

**City of Providence**  
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

# RESOLUTION OF THE CITY COUNCIL

No. 122

EFFECTIVE April 13, 2020

WHEREAS, The novel coronavirus, COVID-19, is a recognized pandemic that has spread globally and threatens the health, well-being, and financial stability of community members globally; and

WHEREAS On March 9, 2020, Governor of Rhode Island Gina Raimondo declared, by Executive Order 20-02, a Declaration of Disaster Emergency in connection with the outbreak of the novel coronavirus "COVID-19"; and

WHEREAS, On March 12, 2020, Providence Mayor Jorge Elorza declared a state of emergency for the city of Providence; and

WHEREAS, On March 27, 2020, the Director of Human Resources released an updated Adverse Health Event Policy which contains a section that identifies essential departments within the City; and

WHEREAS, Although the Adverse Health Event Policy does not define the term "essential department", it does define essential employees as "any person who performs tasks directly or peripherally supportive of our mission to provide necessary services during periods of adverse public health, or emergency support functions that may be mobilized during such an event"; and

WHEREAS, The City Clerk's office and the City Council office have been performing tasks directly supportive of the City mission since the beginning of the state of emergency and have been integral in maintaining governmental operations during that time; and

WHEREAS, The employees within the City Clerk's office and the City Council office clearly meet the definition of essential employees under the Adverse Health Policy, yet their departments were not included in the list of essential departments; and

WHEREAS, The Adverse Health Event Policy has failed to identify all essential departments within the City which creates a risk that certain critical governmental services may not occur at the time they are needed the most.

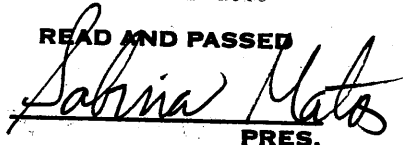
NOW, THEREFORE, BE IT RESOLVED, That the Providence City Council does hereby request that the Director of Human Resources amend the Adverse Health Event Policy to include the City Clerk's office and the City Council office as essential departments within the City.

BE IT FURTHER RESOLVED, That, upon passage, copies of this resolution be sent to the Mayor of Providence and the Director of Human Resources

**IN CITY COUNCIL**

**APR 02 2020**

**READ AND PASSED**

  
**PRES.**

  
**CLERK**

**Effective without the  
Mayor's Signature**



**Shawn Selleck  
City Clerk**