

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 2009-52

**No. 388**

### **AN ORDINANCE**

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2008-42, NO. 380, APPROVED OCTOBER 8, 2008, AS AMENDED.

*Approved September 8, 2009*

***Be it ordained by the City of Providence:***

ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	\$945.86
ACCOUNTING MANAGER	A-15 – A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	\$907.49
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	\$853.75
ACCOUNTS PAYABLE SUPERVISOR	\$1,021.04
ACTIVITIES DIRECTOR	\$467.92
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 27
ADMIN ASST. DPW	GRADE 31
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	\$772.10
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	A-20
ADMIN. ASST. HUMAN SERVICES	\$36,061
ADMIN ASST. LAW	\$38,807
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN. ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN ASST (I&S)	GR 21
ADMIN ASST. PUBLIC PROPERTY	\$1,130.50
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIRECTOR (DPD)	\$885.12
ADMIN ASST. TO DIR. OF COMM	\$906.26
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST TO TREASURER	GRADE 28
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE - POLICE COMMAND STAFF	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATOR OF ELECTION	A-15
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30

AIR SUPPLY TECH (FIRE)	\$58,259
ALTERNATE BUILDING OFFICIAL	A-21
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR – HEALTH & SUBSTANCE ABUSE	\$50,625
ANALYST/COORDINATOR – YOUTH DEVELOPMENT	\$50,625
ANIMAL CONTROL OFFICERS	\$26.09
ANIMAL CONTROL TECHNICIAN	\$20.48
ANIMAL HANDLER MOUNTED POLICE	\$17.81
APPRAISER	GRADE 24
APPRAISER I	GRADE 29
APPRAISER COMMERCIAL	\$1,269.03
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	\$30,239
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CHIEF ENGINEER	A-19
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	\$7.00
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1 - A22
ASST. CITY SOLICITOR – WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	\$791.78
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	\$1,368.38
ASST. DIR FISCAL OPERATIONS (ED)	\$1,360.84
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIR PROJECT MANGT. (DPW)	\$1,317.17
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	\$1,321.94
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	\$758.88
ASST. ELECTRICIAN	\$24.41
ASST. FIRE CHIEF	\$92,398
ASST. FIRE CHIEF OF OPERATIONS	\$92,398
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	\$875.08
ASST. POOL DIRECTORS	\$7.50
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. PROGRAM DIRECTOR (RECREATION)	\$26,829
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. RECREATION CENTER DIR	\$10.30
ASST. SHOP SUPERVISOR	\$25.87
ASST. SUPERV STRUCTURES AND ZONING	GRADE 25
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	\$907.49
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DATA PROCESSING	\$1,066.77
ASST. TO DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	\$37,726
ASST. TO FINANCE DIRECTOR	A-7 – A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PENSION ADMINISTRATOR	\$1,029.28
ASST. TO PROVSTAT DIRECTOR	A-8
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	\$23,765
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	\$19.25
ATHLETIC COORDINATOR	GRADE 18
AUDIT SUPERVISOR – FINANCE	A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-17
AUTOCAD DRAFTSMAN	GRADE 28

AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	\$1,388.17
AUXILIARY MEMBER ZONING BOARD	\$2,500
BCI LEGAL CLERK	GRADE 12
BENEFITS SPECIALIST	A-9
BILINGUAL CLERK	ONE GRADE INCR.
BRICKLAYER	\$17.03
BUDGET ANALYST	A-21 to A-23
BUDGET OFFICER DEP. FIN. DIR	A-26
BUILDING CUSTODIAN	\$15.39
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 32
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-21
BUS & VAN DRIVER - MAINTENANCE	\$27,799
BUS DRIVER (REC. SEASONAL)	\$10.00
BUSINESS SERVICES PROGRAM MANAGER	GRADE 32
CARPENTER	\$26.43
CARPENTER (PUB PROP)	\$26.43
CARPENTER (PARKS)	\$26.43
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	\$33,075
CEMENT FINISHER	\$18.89
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	\$26,075
CHAIRMAN BD OF TAX ASSESSMENT	\$4,000
CHAIRMAN BLDG BD OF REVIEW	\$3,000
CHAIRMAN HOUSING BD OF REVIEW	0 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,000 PER YR
CHIEF APPRAISER	\$978.53
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	\$978.53
CHIEF CLERK BOARD OF LICENSES	\$853.75
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF ENGINEER - FIRE	74,071-79,413
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	\$36,061
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	\$36,061
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	\$84,107
CHIEF OF ELECTRICAL INSPECTIONS	\$1,244.40
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	\$1,244.40
CHIEF OF PLUMB, DRAIN, GAS	\$1,244.40
CHIEF OF STRUCTURES & ZONING	A-18
CHIEF OF STAFF - CITY COUNCIL	A-26
CHIEF PARK PLANNER	\$1,406.26
CHIEF RADIO ENGINEER	\$1,576.36
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	\$1,081.40
CITY ASSESSOR	A-25
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5
CITY SOLICITOR (SALARY REV BD)	A-30
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REV BD)	A-12 (53,846)
CIVIL ENGINEER	A-14
CLASSIFIED DISPATCHER (POLICE)	\$1,033.37
CLERICAL AIDE	GRADE 1

CLERK (ASSESSOR)	GRADE 7
CLERK BILINGUAL	GRADE 10
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK (VITAL STATISTICS) BILINGUAL	GRADE 10
CLERK/ COURIER (COLLECTOR)	\$17.02
CLERK DISPATCHER	\$17.30
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK MUNICIPAL COURT	A-12
CLERK OF PROBATE (PART-TIME 38,467)	40,823 PART-TIME
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	\$884.82
CLERK STENO III	GRADE 6
CLERK STENO III - PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLINIC COORDINATOR	7.40 PER HR
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (53,483)
COMMISSIONER B OF L (SALARY REV BD)	\$19,145
COMMISSIONER OF PUBLIC SAFETY ( SALARY REV BD )	A-28
COMMUNICATION SPECIALIST/TECHNICIAN	\$21.60
COMMUNICATION SPECIALIST	\$21.60
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE, MONITOR OFFICER & FIRST SOURCE - BILING.	\$46,522
COMPLIANCE OFFICER	\$24.66
COMPUTER REPAIR TECHNICIAN	\$24.66
COMPUTER TECHNICIAN	\$24.41
CONFIDENTIAL SECRETARY - PERA	\$38,830
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATORS	\$19.86
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	\$21.89
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR - CITY COUNCIL INITIATIVES	A-19
COORDINATOR OF EMPLOYEES BENEFITS	\$1,148.91
COORDINATOR OF FORESTRY OPERATIONS	\$1,391.00
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	\$26,728
COORDINATOR PUBLIC PROPERTY	\$1,169.97
COUNCIL MAJORITY/MINORITY	\$14,095
COUNCIL MEMBERS	\$11,927
COUNCIL PRESIDENT	\$14,095
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 15
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
COURT CLERK PROBATE	GRADE 21
COURT CLERK II	GRADE 24
COURT COORDINATOR	GRADE 28
CREW CHIEFS (POLICE)	\$1,126.54
CULTURAL AFFAIRS COORD (ARTS & TOURISM)	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	A-5 FULL-TIME (14,003)
CURBSETTER	\$16.99
CUSTODIANS - SEASONAL	\$7.40
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
DATA NETWORK ADMINISTRATOR	\$1,066.77
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DAY CARE CENTER ATTENDANT	8.00 PER HR
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (I&S)	GRADE 9

DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	\$81,261
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	\$84,107
DEPUTY CHIEF ENGINEER	A-20
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	\$1,089.01
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR	A-28
DEPUTY CITY TREASURER	A-15
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-22
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A-15
DEPUTY DIRECTOR DPD-NEIGH.RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-26
DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTOR OF BUILDNG SYSTEMS	A-15
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-18
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - NORTH	A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS – SOUTH	A-17
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-15
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FIRE MARSHALL	\$84,107
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	\$112,528
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-15
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	\$904.37
DIESEL TRUCK MECHANIC	\$20.66
DIRECTOR OF ADMINISTRATION (P&D)	A-20
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS (DPD)	A-20
DIRECTOR OF COMPLIANCE & MONITORING & 1 <sup>st</sup> SOURCE	A-20
DIRECTOR OF COMPREHENSIVE PLANNING	A-20
DIRECTOR OF CULTURAL AFFAIRS	A-26
DIRECTOR OF DEVELOPMENT & REVIEW	A-20
DIRECTOR OF ELDERLY SERVICES	\$53,857
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	A-30
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOF OF HUMAN RESOURCES/PERSONNEL	A-27
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS ( SALARY REV BD )	A-27
DIRECTOR OF NEIGHBORHOOD PARKS SERVICES	A-21
DIRECTOR OF PARKS ( SALARY REV BD )	A-27
DIRECTOR OF PLANNING	A-18
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF POLICY & GOV'T RELATIONS (FIRE)	\$48,824
DIRECTOR OF PROGRAMMING - PARKS & RECREATION	A-15
DIRECTOR OF PUBLIC PROPERTY ( SALARY REV BD )	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD )	A-27
DIRECTOR OF REAL ESTATE	A-20
DIRECTOR OF RECREATION ( SALARY REV BD )	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)	\$54,905
DIRECTOR OF SUPPORT SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	\$84,107
DISPATCHER	\$798.67

DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES COORDINATOR (HUMAN SERVICES)	\$44,000
ECONOMIC DEVELOPMENT COORD (DPD)	\$1,026.60
EDUCATIONAL ASSIST. (PARKS)	A-5 (38,835)
EDUCATION ASSISTANT – ZOO	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	\$48,471
EDUCATION SUPERVISOR – PARKS	A-11
ELDERLY AFFAIRS CLERK – HUMAN SERVICES	\$37,531
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 30
ELECTRICIAN (PUBLIC PROPERTY)	\$39.42
ENERGY MANAGER	\$65,000
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	\$506.49
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	\$46,082
ENVIRONMENTAL COURT LIASON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	\$42,317
ENVIRONMENTAL OFFICERS	\$16.84
ENVIRONMENTAL SPECIALIST	\$910.17
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	\$28.43
EQUIPMENT MAINT SUPERVISOR (DPW)	\$26.53
EQUIPMENT OPERATOR	\$18.28
EVENT PLANNER	GRADE 25
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
EXEC DIRECTOR HUMAN RELATIONS	A-20
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR – PERA	A-20
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	\$30,909
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	\$922.77
FILM COMMISSIONER	\$32,942
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FINANCIAL COMPLIANCE OFFICER (FINANCE)	A21 to A23
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23
FIRE ALARM TECHNICIAN	\$1,061.68
FIRE ALARM TECHNICIAN INSPECTOR	\$1,061.68
FIRE BATTALION CHIEF	\$77,318
FIRE CAPTAIN	\$58,259
FIRE CAPTAIN DISPATCHER	\$58,259
FIRE CHIEF	\$138,645
FIRE COMMAND AIDES	\$46,171
FIRE COMMAND LIEUTENANT	\$54,592
FIRE DEPARTMENT DISPATCHER	\$1,113.03
FIRE DEPARTMENT INVESTIGATIVE OFFICER	\$84,107
FIRE DEPARTMENT SAFETY OFFICER	\$84,107
FIRE EQUIP MAN	\$20.46
FIRE LIEUTENANT	\$53,402
FIRE LIEUTENANT DISPATCHER	\$53,402
FIRE MARSHALL	87,953-92,312
FIRE PREVENTION CAPTAIN	\$65,250
FIRE PREVENTION LIEUTENANT	\$53,402
FIRE RESCUE CAPTAIN	\$58,259
FIRE RESCUE LIEUTENANT	\$53,402
FIRE RESCUE TECHNICIAN	\$50,914
FIRE TRAINING INSTRUCTOR	\$53,402
FIREFIGHTER	\$43,426
FIREFIGHTER CAR 79	\$54,308
FIREFIGHTER CAR 56	\$52,853
FIREFIGHTER PLAN REVIEW	\$49,944
FISCAL ADVISOR PARKS	A-15
FISCAL ADVISOR PUBLIC WORKS	A-15
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24

FISCAL OFFICER II (37 – 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER PUBLIC SAFETY	\$912.27
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREMAN	\$22.20
FOREMAN CABLE CREW	\$31.33
FOREMAN LINE CREW	\$31.33
FOREMAN TRAFFIC SIGN MAINTENANCE	\$22.52
FORESTRY CLERK	GRADE 15
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	\$16.47
GENERAL CURATOR	A-15
GENERAL FOREMAN	\$22.81
GIS COORDINATOR	GRADE 32
GIS ANALYST/DRAFTSMAN	GRADE 28
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	\$1,011.99
GROWER PARKS	\$772.57
HEALTH PLAN ADMINISTRATOR	\$965.32
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	\$38,220
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	\$64,783
HEAVY EQUIPMENT OPERATOR	\$21.90
HOMELAND SECURITY LIASON	A-15
HORTICULTURALIST	\$51,225
HORTICULTURAL SUPERV	\$861.62
HOUSING INSPECTOR	GRADE 24
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INVESTIGATOR	A-8
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	\$1,312.22
HOUSING PROGRAM SPECIALIST	GRADE 24
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST – BILINGUAL	GRADE 25
HUMAN RELATIONS SPECIALIST	\$36,299
HUMAN RESOURCE ADMINISTRATOR - ZOO	\$40,829
HUMAN RESOURCE ASSISTANT	A-9
HUMAN RESOURCE MANAGER	A-17
HUMAN RESOURCE MANAGER – PS	A-13
HUMAN RESOURCE SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	\$842.44
INFORMATION SYSTEMS COORD. (DPD)	\$1,286.25
INFORMATION TECHNOLOGY ADMIN. ASST.	GRADE 15
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 25
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-28
INTERNAL AUDITOR – ANALYST	A-13
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR – PHRC	A-8
INVENTORY CONTROL SUPERV	\$29.29
INVESTIGATOR – PERA	A-12
JUDGE – HOUSING COURT	\$23,759
JUDGE OF PROBATE ( SALARY REV BD )	\$36,061
JUDGE PROV MUNICIPAL COURT ( SALARY REV BD )	\$23,759
JUNIOR CIVIL ENGINEER	GR-27
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	\$18.86
JUVENILE FIRESETTER	\$53,402
KENNEL DIRECTOR	A-18
KENNEL KEEPER	\$33,382
LABORER FOREMAN	\$22.20
LABORER	\$16.71
LABORER CDL	\$17.01
LABORER/CUSTODIAN	\$16.71
LABORER – RODENT CONTROL	\$18.60
LAND RECORDS CLERK	GRADE 15
LANDSCAPE ARCHITECT	\$23.61

LANDSCAPE GARDENER	\$16.99
LAW CLERK/COURIER	GRADE 1
LAWSON SUPPORT	A-20 - A-26
LEAD ABATEMENT COORDINATOR	\$1,262.40
LEAD INSPECTOR	GRADE 33
LEAD MAINTENANCE MAN (PB&P)	\$29.40
LEAD ZOOKEEPER	\$20.75
LEGAL CLERK - POLICE	GRADE 22
LEGAL ADVISOR (CITY COUNCIL)	\$64,423
LEGAL RESEARCH ASST. (DPD)	GRADE 18
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32
LICENSE ADMINISTRATOR	\$69,426
LICENSE BD CLERK	\$668.91
LICENSE INSPECTOR	GRADE 22
LIFE GUARD	8.00 PER HR
LIGHT EQUIPMENT OPERATOR	\$17.50
MAILROOM CLERK	\$742.37
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	\$16.87
MAINT MAN III	\$17.95
MAINT MAN III POOL & REC	\$24.43
MAINT MAN IV	\$19.59
MAINT PLANNER - PUBLIC WORKS (U)	\$888.55
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-20
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF GRANT WRITING	A-10 to A-15
MANAGER OF POLICY & RESEARCH	A-20
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MANAGEMENT OFFICER (PB&P)	\$899.97
MAYOR	\$125,000
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	\$17.30
MECHANICAL ENGINEER	GRADE 28
MEDICAL HEALTH PLAN ADM - CONTROLLERS	\$1,029.26
MEMBER BD OF CANV ( SALARY REV BD )	\$20,000
MEMBER BD OF TAX ASSESSMENT	\$3,000
MEMBER BLDG BD OF REVIEW	2,500 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,500 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-24
MUSEUM DIRECTOR	A-15
MUSEUM EDUCATOR	A-11
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER HOUSING (PLANNING)	\$836.32
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER RINK	\$30,941
OPER PLANN TRAIN & PUB INF OF	A-10 (44,218)
OPERATIONS ASSISTANT	\$1,211.22
OPERATIONS MANAGER (DPW)	A-24
PARALEGAL I	\$808.23
PARKING ADMINISTRATOR	A-20
PARKING ENFORCEMENT OFFICER	\$17.18
PARKING METER MAINT MAN I	\$16.77
PARKING METER MAINT MAN II	\$19.07
PARKS CONSTRUCTION INSPECTOR	\$27.00
PARKS ELECTRICIAN	\$1,416.84
PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	\$85,000
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13



PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	\$907.53
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-15 – A-18
PERMIT TECHNICIAN	GRADE 22
PERSON IN CHARGE CARPENTER SHOP	\$58,259
PERSON IN CHARGE SUPPLY ROOM	\$58,259
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	\$686.70
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN EXAMINER	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	\$1,093.85
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	\$59,716
PLANNER (DPD)	GRADE 28
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	\$69,307
POLICE CHIEF	\$103,000
POLICE DEPARTMENT DISPATCHER	\$958.35
POLICE INSPECTOR	\$68,442
POLICE LIEUTENANT	\$64,381
POLICE MAJOR	\$101,674
POLICE PERSON	\$47,273
POLICE SERGEANT	\$58,972
POOL ATTENDANTS	7.40 PER HR
POOL DIRECTORS	7.40 PER HR
PREPAREDNESS COORDINATOR - PEMA	A6
PREVENTION SPECIALIST	\$718.92
PREVENTIVE MAINT OFFICER (DPW)	\$20.35
PRINCIPAL PLANNER	GRADE 32
PRINTER	GRADE 23
PRINTERS HELPER	\$516.49
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR – ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST – COORDINATOR –RISAPA	A-11
PROGRAM ASSISTANT – RISAPA	A-7
PROGRAM COORD - SEASONAL	200.00 PER WK
PROGRAM DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	\$39,258
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR – RISAPA	A-10 to A-12
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	\$42,796
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM VOLUNTEER COORDINATOR	\$696.70
PROJECT DIRECTOR – SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER – HUMAN RESOURCES	A-19
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROV-STAT DIRECTOR	A-24
PUBLIC GROUNDS INSP (PARKS)	\$29.33
PUBLIC INFORMATION OFFICER – POLICE	\$64,004
PUBLIC PROGRAMMING ASST.	13,221 A-5 (FULL-TIME)
PUBLIC PROPERTY ANALYST	\$25.72
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	\$834.11
PURCHASING AGENT II	\$843.99
PURCHASING AGENT III	\$1,026.59
PURCHASING AGENT IV	\$1,127.39
PURCHASING HELP DESK	A-9
RADIO ENGINEER	\$1,216.88
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	\$1,087.85

READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	\$750.55
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST – CITY COUNCIL	A-6
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS ( SALARY REV BD )	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A6
RECREATION AIDES	7.40 PER HR
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	\$17.82
RECREATION CTR DIR. SEASONAL	7.40 PER HR
RECREATIONAL LEADER SEASONAL	7.50 PER HR
RECREATION SUPERVISOR	\$30,559
REFEREES	7.40 PER HR
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST – CITY COUNCIL	A-12
RESEARCH ASSISTANT – COUNCIL	A-10
RESIDENTIAL LENDING OFFICER	GRADE 25
RETIREMENT DIVISION CLERK	\$946.05
REVENUE COLLECTION AGENT	A-16 to A-19
RISAPA COORDINATOR (HUMAN SERVICES)	\$44,000
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A21
SECRETARY	GRADE 15
SECRETARY ADMN ASST. COUNCIL	\$830.30
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL – BILINGUAL	GRADE 19
SECRETARY (DPD)	GRADE 18
SECRETARY COUNCIL ON SUBSTANCE ABUSE	\$597.60
SECRETARY PARKS	\$749.76
SECRETARY PERSONNEL	A-10
SECRETARY RECREATION DEPT	\$592.52
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO DIRECTOR (DPW)	\$45,399
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY TO POLICE CHIEF	\$39,032
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	\$729.77
SECRETARY ZONING BOARD OF REVIEW	\$1,317.55
SECURITY OFFICER (PARK RANGERS)	\$777.99
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	\$26.74
SENIOR ANIMAL HANDLER	\$19.87
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-22 TO A-25
SENIOR AUDITOR/ANALYST	A-20
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK VITAL STATS II	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR FISCAL OFFICER	\$967.09
SENIOR LAND RECORDS CLERK	GRADE 18
SENIOR LEGAL CLERK-POLICE	GRADE 22

SENIOR LICENSE BD CLERK	\$756.07
SENIOR LOAN ORIGATION OFFICER	GRADE 30
SENIOR MECHANIC	19.82 PER HR
SENIOR MECHANIC (FIRE)	23.66 PER HR
SENIOR PARKING ENFORCEMENT OFFICER	18.73 PER HR
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	\$1,029.25
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS (PARK RANGER)	\$884.25
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	\$53,766
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	\$1,346.88
SENIOR SUPERVISOR REHAB. SERVICES	\$1,238.97
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	\$17.03
SEWER CONSTRUCTION WORKER	\$16.92
SEWER EQUIPMENT OPERATOR	\$18.44
SHOP SUPERVISOR -FIRE	\$33.16
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	\$31.40
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	\$31.40
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	\$887.71
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROGRAM MANAGER	\$28.91
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPECIAL PROJECTS COORDINATOR	GRADE 32
SPF SIG (HUMAN SERVICES)	\$44,850
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	\$41,000
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED POLICE	\$22.80
STATIONARY EQUIP OPERATOR	\$17.21
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERKS	\$693.23
STOCK ROOM SUPERVISOR (DPW)	\$992.04
STONE CUTTER	\$18.10
SUBSTANCE ABUSE PREVENTION	\$44,809
SUBSTANCE ABUSE PREVENTION COORDINATOR	\$55,131
SUBSTANCE ABUSE PREVENTION DIRECTOR (HUMAN SERVICES)	\$57,332
SUPERINTENDENT MAINT OF FIRE	\$63,288
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	\$58,394
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-15 (62,070)
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	\$29.34
SUPERVISOR GROUNDS MAINT (PARKS)	\$29.34
SUPERVISOR HUMAN SERVICES	\$473.93
SUPERVISOR LABORER/CUSTODIAN	\$818.69
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	\$1,075.43
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF ACTIVITIES (RECREATION)	8.00 PER HR
SUPERVISOR OF ELECTION MATERIAL	\$751.06
SUPERVISOR OF ENG./PLANNING (PARKS)	\$1,392.19
SUPERVISOR OF ENVIRONMENTAL	\$45,551
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	\$33.52
SUPERVISOR OF PLAYGROUNDS	\$2,160
SUPERVISOR OF POOLS	\$2,500

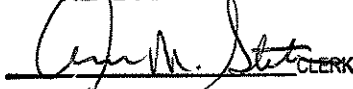
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS	A-16
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	\$1,029.29
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	7.40 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	\$25,186
SUPERVISOR STRUCTURES AND ZONING	GRADE 30
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TECHNOLOGY INFORMATION SPECIALIST	GRADE 24
TELEPHONE TECHNICIAN	\$1,093.86
TELETYPE COORDINATOR (COMM)	\$946.72
TELLERS	GRADE 16
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	\$27.89
TRAFFIC MARKER AND SIGN MAN	\$17.36
TRAFFIC SIGN MAINT MAN	\$19.19
TRAFFIC SIGN MAINT MAN II	\$24.43
TRAFFIC SIGNAL MAINT FOREMAN	\$31.56
TRAFFIC SIGNAL MAINT MAN HELPER	\$17.86
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING INSPECTOR	\$51,057
TRANSPORTATION COORDINATOR	\$697.59
TRAINING COORDINATOR	\$1,148.93
TREE RESOURCE MANAGER	\$25.11
TREE TRIMMER	\$21.90
VALIDATION OFFICER (COMM)	\$1,081.72
VERIFICATION OFFICER (DPD)	\$1,387.36
VERIFICATION SPECIALIST (DPD)	\$1,083.11
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARY TECHNICIAN	\$20.75
VETERINARIAN	A-15 - A-20
VIN STATION CLERK	\$851.28
VIN STATION INSPECTOR	\$722.01
VITAL STATS CLERK	GRADE 10
WATCHMAN - SEASONAL	7.40 PER HR
WEB MASTER	\$1,315.33
WELDER	\$28.35
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	\$19.25
ZOOKEEPER	\$19.25

IN CITY COUNCIL

JUL 30 2009

FIRST READING

READ AND PASSED



CLERK

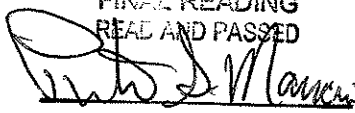
IN CITY

COUNCIL

SEP 3 2009

FINAL READING

READ AND PASSED

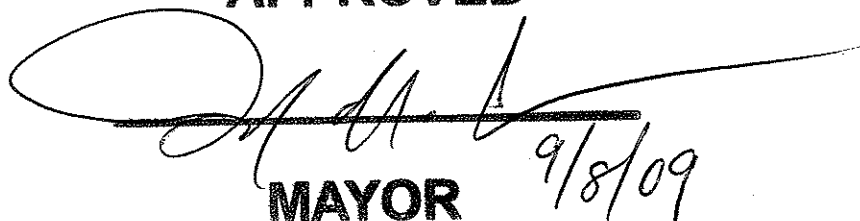


PRESIDENT



CLERK

APPROVED



MAYOR

9/8/09

CITY OF PROVIDENCE UNION COMPENSATION ORDINANCE GRID FISCAL YEAR 2010 - ENDING JUNE 30, 2010							
GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY RANGE	
						LOW	HIGH
1	\$502.10	\$506.59	\$511.10	\$520.00	\$526.74	\$26,109.20	\$27,390.48
2	\$513.31	\$520.00	\$524.52	\$533.48	\$540.16	\$26,692.12	\$28,088.32
3	\$526.84	\$531.24	\$535.68	\$544.91	\$551.40	\$27,395.68	\$28,672.80
4	\$540.16	\$544.66	\$549.14	\$555.84	\$564.72	\$28,088.32	\$29,365.44
5	\$551.40	\$555.84	\$561.91	\$569.30	\$575.99	\$28,672.80	\$29,951.48
6	\$564.72	\$569.30	\$573.78	\$582.75	\$589.45	\$29,365.44	\$30,651.40
7	\$575.99	\$582.75	\$587.21	\$593.94	\$600.64	\$29,951.48	\$31,233.28
8	\$589.45	\$593.94	\$598.39	\$607.35	\$614.10	\$30,651.40	\$31,933.20
9	\$600.64	\$609.63	\$618.55	\$627.48	\$638.70	\$31,233.28	\$33,212.40
10	\$614.10	\$620.81	\$629.77	\$640.97	\$652.15	\$31,933.20	\$33,911.80
11	\$625.28	\$634.36	\$643.20	\$654.39	\$665.58	\$32,514.56	\$34,610.16
12	\$638.70	\$647.67	\$656.64	\$665.58	\$676.98	\$33,212.40	\$35,202.96
13	\$652.16	\$658.85	\$667.83	\$676.98	\$691.37	\$33,912.32	\$35,951.24
14	\$665.58	\$676.98	\$691.37	\$704.27	\$717.72	\$34,610.16	\$37,321.44
15	\$676.98	\$691.37	\$702.21	\$717.72	\$729.80	\$35,202.96	\$37,949.60
16	\$691.37	\$694.49	\$717.72	\$729.80	\$745.12	\$35,951.24	\$38,746.24
17	\$704.27	\$717.72	\$729.14	\$745.12	\$757.98	\$36,622.04	\$39,414.96
18	\$717.72	\$729.80	\$745.12	\$757.98	\$773.31	\$37,321.44	\$40,212.12
19	\$729.80	\$745.12	\$765.69	\$773.31	\$788.78	\$37,949.60	\$41,016.56
20	\$745.12	\$757.98	\$773.31	\$788.78	\$802.19	\$38,746.24	\$41,713.88
21	\$757.98	\$775.94	\$793.93	\$810.38	\$834.83	\$39,414.96	\$43,411.16
22	\$773.31	\$791.29	\$807.71	\$834.83	\$859.88	\$40,212.12	\$44,713.76
23	\$788.78	\$804.80	\$825.50	\$842.32	\$869.54	\$41,016.56	\$45,216.08
24	\$804.80	\$819.21	\$847.49	\$863.18	\$885.13	\$41,849.60	\$46,026.76
25	\$814.48	\$844.33	\$878.98	\$897.67	\$922.79	\$42,352.96	\$47,985.08
26	\$840.31	\$859.95	\$882.05	\$916.61	\$938.54	\$43,696.12	\$48,804.08
27	\$853.75	\$875.72	\$916.61	\$932.35	\$957.49	\$44,395.00	\$49,789.48
28	\$869.54	\$900.95	\$919.73	\$941.71	\$976.25	\$45,216.08	\$50,765.00
29	\$885.13	\$922.79	\$957.49	\$991.93	\$1,026.60	\$46,026.76	\$53,383.20
30	\$922.79	\$960.48	\$991.80	\$1,026.60	\$1,061.05	\$47,985.08	\$55,174.60
31	\$938.54	\$976.25	\$1,007.68	\$1,042.23	\$1,083.11	\$48,804.08	\$56,321.72
32	\$976.25	\$1,007.68	\$1,042.23	\$1,076.84	\$1,114.54	\$50,765.00	\$57,956.08
33	\$1,007.75	\$1,042.22	\$1,080.97	\$1,114.54	\$1,149.00	\$52,403.00	\$59,748.00

**CITY OF PROVIDENCE**  
**NON-UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2010 - ENDING JUNE 30, 2010**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
A1	\$26,286	\$26,814	\$27,896	\$27,914	\$28,735	\$26,286	\$28,735
A2	\$27,640	\$28,193	\$28,760	\$29,341	\$30,218	\$27,640	\$30,218
A3	\$29,056	\$29,636	\$30,229	\$30,835	\$31,763	\$29,056	\$31,763
A4	\$30,551	\$31,156	\$31,774	\$32,407	\$33,372	\$30,551	\$33,372
A5	\$32,137	\$32,780	\$33,436	\$34,104	\$35,126	\$32,137	\$35,126
A6	\$33,761	\$34,430	\$35,112	\$35,822	\$36,891	\$33,761	\$36,891
A7	\$35,486	\$36,196	\$36,917	\$37,650	\$38,785	\$35,486	\$38,785
A8	\$37,315	\$38,062	\$38,824	\$39,596	\$40,781	\$37,315	\$40,781
A9	\$39,236	\$40,022	\$40,820	\$41,632	\$42,881	\$39,236	\$42,881
A10	\$41,258	\$42,084	\$42,921	\$43,794	\$45,099	\$41,258	\$45,099
A11	\$43,568	\$44,236	\$45,124	\$45,026	\$47,405	\$43,568	\$47,405
A12	\$45,600	\$46,515	\$46,726	\$48,396	\$49,853	\$45,600	\$49,853
A13	\$47,870	\$48,822	\$49,803	\$50,794	\$52,316	\$47,870	\$52,316
A14	\$50,278	\$51,283	\$52,318	\$53,357	\$54,956	\$50,278	\$54,956
A15	\$52,765	\$53,822	\$54,905	\$55,998	\$58,541	\$52,765	\$58,541
A16	\$55,420	\$56,526	\$57,662	\$58,821	\$60,587	\$55,420	\$60,587
A17	\$58,203	\$59,363	\$60,548	\$61,759	\$63,614	\$58,203	\$63,614
A18	\$61,101	\$62,326	\$63,208	\$64,851	\$66,796	\$61,101	\$66,796
A19	\$64,143	\$65,431	\$66,746	\$68,085	\$70,136	\$64,143	\$70,136
A20	\$67,350	\$68,705	\$70,083	\$71,487	\$73,625	\$67,350	\$73,625
A21	\$70,728	\$74,332	\$75,587	\$76,057	\$77,312	\$70,728	\$77,312
A22	\$74,284	\$75,764	\$77,285	\$78,831	\$81,203	\$74,284	\$81,203
A23	\$77,981	\$79,542	\$81,125	\$82,748	\$84,901	\$77,981	\$84,901
A24	\$81,885	\$83,521	\$85,197	\$86,898	\$89,501	\$81,885	\$89,501
A25	\$85,971	\$87,684	\$89,438	\$91,228	\$93,959	\$85,971	\$93,959
A26	\$90,275	\$92,077	\$93,919	\$95,802	\$98,676	\$90,275	\$98,676
A27	\$94,783	\$96,679	\$98,610	\$100,583	\$103,597	\$94,783	\$103,597
A28	\$99,538	\$101,536	\$103,571	\$105,646	\$108,816	\$99,538	\$108,816
A29	\$104,512	\$106,602	\$108,726	\$110,903	\$114,227	\$104,512	\$114,227
A30	\$109,743	\$111,933	\$114,176	\$116,456	\$119,949	\$109,743	\$119,949
A31	\$114,676	\$119,153	\$123,631	\$128,788	\$132,587	\$114,676	\$132,587