

The City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1980-6

No. 109 **AN ORDINANCE** IN AMENDMENT OF CHAPTER 1979-31, APPROVED JUNE 22, 1979 ENTITLED, "AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING CHAPTER 1978-20, APPROVED JULY 28, 1978", RELATIVE TO VARIOUS DEPARTMENTS, AS AMENDED.

Approved March 14, 1980

Be it ordained by the City of Providence:

SECTION 1. Section 1 of Chapter 1979-31, approved June 22, 1979, entitled, "An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Chapter 1978-20, approved July 28, 1978" is hereby amended by deleting the thirty-five pay grades as outlined in its entirety and replace it with the following:

GRADE NUMBER	SALARY STEPS					ANNUAL SALARY RANGE
	1st	2nd	3rd	4th	5th	
1	145.00	147.00	149.00	153.00	156.00	7,540.00 - 8,112.00
2	150.00	153.00	155.00	159.00	162.00	7,800.00 - 8,424.00
3	156.00	158.00	160.00	164.00	167.00	8,112.00 - 8,684.00
4	162.00	164.00	166.00	169.00	173.00	8,424.00 - 8,996.00
5	167.00	169.00	172.00	175.00	178.00	8,624.00 - 9,256.00
6	173.00	175.00	177.00	181.00	184.00	8,996.00 - 9,568.00
7	178.00	181.00	183.00	186.00	189.00	9,256.00 - 9,828.00
8	184.00	186.00	188.00	192.00	195.00	9,568.00 - 10,140.00
9	189.00	193.00	197.00	201.00	206.00	9,828.00 - 10,712.00
10	195.00	198.00	202.00	207.00	212.00	10,140.00 - 11,024.00
11	200.00	204.00	208.00	213.00	218.00	10,400.00 - 11,336.00
12	206.00	210.00	214.00	218.00	223.00	10,712.00 - 11,596.00
13	212.00	215.00	219.00	223.00	229.00	11,024.00 - 11,908.00
14	218.00	223.00	229.00	234.00	240.00	11,336.00 - 12,480.00
15	223.00	229.00	234.00	240.00	245.05	11,596.00 - 12,742.60
16	229.00	234.00	240.00	245.05	251.45	11,908.00 - 13,075.40
17	234.00	240.00	245.05	251.45	256.80	12,168.00 - 13,353.60
18	240.00	245.05	251.45	256.80	263.20	12,480.00 - 13,686.40
19	245.05	251.45	256.80	263.20	269.65	12,742.60 - 14,021.80
20	251.45	256.80	263.20	269.65	275.00	13,075.40 - 14,300.00
21	256.80	264.30	271.80	278.20	286.75	13,356.60 - 14,911.00
22	263.20	270.70	277.15	284.60	293.20	13,686.40 - 15,246.40
23	269.65	276.05	283.55	291.05	298.55	14,021.80 - 15,524.60
24	275.00	281.40	291.05	296.40	303.90	14,300.00 - 15,802.80
25	280.35	289.95	297.45	308.15	316.70	14,578.20 - 16,468.40
26	286.75	295.30	302.80	314.60	322.05	14,911.00 - 16,746.60
27	293.20	300.65	312.45	319.95	328.50	15,246.40 - 17,082.00
28	298.55	309.25	315.65	323.15	334.90	15,524.60 - 17,414.80
29	303.90	316.70	328.50	340.25	352.05	15,802.80 - 18,306.60
30	316.70	329.55	340.25	352.05	363.80	16,468.40 - 18,917.60
31	322.05	334.90	345.60	357.40	371.30	16,746.60 - 19,307.60
32	334.90	345.60	357.40	369.15	382.00	17,414.80 - 19,864.00
33	345.60	357.40	371.30	382.00	393.75	17,971.20 - 20,475.00
34	357.40	371.30	382.00	393.75	405.55	18,584.80 - 21,088.60
35	369.15	382.00	393.75	405.55	417.30	19,195.80 - 21,699.60

THE FOLLOWING PAY GRADES OR RATES ARE HEREBY AMENDED AS FOLLOWS:

<u>CHANGE OR ADD</u>	<u>PAY GRADE OR RATE</u>	
	<u>FROM</u>	<u>TO</u>
Accountant III (DPUD)	-----	15
Admin. Asst. to Controller	16,500.00 yr	18,000.00 yr.
Animal & Bird Curator	6.4750 hr	6.9283 hr.
Asst. Chief(Fiscal Affairs)	25	29
Asst. Fire Chief	23,166.00 yr	24,787.88 yr.
Asst. Master Mechanic (Water)	5.70 hr	6.10 hr.
Assistant Planner	13	15
Associate Engineer I	16	20
Associate Engineer II	20	24
Associate Engineer III	23	28
Associate Engineer IV	28	31
Associate Planner	15	18
Automobile Driver	5.07 hr	5.53 hr.
Bird & Animal Handler	5.20 hr	5.60 hr.
Building Custodian	4.50 hr	4.90 hr.
Building Custodian III	5.25 hr	5.65 hr.
Bricklayer	-----	5.65 hr.
Business Relocation Officer	25	29 27 Rmm
Caretaker(Locust Grove Cemetery)	5.10 hr	5.50 hr.
Case Work Supervisor	13,022 - 15,124 yr.	17,237.70 yr.
Cement Finisher	5.35 hr	5.75 hr.
Chairman, Bd of Canvassers	12,948.00 yr	13,854.36 yr.
Chairman & Secretary(Bureau-Licenses)	11,843.00 yr.	12,672.00 yr.
Charwoman	118.75 wk.	134.75 wk.
Chief Engineer(Water Supply Board)	23,400.00 yr.	25,038.00 yr.
Chief Radio Engineer	20,191.60 yr.	21,610.16 yr.
Chief, Supervisor of Payroll	24	17,655.00 yr.
City Clerk	23,400.00 yr.	25,038.00 yr.
City Treasurer	18,824.00 yr.	20,142.00 yr.
Commissioner, Bureau of Licenses	9,971.00 yr.	10,803.00 yr.
Commissioner, Public Safety	27,389.96 yr.	29,307.20 yr.
Curator of Education		19
Counter Clerk(Collectors)	-----	14
Curb Setter	5.25 hr	5.65 hr.

Detention Officer	7,852.00 yr	8,684.00 yr.
Deputy Asst. Fire Chief	21,450.00 yr.	24,787.88 yr.
Deputy City Registrar	11	14
Deputy Director (Communications)	23,166.00 yr.	24,787.62 yr.
Director of Bldg. Inspection	23,400.00 yr.	25,038.00 yr.
Director, Communications	26,483.60 yr.	28,337.40 yr.
Director of Finance	23,400.00 yr.	25,038.00 yr.
Director of Planning & Urban Development	23,400.00 yr.	25,038.00 yr.
Director of Public Property	23,400.00 yr.	25,038.00 yr.
Director of Public Works	23,400.00 yr.	25,038.00 yr.
Director of Recreation	33	25,038.00 yr.
Dispatcher	-----	273.68 wk.
Elevator Operator	4.50 hr.	4.90 hr.
Engineer's Associate	16	22
Engineering Aide III	11	15
Equipment Operator	5.15 hr.	5.55 hr.
Financial Specialist	20	23
Fire Alarm Technician	279.67 wk.	299.67 wk.
Fire Battalion Chief	20,191.60 yr.	21,610.16 yr.
Fire Captain	17,110.08 yr.	18,722.08 yr.
Fire Chief	26,483.60 yr.	28,337.40 yr.
Fire Chief Dispatcher	17,110.08 yr.	18,722.08 yr.
Fire Dept. Dispatcher	273.68 wk.	292.84 wk.
Fire Equipt. Supt. I	20,191.60 yr.	21,610.16 yr.
Fire Equipt. Supt II	23,166.00 yr.	24,787.88 yr.
Fire Lieutenant	16,122.08 yr.	17,162.08 yr.
Fireman	13,951.08) 14,313.52) 14,542.84) yr.	13,951.08) 15,114.84) 15,582.84) yr.
Fire Marshal	20,191.60 yr.	21,610.16 yr.
Fire Prevention Lieutenant	16,122.08 yr.	17,162.08 yr.
Fiscal Officer	21	24
Foreman	5.35 hr.	5.75 hr.
Foreman (Cable Crew)	310.04 wk.	331.74 wk.
Foreman (Line Crew)	310.04 wk.	331.74 wk.
Foreman (Traffic Engineering)	310.04 wk.	331.74 wk.
Foreman, St. Cleaning	273.68 wk.	292.84 wk.
General Foreman	5.65 hr.	6.05 hr.

Heavy Equipt. Operator	5.35 hr.	5.75 hr.
Highway Supt.	6.05 hr.	6.47 hr.
Judge, Probate Court	16,796.00 yr.	17,971.72 yr.
Judge, Prov. Municipal Court	9,204.00 yr.	10,036.00 yr.
Laborer	5.10 hr.	5.50 hr.
Man-In-Charge-Carpenter Shop	17,110.08 yr.	18,722.08 yr.
Man-In-Charge-Bureau of Operational Control	16,122.08 yr.	17,162.08 yr.
Mail Room Supervisor	-----	240.00 wk.
Maintenance Man II	5.175 hr.	5.5750 hr.
Maintenance Man III	5.625 hr.	6.0250 hr.
Management Officer	21	25
Master Mechanic (Water)	5.95 hr.	6.37 hr.
Mechanic	5.35 hr.	5.75 hr.
Mechanical Engineer	23	28
Member, Bd of Canvassers	12,948.00 yr.	13,854.36 yr.
Meter Reader I	5.35 hr.	5.75 hr.
Meter Reader II	-----	6.00 hr.
Narcotics Inspector	18,456.36 yr.	22,087.52 yr.
Parking Meter Maint. Man I	5.15 hr.	5.50 hr.
Parking Meter Maint. Man II	5.60 hr.	6.00 hr.
Payroll Clerk I	-----	6
Payroll Clerk II	-----	13
Pension Administrator	16,500.00 yr.	17,655.00 yr.
Personnel Technician	24	17,655.00 yr.
Police Captain	18,456.36) 8% 19,932.64) yr.	20,451.60) 22,087.52) yr.
Police Chief	26,483.60 yr.	28,337.40 yr.
Police Dept. Dispatcher	-----	10
Police Legal Adviser	18,156.84 yr.	19,427.82 yr.
Police Lieutenant	17,155.32) 18,527.60) yr.	18,806.84) 20,311.20) yr.
Police Major	21,450.00 yr.	22,951.76 yr.
Police Patrolman (Upon Appt 12 mo. 18 mo. 8%	13,358.28) 13,358.28) 14,447.32) 15,635.36) yr.	14,329.64) 14,658.28) 15,517.32) 16,758.56) yr.
Police Sergeant	16,122.08) 8% 17,411.68) yr.	17,162.08) 18,534.88) yr.
Police Woman	13,029.64) 14,477.32) 14,737.32) yr.	14,658.28) 15,517.32) 16,758.56) yr.

Port Director	22,274.20 yr.	23,833.39 yr.
Principal Planner	25	27
Program Director(Senior Citizens)	11,596.00 yr.	12,428.00 yr.
Project Supervisor	27	33
Radio Engineer	17,110.08 yr.	18,722.08 yr.
Radio Repair Technician	279.67 wk.	299.67 wk.
Receptionist (DPUD)	-----	5
Recreation Center Director	196.00 wk.	212.00 wk.
Rehabilitation Specialist	20	23
Renewal Inspector I	9	12
Renewal Inspector II	11	15
Renewal Inspector III	14	19
Research Assistant	15	20
Rescue Lieutenant	16,122.08 yr.	17,162.08 yr.
Rescue Truck Driver	15,325.44 yr.	16,365.44 yr.
School Crossing Guard	3.90 hr.	4.63 hr.
Secretary, Bd-Canvassers	12,948.00 yr.	13,854.36 yr.
Secretary, Bd. of Tax Assm't Review	11,531.00 yr.	12,363.00 yr.
Secretary to Mayor		17
Secretary, Zoning Bd. of Review	10,270.00 yr.	11,329.24 yr.
Senior Accountant		16
Senior Mechanic	5.60 hr.	6.00 hr.
Senior Planner	21	24
Senior Research Assistant	26	29
Sewer Construction Worker	5.20 hr.	5.60 hr.
Sewer & Drain Inspector	5.25 hr.	5.65 hr.
Sewer Equipt. Operator	5.25 hr.	5.65 hr.
Sewing Instructor(Senior Citizens)	3.35 hr.	3.75 hr.
Social Case Worker	11,687 - 13,432 yr.	12,519 - 14,372.24 yr.
Social Worker(Senior Citizens)	9,932.00 yr.	10,764.00 yr.
Stationary Equipt. Operator	5.20 hr.	5.60 hr.
Stone Cutter	-----	241.00 wk.
Supt. of Garbage Collection	6.05 hr.	6.47 hr.
Supervisor-Graphics	26	27
Supervisor, Senior Citizens	7,696.00 yr.	8,528.00 yr.
Supervisor, Traffic Planning	26	27
Supervisor of Business Relocation & Property Management	26	29
Supervisor, Division of Maintenance	17	7.87 hr. (40 hrs.)

Supervisor of Enforcement	27	29
Supervisor, Personal Property Tax	-----	14
Supervisor of Program Specialists	24	29
Supervisor, Property Tax Real Estate	-----	14
Supervisor of Real Estate	26	31
Supervisor of Rehabilitation Services	26	29
Switchboard Operator I	3	4
Switchboard Operator II	4	5
Teller	10	12
Traffic Engineer	21,320.00 yr.	22,812.40 yr.
Traffic Marker & Sign Man I	5.35 hr.	5.75 hr.
Traffic Signal Maint Man	5.20 hr.	5.60 hr.
Traffic Signal Maint Man II	5.85 hr.	299.67 wk.
Traffic Signal Maint. Man Helper	5.60 hr.	6.00 hr.
Traffic Signal Maint. Man Foreman	310.04 wk.	331.74 wk.
Tree Trimmer	5.35 hr.	5.75 hr.
Watchman	4.20 hr.	4.60 hr.
Woman Parking Checker	4.25 hr.	4.92 hr.
Coordinator Human Service- Eldery & Handicapped	252.25 wk.	289.14 wk.

THERE SHALL BE DELETED:

Assistant Dog Officer	9
Mayors Personal Secretary	12

SECTION 2. This Ordinance shall take effect upon its passage retroactive to July 1, 1979.

IN CITY COUNCIL

FEB 21 1980

FIRST READING
READ AND PASSED, *as amended**Rose M. Mendonca* CLERKIN CITY
COUNCIL

MAR 6 1980

FINAL READING
READ AND PASSED*Ralph Taurino*
PRESIDENT
Rose M. Mendonca
CLERK

READ AND PRO-
CEED IN VARIOUS
CITY OF LOS ANGELES
IN CITY COUNCIL

CITY COUNCIL
DEC 6 1979
FIRST READING
REFERRED TO COMMITTEE ON

FINANCE

Rose M. Mendonca CLERK

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance, as amended

Rose M. Mendonca
Chairman
Clerk
2/13/80

APPROVED
MAYOR

James H. Carter, Jr.

MAR 14 1980

Councilman Sealman and Councilman Turner (By Request)