



# RESOLUTION OF THE CITY COUNCIL

*No. 493*

EFFECTIVE December 15, 2024

WHEREAS, Brown University Health (formerly Lifespan Health) and Care New England Health are the predominant health systems in the state of Rhode Island; and

WHEREAS, The Warren Alpert School of Medicine at Brown University is presently the sole medical school located in the state of Rhode Island; and

WHEREAS, Nine hundred fifty residents and fellows affiliated with the Warren Alpert School of Medicine and training in Brown University Health and Care New England hospitals have joined together in solidarity to organize and to be recognized as a union; and

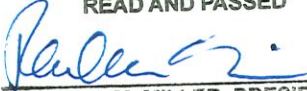
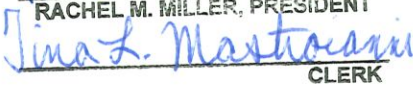
WHEREAS, The aforesaid nine hundred fifty residents and fellows are seeking to join the Service Employees International Union Committee of Interns and Residents (Local 1957), a 34,000 member union representing doctors in training in California, Florida, Idaho, Illinois, Massachusetts, New Jersey, New Mexico, New York, Vermont, Washington, and Washington, D.C; and


WHEREAS, Residents and fellows pursue rigorous additional training in their fields of practice beyond undergraduate and medical educations to learn lifesaving techniques and skills, leading to work weeks up to 80 hours in duration, severe physical and mental exhaustion, and pay not commensurate with the responsibility doctors bear and the quality of patient care they strive for; and

WHEREAS, The Providence City Council recognizes the importance of employee unionization in the furtherance of the conditions, pay, benefits, and dignity befitting labor.

NOW, THEREFORE BE IT RESOLVED, That the Providence City Council stands in solidarity with the residents and fellows of Brown University Health and Care New England in their effort to unionize and encourages Brown University Health and Care New England respectively to negotiate in good faith and to recognize the union voluntarily; and

BE IT FURTHER RESOLVED, That upon passage, certified copies of this resolution be transmitted to the Honorable Mayor of Providence, to Brown University Health President and Chief Executive Officer John Fernandez, to Brown University Health Senior Vice President and General Counsel Paul Adler, to Care New England President and Chief Executive Officer Michael Wagner, to Care New England General Counsel Ashley Taylor, to the Brown University Health board of directors, and to the Care New England board of directors.

IN CITY COUNCIL  
DEC 05 2024  
READ AND PASSED  
  
RACHEL M. MILLER, PRESIDENT  
  
CLERK

Effective without the  
Mayor's Signature  
  
Tina L. Mastroianni  
City Clerk