

CHAPTER 2016-10

No. 101 AN ORDINANCE AMENDING A COMPENSATION PLAN FOR THE PROVIDENCE SCHOOL DEPARTMENT AND AMENDING ORDINANCE CHAPTER 2015-53, NO. 491, APPROVED OCTOBER 5, 2015

Approved March 23, 2016

Be it ordained by the City of Providence:

2015-2016 ANNUAL SALARY RANGE
ASSISTANTS¹

Group I	General Assistant	14.35hr
30	hours per week	\$18,082
35	hours per week	21,093
40	hours per week	24,109
Group II	Teacher, Clerical or Security Assistant	
14.35	1st Step	18,081 - 24,109
14.90	2nd Step	18,790 - 25,054
15.18	3rd Step	19,130 - 25,487
Group III	Teacher Assistant I, Clerical or Security Assistant	
15.47	1st Step	19,485 - 25,980
15.69	2nd Step	19,778 - 26,370
16.00	3rd Step	20,162 - 26,886
Group IV	Teacher Assistant II, Clerical or Security Assistant	
16.27	1st Step	20,503 - 27,337
16.54	2nd Step	20,856 - 27,810
16.79	3rd Step	21,167 - 28,213
Group V	Assistant Liaison	
18.48	1st Step	23,297 - 31,061
18.89	2nd Step	23,820 - 31,761
19.33	3rd Step	24,360 - 32,480

CLERKS¹

10 Month Group I	21,841 - 28,150
12 Month Group I	28,473 - 34,781
12 Month Group II	28,926 - 35,110
10 Month Group III	23,072 - 29,261
12 Month Group III	30,408 - 36,597
12 Month Group IV	31,893 - 38,083
12 Month Group V	33,389 - 39,564
12 Month Group VI	42,714 - 49,967

TEACHERS¹

Step 1	39,261
Step 2	41,190
Step 3	43,396
Step 4	46,236
Step 5	49,986
Step 6	53,790
Step 7	57,326
Step 8	61,076
Step 9	64,398
Step 10	67,505
Step 11	70,184
Step 12	74,003
BA + 30	2,455
MA	2,855
MA + 30	3,257
Doctorate	3,657
National Board Certification	5,500

PRINCIPALS¹

Principals	104,000 - 117,033
Potential Performance Award	3,000

ASSISTANT PRINCIPALS¹

Assistant Principals	93,921 - 98,768
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CERTIFIED ADMINISTRATORS¹

Superintendent	191,283 - 207,679
Chief Academic Officer	127,557 - 144,952 **
Chief Transformation Officer	127,557 - 144,952 **
Executive Director of Performance Management	118,821 - 127,557
Zone Executive Director (Elementary Zone 1)	118,821 - 127,557
Zone Executive Director (Elementary Zone 2)	118,821 - 127,557
Zone Executive Director (Innovation Zone)	118,821 - 127,557
Zone Executive Director (Secondary Zone)	118,821 - 127,557
Director of CTE @ PCTA	103,969 - 111,003
Director of Curriculum & Instruction	103,969 - 111,003
Director of ELL	103,969 - 111,003
Director of Multiple Pathways for Students	103,969 - 111,003
Director of School Operations and Student Support	103,969 - 111,003
Director of Special Education	103,969 - 111,003
Director of Student Affairs	103,969 - 111,003
Health Service Administrator	101,845 - 108,879
Coordinator of Student Services Mount Pleasant	96,935 - 103,969
Special Education Manager	96,935 - 103,969
Supervisor of A-Venture Program	96,935 - 103,969
Supervisor of Community Transition Services	96,935 - 103,969
Supervisor of Fine Arts, World Language & Advanced Academic	96,935 - 103,969
Supervisor of Math Initiatives	96,935 - 103,969
Supervisor of K-12 Literacy	96,935 - 103,969
Supervisor of Scheduling, Guidance, College/ Career Readiness & Student Supports	96,935 - 103,969
Supervisor of Science Initiatives	96,935 - 103,969
Supervisor of Special Education	96,935 - 103,969
Director of PTECH	93,921 - 98,768 **

NON-CERTIFIED ADMINISTRATORS¹

Chief of Administration	127,557 -	154,500
Business Manager / School Controller	127,557 -	144,952
Chief of Human Capital	127,557 -	144,952
Deputy Chief Financial Officer	113,642 -	127,557 **
Executive Director of Operations	113,642 -	127,557
Executive Director of Partnership & Development	113,642 -	127,557
<i>Executive Director of System Wide Proficiency</i>	113,642 -	127,557
Senior Information Officer	98,374 -	111,491
Administrator of Human Resources	93,444 -	104,914
<i>Director of Family and Community Engagement</i>	86,623 -	98,654
<i>Director of Strategic Partnerships</i>	86,623 -	98,654
Director of Student Placement	86,623 -	98,654
<i>Director of Grant Funding</i>	81,979 -	103,969
Human Resource Manager	85,181 -	95,481
Program Manager - Operations	85,181 -	95,481
Senior Budget Officer	79,460 -	92,704
Press Secretary	70,000 -	90,000
Administrator of HRIS/Records	65,583 -	76,514
Expediter of Purchasing and Supplies	68,848 -	78,621
Plant Operations Coordinator	65,213 -	74,805
Plant Maintenance Coordinator	65,213 -	74,805
Timekeeper Administrator	60,471 -	74,263
Special Assistant to the Superintendent	60,000 -	80,000 **
Supervisor of Payroll and Personnel Related Records	57,933 -	72,342
Supervisor of Transportation	58,509 -	70,494
Budget Officer	54,771 -	66,306
<i>Supervisor of Food Services</i>	57,934 -	70,459
Support Services Administrator	43,886 -	54,963
Community Ombudsman for Central Registration	38,819 -	49,119
<i>Career and Technical Education Program Coordinator</i>	42,436 -	47,741

OTHER POSITIONS¹

Administrative Assistant	35,745 -	39,649
<i>Assessment Coordinator for College & Career Readiness</i>	55,167 -	68,959
<i>Assessment Coordinator for Literacy & Language</i>	55,167 -	68,959
<i>Assessment Specialist for Adequate Yearly Progress</i>		60,739
Assistant Human Resource Generalist	39,663 -	42,710
<i>Assistant to the Director of Grant Funding</i>	55,167 -	65,776
<i>Assistant to the Professional Learning Manager</i>	41,535 -	52,466
Budget Analyst I	42,379 -	48,339
Bus Monitor		20,788
Certified Occupational Therapy Assistant	24,832 -	41,640
Child Care Worker (School Year)	20.26/hr -	23.19/hr
Community Transition Liaison	37,570 -	43,181
Computer Management Specialist	57,708 -	66,779
Confidential Executive Assistant		50,147
<i>Creative Technology Specialist</i>	47,685 -	54,618
Crossing Guard		10,395
Customer Service Specialist	24,283 -	36,036
Customer Service Supervisor	43,886 -	54,963
<i>Data Specialist</i>	60,471 -	74,263
Data Specialist	60,471 -	74,263
Data & Testing Coordinator	21,127 -	28,019
Deputy Controller	68,959 -	79,568
<i>EEO & Recruitment Officer</i>	75,000 -	85,000
Educational Technology Specialist	53,045 -	63,654
Employee Relations Lawyer	68,185 -	76,534
Executive Assistant to the Superintendent	41,535 -	50,530
<i>Federal Programs Coordinator</i>	72,554 -	83,803

Fiscal Officer	42,855 -	55,099
Foreman		54,828
Grant Writer	60,154 -	72,187
Grants Program Officer	60,154 -	72,187 **
Hearing Officer		53,045
Help Desk Analyst	29,576 -	41,406
Human Resource Generalist	48,499 -	55,550
Human Resource Officer	55,000 -	65,000
Human Relations Specialist I	21,127 -	28,019
Human Relations Specialist II	22,534 -	31,013
Human Relations Specialist III	24,283 -	34,036
Human Relations Specialist IV	33,354 -	37,894
Human Resource Specialist	56,430 -	65,321
Innovation Specialist	55,000 -	65,000 **
Innovation Specialist	55,000 -	65,000 **
Job Coach	22,512 -	27,663
Lab Technician	18,658 -	22,736
Medicaid Specialist	49,663 -	55,622
Network Operations Facilitator	75,072 -	87,586
Non Certified Nurses		51,649
Occupational Therapist	43,042 -	72,176
Parent Coordinator		35,000
Perkins Program Coordinator	60,000 -	67,500
Physical Therapist	43,042 -	72,176
Placement Officer	39,708 -	42,710
Professional Learning Manager	53,342 -	67,551
Public School Safety Service Officer		10,395
Research Specialist	65,776 -	79,568
ROTC Officer	49,137 -	57,157
Route Foreman	35,615 -	43,499
School Board Chairperson		4,635
School Board Member		3,500
School Lunch Aides		8.00/hr
Senior Placement Officer		39,015
Shower Matron	17,392 -	26,293
Social Coach	42,012 -	50,414
Student Registration and Data Specialist	49,908 -	56,048
Student Registration and Placement Analyst	46,463 -	53,705
Supervising Occupational Therapist	60,944 -	78,190
Technical Support Technician		70,661
Technology E-Mail Administrator	66,780 -	76,150
Technology Integration Specialist	68,959 -	79,568
Technology Service Coordinator	52,094 -	61,874
Translator	39,784 -	54,049
Water Safety Instructor	19,214 -	24,660

1 Reflects base salary.

Bold italicized print indicates non-local funding.

***** The position shall not be filled or funded, permanent or temporarily, until such time as there is a permanent full time superintendent for the Providence School Department.***

I HEREBY APPROVE

IN CITY COUNCIL

MAR 03 2016
FIRST READING
READ AND PASSED

[Signature] CLERK

IN CITY COUNCIL

MAR 17 2016 Date: 3/23/16

Mayor *[Signature]*

FINAL READING
READ AND PASSED

[Signature] PRESIDENT

[Signature] CLERK