

City of Providence

*Recorded by Chapter
1982-60*

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Approved Dec. 10, 1982

CHAPTER 1982-43

No. 413 **AN ORDINANCE** ESTABLISHING A COMPENSATION
PLAN FOR THE CITY OF PROVIDENCE and REPEALING CHAPTER 1981-41
EFFECTIVE JULY 20, 1981, AS AMENDED.

Approved July 7, 1982

Be it ordained by the City of Providence:

SECTION 1. The following Compensation Plan is hereby adopted as the official Compensation Plan for all City Officials & Workers services and shall be applied to positions in the service as herein-after provided. Each salaried position is placed in one of thirty-five "Pay Grades" each of which contains five "Steps" in order to provide for periodic increases. The "Pay Grades", "Steps" and "Annual Range" totals are recorded herein. All other salaries paid to City Officials and employees not in above pay grades shall be specifically specified.

GRADE NUMBER	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE
1	183.00	185.00	187.00	191.00	194.00	9,516.00 - 10,088.00
2	188.00	191.00	193.00	197.00	200.00	9,776.00 - 10,400.00
3	194.00	196.00	198.00	202.00	205.00	10,088.00 - 10,660.00
4	200.00	202.00	204.00	207.00	211.00	10,440.00 - 10,972.00
5	205.00	207.00	210.00	213.00	216.00	10,660.00 - 11,232.00
6	211.00	213.00	215.00	219.00	222.00	10,972.00 - 11,544.00
7	216.00	219.00	221.00	224.00	227.00	11,232.00 - 11,804.00
8	222.00	224.00	226.00	230.00	233.00	11,544.00 - 12,116.00
9	227.00	231.00	235.00	239.00	250.00	11,804.00 - 13,000.00
10	233.00	236.00	240.00	245.00	249.00	12,116.00 - 12,948.00
11	238.00	242.00	246.00	251.00	256.00	12,376.00 - 13,312.00
12	244.00	248.00	252.00	256.00	261.08	12,688.00 - 13,576.00
13	250.00	253.00	257.00	261.08	267.50	13,000.00 - 13,910.00
14	256.00	261.08	267.50	272.85	279.27	13,312.00 - 14,522.04
15	261.08	267.50	272.35	279.27	284.67	13,576.16 - 14,802.04
16	267.50	272.85	279.27	284.67	291.52	13,910.00 - 15,159.04
17	272.85	279.27	284.67	291.52	297.25	14,188.20 - 15,457.00
18	279.27	284.67	291.52	297.25	304.09	14,522.04 - 15,312.68
19	284.67	291.52	297.25	304.09	311.00	14,802.84 - 16,172.00
20	291.52	297.25	304.09	311.00	316.99	15,159.04 - 16,483.48

No.

CHAPTER
AN ORDINANCE

21	297.25	305.27	313.30	320.63	330.42	15,457.00 - 17,181.84
22	304.09	312.12	319.45	327.96	337.80	15,812.68 - 17,565.60
23	311.00	318.16	326.78	335.34	343.95	16,172.00 - 17,885.40
24	317.52	324.32	335.34	341.49	350.05	16,511.04 - 18,202.60
25	322.34	334.11	347.67	354.92	364.71	16,761.68 - 18,964.92
26	332.56	340.21	348.82	362.30	370.86	17,293.12 - 19,284.72
27	337.80	346.36	359.84	368.45	378.25	17,565.60 - 19,669.00
28	343.95	356.20	363.53	372.09	385.57	17,885.40 - 20,049.64
29	350.05	364.71	378.25	391.67	405.21	18,202.60 - 21,070.92
30	364.71	379.42	391.67	405.21	418.64	18,964.92 - 21,769.28
31	370.86	385.57	397.83	411.31	427.25	19,284.72 - 22,217.00
32	385.57	397.83	411.31	424.79	439.50	20,049.64 - 22,854.00
33	397.83	411.31	427.25	439.50	452.93	20,687.16 - 23,552.36
34	411.31	427.25	439.50	452.93	466.47	21,388.12 - 24,256.44
35	424.79	439.50	452.93	466.47	479.90	22,089.08 - 24,954.80

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Account Collector	9	Asst to Finance Director	30
Accountant I	10	Asst. Fire Chief	26,874.64 yr.
Accountant II	12	Asst. Legal Secretary	10
Accountant III	15	Asst. Master Mechanic(Water)	7.08 hr
Accountant (Utility)	16	Assistant Planner	15
Accountant III (DPUD)	20	Asst. Port Director	17
Accounts Payable Clerk	8	Asst. Supt.-Sewage Disposal	31
Accounts Payable Supervisor	16	Asst. Director (DPUD)	31
Admin Asst to Assessor	27	Associate Engineer I	20
Admin Asst to Chief Engineer (Water)	25	Associate Engineer II	24
Admin Asst.-City Council	29	Associate Engineer III	28
Admin Asst-Commissioner of Public Safety	25	Associate Engineer IV	31
Admin Asst.-Controller	20,719.40 yr	Associate Engineer Planner	31
Admin Asst-Director - Human Relations Comm.	14	Associate Planner	18
Admin Asst. (Grounds Maint Services)	20	Attorney (Water)	9,000.00 yr.
Admin Asst. - Public Property	31	Automobile Driver	6.55 hr
Admin Asst - Public Works	23	Automotive Equip Supt.	19
Animal Handler(Mounted Police)	6.950 hr	Automotive Mechanic II	8
Admin Asst-Fiscal Affairs (Public Safety)	25	Auxillary Member(Zoning Bd)	750.00 yr
Appraiser	24	Bacteriologist I	11
Archivist	27	Bacteriologist II	14
Archival Assistant	8	Bacteriologist III(Sew Disp)	25
Asst. City Solicitor	21	Body & Fender Man	6.71 hr
Assessment Aide	9	Building Custodian	5.85 hr
Asst. Chief (Fiscal Affairs)	29	Building Custodian III	6.6072 hr
Asst. Chief (Legal Services)	31	Bldg Inspector I	11
Asst. City Collector	26	Bldg Inspector II	16
Asst. City Controller	29	Bldg. Inspector III	22
Asst. City Printer	13	Bldg. Maint Supervisor	13
Asst. Director(Recreation)	26	Bricklayer	6.60 hr
Asst. Director (Grounds Maintenance Services)	32	Budget Assistant	18
		Budget Analyst	29
		Business Relocation Officer	27
		Case Work Supervisor	19,839.04 yr

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Cement Finisher	6.2750 hr	Chief Insp. Plumbing Drain & Gas Piping	35
Certificate Coordinator	16	Chief Inventory Control Superv	20
Chairman Bd of Canvassers	18,000.00 yr	Chief Radio Engineer	25,077.00 yr
Chairman, Bldg Bd Review	1,500.00 yr	Chief Superv Payroll	20,324.72 yr
Chairman, Housing Bd Review	1,200.00 yr	Chief Word Processing	14
Chairman & Secretary (Bureau of Licenses)	14,615.64 yr	City Architect	25
Chairman (Water Supply Bd)	1,500.00 yr	City Assessor	26,750.00 yr
Chairman(Zoning Bd-Review)	1,500.00 yr	City Clerk	28,776.80 yr
Charwoman	172.75 wk	City Collector	35
Chemist II	253.59 wk	City Controller	29,999.84 yr
Chief Appraiser	27	City Registrar-Vital Statistics	21
Chief Chemist (Sew Disp)	26	City Sergeant	12
Chief Chemist (Water)	24	City Solicitor	35
Chief Clerk (Collections) (Water Section)	12	City Treasurer	23,059.92 yr
Chief Division of Code Enforcement	35	Clerk I	1
Chief Division of Community Services	31	Clerk II	3
Chief, Division of Legal Services	35	Clerk III	5
Chief, Division of Maint & Repair	21	Clerk IV	9
Chief, Division of Maint	21	Clerk, Probate Court	18
Chief Division of Planning	28,621.32 yr	Clerk, Prov. Mun Court	22
Chief, Div of Public Bldgs	33	Clerk Stenographer I	2
Chief, Div of Purchasing	18	Clerk Stenographer II	4
Chief Div of Research	35	Clerk Stenographer III	6
Chief, Design Services	34	Clerk Typist I	1
Chief Engineer (W.S.B.)	28,666.04 yr	Clerk Typist II	3
Chief, Family Relocation	35	Collection Agent (Mun Dock)	16
Chief, Fiscal Affairs	35	Commissioner, Bureau of Licenses	12,616.24 yr
Chief, Gardens	28	Commissioner, of Public Safety	33,665.32 yr
Chief, Green Houses	28	Controller (Mun Dock)	25
Chief, Insp. Elect. Install	25	Control Center Operator	10
Chief Insp. II (P.W.)	16	Council Code Enforcement	26
Chief Insp Mech. Equip. Installations	25	Coordinator	196.00 wk.
		Cultural Affairs Officer	19
		Curator of Education	19

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Counter Clerk Collectors	14	Director of Planning & Urban Development	28,880.80 yr
Curb Setter	6.60 hr	Director-Programming Services	33
Data Processing Coord.	34	Director-Public Buildings	28,776.80 yr
Departmental Clerk	13	Director-Public Works	28,776.80 yr
Detention Officer	10,816.00 yr	Director-Recreation	28,776.80 yr
Deputy Asst Fire Chief	24,891.88 yr	Dispatcher	315.46 wk
Deputy Fire Chief(Admin)	26,523.12 yr	Dog Officer	17
Deputy Chief Engineer(Water)	35	Draftsman, Assessors,Real Estate	24
Deputy City Clerk First	22	Draftsman	9
Deputy City Clerk Second	18	Electrician	18
Deputy City Registrar	14	Electrical Inspector II	16
Deputy City Solicitor	29	Electrical Inspector III	20
Deputy City Treasurer	16	Electronic Instrument Tech.	28
Deputy Clerk, Probate Court	9	Elevator Operator	5.80 hr
Deputy Clerk, Prov. Mun. Court	13	Engineer's Associate	22
Deputy Director- Communications	26,874.64 yr	Engineering Aide II	7
Deputy Dir-Civil Defense Preparedness Agency	32	Engineering Aide III	15
Deputy Director & City Engineer (P.W.)	35	Equal Employment Opportunity Officer	26
Deputy Recorder of Deeds	14	Equipment Operator	6.50 hr
Deputy Supt. Highway & Environmental	20	Executive Assistant(Park Dept)	29
Deputy Supt. Parks	27	Executive Dir(Prov. Human Relations Comm)	30
Deputy Supt.-Sewer Constr	20	Fallout Shelter Coord.	21
Deputy Zoo Director	30	Federal Programs Superv.	16
Development Coordinator	29	Financial Specialist	23
Dir of Bldg Inspection	28,776.80 yr	Fire Alarm Technician	18,811.36 yr.
Dir. of Civil Defense Prep	1.00 yr	Fire Battalion Chief	23,436.92 yr.
Director, Communications	30,708.08 yr	Fire Captain	20,219.68 yr
Director of Development & Environmental Services	33	Fire Chief	30,708.08 yr
Director of Municipal Port	28,000.00 yr	Fire Chief Dispatcher	20,219.68 yr
Director of Finance	45,000.00 yr	Fire Dept. Dispatcher	346.60 wk
Director, Grounds Maint	33	Fire Equip Supt. I	23,436.92 yr
		Fire Equip Supt. II	26,874.64 yr
		Fire Lieutenant	18,534.88 yr

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Fireman	15,067.00 yr 16,323.84 16,829.28	Land Disposition Officer	27
Fire Marshal	23,436.92 yr	Land Management Specialist	418.64 wk
Fire Prevention Lieutenant	18,534.88 yr	Landscape Gardner	6.58 hr
First Deputy City Sealer	10	Legal Counsel(Fire Dept.)	14
First Deputy City Sergeant	9	Legal Secretary (Law Dept.)	16
First Deputy City Weigher	10	Licensed Plummer	8.025 hr
Fiscal Officer	24	Man-In Charge Carpenter Shop	21,634.08 yr
Foreman	6.71 hr	Man-In-Charge-Bureau of Operational Control	19,832.28 yr
Fuel Allocation Officer	20	Machinist	16
Forester(Source-Supply)	16	Mail Room Supervisor	279.27 wk
Foreman Cable Crew	383.53 wk	Maintenance Man II	6.52 hr
Foreman Line Crew	383.53 wk	Maintenance Man III	7.00 hr
Foreman Traffic Engineering	381.95 wk	Maintenance Supervisor	27
Foreman, St. Cleaning	315.34 wk	Maintenance Man Electrician	15
Gas Pump Operator	5.50 hr	Management Aide II (DPUD)	15
General Foreman	7.03 hr	Management Officer	25
Grants Manager	17	Manifest Clerk	14
Heavy Equip. Operator	6.71 hr	Master Mechanic(Water)	7.50 hr
Highway Supt.	31	Mayors Admin Aide I	30
Highway Supt. Nights	7.45 hr	Mayors Admin Aide II	15,151.76 yr
Horticultural Supervisor	6.98 hr	Mayors Admin. Assistant	33
Human Resource Specialist	15	Mayors Admin Assistant I	32
Information Aide I	16	Mayors Admin Assistant II	26
Insp. of Public Prop (OSHA)	31	Mayors Executive Secretary	26
Intergroup Specialist	16	Mechanic	6.71 hr
Internal Auditor	514.91 wk	Mechanical Engineer	28
Inventory Control Clerk	9	Mechanical Equip Insp. II	16
Judge, Probate Court	20,686.64 yr	Mechanical Equip Insp III	20
Judge, Prov. Mun Court	12,012.00 yr	Member, Bd of Canvassers	18,000.00 yr
Laboratory Aide	12	Member, Bd of Review(Housing)	1,000.00 yr
Laboratory Technician II	8	Member, Bd. Tax Assmt Review	3,000.00 yr.
Laborer	6.45 hr	Member, Bldg. Bd Review	1,000.00 yr
		Member, Water Supply Board	1,200.00 yr

PAY GRADE			PAY GRADE		
POSITION	OR RATE		POSITION	OR RATE	
Member, Zoning Bd of Review	1,000.00	yr	Police Patrolman (Upon Appt)	15,476.24	yr
Meter Reader I	6.71	hr	(12 mo.)	15,830.88	
Meter Reader II	6.98	hr	(18 mo)	16,758.56	
Meter Supt.	15		9%	18,267.08	
Motor Pool & Inventory Manager	19		Police Sergeant	18,534.88	yr
Museum Curator	21		9%	20,203.04	
Narcotics Inspector	24,075.39	yr	Police Sergeant (Special Forces)	20,017.40	yr
Offset Pressman	11		Police Woman	15,476.24	yr
Operations, Planning, Training & Public Inform Officer	25			16,758.56	
Operations Supervisor	27			17,174.56	
Paralegal I	11		Port Security Officer	9	
Parking Meter Maint Man I	6.50	hr	Pretreatment Supervisor	27	
Parking Meter Maint Man II	6.99	hr	Principal Engineer	31	
Payroll Clerk I	6		Principal Planner	29	
Payroll Clerk II	13		Printer	16	
Pension Admin.	20,324.72	yr.	Program Director (Senior Citizens)	14,466.40	yr
Personnel Clerk	4		Program Manager	29	
Personnel Clerk I	12		Program Specialist	20	
Personnel Director	26		Project Counsel	22	
Personnel Technician	20,324.72	yr	Project Supervisor	33	
Plan Estimator	25		Public Grounds Inspector	21	
Planning & Research Officer	21		Public Safety Dept. Medical Officer	10,500.00	yr
Plant Engineer (Sew Disposal)	27		Public Works Inspector I	6	
Plumbing Inspector II	16		Public Works Inspector II	16	
Plumbing Inspector III	20		Purchasing Agent I	12	
Police Captain	22,087.52	yr	Purchasing Agent II	16	
9%	24,075.48		Radio Engineer	21,745.38	yr
Police Chief	30,991.48	yr	Rain Gauge Keeper (\$10.00 per instr per wk)		
Police Dispatcher	346.61	wk	Radio Repair Technician	348.43	wk
Police Legal Adviser	22,354.28	yr	Reader of Deeds	16	
Police Lieutenant	20,311.20	yr	Receptionist (DPUD)	5	
9%	22,139.00		Recorder of Deeds	21	
Police Major	25,121.20	yr	Recreation Center Dir.	249.31	wk

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Real Estate Aide II	20	Sewer Equip Operator	6.60 hr
Rehabilitation Specialist	23	Sewing Instructor (Sen Cit)	4.521 hr
Renewal Inspector I	12	Shift Supervisor	25
Renewal Inspector II	15	Shop Supervisor	18
Renewal Inspector III	19	Social Case Worker (DPUD)	14,563.64 yr 16,566.15
Research Assistant	20	Social Worker (Senior Cit)	12,685.92 yr
Rescue Lieutenant	18,534.88 yr	Solid Waste Manager	24
Rescue Truck Driver	17,674.80 yr	Special Counsel	14
Scale Man	11	Stat Equip Operator	6.55 hr
School Crossing Guard	6.32 hr	Special Asst.-Collector	19
Secretary-Assessor	25	Stock Room Clerk	7
Secretary-Bd-Canvassers	18,000.00 yr	Stable Superv(Mounted Police)	8.31 hr
Secretary Bd-Tax Assm't Review	1,000.00 yr	Stenographic Reporter (City Council)	11
Secretary, Bldg. Bd Review	3,332.68 yr	Stenographic Reporter (City Clerk)	6
Secretary-Director(Park Dept.) Secretary to Director Public (Buildings & Property)	11 13	Stone Cutter	280.34 wk.
Secretary to Director (Public Works)	14	Supt. Bridge Maint.	19
Secretary to Director (DPUD)	14	Supt. Filtration	30
Secretary, Housing Bd-Review	1,529.32 yr	Supt. Garbage Collection	7.48 hr
Secretary to Mayor	17	Supt. Parks	28,776.80 yr
Secretary, Zoning Bd-Review	13,284.96 yr	Supt. Sewage Disposal	33
Security Guards	6.025 hr	Supt. Sewer Constr & Maint	19
Senior Accountant	16	Supt. St. Cleaning	6.71 hr
Senior Appraiser	24	Supt. Water Plant Operator	385.57 wk
Senior Clerk-Assessors	17	Supt. Water Resource	383.43 wk
Senior Draftsman (DPUD)	15	Supt. Weights & Measures	19
Senior Mechanic	6.9780 hr	Supt. Quality Control	385.57 wk
Senior Planner	26	Supervisor Construction	28
Senior Research Assistant	29	Superv. Current Planning	32
Senior Security Guards	6.075 hr	Superv. General Maint	20
Sewer Constr. Worker	6.55 hr	Superv. Graphics	29
Sewer & Drain Inspector	6.60 hr	Superv. Inspections	32
		Superv. Landscaping	15
		Superv. Long Range Planning	32

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Superv Project Planning	32	Woman Parking Checker	6.47 hr
Superv Senior Citizens	10,293.40 yr	Zoning Assistant	16
Superv. Traffic Planning	32	Zoo Curator	1.00 yr
Superv. Business Relocation & Property Management	29	Zoo Keeper	6.51 hr
Superv. Div of Maint.	9.063 hr	Zoo Director	34
Superv. Election Materials	9		
		<u>RECREATION HANDICAPPED</u>	
Superv. of Enforcement	29	Coordinator	179.00 wk
Superv. Engineering (DPUD)	35	Water Safety Director	150.00 wk
Superv of Envir. Control	14	Physical Education Instr.	120.00 wk
Supervisor of Payroll	21	Water Safety Aide	4.00 hr
Superv. Personal Property Tax	14	Physical Education Aide	3.35 hr
Superv. Program Specialist	31	Shower Man & Matron	5.70 hr
Superv. Property Tax (Real Estate)	14	Custodian	6.56 hr
Superv. Public Lands	14	Instructor, Arts & Crafts	6.00 hr
Superv. Real Estate	31	Aide, Arts & Crafts	3.35 hr
Superv. Warehouse & Inventory	24	Co-ordinator-Human Service-Eldery & Handicapped	333.17 wk
Superv. Rehabilitation Serv	29		
Superv. Water Maint Crew	7.50 hr	<u>TEMPORARY - PART TIME</u>	
Switchboard Operator I	4	Automobile Driver (Part-Time) Bd Canvassers	3.35 hr
Switchboard Operator II	5	Clerk I, Emerg, Temporary & Seasonal Employees	3.35 hr
Systems Analyst	34	Co-Director (Recreation)	11.00 per Session
Teller	12	Playground Director	117.25 wk
Traffic Engineer	26,228.80 yr	Laborers (Emerg Temp & Seasonal Employees)	3.35 hr
Traffic Marker & Sign Man I	6.7143 hr	Playground Supervisor	117.25 wk
Traffic Signal Maint Man	6.56 hr	Recreation Center Director	125.00 wk
Traffic Signal Maint Man II	8.6310 hr	Referee (Recreation)	7.00 game
Traffic/ Signal Maint Man Helper	6.9818 hr	Recreation Leader	3.35 hr
Traffic Systems Analyst	18	School Janitor (Prev School Dept. Wage)	
Tree Trimmer	6.71 hr	Supervisor-Activities (Rec)	4.00 hr
Water Service Inspector	7	Matrons, Rec Seasonal	3.88 hr
Watershed Manager (Source	27	Program Coordinator (Rec)	150.00 wk
Watchman	5.55 hr		
Water Systems Mechanic	6.71 hr		

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
<u>SWIMMING POOLS</u>			
Pool Attendants	3.35 hr		
Lifeguards	(Prev State Wage)		
Pool Directors	125.00 wk		
Supervisor	160.00 wk		
Watchman			
Recreation Seasonal Help	3.35 hr		

REFERRED TO COMMITTEE ON
FIRST READING
IN CITY COUNCIL

IN CITY COUNCIL
JUN 24 1982

FIRST READING
READ AND PASSED

Rose M. Mendonca CLERK

IN CITY
COUNCIL
JUL 1 1982

FINAL READING
READ AND PASSED

Robert H. Lynch
PRESIDENT
Rose M. Mendonca
CLERK

APPROVED
JUL 7 1982
Wm. A. Carey
MAYOR

IN CITY COUNCIL
May 13, 1952
FIRST READING
REFERRED TO COMMITTEE ON

Boe M. Henderson
Clerk

FINANCE

Approves Passage of
The Within Ordinance

Boe M. Henderson
Clerk

June 19, 1952

APPROVED
JUN 19 1952
CITY

May 14 1952
