

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1986-46

No. 387 **AN ORDINANCE** ESTABLISHING A COMPENSATION PLAN FOR
THE SCHOOL DEPARTMENT.

Approved July 10, 1986

Be it ordained by the City of Providence:

SECTION 1.

<u>AIDES:</u>		1986-87 <u>ANNUAL SALARY RANGE:</u>
Group I, General Aide - \$6.99		
30 hrs. per week	\$	8,807.40
35 hrs. per week		10,275.30
40 hrs. per week		11,743.20
Group II, Teacher, Clerical or Security Aide-\$6.99 1st step		8,807.40-11,743.20 yr.
\$7.24 2nd step		9,122.40-12,163.20 yr.
\$7.38 3rd step		9,298.80-12,398.40 yr.
Group III, Teacher Assistant I, Clerical or Security Aide		
\$7.51 1st step		9,462.60-12,616.80 yr.
\$7.62 2nd step		9,601.20-12,801.60 yr.
\$7.77 3rd step		9,790.20-13,053.60 yr.
Group IV, Teacher Assistant II, Clerical or Security Aide		
\$7.90 1st step		9,954.00-13,272.00 yr.
\$8.03 2nd step		10,117.80-13,490.40 yr.
\$8.15 3rd step		10,269.00-13,692.00 yr.
Group V, Aide Liaison		
\$7.77		9,790.20-13,053.60 yr.
\$9.56		12,045.60-16,060.80 yr.
School Lunch Aides 3.5hrs. x	\$4.91 x 180 days	3,093.30 yr.
<u>CUSTODIANS:</u>		1986-87 <u>ANNUAL SALARY RANGE:</u>
Custodian 12 month		16,788.12-17,142.84 yr.
Custodian 10 month		10,169.96-10,417.68 yr.
Head Custodian Class D		16,977.37-17,514.64 yr.
Head Custodian Class E		17,349.28-17,889.25 yr.
Head Custodian Class F		17,912.96-18,357.25 yr.
Head Custodian Class G		18,383.66-18,848.96 yr.
Chief Engineer, Central Heating Plant		19,219.40-19,920.57 yr.
Fireman		17,160.62-17,703.50 yr.
Foreman (B)		18,897.00-19,920.57 yr.
Journeyman		17,912.96-18,848.96 yr.
Helper		17,067.44-17,703.50 yr.
Truckdrivers		17,912.96-18,264.06 yr.
Utility Helper		16,788.51-17,142.53 yr.
Heating & Ventilation Technicians		19,765.40-22,048.41 yr.

No.

CHAPTER

AN ORDINANCE

CLERKS:1986-87 ANNUAL SALARY RANGE

10 Months	\$ 8,805-11,185 yr.
12 Months	10,565-13,424 yr.
10 Months - Group I	9,788-13,544 yr.
12 Months - Group I	11,745-16,250 yr.
10 Months - Group II	10,203-13,958 yr.
12 Months - Group II	12,244-16,748 yr.
10 Months - Group III	11,875-14,375 yr.
12 Months - Group III	14,247-17,247 yr.
10 Months - Group IV	12,290-14,792 yr.
12 Months - Group IV	14,746-17,751 yr.
10 Months - Group V	12,707-15,417 yr.
12 Months - Group V	15,247-18,501 yr.
12 Months - Group VI	15,748-19,253 yr.
12 Months - Group VII	16,250-20,002 yr.
12 Months - Group VIII	17,696-20,820 yr.
12 Months - Group IX	18,814-21,940 yr.
12 Months	25,808 yr.

TEACHERS:ANNUAL BASE SALARY

	<u>1985-86</u>	<u>1986-87</u>	<u>1987-88</u>
Step 1	\$16,355.00	\$17,238.00	\$18,169.00
Step 2	18,036.00	19,010.00	20,037.00
Step 3	19,419.00	20,468.00	21,573.00
Step 4	20,801.00	21,924.00	23,108.00
Step 5	22,184.00	23,382.00	24,645.00
Step 6	23,566.00	24,839.00	26,180.00
Step 7	25,075.00	26,429.00	27,856.00
Step 8	26,332.00	27,754.00	29,253.00
Step 9	27,463.00	28,946.00	30,509.00
Step 10	30,165.00	31,794.00	33,511.00
BA + 30	755.00	1,055.00	1,355.00
MA	1,155.00	1,455.00	1,755.00
MA + 30	1,557.00	1,857.00	2,157.00
Doctorate	1,957.00	2,257.00	2,557.00
20 yrs (15 in Prov)	722.00	847.00	972.00
25 yrs (20 in Prov)	837.00	962.00	1,087.00

PRINCIPALS:1986-87 ANNUAL SALARY

High School	\$50,680.00
Middle School	46,705.00
Elementary School	44,734.00

ASSISTANT PRINCIPALS:

High School	\$42,222.00
Middle School	40,506.00
Elementary School	38,121.00

DEAN OF STUDENTS:

High School	\$39,266.00
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CERTIFIED ADMINISTRATORS:

Superintendent	\$67,831.00
Deputy Superintendent for Administration	56,180.00
Assistant Superintendent for Secondary Education	54,680.00
Assistant Superintendent for Elementary Education	54,680.00
Admin/Supervisor Career Education	00,000.00
Admin/Supervisor Education Technology	48,263.00
Admin/Supervisor Reading/Language Arts (50%)	48,263.00
Admin/Supervisor Languages	48,263.00
Admin/Supervisor Student Services	48,263.00
Pre-School Elementary Education Supervisor	46,101.00
Social Studies Supervisor	46,101.00
Segment Administrator Special Education	48,327.00
Vocational School Coordinator	46,101.00
ALP School Coordinator	46,101.00
Birch School Coordinator	46,101.00
Coordinator/Adm. Special Education	42,699.00
Information Systems Analyst	42,636.00
Health/Intermediate School Principal	48,263.00
Admin/Sun. Special Education	48,263.00

NON-CERTIFIED ADMINISTRATORS1986-87 ANNUAL BASE PAY

Audit & Contracts	\$37,606.00
Controller	37,772.00
Transportation/Food Services	38,490.00
Budget Officer	00,000.00
Affirmative Action/EEO Administrator	26,475.00
Maintenance Coordinator	24,822.00-32,576.00
Operations Coordinator	24,822.00-32,576.00
Supervisor/Payroll/Personnel Rel. Matters	24,195.00-29,218.00
Executive Aide to the Superintendent	23,304.00
Executive Aide to the School Board	23,304.00
Asst. City Order Processing & Purchasing Agent	25,416.00
Plant Engineer	33,000.00-35,000.00
Business Manager	43,214.00

OTHER POSITIONS:1986-87 ANNUAL BASE PAY

School Board Member	\$ 3,500.00
School Board Chairperson	4,500.00
Technical Services Expediter	25,238.00-29,940.00
Physician (3/5)	18,848.00
Dentist (3/5)	16,615.00
Human Relations Assistant I	00,000.00
Human Relations Assistant II	00,000.00
Human Relations Assistant III	00,000.00
Human Relations Assistant IV	00,000.00
Bus Monitor	6,186.60-10,212.80
Physical Therapist (Special Ed.)	20,061.00-24,397.00
Physical Therapist (Special Ed.)	20,061.00-24,397.00
Occupational Therapist	15,010.00-19,294.00
Route Foreman (Full Time)	00,000.00
Route Foreman (Part Time) (3/5)	00,000.00
Child Care Worker	10,863.00-13,824.00
Water Safety Instructor	11,972.00-14,960.00
Language Lab. Technician	8,275.00-11,264.00
Head Custodian - High Schools	18,936.00-22,985.00
Class A Foreman	18,936.00-22,985.00

SECTION 2. This Ordinance shall take effect July 1, 1986.

IN CITY COUNCIL

JUN 19 1986

FIRST READING
READ AND PASSED

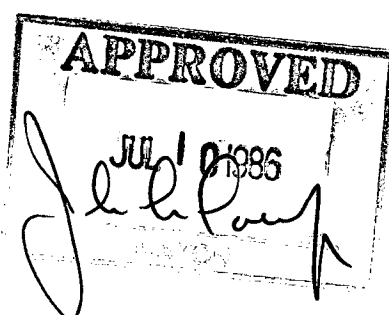
Rose M. Mendonca CLERK

IN CITY
COUNCIL

JUL 3 1986

FINAL READING
READ AND PASSED

Michael W. E. Lator
PRESIDENT
Michael R. Clement
First Deputy City CLERK



IN CITY COUNCIL
JUN 5 1986

FIRST READING
REFERRED TO COMMITTEE ON

FINANCE

DEPT. OF CITY CLERK
PROVIDENCE, R.I.

MAY 30 2 03 PM '86

FILED

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance

Rose M. Mendonça
Chairman
June 12, 1986

Councilman Slavin, Councilman Dillon,
Councilwoman Szymoli (By Request)