

**CHAPTER 2022-29**

No. 222: **AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2022-19, NO. 167, APPROVED APRIL 25, 2022, AS AMENDED**

**Approved June 24, 2022**

*Be it ordained by the City of Providence:*

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023

| <b>JOB TITLE</b>  | <b>COMPENSATION</b>   |
|---|-----------------------|
| ACCOUNT ANALYST - PUBLIC SAFETY                                 | A-14                  |
| ACCOUNTS PAYABLE CLERK  | GRADE 16              |
| ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS                         | 1,053.12              |
| ACCOUNTS PAYABLE SUPERVISOR                                     | 1,234.76-1,473.07     |
| ADMINISTRATIVE AIDE - ASSESSOR                                  | GRADE 21              |
| ADMINISTRATIVE AIDE - CITY COUNCIL                              | GRADE 27              |
| ADMINISTRATIVE ASSISTANT - ASSESSOR                             | A-10                  |
| ADMINISTRATIVE ASSISTANT - CITY CLERK                           | GRADE 18              |
| ADMINISTRATIVE ASSISTANT - CITY SOLICITOR                       | A-8                   |
| ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES                 | GRADE 26              |
| ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT | GRADE 28              |
| ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT                 | 952.38                |
| ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR                     | GRADE 30              |
| ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS              | GRADE 21              |
| ADMINISTRATIVE ASSISTANT - PARKS                                | GRADE 21              |
| ADMINISTRATIVE ASSISTANT - PLANNING                             | GRADE 18              |
| ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY                      | 1,422.50              |
| ADMINISTRATIVE ASSISTANT - PUBLIC WORKS                         | GRADE 32              |
| ADMINISTRATIVE ASSISTANT - TREASURER                            | GRADE 28              |
| ADMINISTRATIVE ASSISTANT - WORKFORCE SOLUTIONS                  | WFS GRADE 5           |
| ADMINISTRATIVE ASSISTANT / PURCHASING CLERK                     | GRADE 20              |
| ADMINISTRATIVE ASSISTANT TO COMMISSIONER                        | A-13                  |
| ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT  | 1,091.79              |
| ADMINISTRATIVE ASSISTANT TO FIRE CHIEF                          | GRADE 24              |
| ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT                      | GRADE 25              |
| ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE                  | A-9                   |
| ADMINISTRATIVE CREW CHIEF                                       | 1,636.03              |
| ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS             | GRADE 25              |
| ADMINISTRATOR OF ELECTIONS                                      | A-21                  |
| ADVANCE CITY COUNCIL  | A-10                  |
| AIR POLLUTION & MECHANICAL INSPECTOR                            | GRADE 30              |
| AIR SUPPLY TECHNICIAN   | 84,313.75 - 90,033.75 |
| ALTERNATE BUILDING OFFICIAL                                     | A-20                  |
| ANIMAL CONTROL OFFICER  | 32.17                 |
| ANIMAL CONTROL TECHNICIAN                                       | 25.26                 |
| ANIMAL HANDLER MOUNTED POLICE                                   | 22.19                 |
| APPLICATION PROGRAMMER / ANALYST                                | IT-5                  |
| APPLICATION PROJECT MANAGER                                     | A-21 - A-24           |
| APPLICATION PROJECT MANAGER - PUBLIC SAFETY                     | A-21                  |
| APPLICATIONS ADMINISTRATOR                                      | IT-8                  |

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|---|---------------------|
| APPRAISER - CERTIFIED   | 73,731.55           |
| APPRAISER - COMMERCIAL  | 81,402.14           |
| APPRAISER - RESIDENTIAL   | GRADE 32            |
| APPRAISER I   | GRADE 29            |
| ARTS CULTURE AND TOURISM COORDINATOR  | A-13                |
| ARCHIVAL CLERK / RECORDS MANAGEMENT   | GRADE 22            |
| ASSISTANT ATHLETIC COORDINATOR  | GRADE 12            |
| ASSISTANT BUDGET ANALYST  | A-13                |
| ASSISTANT CAMP COORDINATOR  | 15.38               |
| ASSISTANT CHIEF ENGINEER  | A18 - A-19          |
| ASSISTANT CITY ASSESSOR   | A-19 - A-21         |
| ASSISTANT CITY COLLECTOR  | A-19 - A-21         |
| ASSISTANT CITY SOLICITOR  | A-15 - A-19         |
| ASSISTANT CLAIMS EXAMINER   | 976.65              |
| ASSISTANT COORDINATOR - SUPPORT SERVICES  | A-1                 |
| ASSISTANT DEPUTY TO CITY ARCHIVIST  | A-9 - A-11          |
| ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT  | 1,687.89            |
| ASSISTANT DIRECTOR OF FISCAL OPERATIONS   | 1,678.59            |
| ASSISTANT DIRECTOR OF PROJECT MANAGEMENT &<br>CONSTRUCTION  | 84,791.35           |
| ASSISTANT ELECTRICIAN   | 30.11               |
| ASSISTANT FIRE CHIEF  | 136,788 - 142,518   |
| ASSISTANT FIRE CHIEF - OPERATIONS   | 136,788 - 142,518   |
| ASSISTANT GYMNASIUM COORDINATOR   | 15.38               |
| ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION   | GRADE 15            |
| ASSISTANT PAYROLL SUPERVISOR  | GRADE 29            |
| ASSISTANT PROGRAM COORDINATOR - RECREATION  | 15.38               |
| ASSISTANT RECREATION CENTER DIRECTOR  | A-6 - A-8           |
| ASSISTANT SHOP SUPERVISOR   | 31.91               |
| ASSISTANT SUPERVISOR - STRUCTURES & ZONING  | GRADE 28            |
| ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION   | 15.38               |
| ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY  | 1,130.47            |
| ASSISTANT TO CHIEF INFORMATION OFFICER  | A-15                |
| ASSISTANT TO HUMAN RESOURCES DIRECTOR   | A-18                |
| ASSISTANT TO INTERNAL AUDITOR   | A-11                |
| ASSISTANT TO PENSION ADMINISTRATOR  | GRADE 35            |
| ASSISTANT TO THE DEPUTY CLERK OF COUNCIL  | GRADE 27            |
| ASSOCIATE BUDGET ANALYST  | A-21                |
| ASSOCIATE CITY SOLICITOR  | A-20 – A-23         |
| ASSOCIATE CITY SOLICITOR - CHIEF INFORMATION SECURITY,<br>DATA PRIVACY AND RISK MANAGEMENT STRATEGIST | A-22 – A-23         |
| ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL  | A-18                |
| ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT   | A-17                |
| ASSOCIATE DIRECTOR OF FISCAL OPERATIONS   | A-20                |
| ASSOCIATE DIRECTOR OF PURCHASING  | A-20                |
| ASSOCIATE DIRECTOR SPECIAL PROJECTS   | A-22                |
| ASSOCIATE ENGINEER I  | GRADE 20            |
| ASSOCIATE ENGINEER II   | GRADE 24            |
| ASSOCIATE ENGINEER III  | GRADE 28            |
| ASSOCIATE ENGINEER IV   | GRADE 31            |
| ASSOCIATE JUSTICE - HOUSING COURT (SALARY REVIEW<br>COMMISSION)                                       | 29,022.57-51,043.40 |
| ASSOCIATE VETERINARIAN TECHNICIAN   | 23.27               |
| ATHLETIC COORDINATOR  | GRADE 18            |
| AUDITOR / BUDGET ANALYST  | A-24                |
| AUTOCAD DRAFT PERSON  | GRADE 28            |
| AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE  | 1,712.14            |

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| AUXILIARY MEMBER ZONING BOARD  | 2,500 PER YR        |
| BENEFITS ANALYST   | A-16                |
| BENEFITS TECHNICIAN I  | GRADE 23            |
| BOTANICAL CENTER MANAGER   | A-19                |
| BOTANICAL SPECIALIST   | 23.85               |
| BUDGET ANALYST   | A-23                |
| BUILDING ENERGY ADVISOR  | 60,412.13           |
| BUILDING INSPECTOR I   | GRADE 20            |
| BUILDING INSPECTOR I - APPRENTICE                                      | GRADE 18            |
| BUILDING INSPECTOR II  | GRADE 24            |
| BUILDING INSPECTOR III   | GRADE 28            |
| BUILDING OFFICIAL  | A-24                |
| BUS DRIVER - HUMAN SERVICES  | A-6                 |
| BUS DRIVER - RECREATION  | 15.38               |
| BUSINESS & DEVELOPMENT DIRECTOR  | 139,497.09          |
| BUSINESS RESEARCH ANALYST  | A-12                |
| BUSINESS SYSTEMS ANALYST   | IT-5                |
| CAMP COORDINATOR   | 16.15               |
| CAPITAL BOND ANALYST AND FISCAL AGENT                                  | A-18                |
| CAPITAL PROJECT MANAGER  | A-20                |
| CAREER & EMPLOYMENT COUNSELOR  | WFS GRADE 7         |
| CARPENTER  | 32.60               |
| CARTOGRAPHER   | GRADE 29            |
| CEMENT FINISHER  | 23.29               |
| CEMETERY OFFICE COORDINATOR  | GRADE 22            |
| CHAIRPERSON - BOARD OF TAX ASSESSMENT REVIEW                           | 4,120 PER YR        |
| CHAIRPERSON - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)      | 3,090 PER YR        |
| CHAIRPERSON - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)        | 3,090 PER YR        |
| CHAIRPERSON & SECRETARY - BOARD OF LICENSES (SALARY REVIEW COMMISSION) | 27,662-30,000       |
| CHIEF CLERK - BOARD OF LICENSES  | GRADE 25            |
| CHIEF CLERK - PLANNING & DEVELOPMENT                                   | GRADE 25            |
| CHIEF CLERK - PUBLIC SAFETY  | GRADE 24            |
| CHIEF CLERK - TREASURY   | GRADE 22            |
| CHIEF CLERK - VITAL STATISTICS   | GRADE 25            |
| CHIEF ENGINEER - PUBLIC WORKS  | A-26                |
| CHIEF FINANCIAL OFFICER  | A-33                |
| CHIEF HOUSING & COMPLIANCE   | A-21                |
| CHIEF HUMAN RESOURCES OFFICER & DIRECTOR OF HUMAN RESOURCES (SRC)      | A-27 - A-29         |
| CHIEF INFORMATION OFFICER (SALARY REVIEW COMMISSION)                   | A-29-A-31           |
| CHIEF INNOVATION OFFICER   | A-21                |
| CHIEF JUDGE - HOUSING COURT (SALARY REVIEW COMMISSION)                 | 41,919.43-62,142.68 |
| CHIEF JUDGE - MUNICIPAL COURT (SALARY REVIEW COMMISSION)               | 41,919.43-62,142.68 |
| CHIEF OF ELECTRICAL INSPECTIONS  | 1,534.98            |
| CHIEF OF PLUMBING & MECHANICAL   | 1,571.36            |
| CHIEF OF STAFF - CITY COUNCIL  | A-21 - A-25         |
| CHIEF OF STRUCTURES & ZONING   | A-19                |
| CHIEF RADIO ENGINEER   | 1,944.44            |
| CHIEF TELLER   | GRADE 29            |
| CITY & SCHOOL CONTROLLER   | A-29                |
| CITY ARCHIVIST   | A-16 - A-18         |
| CITY ASSESSOR  | A-28                |
| CITY CEMETERY DIRECTOR   | A-14                |
| CITY CENTER MANAGER  | A-19                |
| CITY CLERK (SALARY REVIEW COMMISSION)                                  | A-25 - A-26         |

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| CITY COLLECTOR   | A-24 - A-28     |
| CITY COUNCIL MAJORITY / MINORITY   | 14,953 - 30,000 |
| CITY COUNCIL MEMBER  | 12,653 - 25,000 |
| CITY COUNCIL PRESIDENT   | 14,953 - 30,000 |
| CITY FORESTER  | A-20            |
| CITY RECYCLING COORDINATOR   | A-13            |
| CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)                  | A-15            |
| CITY SERGEANT (SALARY REVIEW COMMISSION)                                       | A-12            |
| CITY SOLICITOR (SALARY REVIEW COMMISSION)                                      | A-30 - A-33     |
| CITY SWITCHBOARD OPERATOR  | GRADE 15        |
| CITY TREASURER & SENIOR ADVISOR  | A-30 - A-32     |
| CITY TREASURER (SALARY REVIEW COMMISSION)                                      | A-14            |
| CIVIL ENGINEER   | GRADE 30        |
| CIVIL ENGINEER IN TRAINING   | GRADE 28        |
| CLERK - BILINGUAL  | GRADE 10        |
| CLERK - FLOATING   | GRADE 12        |
| CLERK BOARD OF CANVASSERS (LIMITED)  | GRADE 9         |
| CLERK I  | GRADE 1         |
| CLERK I - BILINGUAL  | GRADE 2         |
| CLERK II   | GRADE 3         |
| CLERK III  | GRADE 5         |
| CLERK IV   | GRADE 9         |
| CLERK IV - BILINGUAL   | GRADE 10        |
| CLERK LIAISON  | A-18 - A-20     |
| CLERK NORTH BURIAL GROUND  | GRADE 11        |
| CLERK OF PROBATE   | 50,853.20       |
| CLERK PROVIDENCE MUNICIPAL COURT   | A-15 - A-16     |
| CLERK TYPIST II  | GRADE 3         |
| COMMISSIONER - BOARD OF LICENSES (SALARY REVIEW COMMISSION)                    | 20,310 - 23,000 |
| COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)                       | A-28            |
| COMMUNICATIONS / CONSTITUENT SERVICES  | A-9 - A-12      |
| COMMUNICATIONS ASSOCIATE   | A-10-A-12       |
| COMMUNITY ENGAGEMENT SPECIALIST  | A-19            |
| COMMUNITY LIAISON  | A-7             |
| COMPLIANCE & MONITORING OFFICER  | GRADE 24        |
| COMPLIANCE OFFICER   | 30.42           |
| COMPUTER TECHNICIAN  | 30.09 - 32.02   |
| CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT DIRECTOR                      | A-8             |
| CONFIDENTIAL ASSISTANT TO DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING | A-11            |
| CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES                          | A-16            |
| CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR                                     | A-13            |
| CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL                                | A-11-A-16       |
| CONFIDENTIAL SECRETARY - PERA  | A-14            |
| CONFIDENTIAL SECRETARY TO CITY SOLICITOR                                       | A-16 - A-18     |
| CONSERVATION PROGRAM COORDINATOR - LIMITED TO GRANT FUNDING                    | 52,358.25       |
| CONSTITUENT SERVICES ASSOCIATE   | A-9 - A-12      |
| CONSTITUENT SERVICES COORDINATOR   | A-14            |
| CONSTRUCTION PROJECT MANAGER   | GRADE 33        |
| CONTROL CENTER OPERATOR  | 24.51           |
| CONTROL SUPERVISOR   | GRADE 21        |
| COORDINATOR OF EMPLOYEE BENEFITS   | 1,417.18        |
| COORDINATOR OF FORESTRY OPERATIONS   | 1,715.81        |
| COORDINATOR OF PUBLIC PROPERTY   | 1,443.16        |

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| COORDINATOR OF PUBLIC SAFETY                                | GRADE 24                 |
| COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER                 | 62,016.19                |
| COURT CLERK   | GRADE 15                 |
| COURT CLERK - HOUSING COURT                                 | GRADE 21                 |
| COURT CLERK - MUNICIPAL COURT                               | GRADE 21                 |
| COURT CLERK - MUNICIPAL COURT - BILINGUAL                   | GRADE 16                 |
| COURT CLERK - PROBATE                                       | GRADE 21                 |
| COURT CLERK II - MUNICIPAL COURT                            | GRADE 24                 |
| CREW CHIEF POLICE DISPATCH                                  | 1,403-1,602.63           |
| CRIME & INFORMATION SYSTEMS SPECIALIST                      | A-17                     |
| CULTURAL AFFAIRS COORDINATOR                                | A-15                     |
| CURATOR MUSEUM  | A-11                     |
| CURATORIAL ASSISTANT  | P-T, 20 HRS<br>14,746.42 |
| CURBSIDE ADMINISTRATOR                                      | A-22                     |
| CUSTODIANS - SEASONAL                                       | 15.38                    |
| CUSTOMER SERVICE ASSOCIATE                                  | GRADE 13                 |
| CUSTOMER SERVICE ASSOCIATE - BILINGUAL                      | GRADE 13                 |
| CUSTOMER SERVICE CLERK - PUBLIC SAFETY                      | GRADE 18                 |
| CUSTOMER SERVICE REPRESENTATIVE - PARKS                     | 15.38                    |
| DATA & EVALUATION COORDINATOR - LIMITED TO GRANT FUNDING    | 26.93                    |
| DATA & EVALUATION MANAGER - LIMITED TO GRANT FUNDING        | A-12                     |
| DATA INTEGRATION PROGRAMMER                                 | A-16 - A-21              |
| DATA SPECIALIST - BILINGUAL                                 | 948.75                   |
| DATABASE ADMINISTRATOR                                      | IT-8                     |
| DEPARTMENT CLERK - BILINGUAL                                | GRADE 10                 |
| DEPARTMENT CLERK - INSPECTIONS & STANDARDS                  | GRADE 9                  |
| DEPARTMENT SWITCHBOARD OPERATOR                             | GRADE 11                 |
| DEPUTY ARCHIVIST  | A-11 - A-13              |
| DEPUTY ASSISTANT FIRE CHIEF                                 | 113,602 - 119,322        |
| DEPUTY ASSISTANT FIRE CHIEF – EMS DIVISION                  | 113,602 - 119,322        |
| DEPUTY CHIEF ENGINEER                                       | A-24                     |
| DEPUTY CHIEF HUMAN RESOURCES OFFICER                        | A-23                     |
| DEPUTY CHIEF OF ELECTRICAL INSPECTIONS                      | GRADE 32                 |
| DEPUTY CHIEF OF STAFF - OPERATIONS                          | A-18 - A-21              |
| DEPUTY CHIEF OF STAFF – POLICY                              | A-18 – A-21              |
| DEPUTY CHIEF PLUMBING & MECHANICAL                          | GRADE 32                 |
| DEPUTY CITY ASSESSOR  | A-21 - A-24              |
| DEPUTY CITY CLERK FIRST                                     | A-21 - A-25              |
| DEPUTY CITY CLERK SECOND                                    | 1,343.30                 |
| DEPUTY CITY COLLECTOR                                       | A-21 - A-24              |
| DEPUTY CITY CONTROLLER                                      | A-21 - A-24              |
| DEPUTY CITY SOLICITOR                                       | A-28 - A-31              |
| DEPUTY CITY TREASURER                                       | A-22                     |
| DEPUTY CLERK - MUNICIPAL COURT                              | GRADE 31                 |
| DEPUTY CLERK - PROBATE COURT                                | GRADE 31                 |
| DEPUTY COMMISSIONER OF PUBLIC SAFETY                        | A-26                     |
| DEPUTY COURT ADMINISTRATOR                                  | GRADE 35                 |
| DEPUTY DIRECTOR OF APPLICATIONS                             | A-26 - A-28              |
| DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM                  | A-17 - A-19              |
| DEPUTY DIRECTOR OF COMMUNICATIONS                           | A-24                     |
| DEPUTY DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING | A-22                     |
| DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT                     | 35,571.49                |
| DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT                     | A-19                     |
| DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER                 | A-30 – A-31              |
| DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY        | A-20                     |

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| DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE                             | A-17                       |
| DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS                                | A-25                       |
| DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS                                 | A-26                       |
| DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY                         | A-18                       |
| DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY                    | A-26 - A-28                |
| DEPUTY SUPERINTENDENT OF PARKS  | A-27                       |
| DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT                                 | A-25                       |
| DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY                        | A-20                       |
| DEPUTY DIRECTOR OF PUBLIC PROPERTY  | A-24                       |
| DEPUTY DIRECTOR OF PUBLIC WORKS   | A-26                       |
| DEPUTY DIRECTOR OF PURCHASING   | A-17                       |
| DEPUTY DIRECTOR OF RECREATION   | A-16 - A-21                |
| DEPUTY DIRECTOR OF SUSTAINABILITY   | A-16                       |
| DEPUTY LICENSE ADMINISTRATOR  | A-16                       |
| DEPUTY POLICE CHIEF   | 136,005.61 -<br>157,492.63 |
| DEPUTY SUPERINTENDENT HIGHWAY   | A-17                       |
| DESIGN TEAM MANAGER   | A-19                       |
| DESKTOP ADMINISTRATOR   | IT-1                       |
| DETENTION OFFICER   | 1,115.54                   |
| DIESEL TRUCK MECHANIC   | 25.48                      |
| DIRECTOR OF ADMINISTRATION – WFS  | WFS GR 9                   |
| DIRECTOR OF ARTS, CULTURE, & TOURISM (SALARY REVIEW COMMISSION)           | A-24 - A-27                |
| DIRECTOR OF COMMUNICATIONS  | A-27                       |
| DIRECTOR OF COMMUNICATIONS - CITY COUNCIL                                 | A-22 - A-24                |
| DIRECTOR OF COMMUNICATIONS AND EXTERNAL AFFAIRS                           | A-20                       |
| DIRECTOR OF COMMUNITY DEVELOPMENT   | A-20                       |
| DIRECTOR OF CONSTITUENT SERVICES  | A-16 - A-18                |
| DIRECTOR OF CURRENT PLANNING  | A-20                       |
| DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING                      | A-24                       |
| DIRECTOR OF ECONOMIC DEVELOPMENT  | A-33                       |
| DIRECTOR OF EMERGENCY MANAGEMENT  | A-28                       |
| DIRECTOR OF FINANCE -SRC  | A-32                       |
| DIRECTOR OF FIRST SOURCE  | A-16                       |
| DIRECTOR OF FISCAL OPERATIONS   | A-24                       |
| DIRECTOR OF HEALTHY COMMUNITIES OFFICE                                    | A-22                       |
| DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)            | A-27                       |
| DIRECTOR OF LEGISLATIVE POLICY  | A-28                       |
| DIRECTOR OF NEIGHBORHOOD PARK SERVICES                                    | A-20 - A-22                |
| DIRECTOR OF OPERATIONS – WFS  | WFS GR 9                   |
| DIRECTOR OF PLANNING & DEVELOPMENT (SALARY REVIEW COMMISSION)             | A-27 - A-30                |
| DIRECTOR OF POLICY & RESEARCH   | A-21                       |
| DIRECTOR OF PROGRAMMING - PARKS   | A-15                       |
| DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)                    | A-27                       |
| DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)                       | A-29 - A-30                |
| DIRECTOR OF PURCHASING  | A-22                       |
| DIRECTOR OF PVD RECOVERY COMPLIANCE - LIMITED TO FEDERAL RECOVERY FUNDING | A-26 – A-30                |
| DIRECTOR OF PVD RECOVERY PROGRAMS - LIMITED TO FEDERAL RECOVERY FUNDING   | A-26 – A-30                |
| DIRECTOR OF REAL ESTATE   | A-21                       |
| DIRECTOR OF RECREATION (SALARY REVIEW COMMISSION)                         | A-24 - A-27                |
| DIRECTOR OF ROGER WILLIAMS PARKS SERVICES                                 | A-21                       |
| DIRECTOR OF SENIOR SERVICES   | A-14-A-16                  |
| DIRECTOR OF SUPPORT RECREATION SERVICES                                   | A-18                       |

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|---|---------------------------|
| DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT   | 113,602 - 119,322         |
| DISPATCHER  | 985.16                    |
| ECONOMIC DEVELOPMENT COORDINATOR  | 1,233.11                  |
| EDUCATION ASSISTANT   | A-5                       |
| EDUCATION SUPERVISOR  | 58,610.91                 |
| ELECTRICAL INSPECTOR I  | GRADE 20                  |
| ELECTRICAL INSPECTOR II   | GRADE 22                  |
| ELECTRICAL INSPECTOR III  | GRADE 28                  |
| ELECTRICIAN   | 37.88                     |
| EMPLOYABILITY CHIEF   | WFS GRADE 8               |
| ENERGY MANAGER  | GRADE 35                  |
| ENGINEERING AIDE III  | GRADE 19                  |
| ENGINEERING AIDE IV   | GRADE 21                  |
| ENGINEERING SUPERVISOR  | A-15 - A-18               |
| ENTERPRISE SYSTEMS TRAINING SPECIALIST  | A-15 - A-20               |
| ENVIRONMENTAL CLERK   | GRADE 19                  |
| ENVIRONMENTAL COURT LIAISON   | GRADE 24                  |
| ENVIRONMENTAL SPECIALIST  | 1,122.69                  |
| EQUAL EMPLOYMENT OPPORTUNITY OFFICER  | A-20                      |
| EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC  | 35.07                     |
| EQUIPMENT MAINTENANCE SUPERVISOR  | 36.63                     |
| EQUIPMENT OPERATOR  | 22.55                     |
| ETHICS EDUCATION COORDINATOR  | A-16                      |
| EVALUATION MANAGER/EPIDEMIOLOGIST - LIMITED TO GRANT FUNDING                                      | A-12                      |
| EVENT PLANNER   | GRADE 25                  |
| EVENTS COORDINATOR  | A-10                      |
| EVERY HOME COORDINATOR  | A-16                      |
| EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION   | A-8 - A-13                |
| EXECUTIVE DIRECTOR - PERA   | A-23 - A-24               |
| EXECUTIVE DIRECTOR - WORKFORCE SOLUTIONS  | 105,532.77                |
| EXECUTIVE SECRETARY - BOARD OF CANVASSERS (SALARY REV BD.)  | 34,659.35-41,277.78       |
| FACILITIES COORDINATOR CASINO   | A-9                       |
| FACILITIES COORDINATOR SEASONAL   | 15.38                     |
| FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT   | A-19                      |
| FIRE ALARM TECHNICIAN   | 1,327.84                  |
| FIRE BATTALION CHIEF  | 104,430 - 110,150         |
| FIRE CAPTAIN  | 84,313.75 - 90,033.75     |
| FIRE CAPTAIN DIRECTOR OF TRAINING   | 94,431.40 -<br>100,151.40 |
| FIRE CAPTAIN DISPATCHER   | 84,313.75 - 90,033.75     |
| FIRE CAPTAIN EMS  | 84,313.75 - 90,033.75     |
| FIRE CHIEF (SALARY REVIEW COMMISSION)*<br>(see Section 12 of the FY2023 Appropriations Ordinance) | 0                         |
| FIRE DEPARTMENT DISPATCHER  | 37.52                     |
| FIRE EQUIPMENT PERSON   | 25.25                     |
| FIRE LIEUTENANT   | 77,284.64 - 83,004.64     |
| FIRE LIEUTENANT – DISPATCHER IN CHARGE  | 77,284.64 - 83,004.64     |
| FIRE PREVENTION CAPTAIN   | 94,431.40 -<br>100,151.40 |
| FIRE PREVENTION LIEUTENANT – INSPECTION   | 77,284.64 - 83,004.64     |
| FIRE PREVENTION LIEUTENANT – PLAN REVIEW  | 77,284.64 - 83,004.64     |
| FIRE RESCUE CAPTAIN   | 84,313.75 - 90,033.75     |
| FIRE RESCUE LIEUTENANT  | 77,284.64 - 83,004.64     |
| FIRE RESCUE TECHNICIAN  | 73,684.03 - 79,404.03     |
| FIRE TRAINING INSTRUCTOR  | 84,313.75 - 90,033.75     |
| FIREFIGHTER   | 46,903.58 - 75,894.98     |

|   |                       |
|---|-----------------------|
| FIREFIGHTER CAR 56  | 76,490.25 - 82,210.25 |
| FIREFIGHTER CAR 79  | 78,596.18 - 84,316.18 |
| FIREFIGHTER PLAN REVIEW                                       | 72,280.07 - 78,000.07 |
| FISCAL ADVISOR - PARKS  | A-15 - A-18           |
| FISCAL ADVISOR - PUBLIC PROPERTY                              | A-17                  |
| FISCAL ADVISOR - PUBLIC WORKS                                 | A-17                  |
| FISCAL ADVISOR - HUMAN SERVICES - LIMITED TO GRANT FUNDING    | A-15                  |
| FISCAL COORDINATOR - SUSTAINABILITY                           | A-13                  |
| FISCAL MANAGER  | WFS GRADE 9           |
| FISCAL OFFICER I (FIRST 36 MONTHS)                            | GRADE 24              |
| FISCAL OFFICER II (37 - 84 MONTHS)                            | GRADE 29              |
| FISCAL OFFICER III (85 MONTHS)                                | GRADE 31              |
| FISCAL SUPERVISOR   | A-18                  |
| FLEET MANAGER   | A-21                  |
| FOREPERSON  | 28.04                 |
| FOREPERSON CABLE CREW   | 38.64                 |
| FOREPERSON LINE CREW  | 38.64                 |
| FOREPERSON TRAFFIC SIGNAL MAINTENANCE                         | 27.78                 |
| FORESTRY CLERK  | GRADE 15              |
| FORESTRY CREW LEADER  | 27.52                 |
| FORESTRY OPERATIONS TECHNICIAN                                | 30.38                 |
| GARDEN CURATOR  | A-10                  |
| GENERAL FOREPERSON  | 29.65                 |
| GIS ANALYST   | GRADE 28              |
| GIS COORDINATOR   | GRADE 32              |
| GIS MANAGER   | GRADE 34              |
| GIS PROGRAM MANAGER   | A-24                  |
| GROWER  | 952.96                |
| GYMNASIUM COORDINATOR   | 15.38                 |
| HEAVY EQUIPMENT OPERATOR                                      | 26.94                 |
| HORTICULTURALIST  | 63,186.51             |
| HOUSING COURT ADMINISTRATOR                                   | A-12                  |
| HOUSING OFFICER   | GRADE 24              |
| HOUSING PROGRAM COORDINATOR                                   | GRADE 32              |
| HOUSING PROGRAM SPECIALIST                                    | GRADE 24              |
| HUMAN RESOURCES COORDINATOR                                   | A-14                  |
| HUMAN RESOURCES GENERALIST I                                  | A-15                  |
| HUMAN RESOURCES GENERALIST II                                 | A-16                  |
| HUMAN RESOURCES MANAGER - PUBLIC SAFETY                       | A-13                  |
| HURRICANE BARRIER TECHNICIAN                                  | 1,016.95              |
| INFORMATION TECHNOLOGY SPECIALIST                             | GRADE 28              |
| INNOVATION PROJECT ASSOCIATE                                  | A-9                   |
| INSPECTIONS COORDINATOR                                       | GRADE 18              |
| INSPECTOR OF PUBLIC PROPERTY                                  | GRADE 33              |
| INTAKE COORDINATOR  | A-14                  |
| INTERNAL AUDITOR  | A-29 - A-31           |
| INTERNAL AUDITOR - WORKFORCE SOLUTIONS                        | WFS GRADE 8           |
| INVENTORY CONTROL SUPERVISOR                                  | 36.13                 |
| INVESTIGATIVE CLERK   | GRADE 22              |
| INVESTIGATOR - HUMAN RELATIONS COMMISSION                     | A-9                   |
| INVESTIGATOR - PERA   | A-12                  |
| IT PROJECT ASSOCIATE  | A-10                  |
| JUDGE - HOUSING COURT   | 28,447-50,538.75      |
| JUDGE - PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION) | 28,447-50,538.75      |
| JUDGE OF PROBATE (SALARY REVIEW COMMISSION)                   | 41,897.90-71,750      |
| JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER                      | 23.26                 |

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|--|----------------|
| JUNIOR HEARING BOARD COORDINATOR                             | A-11 – A-13    |
| KENNEL DIRECTOR  | A-18           |
| LABORER  | 21.02          |
| LABORER - RODENT CONTROL                                     | 22.95          |
| LABORER / CUSTODIAN  | 20.62          |
| LAND RECORDS CLERK   | GRADE 15       |
| LAND RECORDS CLERK SUPERVISOR                                | A-18           |
| LANDSCAPE ARCHITECT  | A-17           |
| LANDSCAPE DESIGNER - LIMITED TO GRANT FUNDING                | A-16           |
| LANDSCAPE GARDENER   | 20.95          |
| LAW CLERK / COURIER  | GRADE 1        |
| LEAD ABATEMENT COORDINATOR                                   | 1,557.17       |
| LEAD AND HEALTHY HOUSING INSPECTOR I                         | GRADE 26       |
| LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)            | GRADE 30       |
| LEAD COURT CLERK   | GRADE 13       |
| LEAD INVESTIGATOR  | A-17           |
| LEAD PRODUCTION SERVICES OPERATOR                            | IT-1           |
| LEAD ZOOKEEPER   | 25.61          |
| LEAD ZOOKEEPER - HERPETOLOGY                                 | 25.10          |
| LEGAL SECRETARY - LAW DEPARTMENT                             | GRADE 32       |
| LICENSE ADMINISTRATOR  | A-20           |
| LICENSE BOARD CLERK  | 825.10         |
| LICENSE INSPECTOR  | GRADE 22       |
| LIFEGUARD  | 16.40          |
| LIGHT EQUIPMENT OPERATOR                                     | 21.58          |
| MAILROOM CLERK   | 915.71         |
| MAINTENANCE PERSON II  | 20.81          |
| MAINTENANCE PERSON III                                       | 22.10          |
| MAINTENANCE PERSON III POOLS & RECREATION                    | 30.13          |
| MAINTENANCE PERSON IV  | 24.17          |
| MAINTENANCE PLANNER  | 1,096.02       |
| MANAGEMENT TRAINING COORDINATOR                              | A-14           |
| MANAGER OF EMPLOYEE BENEFITS                                 | A-20 - A-23    |
| MANAGER OF ENGAGEMENT PROGRAMS                               | A-17           |
| MANAGER OF EVENTS FACILITIES                                 | GRADE 34       |
| MANAGER OF FACILITIES & OPERATIONS - PARKS                   | A-19-A-21      |
| MANAGER OF FACILITIES & OPERATIONS - PUBLIC PROPERTY         | A-24           |
| MANAGER OF GRANT WRITING                                     | A-12           |
| MANAGER OF PERSONNEL AND COMPENSATION                        | A-18           |
| MANAGER OF HUMAN RESOURCES PERFORMANCE                       | A-21           |
| MANAGER OF RISK AND WORKERS COMPENSATION                     | A-18           |
| MANAGING ENGINEER  | A-22           |
| MAYOR (SALARY REVIEW COMMISSION)                             | 153,750.00     |
| MBE / WBE OUTREACH DIRECTOR                                  | A-14           |
| MECHANIC   | 21.35          |
| MECHANICAL EQUIPMENT INSPECTOR I                             | GRADE 20       |
| MECHANICAL EQUIPMENT INSPECTOR II                            | GRADE 22       |
| MECHANICAL EQUIPMENT INSPECTOR III                           | GRADE 30       |
| MEDICAL HEALTH PLAN ADMINISTRATOR                            | 1,269.60       |
| MEMBER - BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)      | 20,000 - 23000 |
| MEMBER - BOARD OF TAX ASSESSMENT REVIEW                      | 3,075.00       |
| MEMBER - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION) | 2,575 PER YR   |
| MEMBER - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)   | 2,575 PER YR   |
| MIS DIRECTOR   | A-20           |
| MONITORING CHIEF   | WFS GRADE 8    |

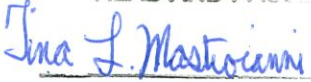
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| MOTOR VEHICLE APPRAISER                            | GRADE 21                          |
| MUNICIPAL COURT ADMINISTRATOR                      | A-21                              |
| MUNICIPAL INTEGRITY OFFICER                        | A-21                              |
| MUSEUM ASSISTANT                                   | A-4                               |
| MUSEUM DIRECTOR                                    | A-19                              |
| MUSEUM EDUCATOR                                    | A-11                              |
| MUSEUM SPECIALIST                                  | A-5                               |
| NEIGHBORHOOD LIAISON                               | A-12                              |
| NETWORK ADMINISTRATOR                              | IT-8                              |
| NETWORK ENGINEER                                   | A-20                              |
| OCCUPATIONAL HEALTH OFFICER                        | A-15                              |
| OFFICE MANAGER - PLANNING & DEVELOPMENT            | GRADE 28                          |
| OFFICE MANAGER - CITY SOLICITOR                    | GRADE 35                          |
| OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION  | A-7                               |
| OUTREACH COORDINATOR - HUMAN SERVICES              | 23.23                             |
| PARALEGAL I  | GRADE 21                          |
| PARALEGAL II                                       | GRADE 33                          |
| PARK SYSTEM SPECIALIST                             | A-18                              |
| PARKING ENFORCEMENT OFFICER                        | 21.21                             |
| PARKING METER MAINTENANCE PERSON I                 | 20.68                             |
| PARKING METER MAINTENANCE PERSON II                | 23.68                             |
| PARKS ELECTRICIAN                                  | 1,747.68                          |
| PAYROLL ANALYST - PUBLIC SAFETY                    | GRADE 30                          |
| PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER           | 1,119.42                          |
| PAYROLL CLERK II                                   | GRADE 13                          |
| PAYROLL CLERK III                                  | GRADE 16                          |
| PAYROLL PERSONNEL ASSISTANT - PARKS                | GRADE 25                          |
| PAYROLL SUPERVISOR                                 | GRADE 35                          |
| PENSION ADMINISTRATOR                              | A-22                              |
| PERFORMANCE ANALYST                                | A-14                              |
| PERMIT TECHNICIAN - LEAD                           | GRADE 23                          |
| PERMIT TECHNICIAN I                                | GRADE 18                          |
| PERMIT TECHNICIAN II                               | GRADE 22                          |
| FIRE TRAINING INSTRUCTOR                           | 84,313.75 - 90,033.75             |
| PERSONNEL TECHNICIAN I                             | GRADE 23                          |
| PERSONNEL TECHNICIAN II                            | GRADE 31                          |
| PLAN REVIEW INSPECTOR - FIRE                       | 1,348.73                          |
| PLANETARIUM PROGRAMMER                             | A-5                               |
| PLANNER  | GRADE 30                          |
| PLANNING TECHNICIAN                                | GRADE 28                          |
| PLANS ESTIMATOR                                    | GRADE 35                          |
| PLANS EXAMINER                                     | GRADE 32                          |
| PLAYCORPS ASSISTANT DIRECTOR                       | 22.55                             |
| PLAYCORPS INTERN                                   | 15.38                             |
| PLUMBER  | GRADE 33                          |
| PLUMBING & MECHANICAL INSPECTOR                    | GRADE 32                          |
| PLUMBING INSPECTOR II                              | GRADE 22                          |
| PLUMBING INSPECTOR III                             | GRADE 30                          |
| POLICE CAPTAIN                                     | 93,494 – 108,613                  |
| POLICE CHIEF                                       | 117,904 - 175,000<br>(207,192.97) |
| POLICE DEPARTMENT DISPATCHER                       | 37.52                             |
| POLICE INSPECTOR                                   | 76,487.28 - 94,679.31             |
| POLICE LIEUTENANT                                  | 90,107 - 104,820                  |
| POLICE MAJOR                                       | 121,041 - 142,300                 |
| ADMINISTRATOR OF COMMUNITY RELATIONS AND DIVERSION | 121,041 - 142,300                 |

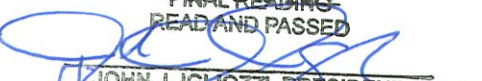
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|---|-----------------|
| POLICE OFFICER  | 60,208 - 84,481 |
| POLICE OFFICER - TRAINEE  | 20.50           |
| POLICE SERGEANT   | 82,536 - 96,340 |
| POLICY ADVISOR  | A-19            |
| POLICY ANALYST  | A-10            |
| POLICY ANALYST & RESEARCH COORDINATOR                                 | A-10 - A-11     |
| POOL ATTENDANT  | 15.38           |
| PREPAREDNESS COORDINATOR  | A-13            |
| PRESS SECRETARY   | A-15 - A-17     |
| PRINCIPAL PLANNER   | GRADE 34        |
| PRINTER   | GRADE 23        |
| PROCESS IMPROVEMENT STRATEGY MANAGER                                  | A-12            |
| PRODUCTION COORDINATOR - ARTS & CULTURE                               | A-10            |
| PRODUCTION SPECIALIST   | A-3             |
| PROGRAM COORDINATOR - HUMAN SERVICES                                  | A-8             |
| PROGRAM COORDINATOR - RECREATION                                      | 15.38           |
| PROGRAM COORDINATOR - RECREATION (FULL-TIME)                          | A-3             |
| PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE                       | 59,915.69       |
| PROGRAM MANAGER - COMMUNITY - LIMITED TO GRANT FUNDING                | A-13            |
| PROGRAM MANAGER - HUMAN SERVICES                                      | A-12            |
| PROGRAM MANAGER - INTERNAL PROGRESS - LIMITED TO GRANT FUNDING        | A-13            |
| PROGRAM SPECIALIST - CONSTITUENT SERVICES                             | A-11 - A-13     |
| PROGRAM VOLUNTEER COORDINATOR   | 850.87          |
| PROGRAMMING SUPERVISOR I  | A-12            |
| PROGRAMMING SUPERVISOR II   | A-13            |
| PROJECT MANAGER - ARTS & CULTURE                                      | A-13            |
| PROJECT MANAGER - CITY CLERK  | A-12 - A-14     |
| PROJECT MANAGER - CITY COUNCIL  | A-12-A-14       |
| PROSECUTION COORDINATOR   | A-16            |
| PUBLIC INFORMATION OFFICER - POLICE                                   | A-12            |
| PUBLIC WORKS CLERK  | GRADE 19        |
| PURCHASING - HELP DESK SUPPORT  | A-9             |
| PURCHASING - STRATEGY MANAGER   | A-12            |
| PURCHASING AGENT II   | GRADE 24        |
| PURCHASING AGENT III  | GRADE 30        |
| RADIO ENGINEER  | 1,500.89        |
| RADIO REPAIR TECHNICIAN   | 1,341.61        |
| READER OF DEEDS / TRANSFERS   | GRADE 24        |
| REAL ESTAE AIDE II  | GRADE 18        |
| REAL ESTATE COORDINATOR   | GRADE 28        |
| RECEPTIONIST - CITY COUNCIL   | A-9 -A-10       |
| RECORDER OF DEEDS (SALARY REVIEW COMMISSION)                          | A-12            |
| RECORDING SECRETARY - BOARDS OF REVIEW                                | GRADE 15        |
| RECOVERY COMMUNICATIONS MANAGER - LIMITED TO FEDERAL RECOVERY FUNDING | A-18 - A-21     |
| RECOVERY SPECIALIST - LIMITED TO FEDERAL RECOVERY FUNDING             | A-18 - A-21     |
| RECREATION AIDE   | 15.38           |
| RECREATION CENTER DIRECTOR  | A-10 - A-13     |
| RECREATION LEADER SEASONAL  | 15.38           |
| REFEREE   | 15.38           |
| REFERENCE AND MULTIMEDIA ADMINISTRATOR                                | A-7             |
| REFERENCE AND RESEARCH ADMINISTRATOR                                  | A-8 - A-10      |
| REHABILITATION PROGRAM MANAGER  | GRADE 32        |
| RENEWAL INSPECTOR I   | GRADE 15        |
| RENEWAL INSPECTOR II  | GRADE 18        |

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|---|----------------|
| RENEWAL INSPECTOR III                               | GRADE 22       |
| RESEARCH ANALYST - CITY COUNCIL                     | A-10 A-14      |
| RETIREMENT ASSOCIATE I                              | GRADE 23       |
| RETIREMENT ASSOCIATE II                             | GRADE 30       |
| RODENT CONTROL SUPERVISOR                           | A-13           |
| SECRETARY - CITY COUNCIL                            | GRADE 18       |
| SECRETARY – BOARD OF TAX ASSESSMENT                 | A-4            |
| SECRETARY - MOUNTED COMMAND                         | GRADE 15       |
| SECRETARY - RECREATION DEPARTMENT                   | GRADE 25       |
| SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION | A-7            |
| SECRETARY TO BOARDS OF REVIEW                       | A-18 - A-22    |
| SECRETARY TO DIRECTOR CITY CLERK                    | A-20           |
| SECURITY OFFICER - PARK RANGER                      | 1,032.38       |
| SENIOR ADVISOR/TREASURER/CITY TREASURER             | A-30 - A-31    |
| SENIOR ANIMAL CONTROL OFFICER                       | 32.98          |
| SENIOR ASSISTANT CITY SOLICITOR I                   | A-23 - A-25    |
| SENIOR ASSISTANT CITY SOLICITOR II                  | A-24 - A-26    |
| SENIOR ASSISTANT CITY SOLICITOR III                 | A-25 - A-28    |
| SENIOR ASSISTANT CITY SOLICITOR IV                  | A-27 - A-29    |
| SENIOR AUDITOR                                      | A-20           |
| SENIOR AUDITOR / ANALYST                            | A-13 – A-14    |
| SENIOR BENEFITS ANALYST                             | A-18           |
| SENIOR BUDGET ANALYST                               | A-24 - A-26    |
| SENIOR CIVIL ENGINEER                               | GRADE 33       |
| SENIOR CLAIMS EXAMINER - WORKERS COMP               | GRADE 31       |
| SENIOR CLERK ASSESSOR                               | GRADE 17       |
| SENIOR CLERK II - VITAL STATISTICS                  | GRADE 17       |
| SENIOR CLERK VITAL STATISTICS                       | GRADE 12       |
| SENIOR COMPLIANCE OFFICER                           | GRADE 28       |
| SENIOR COMPLIANCE OFFICER - BILINGUAL               | GRADE 29       |
| SENIOR COMPLIANCE OFFICER - FIRST SOURCE            | GRADE 28       |
| SENIOR DEPARTMENT CLERK - BILINGUAL                 | GRADE 13       |
| SENIOR DEPARTMENT CLERK - SWITCHBOARD               | GRADE 11       |
| SENIOR DEPARTMENT CLERK INSPECTION & STANDARDS      | GRADE 13       |
| SENIOR DEPUTY CHIEF OF STAFF TO THE CITY COUNCIL    | A-21-A-25      |
| SENIOR FISCAL OFFICER                               | 1,192.93       |
| SENIOR INVESTIGATIVE CLERK                          | 60,800.19      |
| SENIOR LAND RECORDS CLERK                           | GRADE 19       |
| SENIOR LICENSE BOARD CLERK                          | 907.66         |
| SENIOR LIFEGUARD                                    | 17.29          |
| SENIOR LOAN ORIGINATION OFFICER                     | GRADE 30       |
| SENIOR MECHANIC                                     | 26.69          |
| SENIOR MECHANIC - FIRE                              | 29.19          |
| SENIOR PARKING ENFORCEMENT OFFICER                  | 25.19          |
| SENIOR PERMIT TECHNICIAN                            | GRADE 28       |
| SENIOR PLANS EXAMINER                               | GRADE 35       |
| SENIOR READER OF DEEDS                              | GRADE 29 TO 31 |
| SENIOR REAL ESTATE OFFICER                          | GRADE 28       |
| SENIOR SECRETARY - RECREATION                       | GRADE 14       |
| SENIOR SECURITY OFFICER - PARK RANGER               | 1,105.30       |
| SENIOR SERVICES PROGRAM ASSISTANT                   | A-9            |
| SENIOR SUPERVISOR CITY COUNCIL OFFICE               | GRADE 34       |
| SENIOR SUPERVISOR REHABILITATION SERVICES           | 1,528.28       |
| SENIOR SWITCHBOARD OPERATOR                         | GRADE 17       |
| SEWER CONSTRUCTION WORKER                           | 20.87          |
| SEWER EQUIPMENT OPERATOR                            | 22.73          |
| SHOP SUPERVISOR - FIRE                              | 43.95          |

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|---|-------------------|
| SHOP SUPERVISOR - PARKS                               | 38.72             |
| SHOP SUPERVISOR - PUBLIC WORKS                        | 38.72             |
| SMALL BUSINESS DEVELOPMENT DIRECTOR                   | A-13 - A-17       |
| SMALL MACHINE MECHANIC / INVENTORY CONTROL            | 24.45             |
| SOCIAL WORKER   | 26.93             |
| SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL             | 1,094.98          |
| SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS          | A-17              |
| SPECIAL EVENTS COORDINATOR - RECREATION               | A-6               |
| SPECIAL PROJECT MANAGER                               | WFS GRADE 7A      |
| SPONSORSHIP & MARKETING COORDINATOR                   | A-6               |
| STABLE SUPERVISOR MOUNTED COMMAND                     | 28.12             |
| STATIONARY EQUIPMENT OPERATOR                         | 21.24             |
| STATISTICAL ANALYST - ASSESSOR                        | A-20              |
| STENOGRAPHIC REPORTER CITY COUNCIL                    | GRADE 27          |
| SUMMER READING PROGRAM MANAGER                        | 26.93             |
| SUMMER READING YOUTH ASSOCIATE                        | 15.38             |
| SUPERINTENDENT OF ENVIRONMENTAL CONTROL               | A-15              |
| SUPERINTENDENT OF HIGHWAY                             | A-24 -A-25        |
| SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)    | A-27-A-29         |
| SUPERINTENDENT OF SEWER CONSTRUCTION                  | A-18 – A-20       |
| SUPERVISOR LABORER / CUSTODIAN                        | 1,009.87          |
| SUPERVISOR OF ACTIVITIES - RECREATION                 | 16.48             |
| SUPERVISOR OF CITY COUNCIL OFFICE                     | GRADE 30          |
| SUPERVISOR OF CODE ENFORCEMENT                        | A-15              |
| SUPERVISOR OF ENGINEERING / PLANNING                  | GRADE 35          |
| SUPERVISOR OF ENVIRONMENTAL CONTROL                   | 56,187.17         |
| SUPERVISOR OF GENERAL MAINTENANCE                     | 36.19             |
| SUPERVISOR OF GROUNDS MAINTENANCE                     | 36.19             |
| SUPERVISOR OF INSPECTIONS                             | 41.36             |
| SUPERVISOR OF PARK IMPROVEMENTS                       | A-16              |
| SUPERVISOR OF PARKING ENFORCEMENT                     | A-13              |
| SUPERVISOR OF PROJECT PLANNING - PARKS                | GRADE 32          |
| SUPERVISOR OF REAL ESTATE                             | GRADE 32          |
| SUPERVISOR OF REGISTRATION / CANVASSERS               | GRADE 18          |
| SUPERVISOR OF TANGIBLE TAX                            | GRADE 32          |
| SUSTAINABILITY COORDINATOR - LIMITED TO GRANT FUNDING | A-13              |
| SUSTAINABILITY DIRECTOR                               | A-19 - A-22       |
| SUSTAINABILITY POLICY ASSOCIATE                       | A-14              |
| SUSTAINABILITY STRATEGY MANAGER                       | A-12              |
| SYSTEMS ADMINISTRATOR                                 | IT-8              |
| TAX SALE SPECIALIST / FISCAL OFFICER                  | GRADE 24          |
| TELEPHONE TECHNICIAN                                  | 1,349.29          |
| TELLER  | GRADE 16          |
| TERMINAL AGENCY COORDINATOR                           | 1,403.09-1,602.63 |
| TRAFFIC ENGINEERING ELECTRICIAN                       | 34.41             |
| TRAFFIC MARKER & SIGNAL PERSON                        | 21.41             |
| TRAFFIC SIGNAL MAINTENANCE FOREPERSON                 | 38.92             |
| TRAFFIC SIGNAL MAINTENANCE PERSON                     | 23.68             |
| TRAFFIC SIGNAL MAINTENANCE PERSON HELPER              | 21.99             |
| TRAFFIC SYSTEMS ANALYST                               | GRADE 24          |
| TRAINING COORDINATOR                                  | 1,417.06          |
| TRANSPORTATION COORDINATOR                            | 860.48            |
| TREE INSPECTOR  | 27.33             |
| TREE RESOURCE MANAGER                                 | 30.97             |
| TREE TRIMMER  | 27.01             |
| TSA COMPLIANCE AUDITOR                                | A-19              |
| VAN DRIVER - RECREATION                               | 15.38             |

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| VETERINARY TECHNICIAN                             | 24.49-24.98  |
| VIN STATION CLERK                                 | 1,013.07     |
| VIN STATION INSPECTOR                             | 890.59       |
| VITAL STATISTICS CLERK - BILINGUAL                | GRADE 11     |
| WATCHPERSON - SEASONAL                            | 15.38        |
| WEBMASTER   | IT-5         |
| WELCOME CENTER MANAGER - LIMITED TO GRANT FUNDING | A-16         |
| WELCOME DESK SUPERVISOR                           | 15.38        |
| WELDER  | 34.96        |
| YOUTH CENTER MANAGER                              | WFS GRADE 8A |
| YOUTH EMPLOYMENT COORDINATOR                      | 51,687.41    |
| YOUTH PROGRAMS MANAGER                            | WFS GRADE 9  |
| ZONING ASSISTANT                                  | GRADE 22     |
| ZOO KEEPER  | 23.74        |
| ZOO REGISTRAR                                     | 23.74        |

IN CITY COUNCIL  
 JUN 13 2022  
 FIRST READING  
 READ AND PASSED  
  
 Tina L. Mastrocanni CLERK  
 ACTING

IN CITY COUNCIL  
 JUN 16 2022  
 FINAL READING  
 READ AND PASSED  
  
 JOHN J. IGLIOZZI, PRESIDENT  
  
 Tina L. Mastrocanni  
 ACTING CLERK

I HEREBY APPROVE.  
  
 \_\_\_\_\_  
 Mayor  
 Date: 6/24/22

**CITY OF PROVIDENCE**  
**UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2023 FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023**

| GRADE | 1st     | 2nd     | 3rd     | 4th     | 5th     | ANNUAL SALARY RANGE |          |
|-------|---------|---------|---------|---------|---------|---------------------|----------|
|       | STEP    | STEP    | STEP    | STEP    | STEP    | LOW                 | HIGH     |
| 1     | \$619   | \$625   | \$630   | \$641   | \$650   | \$32,202            | \$33,783 |
| 2     | \$633   | \$641   | \$647   | \$658   | \$666   | \$32,921            | \$34,643 |
| 3     | \$650   | \$655   | \$661   | \$672   | \$680   | \$33,789            | \$35,365 |
| 4     | \$666   | \$672   | \$677   | \$686   | \$697   | \$34,643            | \$36,219 |
| 5     | \$680   | \$686   | \$693   | \$702   | \$710   | \$35,365            | \$36,941 |
| 6     | \$697   | \$702   | \$708   | \$719   | \$727   | \$36,219            | \$37,805 |
| 7     | \$710   | \$719   | \$724   | \$733   | \$741   | \$36,941            | \$38,522 |
| 8     | \$727   | \$733   | \$738   | \$749   | \$757   | \$37,805            | \$39,386 |
| 9     | \$741   | \$752   | \$763   | \$774   | \$788   | \$38,522            | \$40,963 |
| 10    | \$757   | \$766   | \$777   | \$791   | \$804   | \$39,386            | \$41,826 |
| 11    | \$771   | \$782   | \$793   | \$807   | \$821   | \$40,103            | \$42,687 |
| 12    | \$788   | \$799   | \$810   | \$821   | \$835   | \$40,963            | \$43,418 |
| 13    | \$804   | \$813   | \$824   | \$835   | \$853   | \$41,827            | \$44,341 |
| 14    | \$821   | \$831   | \$853   | \$869   | \$885   | \$42,687            | \$46,031 |
| 15    | \$835   | \$853   | \$866   | \$885   | \$900   | \$43,418            | \$46,806 |
| 16    | \$853   | \$857   | \$885   | \$900   | \$919   | \$44,341            | \$47,789 |
| 17    | \$869   | \$885   | \$899   | \$919   | \$935   | \$45,169            | \$48,614 |
| 18    | \$885   | \$900   | \$919   | \$935   | \$954   | \$46,031            | \$49,597 |
| 19    | \$900   | \$919   | \$944   | \$954   | \$973   | \$46,806            | \$50,589 |
| 20    | \$919   | \$935   | \$954   | \$973   | \$989   | \$47,789            | \$51,449 |
| 21    | \$935   | \$957   | \$979   | \$1,000 | \$1,030 | \$48,614            | \$53,543 |
| 22    | \$954   | \$976   | \$996   | \$1,030 | \$1,061 | \$49,597            | \$55,149 |
| 23    | \$973   | \$993   | \$1,018 | \$1,039 | \$1,072 | \$50,589            | \$55,768 |
| 24    | \$993   | \$1,010 | \$1,045 | \$1,065 | \$1,092 | \$51,616            | \$56,768 |
| 25    | \$1,005 | \$1,041 | \$1,084 | \$1,107 | \$1,138 | \$52,237            | \$59,184 |
| 26    | \$1,036 | \$1,061 | \$1,088 | \$1,131 | \$1,158 | \$53,894            | \$60,194 |
| 27    | \$1,053 | \$1,080 | \$1,131 | \$1,150 | \$1,181 | \$54,756            | \$61,409 |
| 28    | \$1,072 | \$1,111 | \$1,134 | \$1,161 | \$1,204 | \$55,768            | \$62,612 |
| 29    | \$1,092 | \$1,138 | \$1,181 | \$1,223 | \$1,266 | \$56,768            | \$65,842 |
| 30    | \$1,138 | \$1,185 | \$1,223 | \$1,266 | \$1,309 | \$59,184            | \$68,051 |
| 31    | \$1,158 | \$1,204 | \$1,243 | \$1,285 | \$1,336 | \$60,194            | \$69,466 |
| 32    | \$1,204 | \$1,243 | \$1,285 | \$1,328 | \$1,375 | \$62,612            | \$71,482 |
| 33    | \$1,243 | \$1,285 | \$1,333 | \$1,375 | \$1,417 | \$64,633            | \$73,692 |
| 34    | \$1,281 | \$1,336 | \$1,375 | \$1,417 | \$1,460 | \$66,592            | \$75,915 |
| 35    | \$1,327 | \$1,375 | \$1,417 | \$1,456 | \$1,502 | \$69,029            | \$78,125 |

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| <b>CITY OF PROVIDENCE</b>   |
| <b>NON-UNION COMPENSATION ORDINANCE GRID</b>                              |
| <b>FISCAL YEAR 2023 FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023</b> |

| GRADE | 1st       | 2nd       | 3rd       | 4th       | 5th       | ANNUAL SALARY RANGE |           |
|-------|-----------|-----------|-----------|-----------|-----------|---------------------|-----------|
|       | STEP      | STEP      | STEP      | STEP      | STEP      | LOW                 | HIGH      |
| A1    | \$32,745  | \$33,403  | \$34,071  | \$34,751  | \$35,796  | 32,745              | \$35,796  |
| A2    | \$34,432  | \$35,121  | \$35,826  | \$36,551  | \$37,643  | \$34,432            | \$37,643  |
| A3    | \$36,195  | \$36,918  | \$37,657  | \$38,411  | \$39,567  | \$36,195            | \$39,567  |
| A4    | \$38,058  | \$38,811  | \$39,582  | \$40,370  | \$41,572  | \$38,058            | \$41,572  |
| A5    | \$40,033  | \$40,835  | \$41,652  | \$42,484  | \$43,756  | \$40,033            | \$43,756  |
| A6    | \$42,056  | \$42,890  | \$43,740  | \$44,624  | \$45,956  | \$42,056            | \$45,956  |
| A7    | \$44,206  | \$45,090  | \$45,988  | \$46,901  | \$48,316  | \$44,206            | \$48,316  |
| A8    | \$46,484  | \$47,414  | \$48,363  | \$49,326  | \$50,802  | \$46,484            | \$50,802  |
| A9    | \$48,876  | \$49,856  | \$50,849  | \$51,862  | \$53,418  | \$48,876            | \$53,418  |
| A10   | \$51,396  | \$52,424  | \$53,467  | \$54,555  | \$56,180  | \$51,396            | \$56,180  |
| A11   | \$54,274  | \$55,105  | \$56,211  | \$57,335  | \$59,053  | \$54,274            | \$59,053  |
| A12   | \$56,804  | \$57,945  | \$59,232  | \$60,288  | \$62,103  | \$56,804            | \$62,103  |
| A13   | \$59,632  | \$60,818  | \$62,040  | \$63,275  | \$65,171  | \$59,632            | \$65,171  |
| A14   | \$62,632  | \$63,884  | \$65,171  | \$66,468  | \$68,460  | \$62,632            | \$68,460  |
| A15   | \$65,730  | \$67,165  | \$68,396  | \$69,757  | \$72,925  | \$65,730            | \$72,925  |
| A16   | \$69,037  | \$70,415  | \$71,831  | \$73,274  | \$75,474  | \$69,037            | \$75,474  |
| A17   | \$72,504  | \$73,950  | \$75,426  | \$76,934  | \$79,304  | \$72,504            | \$79,304  |
| A18   | \$76,115  | \$77,641  | \$78,736  | \$81,108  | \$83,209  | \$76,115            | \$83,209  |
| A19   | \$79,904  | \$81,508  | \$83,146  | \$84,814  | \$87,368  | \$79,904            | \$87,368  |
| A20   | \$83,899  | \$85,586  | \$87,303  | \$89,052  | \$91,715  | \$83,899            | \$91,715  |
| A21   | \$88,107  | \$89,869  | \$91,669  | \$93,500  | \$96,309  | \$88,107            | \$96,309  |
| A22   | \$92,537  | \$94,381  | \$96,275  | \$98,201  | \$101,156 | \$92,537            | \$101,156 |
| A23   | \$97,142  | \$99,087  | \$101,059 | \$103,080 | \$105,762 | \$97,142            | \$105,762 |
| A24   | \$102,005 | \$104,043 | \$106,131 | \$108,250 | \$111,493 | \$102,005           | \$111,493 |
| A25   | \$107,095 | \$109,229 | \$111,415 | \$113,644 | \$117,046 | \$107,095           | \$117,046 |
| A26   | \$112,457 | \$114,701 | \$116,996 | \$119,342 | \$122,922 | \$112,457           | \$122,922 |
| A27   | \$118,072 | \$120,434 | \$122,840 | \$125,297 | \$129,052 | \$118,072           | \$129,052 |
| A28   | \$123,996 | \$126,485 | \$129,020 | \$131,605 | \$135,553 | \$123,996           | \$135,553 |
| A29   | \$130,192 | \$132,795 | \$135,442 | \$138,154 | \$142,294 | \$130,192           | \$142,294 |
| A30   | \$136,708 | \$139,437 | \$142,230 | \$145,071 | \$149,422 | \$136,708           | \$149,422 |
| A31   | \$142,854 | \$148,430 | \$154,009 | \$160,433 | \$165,165 | \$142,854           | \$165,165 |
| A32   | \$148,568 | \$154,511 | \$160,691 | \$167,119 | \$173,803 | \$148,568           | \$173,803 |
| A33   | \$154,511 | \$160,691 | \$167,119 | \$173,803 | \$180,756 | \$154,511           | \$180,756 |

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| <b>CITY OF PROVIDENCE</b><br><b>INFORMATION TECHNOLOGY COMPENSATION ORDINANCE GRID</b><br><b>FISCAL YEAR 2023 FOR THE PERIOD OF JULY 1, 2022 THROUGH JUNE 30, 2023</b> |
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| GRADE | 1st<br>STEP | 2nd<br>STEP | 3rd<br>STEP | 4th<br>STEP | 5th<br>STEP | ANNUAL SALARY |           |
|-------|-------------|-------------|-------------|-------------|-------------|---------------|-----------|
|       |             |             |             |             |             | LOW           | HIGH      |
| IT1   | \$1,211     | \$1,265     | \$1,319     | \$1,373     | \$1,427     | \$62,997      | \$74,196  |
| IT2   | \$1,319     | \$1,373     | \$1,427     | \$1,481     | \$1,535     | \$68,596      | \$79,796  |
| IT3   | \$1,400     | \$1,454     | \$1,508     | \$1,561     | \$1,615     | \$72,796      | \$83,995  |
| IT4   | \$1,481     | \$1,535     | \$1,588     | \$1,642     | \$1,696     | \$76,996      | \$88,195  |
| IT5   | \$1,561     | \$1,615     | \$1,669     | \$1,723     | \$1,777     | \$81,196      | \$92,395  |
| IT6   | \$1,642     | \$1,696     | \$1,750     | \$1,804     | \$1,858     | \$85,395      | \$96,595  |
| IT7   | \$1,723     | \$1,777     | \$1,831     | \$1,885     | \$1,938     | \$89,595      | \$100,795 |
| IT8   | \$1,804     | \$1,858     | \$1,911     | \$1,965     | \$2,019     | \$93,795      | \$104,994 |

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| <b>WORKFORCE SOLUTIONS COMPENSATION ORDINANCE GRID</b><br><b>FISCAL YEAR 2023 FOR THE PERIOD OF JULY 1, 2022 THROUGH JUNE 30, 2023</b> |
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| GRADE        | 1st<br>STEP | 2nd<br>STEP | 3rd<br>STEP | 4th<br>STEP | 5th<br>STEP | ANNUAL SALARY |           |
|--------------|-------------|-------------|-------------|-------------|-------------|---------------|-----------|
|              |             |             |             |             |             | LOW           | HIGH      |
| Grade 3      | \$728       | \$766       | \$806       | \$849       | \$891       | \$37,843      | \$46,312  |
| Grade 4      | \$784       | \$811       | \$869       | \$914       | \$960       | \$40,772      | \$49,896  |
| Grade 4A     | \$802       | \$841       | \$890       | \$929       | \$977       | \$41,680      | \$50,829  |
| Grade 5      | \$814       | \$857       | \$902       | \$959       | \$998       | \$42,328      | \$51,900  |
| Grade 6      | \$951       | \$1,001     | \$1,053     | \$1,109     | \$1,164     | \$49,431      | \$60,520  |
| Grade 7      | \$1,065     | \$1,121     | \$1,180     | \$1,242     | \$1,302     | \$55,369      | \$67,728  |
| Grade 7A     | \$1,140     | \$1,195     | \$1,278     | \$1,320     | \$1,390     | \$59,254      | \$72,261  |
| Grade 8A     | \$1,241     | \$1,303     | \$1,395     | \$1,437     | \$1,506     | \$64,542      | \$78,291  |
| Grade 8      | \$1,210     | \$1,254     | \$1,316     | \$1,382     | \$1,451     | \$62,909      | \$75,469  |
| Grade 9      | \$1,550     | \$1,594     | \$1,638     | \$1,682     | \$1,727     | \$80,607      | \$89,792  |
| Grade 9A     | \$1,572     | \$1,664     | \$1,759     | \$1,855     | \$1,912     | \$81,732      | \$99,438  |
| Unclassified | \$1,955     | \$2,038     | \$2,166     | \$2,281     | \$2,355     | \$101,675     | \$122,443 |



Mayor of Providence

Jorge O. Elorza

April 25, 2022

Tina Mastroianni, City Clerk  
Department of the City Clerk  
Providence City Hall, Room 311  
25 Dorrance Street  
Providence, RI 02903

Dear Ms. Mastroianni:

Enclosed please find the Fiscal Year 2023 Budget Message and accompanying ordinances, as required by Sections 406, 803 and 804 of the Providence Home Rule Charter. It is my understanding that these items will be introduced for consideration at the special meeting of the Providence City Council scheduled for Tuesday April 26, 2022 in the City Council Chamber.

Specifically, you will find the following ordinances enclosed:

- An ordinance for the assessment and collection of 2023 taxes, based upon one hundred percent (100%) of the 2022-2023 fiscal year tax collection and amending Ordinance No. 340 Chapter 2021-24, adopted July 16, 2021.
- An appropriation ordinance with detailed estimates for the fiscal period beginning July 1, 2022 and ending June 30, 2023, in amendment of Ordinance No. 342, Chapter 2021-26, adopted July 16, 2021.
- An ordinance establishing a compensation plan for the City of Providence and repealing Ordinance No. 167, Chapter 2022-19, adopted April 25, 2022.
- An ordinance establishing classes of positions, the maximum number of employees and the number of employees in certain classes in City departments and repealing the Ordinance No. 168, Chapter 2022-20, adopted April 25, 2022.

Thank you for your prompt attention to this matter.

Sincerely,

Jorge O. Elorza  
Mayor

City Hall, 25 Dorrance Street, Providence, RI 02903  
Phone (401) 421-7740 Fax (401) 274-8240