

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 1990 - 28

No. 608 **AN ORDINANCE** Establishing a Compensation Plan for the Water Supply Board and Repealing Chapter 1989-30, approved December 29, 1989 as Amended.

Approved December 26, 1990

*Be it ordained by the City of Providence:*

Section 1. The following Compensation Plan is hereby adopted as the official Compensation Plan for the Water Supply Board:

Position	Pay Grade or Rate
Account Collector	11
Accounts Payable Clerk <del>III</del> (Water Supply)	1520 Rmm
* Administrative Assistant (Water Supply	\$29,932 - \$36,587.00 /yr.
* Assistant Lab Supervisor/Bacteriology	\$29,932 - \$36,037.00 /yr.
* Assistant Lab Supervisor/Chemistry	\$29,932 - \$36,037.00 /yr.
* Attorney - Water	\$27,534.00 /yr.
Billing Clerk, WSB	15
* Budget and Planning Analyst	\$29,932 - \$33,000.00 /yr.
Chairman - Water Supply Board	\$3,000.00 /yr.
* Chief Engineer/General Manager	\$70,000 - \$73,500.00 /yr.
Chief Meter Reader	11.85 /hr.
Clerk II	3
Clerk III	5
Clerk IV	9
* Controller	\$41,274 - \$45,505.00 /yr.
Cross-Connection Inspector	\$11.48 \$10.97 /hr.
* Director of Administration	\$54,500 - \$65,099.00 /yr.
* Director of Operations	\$54,500 - \$65,099.00 /yr.
* Director of Planning & Engineering	\$54,500 - \$65,099.00 /yr.
Distribution Clerical Assistant - Water	14
Draftsman	12
* Engineer	\$36,282 - \$40,000.00 /yr.
Engineering Aide III	19
Engineering Clerk	-13
* Engineering Project Coordinator I	\$29,971 - \$33,043.00 /yr.
Engineering Technician	20
* Environmental Assistant	\$27,482 - \$30,299.00 /yr.
Equipment Operator	\$10.83 /hr.
* Field Engineer	\$36,282 - \$40,703.00 /yr.
* Forest Supervisor	\$35,260 - \$38,874.00 /yr.
* Forest Technician	\$25,927 - \$28,584.00 /yr.
Heavy Equipment Operator	\$11.09 /hr.
Inspector	19
Junior Chemist I	14
Junior Chemist II	16
Laborer	\$10.71 /hr.
* <del>Land Management Assistant</del>	<del>\$29,932 - \$33,000.00 /yr.</del>
* Manager - Administrative Services	\$47,704 - \$52,594.00 /yr.
* Manager - Capital Program	\$45,351 - \$50,000.00 /yr.
* Manager - Customer Service	\$41,274 - \$45,505.00 /yr.
* Manager - Facilities and Equipment	\$34,223 - \$37,731.00 /yr.
* Manager - Finance	\$45,351 - \$50,000.00 /yr.
Administrative Aide	12
Billing and Collections Officer, WSB	23
Conf. Assist. to Chief Engineer	\$29,932 - \$36,587/yr

No.

**CHAPTER**

**AN ORDINANCE**

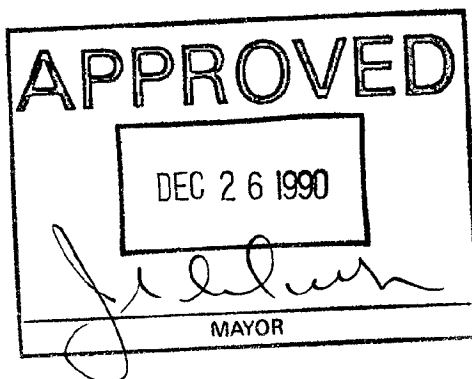
Engineering Project Coordinator II	\$34,173 - \$37,675/yr.
Land Management Specialist	\$29,932 - \$33,000/yr.
Payroll Officer, WSB	22
* Manager - Government Relations	\$36,282 - \$40,000.00 /yr.
* Manager - Information Systems	\$41,274 - \$45,505.00 /yr.
* Manager - Personnel and Risk	\$36,282 - \$40,000.00 /yr.
* Manager - Plant Operations	\$36,919 - \$40,703.00 /yr.
* Manager - Technical Services	\$45,351 - \$50,000.00 /yr.
* Manager - Water Laboratory	\$36,919 - \$40,703.00 /yr.
* Manager - Water Quality	\$45,351 - \$50,000.00 /yr.
* Manager - Water Resources	\$36,919 - \$40,703.00 /yr.
Member - Water Supply Board	\$2,400.00 /yr.
Meter Mechanic	\$11.47 /hr.
Meter Reader I	\$11.09 /hr.
Meter Reader II	\$11.46 /hr.
* Principal Engineer	\$41,274 - \$45,505.00 /yr.
Raingage Keeper	\$20.00 /wk.
* Regulatory Service Supervisor	\$27,482 - \$30,299.00 /yr.
Research and Development Assistant	\$29,932 - \$33,000.00 /yr.
Sanitarians	14
Schedule/Dispatcher	\$12.79 /hr.
Secretary, WSB	13
<del>Senior Billing Clerk, WSB</del>	<del>18</del>
Senior Clerk, WSB	17
Senior Equipment Mechanic	\$11.85 /hr.
Senior Inspector	21
* Senior Manager of Distribution	\$41,274 - \$45,505.00 /yr.
* Senior Manager of Supply	\$41,274 - \$45,505.00 /yr.
Senior Secretary, WSB	20
Senior Technician	24
Staff Accountant	\$26,304 - \$33,000.00 /yr.
Stationary Equipment Operator	\$10.86 /hr.
Stationary Equipment Operator I	\$10.83 /hr.
* Supervisor - Accounting	\$36,281 - \$40,000.00 /yr.
* Supervisor - Billing - WSB	\$36,281 - \$40,703.00 /yr.
* Supervisor - Claims & Risk	\$29,932 - \$33,043.00 /yr.
* Supervisor - Clerical Services	\$29,932 - \$33,000.00 /yr.
* Supervisor - Collections WSB	\$36,281 - \$40,000.00 /yr.
* Supervisor - Land Management	\$34,223 - \$37,731.00 /yr.
* Supervisor - Metering	\$36,281 - \$40,000.00 /yr.
* Supervisor - Safety and Training	\$31,111 - <del>\$34,300.00</del> /yr. <sup>\$35,800</sup> <sub>RMW</sub>
* Supervisor - Support Services	\$29,932 - \$35,800.00 /yr.
* Supervisor - Water Laboratory	\$35,260 - \$38,874.00 /yr.
* Supervisor - Water Maintenance Crew	\$34,223 - \$37,731.00 /yr.
* Supervisor - Water Plant Operations	\$34,223 - \$37,731.00 /yr.
* Supervisor - Watershed Maintenance	\$34,223 - \$37,731.00 /yr.
* Supervisor - Watershed Security	\$31,696 - \$34,945.00 /yr.
Switchboard Operator I	4
Systems Analyst WSB	\$35,390 - \$39,017.00 /yr.
Technical Specialist	\$20,739 - \$22,865.00 /yr.
Temporary	\$9.21 /hr.
Water Plant Electronic Repairman I	\$11.06 /hr.
Water Plant Electronic Repairman II	\$11.43 /hr.
Water Plant Mechanic I	\$10.85 /hr.
Water Plant Mechanic II	\$11.73 /hr.
Water Supply Board Clerk	11
Water System Mechanic	\$11.73 /hr.
Watershed Grounds General Foreman	\$12.80 /hr.
Watershed Inspector	\$11.07 /hr.
Watershed Mechanic I	\$10.85 /hr.
Watershed Mechanic II	\$11.73 /hr.

Section 2. Notwithstanding any other provisions of this Ordinance, the compensation for all City Officers and City Employees contained in this Ordinance, which are herein denoted by an asterisk(\*) shall remain at the same level of Compensation as they receive on June 30, 1990 and any increase in compensation shall not be effective until October 1, 1990.

Section 3. This Ordinance shall take effect retroactive to July 1, 1990.

THE COMMITTEE ON  
FINANCE  
Approves Passage of  
The Within Ordinance  
*Robert M. Henderson*  
Chairman  
November 9, 1990

THE COMMITTEE ON  
FINANCE  
Approves Passage of  
The Within Ordinance  
*Robert M. Henderson*  
Chairman  
December 17, 1990  
recommended



IN CITY COUNCIL  
DEC - 6 1990  
First Reading Read and Passed  
Referred to Committee on  
FINANCE  
*Robert M. Henderson* CLERK

IN CITY  
COUNCIL  
DEC 20 1990  
FINAL READING  
READ AND PASSED  
*William W. Ertel*  
PRESIDENT  
*Robert M. Henderson*  
CLERK

GRADE STEP	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
1	322.16	325.02	327.88	333.60	337.89	16,752.32	17,570.28
2	329.31	333.60	336.45	342.17	346.46	17,124.12	18,015.92
3	337.89	340.75	343.60	349.31	353.61	17,570.28	18,387.72
4	346.46	349.31	352.18	356.47	362.20	18,015.92	18,834.40
5	353.61	356.47	360.36	365.05	369.33	18,387.72	19,205.16
6	362.20	365.05	367.91	373.64	377.91	18,834.40	19,651.32
7	369.33	373.64	376.48	380.79	385.07	19,205.16	20,023.64
8	377.91	380.78	383.64	389.35	393.65	19,651.32	20,469.80
9	385.07	390.79	396.50	402.22	409.37	20,023.64	21,287.24
10	393.65	397.94	403.65	410.81	417.95	20,469.80	21,733.40
11	400.80	406.58	412.23	419.37	426.53	20,841.60	22,179.56
12	409.37	415.08	420.81	426.53	433.80	21,287.24	22,557.60
13	417.95	422.23	427.96	433.80	442.94	21,733.40	23,032.88
14	426.53	433.80	442.98	451.21	459.80	22,179.56	23,909.60
15	433.80	442.98	449.90	459.80	467.52	22,557.60	24,311.04
16	442.98	450.62	459.80	467.52	477.31	23,034.96	24,820.12
17	451.21	459.80	467.52	477.31	485.51	23,462.92	25,246.52
18	459.80	467.52	477.31	485.51	495.29	23,909.60	25,755.08
19	467.52	477.31	485.51	495.29	505.16	24,311.04	26,268.32
20	477.31	485.51	495.29	505.16	513.73	24,820.12	26,713.96
21	485.51	496.97	508.44	518.94	534.57	25,246.52	27,797.64
22	495.29	506.76	517.23	530.54	546.65	25,755.08	28,425.80
23	505.16	515.39	528.60	539.35	556.72	26,268.32	28,949.44
24	514.47	524.60	542.63	552.66	566.68	26,752.44	29,467.36
25	521.56	540.63	562.75	574.67	590.70	27,121.12	30,716.40
26	538.06	550.59	564.70	586.77	600.77	27,979.12	31,240.04
27	546.65	560.66	582.72	596.82	612.86	28,425.80	31,868.72
28	556.72	576.77	588.76	602.79	624.85	28,949.44	32,492.20
29	566.68	590.70	612.86	634.84	656.97	29,467.36	34,162.44
30	590.70	614.77	634.85	656.98	678.98	30,716.40	35,306.96
31	600.77	624.85	644.91	666.96	693.06	31,240.04	36,039.12
32	624.85	644.91	666.96	689.04	713.13	32,492.20	37,082.76
33	644.91	666.96	691.66	713.13	735.11	33,535.32	38,225.72
34	666.96	693.06	713.13	735.11	757.25	34,681.92	39,377.00
35	688.70	713.13	735.11	757.25	779.21	35,812.40	40,518.92