

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1988-26

No. 339 **AN ORDINANCE** ESTABLISHING A COMPENSATION PLAN FOR
THE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER 1987-23
APPROVED JUNE 25, 1987.

Approved July 1, 1988

Be it ordained by the City of Providence:

ASSISTANTS

1988-89
ANNUAL SALARY RANGE:

Group I, General Assistant - \$7.66 hr.

30 hrs. per week	\$ 9,651.00
35 hrs. per week	11,260.00
40 hrs. per week	12,868.00

Group II, Teacher, Clerical or Security Assistant

\$7.66 1st step	\$ 9,651.00 - \$12,868.00
\$7.94 2nd step	10,004.00 - 13,339.00
\$8.09 3rd step	10,193.00 - 13,591.00

Group III, Teacher Assistant I, Clerical or Security Assistant

\$8.23 1st step	\$10,369.00 - \$13,826.00
\$8.36 2nd step	10,533.00 - 14,044.00
\$8.52 3rd step	10,735.00 - 14,313.00

Group IV, Teacher Assistant II, Clerical or Security Assistant

\$8.66 1st step	\$10,911.00 - \$14,548.00
\$8.81 2nd step	11,100.00 - 14,800.00
\$8.93 3rd step	11,251.00 - 15,002.00

Group V, Assistant Liaison

\$8.93	\$10,983.00 - \$14,645.00
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CUSTODIANS

CURRENT ANNUAL SALARY RATE: *

Custodians 12 months	\$17,528.16 - \$17,725.24
Custodians 10 months	10,365.21 - 10,481.65

Head Custodian Class D	\$17,819.36 - \$18,113.16
Head Custodian Class E	18,113.16 - 18,504.72
Head Custodian Class F	18,702.32 - 18,993.52
Head Custodian Class G	19,193.72 - 19,506.24

Chief Engineer, Central Heating Plant	\$20,066.28 - \$20,625.28
Fireman	17,016.08 - 18,310.76
Foreman (3)	19,729.32 - 20,625.28
Journeyman	18,702.32 - 19,506.24
Helper	17,819.36 - 18,310.76
Truckdrivers	18,702.32 - 18,895.70
Utility Helper	17,528.16 - 17,725.24
Heating and Ventilation Technicians	20,635.68 - 22,846.72

*No contract 1988-89--under negotiation

CLERKS1988-89 ANNUAL SALARY RANGE

10 Months	\$ 9,652.00 - \$12,261.00
12 Months	11,582.00 - 14,716.00
10 Months - Group I	10,730.00 - 14,848.00
12 Months - Group I	12,875.00 - 17,814.00
10 Months - Group II	11,185.00 - 15,301.00
12 Months - Group II	13,421.00 - 18,359.00
10 Months - Group III	13,017.00 - 15,758.00
12 Months - Group III	15,618.00 - 18,907.00
10 Months - Group IV	13,473.00 - 16,215.00
12 Months - Group IV	16,165.00 - 19,458.00
10 Months - Group V	13,929.00 - 16,901.00
12 Months - Group V	16,714.00 - 20,281.00
12 Months - Group VI	17,263.00 - 21,105.00
12 Months - Group VII	17,814.00 - 21,926.00
12 Months - Group VIII	19,399.00 - 22,824.00
12 Months - Group IX	20,624.00 - 24,051.00
12 Months--Junior Programmer	28,291.00

TEACHERS:ANNUAL BASE SALARY

	<u>1985-86</u>	<u>1986-87</u>	<u>1987-88</u>	*
Step 1	\$16,355.	\$17,238.	\$18,169.	
Step 2	18,036.	19,010.	20,037.	
Step 3	19,419.	20,468.	21,573.	
Step 4	20,801.	21,924.	23,108.	
Step 5	22,184.	23,382.	24,645.	
Step 6	23,566.	24,839.	26,180.	
Step 7	25,075.	26,429.	27,856.	
Step 8	26,332.	27,754.	29,253.	
Step 9	27,463.	28,946.	30,509.	
Step 10	30,165.	31,794.	33,511.	
BA + 30	755.	1,055.	1,355.	
MA	1,155.	1,455.	1,755.	
MA + 30	1,557.	1,857.	2,157.	
Doctorate	1,957.	2,257.	2,557.	
20 yrs (15 in Prov.)	722.	847.	972.	
25 yrs (20 in Prov.)	837.	962.	1,087.	

PRINCIPALS:

High School	53,417.	*
Middle School	49,228.	
Elementary School	47,150.	

ASSISTANT PRINCIPALS:

High School	44,503.	*
Middle School	42,693.	
Elementary School	40,180.	

DEAN OF STUDENTS:

High School	41,386.	*
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CERTIFIED ADMINISTRATORS:1988-89

Superintendent	68,250.	\$72,857.	**
Deputy Superintendent for Administration	64,540.		
Assistant Superintendent for Secondary Education	57,417.		
Assistant Superintendent for Elementary Education	57,417.		
Assistant Superintendent for Curriculum Development	57,417.		
Adm./Supervisor Career Education	50,870.		
Adm./Supervisor Educational Technology	50,870.		
Adm./Supervisor Reading/Language Arts (50%)	50,870.		
Adm./Supervisor Languages	50,870.		
Adm./Supervisor Student Services	50,870.		

*No contract 1988-89--under negotiation

**Certified Administrators' salary based on ratio of teachers' maximum step--contract under negotiation.

CERTIFIED ADMINISTRATORS (Continued):

1987-88

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Pre-School Elementary Education Supervisor	48,591.
Social Studies Supervisor	48,591.
Segment Administrator Special Education	50,937.
Vocational School Coordinator	48,591.
ALP School Coordinator	48,591.
Birch School Coordinator	48,591.
Coordinator/Adm. Special Education	45,005.
Information Systems Analyst	44,938.
Health/Intermediate School Principal	50,870.
Adm./Supervisor Special Education	50,870.

NON-CERTIFIED ADMINISTRATORS1988-89 ANNUAL SALARY RANGE

Part-time School Board Attorney		\$28,500.
Business Manager	\$46,435.	- 60,520.
Director of Personnel		50,000.
Audit and Contracts		41,224.
Controller		41,406.
Supervisor/Food Services	30,745.	- 37,348.
Affirmative Action/EEO Administrator		27,405.
Maintenance Coordinator	27,210	- 35,710.
Operations Coordinator	27,210.	- 35,710.
Supervisor/Payroll/Personnel Rel. Matters	30,745.	- 37,348.
Executive Aide to the Superintendent		25,546.
Executive Aide to the School Board		25,546.
Purchasing Director		35,481.
Director of Transportation		29,400.
Budget Officer	32,951.	- 39,637.

OTHER POSITIONS:

School Board Member		3,500.
School Board Chairperson		4,500.
Technical Services Expediter	27,666.	32,821.
Physician (3/5)		27,405.
Dentist (3/5)		18,214.
Human Relations Assistant I	9,213.	12,487.
Human Relations Assistant II	9,883.	13,915.
Human Relations Assistant III	10,714.	15,342.
Human Relations Assistant IV	11,092.	16,768.
Bus Monitor	8,240.	10,987.
Physical Therapist	21,991.	26,744.
Occupational Therapist	16,454.	21,150.
Route Foreman (Full Time)	17,353.	21,509.
Child Care Worker	11,908.	15,154.
Water Safety Instructor	13,124.	16,399.
Language Lab. Technician	9,071.	12,348.
Head Custodian--High Schools	20,758.	25,196.
Class A Foreman	20,758.	25,196.
Part-time Bus Monitors		6.25 hr.
School Lunch Aides (part-time) \$5.38 hr. x 3.5 hrs. x 180 days		3,389.

This Ordinance shall be Retroactive to JULY 1, 1988

**Certified Administrators' salary based on ratio of teachers' maximum step--
contract under negotiation.

IN CITY COUNCIL

JUN 21 1988

FIRST READING
READ AND PASSEDIN CITY
COUNCIL

JUN 23 1988

FINAL READING
READ AND PASSED

PRESIDENT



FILED
MAY 24 3 46 PM '88
DEPT. OF CITY CLERK
PROVIDENCE, R.I.

W. J. Sullivan

IN CITY COUNCIL
JUN 2 1908
FIRST READING
REFERRED TO COMMITTEE ON FINANCE

W. J. Sullivan CLERK

Councilman Davis, Councilman Dellar
Councilwoman Sangnoli (By Request)