

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 2013-22

**NO. 267**

**AN ORDINANCE** AMENDING A COMPENSATION PLAN FOR THE  
PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE CHAPTER  
2013-15, No. 193, APPROVED APRIL 29, 2013

*Approved June 13, 2013*

***Be it ordained by the City of Providence:***

### 2013-2014 ANNUAL SALARY RANGE

#### ASSISTANTS I

Group I General Assistant 13.93 hr

30	hours per week			\$17,555
35	hours per week			20,479
40	hours per week			23,407

Group II Teacher, Clerical or Security Assistant

13.93	1st Step	17,554	-	23,407
14.47	2nd Step	18,243	-	24,324
14.74	3rd Step	18,573	-	24,745

Group III Teacher Assistant I, Clerical or Security Assistant

15.02	1st Step	18,917	-	25,223
15.23	2nd Step	19,202	-	25,602
15.53	3rd Step	19,575	-	26,103

Group IV Teacher Assistant II, Clerical or Security Assistant

15.80	1st Step	19,906	-	26,541
16.06	2nd Step	20,249	-	27,000
16.30	3rd Step	20,550	-	27,391

Group V Assistant Liaison

17.94	1st Step	22,618	-	30,156
18.34	2nd Step	23,126	-	30,836
18.77	3rd Step	23,650	-	31,534

#### CLERKS I

10 Month Group I	21,001	-	27,067
12 Month Group I	27,378	-	33,443
12 Month Group II	27,813	-	33,760
10 Month Group III	22,185	-	28,136
12 Month Group III	29,238	-	35,189
12 Month Group IV	30,666	-	36,618
12 Month Group V	32,105	-	38,042
12 Month Group VI	41,071	-	48,045

**TEACHERS1**

Step 1	37,740
Step 2	39,594
Step 3	41,715
Step 4	44,445
Step 5	48,050
Step 6	51,706
Step 7	55,105
Step 8	58,710
Step 9	61,903
Step 10	64,890
Step 11	67,465
Step 12	71,136
BA + 30	2,455
MA	2,855
MA + 30	3,257
Doctorate	3,657
National Board Certification	
5,500	

**PRINCIPALS1**

High School	115,311
Middle School	105,280
Elementary	100,878

**ASSISTANT PRINCIPALS1**

High School	95,891
Middle School	92,120
Elementary	89,346

**CERTIFIED ADMINISTRATORS1**

Superintendent	185,712	-	201,630
Chief of Administration	123,842	-	150,000
Chief of Accountability & External Relations	123,842	-	140,730
Chief of Instruction, Leadership & Equity	123,842	-	140,730
<i>Executive Director of District Zone 1</i>	<i>115,360</i>	-	<i>123,842</i>
<i>Executive Director of District Zone 2</i>	<i>115,360</i>	-	<i>123,842</i>
<i>Executive Director of Federal Programs &amp; Family Engagement</i>	<i>115,360</i>	-	<i>126,094</i>
Executive Director of Performance Management	115,360	-	123,842
<i>Executive Director, Curriculum, Instruction &amp; Professional Learning</i>	<i>115,360</i>	-	<i>123,842</i>
<i>Executive Director of School Transformation</i>	<i>115,360</i>	-	<i>123,842</i>
<i>Director of Career Technology</i>	<i>100,941</i>	-	<i>107,770</i>
Director of CTE @ PCTA	100,941	-	107,770
Director of Drop-Out Prevention and Recovery	100,941	-	107,770
Director of ELL	100,941	-	107,770
Director of School Operations and Student Support	100,941	-	107,770
Director of Special Education	100,941	-	107,770
Director of Student Affairs	100,941	-	107,770
<i>Director of School Transformation</i>	<i>100,941</i>	-	<i>107,770</i>
Director of Technology Integration	100,941	-	107,770
<i>Special Education Manager</i>	<i>100,941</i>	-	<i>107,770</i>
Health Service Administrator	98,879	-	105,708
Birch Vocational School Coordinator	94,112	-	100,941
<i>Supervisor of Fine Arts, World Language &amp; Advanced Academics</i>	<i>94,112</i>	-	<i>100,941</i>
<i>Supervisor of Math Initiatives</i>	<i>94,112</i>	-	<i>100,941</i>
<i>Supervisor of K-12 Literacy</i>	<i>94,112</i>	-	<i>100,941</i>
<i>Supervisor of Science Initiatives</i>	<i>94,112</i>	-	<i>100,941</i>
<i>Supervisor of Social Sciences</i>	<i>94,112</i>	-	<i>100,941</i>
Supervisor of Special Education	94,112	-	100,941

**NON-CERTIFIED ADMINISTRATORS1**

Business Manager / School Controller	123,842	-	140,730
Chief Operating Officer	123,842	-	140,730
Senior Executive Director of Human Resources & Labor Relations	110,332	-	126,094
Senior Information Officer	95,509	-	108,244
Administrator of Human Resources	90,722	-	101,858
Director of Communications	84,100	-	95,781
<i>Director of Family and Community Engagement</i>	<i>84,100</i>	-	<i>95,781</i>
<i>Director of Research, Planning and Accountability</i>	<i>84,100</i>	-	<i>95,781</i>
<i>Director of Strategic Partnerships</i>	<i>84,100</i>	-	<i>95,781</i>

Director of Student Placement	84,100	-	95,781
<i>Senior Supervisor of Food Service &amp; Transportation</i>	<i>71,206</i>	-	<i>82,246</i>
<i>Director of Grant Funding</i>	<i>79,591</i>	-	<i>94,978</i>
Program Manager - Operations	82,700	-	92,700
Senior Budget Officer	77,146	-	90,004
<i>Facilitator of Family and Community Engagement</i>	<i>72,886</i>	-	<i>85,035</i>
Employee Service Administrator	63,673	-	74,285
Expediter of Purchasing and Supplies	66,843	-	76,331
Plant Operations Coordinator	63,314	-	72,626
Plant Maintenance Coordinator	63,314	-	72,626
Supervisor of Payroll and Personnel Related Records	56,246	-	70,235
Supervisor of Transportation	56,805	-	68,441
Budget Officer	53,176	-	64,375
<i>Supervisor of Food Services</i>	<i>56,247</i>	-	<i>68,407</i>
Support Services Administrator	42,608	-	53,362
Community Ombudsman for Central Registration	37,688	-	47,688
<i>Career and Technical Education Program Coordinator</i>	<i>41,200</i>	-	<i>46,350</i>

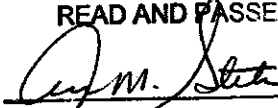
**OTHER POSITIONS1**

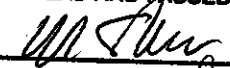

Administrative Assistant	34,704	-	38,494
<i>Assistant Director of Grant Funding</i>	<i>53,560</i>	-	<i>63,860</i>
<i>Assessment Coordinator for College &amp; Career Readiness</i>	<i>53,560</i>	-	<i>66,950</i>
<i>Assessment Coordinator for Literacy &amp; Language</i>	<i>53,560</i>	-	<i>66,950</i>
<i>Assessment Specialist for Adequate Yearly Progress</i>			<i>58,970</i>
Assistant Human Resource Generalist	38,508	-	41,466
Budget Analyst I	41,144	-	46,931
Bus Monitor			20,183
Certified Occupational Therapy Assistant	24,109	-	40,428
Child Care Worker (School Year)	25,934	-	29,555
Community Transition Liaison	36,475	-	41,923
Computer Management Specialist	56,027	-	64,834
Confidential Executive Assistant	48,219		
<i>Creative Technology Specialist</i>	<i>46,296</i>	-	<i>53,027</i>
<i>Data Specialist</i>	<i>58,710</i>	-	<i>72,100</i>
Deputy Controller	61,800	-	72,100
Director of Partnership & Development	84,100	-	95,781
Educational Technology Specialist	51,500	-	61,800
Employee Relations Lawyer	66,199	-	74,305
<i>Executive Assistant for My Learning Plan</i>	<i>40,326</i>	-	<i>50,938</i>
Executive Assistant to the Superintendent	40,326	-	49,058
Fiscal Officer	41,607	-	53,494
Foreman			53,231
Grant Writer	58,402	-	70,084
<i>Grant Assistant / MLP Manager</i>	<i>51,788</i>	-	<i>65,583</i>
Hearing Officer			51,500
Help Desk Analyst	28,714	-	40,200
Human Resource Generalist	47,086	-	53,932
Human Relations Specialist I	20,511	-	27,203
Human Relations Specialist II	21,877	-	30,110
Human Relations Specialist III	23,576	-	33,044
Human Relations Specialist IV	32,382	-	36,791
Human Resource Specialist	54,787	-	63,418
Job Coach	21,857	-	26,857
Lab Technician	18,115	-	22,074
Medicaid Specialist	48,216	-	54,002
Network Operations Facilitator	72,886	-	85,035
<i>No Child Left Behind Compliance Officer</i>	<i>70,441</i>	-	<i>81,362</i>
Occupational Therapist	41,788	-	70,074
<i>Parent Engagement Specialist</i>			<i>35,665</i>
Physical Therapist	41,788	-	70,074
Placement Officer	38,552	-	41,466
<i>Public and Parent Information Specialist</i>	<i>41,750</i>	-	<i>53,747</i>
<i>Research Specialist</i>	<i>63,860</i>	-	<i>77,250</i>
ROTC Officer	47,705	-	55,492
Route Foreman	34,578	-	42,232
School Board Chairperson			4,500
School Board Member			3,500
School Lunch Aides			7.75/hr
Senior Placement Officer			37,878
Shower Matron	16,886	-	25,528
Social Coach	40,788	-	48,946
Student Registration and Data Specialist	48,454	-	54,416
Student Registration and Placement Analyst	45,110	-	52,141
<i>Technical Support Technician</i>			<i>68,603</i>

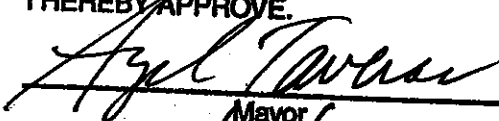
Technology E-Mail Administrator	64,835 -	73,932
Technology Integration Specialist	66,950 -	77,250
Technology Service Coordinator	50,577 -	60,072
Translator	38,625 -	52,474
Water Safety Instructor	18,654 -	23,941

1 Reflects base salary.

*Bold italicized print indicates non-local funding.*

IN CITY COUNCIL  
MAY 31 2013  
FIRST READING  
READ AND PASSED  
 CLERK

IN CITY  
COUNCIL  
JUN 03 2013  
FINAL READING  
READ AND PASSED  
 PRESIDENT  
 CLERK

I HEREBY APPROVE.  
 Mayor  
Date: 6/13/13