 Secretary, Board of Review (Building)
- 1 Chairman of the Board (unc.)
- 4 Members of the Board (unc.)

SECTION 72: The number of employees in the CITY PLAN COMMISSION shall not exceed fourteen (14). There shall be no more than:

- 1 Planning Director (unc.)
- 2 Planner IV
- 3 Planner III
- 2 Planner II
- 3 ~~2~~ Engineering Aide III *DEU*
- 1 Clerk Stenographer III
- 1 Clerk Stenographer I
- 1 Chief of Urban Renewal Planning

SECTION 73: The number of employees in the PROVIDENCE REDEVELOPMENT AGENCY shall not exceed twenty-one (21). There shall be no more than:

- 1 Executive Director (unc.)
- 1 Asst. to Executive Director
- 1 Planner IV
- 1 Planner III
- 1 Planner II
- 1 Engineering Aide III
- 1 Accountant I
- 1 Attorney I (Redevelopment Agency) (unc.)
- 1 Attorney II (" ") (unc.)
- 1 Chief of Renewal Services (Redevelopment Agency)
- 1 Real Estate Officer (" ")
- 1 Senior Engineer (" ")
- 1 Project Supervisor (" ")
- 1 Asst. Project Supervisor (" ")
- 1 Sanitarian
- 1 Social Worker II
- 2 Clerk Stenographer III
- 1 Clerk Stenographer II
- 2 Clerk Stenographer I

SECTION 74: The number of employees in the BUREAU OF LICENSES shall not exceed eight (8). There shall be no more than:

- 1 Chairman and Secretary, Bureau of Licenses (unc.)
- 2 Commissioner, Bureau of Licenses (unc.)
- 1 Clerk Stenographer III
- 1 Clerk Typist I
- 1 Clerk IV
- 1 Clerk III
- 1 Automobile Driver

SECTION 75: The number of employees in the MINIMUM HOUSING STANDARDS DIVISION shall not exceed thirteen (13). There shall be no more than:

- 1 Director of Minimum Housing Standards Div.
- 1 Chief Housing Inspector
- 1 Housing Inspector II
- 3 Housing Inspector I
- 1 Chairman - Board of Review (unc.)
- 4 Members - Board of Review (unc.)
- 1 Clerk Stenographer II
- 1 Clerk Typist I

SECTION 76: The number of employees in the WATER SUPPLY BOARD - WATER ADMINISTRATION - shall not exceed forty-three (43). There shall be no more than:

- 1 Chairman (unc.)
- 3 Members of Water Supply Board (unc.)
- 1 Chief Engineer (unc.)
- 1 Attorney (Water)
- 1 Business Office Manager
- 4 Clerk IV
- 1 Clerk III
- 2 Clerk Typist I
- 8 Clerk Typist II
- 1 Accountant I
- 2 Switchboard Operator
- 1 Automobile Driver
- 3 Engineering Aide III
- 2 Engineering Aide II
- 3 Associate Engineer II
- 6 Associate Engineer I
- 1 Charwoman
- 1 Building Custodian I
- 1 Building Custodian II

SECTION 77: The number of employees in the WATER SUPPLY BOARD - SOURCE OF SUPPLY shall not exceed:

- 1 Division Engineer
- 1 Supt. of Filtration
- 1 Chief Chemist
- 2 Chemist I
- 1 Bacteriologist II
- 1 Clerk-Typist II
- 9 Stationary Equipment Operator
- 1 Master Mechanic
- 1 Asst. Master Mechanic
- 1 Forester
- 1 Labor Foreman II (Water)
- 6 Rain Gauge Keeper
- 1 Hydro-Electric Station Operator
- 7 Laborer II
- 1 Laborer I

SECTION 78: The number of employees in the WATER SUPPLY BOARD - TRANSMISSION AND DISTRIBUTION shall be no more than:

- 1 Division Engineer
- 1 Clerk III
- 1 Clerk II
- 9 Labor Foreman II (Water)
- 3 Labor Foreman I (Water)

- 4 Mechanic II
- 3 Switchboard Operator
- 1 Clerk Typist II
- 1 Clerk Typist I
- 3 Watchman
- 1 Automotive Mechanic I
- 4 Stationary Equipment Operator
- 1 Stationary Fireman
- Laborer II
- Laborer I
- Equipment Operator II
- Equipment Operator I
- Caulker

SECTION 79: The number of employees in the WATER SUPPLY BOARD - METER DIVISION shall not exceed fifty-five (55). There shall be no more than:

- 1 Meter Superintendent
- 1 Water Service Inspector
- 1 Accountant II
- 4 Clerk III
- 2 Clerk II
- 10 Clerk Typist II
- 5 Clerk Typist I
- 1 Clerk Stenographer II
- 1 Switchboard Operator
- 14 Meter Mechanic
- 1 Meter Reader II
- 12 Meter Reader I
- 2 Labor Foreman (Water) II

SECTION 80: No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the City issue a check for the payment of, nor pay any salary or compensation to a person holding, or claiming to hold, a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of position provided herein for the particular department, provided, however, that with the approval of the Department Head and the Finance Director, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation, or during the absence of employees due to injuries received while discharging their duties as employees, or during the absence of employees on sick leave and it is necessary to employ temporary employees for the duration of the employee's sick leave, or when in the opinion of the Finance Director, a temporary emergency exists.

SECTION 81: Where no maximum limit is fixed on the total number of positions or the number of any individual class of position in a Department, the number of persons appointed and employed shall be determined by the unexpended appropriation available.

SECTION 82: Chapter 1052 of the Ordinances of the City of Providence as approved September 20, 1956 with all amendments and additions thereto, is hereby repealed and all other Ordinances or parts thereof inconsistent herewith are likewise repealed.

SECTION 83: The limitations imposed by this Ordinance as to the total number of persons or number of any individual class of positions in a department shall not apply to those members of the armed forces of the United States of America and of the Merchant Marine who have been honorably discharged therefrom and who at the time of their induction or enlistment were employees of the City of Providence, and who makes his request within forty days after discharge to return to the employ of the City, if the position occupied or held by such person at the time of his entrance into the service of the United States of America has not been included in the total number of positions or number of any individual class of position in a department, as fixed by this Ordinance.

SECTION 84: This Ordinance shall take effect and become operative as of October 1, 1957.

* * * * *

IN CITY
COUNCIL

SEP 5 - 1957

FIRST READING

READ AND PASSED

Robert W. Whelan
CLERK

IN CITY
COUNCIL

SEP 19 1957

FINAL READING
READ AND PASSED

Charles A. Smith
PRESIDENT
Robert W. Whelan
CLERK

APPROVED

SEP 20 1957

Walter H. Reynolds
MAYOR

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER: 1145

NO: 550 AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR
THE CITY OF PROVIDENCE AND REPEALING CHAPTER 763 AP-
PROVED AUGUST 7, 1953.

APPROVED: September 20, 1957

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

Section 1: The following Compensation Plan is hereby
adopted as the official Compensation Plan for the Classi-
fied Service and shall be applied to positions in that
service as hereinafter provided.

<u>POSITION</u>	<u>ANNUAL AMOUNT</u>	<u>POSITION</u>	<u>ANNUAL AMOUNT</u>
Accountant I	4,095	Asst. Director of	5,863
	4,498	Laboratories	6,535
Accountant II	4,849	Asst. Director of	
	5,473	Nursing Service	5,226
Administrative Assistant to Commissioner of Public Safety	7,150	Asst. Director of Recreation	4,914
			5,564
Air Pollution & Mechanical Equipment Inspector I	4,472	Asst. to Executive Dir- ector of Redev. Agency	7,150
Air Pollution & Mechanical Equipment Inspector II	4,914	Asst. Fire Alarm Supt.	5,005
Air Pollution & Mechanical Equipment Inspector III	5,834	Asst. Head Nurse-Wards	3,874
			4,199
Architectural Draftsman I	5,005	Asst. Highway Supt.	5,291
Architectural Draftsman II	6,163	Asst. Instructor of Nurses	4,368
Assessment Aide I	4,420		4,693
Assessment Aide II	5,538	Asst. Master Mechanic (Water)	2.10 hr
Asst. City Collector	6,178	Asst. Project Supervisor	4,628
Asst. City Controller	6,178		5,720
Asst. City Solicitor, 1st	6,864	Asst. Supt. of Incinerator	5,668
Asst. City Solicitor, 2nd	6,292	Asst. Supervisor of Nurses	4,095
Asst. City Solicitor, 3rd	5,777		4,420
Asst. City Solicitor, 4th	5,512	Asst. Tabulating Equipment Supervisor	4,732
Asst. Clinical Director General	6,063M	Associate Engineer I	5,018
			5,668
		Associate Engineer II	6,635
			7,306

<u>POSITION</u>	<u>ANNUAL AMOUNT</u>	<u>POSITION</u>	<u>ANNUAL AMOUNT</u>
City Collector	8,866	Deputy City Clerk-2nd	5,226
City Controller	9,381	Deputy City Treasurer	5,720
City Forester	5,291	Deputy Clerk, Police Ct.	5,028
Claim Investigator	4,368	Deputy Clerk, Probate Ct.	3,497
Clerk I	2,080		3,978
	2,561	Deputy Director, Pub. Wks.	9,381
Clerk II	2,561		
	3,055	Deputy Milk Inspector & Chief of Division of	
Clerk III	3,055	Sanitation	7,072
	3,380		
Clerk IV	3,588	Deputy Recorder of Deeds	5,720
	4,225	Dietitian I	3,380M
Clerk, Police Court	5,928	Dietitian II	3,926M
Clerk Stenographer I	2,379	Director of Bldg. Inspection	9,381
	2,860		
Clerk Stenographer II	2,860	Director of Div. of Minimum Housing Stan'ds	8,866
	3,276		
Clerk Stenographer III	3,276	Director of Nursing Service & School of Nursing	5,681
	3,601		
Clerk Typist I	2,080		
	2,561	Division Engineer (Source of Supply)	7,779
Clerk Typist II	2,561		
	3,055	Division Engineer (Trans. & Distr.)	7,779
Clinical Director-General	11,669M	Duplicating Equipt. Oprtr.	3,874
Clinical Director Psychiatric	11,669M		
Clinical Instructor of Nurses	4,199	Electrical Inspector I	4,472
	4,524	Electrical Inspector III	5,834
Clinical Psychologist	5,109		
	6,292	Elevator Operator	2,509
Cook I	2,678		
Cook II	3,003	Engineering Aide I	2,834
			3,250
Cook III	4,368M	Engineering Aide II	3,276
Crane Operator	1.72 hr.		3,679
Curator	5,408	Engineering Aide III	4,108
			4,719
Dairy Inspector	5,000	Equipment Operator I	1.55 hr
Deputy City Clerk-1st	5,928		

<u>POSITION</u>	<u>ANNUAL AMOUNT</u>	<u>POSITION</u>	<u>ANNUAL AMOUNT</u>
Equipment Operator I (Incinerator)	13.42 dy	Housekeeper	2,496
Equipment Operator I (Refuse Coll. & Disp.)	12.40 dy	Housemother	2,496
Equipment Operator II	1.59 hr	Housing Inspector I	4,472
Fire Alarm Supt.	6,370	Housing Inspector II	4,914
Fire Alarm Technician	4,199	Hydro-Electric Station Operator	2.15 hr
Fire Battalion Chief	6,136	Inspector of Kosher Foods	1,612
Fire Captain	5,512	Inspector of Sidewalks	4,368
Fire Chief	8,840	Institution Attendant	2,496 2,730
Fire Equipment Supt. I	5,824	Institution Business Manager	6,178
Fire Equipment Supt. II	6,019	Institution Maintenance Mechanic	3,497
Fire Lieutenant	4,992	Institution Nurse II (night duty per mo. extra 15.00)	3,406
Fireman	4,095 4,433	Institution Utility Worker I	2,496 2,704
First Deputy City Sealer	3,406	Institution Utility Worker II	2,730 2,977
First Deputy City Sergeant	4,043	Institution Ward Porter	2,496 2,730
First Deputy City Weigher	3,250	Instructor of Nature Study	3,497
Forester (Source of Supply)	5,317	Instructor of Nurses	4,641 4,966
Garage Supt. I	4,862	Key Punch Operator	2,730 3,224
Garage Supt. II	5,720	Labor Foreman Gen. I	1.63 hr
Gateman	3,042	Labor Foreman Gen. II	1.80 hr
Golf Course Supt.	4,368	Labor Foreman Water I	1.63 hr
Head Nurse-Wards	3,978 4,316	Labor Foreman Water II	2.02 hr
Head Nurse-Operating Room	3,978 4,316	Laboratory Assistant	2,704
Head Nurse-Out Patient Dept.	3,978 4,316		
Highway Construction Foreman	2.02 hr		
Highway Office Manager	5,187		
Highway Yard Foreman	1.97 hr		

<u>POSITION</u>	<u>ANNUAL AMOUNT</u>	<u>POSITION</u>	<u>ANNUAL AMOUNT</u>
Laboratory Technician I	2,951 3,276	Meter Reader I	3,003 3,380
Laboratory Technician II	3,302 3,627	Meter Reader II	3,406 3,822
Laborer (Garb. & Coll.)	12.52 dy	Meter Supt.	5,949
Laborer (Refuse Collection)	12.16 dy	Nurses Aide	2,236 2,405
Laborer I	1.52 hr	((\$2.50 per week extra night duty)	
Laborer II	1.55 hr	Occupational Therapist	3,185
Laundry Worker I	2,496 2,704	Occupational Therapy Aide	2,470
Laundry Worker II	2,912	Park Foreman General	2.02 hr
Laundry Worker III	3,432	Parking Meter Coin Collector	3,107
Maintenance Foreman (Sewage Disp. Works)	1.72 hr	Parking Meter Maintenance Man I	3,276
Maintenance Man I	3,224	Parking Meter Maintenance Man II	3,770
Maintenance Man II	3,653	Pathologist	8,494M
Maintenance Man III	4,550	Paver	1.72 hr
Master Mechanic-Water	2.60 hr	Personal Property Assessment Aide	6,178
Matron I	2,340	Personnel Director	8,866
Matron II	2,730	Personnel Technician	4,849 5,473
Mechanic I	1.59 hr	Pharmacist I	3,653 4,121
Mechanic II	1.72 hr	Pharmacist II	5,135
Mechanic III	1.95 hr	Physical Director (Police)	3,380
Medical Record Librarian	3,224	Physical Therapist I	4,055M 4,468M
Medical Social Worker (Prevailing State Wage)			
Meter Mechanic	3,055 3,549		

<u>POSITION</u>	<u>ANNUAL AMOUNT</u>	<u>POSITION</u>	<u>ANNUAL AMOUNT</u>
Physical Therapist II	4,681M 5,307M	Police Signal Operator	2,405
Physician	3,809	Police Surgeon, Deputy	3,757
Plan Estimator	6,835	Police Surgeon, First	5,135
Planner I	3,978 4,550	Police Switchboard Chief Operator	3,159
Planner II	4,628 5,720	Police Switchboard Operator	2,782
Planner III	5,564 6,063	Police Woman	4,095 4,433
Planner IV	6,678	Port Agent	6,835
Playground Director	2,886	Practical Nurse 1.35-1.41-1.47 hr (\$2.50 extra per week night work)	
Playground Supervisor	3,159	Project Supervisor (Redev. Agency)	5,564 6,063
Plumbing Inspector I	4,472	Psychiatric Social Worker (Prevailing State Wage)	
Plumbing Inspector II	4,914	Psychometrist	3,185 3,809
Plumbing Inspector III	5,834	Public Health Nurse (Child Hygiene)	3,354 3,848
Police Captain	6,136	Public Health Nurse (Communicable Diseases)	3,354 3,848
Police Chief	8,840	Public Health Nursing Director	5,564
Police Commander	6,760	Public Health Physician I	3,432
Police Equipment Supt.	5,460	Public Health Physician II	5,525
Police Lieutenant	5,512	Pumping Station Engr.	4,316
Police Matron	2,405	Purchasing Agent I	3,588 4,225
Police Patrol Driver	3,328		
Police Patrolman	4,095 4,433		
Police Sergeant	4,992		

<u>POSITION</u>	<u>ANNUAL AMOUNT</u>	<u>POSITION</u>	<u>ANNUAL AMOUNT</u>
Purchasing Agent II	6,178	Second Deputy City Sergeant	3,406
Purchasing Agent III	8,866		
Radio Engineer	5,005	Second Deputy City Weigher	2,808
Rain Gauge Keeper (per wk. per instr.)	4.00	Secretary, Bldg. Ord. Board of Review	1,846
Real Estate Officer (Redev. Agency)	7,150	Secretary, Zoning Bd. of Review	4,316
Real Property Assessment Aide	6,178	Senior Engineer (Redev. Agency)	7,150
Recreation Center Director	4,368 4,693	Senior Resident Physician	4,368M
Recreation Leader	2,236	Sewage Disposal Works Foreman	1.72 hr
Recreation Program Supervisor	3,549	Sewage Disposal Works Operator	1.62 hr
Recreation Supervisor	2,977	Sewer Basin Man	1.72 hr
Resident Physician	5,473M	Sewer Construction Foreman	2.02 hr
Roentgenologist (Consulting)	5,239	Sewer Construction Worker	1.72 hr
Sanitarian	4,316	Sewer & Drain Inspector	3,549
Sanitarian Aide I	3,523	Social Worker I (Prevailing State Wage)	
Sanitarian Aide II	4,043	Social Worker II	
Sanitary Bacteriologist	3,328 3,978		
Screenman	1.55 hr	(Prevailing State Wage)	
Second Asst. Clinical Director	5,834M	Staff Nurse	3,705 4,043
Second Deputy City Sealer	3,107	(\$3.50 extra per wk. night duty)	

<u>POSITION</u>	<u>ANNUAL AMOUNT</u>	<u>POSITION</u>	<u>ANNUAL AMOUNT</u>
Stationary Equipment Operator	1.62 hr	Supervising Public Health Nurse (Comm. Dis.).	4,368
Stationary Fireman	1.59 hr	Supervising Public Health Nurse (T.B.)	4,368
Steam Engineering Examiner	4,914	Supervisor of Nurses	4,251 4,589
Stenographic Reporter (City Council)	3,822	Supervision of Refuse Collection	4,043
Supt. of Bath Houses & Comfort Stations	4,914	Switchboard Operator	10.70 dy
Supt. of Filtration	6,635 7,306	Tabulating Equipment Supervisor	5,070 5,720
Supt. of Garbage Collection	5,018	Tabulating Equipment Operator	3,497 4,147
Supt. of Highway	6,835	Traffic Engineer I	5,564 6,063
Supt. of Incinerator	6,835	Traffic Engineer II	6,063 6,635
Supt. of Municipal Docks	3,601	Traffic Engineer III	7,150
Supt. of Public Bldgs.	7,779	Traffic Marker & Sign Man I	3,653
Supt. of Sewage Disposal	6,835	Traffic Signal Maintenance Man I	3,926
Supt. of Sewer Construction & Maintenance	6,835	Traffic Signal Maintenance Man II	4,316
Supt. of Transmission & Distribution	5,668	Tree Trimmer	1.72 hr
Supt. of Warehouse & Inventory	5,820	Turbine Operator I	1.72 hr
Supt. of Weights & Measures	4,316	Turbine Operator II	1.76 hr
Supervisor of Domestic Relations	4,693	Ward Secretary	2,080 2,561

<u>POSITION</u>	<u>ANNUAL AMOUNT</u>	<u>POSITION</u>	<u>ANNUAL AMOUNT</u>
Water Service Inspector	3,822		
Watchman	1.12 hr		
X-Ray Technician I	2,561M		
X-Ray Technician II	3,107M 3,432M		
X-Ray Technician III	3,549M 3,874M		

The letter "M" after any of the above salaries indicates that Full Maintenance is provided in addition to the salary.

SECTION 2: No person holding a position in the classified service on the date of the passage of this ordinance shall be reduced in compensation by reason of the terms of this ordinance.

SECTION 3: All persons entering a classified position in the city service on or after October 1, 1957, shall be paid the rates herein provided.

SECTION 4: The minimum rate of pay for any class of position shall be payable to any person on his first appointment to the position allocated to the class, provided that, if a person already in the service is transferred, he may with the recommendation of the Finance Director and approval of the Mayor, enter the new position at the same rate of pay as he had previously received.

SECTION 5: Any employee employed in a position allocated to a class carrying maximum and minimum pay rates may be granted a pay increase from one step to the next higher step within the established range, subject to the following:

1. One Hundred Four dollars a year shall constitute a step.
2. Recommendations for step increases shall be made by department heads or the Chairmen of Bureaus or Commissions at the time of submission of annual budget estimates, and at no other time. Such recommendations shall be made on the basis of the quality of work and the seniority of individual employees.

3. The Finance Director shall review such proposed step increases for availability of funds and conformity to the provisions of this Ordinance, and shall recommend approval or disapproval of the increase to the Mayor.
4. An employee entering the city service subsequent to March 30, 1949, shall be eligible for a step increase on the first day of the succeeding April or October next following the completion of 12 months service by said employee in accordance with the provisions of Section 5, subsections 1,2,3,5 and 6 of this ordinance.
5. Any employee who is promoted because of reclassification from a position not carrying a minimum and maximum pay rate to one that carries a minimum and maximum pay rate shall receive either his present salary or the minimum salary of the new position, whichever is greater, provided however, that a person who will have completed one year of service on or before October 1, 1957, shall be granted a step increase, but in no case shall the new salary exceed the maximum salary of his new position.
6. Increased compensation received by an individual as the result of promotion from a lower to a higher class shall not be deemed a step increase in the sense of the term as used in this section and in event of promotion shall automatically receive the minimum salary for the class to which he has been promoted except that, if any employee has been continuously employed for more than one year and has not received a step increase within one year, he may receive a salary which is one step higher than the minimum. If such minimum salary is the same or less than the salary he received prior to his promotion, he may receive a salary which shall be that of the next higher step in the new range.
7. The classes, police patrolman, police patrol woman, fireman, public health nurse (communicable disease), public health nurse (child hygiene), registered nurses employed at Chapin Hospital, practical nurses, social worker I, social worker II, psychiatric social worker, medical social worker, and all clerical employees employed in the Department of Public Welfare-General Public Assistance, Administration, and part of whose salary is reimbursed to the City of Providence, by the State of Rhode Island, shall be exempt from the first four Sub-sections of Section 5 herein. Clerical employees in the Department of Public Welfare-General Public Assistance, Administration shall be paid the prevailing wage as established in the State of Rhode Island General Public Assistance Merit System Pay Plan. The entrance rate for police patrolman, police patrolwoman, and fireman shall be \$4,095 per annum, and shall automatically increase in accordance with the following schedule:

At the expiration of one (1) year of service -	\$4,203.68 per annum.
At the expiration of eighteen (18) months of service -	\$4,316 per annum.
At the expiration of three (3) years of service -	\$4,433 per annum.

The entrance rate for Public Health Nurse (Child Hygiene) and Public Health Nurse (Communicable Diseases) shall be \$3,354 per annum, and shall automatically increase in accordance with the following schedule:

- At the expiration of one (1) year of service -
\$3,575 per annum.
- At the expiration of two (2) years of service -
\$3,705 per annum.
- At the expiration of three (3) years of service -
\$3,848 per annum.

The entrance rate for Practical Nurse shall be \$1.35 hr. and shall be increased six (\$0.06) cents per hour after each year of service until the maximum rate of \$1.47 per hour as established in Section 1 is attained.

Practical Nurses and Nurses Aides shall receive, in addition to pay as established by Section 1 of this ordinance, two dollars and fifty (\$2.50) cents extra per week for night duty.

All registered nurses employed in Chapin Hospital shall receive, in addition to pay as established by Section 1 of this ordinance, three dollars and fifty (\$3.50) cents extra per week for night duty.

Practical Nurses, Nurses Aides and Registered Nurses who have been on night duty for at least six continuous months shall receive night duty pay during any vacation or sick leave period in addition to the salary as established in Section 1.

Employees in the following classifications: Supervisor of Nurses, Head Nurse-Wards, Head Nurse-Operating Room, Head Nurse-Out Patient and Staff Nurse shall at the expiration of one (1) year of service receive one hundred fifty-six (\$156.00) dollars above the minimum for the class to which they are assigned and at the end of two (2) years of service an additional one hundred eighty-two (\$182.00) dollars.

Employees in the following classifications: Assistant Supervisor of Nurses, Instructor of Nurses, Assistant Instructor of Nurses, Clinical Instructor of Nurses and Assistant Head Nurse-Wards shall at the expiration of one (1) year of service receive one hundred fifty-six (\$156.00) dollars above the minimum for the class to which they are assigned and at the end of two (2) years of service an additional one hundred sixty-nine (\$169.00) dollars.

Where maintenance is supplied, it shall, unless otherwise indicated herein, be deducted from the gross salary. The value of maintenance shall be considered to be:

- \$1.25 per week for one (1) meal per day.
- \$2.50 per week for two (2) meals per day.
- \$3.75 per week for three (3) meals per day.
- \$2.25 per week for lodging allowance, provided that when lodging facilities are provided for the entire family of a City employee, rates shall be fixed individually by the department subject to the approval of the Finance Director.

Maintenance shall apply only to Chapin Hospital and Dexter Asylum.

SECTION 6: A given rate of pay as expressed in the compensation plan may be commuted to a weekly, daily or hourly rate and established by a department head or chairman of a Bureau or Commission with the approval of the Finance Director, as the rate of pay for employees of a particular class; provided, however, that all employees of a given class in a given unit of a department shall be paid on the same basis, excepting part-time and temporary employees.

SECTION 7: All employees in the classified service shall be paid weekly.

SECTION 8: No officer or employee of the City shall issue a check for payment of, or pay any salary or compensation to any person holding, or claiming to hold a position in the classified service, unless the Personnel Director shall have first certified that the persons named on the payroll or account of such compensation have been appointed and are employed in accordance with this ordinance.

SECTION 9: No person in the classified service shall be paid less than the minimum rate of pay established in Section 1 herein for the class of position to which he is allocated. Any employee in the classified service who on September 30, 1957 is receiving the minimum pay as established by Chapter 763, as amended, for the class to which such employee's position is allocated, shall on and after October 1, 1957, be paid at the minimum rate of pay established by Section 1 herein for that class of position, plus one step if he would have received one on October 1, 1957. Any employee in the classified service who on September 30, 1957 is receiving the maximum pay as established by Chapter 763, as amended, for the class to which such employee's position is allocated shall on and after October 1, 1957 be paid at the maximum rate of pay established by Section 1 herein for that class of position.

SECTION 10: Any employee in the classified service who is assigned to a position carrying a minimum and maximum range and who on September 30, 1957 is receiving a salary which is in excess of the minimum but less than the maximum salary as established by Chapter 763, as amended, for such class of position shall on October 1, 1957 have his salary increased in accordance with the following schedule plus an increment, if recommended by his department head and approved by the Finance Director. Any employee who on September 30, 1957 is receiving a salary in excess of the maximum for the class to which he is assigned shall on October 1, 1957 have his salary increased in accordance with the following schedule:

<u>Present Range of Salary</u>	<u>Amount of Increase</u>
\$ To -38.00	\$ 7.00 per week
38.01-43.00	7.25 " "
43.01-48.00	7.50 " "
48.01-53.00	7.75 " "
53.01-58.00	8.00 " "
58.01-63.00	8.25 " "
63.01-68.00	8.50 " "
68.01-73.00	8.75 " "
73.01-78.00	9.00 " "
78.01-83.00	9.25 " "
83.01-88.00	9.50 " "
88.01-93.00	9.75 " "
93.01-100.00	10.00 " "

Over \$100.00 - 10%

SECTION 11: Chapter 763 of the Ordinances of 1953 with all amendments thereto is hereby repealed.

SECTION 12: This Ordinance shall take effect and become operative as of October 1, 1957.