

RESOLUTION OF THE CITY COUNCIL

No. 41

Approved JANUARY 28, 2008

WHEREAS, The City of Providence recognizes the importance of Providence College culturally and economically to this city as an elite institution of higher learning; and

WHEREAS, Providence College is an outstanding contributor to the Providence community and is known for helping to affirm the high standards of ethics and principles that we share as a community; and

WHEREAS, The City of Providence recognizes that all of the hard-working people of the Providence College community are essential to the College's success as an institution of higher learning, and

WHEREAS, The City of Providence values the dignity inherent in hard work and believes that our community is strongest when all hard-working people are rewarded with wages adequate to raise a family; and

WHEREAS, The Providence College mission statement notes the "essential dignity, freedom and equality of every person. . ."; and

WHEREAS, Providence College contracts its cleaning services to the international janitorial contractor Hurley of America; and

WHEREAS, The employees of Hurley of America at Providence College are paid significantly below the wage level needed to meet Rhode Island's cost of living for a family, as stated by The Poverty Institute of Rhode Island College's "2006 Rhode Island Standard of Need" report; and

WHEREAS, The collective bargaining agreement between Hurley of America and its employees who clean Providence College is set to expire on January 31, 2008; and

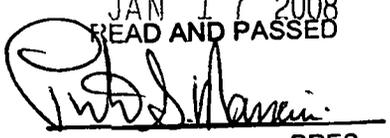
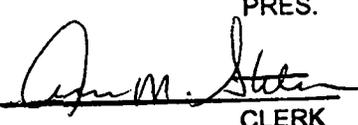
WHEREAS, The employees of Hurley of America at Providence College are uniting for the improved wages and working conditions and continued health benefits that would serve as a reflection of the Providence College community's recognition of the value of the janitors' hard work; and

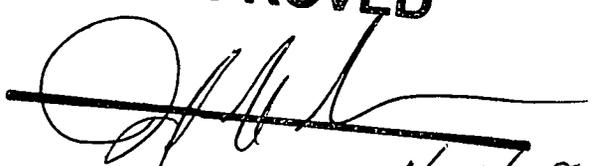
WHEREAS, Employees of Hurley of America at Providence College have filed an Unfair Labor Practice with the National Labor Relations Board against the company for violating the rights of their employees by harassing and intimidating their employees in response to their uniting for the improved wages and working conditions and continued health care they deserve.

NOW, THEREFORE, BE IT RESOLVED, That the Providence City Council joins over a thousand Providence College students, alumni, faculty, and parents of students in calling upon Providence College to live up to its mission statement by ensuring that its janitorial contractor, Hurley of America, rewards its employees who clean the Providence College campus with the wages and continued health care they deserve for their hard work; and

BE IT FURTHER RESOLVED, That the Providence City Council calls upon Providence College to ensure that its janitorial contractor, Hurley of America, respect the rights of its employees and cease all violation of those rights, including harassment and intimidation; and

BE IT FURTHER RESOLVED, That the Providence City Council requests that upon passage, a copy of this resolution be forwarded to Father Brian Shanley, President of Providence College.

IN CITY COUNCIL
JAN 17 2008
READ AND PASSED

PRES.

CLERK

APPROVED

MAYOR 1/28/08