

CHAPTER2023-13

No. 295 AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE
CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER
2022-29, NO. 222, APPROVED JUNE 24, 2022, AS AMENDED

Approved June 26, 2023

Be it ordained by the City of Providence:

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2023, THROUGH JUNE 30, 2024

JOB TITLE	COMPENSATION
ACCOUNT ANALYST - PUBLIC SAFETY	A-14
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS	GRADE 24
ACCOUNTS PAYABLE SUPERVISOR	82,663
ADMINISTRATIVE AIDE - ASSESSOR	GRADE 21
ADMINISTRATIVE AIDE - CITY COUNCIL	GRADE 27
ADMINISTRATIVE ASSISTANT - ASSESSOR	A-10
ADMINISTRATIVE ASSISTANT - CITY CLERK	GRADE 18
ADMINISTRATIVE ASSISTANT - CITY SOLICITOR	GRADE 28
ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES	GRADE 26
ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT	GRADE 28
ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT	952.38
ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR	GRADE 30
ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS	GRADE 23
ADMINISTRATIVE ASSISTANT - PARKS	GRADE 21
ADMINISTRATIVE ASSISTANT - PLANNING	GRADE 18
ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY	GRADE 34
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	GRADE 34
ADMINISTRATIVE ASSISTANT - TREASURER	GRADE 28
ADMINISTRATIVE ASSISTANT - WORKFORCE SOLUTIONS	WFS GRADE 5
ADMINISTRATIVE ASSISTANT / PURCHASING CLERK	GRADE 20
ADMINISTRATIVE ASSISTANT TO COMMISSIONER	A-13
ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT	1,091.79
ADMINISTRATIVE ASSISTANT TO FIRE CHIEF	GRADE 24
ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT	GRADE 25
ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE	A-13
ADMINISTRATIVE CREW CHIEF	1,895
ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS	GRADE 25
ADMINISTRATOR OF COMMUNITY RELATIONS & DIVERSION	124,370 - 146,213
ADMINISTRATOR OF ELECTIONS	A-21
AIR POLLUTION & MECHANICAL INSPECTOR	GRADE 30
AIR SUPPLY TECHNICIAN	87,686 - 93,406
ALTERNATE BUILDING OFFICIAL	A-20
ANIMAL CONTROL OFFICER	33.08
ANIMAL CONTROL TECHNICIAN	25.95
ANIMAL HANDLER MOUNTED POLICE	22.80
APPLICATION PROGRAMMER / ANALYST	IT-5
APPLICATION PROJECT MANAGER	A-21 - A-24
APPLICATION PROJECT MANAGER - PUBLIC SAFETY	A-21
APPLICATIONS ADMINISTRATOR	IT-8
APPRAISER - CERTIFIED	75,759
APPRAISER - COMMERCIAL	83,641

APPRAISER - RESIDENTIAL	GRADE 32
APPRAISER I	GRADE 29
ARTS CULTURE AND TOURISM COORDINATOR	A-6
ARCHIVAL CLERK / RECORDS MANAGEMENT	GRADE 22
ASSET & RISK MANAGER	A-16
ASSISTANT ATHLETIC COORDINATOR	GRADE 12
ASSISTANT BUDGET ANALYST	A-13
ASSISTANT CAMP COORDINATOR	16.50
ASSISTANT CHIEF ENGINEER	A18 - A-21
ASSISTANT CITY ASSESSOR	A-19 - A-21
ASSISTANT CITY COLLECTOR	A-19 - A-21
ASSISTANT CITY SOLICITOR	A-15 - A-19
ASSISTANT CLAIMS EXAMINER	GRADE 23
ASSISTANT COORDINATOR - SUPPORT SERVICES	A-1
ASSISTANT DEPUTY TO CITY ARCHIVIST	A-9 - A-11
ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT	1,734
ASSISTANT DIRECTOR OF FISCAL OPERATIONS	1,725
ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION	84,791.35
ASSISTANT ELECTRICIAN	30.11
ASSISTANT GYMNASIUM COORDINATOR	15.38
ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION	GRADE 15
ASSISTANT PAYROLL SUPERVISOR	GRADE 30
ASSISTANT PROGRAM COORDINATOR - RECREATION	15.38
ASSISTANT RECREATION CENTER DIRECTOR	A-6 - A-8
ASSISTANT SHOP SUPERVISOR	35.08
ASSISTANT SUPERVISOR - STRUCTURES & ZONING	GRADE 28
ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION	16.50
ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY	GRADE 27
ASSISTANT TO CHIEF INFORMATION OFFICER	A-15
ASSISTANT TO INTERNAL AUDITOR	A-11
ASSISTANT TO PENSION ADMINISTRATOR	GRADE 35
ASSISTANT TO THE DEPUTY CLERK OF COUNCIL	GRADE 27
ASSOCIATE BUDGET ANALYST	A-21
ASSOCIATE CITY SOLICITOR	A-20 - A-23
ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL	A-18
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOCIATE DIRECTOR OF FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-20 - A22
ASSOCIATE ENGINEER I	GRADE 20
ASSOCIATE ENGINEER II	GRADE 24
ASSOCIATE ENGINEER III	GRADE 28
ASSOCIATE ENGINEER IV	GRADE 31
ASSOCIATE JUSTICE - HOUSING COURT (SALARY REVIEW COMMISSION)	29,023-51,043
ASSOCIATE PROJECT PLANNER - PARKS	GRADE 32
ASSOCIATE VETERINARIAN TECHNICIAN	23.91
ATHLETIC COORDINATOR	GRADE 18
AUDITOR / BUDGET ANALYST	A-24
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE	1,760
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR.
BENEFITS ANALYST	A-16
BIOMETRICS CLERK	GRADE 26
BENEFITS TECHNICIAN I	GRADE 23
BOTANICAL CENTER MANAGER	A-19
BOTANICAL SPECIALIST	24.51
BUDGET ANALYST	A-23
BUILDING ENERGY ADVISOR	62,073
BUILDING INSPECTOR I	GRADE 20

BUILDING INSPECTOR I - APPRENTICE	GRADE 18
BUILDING INSPECTOR II	GRADE 24
BUILDING INSPECTOR III	GRADE 28
BUILDING OFFICIAL	A-24
BUS DRIVER - HUMAN SERVICES	A-6
BUS DRIVER - RECREATION	15.38
BUSINESS & DEVELOPMENT DIRECTOR	143,333
BUSINESS RESEARCH ANALYST	A-12
BUSINESS SYSTEMS ANALYST	IT-5
CAMP COORDINATOR	20.00
CAPITAL BOND ANALYST AND FISCAL AGENT	A-18
CAPITAL PROJECT MANAGER	A-20
CAREER & EMPLOYMENT COUNSELOR	WFS GRADE 7
CARPENTER	33.50
CARTOGRAPHER	GRADE 29
CEMENT FINISHER	23.93
CEMETERY OFFICE COORDINATOR	GRADE 22
CHAIRPERSON - BOARD OF TAX ASSESSMENT REVIEW	4,120 PER YR.
CHAIRPERSON - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR.
CHAIRPERSON - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR.
CHAIRPERSON & SECRETARY - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	27,662-30,000
CHIEF CLERK - BOARD OF LICENSES	GRADE 25
CHIEF CLERK - PLANNING & DEVELOPMENT	GRADE 25
CHIEF CLERK - PUBLIC SAFETY	GRADE 24
CHIEF CLERK - TREASURY	GRADE 25
CHIEF CLERK - VITAL STATISTICS	GRADE 25
CHIEF ENGINEER - PUBLIC WORKS	A-26
CHIEF FINANCIAL OFFICER	A-33
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF HUMAN RESOURCES OFFICER & DIRECTOR OF HUMAN RESOURCES (SRC)	A-27 - A-29
CHIEF INFORMATION OFFICER (SALARY REVIEW COMMISSION)	A-29-A-31
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE - HOUSING COURT (SALARY REVIEW COMMISSION)	41,919-62,142
CHIEF JUDGE - MUNICIPAL COURT (SALARY REVIEW COMMISSION)	41,919-62,142
CHIEF OF ADMINISTRATION - FIRE	142,270 - 147,990
CHIEF OF ELECTRICAL INSPECTIONS	1,577
CHIEF OF OPERATIONS - FIRE	142,270 - 147,990
CHIEF OF PLUMBING & MECHANICAL	1,615
CHIEF OF STAFF - CITY COUNCIL	A-21 - A-25
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF PUBLIC INFORMATION OFFICER - PUBLIC SAFETY	A-20
CHIEF RADIO ENGINEER	1,998
CHIEF TELLER	GRADE 29
CITY & SCHOOL CONTROLLER	A-29
CITY ARCHIVIST	A-16 - A-18
CITY ASSESSOR	A-28
CITY CEMETERY DIRECTOR	A-14 - A-19
CITY CLERK (SALARY REVIEW COMMISSION)	A-25 - A-26
CITY COLLECTOR	A-24 - A-28
CITY COUNCIL MAJORITY / MINORITY	14,953 - 30,000
CITY COUNCIL MEMBER	12,653 - 25,000
CITY COUNCIL PRESIDENT	14,953 - 30,000
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)	A-15

CITY SERGEANT (SALARY REVIEW COMMISSION)	A-12
CITY SOLICITOR (SALARY REVIEW COMMISSION)	A-30 - A-33
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER & SENIOR ADVISOR	A-30 - A-32
CITY TREASURER (SALARY REVIEW COMMISSION)	A-14
CIVIL ENGINEER	GRADE 35
CIVIL ENGINEER IN TRAINING	GRADE 30
CLERK - BILINGUAL	GRADE 10
CLERK - FLOATING	GRADE 12
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK I	GRADE 1
CLERK I - BILINGUAL	GRADE 2
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV - BILINGUAL	GRADE 10
CLERK LIAISON	A-18 - A-20
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE	52,252
CLERK PROVIDENCE MUNICIPAL COURT	A-15 - A-16
CLERK TYPIST II	GRADE 3
COMMISSIONER - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	20,310 - 23,000
COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)	A-28
COMMUNICATIONS / CONSTITUENT SERVICES	A-9 - A-12
COMMUNICATIONS ASSOCIATE	A-10-A-12
COMMUNICATIONS COORDINATOR	A-13 - A-14
COMMUNITY BASED ORGANIZATIONS COORDINATOR	GRADE 28
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-7
COMPLIANCE & MONITORING OFFICER	GRADE 24
COMPLIANCE OFFICER	31.26
COMPUTER TECHNICIAN	30.92 - 32.90
CONFIDENTIAL ASSISTANT TO DIRECTOR OF ECONOMIC DEVELOPMENT	A-8
CONFIDENTIAL ASSISTANT TO DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING	A-11
CONFIDENTIAL ASSISTANT TO CHIEF HUMAN RESOURCES OFFICER	A-16
CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR	A-13
CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL	A-11-A-16
CONFIDENTIAL SECRETARY - PERA	A-14
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-16 - A-18
CONSERVATION PROGRAM COORDINATOR - LIMITED TO GRANT FUNDING	53,798
CONSTITUENT SERVICES ASSOCIATE	A-9 - A-12
CONSTITUENT SERVICES COORDINATOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR	25.18
CONTROL SUPERVISOR	GRADE 28
COORDINATOR OF EMPLOYEE BENEFITS	GRADE 33
COORDINATOR OF FORESTRY OPERATIONS	1,763
COORDINATOR OF PUBLIC PROPERTY	A-19
COORDINATOR OF PUBLIC SAFETY	GRADE 28
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	63,772
COURT CLERK	GRADE 15
COURT CLERK - HOUSING COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT - BILINGUAL	GRADE 22
COURT CLERK - PROBATE	GRADE 21
COURT CLERK II - MUNICIPAL COURT	GRADE 24

CREW CHIEF POLICE DISPATCH	1,442 - 1,681
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR MUSEUM	A-11
CURATORIAL ASSISTANT	P-T, 20 HRS 15,152
CURBSIDE ADMINISTRATOR	A-22
CUSTODIANS - SEASONAL	15.80
CUSTOMER SERVICE ASSOCIATE	GRADE 13
CUSTOMER SERVICE ASSOCIATE - BILINGUAL	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE OPERATOR	GRADE 17
CUSTOMER SERVICE REPRESENTATIVE - PARKS	15.80
DATA & EVALUATION COORDINATOR - LIMITED TO GRANT FUNDING	27.67
DATA & EVALUATION MANAGER - LIMITED TO GRANT FUNDING	A-12 - A-14
DATA INTEGRATION PROGRAMMER	A-16 - A-21
DATA SPECIALIST - BILINGUAL	975
DATABASE ADMINISTRATOR	IT-8
DEPARTMENT CLERK - BILINGUAL	GRADE 10
DEPARTMENT CLERK - INSPECTIONS & STANDARDS	GRADE 9
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPUTY ARCHIVIST	A-11 - A-13
DEPUTY ASSISTANT FIRE CHIEF	118,146 - 123,866
DEPUTY CHIEF ENGINEER	A-24
DEPUTY CHIEF HUMAN RESOURCES OFFICER	A-23
DEPUTY CHIEF OF ELECTRICAL INSPECTIONS	GRADE 32
DEPUTY CHIEF OF STAFF	A-18 - A-21
DEPUTY CHIEF PLUMBING & MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A-21 - A-24
DEPUTY CITY CLERK FIRST	A-21 - A-25
DEPUTY CITY CLERK SECOND	1,380
DEPUTY CITY COLLECTOR	A-21 - A-24
DEPUTY CITY CONTROLLER	A-21 - A-24
DEPUTY CITY SOLICITOR	A-28 - A-31
DEPUTY CITY TREASURER	A-22
DEPUTY CLERK - MUNICIPAL COURT	GRADE 31
DEPUTY CLERK - PROBATE COURT	GRADE 31
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 35
DEPUTY DIRECTOR OF APPLICATIONS	A-26 - A-28
DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM	A-17 - A-19
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF COMMUNICATIONS - CITY COUNCIL	A-16 - A-19
DEPUTY DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING	A-22
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT	36,550
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-19
DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER	A-30 - A-31
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES' OFFICE	A-17 - A-18
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-25
DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY	A-18
DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY	A-26 - A-28
DEPUTY SUPERINTENDENT OF PARKS	A-27
DEPUTY DIRECTOR OF POLICY & RESEARCH	A-16 - A-19
DEPUTY DIRECTOR OF PLANNING & POLICY	A-25
DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY	A-20
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-26

DEPUTY DIRECTOR OF PURCHASING	A-17
DEPUTY DIRECTOR OF RECREATION	A-16 - A-23
DEPUTY DIRECTOR OF SUSTAINABILITY	A-16
DEPUTY LICENSE ADMINISTRATOR	A-16
DEPUTY POLICE CHIEF	136,006 - 157,493
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DESIGN TEAM MANAGER	A-19
DESKTOP ADMINISTRATOR	IT-1
DETENTION OFFICER	1,146
DIESEL TRUCK MECHANIC	26.18
DIRECTOR OF ADMINISTRATION - WFS	WFS GR 9
DIRECTOR OF ARTS, CULTURE, & TOURISM (SALARY REVIEW COMMISSION)	A-24 - A-27
DIRECTOR OF ATHLETIC & EVENT FACILITIES	A-19 - A-21
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS - CITY COUNCIL	A-22 - A-24
DIRECTOR OF COMMUNICATIONS - OFFICE OF ECONOMIC DEV.	A-19-A20
DIRECTOR OF COMMUNICATIONS AND EXTERNAL AFFAIRS	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20 - A-22
DIRECTOR OF CONSTITUENT SERVICES	A-16 - A-18
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING	A-24
DIRECTOR OF ECONOMIC DEVELOPMENT	A-33
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE -SRC	A-32
DIRECTOR OF FIRST SOURCE	A-16
DIRECTOR OF FISCAL OPERATIONS	A-20 - A-24
DIRECTOR OF HEALTHY COMMUNITIES' OFFICE	A-22
DIRECTOR OF INFORMATION SECURITY	A-28
DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20 - A-22
DIRECTOR OF OPERATIONS - WFS	WFS GR 9
DIRECTOR OF PLANNING & DEVELOPMENT (SALARY REVIEW COMMISSION)	A-27 - A-30
DIRECTOR OF POLICY & RESEARCH	A-21
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PROJECT MANAGEMENT	A-16 - A-18
DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)	A-29 - A-30
DIRECTOR OF PURCHASING	A-22
DIRECTOR OF PVD RECOVERY COMPLIANCE - LIMITED TO	A-26 - A-30
FEDERAL RECOVERY FUNDING	
DIRECTOR OF PVD RECOVERY PROGRAMS - LIMITED TO	A-26 - A-30
FEDERAL RECOVERY FUNDING	
DIRECTOR OF REAL ESTATE	A-20 - A-22
DIRECTOR OF RECREATION (SALARY REVIEW COMMISSION)	A-24 - A-27
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES	A-14-A-16
DIRECTOR OF SPECIAL PROJECTS	A-15
DIRECTOR OF SUPPORT RECREATION SERVICES	A-18 - A-21
DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT	116,726 - 122,603
DISPATCHER	1,012
ECONOMIC DEVELOPMENT COORDINATOR	1,267
EDUCATION ASSISTANT	A-5
EDUCATION SUPERVISOR	60,223
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 28
ELECTRICIAN	38.92

EMPLOYABILITY CHIEF	WFS GRADE 8
ENERGY AND RESILIENCE INITIATIVES ADMINISTRATOR	A-19
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING SUPERVISOR	A-15 - A-18
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A-15 - A-20
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL SPECIALIST	GRADE 26
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	A-20
EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC	36.03
EQUIPMENT MAINTENANCE SUPERVISOR	37.64
EQUIPMENT OPERATOR	23.17
ETHICS EDUCATION COORDINATOR	A-16
EVALUATION MANAGER/EPIDEMIOLOGIST - LIMITED TO GRANT FUNDING	A-12
EVENT PLANNER	GRADE 25
EVENTS COORDINATOR	A-10
EVERY HOME COORDINATOR	A-16
EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION	A-8 - A-13
EXECUTIVE DIRECTOR - PERA	A-23 - A-24
EXECUTIVE DIRECTOR - WORKFORCE SOLUTIONS	108,435
EXECUTIVE SECRETARY - BOARD OF CANVASSERS (SALARY REV BD.)	35,612 - 42,413
FACILITIES COORDINATOR CASINO	A-9
FACILITIES COORDINATOR SEASONAL	18.00
FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT	A-19
FIRE ALARM TECHNICIAN	1,386
FIRE BATTALION CHIEF	108,607 - 114,327
FIRE CAPTAIN	87,686 - 93,406
FIRE CAPTAIN DIRECTOR OF TRAINING	98,209 - 103,929
FIRE CAPTAIN DISPATCHER	87,686 - 93,406
FIRE CAPTAIN EMS	87,686 - 93,406
FIRE CHIEF (SALARY REVIEW COMMISSION)	175,000 (190,795 - 196,515)
FIRE DEPARTMENT DISPATCHER	38.55
FIRE EQUIPMENT PERSON	25.94
FIRE LIEUTENANT	80,376 - 86,096
FIRE LIEUTENANT - DISPATCHER IN CHARGE	80,376 - 86,096
FIRE MARSHALL	123,534 - 129,254
FIRE PREVENTION CAPTAIN	98,209 - 103,929
FIRE PREVENTION LIEUTENANT - INSPECTION	80,376 - 86,096
FIRE PREVENTION LIEUTENANT - PLAN REVIEW	80,376 - 86,096
FIRE RESCUE CAPTAIN	87,686 - 93,406
FIRE RESCUE LIEUTENANT	80,376 - 86,096
FIRE RESCUE TECHNICIAN	76,631 - 82,531
FIRE TRAINEE	20.00
FIRE TRAINING INSTRUCTOR	87,686 - 93,406
FIREFIGHTER	47,806 - 78,701
FIREFIGHTER CAR 56	79,550 - 85,270
FIREFIGHTER CAR 79	81,740 - 87,460
FIREFIGHTER PLAN REVIEW	75,171 - 80,891
FISCAL ADVISOR - PARKS	A-15 - A-18
FISCAL ADVISOR - PUBLIC PROPERTY	A-17
FISCAL ADVISOR - PUBLIC WORKS	A-17
FISCAL ADVISOR - HUMAN SERVICES - LIMITED TO GRANT FUNDING	A-15 - A-16
FISCAL COORDINATOR - SUSTAINABILITY	A-13
FISCAL MANAGER	WFS GRADE 9
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (85 MONTHS)	GRADE 31

FISCAL SUPERVISOR	A-18
FLEET MANAGER	A-21
FLOATING RECREATION CENTER DIRECTOR	A-14
FOREPERSON	28.81
FOREPERSON CABLE CREW	39.70
FOREPERSON LINE CREW	39.70
FOREPERSON TRAFFIC SIGNAL MAINTENANCE	28.54
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	28.28
FORESTRY OPERATIONS TECHNICIAN	31.22
GARDEN CURATOR	A-10
GENERAL FOREPERSON	30.47
GIS ANALYST	GRADE 28
GIS COORDINATOR	GRADE 32
GIS MANAGER	GRADE 34
GIS PROGRAM MANAGER	A-24
GROWER	979
GYMNASIUM COORDINATOR	17.50
HEAVY EQUIPMENT OPERATOR	29.03
HORTICULTURALIST	64,924
HOUSING COURT ADMINISTRATOR	A-12
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HOUSING SUPPORT COORDINATOR	A-15
HUMAN RESOURCES COORDINATOR	A-14
HUMAN RESOURCES GENERALIST I	A-15
HUMAN RESOURCES GENERALIST II	A-16
HUMAN RESOURCES MANAGER - PUBLIC SAFETY	A-13
HURRICANE BARRIER TECHNICIAN	1,045
INFORMATION TECHNOLOGY SPECIALIST	GRADE 28
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 19
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTAKE COORDINATOR	A-14
INTERNAL AUDITOR	A-29 - A-31
INTERNAL AUDITOR - WORKFORCE SOLUTIONS	WFS GRADE 8
INVENTORY CONTROL SUPERVISOR	37.12
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - HUMAN RELATIONS COMMISSION	A-9
INVESTIGATOR - PERA	A-12
IT PROJECT ASSOCIATE	A-10
JUDGE - HOUSING COURT	28,447-50,539
JUDGE - PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION)	28,447-50,539
JUDGE OF PROBATE (SALARY REVIEW COMMISSION)	41,898-71,750
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	23.90
JUNIOR HEARING BOARD COORDINATOR	A-11 - A-13
KENNEL DIRECTOR	A-18
LABORER	21.19
LABORER - RODENT CONTROL	23.58
LABORER / CUSTODIAN	21.19
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE GRAPHIC DESIGNER - LTD TO GRANT FUNDING	A-16
LANDSCAPE GARDENER	21.53
LAW CLERK / COURIER	GRADE 1
LEAD ABATEMENT COORDINATOR	1,600
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK	GRADE 13

LEAD INVESTIGATOR	A-17
LEAD PRODUCTION SERVICES OPERATOR	IT-1
LEAD ZOOKEEPER	26.31
LEAD ZOOKEEPER - HERPETOLOGY	25.79
LEGAL SECRETARY - LAW DEPARTMENT	GRADE 32
LICENSE ADMINISTRATOR	A-20 - A-22
LICENSE BOARD CLERK	848
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	18.00
LIGHT EQUIPMENT OPERATOR	22.17
MAILROOM CLERK	941
MAINTENANCE PERSON II	21.38
MAINTENANCE PERSON III	22.71
MAINTENANCE PERSON III POOLS & RECREATION	30.96
MAINTENANCE PERSON IV	27.38
MAINTENANCE PLANNER	1,126
MANAGEMENT TRAINING COORDINATOR	A-14
MANAGER OF EMPLOYEE BENEFITS	A-20 - A-24
MANAGER OF ENGAGEMENT PROGRAMS	A-17
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES & OPERATIONS - PARKS	A-19-A-21
MANAGER OF FACILITIES & OPERATIONS - PUBLIC PROPERTY	A-24
MANAGER OF FISCAL OPERATIONS	A19 - A23
MANAGER OF GRANT WRITING	A-12
MANAGER OF PERSONNEL AND COMPENSATION	A-18
MANAGER OF HUMAN RESOURCES PERFORMANCE	A-21
MANAGER OF RISK AND WORKERS COMPENSATION	A-18
MANAGING ENGINEER	A-22
MAYOR (SALARY REVIEW COMMISSION)	153,750.00
MBE / WBE OUTREACH DIRECTOR	A-14
MECHANIC	21.94
MECHANICAL EQUIPMENT INSPECTOR I	GRADE 20
MECHANICAL EQUIPMENT INSPECTOR II	GRADE 22
MECHANICAL EQUIPMENT INSPECTOR III	GRADE 30
MEDIA & CONTENT MANAGER	A13 - A15
MEDICAL HEALTH PLAN ADMINISTRATOR	GRADE 30
MEMBER - BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)	20,000 - 23000
MEMBER - BOARD OF TAX ASSESSMENT REVIEW	3,075.00
MEMBER - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR.
MEMBER - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR.
MIS DIRECTOR	A-20
MONITORING CHIEF	WFS GRADE 8
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-21
MUNICIPAL INTEGRITY OFFICER	A-21
MUSEUM ASSISTANT	A-4
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-12
NETWORK ADMINISTRATOR	IT-8
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER	A-15
OFFICE MANAGER - PLANNING & DEVELOPMENT	GRADE 28
OFFICE MANAGER - CITY SOLICITOR	GRADE 35
OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION	A-7
OUTREACH COORDINATOR - HUMAN SERVICES	23.87
PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 33

PARK SYSTEM SPECIALIST	A-18
PARKING ENFORCEMENT OFFICER	21.79
PARKING METER MAINTENANCE PERSON I	21.25
PARKING METER MAINTENANCE PERSON II	24.33
PARKS ELECTRICIAN	1,796
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER	1,150
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL PERSONNEL ASSISTANT - PARKS	GRADE 28
PAYROLL SUPERVISOR	82,663
PENSION ADMINISTRATOR	A-22
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN - LEAD	GRADE 25
PERMIT TECHNICIAN I	GRADE 20
PERMIT TECHNICIAN II	GRADE 24
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 33
PLAN REVIEW INSPECTOR - FIRE	1,386
PLANETARIUM PROGRAMMER	A-5 - A-7
PLANNER	GRADE 30
PLANNING PROJECT MANAGER (LTD TO GRANT FUNDING)	A-16
PLANNING TECHNICIAN	GRADE 28
PLANS ESTIMATOR	GRADE 35
PLANS EXAMINER	GRADE 32
PLAYCORPS ASSISTANT DIRECTOR	22.55
PLAYCORPS INTERN	16.00
PLUMBER	GRADE 33
PLUMBING & MECHANICAL INSPECTOR	GRADE 32
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	97,000 - 112,500
POLICE CHIEF	117,904 - 175,000 (207,192.97)
POLICE DEPARTMENT DISPATCHER	38.55
POLICE INSPECTOR	76,487 - 94,679
POLICE LIEUTENANT	90,107 - 104,820
POLICE MAJOR	121,041 - 142,300
ADMINISTRATOR OF COMMUNITY RELATIONS AND DIVERSION	121,041 - 142,300
POLICE OFFICER	60,208 - 84,481
POLICE OFFICER - TRAINEE	20.00
POLICE SERGEANT	82,536 - 96,340
POLICY & OUTREACH ASSOCIATE	A-11 - A-13
POLICY & PUBLIC AFFAIRS COORDINATOR	A-14 - A-16
POLICY ADVISOR	A-19
POLICY ANALYST	A-10
POLICY ANALYST & RESEARCH COORDINATOR	A-10 - A-11
POOL ATTENDANT	15.38
PRA PROJECT MANAGER	A-16
PRA PROGRAM MANAGER (LTD TO GRANT FUNDING)	A-16
PREPAREDNESS COORDINATOR	A-13
PRESS SECRETARY	A-15 - A-17
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PROCESS IMPROVEMENT STRATEGY MANAGER	A-12
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM COORDINATOR - HUMAN SERVICES	A-8 - A-12
PROGRAM COORDINATOR - RECREATION	16.50
PROGRAM COORDINATOR - RECREATION (FULL-TIME)	A-3
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	61,563
PROGRAM MANAGER - COMMUNITY - LIMITED TO GRANT	A-13

FUNDING	
PROGRAM MANAGER - HUMAN SERVICES	A-12 - A-14
PROGRAM MANAGER - INTERNAL PROGRESS - LIMITED TO GRANT FUNDING	A-13
PROGRAM SPECIALIST - CONSTITUENT SERVICES	A-11 - A-13
PROGRAM VOLUNTEER COORDINATOR	874
PROGRAMMING SUPERVISOR I	A-12
PROGRAMMING SUPERVISOR II	A-13
PROJECT MANAGEMENT ASSOCIATE	A-9 - A-13
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - EQUITY, INCLUSION, & BELONGING	A-12 - A-13
PROJECT MANAGER - CITY CLERK	A-12 - A-14
PROJECT MANAGER - CITY COUNCIL	A-12 - A-14
PROSECUTION COORDINATOR	A-16
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC WORKS CLERK	GRADE 19
PURCHASING - HELP DESK SUPPORT	A-9
PURCHASING - STRATEGY MANAGER	A-12
PURCHASING AGENT II	GRADE 24
PURCHASING AGENT III	GRADE 30
RADIO ENGINEER	1,542
RADIO REPAIR TECHNICIAN	1,386
READER OF DEEDS / TRANSFERS	GRADE 24
REAL ESTATE AIDE II	GRADE 18
REAL ESTATE COORDINATOR	GRADE 28
RECORDS BUREAU CLERK	GRADE 21
RECORDER OF DEEDS (SALARY REVIEW COMMISSION)	A-12
RECORDING SECRETARY - BOARDS OF REVIEW	GRADE 15
RECOVERY COMMUNICATIONS MANAGER - LIMITED TO FEDERAL RECOVERY FUNDING	A-18 - A-21
RECOVERY SPECIALIST - LIMITED TO FEDERAL RECOVERY FUNDING	A-18 - A-21
RECREATION AIDE	15.38
RECREATION CENTER DIRECTOR	A-10 - A-13
RECREATION LEADER SEASONAL	15.38
REFEREE	15.38
REFERENCE AND MULTIMEDIA ADMINISTRATOR	A-7
REFERENCE AND RESEARCH ADMINISTRATOR	A-8 - A-10
REHABILITATION PROGRAM MANAGER	GRADE 32
RENEWAL INSPECTOR I	GRADE 15
RENEWAL INSPECTOR II	GRADE 18
RENEWAL INSPECTOR III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A-11 - A-17
RETIREMENT ASSOCIATE I	GRADE 23
RETIREMENT ASSOCIATE II	GRADE 30
RODENT CONTROL SUPERVISOR	A-13
SECRETARY - CITY COUNCIL	GRADE 18
SECRETARY - BOARD OF TAX ASSESSMENT	A-4
SECRETARY - RECREATION DEPARTMENT	GRADE 14
SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION	A-7
SECRETARY TO BOARDS OF REVIEW	A-18 - A-22
SECRETARY TO DIRECTOR CITY CLERK	A-20
SECURITY OFFICER - PARK RANGER	1,061
SENIOR ADVISOR - CITY COUNCIL	A-21 - A-25
SENIOR ADVISOR/TREASURER/CITY TREASURER	A-30 - A-33
SENIOR ANIMAL CONTROL OFFICER	33.89
SENIOR ASSISTANT CITY SOLICITOR	A-23 - A-29
SENIOR AUDITOR	A-20
SENIOR AUDITOR / ANALYST	A-13 - A-14
SENIOR BENEFITS ANALYST	A-18
SENIOR BUDGET ANALYST	A-24 - A-26
SENIOR CIVIL ENGINEER	GRADE 33

SENIOR CLAIMS EXAMINER - WORKERS COMP	GRADE 33
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK II - VITAL STATISTICS	GRADE 17
SENIOR CLERK VITAL STATISTICS	GRADE 12
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - BILINGUAL	GRADE 29
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR DEPARTMENT CLERK INSPECTION & STANDARDS	GRADE 18
SENIOR DIRECTOR OF COMMUNICATIONS	A-22 - A-24
SENIOR DIRECTOR OF CONSTITUENT SERVICES	A-22 - A-24
SENIOR DIRECTOR OF POLICY	A-22 - A-24
SENIOR FISCAL OFFICER	1,226
SENIOR INVESTIGATIVE CLERK	63,731
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LICENSE BOARD CLERK	933
SENIOR LIFEGUARD	19.50
SENIOR LOAN ORIGATION OFFICER	GRADE 30
SENIOR MECHANIC	27.42
SENIOR MECHANIC - FIRE	32.09
SENIOR PARKING ENFORCEMENT OFFICER	25.88
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 - 31
SENIOR REAL ESTATE OFFICER	GRADE 28
SENIOR SECRETARY - RECREATION	GRADE 26
SENIOR SECURITY OFFICER - PARK RANGER	1,136
SENIOR SERVICES PROGRAM ASSISTANT	A-9
SENIOR SUPERVISOR CITY COUNCIL OFFICE	GRADE 34
SENIOR SUPERVISOR REHABILITATION SERVICES	1,570
SEWER CONSTRUCTION WORKER	21.44
SEWER EQUIPMENT OPERATOR	23.36
SHOP SUPERVISOR - FIRE	47.51
SHOP SUPERVISOR - PARKS	41.85
SHOP SUPERVISOR - PUBLIC WORKS	41.85
SMALL BUSINESS DEVELOPMENT DIRECTOR	A-13 - A-17
SMALL MACHINE MECHANIC / INVENTORY CONTROL	25.12
SOCIAL WORKER	25.00
SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL	1,125
SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS	A-17
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECT MANAGER	WFS GRADE 7A
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERVISOR MOUNTED COMMAND	28.89
STATIONARY EQUIPMENT OPERATOR	21.82
STATISTICAL ANALYST - ASSESSOR	A-20
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
SUMMER READING PROGRAM MANAGER	25.00
SUMMER READING YOUTH ASSOCIATE	15.38
SUPERINTENDENT OF ENVIRONMENTAL CONTROL	A-15
SUPERINTENDENT OF HIGHWAY	A-24 -A-26
SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)	A-27-A-29
SUPERINTENDENT OF SEWER CONSTRUCTION	A-18 - A-20
SUPERVISOR LABORER / CUSTODIAN	1,038
SUPERVISOR OF ACTIVITIES - RECREATION	20.00
SUPERVISOR OF CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR OF CODE ENFORCEMENT	A-15
SUPERVISOR OF ENGINEERING	GRADE 33
SUPERVISOR OF ENGINEERING / PLANNING	GRADE 35
SUPERVISOR OF ENVIRONMENTAL CONTROL	57,732
SUPERVISOR OF GENERAL MAINTENANCE	37.19

SUPERVISOR OF GENERAL MAINTENANCE - SEWER	37.19
SUPERVISOR OF GROUNDS MAINTENANCE	37.19
SUPERVISOR OF INSPECTIONS	42.50
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF REAL ESTATE	GRADE 32
SUPERVISOR OF REGISTRATION / CANVASSERS	GRADE 18
SUPERVISOR OF TANGIBLE TAX	GRADE 32
SUSTAINABILITY COORDINATOR - LIMITED TO GRANT FUNDING	A-13
SUSTAINABILITY DIRECTOR	A-19 - A-22
SUSTAINABILITY POLICY ASSOCIATE	A-14
SUSTAINABILITY STRATEGY MANAGER	A-12
SYSTEMS ADMINISTRATOR	IT-8
TAX SALE SPECIALIST / FISCAL OFFICER	GRADE 24
TELEPHONE TECHNICIAN	1,386
TELLER	GRADE 16
TERMINAL AGENCY COORDINATOR	1,442 - 1,648
TRAFFIC ENGINEERING ELECTRICIAN	35.36
TRAFFIC MARKER & SIGNAL PERSON	22.00
TRAFFIC SIGNAL MAINTENANCE FOREPERSON	39.95
TRAFFIC SIGNAL MAINTENANCE PERSON	24.70
TRAFFIC SIGNAL MAINTENANCE PERSON HELPER	22.59
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	GRADE 33
TRANSPORTATION COORDINATOR	884
TREE INSPECTOR	28.08
TREE RESOURCE MANAGER	31.82
TREE TRIMMER	27.75
TSA COMPLIANCE AUDITOR	A-19
VAN DRIVER - RECREATION	15.38
VETERINARY TECHNICIAN	25.16 - 25.67
VIN STATION CLERK	1,041
VIN STATION INSPECTOR	915
VITAL STATISTICS CLERK - BILINGUAL	GRADE 11
WATCHPERSON - SEASONAL	15.38
WEBMASTER	IT-5
WELCOME CENTER MANAGER - LIMITED TO GRANT FUNDING	A-16
WELCOME DESK SUPERVISOR	15.38
WELDER	34.96
YOUTH CENTER MANAGER	WFS GRADE 8A
YOUTH EMPLOYMENT COORDINATOR	53,109
YOUTH PROGRAMS MANAGER	WFS GRADE 9
ZONING ASSISTANT	GRADE 27
ZOOKEEPER	24.39
ZOO REGISTRAR	24.39

IN CITY COUNCIL
JUN 16 2023
FIRST READING
READ AND PASSED

Jina L. Mastromanni CLERK

IN CITY
COUNCIL
JUN 22 2023
FINAL READING
READ AND PASSED

Rachel M. Miller
RACHEL M. MILLER, PRESIDENT
Jina L. Mastromanni
CLERK

I HEREBY APPROVE.

Brett P. Smith
Mayor

Date: 6/26/2023

<p>CITY OF PROVIDENCE UNION COMPENSATION ORDINANCE GRID FISCAL YEAR 2024 FOR THE PERIOD JULY 1, 2023 THROUGH JUNE 30, 2024</p>
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GRADE	1st	2nd	3rd	4th	5th	<u>ANNUAL SALARY</u> <u>RANGE</u>	
	STEP	STEP	STEP	STEP	STEP	<u>LOW</u>	<u>HIGH</u>
1	\$636	\$642	\$648	\$659	\$668	\$33,088	\$34,712
2	\$651	\$659	\$665	\$676	\$685	\$33,827	\$35,596
3	\$668	\$673	\$679	\$691	\$699	\$34,719	\$36,337
4	\$685	\$690	\$696	\$704	\$716	\$35,596	\$37,215
5	\$699	\$704	\$712	\$721	\$730	\$36,337	\$37,957
6	\$716	\$721	\$727	\$739	\$747	\$37,215	\$38,844
7	\$730	\$739	\$744	\$753	\$761	\$37,957	\$39,581
8	\$747	\$753	\$758	\$770	\$778	\$38,844	\$40,469
9	\$761	\$773	\$784	\$795	\$809	\$39,581	\$42,089
10	\$778	\$787	\$798	\$812	\$826	\$40,469	\$42,976
11	\$792	\$804	\$815	\$829	\$843	\$41,206	\$43,861
12	\$809	\$821	\$832	\$843	\$858	\$42,089	\$44,612
13	\$826	\$835	\$846	\$858	\$876	\$42,977	\$45,561
14	\$843	\$854	\$876	\$893	\$910	\$43,861	\$47,297
15	\$858	\$876	\$890	\$910	\$925	\$44,612	\$48,093
16	\$876	\$880	\$910	\$925	\$944	\$45,561	\$49,103
17	\$893	\$910	\$924	\$944	\$961	\$46,411	\$49,951
18	\$910	\$925	\$944	\$961	\$980	\$47,297	\$50,961
19	\$925	\$944	\$970	\$980	\$1,000	\$48,093	\$51,980
20	\$944	\$961	\$980	\$1,000	\$1,017	\$49,103	\$52,864
21	\$961	\$983	\$1,006	\$1,027	\$1,058	\$49,951	\$55,015
22	\$980	\$1,003	\$1,024	\$1,058	\$1,090	\$50,961	\$56,666
23	\$1,000	\$1,020	\$1,046	\$1,067	\$1,102	\$51,980	\$57,302
24	\$1,020	\$1,038	\$1,074	\$1,094	\$1,122	\$53,036	\$58,330
25	\$1,032	\$1,070	\$1,114	\$1,138	\$1,169	\$53,674	\$60,811
26	\$1,065	\$1,090	\$1,118	\$1,162	\$1,189	\$55,376	\$61,849
27	\$1,082	\$1,110	\$1,162	\$1,182	\$1,213	\$56,262	\$63,098
28	\$1,102	\$1,142	\$1,166	\$1,193	\$1,237	\$57,302	\$64,334
29	\$1,122	\$1,169	\$1,213	\$1,257	\$1,301	\$58,330	\$67,653
30	\$1,169	\$1,217	\$1,257	\$1,301	\$1,345	\$60,811	\$69,922
31	\$1,189	\$1,237	\$1,277	\$1,321	\$1,373	\$61,849	\$71,377
32	\$1,237	\$1,277	\$1,321	\$1,365	\$1,412	\$64,334	\$73,448
33	\$1,277	\$1,321	\$1,370	\$1,412	\$1,456	\$66,410	\$75,719
34	\$1,316	\$1,373	\$1,412	\$1,456	\$1,500	\$68,423	\$78,003
35	\$1,364	\$1,412	\$1,456	\$1,496	\$1,544	\$70,927	\$80,274

CITY OF PROVIDENCE NON-UNION COMPENSATION ORDINANCE GRID
FISCAL YEAR 2024 FOR THE PERIOD JULY 1, 2023 THROUGH JUNE 30, 2024

GRADE	1st	2nd	3rd	4th	5th	<u>ANNUAL SALARY</u> <u>RANGE</u>	
	STEP	STEP	STEP	STEP	STEP	<u>LOW</u>	<u>HIGH</u>
A1	\$33,645	\$34,321	\$35,008	\$35,707	\$36,780	\$33,645	\$36,780
A2	\$35,379	\$36,087	\$36,812	\$37,556	\$38,678	\$35,379	\$38,678
A3	\$37,191	\$37,934	\$38,693	\$39,468	\$40,655	\$37,191	\$40,655
A4	\$39,105	\$39,878	\$40,670	\$41,480	\$42,716	\$39,105	\$42,716
A5	\$41,134	\$41,958	\$42,797	\$43,653	\$44,960	\$41,134	\$44,960
A6	\$43,213	\$44,069	\$44,943	\$45,852	\$47,220	\$43,213	\$47,220
A7	\$45,422	\$46,330	\$47,253	\$48,191	\$49,644	\$45,422	\$49,644
A8	\$47,762	\$48,718	\$49,693	\$50,682	\$52,199	\$47,762	\$52,199
A9	\$50,221	\$51,227	\$52,248	\$53,288	\$54,887	\$50,221	\$54,887
A10	\$52,809	\$53,866	\$54,938	\$56,055	\$57,725	\$52,809	\$57,725
A11	\$55,766	\$56,620	\$57,757	\$58,912	\$60,677	\$55,766	\$60,677
A12	\$58,366	\$59,538	\$60,861	\$61,946	\$63,811	\$58,366	\$63,811
A13	\$61,272	\$62,490	\$63,746	\$65,015	\$66,963	\$61,272	\$66,963
A14	\$64,354	\$65,641	\$66,963	\$68,296	\$70,342	\$64,354	\$70,342
A15	\$67,538	\$69,012	\$70,277	\$71,675	\$74,931	\$67,538	\$74,931
A16	\$70,936	\$72,351	\$73,806	\$75,289	\$77,550	\$70,936	\$77,550
A17	\$74,498	\$75,983	\$77,500	\$79,050	\$81,485	\$74,498	\$81,485
A18	\$78,208	\$79,776	\$80,902	\$83,338	\$85,497	\$78,208	\$85,497
A19	\$82,102	\$83,750	\$85,432	\$87,147	\$89,771	\$82,102	\$89,771
A20	\$86,206	\$87,940	\$89,704	\$91,501	\$94,237	\$86,206	\$94,237
A21	\$90,530	\$92,341	\$94,190	\$96,071	\$98,957	\$90,530	\$98,957
A22	\$95,082	\$96,976	\$98,923	\$100,902	\$103,938	\$95,082	\$103,938
A23	\$99,814	\$101,812	\$103,838	\$105,915	\$108,671	\$99,814	\$108,671
A24	\$104,810	\$106,904	\$109,050	\$111,227	\$114,559	\$104,810	\$114,559
A25	\$110,040	\$112,233	\$114,479	\$116,769	\$120,264	\$110,040	\$120,264
A26	\$115,549	\$117,856	\$120,213	\$122,624	\$126,302	\$115,549	\$126,302
A27	\$121,319	\$123,746	\$126,218	\$128,743	\$132,601	\$121,319	\$132,601
A28	\$127,406	\$129,963	\$132,568	\$135,224	\$139,281	\$127,406	\$139,281
A29	\$133,772	\$136,447	\$139,167	\$141,953	\$146,207	\$133,772	\$146,207
A30	\$140,468	\$143,271	\$146,142	\$149,061	\$153,531	\$140,468	\$153,531
A31	\$146,782	\$152,512	\$158,244	\$164,845	\$169,708	\$146,782	\$169,708
A32	\$152,653	\$158,760	\$165,110	\$171,715	\$178,583	\$152,653	\$178,583
A33	\$158,760	\$165,110	\$171,715	\$178,583	\$185,726	\$158,760	\$185,726

<p>CITY OF PROVIDENCE INFORMATION TECHNOLOGY COMPENSATION ORDINANCE GRID FISCAL YEAR 2024 FOR THE PERIOD OF JULY 1, 2023 THROUGH JUNE 30, 2024</p>

GRADE	1st	2nd	3rd	4th	5th	<u>ANNUAL SALARY</u>	
	STEP	STEP	STEP	STEP	STEP	<u>LOW</u>	<u>HIGH</u>
IT1	\$1,245	\$1,300	\$1,355	\$1,411	\$1,466	\$64,729	\$76,237
IT2	\$1,355	\$1,411	\$1,466	\$1,521	\$1,577	\$70,483	\$81,990
IT3	\$1,438	\$1,494	\$1,549	\$1,604	\$1,660	\$74,798	\$86,305
IT4	\$1,521	\$1,577	\$1,632	\$1,687	\$1,743	\$79,113	\$90,620
IT5	\$1,604	\$1,660	\$1,715	\$1,770	\$1,826	\$83,428	\$94,936
IT6	\$1,687	\$1,743	\$1,798	\$1,853	\$1,909	\$87,744	\$99,251
IT7	\$1,770	\$1,826	\$1,881	\$1,936	\$1,992	\$92,059	\$103,567
IT8	\$1,853	\$1,909	\$1,964	\$2,019	\$2,075	\$96,374	\$107,882

<p>CITY OF PROVIDENCE WORKFORCE SOLUTIONS COMPENSATION ORDINANCE GRID FISCAL YEAR 2024 FOR THE PERIOD OF JULY 1, 2023 THROUGH JUNE 30, 2024</p>

GRADE	1st	2nd	3rd	4th	5th	<u>ANNUAL SALARY</u>	
	STEP	STEP	STEP	STEP	STEP	<u>LOW</u>	<u>HIGH</u>
Grade 3	\$748	\$787	\$829	\$872	\$915	\$38,884	\$47,585
Grade 4	\$806	\$834	\$893	\$940	\$986	\$41,893	\$51,268
Grade 4A	\$824	\$864	\$914	\$954	\$1,004	\$42,826	\$52,227
Grade 5	\$836	\$881	\$927	\$985	\$1,026	\$43,492	\$53,327
Grade 6	\$977	\$1,028	\$1,082	\$1,139	\$1,196	\$50,791	\$62,185
Grade 7	\$1,094	\$1,152	\$1,212	\$1,276	\$1,338	\$56,891	\$69,590
Grade 7A	\$1,171	\$1,228	\$1,314	\$1,356	\$1,428	\$60,884	\$74,248
Grade 8A	\$1,275	\$1,339	\$1,433	\$1,476	\$1,547	\$66,316	\$80,444
Grade 8	\$1,243	\$1,288	\$1,353	\$1,420	\$1,491	\$64,639	\$77,545
Grade 9	\$1,593	\$1,638	\$1,683	\$1,729	\$1,774	\$82,824	\$92,261
Grade 9A	\$1,615	\$1,709	\$1,808	\$1,906	\$1,965	\$83,980	\$102,173
Unclassified	\$2,009	\$2,094	\$2,225	\$2,343	\$2,419	\$104,471	\$125,810