

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1982-60

No. 647 **AN ORDINANCE** ESTABLISHING A COMPENSATION
PLAN FOR THE CITY OF PROVIDENCE AND REPEALING CHAPTER 1982-43,
APPROVED JULY 7, 1982, AS AMENDED.

Approved December 10, 1982

Be it ordained by the City of Providence:

GRADE NUMBER	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE
1	195.81	197.95	200.09	204.37	207.58	10,182.12 - 10,794.16
2	201.16	204.37	206.51	210.79	214.00	10,460.32 - 11,128.00
3	207.58	209.72	211.86	216.14	219.35	10,794.16 - 11,406.20
4	214.00	216.14	218.28	221.49	225.77	11,128.00 - 11,740.04
5	219.35	221.49	224.70	227.91	231.12	11,406.20 - 12,018.24
6	225.77	227.91	230.05	234.33	237.54	11,740.00 - 12,352.08
7	231.12	234.33	236.47	239.68	242.89	12,018.24 - 12,630.28
8	237.54	239.68	241.82	246.10	249.31	12,352.08 - 12,964.12
9	242.89	247.17	251.45	255.73	261.08	12,630.28 - 13,576.16
10	249.31	252.52	256.80	262.15	267.50	12,964.12 - 13,910.00
11	254.66	258.94	263.22	268.57	273.92	13,242.32 - 14,243.84
12	261.08	265.36	269.64	273.92	279.36	13,576.16 - 14,526.72
13	267.50	270.71	274.99	279.36	286.23	13,910.00 - 14,883.44
14	273.92	279.36	286.23	292.40	298.82	14,243.84 - 15,538.64
15	279.36	286.23	291.41	298.82	304.60	14,526.72 - 15,839.20
16	286.23	291.95	298.82	304.60	311.93	14,883.96 - 16,220.36
17	292.40	298.82	304.60	311.93	318.06	15,204.80 - 16,531.12

No.

CHAPTER

AN ORDINANCE

18	298.82	304.60	311.93	318.06	325.38	15,538.64 - 16,919.76
19	304.60	311.93	318.06	325.38	332.77	15,839.20 - 17,304.04
20	311.93	318.06	325.38	332.77	339.18	16,220.36 - 17,637.36
21	318.06	326.64	335.23	343.07	353.55	16,539.12 - 18,384.60
22	325.38	333.97	341.81	350.92	361.45	16,539.12 - 18,384.60
23	332.77	340.43	349.65	356.67	368.03	17,304.04 - 19,137.56
24	339.74	347.02	358.81	365.39	374.55	17,666.48 - 19,476.78
25	344.90	357.50	371.97	379.76	390.24	17,934.80 - 20,292.48
26	355.84	364.02	373.24	387.66	396.82	18,503.68 - 20,634.65
27	361.45	370.61	385.03	394.24	404.73	18,795.40 - 21,045.96
28	368.03	381.13	388.98	398.14	412.56	19,137.56 - 21,453.12
29	374.55	390.24	404.73	419.09	433.57	19,476.78 - 22,545.88
30	390.24	405.98	419.09	433.57	447.94	20,292.48 - 23,293.12
31	396.82	412.56	425.68	440.10	457.16	20,634.64 - 23,772.32
32	412.56	425.68	440.10	454.53	470.27	21,453.12 - 24,453.78
33	425.68	440.09	456.16	470.27	484.64	22,135.36 - 25,201.28
34	440.09	457.16	470.27	484.64	499.12	22,884.68 - 25,954.30
35	454.52	470.27	484.64	499.12	513.49	23,635.04 - 26,701.63

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
<i>Rm</i> Accountant I	10	Asst. Legal Secretary	10
Accountant II	12	Assistant Planner	15
Accountant III	15	Assistant Port Director	17
Accountant III, DPUD	20	Assistant Director, DPUD	31
Accounts Payable Clerk	10	Associate Engineer I	20
Accounts Payable Supervisor	18	Associate Engineer II	24
Admin. Assistant to Assessor	27	Associate Engineer III	28
<i>Rm</i> Admin. Assistant to City Council	29	Associate Engineer IV	31
Admin. Asst. to Commissioner of Public Safety	25	Associate Engineer-Planner	31
Admin. Asst. to Controller	22,170.87/yr.	Associate Planner	18
Admin. Asst. to City Collector	15	Automobile Driver	7.08/hr.
Admin. Coordinator, Bldg. Inspection.	16,906.24/yr.	Automotive Equip. Supt.	19
Admin. Asst. to Director of Human Relations Commission	14	Auxillary Member, Zoning Board	750.00/yr.
Admin. Asst. to Finance Director	14,000.00/yr.	Body & Fender Man	7.18/hr.
Admin. Asst., Grounds Maint. Services	20	Building Custodian	6.26/hr.
Admin. Asst. to Director of Public Works	31	Bldg. Inspector I	11
Animal Handler	7.44/hr.	Bldg. Inspector II	16
Appraiser	24	Bldg. Inspector III	28
<i>Rm</i> Archivist	22 27	Bricklayer	7.06/hr.
Archival Assistant	8	Budget Assistant	18
Asst. City Solicitor	21	Budget Analyst	29
<i>Rm</i> Asst. Chief, Fiscal Affairs	29 33	Budget Officer	30,000.00/yr.
Asst. Chief, Legal Services	34	Business Relocation Officer	27
Asst. City Collector	27	Carpenter	14,000.00/yr.
Asst. City Controller	29	Case Work Supervisor	21,227.75/yr.
<i>Rm</i> Asst. City Printer	13 16	Cement Finisher	7.18/hr.
Asst. Counter Clerk	3	Certificate Coordinator	16
<i>Rm</i> Asst. Director of Recreation	24 26	Chairman, Bd. of Canvassers	19,259.79/yr.
<i>Rm</i> Asst. Director Grounds Maint. Services	29 32	Chairman, Bldg. Bd-Review	1,500.00/yr.
Asst. to Finance Director	30	Chairman, Housing Bd-Review	1,200.00/yr.
Asst. Fire Chief	32,000.00/yr.	<i>Rm</i> Chairman & Secretary, Bureau of Licenses	15,638.48 18,000.00/yr.
		Chairman, School Committee	4,500.00/yr.
		Chairman, Zoning Bd-Review	1,500.00/yr.

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Charwoman	184.84/wk.	City Assessor	29,000.00/yr.
Chief Appraiser	27	City Clerk	30,000.00 30,800.00/yr.
Chief, Bldg. Inventory & Custodial Services	24	City Collector	29,000.00/yr.
Chief, Central Maintenance	28	City Controller	32,100.00/yr.
<i>rm</i> Chief Clerk, Bd. of Conv.	13	City Registrar of Vital Statistics	23
Chief Clerk, Bureau of Licenses	14	City Sergeant	12
Chief Clerk Collections (Water Section)	12	City Solicitor	35*
<i>Chief Clerk, Say Revetted Properties</i>	11	City Treasurer	24,674.00/yr.
Chief Division of Code Enforcement	35	Clerk I	1
Chief Division of Legal Services	35	Clerk II	3
Chief Division of Maintenance and Repair	21	Clerk III	5
Chief, Division of Maintenance	21	Clerk IV	9
Chief, Division of Planning	30,635.38/yr.	Clerk, Probate Court	18
Chief, Division of Purchasing	27	Clerk, Prov. Municipal Court	22
<i>rm</i> Chief, Division of Research	27, 918.48/yr.	Clerk Stenographer I	2
Chief, Design Services	34	Clerk Stenographer II	4
Chief, Family Relocation	35	Clerk Stenographer III	6
Chief, Fiscal Affairs	35	Clerk Typist I	1
Chief, Gardens	28	Clerk Typist II	3
Chief, Green Houses	28	Collection Agent (Mun. Dock)	16
Chief Inspector-Electrical Installations	25	Commissioner, Bureau of Licenses	13,500.00/yr.
Chief Inspector II	16	Commissioner of Public Safety	36,500.00/yr.
Chief Inspector, Mechanical Equip. Installations	28	Controller, Mun. Dock	25
Chief Inspector, Plumbing Drainage & Gas Piping	35	Control Center Operator	10
Chief Inventory Control & Fuel Allocation Supervisor	20	Control Supervisor	12
Chief Radio Engineer	26,832.52/yr.	Counsel-Bldg. Insp. II	26
Chief Supervisor of Payroll	20,324.00/yr.	Counsel-Bldg. Insp. I	22
Chief Teller	14	Coordinator	196.00/wk.
		Cultural Affairs Coordinator	19
		Curator of Education	19

*Effective January 3, 1983 - \$35,000.00/yr.

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>POSITION OR SALARY</u>
Counter Clerk Collectors	15	Director of Planning & Urban Development	31,000.00/yr.
Curb Setter	7.06/hr.	Director, Public Programming Services	33
Data Processing Coordinator	34	Director of Public Buildings & Properties	30,000.00/yr.
Departmental Clerk	13	Director of Public Works	33,500.00/yr.
Detention Officer	11,700.00/yr.	Director of Recreation ^{Comm} 30,800.00 30,000.00/yr.	
Deputy Asst. Fire Chief	28,700.00/yr.	Dispatcher	337.54/wk.
Deputy City Clerk First	22	Dog Officer	17
Deputy City Clerk Second	18	Draftsman, Assessors, Real Estate	24
Deputy City Registrar	14	Draftsman	9
Deputy City Solicitor	29	Elderly Monitor	140.00/wk.
Deputy City Treasurer	20	Electrical Inspector II	16
Deputy Clerk, Probate Court	9	Electrical Inspector III	20
Deputy Clerk, Prov. Municipal Court	15	Engineer's Associate	22
Deputy Director of Communications	30,768.40/yr.	Engineering Aide II	7
Deputy Director, Civilian Defense Preparedness Agency	28	Engineering Aide III	15
Deputy Director of Public Works and City Engineer	27,500.00/yr.	Equal Employment Opportunity Officer	26
Deputy Recorder of Deeds	20	Equipment Monitor	222.00/wk.
Deputy Supt. Highway & Environmental Control	20	Equipment Operator	6.9950/hr.
Deputy Supt., Sewer Construction	21	Executive Assistant to Supt. of Parks	29
Deputy Zoo Director	30	Executive Director, Prov. Human Relations Commission	30
Development Coordinator	29	Fallout Shelter Coordinator	21
Director of Building Insp.	32,500.00/yr.	Federal Programs Supervisor	16
Director of Civilian Defense Preparedness Agency	1.00/yr.	Financial Specialist	23
Director of Communications	35,500.00/yr.	Fire Alarm Technician	19,268.08/yr.
Director of Development & Environmental Services	33	Fire Battalion Chief	27,100.00/yr.
Director of Municipal Port	30,000.00/yr.	Fire Captain	23,148.84/yr.
Director of Finance	48,500.00/yr.	Fire Chief	35,500.00/yr.
Director, Grounds Maint. and Services	33	Fire Chief Dispatcher	23,148.84/yr.
		Fire Dept. Dispatcher	369.20/wk.

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Fire Equip. Supt. I	27,100.00/yr.	Inspector of Public Property (OSHA)	31
Fire Equip. Supt. II	31,000.00/yr.	Internal Auditor	550.95/wk.
Fire Lieutenant	21,220.68/yr.	Judge, Probate Court	21,500.00/yr.
Firefighter Grade 1	17,249.96/yr.	Judge, Municipal Court	12,500.00/yr.
<i>Rm</i> Firefighter Grade 2	18,688.60/yr. <i>80</i>	Laborer	6.9015/hr.
Firefighter Grade 3	19,267.56/yr.	Land Disposition Officer	27
Fire Marshall	27,100.00/yr.	Licensed Electrician	7.61/hr.
Fire Medic	20,235.80/yr.	Land Management Specialist	418.64/wk.
Fire Prevention Lieutenant	21,220.68/yr.	Landscape Gardener	7.04/hr.
Fire Rescue Captain	23,148.84/yr.	Legal Counsel-Fire Dept.	14
Fire Prevention Captain	23,148.84/yr.	Legal Secretary	14
Fire Rescue Technicians	20,235.80/yr.	Legal Secretary, Law Dept.	16
Fire Trainees	115.00/wk.	Legal Secretary, Workers' Comp.	10
First Deputy City Sealer	10	Licensed Plumber	8.002/hr.
First Deputy City Sergeant	9	Man-in Charge, Carpenter Shop	23,148.84/yr.
First Deputy City Weigher	10	Man-in Charge, Bureau of Operational Control	21,220.68/yr.
Fiscal Officer	24	Mail Room Supervisor	300.67/wk.
Foreman	7.18/hr.	Maintenance Man II	6.9765/hr.
Fuel Allocation Supervisor	20	Maintenance III-Pool and Rec. Bldgs.	10.35 <i>9.11/hr. Rm</i>
Foreman, Cable Crew	408.10/wk.	Maintenance Man III	7.49/hr.
Foreman, Line Crew	408.10/wk.	Management Officer	25
Foreman, Traffic Engineering	408.69/wk.	Manifest Clerk	14
Foreman, Street Cleaning	337.41/wk.	Mechanic	7.18/hr.
<i>Rm</i> Garden Center Manager	29	Mechanical Engineer	28
Gas Pump Operator	280.34/wk.	Mechanical Equip. Insp. II	16
General Foreman	7.52/hr.	Mechanical Equip. Insp. III	20
Grants Manager	17	Member, Bd. of Canvassers	19,259.79/yr.
Heavy Equipment Operator	7.18/hr.	Member, Housing Bd. of Review	1,000.00/yr.
Highway Superintendent	31	Member, Bd. of Tax Assmt. Review	3,000.00/yr.
Horticultural Supervisor	7.45/hr.		
Horticultural Program Specialist	18		
Human Resource Specialist	15		
Information Aide I	16		

POSITION	PAY GRADE OR SALARY	POSITION	PAY GRADE OR SALARY
Member, Building Bd. of Review	1,000.00/yr.	Police Lieutenant	23,254.40 21,682.44/yr. Rm 9% 25,347.40 23,633.48/yr.
Member, School Committee	3,500.00/yr.	Police Major	28,828.07 26,879.32/yr Rm 9% 31,422.59/yr.
Member, Zoning Bd-Review	1,000.00/yr.	Police Patrolman/Patrolwoman (Upon Appt.)	17,718.48 16,520.92/yr.
Motor Pool & Inventory Manager	19	(12 months)	18,124.60 16,889.48/yr. Rm
Museum Curator	21	(18 months)	19,267.56 17,889.56/yr.
Narcotics Inspector	25,699.96/yr.		9% 21,001.76 19,499.48/yr.
Office Manager, Park Prog. Serv.	12	Police Sergeant	21,220.68 19,786.00/yr. Rm 9% 23,130.64 21,566.48/yr.
Offset Pressman	11	Police Sergeant (Special Forces)	20,017.40 20,017.40/yr. Rm
Operations Aide, Recreation	9	Police Woman	16,520.92 16,520.92/yr. Rm 16,889.48 16,889.48/yr. 17,889.56 17,889.56/yr. 9% 19,499.48 19,499.48/yr.
Operations, Planning & Public Information Officer	25	Port Security Officer	9
Paralegal I	11	Pretreatment Supervisor	27
Parking Meter Maint. Man I	6.95/hr.	Principal Engineer	31
Parking Meter Maint. Man II	7.48/hr.	Principal Planner	29
Payroll Clerk I	6	Printer	16 20
Payroll Clerk II	13	Production Specialist	9 14 Rm
Pension Administrator	21,747.45/yr.	Program Director (Rec.)	15,479.04/yr.
Personnel Clerk	4	Program Manager	29
Personnel Clerk I	13	Project Manager	20,958.60/yr.
Personnel Director	26	Program Specialist	20
Personnel Technician	22,303.84/yr.	Project Counsel	22
Plan Estimator	28	Project Supervisor	33
Plumbing Inspector II	16	Project Supervisor (Code Enforcement)	27
Plumbing Inspector III	20	Public Grounds Inspector	21
Rm Police Captain	25,287.60 23,578.36/yr. 9% 27,563.64 25,699.96/yr.	Public Safety Dept. Medical Officer	10,500.00/yr.
Rm Police Chief	35,565.64 33,161.44/yr. 9% 38,766.54 36,161.44/yr.	Public Works Inspector I	6
Police Dispatcher	369.19/wk.	Public Works Inspector II	16
Rm Police Legal Adviser	23,919.08 22,354.28/yr.		

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Purchasing Agent I	12	Secretary to Director, DPUD	14
Purchasing Agent II	18	Secretary, Housing Bd. of Review	2,201.16/yr.
Radio Engineer	23,148.84/yr.	Secretary, Zoning Bd. of Review	17,875.00/yr.
Radio Repair Technician	372.82/wk.	Security Officer	6.9015 6.45 /hr. <i>Rm</i>
Reader of Deeds	16	Senior Accountant	18
Receptionist	5	Senior Appraiser	24
Recorder of Deeds	23	Senior Clerk, City Assessor	17
Recreation Center Director	267.50/wk.	Senior Draftsman, DPUD	15
Real Estate Aide II	20	Senior Mechanic	7.4665/hr.
Real Estate Appraiser	24	Senior Planner	26
Rehabilitation Specialist	23	Senior Research Assistant	29
Renewal Inspector I	12	Senior Security Officer	6.9950 6.50 /hr. <i>Rm</i>
Renewal Inspector II	15	Sewer Constr. Worker	7.01/hr.
Renewal Inspector III	19	Sewer & Drain Inspector	7.0620/hr.
Research Assistant	20	Sewer Equip. Operator	7.0620/hr.
Rescue Lieutenant	21,220.68/yr.	Shop Supervisor Mechanic	18
Rescue Captain	23,148.84/yr.	Shop Supervisor Central Maint.	28
Rescue Technicians	20,235.80/yr.	Social Case Worker	14,563.64/yr. 16,566.15/yr.
Scale Man	11	Solid Waste Manager	24
Secretary to City Assessor	25	Special Counsel	14
Secretary to Admin. Asst., Public Works	12	Sports Specialist	9
Secretary, Bd. of Canvassers	19,259.79/yr.	Stationary Equip. Operator	7.01/hr.
Secretary, Bd. of Tax. Assm't. Review	1,000.00/yr.	Stock Room Clerk	287.19/wk.
Secretary, Bldg. Bd. of Review	4,794.92/yr.	Stable Supervisor	8.89/hr.
<i>en</i> Secretary to Admin. Asst. to City Council	4	Stenographic Reporter, City Council	11
Secretary to Director of Public Bldgs. & Properties	13	<i>Rm</i> Stenographic Reporter, City Clerk	6 8
<i>Rm</i> Secretary to Supt. of Parks	14 13	Stone Cutter	301.74/wk.
Secretary to Director of Public Works	14	Supt. Bridge Maintenance	21
Secretary to City Collector	9		

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>	<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
Supt. Garbage Collection	8.0035/hr.	Teller	12
Rm Superintendent of Parks ^{31,500.00} 30,000.00 /yr.		Traffic Engineer	28,100.00/yr.
Supt. Sewer Constr. & Maint.	21	Traffic Marker & Sign Man I	7.18/hr.
Supt. Street Cleaning	7.18/hr.	Traffic Signal Maint. Man	7.02/hr.
Supt. Weights & Measures	19	Traffic Signal Maint Man II	9.24/hr.
Supervisor, Construction	28	Traffic Signal Maint Man Helper	7.47/hr.
Supervisor, Current Planning	32	Traffic Systems Analyst	18
Rm Supervisor, Division of Grounds Maintenance 9.00 8.00 /hr.		Tree Trimmer	7.18/hr.
Supervisor, Graphics	29	Utility Accountant	14
Supervisor, Inspections	32	Watchman	5.9750/hr.
Supervisor, Landscaping	15	Woman Parking Checker	6.9557/hr.
Supervisor, Long Range Planning	32	Word Processing Clerk	14
Supervisor, Project Planning	32	Zoning Assistant	16
Supervisor, Traffic Planning	32	Zoo Curator	1.00/yr.
Supervisor, Business Relocation & Property Management	29	Zoo Keeper	6.9655/hr.
Supervisor, Election Materials	9	Zoo Director	34
Supervisor, Engineers & Building Maintenance	31		
Supervisor, Code Enforcement	29		
Supervisor of Engineering, DPUD	35		
Supervisor of Payroll	24		
Supervisor Personal Property Tax	14		
Supervisor, Program Specialist	31		
Supervisor, Real Property Tax	14		
Supervisor, Public Lands	14		
Rm Supervisor, Real Estate ^{31 33}			
Supervisor, Registration, ^{Bel. a S}	13		
Supervisor, Rehabilitation ^{Comm.}	31		
Services			
Switchboard Operator I	4		
Switchboard Operator II	5		

<u>POSITION</u>	<u>PAY GRADE OR SALARY</u>
<u>EMERGENCY, TEMPORARY, SEASONAL AND PART TIME</u>	
Automobile Driver	3.35/hr.
Clerk I (Emergency, Temporary & Seasonal)	3.35-5.00/hr.
Laborers (Emergency, Temporary & Seasonal)	3.35-6.00/hr.
Playground Director	117.50/wk.
Playground Supervisor	150.00/wk.
Recreation Leader	3.35-4.00/hr.
School Janitor - Prevailing School Department Wage	
Supervisor of Activities	4.00-6.00/hr.
Program Coordinator	150.00/wk.
Playground Monitors	3.35-4.00/hr.
Tennis Manager	180.00/wk.
Tennis Court Monitors	280.00/wk.
Pool Attendants	3.35-4.00/hr.
Lifeguards - Prevailing State Wage	
Pool Directors	130.00/wk.
Supervisor	160.00/wk.
Pool Watchman	3.35-4.00/hr.
Camp Monitors	3.35-4.00/hr.
Soccer Clinic Monitors	140.00/wk.
Special Program Specialist	180.00/wk.
Special Program Aide	140.00/wk.
Baseball Clinic Monitors	140.00/wk.

SECTION 1. The aforescribed Compensation Plan is hereby adopted for all City officers and employees and shall be applied to each, except as hereinafter described.

In order to provide for periodic increases each position is categorized as one (1) of thirty-five (35) "Pay Grades," each of which contains five (5) steps.

SECTION 2. Notwithstanding any other provisions of this ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personal services in the Office of the Mayor.

SECTION 3. Notwithstanding any other provision of this ordinance, the compensation for department heads and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein and that lower compensation shall be allowed by this ordinance.

SECTION 4. The provisions of this ordinance shall be retroactive to July 1, 1982.

SECTION 5. This ordinance shall take effect upon its passage.

IN CITY COUNCIL
NOV 18 1982
FIRST READING
READ AND PASSED

Rose M. Mendonca CLERK

IN CITY
COUNCIL

DEC 2 1982

FINAL READING
READ AND PASSED

Robert F. Ripach
PRESIDENT

Rose M. Mendonca
CLERK

APPROVED
DEC 10 1982
Vincent A. Cianci
MAYOR

THE COMMITTEE ON

FINANCE

Approves Passage of
The Within Ordinance, as amended

Rose M. Menlowe
Chairman

Clerk
November 12, 1982

THE COMMITTEE ON

FINANCE

Approves Passage of
The Within Ordinance, as amended

Rose M. Menlowe
Chairman

Clerk
October 6, 1982

IN CITY COUNCIL
SEP 2 1982

FIRST READING
REFERRED TO COMMITTEE ON

FINANCE

Rose M. Menlowe
CLERK

IN CITY COUNCIL
OCT 21 1982

FIRST READING
REFERRED TO COMMITTEE ON
Back

FINANCE

Rose M. Menlowe
CLERK

Councilman Mansuillo (By Request)