

# RESOLUTION OF THE CITY COUNCIL

No. 123

Approved February 27, 1975

## RESOLUTION OF THE PROVIDENCE CITY COUNCIL AUTHORIZING THE FILING BY THE CITY OF APPLICATIONS FOR FEDERAL ASSISTANCE

WHEREAS, the United States Department of Labor as the Federal Grantor Agency for the Comprehensive Employment and Training Act Program of 1973, as amended, requires that all Prime Sponsors which intend to sponsor a Fiscal Year 1976 Comprehensive Employment and Training Act Program for Titles I and II of the Act file a Pre-Application of intent for Federal Financial Assistance for the program year commencing July 1, 1975 through June 30, 1976; and

WHEREAS, the United States Department of Labor requires that the filing of said Pre-Application for Federal Financial Assistance be duly authorized by the applicant's governing body; and

WHEREAS, the City of Providence, through its official representative, the Mayor, requests authorization as the legal applicant and prime sponsor of the Comprehensive Employment and Training Act Program (hereinafter referred to as CETA) to file with the United States Department of Labor a Pre-Application for Federal Assistance for the City's Fiscal Year 1976 CETA Program, Title I and Title II, said pre-application attached hereto and made a part hereof; and

WHEREAS, the United States Department of Labor as the Federal Grantor Agency for the Comprehensive Employment and Training Act Program of 1973, as amended, requires that all Prime Sponsors which intend to sponsor an Emergency Jobs Program as authorized by the "Emergency Jobs and Unemployment Assistance Act of 1974" and as designated as Title VI of the Comprehensive Employment and Training Act possess the legal authority to apply for a Title VI grant; and

WHEREAS, the City of Providence requests the authorization to file said Title VI Application, said application attached hereto and made a part hereof, including all understandings and assurances contained therein, and directing and authorizing the Mayor as the official representative of the City of Providence to act in connection with the application and to provide such additional information as may be required.

NOW, THEREFORE, BE IT RESOLVED BY THE PROVIDENCE CITY COUNCIL that:

SEC. 1 The City Council of the City of Providence, County of Providence, State of Rhode Island, herewith authorizes the City of Providence through its official representative, the Mayor, to file a Pre-Application for Federal Assistance to the United States Department of Labor, for the purpose of notifying the Department of Labor of its intent to seek Federal financial assistance to sponsor a Fiscal Year 1976 Comprehensive Employment and Training Act Program, as authorized by Titles I and II of this Act.

SEC. 2 The City Council of the City of Providence, County of Providence, State of Rhode Island, herewith authorizes the City of Providence, through its official representative, the Mayor, to file an application for Federal assistance to the United States Department of Labor for the purpose of securing Title VI funds as authorized by the Emergency Jobs and Unemployment Assistance Act of 1974; and to do all things necessary in connection with the application and to provide such additional information as may be required.

SEC. 3 This Resolution shall take effect upon its approval.

IN CITY COUNCIL  
FEB 18 1975

READ AND PASSED

Robert J. Zupnik PRES.  
Vincent Crespi CLERK

FEB 27 1975

APPROVED  
Anthony J....  
MAYOR

APPROVED  
MAYOR

FEB 27 1975

City of Providence  
City Council  
February 27, 1975

IN CITY COUNCIL  
READ AND PASSED

JAN 16 1975

NOV 13

CLERK

1975

IN CITY COUNCIL  
JAN 16 1975

READ: Layed on the Clerk's Desk and reference to Committee on Finance.  
W. M. C. C. C.  
CLERK

Councilman Pearlman  
and Councilman Bradshaw,  
by request.

THE COMMITTEE ON  
FINANCE

Approves Passage of  
The Within Resolution

W. M. C. C. C.  
2/13/75  
Clerk

FILED  
JAN 3 3 36 PM '75  
DEPT. OF CITY CLERK  
PROVIDENCE, R.I.

## CERTIFICATION

The undersigned hereby certifies that:

1. He is the duly qualified and acting City Clerk of the City of Providence (herein called the "Applicant"), and the keeper of its records.

2. The attached resolution is a true and correct copy of the resolution as finally adopted at a meeting of the Applicant held on the 18th day of February, 1975.

3. The meeting was duly convened and held in all respects in accordance with law and, to the extent required by law, due and proper notice of the meeting, and a legally sufficient number of members of the Applicant voted in the proper manner for the adoption of the resolution. All other requirements and proceedings under law incident to the proper adoption or passage of the resolution have been duly fulfilled, carried out, and otherwise observed.

4. If an impression of the seal has been affixed below, it constitutes the official seal of the Applicant, and this certificate is hereby executed under the official seal. If no seal has been affixed below, the Applicant does not have and is not legally required to have an official seal.

5. The undersigned is duly authorized to execute this certificate.

IN WITNESS WHEREOF, the undersigned has hereunto set his hand this 4th day of March, 1975.

(SEAL)

Vincent Vespi  
VINCENT VESPIA

CITY CLERK & CLERK OF THE CITY  
COUNCIL

ATTEST:

Rose M. Mendonca

Grace Polviga



MODEL CITIES AGENCY

JOSEPH A. DOORLEY, JR.  
MAYOR

RICHARD R. TORCHIA  
DIRECTOR

January 3, 1975

Mr. Vincent Vespia  
City Clerk  
City Hall  
Providence, Rhode Island 02903

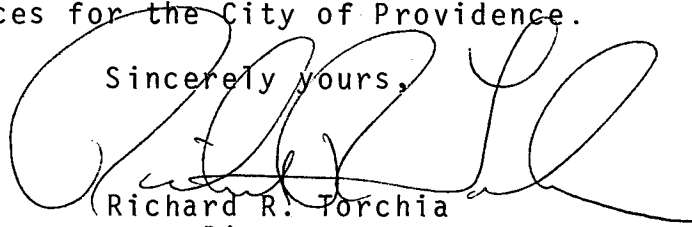
Dear Mr. Vespia:

Attached herewith is a copy of a resolution entitled RESOLUTION OF THE PROVIDENCE CITY COUNCIL AUTHORIZING THE FILING BY THE CITY OF APPLICATIONS FOR FEDERAL ASSISTANCE, and supporting documentation to be placed on the docket of the City Council meeting scheduled to be held on January 9, 1975.

The resolution essentially authorizes the Mayor of the City of Providence to file a pre-application for CETA manpower funds in fiscal 1976. There is no request for City funds now or in the future.

In addition, Congress has approved and the President has made available approximately \$1,400,000 for public service jobs for the City of Providence. Part of the attached resolution also requests the City Council to authorize the Mayor of the City of Providence to file for subject funds for the purpose stated. In sum, the resolution requests the City Council to authorize the Mayor to file applications to the Department of Labor for funds relative to manpower services for the City of Providence.

Sincerely yours,



Richard R. Torchia  
Director

RRT/rvf

Enclosures

<b>APPLICATION FOR FEDERAL ASSISTANCE (NONCONSTRUCTION PROGRAMS)</b>  <b>PART I</b>		1. State Clearinghouse Identifier	
		28-74-	
3. Federal Grantor Agency  U.S. Department of Labor Organizational Unit Region I Manpower Administration Administrative Office  J.F.K. Federal Building Street Address - P.O. Box  Boston, Massachusetts 02203 City State Zip Code		2. Applicant's Application No.  (To be determined by D.O.L.)	
		4. Applicant Name City of Providence Office of the Mayor	
		Department Division  City Hall	
		Street Address - P.O. Box  Providence Providence City County	
		Rhode Island 02903 State Zip Code	
5. Descriptive Name of the Project Comprehensive Employment and Training Act Program, Title VI, Emergency Jobs Program			
6. Federal Catalog No.  17,232		7. Federal Funding Requested  \$1,317,259	
8. Grantee Type  State, County, XXX City, Other (Specify)			
9. Type of Application or Request  XXX New Grant, Continuation, Supplement, Other Changes (Specify)			
10. Type of Assistance  XXX Grant, Loan, Other (Specify)			
11. Population Directly Benefiting from the Project  179,213		13. Length of Project  12 months	
12. Congressional District  a. First, Second b. Citywide		14. Beginning Date  January 10, 1975	
		15. Date of Application  January 8, 1975	
16. The applicant certifies that to the best of his knowledge and belief the data in this application are true and correct, and that he will comply with the attached assurances if he receives the grant.			
Typed name  Vincent A. Cianci, Jr.		Title  Mayor	
Signature of Authorized Representative  <i>Vincent A. Cianci</i>		Telephone Number	
		AREA CODE 401	NUMBER 421-7740
		234	
For Federal Use Only			

## GRANT SIGNATURE SHEET

COMPREHENSIVE EMPLOYMENT AND TRAINING PROGRAM

GRANT NUMBER

MODIFICATION NUMBER

GRANTOR U.S. Department of Labor Region I, Manpower Administration J.F.K. Federal Bldg. Boston, Massachusetts 02203	GRANTEE City of Providence Office of the Mayor City Hall Providence, R.I. 02903
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This grant is entered into by the United States of America, Department of Labor, Manpower Administration, hereinafter referred to as Grantor and (Name of Prime Sponsor) The City of Providence, R.I. hereinafter referred to as Grantee. The Grantee agrees to operate a Comprehensive Employment and Training Program in accordance with the provisions of this agreement, including the Comprehensive Employment and Training Act and such general and special assurances as are included herein. Subgrants and contracts extending over a period of more than one year shall be subject to the provisions of the Comprehensive Employment and Training Act.

application  
sheet and program  
narrative,

## A. GRANT PERIOD

This Grant agreement covers the period (Date) from Jan. 10, 1975 to Dec. 31, 1975

## B. OBLIGATION

This action ☒ increases ☐ decreases ☐ does not change

the federal obligation for this grant by (this action) \$1,317,259 to (new level) \$1,317,259

## C. TITLE AND FISCAL YEAR

TITLE	FISCAL YEAR			TOTAL
			1975	
✓ TITLE I Base				
Incentive				
Discretionary				
TITLE VI Base			1,317,259	1,317,259
Discretionary				
TITLE III Indians				
Migrant				
Other				
TOTAL			1,317,259	1,317,259

APPROVED FOR THE GRANTOR		APPROVED FOR THE GRANTEE	
BY		BY	Vincent A. Cianci, Jr.
NAME AND TITLE		NAME AND TITLE	Mayor of Providence
SIGNATURE	DATE	SIGNATURE	DATE
		<i>Vincent A. Cianci, Jr.</i>	1-8-75

Title VI Initial Funding Grant  
Providence, Rhode Island  
January 8, 1975

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ASSURANCES AND CERTIFICATIONS

Application for Initial Funding under Title VI  
Emergency Job Programs, Comprehensive Employment and  
Training Act, as amended

Name of Applicant City of Providence, Rhode Island

Application is hereby made for financial assistance under Title VI of the Comprehensive Employment and Training Act of 1973, as amended. The funds requested in this application are based on an estimated allocation furnished to the eligible applicant by the U.S. Department of Labor. A portion of the estimated allocation is being made available to the eligible applicant.

The applicant agrees to plan the use of the total estimated allocation for a grant term of 13 months or less from the date of approval of this application and to submit a program narrative showing tentative plans for the use of the total funds.

The applicant agrees to start hiring immediately after approval of this application toward the first month plan level included in the program narrative attached. The applicant agrees to submit an application for the remainder of the funds allocated for his area within 30 days after submission of the initial grant application or after a greater period of time as determined to be necessary by the ARDM.

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The initial funding will be merged into the full funding grant and the term of the grant will be for a maximum of 13 months from the date of approval of the initial funding. The applicant agrees to design projects which will:

- a) employ the maximum number of participants.
- b) provide services most needed by the community.

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The applicant agrees to plan and conduct its program in accordance with the regulations promulgated by the Secretary of Labor (29 CFR 99).

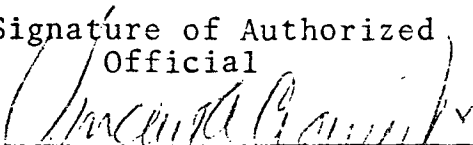
In particular, the applicant hereby makes the assurances and certifications contained on the attached assurances and certification sheet.

The applicant certifies that he has authority to receive, expend, distribute, and grant funds for the purposes contained in the attached narrative.\*

The applicant warrants that he has the authority by statute, or will have authority by agreement, to require the subagents and employing agencies and contractors receiving funds, to adhere to conditions and requirements established for the use of the funds granted under Title VI of the Act.

AREA COVERED BY APPLICANT  Citywide, First and Second Congressional District	FOR MA USE
	Date Received
	Date Approved
	Grant Number

Signature of Authorized  
 Official



Title of  
 Official  
 Mayor-City  
 of Prov.

Date

January 8, 1975

\*Resolution submitted pending Providence City Council Action

Title VI Initial Funding Grant  
Providence, Rhode Island  
January 8, 1975

Assurances and Certifications

A. General Assurances

1. The grantee assures and certifies that:
  - a. It will comply with the requirements of the Comprehensive Employment and Training Act of 1973, as amended (P.L. 93-203, 87 Stat. 839), hereafter referred to as the Act, and with the regulations and policies promulgated thereunder and
  - b. It will comply with OMB Circulars numbers A-95 and FMC 74-4 and 74-7, as those circulars relate to the utilization of funds, the operation of programs, and the maintenance of records, books, accounts, and other documents under the Comprehensive Employment and Training Act.
2. The applicant further assures and certifies that if the regulations promulgated pursuant to the Act are amended or revised, it shall comply with them or will notify the Assistant Regional Director for Manpower (ARDM) within 30 days after promulgation of the amendments or revision that it cannot so conform, so that the ARDM may terminate the grant.
3. In addition to the requirements of 1. and 2. above, and consistent with the regulations issued pursuant to the Act, all applicants make the following further assurances and certifications:
  - a. It possesses legal authority to apply for the grant; a resolution, motion or similar action has been duly adopted or passed as an official act of the applicant's governing body, authorizing the filing of the application, including all understandings and assurances contained therein, and directing and authorizing the person identified as the official representative of the applicant to act in connection with the application and to provide such additional information as may be required;\*
  - b. It will comply with Title VI of the Civil Rights Act

\*Resolution submitted, pending Providence City Council Action.

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Assurances and Certifications

of 1964 (P.L. 88-354), and in accordance with Title VI of the Act no person in the United States shall on the ground of race, color, sex, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the applicant receives Federal financial assistance, and the grantee will immediately take any measures necessary to effectuate this assurance.

- c. It will comply with Title VI of the Civil Rights Act of 1964 (42 USC 2000d) prohibiting employment discrimination where (1) the primary purpose of a grant is to provide employment or (2) discriminatory employment practices will result in unequal treatment of persons who are or should be benefiting from the grant-aided activity.
- d. It will comply with requirements of the provisions of the Uniform Relocation Assistance and Real Property Acquisitions Act of 1970 (P.L. 91-646) which provides for fair and equitable treatment of persons displaced as a result of Federal and Federally assisted programs.
- e. It will comply with the provisions of the Hatch Act which limit the political activity of employees.
- f. It will comply with the requirement that no program under the Act shall involve political activities.
- g. It will establish safeguards to prohibit employees from using their positions for a purpose that is or gives the appearance of being motivated by desire for private gain for themselves or others, particularly those with whom they have family, business or other ties.
- h. It will give the Department of Labor and the Comptroller General, through any authorized representative, the access to and the right to examine all records, books, papers or documents related to the grant.

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- i. No person with responsibilities in the operation of any program under the Act will discriminate with respect to any program participant or any applicant for participation in such program because of race, creed, color, national origin, sex, age, political affiliation or beliefs. (Sec. 703 (1), 712)
- j. Participants in the program will not be employed on the construction, operation or maintenance of that part of any facility which is used for religious instruction or worship. (Sec. 703 (3))
- k. Appropriate standards for health and safety in work and training situations will be maintained. (Sec. 703 (5))
- l. Conditions of employment or training will be appropriate and reasonable with regard to the type of work, the geographical region and the proficiency of the applicant. (Sec. 703 (4))
- m. Appropriate workman's compensation protection will be provided to all participants. (Sec. 703 (6))
- n. The program will not result in the displacement of employed workers or impair existing contracts for services or result in the substitution of Federal Funds for other funds in connection with work that would otherwise be performed. (Sec. 703 (7))
- o. Training will not be for any occupations which require less than two weeks or pre-employment training, unless immediate employment opportunities are available in that occupation. (Sec. 703 (8))
- p. Training and related services will, to the maximum extent practicable, be consistent with every individual's fullest capabilities and lead to employment opportunities which will enable participants to become economically self-sufficient. (Sec. 703 (9), 105 (a) (6))

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- q. Institutional skill training and training on the job shall only be for occupations in which the Secretary or the prime sponsor has determined there is reasonable expectation for employment. (Sec. 703 (10))
- r. CETA funds will, to the extent practicable, be used to supplement, rather than supplant, the level of funds that would otherwise be available for the planning and administration of programs under the eligible applicant's grant. (Sec. 703 (11))
- s. It will submit reports as required by the Secretary and will maintain records and provide access to them as necessary for the Secretary's review to assure that funds are being expended in accordance with the purposes and provisions of the Act, including the maintenance of records to assist the Secretary in determining the extent to which the program meets the special needs of disadvantaged, chronically unemployed, and low income persons for meaningful employment opportunities. (Sec. 703 (12) and 311 (c))
- t. The program will, to the maximum extent feasible, contribute to the occupational development or upward mobility of individual participants. (Sec. 703 (13))
- u. The program has adequate administrative and accounting controls, personnel standards, evaluation procedures, availability of in-service training and technical assistance programs, and other policies as may be necessary to promote the effective use of funds. (Sec. 703 (14))
- v. The program makes appropriate provision for the manpower needs of youth in the area served. (Sec. 703 (15)), and will assure that

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- (1) Individuals receiving training on the job shall be compensated by the employer of such rates, including periodic increases, as may be deemed reasonable under regulations prescribed by the Secretary, but in no event at a rate less than that specified in Section 6 (a) (1) of the Fair Labor Standards Act of 1938 or, if higher, under the applicable State or local minimum wage law. (Sec. 111 (b))
- (2) Persons employed in public service jobs under this Act shall be paid wages which shall not be lower than whichever is the highest of (a) the minimum wage which would be applicable to the employee under the Fair Labor Standards Act of 1938, if Section 6 (a) (1) of such title applies to the participant and if he were not exempt under Section 13 thereof, (b) the State or local minimum wage for the most nearly comparable covered employment, or (c) the prevailing rates of pay for persons employed in similar public occupations by the same employer. (Sec. 208 (a) (2))

w. It will comply with the labor standards requirements set out in Section 706 of the Act.

x. Services and activities provided under this Act will be administered by or under the supervision of the applicant. (Sec. 105 (a) (1) (b) and 205 (c) (1))

B. Additional Assurances for Title I Programs

In carrying out programs under Title I of the Act, the applicant assures and certifies that:

1. Manpower services, including job development, will be provided to those most in need of them including low income persons and persons of limited English-speaking ability, and that the need for continued funding of programs of demonstrated effectiveness is considered in serving such persons. (Sec. 105 (a) (1) (D))



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2. Programs of institutional skill training will be designed for occupations in which skill shortages exist. (Sec. 105 (a) (6))
3. The plan meets all the requirements of section 105 (a) and that the applicant will comply with all provisions of the Act. (Sec. 105 (b))
4. It will make such arrangements as are prescribed by regulation to assist the Secretary in carrying out his responsibilities under Section 105 and 108 of the Act. (Sec. 105 (a) (7))

C. Additional Assurances for Title VI Programs

1. The grantee also will:
  - a. assure that only persons residing in the area served by the eligible applicant under Title VI of the Act will be hired to fill jobs created under the Act and that the public services provided by such jobs shall, to the extent feasible, be designed to benefit the residents of such areas except that funds allocated under Title VI of the Act (Sec. 603 (a) (2) (B)), to an area eligible for assistance under Title II of the Act shall only be used to provide project and program opportunities to persons residing in those areas of substantial unemployment as defined in Section 204 (c). (Sec. 603 (a) (2))
  - b. assure that jobs are in addition to those that would be funded by the eligible applicant in the absence of assistance under this Act. (Sec. (a) (1) (A))
  - c. assure that plans for use of its total allotment under Title VI of the Act as amended, will be put into effect during the initial funding period, and it understands that reallocation of funds may occur if the funds are not used.

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- d. assure that all persons employed under any program, other than necessary technical, supervisory and administrative personnel, will be selected from among unemployed and underemployed persons and that under Title VI preferred consideration shall be given, to the maximum extent feasible, consistent with provisions of the Act, to unemployed persons who have exhausted unemployment insurance benefits, to unemployed persons who are not eligible for unemployment insurance benefits (except for persons lacking work experience) and to unemployed persons who have been unemployed for 15 or more weeks.
- e. assure (1) that special consideration in filling jobs will be given to unemployed persons who served in the armed forces in Indochina or Korea on or after August 5, 1964, in accordance with criteria established by the Secretary (and who have received other than dishonorable discharges) and (2) that it shall (i) make special efforts to acquaint such veterans with the program and the public service jobs available to veterans under the Act, and (ii) coordinate efforts in behalf of such veterans with those activities authorized by Chapter 41 of Title 38, United States Code (relating to Job Counseling and Employment Services for Veterans), or carried out by other public or private organizations or agencies. (Sec. 205 (c) (5))

2. In carrying out public service employment programs under Title VI the grantee will:

- a. assure that special consideration will be given to the filling of jobs which provide sufficient prospects for advancement or suitable continued employment by providing complementary training and manpower services designated to (1) promote the advancement of participants to employment or training opportunities suitable to the individuals involved, whether in the public or private sector of the economy, (2) provide participants with skills for which there is an anticipated high demand, or (3) provide participants

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with self-development skills; except where exempt under the provisions of section 604 of the Act; provided however that nothing contained in this paragraph shall be construed to preclude persons or programs for whom the foregoing goals are not feasible or appropriate. (Secs. 205 (c) and 604)

- b. assure that, to the extent feasible, public services jobs shall be provided in occupational fields which are most likely to expand within the public or private sector as the unemployment rate recedes, except where exempt under Section 604 of the Act. (Sec. 205 (c) (6) and 604)
- c. assure that special consideration in filling transitional public service jobs will be given to unemployed persons who are the most severely disadvantaged in terms of the length of time they have been unemployed and their prospects for finding employment without assistance, but such special consideration shall not authorize the hiring of any person when any other person is on lay-off from the same or any substantially equivalent job. (Sec. 205 (c) (7))
- d. assure that no funds will be used to hire any person to fill a job opening created by the action of an employer in laying off or terminating the employment of any other regular employee not supported under the Act in anticipation of filling the vacancy so created by hiring an employee to be supported under the Act. (Sec. 205 (c) (8))
- e. assure that due consideration be given to persons who have participated in manpower training programs for whom employment opportunities would not be otherwise immediately available. (Sec. 205 (c) (9))
- f. assure that agencies and institutions to whom financial assistance is made available under this title have undertaken or will undertake, analyses of job descriptions and re-evaluations and, where shown necessary, revisions of qualification requirements at all levels of employment, including civil service requirements and practices relating thereto, in accordance with

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#### Assurances and Certifications

regulations prescribed by the Secretary, with a view toward removing artificial barriers to public employment of those whom it is the purpose of Title VI to assist: (Sec. 205 (c) (18) )

- g. assure that, where appropriate, it will maintain or provide linkages with upgrading and other manpower programs for the purpose of (1) providing those persons employed in public service jobs who want to pursue work with the employer, in the same or similar work, with opportunities to do so and to find permanent, upwardly mobile careers in that field, and (2) providing those persons so employed who do not wish to pursue permanent careers in such field, and (3) providing those persons so employed who do not wish to pursue permanent careers in such field, with opportunities to seek, prepare for, and obtain work in other fields, except where exempt under Section 604 of the Act. (Secs. 205 (c) (19) and 604)
- h. assure that the program will, to the maximum extent feasible, contribute to the elimination of artificial barriers to employment and occupational advancement, including opportunities for the disadvantaged; (Sec. 205 (c) (21))
- i. assure that not more than one-third of the participants in the program will be employed in a bona fide professional capacity (as such term is used in Section 13 (a) (1) of the Fair Labor Standards Act of 1938), except that this paragraph shall not be applicable in the case of participants employed as classroom teachers, and the Secretary may waive this limitation in exceptional circumstances; (Sec. 205 (c) (22) )
- j. assure that job opportunities will be allocated among State and local public agencies within its area, considering such factors as opportunities for transition, early hiring opportunities available within each area.
- k. assure that the jobs in each job category in no way infringe upon the promotional opportunities which would otherwise be available to persons currently employed in public service jobs not subsidized under the Act, and assure that no job will be filled in

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other than an entry level position in each job category until applicable personnel procedures and collective bargaining agreements have been complied with; (Sec. 205 (c) (24) )

1. assure that periodic review procedures established pursuant to Section 207 (a) of the Act will be complied with, except where exempt under Section 604 of the Act. (Sec. 205 (c) (17) and 604)

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The applicant also certifies that the information in this application is correct to the best of its knowledge and belief and the filing of this application has been fully authorized.

City of Providence, Office of the Mayor      City Hall  
(Legal Name of Applicant)      (Address)

Vincent A. Cianci, Jr. ✓  
(signature of Authorized Officer)

Providence, Rhode Island

Vincent A. Cianci, Jr., Mayor  
(Typed Name & Title of Authorized  
Officer)

January 8, 1975  
(Date of Application)

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PROGRAM NARRATIVE

Section I Economic Situation

The average unemployment rate for City of Providence residents for the base period of September, October and November 1974 was 7.7% of the total civilian labor force.<sup>1</sup> Providence's unemployment rate has increased from 4.4% in April 1970 to a high of 8.5% in November 1974. The State Department of Employment Security (D.E.S.) predicts that the December 1974 rate in Providence will be 10.0% and in January 1975, 10.3%.

On a statewide basis D.E.S. maintains data as to the number of residents who have been unemployed 15 weeks or longer and/or who have exhausted their unemployment insurance (U.I.) benefits. While information relative to Providence residents is not readily available, D.E.S. feels that Providence's percentages would for planning purposes reflect the statewide trend. The three month average for the same September, October and November 1974 base period, utilizing statewide percentages applied in relationship to the total civilian labor force of Providence, indicate that 23.8% of those unemployed have been unemployed for 15 weeks or more and that 11.0% have exhausted their U.I. benefits.<sup>2</sup>

It is assumed for planning purposes that as a result of Title II of the Emergency Jobs and Unemployment Act of 1974; those individuals who previously had exhausted their U.I. benefits would re-enter the U.I. Claimant System. Thus, it is assumed that of all Providence residents receiving unemployment insurance benefits, 34 8%

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<sup>1</sup>See Exhibit A; Table 1 City of Providence Labor Market Profile

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or 2,252 (the 15 week and over group plus the exhaustee group) individuals enrolled in the U.I. System have been unemployed fifteen weeks or longer according to the base period average.

Data relative to the characteristics of the Insured Unemployed in Providence, is not readily available from D.E.S. As was the case with other data, D.E.S. estimates that percentages of characteristics as aggregated on a statewide basis would be applicable to Providence. An analysis of accumulated data from the weeks of September 16-20, October 14-18, and November 18-22, 1974 indicates that as a three month average; 56.3% of the unemployed were males; 43.7% females and for males the critical age group was under 45 years of age. There was no definite trend within the female unemployed; that is, the rates of unemployment fluctuated above and below the average each month.<sup>3</sup>

D.E.S. also estimates that for the same three month base period 1.8% of the total unemployed statewide; were Special Veterans.<sup>4</sup> Utilizing the same percentage within the Providence unemployment profile one could assume there were during the same statistical base period an average of 116 unemployed Providence residents who were Special Veterans.

A staff decision was made that perhaps an analysis of the eligible Title II Public Service Employment Fiscal Year 1974

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<sup>3</sup>Rhode Island Department of Employment Security Characteristics of the Insured Unemployed in Rhode Island; Table 1 Age and Sex, September 16-20, 1974, October 14-18, 1974; November 18-22, 1974.

<sup>4</sup>Department of Employment Security, Research Division, Dec. 23 1974.



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and 1975 Program applicants which were recruited in October 1974 would provide a better profile of the unemployed residents in Providence. After examining 427 or about seventy percent of the applicant folders the conclusion was that statistically the data had too many uncontrolled factors affecting it to be totally reliable. For example 84.7% of the applicants were male; probably because the positions as advertized were historically male oriented. Certain factors did appear that could be useful for planning purposes. Of the total applicants 91.4% were under 45 years of age; 50.8% had completed high school; and an additional 23.9% had some college experience, including graduate level degrees. Of the total unemployed in the sample of 427 applicants; 39.7% had been unemployed for 15 weeks or more, but only 19.1% were at their time of application receiving unemployment insurance benefits. Even though only 25.3% of the applicants were high school drop-outs 45.6% of the applicants when considering family size were below the O.E.O. poverty level.

Special Veterans comprised 16.9% of the applicants with an additional 22.5% registered as Other Veterans. Former manpower trainees comprised 14.8% of the applicants.

Occupations on a statewide basis which have been most severely affected by unemployment as based upon the average rate of the three month base period were; "Clerical and Sales" (18.4% of those unemployed held their most recent job in this occupation); "Machine Trades" (15.0%); "Bench Work" (14.4%) and "Structural Work" (12.4%). Benchwork and Structural Work were on an increasing trend, Machine

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Trades about constant, and Clerical and Sales on a decreasing unemployment curve.<sup>5</sup> The analysis of the 427 Providence Title II applicants indicated that of the last occupation employed in; 31.1% were employed in Industrial Occupations; 29.0% in Service Occupations; 10.8% in Clerical; 9.4% in Professional, Technical and Managerial Occupations; 9.1% in Construction; 5.9% in Sales and 4.7% in Other Miscellaneous Occupations.

According to D.E.S.'s "Occupation by Length of Current Spell of Insured Unemployed" table utilizing the three month average base period, all occupations were plus or minus, the 3 month average of 45.6% during the 5-14th week of unemployment with the exception of "Professional, Technical and Managerial." This last group has been unemployed the longest; that is, it is the only occupational grouping which has its heaviest share of the unemployed in the 15 week and over group.<sup>6</sup>

Based upon the same three month statistical base, and its average, the major industrial classification in which the unemployed were as follows: "Manufacturing" 47.5% on an increasing curve; "Wholesale and Retail" 14.1% on a decreasing curve; "Service" 13.1%, decreasing; and "Contract Construction", 10.2% and increasing.<sup>7</sup>

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<sup>5</sup>Rhode Island Department of Employment Security, Characteristics of the Insured Unemployed in Rhode Island, Table 2 "Occupational Skills by Sex," Sept. 16-20, 1974; Oct. 14-18, 1974; Nov. 18-22, 1974.

<sup>6</sup>Rhode Island Department of Employment Security, Characteristics of the Insured Unemployed in Rhode Island, Table 4 "Industry and Occupation by Length of Current Spell of Insured Unemployed", Sept. 16-20, 1974; Oct. 14-18, 1974; Nov. 18-22, 1974

<sup>7</sup>Rhode Island Department of Employment Security, Characteristics of the Insured Unemployed in Rhode Island, Table 3, "Industry Attachment by Sex," Sept. 16-20, 1974; Oct. 14-18, 1974; Nov. 18-22, 1974

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During the 2 to 4 week period surrounding the Christmas-New Year dates approximately 5000 statewide workers have been laid off. The major layoffs have occurred at Spiedel (located in Providence) 500; Narragansett Brewery (located in Providence) 600; General Electric, 800 (450 in Providence) Gammino Construction (located in Providence) 400 and Leviton (located in Warwick) 1200. All of these layoffs, with the exception of Gammino, at the time of layoff expected to begin call backs during the month of January 1975.<sup>8</sup>

In the last calendar quarter, there have been approximately 1200 permanent layoffs in and around the Providence labor market; highlighted by Texas Instruments in Attleboro, 440; Leviton in Warwick, 300; New England Telephone in Providence, 120; and Coro Jewlery in Providence, 104. Major plant closings forecast during the first quarter of 1975 include the William Heller Company and the Amtrol Company in Coventry, R.I.; and Bostitch in East Greenwich, R.I. The combined effect of these closings will result in an additional 1,100 jobs lost.<sup>9</sup>

On the bright side, the Governor of Rhode Island recently announced negotiations are being finalized which will bring to Rhode Island two new major firms initially employing 1200 workers each for a total short term effect of 2400 jobs and a long term effect of 6200 jobs. However, timetables have not been released.

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<sup>8</sup>Rhode Island Department of Employment Security, Research Division,  
Dec. 23, 1974.

<sup>9</sup>IBID.

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Section 2 Program Statement

Complimentary to the Emergency Jobs Program it is Providence's intent to sponsor a temporary employment program designed to have an immediate impact within the confines of Providence's Title VI financial obligations at the City's unemployment level. Providence plans to make available Title VI funds for approximately 164 public service jobs within the Public Service Employment program activity for a time period terminating December 31, 1975. It is presently planned to subsidize jobs at an average wage rate equivalent to approximately \$6,850 per year per person plus fringe benefits. To achieve its temporary employment program objectives Providence plans to finance 100% of its PSE Title VI jobs with Public and Private Non-Profit Public Service Agencies which have particular identity to the geographic area of Providence and which provide a wide range of public services to and for Providence residents.

Exhibit C identifies various requests for waivers to various applicable restrictions accompanying the Emergency Jobs Program. Because Providence is an area of excessively high unemployment, and because of the general economic slowdown of the economy affecting Providence, the granting of the requested waivers are necessary in order to allow Providence to maximize the utilization of its funds in the shortest feasible time period and to provide the most effective service for the unemployed.

Section 3 Program Activity Description

Providence intends to utilize the program activity of Public Service Employment and has identified 100% of its jobs with Public

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and Non-Profit Public Service type Agencies. Exhibit D identifies those Non Profit Agencies which Providence has identified as Title VI PSE Program employers. In order to react in a positive manner to the Secretary's intent to immediately develop jobs for the unemployed and to provide a maximum number of individuals with employment opportunities, the City of Providence requests a waiver, as listed in Exhibit C, from Part 96.23 (b)(4) of the regulations in reference to the allocation of a certain number of jobs to the State of Rhode Island. With no malice intended, the City feels that the State's response to fulfilling its FY74 and FY75 Title II PSE Providence allocations has resulted in a slowdown of hiring participants to the allocated slots. Providence feels that to allocate an additional number of Title VI slots to the state, when Providence has already identified twice as many employment opportunities as can be funded through its Title VI appropriation, would not be in the best interests of the Secretary's intent and to the interests of the unemployed persons of the City of Providence.

Exhibit D further identifies those occupations for which the City intends to recruit applicants. Exhibit D will form the basis for the Occupational Summary to be submitted by the City in its January 31, 1975 modification for full Title VI funding. Some occupations may change pending Providence's completion of its maintenance of effort validation. In addition, in order to allow the City flexibility in program operations the City has developed more occupations than its capacity to fully fund. This will allow the City flexibility in hiring and flexibility in over-enrolling

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in approved occupations.

Providence plans to finance 1,804 person months of public service employment, which breaks down to 164 budgeted slots for eleven person months each accompanied by an average monthly wage of \$571 per slot plus fringe benefits. By January 31, 1975, Providence plans conservatively that 60% or 98 of its budgeted slots will be filled, with the remaining 40% or 66 slots to be filled in early February.

Occupations were ultimately selected through a consideration of each occupation's description of duties and qualifications necessary to perform said occupation and in their relationship to the qualities inherent to the existing PSE eligible applicants in the City's Title II system; in their relationship to the qualities that Providence projects its unemployed significant segments to possess; and in their relationship to the anticipated characteristics of the unemployed residents of the City. The ultimate selection of participating employers was based upon a collective consideration of their sincerity to cooperate; their apparent willingness to hire immediately; their historic track records of public service; their ability to supplement their existing budgeted positions through the development of jobs which would expand their service capabilities; their affiliation with the geographic area of Providence and in most cases the impact of their public service towards the general community.

Applicants for Providence's Title VI Program will be given priority if they are unemployed individuals whom have exhausted

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their U.I. benefits, if they are unemployed persons who have been unemployed for 15 or more weeks or if they are unemployed persons who previously have not been eligible for unemployment insurance benefits, except for new entrants into the labor force lacking work experience or have been unemployed for less than 15 weeks. DES will be requested to provide information certifying the status of Title VI applicants.

With reference to significant segments Providence plans to recruit and ultimately hire significant segments according to that which previously has been approved under its Title II Program. That is, Veterans 19%; Former Manpower Trainees 5.1%; Low Income 18.7%; Minority 18.1%; Youth (18-22 years) 11.0%; Spanish Speaking 5.0%; Others not falling into the above segments 23.1%. Females will be actively recruited for 18% of all the above segments. As a qualifying note to the significant segment plans, Providence will not compromise the intent of Title VI as it relates to immediate employment. After what Providence deems is a reasonable effort to recruit a specific significant segment in order to fulfill a minimum planning percentage the job opportunity will not be left vacant, if there are otherwise qualified applicants available, but who do not meet a specific segment criteria.

Providence is requesting a waiver to the transition obligation as it feels the transition objective as an obligatory restriction would serve as a barrier towards accomplishing its Title VI objectives.

The linkage with the City's Title II Program will be performed

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administratively as the Office of Public Employment will be responsible for the day to day operation of the Title VI Program in addition to its Title II and PEP responsibilities. Direction will be provided by the City's CETA Administration. The City's CETA Administration will also insure that the Office of Public Employee satisfies all Federal, State and City laws, policies and regulations pertinent to the conduct of the Title VI Program.

Section 4 Suballocation Method

Not Applicable

Section 5 Job Opportunities Under Paragraph (3), (4), (5) and (6) of Section 304 (a) of the Act

Not Applicable

Section 6 Exemption to Section 604 (b) of the Act

According to the unemployment data as developed by DES the City of Providence has an unemployment rate in excess of 7% for the 3 month base period of September, October and November 1974. Providence therefore requests, as specified in Exhibit C, an exemption to Section 604 (b) of the Act in order to fully comply with the Secretary's objective of immediate impact at the local level.

Section 7 Exemption to Placement Goals

As identified in Exhibit C, the City requests an exemption to being held accountable for the transition objectives as such process is noted in the Act; the June 4, 1974 Regulations; the Assurances and Certifications accompanying this initial funding grant and Applicable Title VI Sections.

The City strongly feels that the transition factor as an accountable objective would seriously impede the City's ability to



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develop a temporary employment program of immediate impact. Not withstanding this position the staff of the Office of Public Employment will continue its efforts to place Title VI participants in other related jobs or manpower training programs if participating employers do not develop the financial capacity to retain Title VI participants at the programs termination.

Section 8 Consortia

Not Applicable

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Exhibit A

Labor Market Profile

Table I City of Providence Labor Market Profile<sup>10</sup>

Month Ending	Total Civilian Labor Force	Total Unemployed	
		Number	Rate
Jan. 31, 1974	82,751	6,971	8.4%
Feb. 28, 1974	83,101	6,835	8.2%
March 31, 1974	83,145	6,459	7.8%
April 30, 1974	83,349	6,090	7.3%
May 31, 1974	83,738	5,883	7.0%
June 30, 1974	85,111	6,683	7.9%
July 31, 1974	84,205	6,782	8.4%
Aug. 31, 1974	85,365	6,790	8.2%
Sept. 30, 1974	83,908	6,009	7.3%
Oct. 31, 1974	83,908	6,154	7.4%
Nov. 30, 1974	85,433	7,254	8.5%
3 Month Ave.	84,416	6,472	7.7%

<sup>10</sup>Department of Employment Security, Research Division, Dec. 23, 1974.

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Exhibit B

Unemployment Data

Table 2 City of Providence Unemployment Data 11

Month. Ending	Total Unemployed	% Unemp. 15 wks or more	# Unemp. 15 wks. or more	% Exhausted U.I. Ben.	# Exhausted U.I. Ben.
Sept. 30, 1974	6009	24.1%	1,448	12.0%	721
Oct. 31, 1974	6154	23.9%	1,471	10.0%	615
Nov. 30, 1974	7,254	23.5%	1,705	11.0%	798
3 Month Ave.	6,472	23.8%	1,541	11.0%	712

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Exhibit C

Summary of Waiver Requests

The City of Providence as prime sponsor of the Title VI Emergency Jobs Program respectively requests that the United States Department of Labor waive certain restrictions as stipulated in the Comprehensive Employment and Training Act of 1973, as Amended; the June 4, 1974 Rules and Regulations; the Assurances and Certifications and Title VI Sections as stipulated in the following table.

CETA ACT	June 4 Reg.	Ass. & Cert.	Title VI Section	In reference to
201	96.23(b)(2)		103(b) 602(a)	Transition
203 (a)	96.21(c)		602(a) 103(b)	Transition
205(a)	96.23(b)(5)		604(b)(2)	Reduction of 30 days to 15 days
205(b) (1)(2)(3) (4)	96.21(c)(d)		602(a) 103(b) 604(b)(1)	New careers, career advancement, contin- ued training, tran- sition.
205(c)(4)	96.23(b)(5) 96.21(d)	C(2)(a) (b)(c)	602(a) 604(b)(1)	Advancement, high demand skill, self development.
205(c)(6)	96.23(b)(3)		604(b)(1)	Occupational fields most likely to expand.
205(c)(16)		C(2)(b)	602(a) 604(b)(1)	Career opportunity and job advancement.
205(c)(19)		C(2)(g)	604(b)(1)	Upgrading, linkages.
205(c)(23)	96.21(6) 96.23(b)(4)	C(2)(j)		Allocation of jobs to state.

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CETA Act	June 4 Reg.	Asso. & Cert.	Title VI Section	In reference to
207(a)	96.21(e)		602(a)	Advancement & continued em- ployment.
208(a)(b)	96.23(b)(5)	A(3)(t)	604(b)(1)	Occupational Development and Upward Mobility.

All of the above waiver requests with the exception of 205(c)(23) are based on the fact that the average unemployment rate for the three month base period of September, October and November, 1974 for the City of Providence was 7.7%.

The request for an exception to 205(c)(23) relative to an equitable allocation of jobs to the state is based upon previous sub par performance and cooperation exhibited by the State in reference to Title II FY74 and FY 75 PSE slots.

Exhibit DTitle VI NonProfit Employers and  
Occupational SummaryTitle VI Initial Funding Grant  
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Organization & Position Title	Annual Salary	No. of Positions Requested	Recommended to be Funded
<u>Deals on Wheels</u>			
Social Worker	\$ 8,000	1	
Driver/Client Helper	6,800	1	
Secretary	6,600	1	
General Repair Person	6,600	1	
Sub-Total		4	
<u>Head Start</u>			
Planner/Trainer	\$ 7,500	1	
Secretary to Director	7,200	1	
Custodian	6,200	1	
Teacher	7,200	1	
Sub-Total		4	
<u>Salvation Army Headquarters</u>			
Truck Dispatcher-Supervisor	\$ 7,000	1	
Youth Worker	7,500	1	
Maintenance Supervisor	7,500	1	
Senior Citizen Program Manager	7,800	1	
Detoxification Counselors	7,800 ea.	2	
Shop Supervisor	7,500	1	
Day Care Teacher	7,500	1	
Sub-Total		8	
<u>Door-Maker-Home Health Aides Service</u>			
Aides	\$ 4,800 ea.	10	
Social Worker	7,800 ea.	5	
Clerk Typist	5,200	1	
Sub-Total		16	
<u>Social Service Center</u>			
Intake Worker	\$10,000	1	
Social Service Aide	6,500 ea.	2	
Switchboard Operator	5,200	1	
Interpreter	6,500	1	
Outreach Worker	6,500 ea.	3	
Sub-Total		8	
<u>United Way</u>			
Budget Technician	\$ 7,500	1	
Research Associate	7,500	1	
Campaign Design Technician	7,500 ea.	2	
Clerk Typist	5,000 ea.	5	
Accounts Rec. Clerk	5,200	1	
Sub-Total		10	

Organization & Position Title	Annual Salary	No. of Positions Requested	Recommended to be Funded
<u>Providence Public Library</u>			
Librarian Clerks	\$ 4,335 ea.	6	
Community Liaison Workers	6,000 ea.	2	
Library Interns	7,166 ea.	3	
Sub-Total		<u>11</u>	
<u>Looking Glass Theatre</u>			
Administrative Assistant	\$ 7,500	1	
Clerical Secretary	5,000	1	
Drama Research Specialist	6,000	<u>1</u>	
Sub-Total		<u>3</u>	
<u>Joslin Multi-Service Center</u>			
Social Worker	\$ 8,500	1	
Aides	4,680 ea.	5	
Skill Center Director	9,500	1	
Secretary	4,680	1	
Custodian	4,680	1	
Housing Aides	4,680 ea.	2	
Administrative Assistant	8,000	1	
Youth Counselor	8,000	1	
Day Care Teacher	8,500	1	
Teacher Aide	4,680	<u>1</u>	
Sub-Total		<u>15</u>	
<u>O-I.C.</u>			
Community Advocates	\$ 9,080 ea.	2	
Post Secondary Trng. Outr. Wker.	9,080 ea.	3	
Outreach Mason Worker	7,500	1	
Planner	10,000	1	
Alcohol Counselor/Outreach	8,500	1	
Teacher Aide/Tutor	5,400 ea.	3	
Spanish Field Rep.	7,500 ea.	<u>3</u>	
Sub-Total		<u>14</u>	
<u>R. I. State Council on the Arts</u>			
Administrative Assistant	\$ 7,000	1	
Community Arts Field Rep.	6,500	1	
Community Ed. Field Rep.	6,500	1	
Artist Specialist	7,500 ea.	<u>6</u>	
Sub-Total		<u>9</u>	
<u>Providence Corporation</u>			
Housing Specialist	\$ 7,500	1	
Penal Reform Specialist	7,500 ea.	2	
Education Specialist	7,500	1	
Employment Specialist	7,500 ea.	2	
Bookkeeper/Typist	7,500	1	
Maintenance Liaison Officer	7,500	<u>1</u>	
Sub-Total		<u>8</u>	

Organization & Position Title	Annual Salary	No. of Positions Requested	Recommended to be Funded
<u>Community Workshops of R. I.</u>			
Jewelry Instructor	\$ 7,200	1	
Assistant to Production Mgr.	8,000	1	
Assistant to Business Rep.	8,000	1	
Assistant to Social Worker	7,500	1	
Section Supervisor	7,000 ea.	5	
Assistant Auto Instructor	7,200	1	
Assistant Industrial Instructor	6,500	1	
Assistant Supervisor of Cafeteria	6,500	1	
Evaluator	7,500	1	
Spec. Ed. Teacher	7,500	1	
Psychological Examiner	8,500	1	
Social Worker	7,750	1	
Assistant Bld. Supervisor	7,000	1	
Secretary to Social Worker	5,900	1	
Receptionist	5,600	1	
Sub-Total		19	
<u>PACE</u>			
Food Co-op Administrator	\$ 7,500	1	
Field Communication Specialist	7,500	1	
Employment Outreach Worker	7,500	1	
Housing Specialist	8,500	1	
Sub-Total		4	
<u>UOI Prov. Div. Bureau Gov't. Research</u>			
Research Assistant	\$ 7,800	1	
Planning Assistant	7,800	1	
Office Assist/Research	7,020	1	
Sub-Total		3	
<u>Nickerson House</u>			
Psychiatric Social Worker	\$ 7,500	1	
Program Workers	6,500 ea.	3	
Cultural Art Instructor	6,500	1	
Day Care Teacher	6,500	1	
Sub-Total		6	
<u>Marathon House</u>			
Administrative Coordinator	\$ 7,500 ea.	3	
Program Coordinator	7,500 ea.	3	
Assistant Supervisor	8,500 ea.	2	
Children's Prog. Director	8,400	1	
Assistant Child Prog. Director	6,000	1	
Special Programs Director	10,000	1	
Assistant Director Spec. Prog.	8,500	1	
Agent Special Projects	6,000	1	
Secretary Spec. Projects	6,500	1	
Secretary Business Dept.	6,500	1	
Secretary/Receptionist	6,500	1	
Assistant Director Contract Mgmt.	7,500	1	



Organization & Position Title	Annual Salary	No. of Positions Requested	Recommended to be Funded
<u>Marathon House (continued)</u>			
Assistant Director Administration	\$10,000	1	
Program Development Associate	7,500	1	
Facilities Supervisor	10,000	1	
Sub-Total		<u>20</u>	
<u>Catholic Community Affairs Commission</u>			
Community Resource Workers	\$ 6,500 ea.	10	
Researcher	7,500 ea.	4	
Field Rep.	6,500 ea.	14	
Secretary	5,200 ea.	2	
Sub-Total		<u>30</u>	
<u>Challenge House</u>			
Counselor	\$ 8,000	1	
Clerk/Typist	5,200	1	
Sub-Total		<u>2</u>	
<u>John Hope Settlement House</u>			
Community Service Specialist	\$ 7,003	1	
Social Case Worker	7,003	1	
Day Care Teacher Aide	5,200	1	
Day Care Teacher	6,500	1	
Sub-Total		<u>4</u>	
<u>Miriam Hospital</u>			
Central Transportation Porter	\$ 5,500 ea.	5	
Respiratory Therapy Technician	5,400 ea.	6	
Cardio-Pulmonary Technician	8,000 ea.	2	
EKG Technician	6,240 ea.	2	
Pharmacy Technician	6,400 ea.	2	
Sub-Total		<u>17</u>	
<u>St. Joseph's Hospital</u>			
Aides	\$ 5,200 ea.	5	
Orderly	5,700 ea.	2	
Registered Nurse	8,500 ea.	2	
Secretary	6,500	1	
Sub-Total		<u>10</u>	
<u>Roger Williams Hospital</u>			
EKG Technician	\$ 6,000	1	
Inhalation Therapist	6,000	1	
Lab Technologist	7,750 ea.	2	
Pharmacist	8,750	1	
Registered Nurse	8,500	1	
Credit Manager	10,000	1	
Director Material Manager	10,000	1	
Endoscopy Nurse	8,500	1	
Administrative Assistant	9,600	1	
Sub-Total		<u>10</u>	

Organization & Position Title	Annual Salary	No. of Positions Requested	Recommended to be Funded
<u>Providence Mental Health Centers</u>			
Pre-School Counselor	\$ 5,500 ea.	2	
Psychiatric Social Worker	10,000 ea.	2	
Secretary	5,460	1	
Sub-Total		<u>5</u>	
<u>R. I. Mental Health Association</u>			
Public Information Officer	\$ 7,500	1	
Research Assistant	7,500	1	
Field Rep.	8,000	1	
Sub-Total		<u>3</u>	
<u>Y.M.C.A.</u>			
Resident Rehabilitation Supervisor	\$ 8,000	1	
Program Supervisor	7,800	1	
Recreation Specialist	7,600	1	
Outreach Recreation Specialist	7,600	1	
Sub-Total		<u>4</u>	
<u>Volunteers in Action</u>			
Clerical Secretary	\$ 6,200	1	
Sub-Total		<u>1</u>	
<u>Health Planning Council</u>			
Assistant Planner	\$ 9,000	1	
Sub-Total		<u>1</u>	
<u>Day Care</u>			
Roger Williams Day Care Teacher	\$ 7,500	1	
Brown Fox Point Day Care Assis. Tea.	5,200 ea.	2	
CCDC Day Care Teacher	6,200 ea.	2	
Sub-Total		<u>5</u>	
<u>Davinci Center</u>			
Assistant Director	\$ 9,000	1	
Youth Guidance Counselor	8,000 ea.	3	
Senior Citizen Prog. Coordinator	6,500 ea.	2	
Athletic Program Coordinator	8,000	1	
Assistant Athletic Prog. Coordinator	7,000	1	
Vocational Instructor	8,500 ea.	2	
Clerical Secretary	5,200 ea.	2	
Sub-Total		<u>12</u>	
<u>Federal Hill House</u>			
Assistant Social Case Worker	\$ 7,500	1	
Driver	6,000	1	
Clerical/Secretary	5,000	1	
Sub-Total		<u>3</u>	
<u>Family Services of R. I.</u>			
Social Case Worker Assistant	\$ 7,500 ea	2	
Sub-Total		<u>2</u>	

Organization & Position Title	Annual Salary	No. of Positions Requested	Recommended to be Funded
<u>Council on Community Services</u>			
Planner Assistant	\$ 7,800	1	
Research Assistant	7,800	$\frac{1}{2}$	
Sub-Total		$\frac{2}{2}$	
<u>Talbot House</u>			
Clerk/Typist	\$ 5,400	1	
Planner	7,600	1	
Maintenance	7,000 ea.	2	
Cook	7,200	1	
Laundry Worker	5,200 ea.	3	
Laundry Worker Supervisor	6,000	1	
Van Driver	6,400 ea.	2	
Assistant Director	8,000	1	
Data Coord/Public Inf. Spec.	7,400	1	
Bookkeeper	7,000	1	
Jr. Accountant	7,000	$\frac{1}{1}$	
Sub-Total		$\frac{15}{15}$	
<u>Providence Health Center</u>			
Supply Clerk	\$ 6,500	1	
Accounting Clerk	6,500	1	
Billing Clerk	6,500	1	
Patient Registration Clerk	6,500	1	
Professional Marketing Rep.	7,500 ea.	$\frac{2}{6}$	
Sub-Total		$\frac{6}{6}$	
<u>Consumer Protection Center</u>			
Field Worker	\$ 5,460 ea.	$\frac{2}{2}$	
Sub-Total		$\frac{2}{2}$	
<u>R. I. Camp Fire Girls</u>			
Field Director	\$ 7,000	$\frac{1}{1}$	
Sub-Total		$\frac{1}{1}$	
<u>Chad Bwn./Adm. Terrace</u>			
<u>Sunset Village Tenants Association</u>			
Secretary Receptionist	\$ 5,980	1	
Tenants Rep.	6,500	$\frac{1}{2}$	
Sub-Total		$\frac{2}{2}$	
<u>Providence Boys Club</u>			
Purchasing Agent	\$ 7,800	1	
Custodian	6,800 ea.	2	
Camp Service Mgr.	8,500	1	
Industrial Art Teacher	8,500 ea.	2	
Social Dev. Leader	6,500 ea.	2	
Community Relations Mgr.	8,500	1	
Physical Ed. Spec.	8,500	1	
Secretary-Clerk	6,500 ea.	$\frac{2}{12}$	
Sub-Total		$\frac{12}{12}$	

Organization & Position Title	Annual Salary	No. of Positions Requested	Recommended to be Funded
<u>Childrens Friend and Service</u>			
Children Home Tutor	\$ 8,200	1	
Child Care Worker	6,400 ea.	2	
Driver	6,500	1	
Sub-Total		<u>4</u>	



EXECUTIVE DEPARTMENT • CITY OF PROVIDENCE • RHODE ISLAND

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MAYOR VINCENT A. CIANCI, JR.

January 14, 1975

Mr. Lawrence W. Rogers  
Assistant Regional Director  
Manpower Administration  
Department of Labor  
Government Center  
John F. Kennedy Building  
Boston, Massachusetts 02203  
Attention: Mr. T. C. Komarek

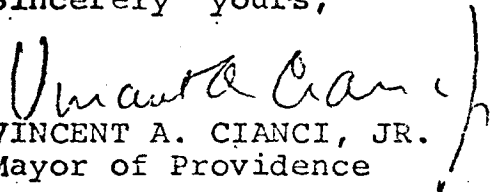
Dear Mr. Rogers:

Please be advised that I have examined the Pre-Application for Federal Assistance for the Providence, Rhode Island Fiscal Year 76 Title I and II CETA Program as submitted to Mr. Lawrence W. Rogers, Assistant Regional Director of Manpower, by the former Providence Mayor Joseph A. Doorley, Jr. on December 20, 1974.

I would like to reaffirm the pre-application intent of Providence maintaining its Prime Sponsorship in Fiscal Year 1976. Towards this end, I have introduced to the Providence City Council a resolution authorizing me to file subject application which will be considered at their January 16, 1975 meeting.

Standard procedure of the City Council is to refer all resolutions to their Council committee upon introduction for review and recommendation. In light of this, it would be anticipated that the final Council action will occur at their February 6 meeting. A copy of the resolution will be transmitted to your office after its approval.

Sincerely yours,

  
VINCENT A. CIANCI, JR.  
Mayor of Providence

VAC:arh



CITY OF PROVIDENCE  
EXECUTIVE CHAMBER  
PROVIDENCE, R.I.

JOSEPH A. DOORLEY, JR.  
MAYOR

December 20, 1974

Mr. Lawrence W. Rogers  
Assistant Regional Director for Manpower  
U.S. Department of Labor, Region I  
John F. Kennedy Federal Building  
Boston, Massachusetts 02203

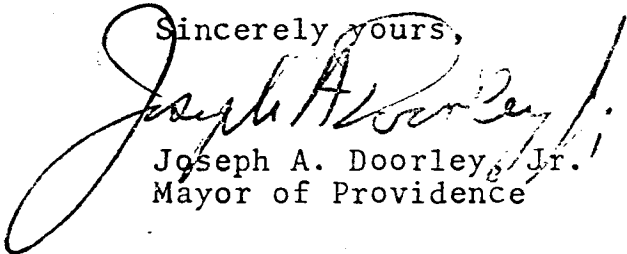
Dear Mr. Rogers:

I am pleased to submit for your consideration the  
Pre-Application for Federal Assistance for the Providence,  
Rhode Island Fiscal Year 76 Title I and II CETA Program.

Relative to item 15 form FMC74-7, Pre-Application for  
Federal Assistance, please be advised that a Resolution re-  
questing governmental authorization to file this Pre-Application  
will be submitted to the City Council of Providence at their  
January 6, 1975 meeting.

On behalf of the City and its residents, I look forward to  
a continued relationship between the City and your Department  
in order that we can collectively attack the problems of the  
City's unemployed, underemployed and economically disadvantaged  
residents.

Sincerely yours,

  
Joseph A. Doorley, Jr.  
Mayor of Providence

JAD, Jr./jw

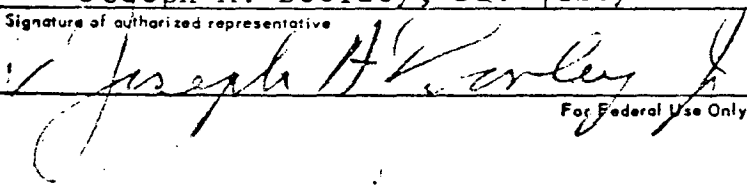
<b>PREAPPLICATION FOR FEDERAL ASSISTANCE PART I</b>		1. State Clearinghouse Identifier									
		28-74									
		2. Applicant's <del>Applicant's</del> Grant No. 44-5-056-21									
		44-5-056-10									
3. Federal Grantor Agency  <u>U.S. Department of Labor</u> <small>Organizational Unit</small> <u>Region I</u> <u>Manpower Administration</u> <small>Administrative Office</small>  <u>J.F.K. Federal Building</u> <small>Street Address - P.O. Box</small>  <u>Boston, Massachusetts 02203</u> <small>City State Zip Code</small>		4. Applicant Name <u>City of Providence</u> <u>Office of The Mayor</u> <small>Department Division</small>  <u>City Hall</u> <small>Street Address - P.O. Box</small>  <table style="width: 100%;"> <tr> <td style="width: 50%;"><u>Providence</u></td> <td style="width: 50%;"><u>Providence</u></td> </tr> <tr> <td><small>City</small></td> <td><small>County</small></td> </tr> <tr> <td><u>Rhode Island</u></td> <td><u>02903</u></td> </tr> <tr> <td><small>State</small></td> <td><small>Zip Code</small></td> </tr> </table>		<u>Providence</u>	<u>Providence</u>	<small>City</small>	<small>County</small>	<u>Rhode Island</u>	<u>02903</u>	<small>State</small>	<small>Zip Code</small>
		<u>Providence</u>	<u>Providence</u>								
<small>City</small>	<small>County</small>										
<u>Rhode Island</u>	<u>02903</u>										
<small>State</small>	<small>Zip Code</small>										
5. Descriptive Name of the Project  <u>Comprehensive Employment and Training Act Program, Titles I &amp; II</u>											
6. Federal Catalog No.  <u>17.232</u>		7. Federal Funding Needed  <u>\$</u>									
8. Grantee Type  <u>State</u> , <u>County</u> , <u>XXX</u> <u>City</u> , <u>Other (Specify)</u>											
9. Type of Assistance  <u>XXX</u> <u>Grant</u> , <u>Loan</u> , <u>Other (Specify)</u>											
10. Population Directly Benefiting from the Project  <u>179,213</u>		12. Length of Project  <u>12 Months</u>									
11. Congressional District  <u>a. First, Second</u>  <u>b. City-wide</u>		13. Beginning Date  <u>July 1, 1975</u>  14. Date of Application  <u>December 1974</u>									
15. The applicant certifies that to the best of his knowledge and belief, the data in this preapplication are true and correct, and the filing of the preapplication has been duly authorized by the governing body of the applicant.  <p style="text-align: center;">Authorization of the governing body of the City of Providence will be requested by Resolution from the City Council at their January 6, 1975 meeting.</p>											
Typed name  <u>Joseph A. Doorley, Jr.</u>		Title <u>Mayor</u> <u>City of Providence</u>									
Signature of authorized representative  		Telephone Number <table style="width: 100%;"> <tr> <td style="width: 33%;">AREA CODE</td> <td style="width: 33%;">NUMBER</td> <td style="width: 33%;">EXT.</td> </tr> <tr> <td><u>401</u></td> <td><u>421-7740</u></td> <td><u>234</u></td> </tr> </table>		AREA CODE	NUMBER	EXT.	<u>401</u>	<u>421-7740</u>	<u>234</u>		
		AREA CODE	NUMBER	EXT.							
<u>401</u>	<u>421-7740</u>	<u>234</u>									
		For Federal Use Only									

Exhibit M-1. Preapplication for Federal Assistance  
(page 1 of 4)

PRE-APPLICATION FOR FEDERAL ASSISTANCE  
PROVIDENCE, RHODE ISLAND  
DECEMBER 20, 1974  
ATTACHMENT A

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SUBJECT: GEOGRAPHICAL AREA TO BE SERVED

The prime sponsor has delineated the entire City of Providence as its geographical service area. The City is comprised of 20.0 square miles with a total land area of 18.1 square miles. The City is situated at the head of Narragansett Bay on the Providence River, and is located 43 miles south of Boston and 175 miles northeast of New York City. The City of Providence is bounded partly by the City of Pawtucket and partly by the Town of North Providence on the North; by the Town of Johnston on the West; by the City of Cranston on the South; and by the City of East Providence on the East.

For statistical purposes relevant to the United States Census Bureau, Providence is the principal City in the Providence-Pawtucket-Warwick, R.I.-Mass., Standard Metropolitan Statistical Area. Providence is located in Providence County and is comprised of Census Tracts 0001 through 0037 inclusive.



PRE-APPLICATION FOR FEDERAL ASSISTANCE  
PROVIDENCE, RHODE ISLAND  
DECEMBER 20, 1974  
ATTACHMENT B

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SUBJECT: POPULATION OF AREA TO BE SERVED

The Fiscal Year 1976 Providence CETA program will offer manpower services for all eligible City of Providence residents. According to the 1970 United States Census report 179,223 people resided in the City. The racial/ethnic composition in 1970 was, white 160,180 or 89.3%; black 15,875 or 8.9%; Spanish American and/or surname 1,387 or 0.8% and other 1,781 or 1.0%. Forty-seven percent of the total population were males with a median age profile: white 29.6 years, black 19.5 years; Spanish Americans or surname 21.8 years and other 27.0 years of age. Fifty-three percent of Providence residents were female with a median age profile: white, 38.4 years; black, 22.7 years; Spanish Americans or surname, 22.7 years and other, 25.9 years of age.

The civilian labor force of the City increased from an April 1970 level of 77,838 to an October 1974 level of 83,908. At the same time, the Citywide unemployment rate increased from 3,434 or 4.4% in April 1970 to a high of 6,971 or 8.4% in January 1974 and to a slightly lower level of 6,154 or 7.3% in October 1974.

In April 1970 the Civilian labor force was made up of 71,720 or 92.1% white; 5,411 or 7.0% black; 556 or 0.7% Spanish American or surname and 707 or 0.9% other. The racial/ethnic composition

of the total population in 1970. Of residents unemployed in April 1970; 91% or 3,127 were white; 8.2% or 282 were black; 0.4% or 29 were Spanish American or surname and 0.4% or 25 were other. The ethnic/racial division of the unemployed reflected the same similarities as the total labor force and total population.

It is the City's assumption that the ethnic/racial rates of the total unemployed have not appreciably changed in the four year period since April 1970. It is also assumed that the number of unemployed have doubled as related to individual ethnic/racial groups as of October 1974.

The other important point to be considered in the definition of the population to be served focuses on those residents who never were in the labor force or who dropped out of the labor force but are able and willing to go to work. The 1970 Census documented that 3,415 residents were in this category; comprised of 81.6% white and 18.4% black. Contrary to these statistics but unquantified as of this date is the opinion of community based organizations in Providence that the blacks make up the greater portion of those individuals not in the labor force but available for work. This assumption is based in part upon the national recognition that the 1970 Census undercount for blacks approached 8%.

PRE-APPLICATION FOR FEDERAL ASSISTANCE  
PROVIDENCE, RHODE ISLAND  
DECEMBER 20, 1974  
ATTACHMENT C

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SUBJECT: CERTIFICATION OF GOVERNMENT AUTHORITY

In response to the certification of governmental authority,  
the local governing authorization will be requested from the  
Providence City Council at their January 6, 1975 meeting.

PRE-APPLICATION FOR FEDERAL ASSISTANCE  
PROVIDENCE, RHODE ISLAND  
DECEMBER 20, 1974  
ATTACHMENT D

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SUBJECT: CERTIFICATION OF COMPLIANCE

Attached herewith is the Mayor of the City of Providence's certification that the development of the City's FY76 CETA plan will be in accordance with the directions as specified in the Act and Regulations.



CITY OF PROVIDENCE  
EXECUTIVE CHAMBER  
PROVIDENCE, R.I.

JOSEPH A. DOORLEY, JR.  
MAYOR

December 20, 1974

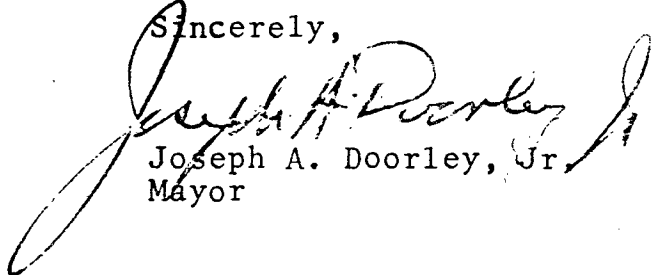
Mr. Lawrence W. Rogers  
Assistant Regional Director for Manpower  
U.S. Department of Labor, Region I  
Manpower Administration  
John Fitzgerald Kennedy Federal Building  
Boston, Massachusetts 02203

Re: City of Providence FY76 Comprehensive Employment and  
Training Act Pre-application.

Dear Mr. Rogers:

Please be advised that the City of Providence as the  
requested Prime Sponsor of the Fiscal Year 1976 CETA Program  
shall, in the development of its FY76 Providence Plan, comply  
with the requirements of the Comprehensive Employment and  
Training Act of 1973 (P.L.93-203, 87 STAT.839) and with the  
regulations and policies promulgated thereunder.

Sincerely,

  
Joseph A. Doorley, Jr.  
Mayor

JAD:jw