

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1983-56

No. 723 **AN ORDINANCE** IN AMENDMENT OF SECTION 3 OF CHAPTER 1983-40 AS APPROVED AUGUST 26, 1983, ENTITLED: AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE MAXIMUM NUMBER OF EMPLOYEES AND THE NUMBER OF EMPLOYEES IN CERTAIN CLASSES IN THE WATER SUPPLY BOARD AND REPEALING ORDINANCE CHAPTER 1982-13, APPROVED MARCH 26, 1982, AS AMENDED".

Approved November 10, 1983

Be it ordained by the City of Providence:

SECTION 1. Section 3 of Chapter 1983-40, of the Ordinances of the City of Providence, as approved August 26, 1983, is hereby amended as follows:

DELETE: 1 Assistant Director of Operations, Construction

DELETE: 1 Supervisor Water Maintenance Crew

ADD: 1 Supervisor of Safety and Training

ADD: 1 Superintendent Water Construction

SECTION 2. This Ordinance shall take effect upon its Passage.

IN CITY COUNCIL
OCT 20 1983
FIRST READING
READ AND PASSED

James M. Mendonca

IN CITY
COUNCIL
NOV 3 1983

FINAL READING
READ AND PASSED

James M. Mendonca
PRESIDENT
James M. Mendonca
CLERK

APPROVED

NOV 10 1983

Vincent A. Cianci
MAYOR

No.

CHAPTER
AN ORDINANCE

No.

AN ORDINANCE

CHAPTER

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

City of Providence

Be it ordained by the City of Providence:

Approved

THE COMMITTEE ON

FINANCE

Approves Passage of
The Within Ordinance

James M. Meadows
Chairman

October 17, 1953

IN C
COUNCIL
READ AND
THAT CLERK

IN CITY COUNCIL
OCT 6 1953
FIRST READING
REFERRED TO COMMITTEE ON

FINANCE

James M. Meadows
Clerk

Councilman Sugrue and Councilman Donalds (By Request)

RICHARD A. CARROLL
Chairman
JOSEPH G. FORMICOLA
Vice Chairman
MARY A. NOCERA
Member
ARMANDO PARILLO
Member
EVELYN V. FARGNOLI
Councilwoman
ANDREW J. ANNALDO
Councilman
JEROME I. BARON
Ex-Officio

WATER SUPPLY BOARD



CITY OF PROVIDENCE

WILEY J. ARCHER, P.E.
Chief Engineer/General Manager
WILLIAM J. MCGAIR
Legal Advisor
JAMES A. LOMBARDI
Secretary

September 26, 1983

Mrs. Rose Mendonca, City Clerk
City Hall
Providence, Rhode Island

Dear Mrs. Mendonca:

Attached are two (2) Amendments to the 1984 Budget Ordinances for the Water Supply Board. It is requested that they be placed on the Council docket sponsored by Councilwoman Evelyn V. Fargnoli and Councilman Andrew J. Annaldo by request of the Water Supply Board.

Very truly yours,

A handwritten signature in dark ink, appearing to read "Wiley J. Archer".

Wiley J. Archer, P.E.
Chief Engineer/General Manager

ms

encs.

cc: Water Supply Board

RICHARD A. CARROLL
Chairman
JOSEPH G. FORMICOLA
Vice Chairman
MARY A. NOCERA
Member
ARMANDO PARILLO
Member
EVELYN V. FARGNOLI
Councilwoman
ANDREW J. ANNALDO
Councilman
JEROME I. BARON
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WATER SUPPLY BOARD



CITY OF PROVIDENCE

WILEY J. ARCHER, P.E.
Chief Engineer/General Manager
WILLIAM J. MCGAIR
Legal Advisor
JAMES A. LOMBARDI
Secretary

September 30, 1983

TO: Councilwoman Evelyn V. Fagnoli
Councilman Andrew J. Annaldo

REF: Organizational Changes

The attached amendments to the Budget Ordinances describes the basic changes required to effect the organizational changes approved by the Water Supply Board.

The position of Supervisor of Safety and Training has been under consideration by the staff in various degrees for the past year. The Water Supply Board employees fall into two categories in general; older, experienced and young, relatively inexperienced. As a result of this division, retirements of older employees often results in promotion of younger, less experienced employees to significant technical and management positions. It is the consideration of the staff that a formal program for safety management and technical training is necessary in order to continue the high level operations of the system.

During this period of time, the total organization involved in distribution and construction was also under review. When the organization was developed, it appeared to be valuable at that time to segregate the two functions at a level just below the Director of Operations. Experience in the last three years has indicated that the overlapping of the two areas is so significant that operations are sometimes hampered by the segregation. Consequently we had been considering modifying that section of the organization as well.

The retirement of Charles Brigham who held the position of Assistant Director of Operations, Water Construction, afforded the opportunity to meet both of the organizational goals, modifying the construction-distribution sections and opening a position for a full time coordinator of safety and training. The construction group will be managed overall by the current Assistant Director of Operations, Water Distribution, who will assume the additional duties. In order to provide for close daily supervision of the construction group, an existing distribution supervisory position will be upgraded to a Superintendent, Construction, who will report to the Assistant Director of Operations, Distribution. The position of Supervisor Water Safety and Training will be established to coordinate the safety and training programs. This is a management position reporting directly to the Director of Operations. The position of Assistant Director of Operations, Construction, will be eliminated. The net effect of these changes will be to maintain the same

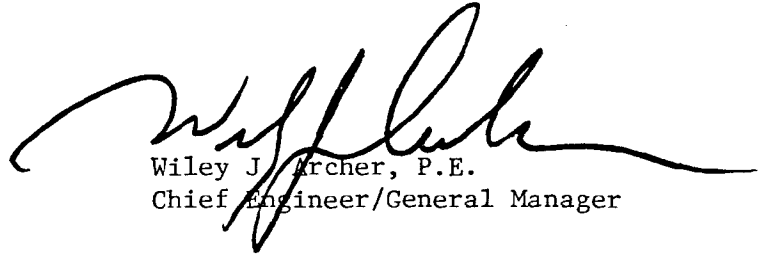
TO: Councilwoman Evelyn V. Fagnoli
Councilman Andrew J. Annaldo

- 2 -

September 30, 1983

number of management personnel (no change to approved personnel in organization) as well as to provide for a reduction of overall salary by \$4,000.00.

An organization chart showing the effect of the change is attached for your information.



Wiley J. Archer, P.E.
Chief Engineer/General Manager

ms

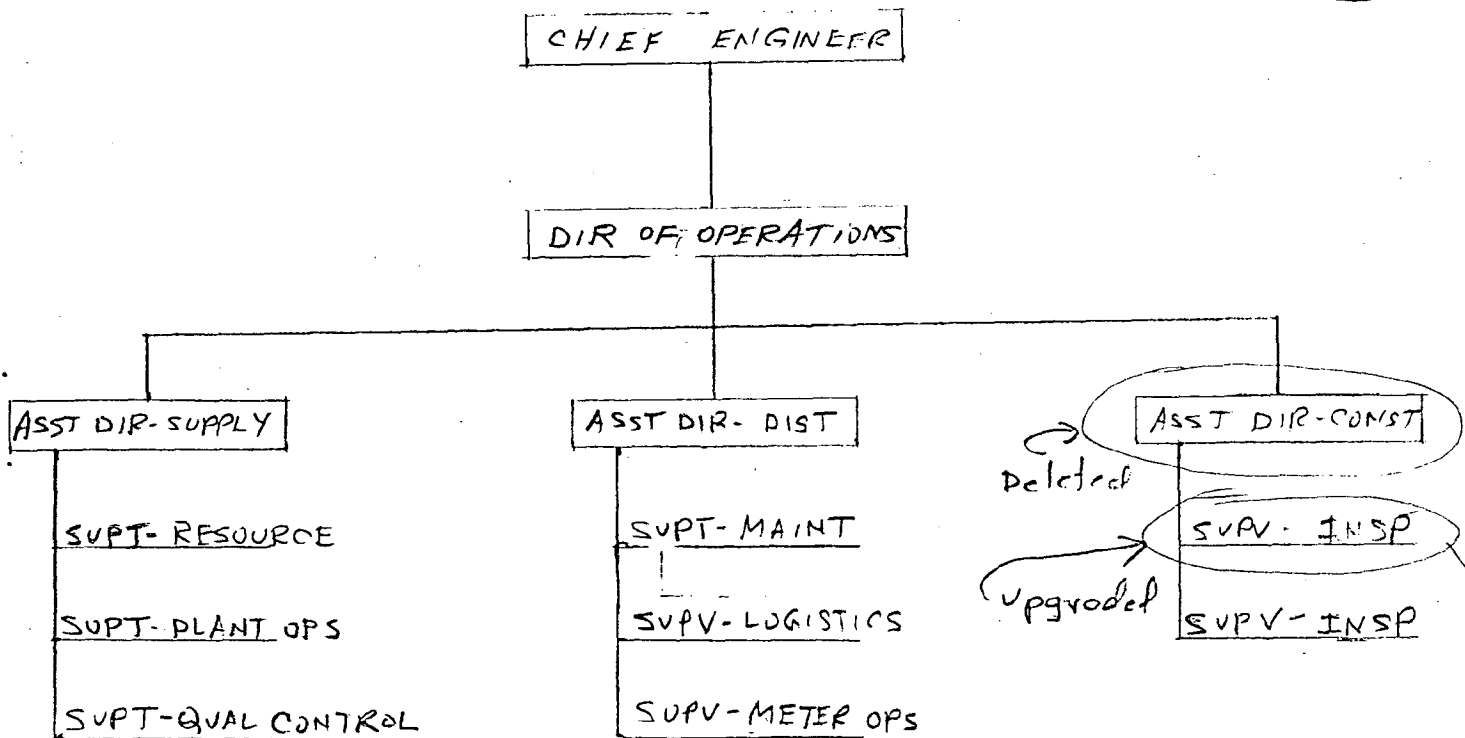
enc.

cc: The Honorable Vincent A. Cianci, Jr.
Mayor, City of Providence

Richard A. Carroll
Chairman, Water Supply Board

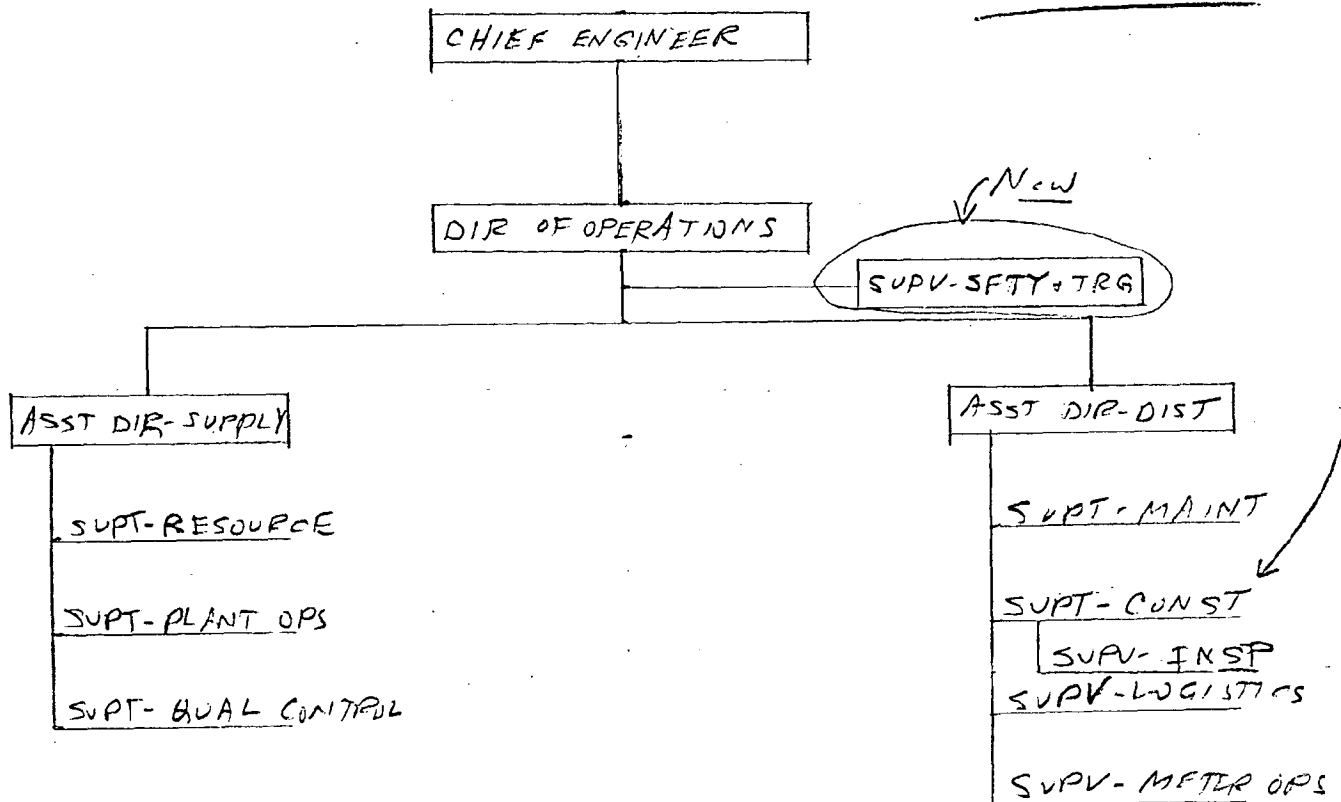
Councilwoman Carolyn Brassil
✓ Chairwoman, Committee on Finance

EXISTING



Total Personnel 13

PROPOSED



Total Personnel - 13